- I. Call to Order, Pledge of Allegiance, National Anthem, Moment of Silence
- II. Business Education Foundation Mini Grant Awards Presentation
- III. Approval of Minutes December 2, 2015 Regular Meeting
- IV. Committee Reports
- V. Student Representative Reports
- VI. Superintendent Report
- VII. Consent Agenda

# VII.A. Personnel

- VII.A.1. Teacher Retirements Effective June 30, 2016
- VII.A.2. Teacher Resignation
- VII.A.3. Teacher Requests for an Unpaid Leave of Absence
- VII.A.4. A-1 Teacher Appointment
- VII.A.5. A-3 Teacher Appointment
- VII.A.6. Sixth Year Salary Credit Effective February 1, 2016

#### VII.B. Grants

# VII.B.1. Grant from the Barnes Foundation

- VIII. Public Comment
- IX. Deliberated Items/District Leadership Team Reports
  - IX.A. Participation in the Community Eligibility Program
  - IX.B. Request for a Sidewalk Deferral at 120 Terryville Road
  - IX.C. Request for a Sidewalk Deferral at 233 Broad Street
  - IX.D. Request for a Possible Closure of Willis Street to Memorial Boulevard
- X. New Business
- XI. Information
- XII. Liaison Reports
- XIII. VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing: 1. Records, reports or statements of strategy or negotiations with respect to collective bargaining groups: Local 3551, 2267 and 1464 pursuant to Connecticut General Statutes 1-200(6)E and 1-210(b)9. and 2. Superintendent Evaluation
- XIV. RECONVENE INTO PUBLIC SESSION to take any votes on items discussed in Executive Session
- XV. Adjournment

# **BOARD OF EDUCATION**

# Bristol, Connecticut December 2, 2015 – Regular Meeting Minutes

The regular meeting of the Bristol Board of Education was held on Wednesday, December 2, 2015 at 7:00 p.m., in the auditorium of the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut.

**PRESENT:** Commissioners: Jeff Caggiano, Jennifer Dube, Joseph Grabowski, Karen Hintz, David Scott, Tina Taylor, Karen Vibert, Christopher Wilson; Ellen W. Solek, Superintendent, Susan Kalt Moreau, Deputy Superintendent of Schools; and Student Representatives Cassidy Yates and David Kaminski

**EXCUSED:** Commissioner Thomas O'Brien

#### CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE

Chairman Wilson called the meeting to order at 7:01 p.m. and asked the audience to stand for the Pledge of Allegiance. The audience remained standing for the singing of The National Anthem; performed by vocal students from Bristol Central High School under the direction of David Nelson.

#### **APPROVAL OF MINUTES**

On motion by Commissioner Dube and a seconded by Commissioner Vibert it was

VOTED: That the Board of Education approve the November 4, 2015 Regular Meeting Minutes as written.

Commissioners: Caggiano, Grabowski, Scott and Taylor abstained from the vote.

On motion by Commissioner Dube and a seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the November 17, 2015 Special Meeting Minutes as written.

# **COMMITTEE REPORTS**

**Finance Committee** - Commissioner Vibert reported that the committee met earlier this evening. A year to date report was given as well as a financial records explanation for the new commissioners; given by Gary Franzi. There is not much to report on the status of budget at this time, special education costs are up; but that is the norm. There was also discussion regarding a special education review, they will discuss this topic further at next months meeting.

Chairman Wilson reminded the audience that there is a sign in sheet for anyone who would like to speak under Public Comment. There is a change in Public Comment going forward; the audience will have an opportunity to speak before each deliberated item is voted upon.

# STUDENT REPRESENTATIVE REPORTS

Bristol Eastern – Cassidy Yates reported on Bristol Eastern activities. Bristol Eastern lost the bell to at the Thanksgiving Day game. The Service Study Hall this month is sponsoring Days of Kindness, yesterday they invited students to sit with them at lunch, today they asked students to donate a toy to the Children's Medical Center; some of the other days they are sponsoring are: High Five Day and encouraging students to reach out to someone they haven't talked to in a while. There are several charity drives going on this month: toy drive, winter wear drive, pet care items drive and a bag drive. In addition to those drives, jars have been placed in teachers rooms throughout the school collecting money for the BE Closet – which helps students in need, providing them with clothes and other items. In advisory, students cut out snowflakes and wrote inspirational messages on them, and they have been hung around the building and later in the month, the will be writing letters to wounded soldiers. The band and choir will be hosting their winter concert on December 15th at 7 p.m. The choir is also hosting a pasta dinner this weekend,

tickets are \$10.00 attendees can enjoy good food and good music, commissioners may speak with Mr. Corderre if they are interested in attending and finally on December 18<sup>th</sup> they will be holding an ugly sweater day.

Bristol Central - David Kaminiski reported on Bristol Central activities. November was a very busy and successful month for Bristol Central. First, Bristol Central Footlights presented the drama Inherit The Wind this production was a huge success. On Saturday November 14th Bristol Central's Honor Society hosted a Dodgeball Tournament; eight teams made up students, faculty and staff competed for the 2015 BCNHS Dodgeball Championship. A portion of the funds raised will benefit the Maroon and White Scholarship Fund. Simon Andrews an outstanding student musician participated in the 2015 Macy's Great American Marching Band in the Macy's Thanksgiving Day Parade; this was Simon's second appearance playing trumpet in the parade. Nine Bristol Central band students were nominated and selected to attend the American School Band Directors Association Honor Band Festival held in Coventry. On November 20th, fifteen students attended a field trip to Bristol Hospital, the subject was drinking/texting while driving, and students witnessed how medical professionals handle a patient who has been in an accident caused by impaired driving. On November 21st the Interact club hosted the annual Powder Puff football, game prior to the game, the interact club raffled off \$1,300 worth of locally donated prizes and gift cards. All of the proceeds (\$4,000) will be donated to the Make-A-Wish Foundation. Based on the hugely creative and meaningful video, 2N2, two eyes on the road, two hands on the wheel, Bristol Central was awarded \$100,000 grant from State Farm Insurance. Under the direction of Mrs. Gina Gallo Reinhardt and Mr. John Horan students and staff appeared in this safe driving video. Thousands of votes were received in this on line contest; central's winning entry was selected out of 100 finalists in a nationwide contest that drew over 3500 entries. A portion of the proceeds will go to the Bristol Central Safe Driving Initiative, while the remaining portion will go to enrichment and enhancement projects. Finally, Bristol Central brought home the bell, beating Bristol Eastern 12-4 at the Thanksgiving Day football game; lots of respect for Coach Pappazian and the entire football team.

# **SUPERINTENDENT REPORT:**

Dr. Solek officially welcomed the new Board and Chairman Chris Wilson, Vice Chair Karen Vibert, Secretary Karen Hintz and Board Liaison David Mills

**2015 Delegate Assembly and CABE/CAPSS Conference Summary Report** – Dr. Solek reported on the 2015 Delegate Assembly which was attended by herself, Chairman Wilson and Vice Chair Karen Vibert. The following day, they along with eight other Board of Education commissioners attended the CABE/CAPSS convention entitled: Changing Faces, Changing World: Are We Prepared? Some of the discussion topics included: 21st Century Learning, Diversity, Legislation and Policy, Board and Superintendent Relations and Freedom of Information Act

Update on the Work of the District Data Team and an Overview of District Accountability – Dr. Moreau presented an update on the work of the District Data Team (DDT) and an Overview of District Accountability.

Summary Report on the district PDEC – Dr. Pam Brisson presented a report on the district's PDEC Committee.

Next Generation Science Standards and District Implications for Teaching and Learning – Dr. Richard Gagliardi presented the Next Generation Science Standards and the district implementations for the Office of Teaching and Learning.

#### **Acknowledgements and Current Events**

Congratulations to Bristol Central for winning \$100,000 from State Farm, we were the only high school in Connecticut to win, this win really speaks to the community and all the support that Bristol Central received to make this possible. She thanked Gina Gallo and all those involved in getting in such an amazing opportunity. "

Dr. Solek also wanted to thank Greg Boulanger and his staff for the Thanksgiving Day meal, and giving the gift of food for some of students who may not have that.

#### **CONSENT AGENDA**

#### Personnel

#### **Administrator Hire**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the following Administrator Hire: Megan Rheiner – CHMS – Assistant Principal – Effective Date to be Determined

# **Teacher Resignation - Effective December 4, 2015**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education accept the following Teacher Resignation: Rachel Schleker - BECC - Speech Language Pathologist – Effective December 4, 2015

# **Teacher Retirement - Effective December 31, 2015**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the following Teacher Retirement: Diane Godbout – SSS – Special Education Teacher - Effective December 31, 2015

### Teacher Request for an Unpaid Leave of Absence

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the following Teacher Requests for an Unpaid Leave of Absence:

Janet Blauvelt – EPH – Grade 1 – Effective October 28, 2015 – June 30, 2016 James Harrigan – SSS – Grade 4 – Effective November 14, 2015 – January 3, 2016

#### **New Teacher Hires**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the following New Teacher Hires: Erin Coombs – EPH – Grade 1 – Effective November 12, 2015 through the remainder of the school year Ashley Carlson - .5 BCHS/.5 BEHS – English – Effective November 30, 2015

#### **A-3 Teacher Appointments**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the following A-3 Teacher Appointments: Joseph Miller – CHMS – Social Studies Coordinator – Effective November 9, 2015 Linda Nettleton – ID – Elementary Science Leader – Effective November 6, 2015

# **Coaching Resignations**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education accept the following Coaching Resignations: Dan Wolf – Assistant Boys Lacrosse Coach – BCHS, Effective 11/2/15 Gary Harrigan – Head Boys Co-op Swim Coach – BCHS – BEHS, Effective 10/20/15 Nicholas Daddabbo – Assistant Boys Co-op Swim Coach – BCHS – BEHS, Effective 11/10/15

### **Coaching Leave of Absence**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the following Coaching Leave of Absence: Richard Block – Middle School Girls Basketball Coach – West Bristol, Effective 11/18/15

# **Coaching Appointment**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the following Coaching Appointment: Nicholas Daddabbo – Head Boys Co-op Swim Coach – BCHS – BEHS, Effective 11/13/15

#### Grants

On motion by Commissioner Morgan, seconded by Commissioner Dolan it was unanimously

VOTED: That the Board of Education approve the following Grants: E Rate Reimbursement for 2014-2015 Telecommunication Expenses

Dr. Solek asked to speak on Item 6.1.a. – Administrator Hire. She introduced Megan Rheiner as the newly selected Assistant Principal for Chippens Hill Middle School. Mrs. Rheiner was in the audience and stood to be recognized

#### **PUBLIC COMMENT**

No members of the public wished to address the Board.

# DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

Schedule of Board of Education Meetings for the 2016 Calendar Year

On motion by Commissioner Vibert, seconded by Commissioner Caggiano it was unanimously

VOTED: That the Board of Education approve the Schedule of Board of Education Meetings for the 2016 Calendar Year as written.

#### **NEW BUSINESS**

**International Student Travel** – Chairman Wilson wanted the Board to start a discussion of this topic based on the recent international events. Following a lengthy discussion, the board decided not to file a formal decision at this time.

**INFORMATION** - There was no Information to come before the Board.

#### LIAISON REPORTS

**Commissioner Taylor** – Reported on Greene Hills activities: Random Act of Kindness Campaign is starting, they are hosting a Holiday Vendor Fair, December 3<sup>rd</sup> and the Pancake Breakfast with Santa will be held at Applebee's on December 13th which will benefit the 8th grade class.

**Commissioner Grabowski** – Reported that he is the liaison for Northeast Middle School and Ivy Drive, he reported on his invitation to participate in the recent Turkey Derby at Ivy Drive.

**Commissioner Dube** – Reported on West Bristol School activities: The PTO will be holding a Vendor Fair on Saturday, December 12<sup>th</sup>.

**Commissioner Caggiano** – Reported that he is the liaison for Stafford and Chippens Hills. He had an opportunity to meet with Matt Harnett, and was able to enjoy a turkey dinner.

**Commissioner Hintz** – Reported on Bristol Central activities: Bristol Central is the proud recipient of the State Farm \$100,000 Safe Driving Contest Grant and the winner of the Thanksgiving Day football Game.

**Commissioner Vibert** – Reported that she is the liaison for Bristol Eastern and Mountain View School. She had nothing to report at this time.

**Commissioner Scott** – Reported that he is the liaison for Edgewood and Hubbell, and he has not been over to Hubbell yet, but he was able to attend the Thanksgiving meal with his children.

#### **CABE/CAPSS Convention**

Each commissioner shared what they took away/learned while attending the recent CABE/CAPSS convention.

Chairman Wilson welcomed Councilman David Mills back as the Board liaison.

Mr. Mills reported on the recent Sports Hall of Fame Leadership Breakfast, where former Bristol Central student Davina Hernandez spoke about her health and athletic challenges. The students received her well, and shared their own experiences with being leaders and athletes; it was a very positive program.

#### **ADJOURNMENT**

There being no other business to come before the Board of Education the meeting was adjourned. (8:27 p.m.)

Respectfully Submitted

Susan P. Everett

Susan P. Everett

Executive Secretary to Board of Education

# **BOARD OF EDUCATION Bristol, Connecticut**

# $\frac{\text{RECOMMENDATIONS TO BOARD FOR SIXTH YEAR SALARY CREDIT}}{\text{EFFECTIVE 2/1/2016}}$

Name	Assignment	Transcripted Course Work	Work Shops/CEU Equivalent	Instructor of College Course/s	Authorship	Travel	Total Credits
Redline, Alicia	BCHS Math	6	30.3				36.3