Regular Board template Wednesday, December 7, 2011 7:00 PM Eastern

Board of Education Auditorium 129 Church Street Bristol, CT 06010

Lawrence Amara: Present Present Margaret Bonola: Karen Bourassa: Present Genard Dolan: Present Jill Fitzgerald: Present Present Karen Hintz: Present Jeffrey Morgan: Thomas O'Brien: Present Present Karen Vibert: Christopher Wilson: Present

Present: 10.

- 1. Call to Order, Pledge of Allegiance, Moment of Silence
- 2. Election of Board Officers
- 3. Staff Recognition
 - 3.1. 2011 Connecticut Arts Advocacy Award Jeannine Audette
 - 3.2. The Connecticut After School Network's "My Principal Matters After School Award" David Huber
 - 3.3. CAS Elementary Teacher of the Year and McDonald's Foundation Local Hero presented at the Governor's Mansion Bill Mancini
 - 3.4. Bristol Eastern Challenge Day Erin Wininger
- 4. Appointment of Board Committee Membership
- 5. Approval of Minutes
- 6. Committee Reports
- 7. Consent Agenda
 - 7.1. Personnel
 - 7.1.a. Administrator Hired Effective January 3, 2012
 - 7.1.b. A-3 Teacher Resignation Effective August 29, 2011
 - 7.1.c. Teacher Request for Unpaid Leave of Absence
 - 7.1.d. Coaching Appointments
- 8. Public Comment
- 9. Deliberated Items
 - 9.1. Sidewalk Waiver 24 Del Manor Drive
- 10. Old Business
- 11. New Business
- 12. Building Committee Reports
- 13. Information
- 14. VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing:
- 15. Reconvene Into Public Session
- 16. Adjournment

BOARD OF EDUCATION

Bristol, CT

Regular Meeting - November 2, 2011

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, November 2, 2011 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners Orlando Calfe, Jr., Amy D. Coan, Elizabeth Grady, Julie M. Luczkow, Thomas P. O'Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools Susan Kalt Moreau, Deputy Superintendent of Schools, and Cliff Block, City Council Liaison

EXCUSED: Commissioner Margaret L. Bonola and Dennis Bieu, Human Resources Director

CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE

Chairman O'Brien called the meeting to order at 7:00 p.m. and invited the audience to join him in reciting the Pledge of Allegiance. A moment of silence was observed for Allen Bingham a Teacher at Clara T. O'Connell, Robert Johnson a Crossing Guard and George Redman – a Teacher and Football and Wrestling Coach at Bristol Central.

APPROVAL OF MINUTES

On motion of Commissioner Calfe seconded by Commissioner Grady it was unanimously

VOTED: That the minutes of the October 5, 2011 Regular Meeting minutes be approved as written.

COMMITTEE REPORTS:

There were no committee reports to come before the Board.

Chairman O'Brien reported that the Personnel Committee has been holding contract negotiations with the teachers and they are making progress. There is a mediation sessions scheduled for November 9th.

CONSENT AGENDA

Commissioner Wilson asked the item 4.1.1. – Superintendent Resignation be pulled out for discussion.

PERSONNEL:

New Teacher Hires

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education approve the following New Teacher Hires: Margaret Bell – BCHS - .5 Science – Effective October 17, 2011 Rebecca Holden – GH – K- 5 Math Coach – Effective October 3, 2011

A-2 Teacher Resignation - Effective September 29, 2011

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education accept the following A-2 Teacher Resignation: Jean Degan – BEHS – Musical Director

A-2 Teacher Appointment - Effective September 1, 2011

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education approve the following A-2 Teacher Appointment: Peter Marseglia – BEHS – Co – Percussion Director

4.1.5. A-3 Teacher Appointment - Effective September 30, 2011

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education approve the following A-3 Teacher Appointment: Craig Bernier – SSS – Science Coordinator

Certified Personnel Who have Attained Tenure

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education approve the following Certified Personnel Who have Attained Tenure during the period September 1, 2010 through September 1, 2011:

Bristol Central High School	Effective Date	
Broderick, Ryan - Social Studies	6/30/11	
Brunetti, Colin - Math	6/30/11	
Roberge, Laurie - Business	6/30/11	
Twiggs, Tina - Family & Consumer Science	6/30/11	
Bristol Eastern High School		
Archangelo, Stacia - Physical Education	6/30/11	
Brower, Gina - Social Studies	6/30/11	
Chace, Gina - Science	6/30/11	
Lamontagne, Julie - English	2/28/11	
Rocco, Lisa - Social Studies	6/30/11	
Chippens Hill Middle School		
Higgins, Shannan - Guidance	6/30/11	
Lodovico, Enrico - Science	10/31/10	
Nagle, Corey - Science	6/30/11	
Pepe, Katie - Physical Education	6/30/11	
Revoir, Lindsay - Language Arts	12/31/10	
Memorial Boulevard Middle School		
Komanetsky, Kevin - Math Instructional Support	6/30/11	
Northeast Middle School		
Komanetsky, Kevin - Math Instructional Support.	6/30/11	
Luchina, David - Math	6/30/11	
Miller, Mary-Katherine - Language Arts	6/30/11	
Edgewood School	0/20/10	
Prentiss, Melissa - Grade 4	9/30/10	
Greene-Hills School		
Keane, Alissa - Grade 5	6/30/11	

Rivoira, Stacy - Kindergarten	6/30	/11
Ivy Drive School		
Hazzard, Lyndsey - Grade 4	6/30	/11
Lachance, Derrick - Grade 2	9/30	/10
Mountain View School	<u>Effe</u>	ctive Date
Famigletti, Beverly - Grade 2	6/30	/11
Martineau, Gina - Grade 1	6/30	/11
Clara T. O'Connell School		
Kozlowski, Laura - Grade 3	11/3	0/10
LaBonte, Ashley - Grade 3	6/30/11	
Satalino, Kara - Grade 1	1/31	/11
South Side School		
Peterson, Kirsten - Grade 5	10/3	1/10
Stafford School		
O'Neil, Kathryn - Grade 2	9/30	/10
<u>Citywide</u>		
DiVenere, Sarah - Music - SSS/GH/CTO	6/30	/11
Vocke, Sharon - Music - STAF/NEMS	6/30	/11
Special Education		
Bailey, Amy - MBMS	6/30	/11
Brown, Katherine - BEHS - Psychologist	6/30	/11
Conturso, Ellen - STAF/NEMS - L/S/H	6/30	
Kautz, Kristin - STAF	6/30	
Stansel, Martha5 JJJ	6/30	
Administrators	12/2	1/10
Auber, Patricia - BOE - Special Services	6/30	
Tudor, I aurora - DOE - Special Scrivices	0/30	7 1 1

Coaching Resignations

Wysowski, Steven - BEHS - Principal

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education accept the following Coaching Resignations: Kevin Estela - Assistant Girls Outdoor Track and Field Coach - BCHS - Effective 10/7/11 Steven Spinelli - Athletic Coordinator - CHMS - Effective 9/29/11

Coaching Appointments

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

Coaching Appointments - con't

VOTED: That the Board of Education approve the following Coaching Appointments: Joanne Ceglarski - Assistant Swim and Dive Coach - BCHS, effective 10/3/11 Rachael Davis- Assistant Cheerleading Coach - BCHS, effective 10/17/11 Matthew Jose - Head Volleyball Coach - MBMS, effective 9/29/11 Kathleen Meehan - Assistant Volleyball Coach - BEHS, effective 10/3/11 Scott Sirianni - Head Cross Country Coach - MBMS, effective 9/29/11

Grants

On motion of Commissioner Luczkow seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education approve the following Grants:
Continuing Grant from the United Way of West Central Connecticut (Kids in the Middle)
Consolidated Federal Grant
People Empowering People Grant
FRC Reading is Fundamental Grant
Annual Funding from the Carl D. Perkins Career & Technical Education Act of 2006
Quality Enhancement Grant for South Side & O'Connell School FRC's

Superintendent Resignation

Commissioner Wilson wanted to say a few words regarding Dr. Streifer's tenure in District. Dr. Streifer has been a visionary who has kept the district on a positive track, and he will miss him as a Commissioner and member of the community. Dr. Streifer has shown us that it is important to put rigor in our curriculum and has kept us on a track that is moving our achievements forward. His departure will be a loss to the community and thanked him for his time here in Bristol.

On motion of Commissioner Wilson seconded by Commissioner Turcotte, it was unanimously

VOTED: That the Board of Education accept the following Superintendent Resignation – Effective September 1, 2012:
Dr. Philip A. Streifer – Superintendent

Public Comment

Chris Cassin – 462 Fern Hill Road, addressed the board to recognize the staff at Chippens Hill Middle School, other Board of Education employees and members of the Bristol CERT Team for their work at the shelter that is currently being run at the Chippens Hill. The shelter opened Saturday evening and is open 24 hours a days for Bristol residents in need. Mr. Cassin thanked all volunteers and departments by name, and made a special mention of Greg Boulanger, Director of Food Services for the Board of Education and his staff who have provided three meals a day to the residents and support staff and to Youth Services for their support. It makes you proud to see the community rally around one another during these difficult times and all those involved should be commended for their outstanding efforts. Councilman Cliff Block ask that the board also acknowledge and thank Mr. Cassin for all of the work he has done at the shelter as well.

Deliberated Items

Bristol Eastern High Day Fundraiser

Dr. Wysowski was present in the audience to answer any questions regarding the Bristol Eastern Hat Day Fundraiser.

For the day before the annual Thanksgiving Day Football game (November 23rd) the sophomore class is looking to raise money for the class by seeking a waiver of the "No hat rule" by allowing students who pay one dollar to wear a hat for the day, which is an early dismissal for students.

Bristol Eastern High Day Fundraiser - con't

On motion of Commissioner Vibert seconded by Commissioner Turcotte, it was unanimously

VOTED: That the Board of Education approve the Bristol Eastern High Day Fundraiser.

Approval of Furnishings, Fixtures and Equipment (FF&E) Packages for the West Bristol & Forestville School Building Projects

Dr. Moreau presented the Approval of Furnishings, Fixtures and Equipment (FF&E) Packages for the West Bristol and Forestville School Building Projects. Both committees met last night to approve the binders that have the specifications that will go to the State as a phase of these construction projects. The committees are now seeking Board approval. Jim Barrett from DRA and Christine O'Hare from Tai Soo Kim were present in the audience to answer any questions from the Board. Each Commissioner was provided with a revised copy of the Furnishings, Fixtures and Equipment Allocations at their place, they have worked through the numbers and have reduced the expenditures for Forestville by more the \$42,000 and at West Bristol by more than \$25,000. These packages include all furniture, non-consumable classroom materials and technology. Approval of these motions authorizes the administration to take these packages to the School Facilities Bureau for approval.

On motion of Commissioner Grady seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education certifies that these final plans and project manuals for Furnishings, Fixtures and Equipment for the Forestville School, as prepared for bidding and dated October 31, 2011 and the professional cost estimate dated October 31, 2011 for this project, have been reviewed and approved on the date listed in this motion.

Discussion followed regarding generators, geothermal heating and the life span of the various furnishings, fixtures and equipment.

On motion of Commissioner Wilson seconded by Commissioner Calfe it was unanimously

VOTED: That the Board of Education certifies that these final plans and project manuals for the Furnishings, Fixtures and Equipment for the West Bristol School, as prepared for bidding and dated November 1, 2011 and the professional cost estimate dated November 1, 2011 for this project, have been reviewed and approved on the date listed in this motion.

Webster Bank 457 Deferred Compensation Plan

The Board of Education adopted a 457(b) plan through Webster Bank many years ago which made available deferred compensation benefits of the Internal Revenue Code Section 457 Plan available to its employees. We are now required to amend and restate the Plan document in order to incorporate the current provisions of Section 457(b) of the Internal Revenue Code and the IRS 457(b) Regulations so that the Webster Bank Plan remains an eligible deferred compensation plan. We also are asking the Board to approve closure of the Webster Plan to new participants and to provide that the two active employees currently contributing to the Plan be grandfathered during the course of their employment with the Board.

On motion of Commissioner Wilson seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education adopt the Webster Bank 457 Deferred Compensation Plan.

Old Business

There was no Old Business to come before the Board.

New Business

Commissioner Orlando Calfe spoke of his time on the board, and his experience. He encouraged whoever takes his seat to continue to inquire and get to know the various parts of the system. It has been interesting being a part of the various decisions that the Board has had to make recently, and he hopes that the community will continue to be involved. He plans to continue to attend board meetings.

Commissioner Julie Luczkow said that serving on the Board has been a wonderful experience and she will miss everyone.

Commissioner Sherry Turcotte said that the last four years have been quite educational. The learning process is never ending. The Board has made great decisions, but a lot more still need to be made. She hopes that the next commissioner will take to heart all that there is to learn and more. She thanked everyone for their time and teaching.

Commissioner Amy Coan has been on the board for six years, she said that it has been a lot of fun and very interesting.

Commissioner Betsey Grady thanked the Mayor for allowing her to fill the vacancy left by her mother's passing. She is grateful to have the opportunity to serve. She knows that her mother is smiling down on the work that is being done at the new schools; those projects were very dear to her heart. The Board has a lot to be proud of. She will continue to attend meetings as she did in the past; as serving has renewed her interest in public education. We need to get past some of the recent obstacles and remember that this is about the students.

Commissioner Grady also informed the audience that the family has officially changed the name of the Scholarship fund at First Bristol Federal Credit Union; the name is now the James G. and Barbara Y. Doyle Memorial Scholarship Fund. They have applied for and received the Federal EIN number, so it is an official tax deductable donation.

Chairman O'Brien said that he has spoken with a number of teachers over the past week, and most of them would prefer that we eliminate the February vacation rather than the April vacation; however we may want the BFT to survey their membership and advise us. It would seem highly unlikely that we will have both vacations this year.

Superintendent Streifer stated that there is some documentation and legal procedures that we would need to go through and that without the approval of all bargaining groups April goes first before February. The administration has been discussing the idea of eliminating one vacation and taking part of the other in order to get the school year in if we have another winter like we did last year. The administration will come back to the Board with recommendations.

Building Committee Reports

West Bristol School Committee

Commissioner Wilson reported that they approved the normal change orders, and discussed at length and approved the FF&E's that the Board passed earlier this evening. The only other item he had was that they have been 80 days without another accident; which is remarkable, the only other incident was that someone broke their leg this is remarkable given how many different contractors are on site and it really speaks to the Construction Managers proactive Risk Management program. Dr. Moreau added that they are in the process of buttoning up the building; putting plastic sheeting in where the windows are and heating the building to start interior work. Jim Barrett from DRA said that the project has moved along well. The goal is to have the building buttoned up so that work can continue in the winter and it seems that the target is achievable. He believes that the building is progressing well.

Forestville School Committee

Dr. Moreau reported that the Forestville Building aka Greene Hills School Building Committee – the state will not let them change the name officially, as all the documents were approved as Forestville. The building is in the process of having the roof put on and then the windows will go in; unlike West Bristol which will have plastic sheeting. We have been fortunate that the weather has not delayed the schedule. It is a testament to the management company and the tradesmen on both projects that they keep pace, and we will open schools on time in August of 2012. Christine O'Hare from Tai Soo Kim said that both buildings are right on track, they are each using a different approach, but they are doing a great job at keeping the schedule, it has been a good job to work on and a great team to work with.

Commissioner Grady asked if the board could find a way to thank the residents of Haddam Street (which is right behind the Greene Hills project) for their patience throughout the construction of the new building. Dr. Streifer said that he would like to do that over at West Bristol as well for the neighbors who have endured the construction.

Information

October 1 Enrollment Count for the 2011-2012 School Year

Dennis Bieu was unable to be at the meeting this evening, but Dr. Moreau is prepared to discuss this item. Commissioners had no questions.

Connecticut Magazine Ranking

Dr. Streifer presented the Connecticut Magazine Ranking. Every two years Connecticut Magazines rates cities and towns for a variety of criteria, including their schools. Two years ago, Bristol was rated 5th in town over 50,000; we once again retain that rating according to the November issue of the Connecticut Magazine. Dr. Streifer explained who the top four town were, and why this is special recognition. He stated he was so proud of the staff, students, faculty, administration and the board for having led this effort. The four cities that bested us were: Greenwich, Fairfield, West Hartford and Milford. This is an amazing accomplishment for us to sustain this level of achievement.

Commissioner Vibert echoed Dr. Streifer's sentiment in thanking the administration, staff and faculty, but she wanted to commend the students for rising to the challenge. The bar has been raised each year and the students have met that challenge. Denise Carabetta, Director of Teaching and Learning noted that 506 students took AP courses, but they took 918 exams, that meant most students are taking more than one AP course and more than one exam, and we had several that took eight or nine exams – that is outstanding.

Commissioner Wilson said that he has thought about how we can use these rankings to market the Bristol Public Schools. If we use the DRG slide again, alongside it we should include the per capita student spending. By doing that, it would show the community how competitive we can be and we are a good value proposition for people who want to live and raise their children in this town. It would be enlightening to the public at large if they look at that relativity.

Recognizing Outgoing Board of Education Commissioners

Dr. Streifer and Dr. Moreau recognized outgoing Board of Education Commissioners and presented them with a cobalt blue crystal Apple as a token of appreciation for their time served.

Outgoing Commissioners were: Commissioner Sherry Turcotte who has served for 4 years, Commissioner Amy Coan who has served for 6 years, Commissioner Julie Luczkow who has served on the Board for 16 years, Commissioner Margaret Bonola who has served for 4 years (*Excused*), Commissioner Orlando Calfe, Jr. who was appointed in February 2011 and Commissioner Elizabeth Grady who was appointed in August 2011. A cobalt apple was presented to Commissioner Grady on behalf of her mother Barbara Doyle and her 16 years of service to the Bristol Board of Education.

Recognizing Outgoing Board of Education Commissioners - con't

Dr. Moreau invited the audience to join the board at the conclusion of the public session for cake in the honor of the outgoing Commissioners.

Convene Into Executive Session

On motion of Commissioner Wilson and seconded by Commissioner Grady it was unanimously

VOTED: That the Board of Education take a slight intermission and then convene into Executive Session for the purpose of discussing Negotiations. (7:38 p.m.)

EXECUTIVE SESSION:

PRESENT: Commissioners Orlando Calfe, Jr., Amy D. Coan, Elizabeth Grady, Julie M. Luczkow, Thomas P. O'Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools Susan Kalt Moreau, Deputy Superintendent of Schools,

EXCUSED: Commissioner Margaret L. Bonola and Dennis Bieu

The Board of Education convened into Executive Session and the meeting was called to order. (8:05 p.m.)

BFT NEGOTIATIONS

An update was given regarding BFT negotiations.

RECONVENE INTO PUBLIC SESSION

On motion of Commissioner Wilson seconded by Commissioner Vibert it was unanimously

VOTED: The Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (8:50 p.m.)

ADJOURNMENT:

On motion of Commissioner Wilson seconded by Commissioner Bonola it was unanimously

VOTED: That the Board of Education meeting be adjourned. (8:50 p.m.)

Respectfully Submitted:

Susan P. Everett

Susan P. Everett Executive Secretary

Bristol Board of Education

BOARD OF EDUCATION

Bristol, CT

Special Meeting – November 22, 2011

A Special meeting of the Bristol Board of Education was held on Tuesday, November 22, 2011 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners Lawrence Amara, Karen Bourassa, Genard Dolan, Jill Fitzgerald, Karen Hintz, Jeffrey Morgan, Karen Vibert, Christopher Wilson; Superintendent Philip Streifer and Deputy Superintendent Susan Kalt Moreau

EXCUSED: Commissioner Thomas O'Brien

CALL TO ORDER

Dr. Streifer called the meeting to order at 7:00 p.m.

This organizational meeting was called for the purpose of electing Board of Education officers. Once the chair is elected; the Chair will then call for nominations for the Vice Chairman and Secretary.

Election of Chairman of the Board of Education for a Two Year Period:

Dr. Streifer called for nominations for the position of Chairman of the Board of Education for a Two Year Period.

Commissioner Morgan nominated Commissioner Christopher Wilson to the position of Chairman; Commissioner Vibert seconded the nomination.

Commissioner Dolan nominated Commissioner Larry Amara Wilson to the position of Chairman; Commissioner Bourassa seconded the nomination.

Dr. Streifer distributed and collected ballots. Each candidate received four votes.

Dr. Streifer called for nominations for Chairman a second time and asked each Board member to speak to why they nominated that Commissioner.

Commissioner Morgan nominated Christopher Wilson, and the nomination was second by Karen Vibert.

Commissioner Dolan nominated Lawrence Amara and the nomination was seconded by Karen Bourassa.

Dr Streifer distributed and collected ballots. Dr. Streifer counted the ballots and another tie vote occurred. He offered two options to the Board; they could continue voting for a chair or go to the next officer and elect a Vice Chairman who would run the meeting and the Board until a Board chair is elected at the December 7th Board of Education meeting.

Commissioner Amara and Commissioner Vibert recommended adjourning tonight's meeting and holding the election at the December Board of Education meeting.

Dr. Streifer asked for a straw poll of Commissioners regarding waiting until the December 7th meeting. Seven Commissioners agreed to wait until the next meeting; one Commissioner; Commissioner Dolan opposed.

ADJOURNMENT:

On motion of Commissioner Wilson seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education meeting be adjourned (7:15 p.m.)

Respectfully Submitted:

Susan P. Everett

Susan P. Everett Executive Secretary Bristol Board of Education

BRISTOL BOARD OF EDUCATION FINANCE COMMITTEE MEETING November 8, 2011 Minutes

<u>Present</u>: Thomas O'Brien, Karen Vibert, Chris Wilson, Phil Streifer, Sue Moreau, Denise Carabetta, Kim Hapken, Gretel Cote

The meeting was called to order by Chair Tom O'Brien at 3:00 p.m.

Dr. Streifer presented an overview of budget projections as of November 1, 2011. Discussion occurred about budget expenditures to date against the MBR allocation. Dr. Streifer presented a proposal spending plan. After discussion, the Finance committee members recommended funding the following: the Title I deficit, middle school World Language textbooks, computer labs for Edgewood, Hubbell, Stafford and Northeast Middle School, and wireless access for Mountain View, Ivy Drive, Stafford, Hubbell, Jennings, Southside, Northeast, Bristol Central and Bristol Eastern. Items to be considered in late winter include switchgear for internet routing at Bristol Eastern and Bristol Central, additional Smartboards, videoconferencing technology for Bristol Central and Bristol Eastern, and Compass Learning software. There was discussion about special education expenditures.

The meeting adjourned at 4:31 p.m.

Submitted by:

Denise D. Carabetta Denise D. Carabetta

Bristol Board of Education Bristol, Connecticut

Personnel Committee Minutes November 9, 2011

<u>Present</u>: Tom O'Brien, Karen Vibert, Chris Wilson, Philip Streifer, Kim Hapken, Gretel Cote, Dennis Bieu, Denise Carabetta, Ellen Benham and Susan Moreau

The meeting was called to order at 5:00 p.m.

The committee reviewed administrations' recommendations for the middle school program changes effective at the start of the 2012-2013 school year.

Administrations recommendations:

- 1. Change middle school teams to a 4 member team consisting of an English/language arts, social studies, science and mathematics teacher. [eliminating the 2nd English/language arts teacher in the current 5-teacher team]
 - a. Increase instructional minutes by 10 minutes in social studies, science and math to 57 minutes.
- 2. Add Spanish as the world language taught at the middle school to some students in grades 7 and 8. World language is not currently offered at the middle school level.
- 3. Discontinue the Flex period.
- 4. Create a REACH [Reteach, Enrich, Accelerate, Challenge, Help] period where students would do one or more of the following with either a team teacher or specialized staff:
 - a. Spanish
 - b. special Services physical therapy, occupational therapy, speech/language, direct instruction
 - c. intervention services in reading and/or math
 - d. broader depth of content experiences [enrich, accelerate, challenge]
 - e. teaching team recommended learning experiences.
- 5. Redesign the UA [Unified Arts] period as follows with all courses meeting once per 4-day rotation all year:
 - a. physical education grades 6,7,8
 - b. wellness grades 6,7.8
 - c. technology and computer education combined into a single course [mandatory in grade 6 and a choice in grades 7 and 8]
 - d. a fine arts strand to include band, chorus or art as options

Commissioner O'Brien expressed concerns regarding the rigor in chorus as a class. Mrs. Carabetta will discuss this information with the music department coordinator.

A presentation regarding these recommendations will be made to the full Board of Education at their January meeting.

Having no other business, the meeting was adjourned at 5:34 p.m.

Respectfully submitted.

Susan Kalt Moreau, Ph.D. Susan Kalt Moreau, Ph.D.