Regular Meeting

Tuesday, June 20, 2023 7:00 PM
BOE Regular Meeting - Hybrid via In-Person and ZoomPlease click the link below to join the webinar: https://us06web.zoom.us/j/85453468145 Or Telephone: Dial(for higher quality, dial a number based on your current location): US:+1 646 558 8656? ?or +1 301 715 8592 Webinar ID: 854 5346 8145 , 601 Matianuck Avenue, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag, Moment of Silence**
2. **Recognitions/Acknowledgements**

a. Recognition--WHS Juried Art Show, Board of Education Purchase Prize to Nicholas Dennis for "Panda Wa Panda Janail"; Superintendent's Purchase Prizes to Tyler Hall for "The Nemean Lion" and to Selma Saeedosman for "Light"; WHS Purchase Prize to Yarizabelliz Castro Roman for "The Power of Education"

b. Recognition--BOE Student Representative, Tristan Davis

c. Announcement–Windsor Educator of the Year, Kathleen Stoll, and Paraeducator of the Year, Sandra Bailey

3. **Audience to Visitors**
4. **Consent Agenda**

a. Financial Report
b. Enrollment Report
c. Food Service Report
d. Human Resources Report

5. **Approval of Minutes**

a. May 16, 2023 Regular Meeting
b. May 23, 2023 Special Meeting
c. June 6, 2023 Special Meeting

6. **Student Representative Report**
7. **Board of Education**

a. President's Report

b. Discussion and Possible Action to Extend the Current Hybrid Format for Board of Education Meetings

c. School Liaison Reports

1. Windsor High School
2. Sage Park Middle School
3. Clover Street School
4. John F. Kennedy School
5. Oliver Ellsworth School
6. Poquonock School

d. Discussion on the part of the Windsor Education Foundation Grant Award from March 21, 2023 which states, "With support from their teacher, students in the GSA will facilitate workshops with middle school students to help build connections before high school"

8. **Superintendent's Report**

a. SEL Presentation

9. **Committee Reports**
10. **Other Matters/Announcements/BOE Meetings**

a. Next BOE Regular Meeting is Tuesday, September 19, 2023, 7:00 PM, LPW, Board Room

11. **Audience to Visitors**

12. **Executive Session – It is proposed that the Board of Education go into Executive Session for the purpose of discussions in Items 12.a. and 12.b. before taking possible action in the public portion of the meeting.**

a. Discussion and possible action regarding ratification of the collective bargaining agreement between the Windsor Board of Education and the United Public Service Employees Union (UPSEU), Custodian, Maintenance, and Food Service and Safety Monitor Employees, Local 424-Unit 103 (Executive Session Anticipated)

b. Discussion on para contract negotiations

13. **Adjournment**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Dr. Hill **Presented By:** David Furie, Dr. Noha Hady

Attachments: N/A

Subject: WHS Juried Art Show Awards

Background:

The Windsor High School Art Department held their art show this past May in the Windsor High School library which included Art, CTE and Fashion students. As part of the awards, BOE President Furie, Dr. Hill, and Mr. Parker, Principal of Windsor High School, selected individual student work which will be professionally framed and displayed as part of their permanent collection. Here are the 2023 Purchase Prizes:

Board of Education Purchase Prize: Nicholas Dennis

For the Board of Education Purchase Prize, President Furie selected work by Nicholas Dennis. His graphic design, "*Panda Wa Panda Janail*", focuses on geometrical symmetry and his favorite animal, a panda. With pandas being prominent in Asia, Nicholas chose to incorporate the panda to a character that was in the Japanese anime Jujutsu Kaisen- which was a panda. And as the panda says, "Panda… is not a Panda!" (Panda Wa Panda Janai). Nicholas will be attending UCONN and majoring in Graphic Design.

Superintendent's Purchase Prizes: Tyler Hall and Selma Saeedosman

This year, Dr. Hill selected two Purchase Prize winners who demonstrate the breadth of our art programs with Tyler Hall showing where our students find strength in his ceramic piece and Selma Saeedosman showing where our students find hope in her painting.

Tyler Hall's ceramic mask, "*The Nemean Lion*," was created as a reflective self-portrait in Ceramics 2. Along with the mask, students wrote diamante poems to analyze where they see these traits in themselves. After taking both the firefighter and EMS classes at WHS, Tyler plans to pursue a career in public service as a firefighter.

The Nemean Lion
By Tyler Hall

Weakness
Nervous, Small
Fight, Sleep, Game
Fangs, Pride, War, God
Transform, Control, Activate
Big, Straight Forward
Strength

Selma Saeedosman's painting entitled, "*Light*" is the final piece created during her AP investigation which focuses on how Muslim women are breaking out of the stereotypes that Western society is foisting onto them. Here is a quote from her AP statement, "Stereotypes include that Muslim women are oppressed, self-segregated, and lack creativity and a voice for themselves. I experimented through portraiture and text as a design element in my work to communicate through Arabic, "Noor," which means "Light" to show the power of all Muslim women, and how they are breaking these damaging viewpoints one step at a time". Selma plans to study Computer Science at CCSU in the fall.

Windsor High School Purchase Prize: <u>Yarizabelliz Castro Roman</u>

This year's Windsor High School Purchase Prize selected by Mr. Parker goes to Yarizabelliz Castro Roman for her colored pencil drawing titled, "*The Power of Education*," a piece from her AP Art and Design sustained investigation where she explored perceptions, treatment and violence towards women in a patriarchal society. From her AP statement: "Even the most modernized countries exhibit this type of prejudice that at times go unnoticed because such treatment is seen as the norm. Such factors inspired the making of the pieces based on personal experience and how the patriarchal society could be perceived on a regular basis." Yari will be studying Art at Eastern Connecticut State University this fall.

Recommendation:

Recognize Nicholas Dennis, Tyler Hall, Selma Saeedosman and Yarizabelliz Castro Roman and their selected art pieces.

Reviewed by:_____ **Recommended by the Superintendent:** TH/Sb

Agenda Item # 2.a.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Danielle Batchelder
Director of Business Services
& Human Resources

Presented By: Danielle Batchelder

Attachments: Kathleen Stoll bio

Subject: Educator of the Year for 2023-2024

Background:

Kathleen Stoll from Poquonock School

Recommendation:

For information only.

Recommended by the Superintendent: TH | sb

Agenda Item # 2.c.

FOR IMMEDIATE RELEASE

MEDIA CONTACT:
Gianna Gill
Communications Coordinator
860.687.2000 ext. 1292
ggill@windsorct.org

Kathleen Stoll Recognized as Windsor Public Schools 2023-2024 Educator of the Year





WINDSOR, CT (May 22, 2023) – Kathleen Stoll has been named the 2023-2024 Educator of the Year by Windsor Public Schools. She began her teaching career with the district in 1992 and has been a first grade teacher at Oliver Ellsworth (1992-2014) and later at Poquonock School (2014-Present). In addition to her teaching roles, she has worked as a summer school teacher for 15 years and a private tutor for students in grades K-12 since 2010.

Stoll holds a Bachelor of Science degree in Education from Keene State College and a Master of Science in Reading and Language Arts from Central Connecticut State University. She has been actively involved in various school-based teams, including the Equity Team, Data Building Team, and as a Professional Learning Community (PLC) Leader. She has also served as a science team member, providing support to fellow teachers at Oliver Ellsworth. Outside the classroom, she has contributed to the Windsor community through her involvement with Alex's Lemonade Stand and as a religious education teacher for 9 years.

Stoll's impact extends beyond the classroom, as she has provided private tutoring and mentoring to students of all ages, including adults. When asked about the impact this has had on students at Windsor Public Schools, Kathleen responded "To know that I made a difference in helping not only Elementary students, but high school students still struggling as well as adults remains one of my greatest honors in my career."

She emphasizes the importance of each child reaching their full potential and building trusting relationships with both students and their families. Kathleen recently stated, "As an educator, it is my strong belief and priority that each child reaches their full potential. I strive to reach each and every child as well as their family capitalizing on strengths, personalities, their individual learning style as well as their social emotional wellbeing. My students know that I believe in them and the power of "YET". My motto has always been, "We are a team"; myself, my student and their family. All three units must work together to foster a love of lifelong learning as well as helping each child reach their full potential as a well-rounded individual."

The Windsor Public Schools' Educator of the Year Program recognizes and honors exceptional teaching. Stoll will represent Windsor Public Schools in the State of Connecticut Teacher of the Year program. The announcement of the Educator of the Year will be made by the Windsor Board of Education at their June meeting.

About Windsor Public Schools:

Windsor Public Schools serves nearly 4,000 students in the community of Windsor, Connecticut, a town located in north central Connecticut between Hartford and Springfield, Massachusetts. Windsor Public Schools is comprised of six schools: Oliver Ellsworth School, Poquonock School, Clover Street School, John F. Kennedy School, Sage Park Middle School, and Windsor High School. The mission of Windsor Public Schools is to develop the genius in every child and create life-long learners. For more information about the Windsor Board of Education and any of its schools, please visit www.windsorct.org.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Danielle Batchelder
Director of Business Services
& Human Resources

Presented By: Danielle Batchelder

Attachments: Sandra Bailey bio

Subject: Paraeducator of the Year for 2023-2024

Background:

Sandra Bailey from Windsor High School.

Recommendation:

For information only.

Recommended by the Superintendent: TH/SB

Agenda Item # 2.c.

FOR IMMEDIATE RELEASE

MEDIA CONTACT:
Gianna Gill
Communications Coordinator
860.687.2000 ext. 1292
ggill@windsorct.org

Windsor Public Schools Recognizes Sandra Bailey as 2023-24 Paraeducator of the Year





WINDSOR, CT (May 22, 2023) – Windsor Public Schools is pleased to recognize Sandra Bailey of Windsor High School as the 2023-2024 Paraeducator of the Year. Bailey was selected from the school building nominees following an application process with a district selection committee. She

was nominated by her colleagues at Windsor High School based on her professionalism, care, and dedication to supporting student achievement.

Bailey has been working at Windsor Public Schools for a total of 10 years. Bailey's colleagues describe her as determined, loving, dedicated, and skilled in her role as a paraeducator. She is an integral part of the WHS community and tirelessly works to meet her students' needs. Her compassion towards her students is what separates her from the pack, as she treats them with dignity and respect and most importantly she treats each day as a new start.

Bailey states, "My greatest accomplishment as a paraeducator lies within the successes of the children that I serve. My purpose on this job is to help students meet their goals in every area possible and when I see a student that I work with overcome challenges, then I see that as a great accomplishment for me. I have worked with students who have had social challenges, emotional challenges, and academic challenges, and when they overcome these challenges, I rejoice with them and affirm them because I too feel that sense of accomplishment."

Outside of her contributions within the high school, Ms. Bailey is a vital part of the greater community. For the past five years, she has rallied her colleagues to help her contribute to an outreach scholarship fund that supports underprivileged children in an inner city area in Jamaica. The group led by Bailey, collects and recycles plastic bottles and cans to generate funds for the scholarship. This initiative continues to receive support from the school community and others. The scholarship helps alleviate the financial hardships faced by these students. Bailey also volunteers at a non-profit organization that visits senior citizens in nursing homes and private residences. The organization also provides regular meals to community members and participates in the annual Walk Against Hunger to combat food insecurity.

The Windsor Public Schools' Paraeducator of the Year Program recognizes and honors paraprofessional excellence. This recipient serves as a visible and vocal representative of what is best in the profession. The program celebrates excellence by recognizing paraeducators who have inspired a love for learning in their students and who have distinguished themselves in the profession.

Bailey will now serve as Windsor Public Schools' nominee for the State of Connecticut Paraeducator of the Year. The Connecticut State Department of Education (CSDE) and the School Paraprofessional Advisory Council established the Anne Marie Murphy Paraeducator of the Year Program in 2013 to recognize one paraeducator across the state who has demonstrated exceptional skills and dedication in the performance of their job. The award is named in honor of Anne Marie Murphy, a paraeducator who was killed in the Sandy Hook shooting.

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WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

PREPARED BY: Danielle Batchelder

PRESENTED BY: Danielle Batchelder, Director of Business Services & Human Resources

ATTACHMENTS: May 31, 2023, Financial Report

SUBJECT: Financial Report

BACKGROUND:

A report of operating expenditures is prepared monthly for the Board of Education. The report details monthly and year-to-date expenditures for each site within Windsor Public Schools.

STATUS:

The attached report is for the month of May 2023.

There were no inter-site transfers during the month.

RECOMMENDATION:

No action is necessary. The report is for information only.

The Secretary of the Board of Education should include the following in the minutes of this Board of Education meeting:

Expenditures for May 31, 2023	$ 9,397,318
Expenditures through May 31, 2023	$70,238,976

Reviewed by: _____ **Recommended by the Superintendent:** THJSb

Agenda Item # 4.a.

Windsor Public Schools
Financial Report
May 31, 2023

	2022-2023 Budget	Expenditures YTD 5/31/2023	Encumbrance	Balance 6/30/2023	% Balance
Instructional Services					
Clover Street School	63,170	38,049	655	24,466	**39%**
John F. Kennedy School	84,950	69,315	0	15,635	**18%**
Oliver Ellsworth School	86,730	82,635	0	4,095	**5%**
Poquonock School	69,300	46,766	301	22,233	**32%**
Sage Park Middle School	210,935	172,372	6,609	31,954	**15%**
Windsor High School	380,644	290,131	18,176	72,337	**19%**
Windsor High School Interscholastic Sports	207,000	219,947	0	(12,947)	**-6%**
Athletic Coaches	295,000	219,947	0	75,053	**25%**
WHS Career & Technical Education	59,745	53,509	0	6,236	**10%**
Continuing Education	70,400	66,302	0	4,098	**6%**
Instructional Mgt. & Curriculum Development	220,163	217,308	0	2,855	**1%**
Magnet School Tuition	1,460,600	1,761,120	0	(300,520)	**-21%**
Technology	1,314,609	1,265,663	4,480	44,466	**3%**
Total Instructional Services	**4,523,246**	**4,503,064**	**30,221**	**(10,039)**	**0%**
Education Support Services					
Pupil Personnel Services	448,250	448,798	46,896	(47,444)	**-11%**
Special Education	98,400	64,459	499	33,442	**34%**
Special Education Tuition	5,584,894	5,766,856	207,110	(389,072)	**-7%**
Policy & Planning	136,386	104,509	1,986	29,891	**22%**
Employee Personnel Services	148,400	144,608	1,460	2,332	**2%**
Financial Management	268,340	212,641	25,704	29,995	**11%**
Financial Services	38,500	32,232	0	6,268	**16%**
Pupil Transportation & Safety	3,735,898	2,129,605	0	1,606,293	**43%**
Special Education Transportation	2,345,697	2,467,138	229,364	(350,805)	**-15%**
Physical Plant Services	2,051,850	2,211,332	76,175	(235,657)	**-11%**
Major Maintenance	486,000	240,238	0	245,762	**51%**
L.P. Wilson Center	254,800	162,697	78,522	13,581	**5%**
Benefits	11,321,867	8,521,294	34,854	2,765,719	**24%**
Certified Salaries	33,707,758	31,011,432	0	2,696,326	**8%**
Non-Certified Salaries	9,994,928	9,679,827	0	315,101	**3%**
Regular Ed Tutor Salaries	350,434	331,456	0	18,978	**5%**
Special Ed Tutor Salaries	289,680	571,021	0	(281,341)	**-97%**
Substitute Salaries	699,108	902,978	0	(203,870)	**-29%**
Total Education Support Services	**71,961,190**	**65,003,121**	**702,570**	**6,255,499**	**9%**
Total All Sites	**$76,484,436**	**$69,506,185**	**$732,791**	**$6,245,460**	**8%**

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

PREPARED BY: Danielle Batchelder
Director of Business Services
& Human Resources

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: Student Enrollment Report & Recap

SUBJECT: Student Enrollment as of June 1, 2023

BACKGROUND:

Attached are the enrollment figures as of June 1, 2023. Mrs. Batchelder will answer any questions.

STATUS:

In prior BOE enrollment reports, the enrollment report grouped all students into one category labeled "Outside Placement/Private Placement (SPED)". Beginning in September 2016, the Out Placement/Private Placement (SPED) line was separated into two categories:

1. *Out of District Placement-Special Education students*
2. *Private Placement Special Education students*

Out of District - Special Education: Those students who are placed at a Connecticut State Department of Education (CSDE) approved private special education program as recommended by a planning and placement team (PPT) as part of a student's individualized education program (IEP). Additionally, this category may include a family who moves into Windsor with a child who has a disability who has already been placed in a private special education program and/or children who are placed in Windsor foster home(s) by the Department of Children and Families (DCF) and are already enrolled in a private special education program.

Private Placement - Special Education: Those students who have been identified special education through the planning and placement team (PPT) process that have been parentally placed at a non-public school located in Windsor (i.e., St. Gabriel, Trinity Christian, Madina Academy, Praise Power & Prayer, etc.).

RECOMMENDATION:

Informational

Reviewed by: NOB **Recommended by the Superintendent:** TH/SB

Agenda Item # 4.b.

Windsor Public Schools
Student Enrollment Report
June 1, 2023

Enrollment in Windsor Public Schools

Grades PreK - 5	1,509
Grades 6-8	725
Grades 9-12	1,153
Total District Enrollment	**3,387**

Windsor Students not in District Schools

Out of District Placements (SPED)	45
Private Schools (St.Gabriels, Trinity Christian, Medina Academy; Praise, Power&Prayer)	76
CREC Montessori Hartford	4
CREC Metropolitan Learning Center (MLC)	50
CREC Miscellaneous Magnet Schools	240
Hartford Host Magnet Schools	204
Miscellaneous Magnet Schools (LEARN, Goodwin College & Global Experience)	36
A.I. Prince Technical High School	21
Howard Cheney Technical High School	13
	689
Total Students	**4,076**

Windsor Public Schools
Student Enrollment Report
June 1, 2023

GRADE	Poquonock School	Clover Street School	Oliver Ellsworth School	John F. Kennedy School	Total
PreK	107		53		160
K	95		124		219
1	107		139		246
2	81		142		223
3		84		133	217
4		108		119	227
5		93		124	217
Subtotal K-5					1,349
Total	**390**	**285**	**458**	**376**	**1,509**

GRADE	Sage Park Middle School
6	220
7	237
8	268
Total	**725**

GRADE	Windsor High School
9	298
10	273
11	297
12	285
Total	**1,153**

District Wide Enrollment	**3,387**

ENROLLMENT REPORT 2022-2023
POQUONOCK SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
23	Neals				15	14	15	16	16	16	16	16	16
2	Brown				16	15	16	15	15	14	14	15	15
24	Eskenazi				16	16	16	16	16	15	15	16	16
22	Roche				16	16	16	16	16	16	16	16	16
3	Scott				16	16	16	16	16	16	16	16	16
26	Scerra				16	16	16	16	16	16	16	16	16
		Total	**102**	**92**	**95**	**93**	**95**	**95**	**95**	**93**	**93**	**95**	**95**
		Grade 1											
1	Kowalski				18	17	18	18	18	18	18	18	18
12	Holke				17	16	18	16	16	17	17	17	17
15	McCann				18	18	18	18	18	18	18	18	18
17	Stoll				18	17	18	17	17	18	18	18	18
16	Harrison				18	18	18	18	18	18	18	18	18
18	Velez				18	17	18	17	17	17	17	18	18
		Total	**82**	**104**	**107**	**103**	**108**	**104**	**104**	**106**	**106**	**107**	**107**
		Grade 2											
14	Achim				21	21	21	21	21	20	21	21	21
11	Delskey				20	20	20	20	20	20	20	20	20
8	Mercier				19	20	20	20	20	20	20	20	19
9	Parker				22	22	22	22	22	22	22	22	21
		Total	**100**	**82**	**82**	**83**	**83**	**83**	**83**	**82**	**83**	**83**	**81**
	PK Smart Start				63	65	63	63	63	62	63	64	64
	Sped & Peer				30	32	30	38	38	41	43	43	43
		Total	**64**	**89**	**93**	**97**	**93**	**101**	**101**	**103**	**106**	**107**	**107**
	Poqunonock	**Totals**	**348**	**367**	**377**	**376**	**379**	**383**	**383**	**384**	**388**	**392**	**390**

ENROLLMENT REPORT 2022-2023
OLIVER ELLSWORTH SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
19	Allen				15	15	15	15	15	16	16	16	16
20	Butterick				14	15	15	15	16	16	16	16	16
21	Moreno				15	15	16	16	16	16	16	16	16
22	Bishop				14	14	15	15	15	15	15	15	15
23	Heacock				15	15	15	15	15	16	16	15	15
24	Klesczewski				15	15	16	16	17	16	15	15	15
25	Chapple				15	15	15	15	15	15	15	15	15
26	Verdone				15	15	15	15	16	16	15	16	16
		Total	**130**	**116**	**118**	**119**	**122**	**122**	**125**	**126**	**124**	**124**	**124**
		Grade 1											
10	Strickland				19	19	18	19	19	19	19	19	19
12	Venegas				19	19	19	19	19	19	19	20	20
13	Fleury Barton				19	19	19	19	19	20	20	20	20
14	Och				20	20	20	20	20	20	20	20	20
15	Adamski				19	20	20	20	20	20	20	20	20
16	Miller				18	19	19	18	19	19	19	19	20
17	Cook				19	20	20	19	19	19	20	20	20
		Total	**130**	**134**	**133**	**136**	**135**	**134**	**135**	**136**	**137**	**138**	**139**
		Grade 2											
1	Mayo				20	20	20	20	20	20	20	20	20
2	Nash				19	19	19	19	19	20	19	19	19
3	McDonald				21	21	21	21	21	21	21	20	20
6	McGoldrick				21	21	20	20	20	21	21	21	21
7	Gonzalez				20	20	20	21	21	21	21	21	21
8	Goicochea				19	19	19	18	19	19	20	20	20
11	Capizzi				21	21	21	21	21	21	21	21	21
		Total	**124**	**137**	**141**	**141**	**140**	**140**	**141**	**143**	**143**	**142**	**142**
	PK Smart Start												
	Sped & Peers				41	47	47	50	54	52	52	54	53
		Total	**77**	**41**	**41**	**47**	**47**	**50**	**54**	**52**	**52**	**54**	**53**
Oliver Ellsworth		**Totals**	**461**	**428**	**433**	**443**	**444**	**446**	**455**	**457**	**456**	**458**	**458**

ENROLLMENT REPORT 2022-2023
JF KENNEDY SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
1	Gold				16	17	17	17	17	17	17	18	18
2	Richards				20	20	20	20	20	19	20	20	20
3	Lamoureux				18	17	17	18	19	19	19	19	19
4	Filomeno				17	17	17	17	18	18	19	19	19
5	Stout				18	18	19	18	18	18	18	18	18
6	Schultz				17	17	17	18	19	19	19	19	19
8	Estelle				20	20	20	20	20	21	21	20	20
		Total	**122**	**126**	**126**	**126**	**127**	**128**	**131**	**131**	**133**	**133**	**133**
		Grade 4											
7	Nyuyen				20	20	21	21	21	21	21	20	20
9	Jones				20	20	20	20	20	20	19	19	19
10	Bell				21	20	19	19	19	18	19	19	19
12	Kasavage				21	21	20	20	20	19	20	20	20
14	Croarkin				20	20	20	20	20	20	20	20	20
16	DaCosta				20	21	21	21	21	21	21	21	21
		Total	**115**	**123**	**122**	**122**	**121**	**121**	**121**	**119**	**120**	**119**	**119**
		Grade 5											
19	Everett				19	21	21	21	21	21	21	21	21
20	Carpenter				20	20	20	20	21	21	21	21	21
24	Contacos				20	20	20	20	20	20	21	21	19
25	Kingsley				19	20	20	20	20	20	19	19	21
27	Millings				20	20	20	20	20	20	21	21	21
28	Paley				19	19	19	19	19	20	20	21	21
		Total	**132**	**116**	**117**	**120**	**120**	**120**	**121**	**122**	**123**	**124**	**124**
John F. Kennedy		**Totals**	**369**	**365**	**365**	**368**	**368**	**369**	**373**	**372**	**376**	**376**	**376**

ENROLLMENT REPORT 2022-2023
Clover Street School

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
25	Darrell				18	18	18	18	18	18	18	18	18
8	Voronchak				18	17	17	17	16	16	16	16	16
27	Rivers				16	16	17	17	17	17	17	17	17
11	Sanchez				17	17	17	17	17	17	17	17	17
8	Driscoll				17	17	16	16	16	16	16	16	16
		Total	**109**	**90**	**86**	**85**	**85**	**85**	**84**	**84**	**84**	**84**	**84**
		Grade 4											
24	Comer				18	18	18	18	18	18	18	17	17
14	Michalic				17	18	18	18	18	18	18	18	18
26	Williams				16	17	18	18	18	18	17	18	18
18	Keach-Longo				17	17	18	17	17	17	18	18	18
12	Burnham				18	18	18	17	17	19	19	19	19
16	Murray				18	18	18	18	18	18	18	18	18
		Total	**92**	**105**	**104**	**106**	**108**	**106**	**106**	**108**	**108**	**108**	**108**
		Grade 5											
19	Junious				24	24	24	24	24	21	21	21	21
15	Grimes				23	22	22	22	22	19	19	19	19
13	Webster/Steele				24	24	24	24	24	19	18	18	18
17	Nowsch				23	23	23	23	23	18	18	19	19
10	Cassandra									15	16	16	16
		Total	**80**	**93**	**94**	**93**	**93**	**93**	**93**	**92**	**92**	**93**	**93**
	Clover	**Totals**	**281**	**288**	**284**	**284**	**286**	**284**	**283**	**284**	**284**	**285**	**285**

ENROLLMENT REPORT 2022-2023

Sage Park Middle School

		Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 6												
House 1				103	104	105	108	109	109	107	107	110
House 2				108	109	110	110	113	113	113	114	110
	Total	**222**	**207**	**211**	**213**	**215**	**218**	**222**	**222**	**220**	**221**	**220**
Grade 7												
House 3				107	110	112	113	111	112	112	112	111
House 4				121	122	122	123	124	125	124	126	126
	Total	**256**	**221**	**228**	**232**	**234**	**236**	**235**	**237**	**236**	**238**	**237**
Grade 8												
House 5				129	132	133	134	135	135	136	137	135
House 6				132	133	132	134	133	133	131	131	133
	Total	**257**	**258**	**261**	**265**	**265**	**268**	**268**	**268**	**267**	**268**	**268**
Sage Park	**Totals**	**735**	**686**	**700**	**710**	**714**	**722**	**725**	**727**	**723**	**727**	**725**

ENROLLMENT REPORT 2022-2023
Windsor High School

	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 9	**274**		303	305	306	305	308	295	295	299	298
Grade 10	**297**		283	284	284	280	281	272	272	271	273
Grade 11	**280**		292	291	289	291	287	297	296	296	297
Grade 12	**272**		270	272	273	275	272	286	285	285	285
Windsor High Total	**1,123**	**1,138**	**1,148**	**1,152**	**1,152**	**1,151**	**1,148**	**1,150**	**1,148**	**1,151**	**1,153**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: Tuesday, June 20, 2023

Prepared By: Patricia Patton **Presented By:** Danielle Batchelder

Attachments: Cafeteria Operations – May, 2023

Subject: Food Service Financial Report

Background: The Windsor School Food Service participates in the National School Lunch Program at each of our school facilities and Saint Gabriel's School. We also participate in the National School Breakfast Program at our four elementary schools, Sage Park Middle School and Windsor High School. We operated our Summer Food Service Program at Goslee Pool Stroh Park and Wilson Library during summer break serving lunch. We are complying with the Healthy Food Certification again this year to send a consistent message to our students in keeping with our wellness policies.

Our annual goal is to operate with a small reserve account to offset unanticipated needs and to increase participation from students and staff in all our programs.

A monthly financial report is presented to the Board of Education. This report includes sales and financial information for the current period.

Status: Financial Report for May, 2023

Recommendation: Informational Only

Reviewed by: _____ **Recommended by the Superintendent:** TH/sb

Agenda Item # 4.c.

Windsor School Food Service
Financial
May 2023

REVENUE	May 2023	7/1/22 - YTD	May 2022	7/1/21-YTD
SALES	$20,722.00	$296,970.05	$18,310.70	$157,002.15
REIMBURSEMENTS - STATE	17,033.00	328,453.61		100,391.02
FEDERAL REIMBURSEMENT	169,557.87	1,426,452.05	342,922.62	2,767,131.19
CLOC	0.00	234,103.00		156,225.00
MISC. (Rebates)(Grants)	0.00	20.00	78,037.95	78,037.95
8 Cents Certification	4,124.72	30,054.08		
REVENUE TOTALS	**$211,437.59**	**$2,316,052.79**	**$439,271.27**	**$3,258,787.31**
EXPENSES				
WAGES	$67,030.32	$651,991.73	$62,267.03	$686,911.10
PAYROLL TAXES	5,127.82	50,342.08	4,763.43	52,548.70
BENEFITS	9,240.53	110,239.05	11,804.94	129,181.36
FOOD/MILK	132,125.69	$1,010,407.34	121,329.00	1,102,015.65
PAPER	7,853.30	56,896.48	577.62	50,943.60
TRUCK	211.98	3,920.52	144.48	1,494.16
SUPPLIES	2,808.65	16,036.60	191.38	5,402.41
EQUIPMENT	6,120.10	347,333.78	52.31	24,373.17
SERVICES / refunds	20.00	220.00	4,020.00	9,027.57
EXPENSE TOTALS	**$230,538.39**	**$2,247,387.58**	**$205,150.19**	**$2,061,897.72**
Other Income		**$1,177.75**		
NET INCOME	**($19,100.80)**	**$69,842.96**	**$234,121.08**	**$1,196,889.59**
INVENTORY	$38,521.76			**$22,378.24**
OPENING BALANCE 7/1		**$1,836,198.52**		**$209,503.15**
COMPUTED OPERATING POSITION		**$1,906,041.48**		**$1,428,770.98**

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

PREPARED BY: Nicole Damiata, HR Manager

PRESENTED BY: Danielle Batchelder, Director of Business Services & Human Resources

ATTACHMENTS: None

SUBJECT: Human Resources Report for May 1, 2023 – May 31, 2023

NEW HIRES/REAPPOINTMENTS

First Name	Last Name	Position	Location
David	Cao	Paraprofessional	WHS
Richard	Deschenes	Custodian	WHS
Brianna	Feliciano	LTS Teacher	POQ
Irene	Hilbert	Building Sub	OE
Madelyn	Klingel	Cafe Monitor	JFK
Keilah	La Rubia	Social Worker	Clover
Emily	Lam	Building Sub	JFK
Luisa	Montero	Paraprofessional	OE
Alan	Sullivan	Tutor/Job Coach	LPW
Alyssa	Tweeddale	LTS Teacher	POQ

REASSIGNMENT/TRANSFER

First Name	Last Name	Position	Location	Reason

RESIGNATIONS/SEPARATIONS

First Name	Last Name	Position	Location
Jasmine	Fairley	Paraprofessional	OE
Jeffrey	Johnson	Custodian	LPW
Debra	Sponzo	Admin Professional	LPW
Arrielle	Wagoner	School Psychologist	OE
Angela	Wilson	Tutor	POQ

Reviewed by: NOB

Recommended by the Superintendent: TH/sb

Agenda Item # 4.d.

Windsor Board of Education
Regular Meeting –Hybrid via Zoom and In-person
Unapproved Minutes

Tuesday, May 16, 2023 7:00 PM
L.P. Wilson Community Center, Board Room
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Tuesday, May 16, 2023 Regular Meeting – Hybrid via Zoom and In-person. Any additions or corrections will be made at a future meeting.

Ms. Jill Canter:	Present
Mr. David Furie:	Present
Ms. Juline Golinski:	Absent
Mr. Jeremy Halek:	Present
Ms. Darleen Klase:	Absent
Mr. Leonard Lockhart:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Present

Ms. Darleen Klase: Present - virtually at 7:09 PM.

Ms. Klase left the meeting at 8:23 PM and did not return.

1. Call to Order, Pledge to the Flag, Moment of Silence

   The meeting was called to order at 7:05 PM with the Pledge to the Flag and a Moment of Silence. Also in attendance was Superintendent of Schools Dr. Terrell Hill, Director of Business Services and Human Resources Danielle Batchelder, Acting Assistant Superintendent for Instructional Services Dr. Noha Abdel-Hady, Director of Pupil and Special Education Services Kristina Wieckowski, and Student Representative Tristan Davis.

2. Recognitions/Acknowledgements

   a. Recognition - CABE Student Leadership Awards: WHS—Saige Dehaney, Tristan Davis; SPMS—Shai Ann Downs, Daniel Garcia

   Dr. Hill recognized two students from both Windsor High School and Sage Park Middle School to receive the CABE Student Leadership Award. Student recipients chosen from Windsor High School are Saige Dehaney and Tristan Davis. Dr. Hill invited WHS Principal, Breon Parker to speak on each student's leadership qualities. Student recipients chosen from Sage Park Middle School are Shai Ann Downs and Daniel Garcia. Dr. Hill invited SPMS Principal, Liana Jorgenson to speak on each student's leadership qualities.

3. Audience to Visitors

   Maryann Doyle, 4 Kellogg Street - Ms. Doyle spoke in support of the motion to revise the Programs of Studies as proposed. She detailed the demographics of the student population and the town overall, the history of the country, and that students should have the option to choose what courses they want to take.

   Eric Wainer, 130 Palisado Avenue - Mr. Wainer spoke in support of the motion to revise the Programs of Studies as proposed. He stated the course's importance in order to move in the right direction. He prodded the Board to not give into backwards looking ideas and concepts. Mr. Wainer also encouraged the Board to address where the district should be in 10 years and to look into long-term goals.

Lance James, 304 Dunfey Lane - Mr. James spoke of working with WPS in the past through his African Drumming programs, and stated that children want to know all types of history and have conversations about where they are from. He said pride is instilled in children once they learn their history and where they are from.

Susan Robinson, 19 Laurel Avenue - Ms. Robinson expressed her support of the African American and Latinx History course. She said the course should be embedded in all U.S. history courses from K-12. She hopes the course will expand to include and encompass the many groups of other people who are part of the American family.

Ivelisse Correa, 63 Timber Lane - Ms. Correa spoke of the history of the legislation, and said we would be robbing students of a full curriculum if they didn't have the opportunity to take the course. She mentioned that students are getting most of their history lessons from TikTok, and she believes that Windsor should be at the forefront of teaching this curriculum.

Sally Grossman, 34 Remington Road - Ms. Grossman said that Windsor has such a diverse population and it is a gift to have children go through the town's school system. She said it is a waste of time to have to vote on this again as the course is already part of the curriculum and that the Town overwhelmingly supports the curriculum.

James Madison, 8 Fitzmaurice Circle - Mr. Madison expressed his thanks to WPS staff for providing him information on the course. He mentioned his concern is that the Early Global Studies course will now be optional if approved. He said students that will choose to take the African American and Latinx History course will be disadvantaged when competing in the global economy.

Gabbie Barnes, Hartford, CT - Ms. Barnes spoke of her support in the course. She said the course was not offered when she was attending WHS, and it was after taking similar courses in college that she understood the contributions of African American and Latinx in the global society. She also echoed other speakers in wanting to take the course now, and educators should be teaching this information.

Becky Jacobsen, 50 Lighthouse Hill Road - Ms. Jacobsen detailed background information on the requirement and development of the African American and Latinx course from the State of Connecticut. She also detailed information on the vote that evening, and said it was a waste of time to have to vote a second time on the course, and that she wanted the district to focus on doing the best by the students and educators.

4. Consent Agenda

Move the Board of Education approve consent agenda items 4.b. Enrollment Report, 4.c. Food Service Report, and 4.d. Human Resources Report. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos,
Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Absent, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: No Vote, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 7 No: 0

While Ms. Klase participated virtually, due to technical difficulties she did not vote on this motion.

a. Financial Report

Expenditures for April 30, 2023:	$5,647,158
Expenditures through April 30, 2023:	$60,841,658

Ms. Canter questioned if there was sufficient funding for the strings and health classes at Poquonock Elementary School this year.

Ms. Batchelder explained the funding for all special classes were reviewed last budget season and was approved by the Board of Education as well as Cabinet. She recommended reaching out to herself or Dr. Hady if there were questions on specific classes.

Move the Board of Education approve consent agenda items 4.a. Financial Report. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos,
Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Absent, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: No Vote, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 7 No: 0

While Ms. Klase participated virtually, due to technical difficulties she did not vote on this motion.

b. Enrollment Report

c. Food Service Report

d. Human Resources Report

5. Approval of Minutes

a. April 18, 2023 Regular Meeting

Move the Board of Education approve the minutes of the April 18, 2023 7:00 PM Regular Meeting. This motion, made by Ms. Ayana Taylor and seconded by Mr. Paul Panos,
Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Absent, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: No Vote, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 7, No: 0

While Ms. Klase participated virtually, due to technical difficulties she did not vote on this motion.

6. Student Representative Report

Mr. Davis detailed some past events that occurred during the last month, including the music department's excellent performance at the Adjudicated Festival in Hershey, PA. The final band concert will be held this Thursday at 7:00 PM. He spoke of the student Athlete Awards. He also congratulated the Class of 2023 Valedictorian Kruti Dharsandiya and Salutatorian Abigail Morin-Viall. He concluded with speaking of upcoming events and thanking the Board and students for the opportunity to be the student representative.

7. Board of Education

a. President's Report

Mr. Furie spoke of attending each of the teacher and staff appreciation breakfasts that were held last week along with other board members. He attended the STEM and ELA night at Oliver Ellsworth with Team Paragon as well as the World Language National Honor Society Induction. He also attended the Sage Park Expo and the WHS choir concert along with other board members. Mr. Furie also spoke of attending various athletic events. He concluded by saying that everyone is doing well.

b. School Liaisons Reports

1. Windsor High School

Ms. Taylor echoed the sentiments of Mr. Davis. She spoke in detail about the music department and commended the student's professionalism and the teachers that coordinated the trip to the festival. She congratulated the Class of 2023 and wished them well in what comes next after graduation.

Mr. Wolliston echoed Ms. Taylor and Mr. Davis. He congratulated the student athletes, as well as Ms. Dharsandiya and Ms. Morin-Viall for their accomplishments as Valedictorian and Salutatorian, respectively.

2. Sage Park Middle School

Mr. Halek spoke of attending the Sage Park Expo, highlighting how enthusiastic the students were. He thanked the teachers and staff for all of their hard work over the past year. He spoke of upcoming concerts, ceremonies, and events that will be held as the students wrap up the year. He concluded with congratulating the 8th graders that will be starting high school the following year.

Ms. Klase was unable to speak about Sage Park Middle School due to technical difficulties.

3. Clover Street School

Mr. Lockhart thanked the teachers, staff, and Principal Tricia Lee for all of their hard work and building morale at the school. He wishes the teachers a good summer break and looks forward to seeing them in the fall.

4. John F. Kennedy School

Ms. Canter spoke of celebrating teacher appreciation week and thanked Assistant Principal Kim Wood for her hard work this year at the school. She also spoke of celebrating administrative assistants and nurses week. She also mentioned that students completed their SBAC testing. She concluded by speaking of upcoming events that will be taking place.

5. Oliver Ellsworth School

Although Ms. Golinski was not present, Mr. Furie spoke of the upcoming book fair.

6. Poquonock School

Mr. Panos spoke about the spring assembly and concert that took place. He also spoke of upcoming events such as the Shad Derby, Field Day, Playground Day and the senior walk. He also mentioned that if you buy a reusable bag at Stop & Shop in Windsor, a dollar goes to the Poquonock slush fund.

8. Superintendent's Report

Ms. Klase left the meeting at 8:23 PM and did not return.

Dr. Hill stated he was pleased to see the budget passed for the third year in a row, and thanked the community for voting. He also thanked Ms. Batchelder for the work she put into preparing the budget.

The next Coffee Talk is planned for Wednesday, May 24 at 6:00 PM in the LPW Courtyard. Please email Gianna Gill at ggill@windsorct.org to RSVP.

The WHS Departmental Honor Cord Ceremony will be held on Thursday, June 1 at 5:00 PM in the WHS Auditorium. Immediately following at 6:00 PM will be the WHS Senior Scholarship and Awards Night.

Dr. Hill reminded everyone that graduation for the Windsor High School Class of 2023 is Wednesday, June 14 at the Bushnell Memorial in Hartford. The last day of school for Pre-K to Grade 11 students is Friday, June 9 (early dismissal).

The WHS National Honor Society Induction Ceremony was held on Thursday, April 27. Dr. Hill was pleased to announce the three superintendent awards given in honor of three previous superintendents: Daniel Howard Scholar is Isabel Medina Ayala, Dr. Earle S. Russell Scholar is Abigail Morin-Viall and the Paul J. Sorbo Scholar is Kruti Dharsandiya.

The WHS Art and Fashion Show is tomorrow night beginning at 6:30 PM at Windsor High School.

District staff will have the opportunity to attend the Yard Goats game on Thursday, May 18. Dr. Hill thanked Ms. Wieckowski and her staff for arranging these events.

Dr. Hill will be attending the Building an SEL Nation - The Urban Assembly SEL Symposium in NYC with Dr. Mallery on Friday, June 2.

The WHS Music Department participated in the Music in the Parks Adjudicated Festival in Hershey, PA. Congratulations to Dr. White, Mr. Monroe, and Mr. Pierce and the music students who received the following awards:

Honors Chorale - 1st Place, Excellent Rating
Teens of Praise Gospel Choir - 1st Place, Superior Rating
Teens of Praise Gospel Choir - Overall Choir Award
Jason Grant - Most Outstanding Accompanist Award, (Gospel Choir Bass Instrumentalist)
Makenzie Swaby - Most Outstanding Soloist Award (Gospel Choir)
Orchestra - 2nd Place, Excellent Rating
Symphonic Band - 3rd Place, Excellent Rating
Jazz Ensemble - 1st Place, Superior Rating
Jazz Ensemble - Overall Jazz Ensemble Award

The next BOE Regular Meeting will be on Tuesday, June 20, 2023 at 7:00 PM.

Ms. Canter echoed Dr. Hill in congratulating the music department, highlighting the strings, and said that she is happy that it is taught at the elementary level.

Mr. Wolliston congratulated Jason Grant in his award, stating he is a great musician.

a. Revised 2023-2024 WHS Program of Studies

Dr. Hill invited Humanities Director Ms. Fineman and WHS Social Studies teacher Daisha Brabham to present the Revised 2023-2024 WHS Program of Studies. Ms. Fineman and Ms. Brabham answered questions and provided clarification as needed; highlighting the program details, student statements regarding the benefits of the course offering, and explaining what the state mandates require students to learn.

Members of the Board each spoke in detail why they were in favor or against approving the motion. Some members of the board expressed that having the course as an option will support student engagement and keep students interested in history. Some members of the board expressed concern that by changing the order and having the course available as an option in the 9th grade will negatively impact their learning, should students choose to take the course instead of Early Global Studies.

Move the Board of Education approve the proposed addition of the African American Studies Course as an option for our 9th graders in place of Early Global Studies, to the Program of Study for the 2023-2024 for a 2nd reading. This motion, made by Mr. Leonard Lockhart and seconded by Ms. Ayana Taylor,
Passed.

Roll Call:

Ms. Jill Canter: No

Mr. David Furie: Yes

Ms. Juline Golinski: Absent

Mr. Jeremy Halek: No

Ms. Darleen Klase: Absent

Mr. Leonard Lockhart: Yes

Mr. Paul Panos: No

Ms. Ayana Taylor: Yes

Mr. Nathan Wolliston: Yes

Yes: 4, No: 3

9. Committee Reports

Mr. Halek had stated that the last time the Long Range Planning Committee met was over a year ago and that he would like to see the vocational track continue to be worked on. He also said he agreed with a statement from Audience to Visitors that the Board needs to be looking at long-term goals.

Mr. Wolliston asked Mr. Halek to email his request to him and he will follow up. He also agreed with the sentiment to look into long-term plans for the district.

10. Other Matters/Announcements/BOE Meetings

a. BOE Special Meeting (Asst. Supt. Interview), Tuesday, May 23, 2023, 6:30 PM, LPW, Board Room

b. BOE Special Meeting (Supt. Evaluation), Tuesday, June 6, 6:00 PM, LPW, Board Room

c. Next BOE Regular Meeting is Tuesday, June 20, 2023, 7:00 PM, LPW, Board Room

Mr. Halek spoke of the upcoming Shad Derby. He also spoke of Armed Forces Day, Mother's Day, and said happy anniversary to his wife.

Ms. Taylor spoke of the Shad Derby, teachers and nurses appreciation day, and congratulated all of the students that will be moving up from each of the schools.

Ms. Canter spoke of Memorial Day coming up, reminded people to drive safely, and congratulated the WHS Seniors.

Mr. Lockhart wished Mr. Halek a happy birthday, spoke of Memorial Day, and congratulated the WHS Seniors.

Mr. Panos wished Mr. Halek a happy birthday and spoke of the Shad Derby.

Mr. Furie congratulated all of the staff that will be retiring this year and thanked them for their hard work and service to the district.

11. Audience to Visitors

None.

12. Adjournment

Move to adjourn the meeting at 9:28 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Absent, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Absent, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 7, No: 0

The meeting adjourned at 9:28 PM.

_____

Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting – Hybrid Meeting via Zoom and In-Person
Unapproved Minutes

Tuesday, May 23, 2023 6:30 PM
L.P. Wilson Community Center, Board Room
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the May 23, 2023 Special Meeting – Hybrid Meeting via Zoom and In-Person. Any additions or corrections will be made at a future meeting.

Ms. Jill Canter:	Present
Mr. David Furie:	Present
Ms. Juline Golinski:	Absent
Mr. Jeremy Halek:	Present
Ms. Darleen Klase:	Present
Mr. Leonard Lockhart:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Absent

Mr. Nathan Wolliston: Present

Mr. Wolliston arrived at 6:39 PM and immediately entered the executive session.

1. Call to Order, Pledge to the Flag and Moment of Silence

The meeting was called to order by Mr. Furie at 6:32 PM with the Pledge to the Flag and a Moment of Silence.

Also in attendance were Superintendent of Schools Dr. Terrell Hill and Director of Business Services and Human Resources Danielle Batchelder.

2. Audience to Visitors

None.

3. Interview Candidate--Assistant Superintendent for Instructional Services--Dr. Hill will present a candidate for this position. Prior to possible motion in the public portion of the meeting, it is proposed that the Board of Education go into Executive Session to interview the candidate.

Move the Board of Education goes into Executive Session for the purpose of interviewing the candidate for the Assistant Superintendent for Instructional Services. We invite the Superintendent of Schools Dr. Terrell Hill and Director of Business Services and Human Resources Danielle Batchelder to attend the executive session. This motion, made by Mr. Leonard Lockhart and a second by Mr. Paul Panos,
Passed

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Absent, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Absent

Yes: 7, No: 0

Entered executive session: 6:35 PM

Returned to open session: 7:40 PM

Motion that the Board of Education offer Dr. Noha Abdel-Hady the position of Assistant Superintendent for Instructional Services. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos,
Passed

Roll Call:

Ms. Jill Canter: Yes

Mr. David Furie: Yes

Ms. Juline Golinski: Absent

Mr. Jeremy Halek: Yes

Ms. Darleen Klase: Yes

Mr. Leonard Lockhart: Yes

Mr. Paul Panos: Yes

Ms. Ayana Taylor: Yes

Mr. Nathan Wolliston: Yes

Yes: 8, No: 0

During the vote, several members of the Board made comments detailing their excitement and enthusiasm to vote yes for Dr. Hady.

4. Announcements

Ms. Taylor wished everyone a happy Memorial Day and to be safe.

Mr. Lockhart echoed Ms. Taylor.

5. Adjournment

Move to adjourn the meeting at 7:46 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos,
Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Absent, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 8, No: 0

The meeting adjourned at 7:46 PM.

_____
Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting – Hybrid Meeting via Zoom and In-Person
Unapproved Minutes

Tuesday, June 6, 2023 6:00 PM
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Tuesday, June 6, 2023 Special Meeting. Any additions or corrections will be made at a future meeting.

Ms. Jill Canter:	Present
Mr. David Furie:	Present
Ms. Juline Golinski:	Absent
Mr. Jeremy Halek:	Present
Ms. Darleen Klase:	Present
Mr. Leonard Lockhart:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Present

Ms. Taylor attended the meeting virtually. All others were present in the board room.

1. Call to Order, Pledge to the Flag, Moment of Silence

   The meeting was called to order at 6:05 PM with the Pledge to the Flag and a Moment of Silence. Also in attendance was Superintendent of Schools Dr. Terrell Hill, Director of Business Services and Human Resources Danielle Batchelder, Assistant Superintendent for Instructional Services Dr. Noha Abdel-Hady, Director of Pupil and Special Education Services Kristina Wieckowski.

2. Audience to Visitors

   James Madison, 8 Fitzmaurice - He said that Dr. Hill and his staff were doing a great job. He stated is concern for the future of education in the country and urged his caucus to appreciate Dr. Hill and his work in the district.

   Jeannette Angel, 12 Woodland St - She shared her appreciation for Dr. Hill and his Coffee Talks. She said she has had a very positive experience in Windsor, having special education students in the district.

3. BOE Evaluation of the Superintendent and Discussion of Superintendent's Contract and Compensation

   Dr. Hill began with an opening statement.

   Dr. Hill reviewed portions of his written self-evaluation. He invited board members to ask any follow-up questions that they may have regarding his self-evaluation.

   Dr. Hady addressed questions about the CCSU collaboration efforts. She also reviewed the presentation that was done at the April 18, 2023 BOE regular meeting as it pertains to his evaluation.

   Ms. Klase thanked Dr. Hill and appreciates the student-focused data provided. Engagement and inclusion has been outstanding.

Mr. Halek said that overall it has been a good year. There is always room for improvement. The district is, for the most part, moving in the right direction.

Mr. Wolliston believes that it's been a great year. He's very impressed with what has been done in the district. He is concerned that high accountability and low rewards may affect morale, and a more aggressive budget may be needed.

Ms. Canter appreciates the cuts to DATTCO, the SEL focus and praising of staff. She would like to see test scores increase throughout the district.

Ms. Taylor appreciates the data that has been provided to the board.

Mr. Lockhart thanked Dr. Hill for requesting this review be done in open session as a teaching opportunity for the leadership team. Nothing in the evaluation was a surprise. Dr. Hill has been consistently transparent.

Mr. Panos stated that Dr. Hill did a fairly good job on the budget. He appreciates the communication regarding situations at the high school. Data indicates that more work needs to be done to improve the testing results. No solutions seem to be in place to improve them. More communication could be had regarding conference attendance. He read a portion of the employment contract regarding reporting to the board when attending conferences.

Ms. Klase called Point of Order and asked if this was a discussion of the contract or comments on his performance.

Mr. Lockhart called Point of Order and stated, although present in the contract, the request for documentation regarding conference attendance has never been requested of a Superintendent since 2012.

Mr. Wollston called Point of Order said we should not be attempting to interpret the contract at this time.

Mr. Panos repeated that the issue he has is the negative response to his request and that the board has no prior knowledge of NCERT conferences.

Dr. Hill stated that he asked if a report had ever been requested of a predecessor and questioned why it was requested of him and no one else. At no time had he refused to share details of his attendance at a conference.

Mr. Furie is supportive of Dr. Hill and his experience inside the district and outside of the community. His connections to the community and his work on the budget have been impressive.

Move the board recess for five minutes to speak within each caucus. This motion, made by Mr. Nathan Wolliston and seconded by Mr. Leonard Lockhart, Passed.

Mr. Paul Panos: Yes, Ms. Jill Canter: Yes, Mr. David Furie: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 8, No: 0

A motion to recess for five minutes was made to convene each caucus prior to further discussion.

The board recessed at 7:42 PM and reconvened at 7:56 PM.

Move to authorize the BOE President to increase the Superintendent's base salary by 3%. This motion, made by Mr. Leonard Lockhart and seconded by Ms. Darleen Klase, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 8, No: 0

Move to authorize the BOE President to increase the Superintendent's contribution to his 403b by $2,000. This motion, made by Mr. Leonard Lockhart and seconded by Ms. Darleen Klase, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 8, No: 0

Move to authorize the BOE President to add a PhD stipend of $3,000 to the Superintendent's contract. This motion, made by Mr. Leonard Lockhart and seconded by Ms. Darleen Klase, Passed.

Mr. Jeremy Halek: No, Mr. Paul Panos: No, Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 6, No: 2

4. Announcements

   Ms. Klase and Mr. Halek said it was the end of a great school year.

   Mr. Wolliston praised the staff and students.

   Ms. Canter paid tribute to the armed services and wished everyone a safe summer.

   Ms. Taylor, Mr. Lockhart, Mr. Panos, and Mr. Furie congratulated the 2023 graduates.

   Mr. Lockhart and Mr. Furie congratulated Dr. Hill.

5. Adjournment

   Move to adjourn at 8:03 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Ms. Jill Canter: Yes, Mr. David Furie: Yes, Mr. Jeremy Halek: Yes, Ms. Darleen Klase: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes
   Yes: 8, No: 0

   The meeting adjourned at 8:03 PM.

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Ayana K. Taylor, Secretary
Windsor Board of Education

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Terrell Hill, PhD **Presented By:** David Furie

Attachments: N/A

Subject: Discussion and Possible Action to Extend the Current Hybrid Format for Board of Education Meetings.

Background:

A discussion and possible vote to extend the current hybrid format for the 2023-2024 school year for board members and the public for regular board meetings, including special meetings and leaving finance committee as hybrid and policy, curriculum and long range planning committee meetings as virtual. Executive committee meetings would be decided by the BOE President.

Recommendation:

For discussion and possible action.

Recommended motion: Move to extend the current hybrid meeting format for the 2023-2024 school year for board members and the public for regular board meetings, including special meetings and leaving finance committee as hybrid and policy, curriculum and long range planning committee meetings as virtual. Executive committee meetings would be decided by the BOE President.

Recommended by the Superintendent: TH/SB

Agenda Item # 7.b.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Noha Hady, EdD **Presented By:** Paul Panos

Attachments:

Subject: Discussion on the part of the Windsor Education Foundation Grant Award from March 21, 2023 which states, "With support from their teacher, students in the GSA will facilitate workshops with middle school students to help build connections before high school"

BACKGROUND:

This item was placed on the agenda at the request of Mr. Paul Panos, with the support of board members Jill Canter and Jeremy Halek.

RECOMMENDATION:

For discussion

Recommended by the Superintendent: TH/RD

Agenda Item # 7.d.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Terrell Hill, PhD **Presented By:** Michael Mallery, PhD

Attachments:

Subject: SEL Presentation

BACKGROUND:

The WPS SEL program continues to provide a valuable service to the children, families, and staff of the district. This evening's presentation will review the SEL program and its success throughout the district.

RECOMMENDATION:

That the BOE receive this informational presentation.

Recommended by the Superintendent: TH/sb

Agenda Item # 8.a.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Danielle Batchelder
Director of Business Services and HR

Presented By: Danielle Batchelder
Director of Business Services and HR

Attachments: Details of Agreement – Provided in Executive Session

Subject: Ratification of the collective bargaining agreement between the Windsor Board of Education and the United Public Service Employees Union (UPSEU), Custodian, Maintenance, and Food Service and Safety Monitor Employees, Local 424-Unit 103 (Executive Session Anticipated)

Background:

The Windsor Board of Education and the United Public Service Employees Union (UPSEU), Custodian, Maintenance, and Food Service and Safety Monitor Employees, Local 424-Unit 103 reached an agreement for a successor three-year contract covering July 1, 2023 through June 30, 2026.

Status:

The Association voted "yes" on the proposed 2023-2026 contract.

Recommendation:

The Board of Education should ratify this Agreement. A suggested motion: Move that the Board of Education vote to ratify the Agreement between the Windsor Board of Education and the United Public Service Employees Union (UPSEU), Custodian, Maintenance, and Food Service and Safety Monitor Employees, Local 424-Unit 103 covering July 1, 2023 through June 30, 2026.

Reviewed by: NOB

Recommended by the Superintendent: TH/sb

Agenda Item # 12.a.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: June 20, 2023

Prepared By: Danielle Batchelder
Director of Business Services and HR

Presented By: Danielle Batchelder
Director of Business Services and HR

Attachments: Details of Agreement – Provided in Executive Session

Subject: Discussion on Para Contract Negotiations

Background:

The BOE Executive Committee asked for a discussion on para contract negotiations.

Status:

N/A

Recommendation:

Discussion on para contract negotiations. Any action will take place in open session.

Reviewed by:_____

Recommended by the Superintendent: TH/SB

Agenda Item # 12.b.