Regular Meeting - Virtual Meeting

Wednesday, February 17, 2021 7:00 PM
Town Hall, Council Chambers Zoom Instructions Dialing in by Phone Only: 1. Please call: 1-646-558-8656 or 1-301-715-8592 2. When prompted for participant or meeting ID, enter: 816 7622 8278 then press # 3. You will then enter the meeting muted. During Public Comment, if you wish to speak, press *9 to raise your hand. Joining in by Computer: 1. Please go to the following link: https://us02web.zoom.us/j/81676228278 2. When prompted for participant or meeting ID, enter 816 7622 8278 3, 601 Matianuck Avenue, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag and Moment of Silence**
2. **Recognitions/Acknowledgements**

a. Recognition--New BOE Student Representative--Boden Gapko

3. **Audience to Visitors**
4. **Student Representative Report**
5. **Board of Education**

a. President's Report
b. School Liaison Reports

1. Windsor High School
2. Sage Park Middle School
3. Clover Street School
4. John F. Kennedy School
5. Oliver Ellsworth School
6. Poquonock School

c. Finance Committee's Recommendation regarding the 2021-2022 Financial Plan and Adoption of the 2021-2022 Financial Plan (Anticipated Action)
d. Update on Superintendent Search

6. **Interim Superintendent's Report**
7. **Committee Reports**

a. Finance Committee
b. Superintendent Search

8. **Consent Agenda**

a. Financial Report
b. Enrollment Report
c. Food Service Report
d. Human Resources Report

9. **Approval of Minutes**

a. January 20, 2021 Regular Meeting
b. February 2, 2021 Public Forum with Finance Committee
c. February 4, 2021 Public Forum with Finance Committee
d. February 9, 2021 Public Forum with Finance Committee

10. **Other Matters/Announcements/Regular BOE Meetings**

a. BOE Policy Committee Meeting, Thursday, February 25, 2021, 4:30 PM, L.P. Wilson Community Center, Board Room
b. BOE Special Meeting, Tuesday, March 9, 2021, 6:30 PM, L.P. Wilson Community Center, Board Room
c. Next BOE Regular Meeting is Tuesday, March 16, 2021, 7:00 PM, Town Hall, Council Chambers

11. **Audience to Visitors**
12. **Adjournment**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: February 17, 2021

Prepared By: Terrell M. Hill, Interim Supt. **Presented By:** David Furie. BOE Finance Chair

Attachments:

Subject: Finance Committee's Recommendation Regarding the 2021-2022 Financial Plan and Adoption of the 2021-2022 Financial Plan (Anticipated Action)

BACKGROUND:

The Board of Education held a public forum on the budget process in December 2020 and one in January 2021 and three public forums on the proposed budget in February 2021. The Board of Education's Finance Committee held three separate meetings to review the budget in addition to holding public forums before those committee meetings.

STATUS:

N/A

RECOMMENDATION:

Move the Board of Education accept the proposed 2021-2022 budget submitted to the Board by Interim Superintendent Dr. Terrell Hill with a 2.50% increase over the current year's budget.

Recommended by the Superintendent: T. Hill

Agenda Item # 5c.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: February 17, 2021

Prepared By: Leonard Lockhart, BOE President **Presented By:** Dr. Joseph Erardi, JE Consulting

Attachments:

Subject: Update on Superintendent Search

BACKGROUND:

The Board of Education began its search for a permanent superintendent in December 2020. Dr. Joseph Erardi from JE Consulting was selected by the Board to provide superintendent search services. He will give an update on the search process to date.

STATUS:

N/A

RECOMMENDATION:

For informational purposes.

Recommended by the ~~Superintendent~~ BOE President: L.L.

Agenda Item # 5d.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: February 17, 2021

PREPARED BY: Danielle Batchelder **PRESENTED BY:** Danielle Batchelder

ATTACHMENTS: January 31, 2021 Financial Report

SUBJECT: Financial Report

BACKGROUND:

A report of operating expenditures is prepared monthly for the Board of Education. The report details monthly and year-to-date expenditures for each site within Windsor Public Schools.

The additional expenses that are outlined on the attached spreadsheet detail purchases related to the COVID19 pandemic. The additional expenses thus far will be offset once the district receives the Elementary and Secondary School Emergency Relief Fund (ESSER Fund) of $474,402 and the Coronavirus Relief Fund (CRF) $698,842.

STATUS:

The attached report is for the month of January 2021.

There were no inter-site transfers during the month.

RECOMMENDATION:

No action is necessary. The report is for information only.

The Secretary of the Board of Education should include the following in the minutes of this Board of Education meeting:

Expenditures for January 31, 2021	$ 6,121,647
Expenditures through January 31, 2021	$39,478,490

Reviewed by: _____ **Recommended by the Superintendent:** T. H. / sb.

Agenda Item # 8a

Windsor Public Schools
Financial Report
January 31, 2021

	2020/2021 Budget	Expenditures YTD 1/31/2021	Encumbrance	Balance 1/31/2021	% Balance
Instructional Services					
Clover Street School	63,170	24,851	4,493	33,826	**54%**
John F. Kennedy School	84,950	30,656	4,837	49,457	**58%**
Oliver Ellsworth School	86,730	52,656	10,766	23,308	**27%**
Poquonock School	69,300	37,603	4,445	27,252	**39%**
Sage Park Middle School	210,935	91,350	10,392	109,193	**52%**
Windsor High School	398,069	165,016	17,559	215,494	**54%**
Windsor High School Interscholastic Sports	207,000	67,419	64,506	75,075	**36%**
Athletic Coaches	275,000	108,379	0	166,621	**61%**
WHS Career & Technical Education	59,745	20,474	6,081	33,190	**56%**
Continuing Education	70,400	41,560	13,588	15,252	**22%**
Instructional Mgt. & Curriculum Development	288,772	156,895	8,255	123,622	**43%**
Magnet School Tuition	1,460,600	1,377,090	17,825	65,685	**4%**
*Technology	878,518	734,105	121,218	23,195	**3%**
Total Instructional Services	**4,153,189**	**2,908,054**	**283,965**	**961,170**	**23%**
Education Support Services					
Pupil Personnel Services	454,950	129,598	36,792	288,560	**63%**
Special Education	98,150	28,312	3,786	66,052	**67%**
Special Education Tuition	5,068,264	2,134,866	300,122	2,633,276	**52%**
Policy & Planning	142,350	87,890	1,015	53,445	**38%**
Employee Personnel Services	129,000	100,766	185	28,049	**22%**
Financial Management	280,442	54,080	84,361	142,001	**51%**
Financial Services	38,500	20,374	0	18,126	**47%**
Pupil Transportation & Safety	3,075,248	945,050	179,782	1,950,416	**63%**
Special Education Transportation	2,231,659	672,105	81,426	1,478,128	**66%**
*Physical Plant Services	1,918,850	1,086,110	832,532	208	**0%**
Major Maintenance	461,000	272,803	54,438	133,759	**29%**
L.P. Wilson Center	254,800	111,273	125,628	17,899	**7%**
Benefits	10,923,331	5,048,579	188,546	5,686,206	**52%**
Certified Salaries	32,886,258	17,791,118	0	15,095,140	**46%**
Non-Certified Salaries	9,044,854	4,812,840	0	4,232,014	**47%**
Regular Ed Tutor Salaries	336,700	120,990	0	215,710	**64%**
Special Ed Tutor Salaries	284,000	123,333	0	160,667	**57%**
Substitute Salaries	747,732	202,304	6,075	539,353	**72%**
*COVID-19	0	385,516	263,876	(649,392)	
Total Education Support Services	**68,376,088**	**34,127,907**	**2,158,564**	**32,089,617**	**47%**
Total All Sites	**$72,529,277**	**$37,035,961**	**$2,442,529**	**$33,050,787**	**46%**

*COVID related expenses - see attached

Budget Update for COVID-19 Related Expenses

Below is an evolving list of additional expenses WPS have incurred due to the COVID-19 pandemic. The additional expenses thus far will be offset by grants and additional funds the district is expecting from the state. The two funding sources and allocations that were communicated to WPS thus far are:

Grant/Funding Source	WPS Allocation
Elementary & Secondary School Emergency Relief Fund (ESSER Fund)	$474,402
Coronavirus Relief Fund (CRF)	$698,842
Total Allocation due to WPS	**$1,173,244**

Additional Expenses Incurred To Date

		Expense	
Staffing			
1.0 FTE Teacher - Clover - Grade 5		$75,000	
1.0 FTE Teacher - Clover - Grade 4		$75,000	
1.0 FTE Teacher - JFK - Distance Learning		$75,000	
1.0 FTE Teacher - JFK - Grade 5		$75,000	
1.0 FTE Teacher - OE - Grade 1		$75,000	
1.0 FTE Teacher - OE - Grade 2		$75,000	
1.0 FTE Teacher - POQ - PreK		$75,000	
1.0 FTE Teacher - POQ - Grade 2		$75,000	
1.0 FTE Nurse - Floating - District Wide		$75,000	
(2.0) FTE Teachers - Sage Park Middle School		($150,000)	Retirements/Resignation not being backfilled for FY 20/21 Only
(2.0) FTE Teachers - Windsor High School		($150,000)	
	Sub Total	**$375,000**	
Furniture			
Elementary Desks		$231,609	
	Sub Total	**$231,609**	
PPE and Cleaning Supplies & Materials			
Face Shields; Masks; Gloves; Mask Lanyards		$59,599	
Classroom, Labs, Café. & Countertop Protective Dividers/Barriers		$145,525	
Floor, Window, & Door Signage		$15,285	
Hand Sanitizer; Disinfectant Wipes & Increased Cleaning Supplies		$52,905	
Equipment (Air Filters, Portable Air Scrubbers, Cleaning)		$264,010	
	Sub Total	**$537,323**	
Consulting Services			
Engineering Services		$18,600	
	Sub Total	**$18,600**	
Technology			
PD Platforms & Software		$53,935	
Hotspots, Devices, Phones		$57,601	
	Sub Total	**$111,536**	
Grand Total Expenses as of 1/31/2021		**$1,255,468**	

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: February 17, 2021

PREPARED BY: Danielle Batchelder **PRESENTED BY:** Danielle Batchelder

ATTACHMENTS: Student Enrollment Report & Recap

SUBJECT: Student Enrollment as of February 1, 2021

BACKGROUND:

Attached are the enrollment figures as of February 1, 2021. Mrs. Batchelder will answer any questions.

STATUS:

In prior BOE enrollment reports, the enrollment report grouped all students into one category labeled "Outside Placement/Private Placement (SPED)". Beginning in September 2016, the Out Placement/Private Placement (SPED) line was separated into two categories:

1. *Out of District Placement-Special Education students*
2. *Private Placement Special Education students*

Out of District - Special Education: Those students who are placed at a Connecticut State Department of Education (CSDE) approved private special education program as recommended by a planning and placement team (PPT) as part of a student's individualized education program (IEP). Additionally, this category may include a family who moves into Windsor with a child who has a disability who has already been placed in a private special education program and/or children who are placed in Windsor foster home(s) by the Department of Children and Families (DCF) and are already enrolled in a private special education program.

Private Placement - Special Education: Those students who have been identified special education through the planning and placement team (PPT) process that have been parentally placed at a non-public school located in Windsor (i.e., St. Gabriel, Trinity Christian, Madina Academy, Praise Power & Prayer, etc.).

RECOMMENDATION:

Informational

Reviewed by: NOB **Recommended by the Superintendent:** TH/sb

Agenda Item # 8b.

Windsor Public Schools
Student Enrollment Report
February 1, 2021

Enrollment in Windsor Public Schools

Grades PreK - 5	1,438
Grades 6-8	742
Grades 9-12	1,118
Total District Enrollment	**3,298**

Windsor Students not in District Schools

Out of District Placements (SPED)	54
Private Schools (St.Gabriels, Trinity Christian, Medina Academy; Praise, Power&Prayer)	17
CREC Montessori Hartford	3
CREC Metropolitan Learning Center (MLC)	59
CREC Miscellaneous Magnet Schools	227
Hartford Host Magnet Schools	250
Miscellaneous Magnet Schools (LEARN, Goodwin College & Global Experience)	21
A.I. Prince Technical High School	23
Howard Cheney Technical High School	10
	664
Total Students	**3,962**

Windsor Public Schools
Student Enrollment Report
February 1, 2021

GRADE		Poquonock School	Clover Street School	Oliver Ellsworth School	John F. Kennedy School	Total
PreK		65		68		133
K		81		129		210
1		89		129		218
2		111		125		236
3			95		118	213
4			73		135	208
5			105		115	220
Subtotal K-5						1,305
Total		**346**	**273**	**451**	**368**	**1,438**

GRADE		Sage Park Middle School
6		250
7		247
8		245
Total		**742**

GRADE	Windsor High School
9	309
10	271
11	260
12	278
Total	**1,118**

District Wide Enrollment	**3,298**

ENROLLMENT REPORT 2020-2021
POQUONOCK SCHOOL

Room #	Teacher	Grade	rojected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
2	Brown			10	14	16	15	14	15				
3	Scott			10	10	11	12	12	13				
Distance Learning - 22	Roche			12	16	15	15	15	16				
Distance Learning - 23	Blume			15	15	15	13	12	12				
24	Eskenazi			11	11	14	14	14	13				
26	Scerra			10	11	11	12	12	12				
		Total	**78**	**68**	**77**	**82**	**81**	**79**	**81**	**0**	**0**	**0**	**0**
		Grade 1											
1	McCann			12	11	13	13	12	13				
12	Elkey			15	13	14	14	14	13				
15	Velez			12	13	13	13	13	13				
Distance Learning - 17	Stoll			25	23	22	24	23	24				
16	Turin			12	9	14	12	12	13				
18	Hernandez			14	14	12	14	14	13				
		Total	**122**	**90**	**83**	**88**	**90**	**88**	**89**	**0**	**0**	**0**	**0**
		Grade 2											
8	Mercier			15	16	15	15	15	16				
9	Parker			16	19	19	19	19	17				
10	Olensiak			19	17	17	15	14	16				
11	Delskey			17	16	17	16	16	15				
Distance Learning - 13	Hoogewerff			17	18	19	19	19	18				
14	Couchon			18	16	16	16	16	15				
18	Neals			15	14	13	14	14	14				
		Total	**92**	**117**	**116**	**116**	**114**	**113**	**111**	**0**	**0**	**0**	**0**
	PK Smart Start			21	18	18	18	18	19				
	Sped & Peer			37	38	41	43	43	46				
		Total	**51**	**58**	**56**	**59**	**61**	**61**	**65**	**0**	**0**	**0**	**0**
	Poqunonock	**Totals**	**343**	**333**	**332**	**345**	**346**	**341**	**346**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2020-2021
OLIVER ELLSWORTH SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
19	Adamski			15	15	14	14	14	14				
20	Butterick			15	13	15	16	16	16				
21	Tedeschi			15	15	16	16	15	16				
Distance Learning - 22	Bishop			19	21	20	21	20	18				
23	Wazkelewicz			13	15	15	15	15	16				
24	Bartholomew			13	13	13	13	14	14				
Distance Learning - 25	Chapple			19	19	19	19	20	20				
26	Marcella			14	15	15	15	15	15				
		Total	**141**	**123**	**126**	**127**	**129**	**129**	**129**	**0**	**0**	**0**	**0**
		Grade 1											
10	Strickland			13	12	12	12	9	10				
11	Capizzi			15	14	14	14	12	12				
12	Furie			18	16	16	16	16	16				
13	Fleury			7	9	10	13	12	12				
Distance Learning - 14	Moreno			25	27	26	23	24	23				
Distance Learning - 15	D'Errico			27	26	25	26	27	27				
16	Miller			18	14	14	15	15	15				
17	Strempfer			16	14	14	14	14	14				
		Total	**126**	**139**	**132**	**131**	**133**	**129**	**129**	**0**	**0**	**0**	**0**
		Grade 2											
1	Mayo			18	19	19	19	19	19				
Distance Learning - 2	Goicohea			22	21	21	22	21	21				
3	Majors			16	15	15	14	15	15				
6	Broyles			12	14	14	15	14	14				
Distance Learning - 5	Heilman			21	20	21	23	23	22				
7	Gonzalez			17	18	17	17	17	19				
8	Coffey			16	13	13	13	14	15				
		Total	**116**	**122**	**120**	**120**	**123**	**123**	**125**	**0**	**0**	**0**	**0**
	PK Smart Start			23	24	25	25	24	24				
	Sped & Peers			43	43	45	44	43	44				
		Total	**78**	**66**	**67**	**70**	**69**	**67**	**68**	**0**	**0**	**0**	**0**
Oliver Ellsworth		**Totals**	**461**	**450**	**445**	**448**	**454**	**448**	**451**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2020-2021
JF KENNEDY SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
1	L. Macaluso			15	15	14	14	14	15				
Distance Learning - 2	Richards			41	44	43	21	21	21				
3	Lamoureux			19	17	16	16	16	16				
4	Filomeno			16	11	11	13	15	16				
6	Johnston			17	16	17	17	17	17				
8	Estelle			16	16	16	16	16	15				
Distance Learning - 2	Austin						20	20	18				
		Total	**121**	**124**	**119**	**117**	**117**	**119**	**118**	**0**	**0**	**0**	**0**
		Grade 4											
5	Eckman			16	16	17	16	17	16				
Distance Learning - 7	Brown			40	42	41	24	24	22				
9	Jones			13	12	12	15	16	16				
10	Silliman			15	17	16	16	16	16				
12	Bishop			12	11	11	13	14	14				
14	Atkins			11	10	11	16	14	14				
16	Nguyen			14	14	14	23	23	21				
18	Caselli			13	12	12	14	14	16				
		Total	**109**	**134**	**134**	**134**	**137**	**138**	**135**	**0**	**0**	**0**	**0**
		Grade 5											
19	Bowman			12	12	12	16	16	15				
20	Paley			11	11	12	15	16	16				
Distance Learning - 24	Freitas			45	47	44	23	23	23				
25	Sciarretta			12	11	11	22	21	21				
27	Ewald			25	12	13	13	13	13				
28	Schultz			10	10	11	15	14	14				
24	Epler				13	12	11	11	13				
		Total	**135**	**115**	**116**	**115**	**115**	**114**	**115**	**0**	**0**	**0**	**0**
John F. Kennedy		**Totals**	**365**	**373**	**369**	**366**	**369**	**371**	**368**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2020-2021
Clover Street School

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
Distance Learning -	6 Lewis			31	31	31	29	19	18				
	8 Dugalic			14	14	14	14	19	19				
	10 Murray			13	15	15	15	15	15				
	11 Sanchez			13	10	10	10	15	15				
	25 Darrell			11	10	11	11	11	13				
	26 Rivers			14	14	13	13	13	15				
		Total	**83**	**96**	**94**	**94**	**92**	**92**	**95**	**0**	**0**	**0**	**0**
		Grade 4											
	9 Michalic			14	14	14	14	14	14				
	14 McLaughlin			15	14	14	14	13	13				
Distance Learning -	18 Keach-Longo			25	22	22	21	22	20				
	24 Comer			13	13	13	13	13	13				
	27 Williams			10	12	11	12	12	13				
		Total	**103**	**77**	**75**	**74**	**74**	**74**	**73**	**0**	**0**	**0**	**0**
		Grade 5											
	12 Grimes			17	16	16	16	22	22				
Distance Learning -	13 Carlson			32	36	34	33	21	19				
	15 Junious			13	11	13	14	14	14				
	16 Webster			14	14	13	13	13	15				
	17 Nowsch			14	12	12	12	18	20				
	19 Siegel			17	14	14	14	14	15				
		Total	**99**	**107**	**103**	**102**	**102**	**102**	**105**	**0**	**0**	**0**	**0**
	Clover	**Totals**	**285**	**280**	**272**	**270**	**268**	**268**	**273**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2020-2021
Sage Park Middle School

		Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 6												
Team 1			88	86	87	88	89	89				
Team 2			83	83	81	82	81	80				
Team 3			86	83	82	82	81	81				
	Total	**245**	**257**	**252**	**250**	**252**	**251**	**250**	**0**	**0**	**0**	**0**
Grade 7												
Team 4			83	81	79	79	80	80				
Team 5			84	81	82	83	83	83				
Team 6			85	83	82	83	84	84				
	Total	**232**	**252**	**245**	**243**	**245**	**247**	**247**	**0**	**0**	**0**	**0**
Grade 8												
Team 7			85	82	80	80	78	80				
Team 8			78	85	84	83	82	82				
Team 9			78	79	80	81	80	83				
	Total	**239**	**241**	**246**	**244**	**244**	**240**	**245**	**0**	**0**	**0**	**0**
Sage Park	**Totals**	**716**	**750**	**743**	**737**	**741**	**738**	**742**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2020-2021
Windsor High School

	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 9	304	318	313	312	313	313	309				
Grade 10	272	275	280	275	270	270	271				
Grade 11	296	265	262	263	263	262	260				
Grade 12	292	271	275	276	274	274	278				
Windsor High Total	**1,164**	**1,129**	**1,130**	**1,126**	**1,120**	**1,119**	**1,118**	**0**	**0**	**0**	**0**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: Wednesday, February 17, 2021

Prepared By: Patricia Patton **Presented By:** Danielle Batchelder

Attachments: Cafeteria Operations – January 2021

Subject: Food Service Financial Report

Background: The Windsor School Food Service participates in the National School Lunch Program at each of our school facilities and CREC's Academy of Aerospace and Engineering. We also participate in the National School Breakfast Program at our four elementary schools, Sage Park Middle School, Windsor High School and CREC AAE. We operate the After School Snack Program for our Treehouse Program in Windsor. We operated our Summer Food Service Program of lunch and breakfast at the following locations; Windsor High School, Oliver Ellsworth School and Wilson Library during summer break. We are complying with the Healthy Food Certification again this year to send a consistent message to our students in keeping with our wellness policies.

Our annual goal is to operate with a small reserve account to offset unanticipated needs and to increase participation from students and staff in all our programs.

A monthly financial report is presented to the Board of Education. This report includes sales and financial information for the current period.

Status: Financial Report for January 2021

Recommendation: Informational Only

Reviewed by: MB **Recommended by the Superintendent:** TH/sb

Agenda Item # 8C.

Windsor School Food Service
Financial Statement
January 2021

REVENUE	January 2021	7/1/20 - YTD	January 2020	7/1/19-YTD
SALES	$2,021.05	$15,829.81	$75,629.74	$474,849.13
REIMBURSEMENTS - STATE			21,303.00	48,256.11
ACCOUNTS RECEIVABLES	67,863.35	374,165.87	129,112.83	606,445.80
CLOC	30,537.00	135,237.00	38,046.00	133,888.00
MISC. (Rebates)	1,543.57	14,446.15		18,088.59
6 CENTS Certification			3,320.31	15,171.24
REVENUE TOTALS	**$101,964.97**	**$539,678.83**	**$267,411.88**	**1,296,698.87**

EXPENSES				
WAGES	$44,537.01	$324,364.32	$91,811.33	$432,621.59
PAYROLL TAXES	3,407.08	24,813.86	7,023.57	33,095.34
BENEFITS	11,594.21	77,603.71	8,736.68	50,682.01
FOOD/MILK/ICE CREAM	33,206.76	177,023.69	119,551.45	622,620.94
PAPER	1,563.61	11,442.72	5,353.57	29,896.84
TRUCK	76.99	572.52	102.98	39,810.03
MISC. SUPPLIES(UNIFORMS/OFFICE	20.00	1,060.73	37.00	1,386.44
EQUIPMENT	83.37	4,581.87	435.69	2,398.96
SERVICES		400.96	2,929.31	3,816.21
EXPENSE TOTALS	**$94,489.03**	**$621,864.38**	**$235,981.58**	**$1,216,328.36**

NET INCOME	**$7,475.94**	**-$82,185.55**	**$31,430.30**	**$80,370.51**
INVENTORY		**$33,241.12**		**$26,125.80**
OPENING BALANCE 7/1		**$347,470.46**		**$333,317.93**
COMPUTED OPERATING POSITION		**$298,526.03**		**$439,814.24**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: February 17, 2021

Prepared By: Danielle Batchelder
Director of Business Services/
Interim Human Resources Administrator

Presented By: Terrell M. Hill, PhD
Interim Superintendent of Schools

Attachments: None

Subject: Human Resources Report for January 1, 2021 – January 31, 2021

RESIGNATIONS/SEPARATIONS

Shabree Brown	Paraeducator	Poquonock
Allison Crooks	Building Substitute	Windsor High
Rosemarie Matta	Food Service/General Worker	Windsor High
Ricardo Olivieri	Building Substitute	Windsor High

RETIREMENTS

Veronica D'Addabbo	Grade 6 Language Arts Teacher	Sage Park

TRANSFERS/REASSIGNMENTS

Sophie Chadwick	From: Paraeducator	Sage Park
	To: Paraeducator	Ellsworth
Lorenzo Parker	From: Head Custodian II (covering for staff on leave)	Sage Park
	To: Custodian II (returned to regular assignment)	Sage Park
Analeise Torres	From: Food Service/Cashier	Ellsworth
	To: Paraeducator	Ellsworth

HIRES

Tyler Abusbah	Substitute Custodian	Districtwide
Naisha Bennett	Lunch Monitor	Ellsworth
Morgan Clarke	Building Substitute	Ellsworth
Jose Corchado	Building Substitute	Sage Park
Kaitlyn Crosset	Building Substitute	Poquonock
Shiren Elnemr	Grade 3 Distance Learning Teacher (Long Term Substitute)	Kennedy
Brandon Higley-Blair	Engineering Education Teacher (Limited)	Windsor High
Keith Hunter	Paraeducator	Windsor High
Mathias Hunter	Custodian II – Evenings	Poquonock
Angela Jenkins	Food Service/Cashier	Ellsworth
Edvina Kajic	Food Service/General Worker	Ellsworth
Lauren Midgette	Adult Education ESL-1 Instructor	LP Wilson
Carlton Palmer, Jr.	Building Substitute	Clover
Melissa Salazar	Building Substitute	Clover
Diana Schultz	Math Teacher (Limited)	Windsor High
Kayla Snyder	Paraeducator	Ellsworth
Laurie Ann Stevens	Grade 3 Teacher (Limited)	Kennedy
Stephanie Willoughby	Building Substitute	Kennedy

Reviewed by: NCB **Recommended by the Superintendent:** TH/sb

Agenda Item # 8d.

Windsor Board of Education
Regular Meeting - Virtual Meeting
Unapproved Minutes

Wednesday, January 20, 2021 6:30 PM
Town Hall, Council Chambers

The following are the unapproved minutes of the January 20, 2021 Regular Meeting - Virtual Meeting. Any additions or corrections will be made at a future meeting.

Attendance Taken at 6:30 PM:

Present Board Members:
Mr. Leonard Lockhart
Ms. Maryam Khan
Mr. David Furie
Mr. James Ristas
Mr. Brian Bosch
Mr. Ronald Eleveld
Mr. Paul Panos
Ms. Charlotte Ricketts
Ms. Ayana Taylor

Updated Attendance:
Mr. Paul Panos was updated to present at: 6:32 PM

1. Call to Order, Pledge to the Flag and Moment of Silence

Discussion:
The meeting was called to order by Mr. Lockhart at 6:30 PM with the Pledge to the Flag and a Moment of Silence. Also in attendance were Interim Superintendent of Schools Dr. Terrell Hill, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, Director of Business Services Danielle Batchelder and Interim Director of Pupil and Special Education Services Barbara Trinks.

2. Interim Superintendent Presents 2021-2022 Budget Proposal

Discussion:

Dr. Hill gave a presentation on the Interim Superintendent's budget for 2021-2022. The proposed budget is 2.50% over the 2020-2021 budget or an increase of $1,814,586. Total proposed budget is $74,366,385.

3. Public Forum on 2021-2022 Budget (Limited to maximum of 30 minutes)

Discussion:
Mr. Lockhart opened the Public Forum at 6:50 PM. There were no public comments. The Public Forum was closed at 6:52 PM.

Mr. Lockhart opened the floor to the board members for their feedback to the proposed budget.

Ms. Ricketts thanked Dr. Hill for the presentation.

Mr. Eleveld said he was pleasantly surprised by the numbers and he thanked Dr. Hill for taking community hardships into consideration.

Ms. Khan was surprised by the numbers and she appreciated the concern for the community and that classrooms would not be negatively impacted.

Mr. Ristas stated that he believed the increase was actually more when comparing actuals from both years. He was concerned with the technology portion as new computers and hotspots had already been furnished to students and he wanted to see where the expenses were coming from.

Ms. Taylor said it was leaner than she expected and a good job was done.

Mr. Bosch felt the budget was responsible and he was happily surprised.

Mr. Furie thanked Dr. Hill for the presentation and felt that he had shown a balance with the impact on the community and students.

Mr. Panos thanked Dr. Hill for a clear presentation and appreciated that there were no new programs announced. He questioned the impact of changes to the Kelly Services contract.

Mr. Lockhart felt that a great balance had been struck and that Dr. Hill did not let his interim status affect his performance. He stated that he wished the public had greater participation in the forum. He let the community know that Dr. Hill kept a promise from former Superintendent Dr. Cooke to have the budget books provided to the board earlier than normal. Ms. Batchelder was thanked for a job well done.

Dr. Hill thanked the Board of Education members, the building administrators, and a special thank you to Sally Brown for all the work she has done.

Mr. Lockhart agreed that Sally Brown needed a special thank you.

4. THE REGULAR MEETING WILL BEGIN IMMEDIATELY FOLLOWING THE PUBLIC FORUM AND A 5 MINUTES RECESS

Discussion:
Mr. Lockhart closed the public forum at 7:07 PM.
Mr. Lockhart called for a five-minute recess at 7:07 PM.

5. Recognitions/Acknowledgements
5.a. Recognition--Kamryn Monroe, BOE Student Representative

Discussion:
Due to a work conflict, Ms. Monroe was unable to be present at the meeting.

Mr. Lockhart thanked Ms. Monroe on behalf of the Board of Education and complimented her good work. He said he will offer the board members an opportunity to speak after Ms. Monroe's report was read during agenda item 7. Student Representative Report.

6. Audience to Visitors

Discussion:
Sally Grossman - 106 Niles Road - She thanked Dr. Hill for the student outreach regarding the January 6 uprising in Washington D.C. She is grateful to the staff, administration, and Dr. Hill who she feels are committed to racial justice.

Rebecca Jacobsen - 50 Lighthouse Hill Road - She made comments regarding the Black Lives Movement not being equivocated with the riots on January 6, 2021. She said she is proud of the district and how they've handled the controversial topic.

7. Student Representative Report

Discussion:
As Ms. Monroe could not be present due to a conflict, her report was read by Ms. Taylor.

Ms. Monroe began her statement by apologizing for her absence, and she thanked the board for giving her the opportunity to share the student voices. There had been an incident at the high school where the rock at the entrance was defaced. On January 13, the members of Black Excellence repainted the rock with Black Lives Matter. Read alouds for Oliver Ellsworth and JFK students continue to be held. The high school students appreciate their small group opportunities on Wednesdays.

Mr. Furie thanked Ms. Monroe for her participation. He said she is a leader and he wishes her success.

Mr. Panos appreciated her succinct comments and believes she will do well.

Ms. Taylor stated that she is an ambitious young lady and she can't wait to see what she does in the future.

Dr. Hill thanked her for the work she has done. He said she is an outstanding young lady and that she'll do great things.

8. Board of Education
8.a. President's Report

Discussion:
Mr. Lockhart began by thanking the administration for the handling of the DATTCO contract. He also thanked SPMS for inviting the board to participate in a forum with the 8th grade students. He has invited the town council to participate in the district budget process. The town council was having diversity discussion, to which Mr. Lockhart informed them that WPS is already doing the associated diversity work.

Mr. Ristas stated that he was disappointed he could not attend the student forum due to a death in the family. The board offered condolences.

Mr. Panos said he appreciated the forum and he thanked teacher Garrett Connelly for organizing it.

At this time, as the meeting had been progressing quickly, Mr. Lockhart opened the floor to any board member who had any school liaison report to offer.

Mr. Eleveld shared that Clover Street School has been testing asynchronous learning and so far it has been successful. The biggest challenge has been with substitute teachers.

Ms. Ricketts said that JFK hosted a virtual elementary transition program for the 5th grade students going into SPMS in the fall. Any parent interested in having access to the virtual program should reach out to Principal Baltimore.

8.b. Remote Meeting Participation

Discussion:
Ms. Khan stated that the policy committee met on January 13, 2021 and discussed this matter. More information is needed from CABE regarding other districts' policies before there can be any further discussion.

Mr. Ristas asked if inquiries had been made of CABE.

Mr. Lockhart stated that getting the CABE information is in process.

Mr. Eleveld said that CREC Foundation updated their meeting by-laws to include any means of communication that is two-way.

Mr. Panos wanted to clarify, for the community that this topic was meant to be post-Covid-19.

Mr. Lockhart stated the details of Executive Order 7B regarding hybrid schooling.

Mr. Furie explained that because virtual meetings are planned through June, there has been no rush to create a new policy and that by reviewing other districts' policies, WPS may create the best one possible.

Mr. Lockhart received unanimous consent to send this agenda item back to the policy committee.

9. Interim Superintendent's Report

Discussion:
Dr. Hill spoke about the teaching of current events and that he believes the staff, administration and paras can always rise to the occasion. He always wants students to feel safe and not attacked. He said that we have a professional obligation to listen to the voices of the students.

This is 4th year of Re-Center training, with a focus on the Clover staff. This type of training began in the early 2000s and he is very proud of the work that has been done. Windsor will continue to be a leader in this area.

Today was a peaceful transfer of power. The Poet Laureate was very impressive. He said he felt that the incident on January 6, 2021, at the nation's capitol was disgraceful and not about politics. It is the responsibility of the district to help young people navigate when things don't feel right.

On January 11, 2021 a communication was sent regarding the 4 day a week reopening on January 25, 2021. As there will never be zero Covid-19 cases, academic loss needs to be made up. Schools are not the sources of cases, so he urged families to use their better judgement regarding gatherings. He explained that Dr. Oliver is supervising the district's Covid-19 Vaccine Program. Currently, community members 75 and older may register for the program. February will allow for age 65 and up.

There were no candidates for the Director of Pupil and Special Education Services who met the district's needs. The job posting has been reopened.

Several sports activities began practicing as of Tuesday, January 19. Games will start being held in February.

There are opportunities to mentor students by contacting Shannon Connery in the Office of Family and Community Partnership.

Mr. Furie reminded the community that they may still choose the learning option that is best for them and that if it changes they can complete the form on the district's website and wait approximately 5 days for the change to take place.

Mr. Panos asked if returning to school is voluntary. He asked if there was a more forceful option to convince families to return to in-person instruction.

Ms. Ricketts asked if there will be a requirement for students to be vaccinated. Dr. Hill responded that it could be made a condition of employment, but there is no legal authority over students.

Mr. Eleveld asked if there are placement tests available to gauge the learning lost to Covid-19. Ms. Khan replied that teachers are still testing, holding conferences, and teaching based on student results.

Mr. Panos discussed the January 6, 2021 nation's capitol incident and how there can be different interpretations of events. He compared it to the "mob scenes" over the summer. He said there needs to be objectivity and be sensitive to differences of opinion.

Ms. Taylor agreed that there is a need to be objective, but not about things that are "right versus wrong". She questioned his justification of the insurgence on the capitol.

Mr. Panos said that he did not mean to give the impression that what happened was not wrong and that they had no right to do that. He said that there does need to be a consistency and that it is never right to riot.

Dr. Hill responded that he agreed with Mr. Panos and that with BLM protests in the summer there wasn't the same opportunity to teach about what was happening.

Mr. Ristas stated that he was disappointed that this discussion was happening. He said there is a double standard regarding what happened last May, the beginning of the BLM protests, and what happened most recently. He said that teachers present their own bias and that there are different points of view on the subtleties. He disagrees that schools should lead the conversation and that diversity is actually racial division.

Ms. Khan responded that Windsor is raising life-long learners and that teachers can teach without bias.

Mr. Eleveld said that America is great because of freedom of speech. He said everyone can agree to disagree, but he said he thinks they all agree that the January 6 riot was wrong. Peaceful protests are our right.

Mr. Lockhart thanked Dr. Hill and the Board of Education members for their engagement in the topics.

9.a. School Calendar, 2021-2022, 2nd Reading

Motion Passed: Move that the Board of Education approve the proposed 2021-2022 school calendar for a 2nd Reading passed with a motion by Mr. David Furie and a second by Mr. Paul Panos.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

9.b. Curriculum Development, 2nd Reading
9.b.1. Preschool Curriculum

Motion Passed: Move the Board approve the preschool curriculum as a 2nd Reading passed with a motion by Mr. David Furie and a second by Mr. Paul Panos.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

10. Committee Reports
10.a. Curriculum Committee

Discussion:
There was no report.

10.b. Finance Committee

Discussion:
Mr. Furie stated that the next meeting will be held, with public forum, on Tuesday, January 26, 2021 at 6:00 PM in the L.P. Wilson Board Room. Each meeting will have a focus on particular topics so the board may address the specific items at each meeting.

10.c. Policy Committee

Discussion:
Ms. Khan reported on the policy committee during agenda item 8.b. Remote Meeting Participation.

10.d. Superintendent Search Committee

Discussion:
Mr. Lockhart shared that public forums are being held by Dr. Erardi, the superintendent search consultant. There is an application pool that is in development and weekly updates are being provided to Board members.

11. Consent Agenda

Discussion:
Agenda item 11.a. Financial Report was pulled from the motion.

11.b. Enrollment Report
11.c. Food Service Report
11.d. Human Resources Report

Motion Passed: Move the Board accept Consent agenda items 11.b. Enrollment Report, 11.c. Food Service Report and 11.d. Human Resources Report passed with a motion by Mr. David Furie and a second by Mr. Paul Panos.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

11.a. Financial Report

Discussion:
Expenditures for December 31, 2020 $6,348,607

Expenditures through December 31, 2020 $33,356,843

Mr. Ristas inquired about the calculations for making the $33,356,843 total.

Ms. Batchelder stated that the total included encumbrances that have not been paid.

Motion Passed: Move the Board accept Consent agenda item 11.a. Financial Report passed with a motion by Mr. David Furie and a second by Mr. Paul Panos.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

12. Approval of Minutes
12.a. December 15, 2020, Special Meeting
12.b. December 15, 2020, Regular Meeting
12.c. January 13, 2021 Policy Committee Meeting
12.d. January 13, 2021 Special Meeting

Motion Passed: Move to approve the minutes of the December 15, 2020 6:30 PM Special Meeting, the December 15, 2020 7:00 PM Regular Meeting, the January 13, 2021 5:30 PM Policy Committee Meeting, and the January 13, 2021 6:30 PM Special Meeting passed with a motion by Ms. Ayana Taylor and a second by Mr. Paul Panos.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

13. Other Matters/Announcements/Regular BOE Meetings
13.a. BOE Public Forum with Finance Committee Immediately Following, Tuesday, January 26, 2021, 6:00 PM, LPW, Board Room
13.b. BOE Public Forum with Finance Committee Immediately Following, Saturday, January 30, 2021, 10:00 AM, LPW, Board Room
13.c. BOE Public Forum with Finance Committee Immediately Following, Tuesday, February 2, 2021, 6:00 PM, LPW, Board Room
13.d. BOE Finance Committee, Tuesday, February 9, 2021, 6:30 PM, LPW, Board Room, if needed
13.e. Next BOE Regular Meeting is Wednesday, February 17, 2021, 7:00 PM, Town Hall, Council Chambers

Discussion:
Ms. Ricketts, Mr. Eleveld, Ms. Khan, and Mr. Ristas had no comments.

Ms. Taylor informed the community that there will be mobile Covid-19 testing at First Cathedral in Bloomfield on Friday.

Mr. Bosch spoke about the Geissler's Supermarket receipt promotion to benefit Windsor Education Foundation. He suggested that anyone age 75 and over who are interested in making a Covid-19 vaccine appointment call 1-877-918-2224 Monday thru Friday for assistance. The Northwest Park Cabin Fever program will take place next week with virtual and in-person activities.

Mr. Furie suggested that, for the public forum during finance committee meetings, the community be prepared with questions that reflect those topics covered at that particular meeting. The main branch of the Windsor Public Library will hold Black History Month programs on Monday evenings in the month of February.

Mr. Panos referenced the discussion earlier regarding the protests and riots in May, stating that Dr. Hill had not been interim superintendent at the time and that may have impacted how the topics were addressed by the schools last year.

Mr. Lockhart spoke about an incident that had occurred to the New London Board of Education Chair where threats were made against her on her Board materials at her home. He stated that any attack against any Board member is a concern and that it was a dishonorable act. He had reached out to show support to her and would do so no matter their party affiliation or views. He said that the country is divided and it needs to stop. We need to learn to have grace and courtesy to each other.

14. Audience to Visitors

Discussion:
Pam Woodruff - 72 Tobey Avenue - She stated that as a parent and an educator, every moment is teachable and that must include social and emotional aspects. Social unrest is felt by students and she thanked Dr. Hill for addressing these issues.

Gary Woodruff - 72 Tobey Avenue - He said that it was a great meeting, he appreciates the leadership of Dr. Hill. He greatly appreciates the ability to virtually participate in meetings.

15. Adjournment

Discussion:
The meeting adjourned at 9:21 PM.

Motion Passed: Move to adjourn the meeting at 9:21 PM passed with a motion by Mr. Ronald Eleveld and a second by Mr. Paul Panos.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

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Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting/Public Forum with Finance Committee Immediately Following Virtual Meeting - Unapproved Minutes

Tuesday, February 2, 2021 6:00 PM
L.P. Wilson Community Center, Board Room

The following are the unapproved minutes of the February 2, 2021 Special Meeting/Public Forum with Finance Committee Immediately Following. Any additions or corrections will be made at a future meeting.

Attendance Taken at 6:00 PM:

Present Board Members:
Mr. Leonard Lockhart
Ms. Maryam Khan
Mr. David Furie
Mr. James Ristas
Mr. Brian Bosch
Mr. Ronald Eleveld
Mr. Paul Panos
Ms. Charlotte Ricketts
Ms. Ayana Taylor

Updated Attendance:
Mr. Paul Panos was updated to present at: 6:05 PM
Ms. Charlotte Ricketts was updated to present at: 6:05 PM

1. Call to Order

Discussion:
The Public Forum was called to order at 6:00 PM by President Leonard Lockhart. Also in attendance: Interim Superintendent of Schools Dr. Terrell Hill, Director of Business Services Ms. Danielle Batchelder, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, and Interim Director of Pupil and Special Education Services Ms. Barbara Trinks.

2. Public Forum on Interim Superintendent of School's Proposed 2021-2022 Budget (limited to 30 minutes)

Discussion:
None

3. Adjournment

Discussion:
The public forum adjourned at 6:03 PM.

Motion Passed: Move to adjourn the public forum at 6:03 PM passed with a motion by Mr. David Furie and a second by Mr. Brian Bosch.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

4. A MEETING OF THE BOE FINANCE COMMITTEE WILL IMMEDIATELY FOLLOW THE ADJOURNMENT OF THE PUBLIC FORUM

5. Finance Committee Meeting

6. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:
The Finance Committee meeting was called to order by Mr. Furie at 6:04 PM with the Pledge of Allegiance and a Moment of Silence. Also in attendance was Interim Superintendent of Schools Dr. Terrell Hill, Director of Business Services Danielle Batchelder, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, and Director of Pupil and Special Education Services Barbara Trinks.

The principals. assistant principals and administrators of each school were invited to attend the meeting to answer questions concerning their respective schools.

7. Audience to Visitors

Discussion:
None

8. Discussion of the 2021-2022 Budget Proposal

Discussion:
The meeting began with an overview of the introduction pages by Dr. Hill.

The principals and assistant principals for each school presented their schools achievements and goals. They were then asked questions by the board regarding their schools and site-based budget.

The budget proposal for each school was discussed in the following order:
Oliver Ellsworth School and Poquonock School
John F. Kennedy School and Clover Street School
Sage Park Middle School (Site 53)
Windsor High School (Site 61)
Interscholastic Athletics (Site 62)

The committee will continue their review of the budget on Thursday, February 4, 2021.

9. Adjournment

Discussion:
The meeting adjourned at 9:08 PM.

Motion Passed: Move to adjourn the meeting at 9:08 PM passed with a motion by Mr. Ronald Eleveld and a second by Mr. Leonard Lockhart.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

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Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting/Public Forum with Finance Committee Immediately Following Virtual Meeting - Unapproved Minutes

Thursday, February 4, 2021 6:00 PM
L.P. Wilson Community Center, Board Room

The following are the unapproved minutes of the February 4, 2021 Special Meeting/Public Forum with Finance Committee Immediately Following. Any additions or corrections will be made at a future meeting.

Attendance Taken at 6:00 PM:

Present Board Members:
Mr. Leonard Lockhart
Ms. Maryam Khan
Mr. David Furie
Mr. James Ristas
Mr. Brian Bosch
Mr. Ronald Eleveld
Mr. Paul Panos
Ms. Charlotte Ricketts
Ms. Ayana Taylor

1. Call to Order

Discussion:
The Public Forum was called to order at 6:00 PM by President Leonard Lockhart. Also in attendance: Interim Superintendent of Schools Dr. Terrell Hill, Director of Business Services Ms. Danielle Batchelder, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, and Interim Director of Pupil and Special Education Services Ms. Barbara Trinks.

2. Public Forum on Interim Superintendent of School's Proposed 2021-2022 Budget (limited to 30 minutes)

Discussion:
None

3. Adjournment

Discussion:
The public forum adjourned at 6:04 PM.

Motion Passed: Move to adjourn the public forum at 6:04 PM passed with a motion by Mr. Ronald Eleveld and a second by Mr. Paul Panos.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

4. A MEETING OF THE BOE FINANCE COMMITTEE WILL IMMEDIATELY FOLLOW THE ADJOURNMENT OF THE PUBLIC FORUM

5. Finance Committee Meeting
6. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:
The Finance Committee meeting was called to order by Mr. Furie at 6:04 PM with the Pledge of Allegiance and a Moment of Silence. Also in attendance was Interim Superintendent of Schools Dr. Terrell Hill, Director of Business Services Danielle Batchelder, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, and Director of Pupil and Special Education Services Barbara Trinks

Also in attendance were: Shatanna DeRosie, Kristina Wieckowski, Angela Ehrenwerth, Sara Anderson-Potts, and Director of Information and Technology Katrina Wicks.

7. Audience to Visitors

Discussion:
None

8. Discussion of the 2021-2022 Budget Proposal

Discussion:
Dr. Hill introduced Ms. DeRosie who gave an overview of the C.T.E department (Site 63).

Site 71 Continuing Education was discussed by Ms. Trinks, Director of Pupil and Special Services Department.

Dr. Oliver presented an overview of the Instructional Services Department budget (Site 41).

Ms. Wicks, the Director of Information Technology spoke regarding (Site 76) Technology.

Site 73 Pupil Personnel Services, Site 74 Special Education Services, Site 75 Special Education Tuition were discussed by Ms. Trinks.

Site 40 District Policy and Planning was addressed by Dr. Hill.

Dr. Hill gave an overview of Employee Personnel Services (Site 44).

Ms. Batchelder outlined Financial Management and Safety Services (Site 77), Fiscal Services (Site 79).

The committee will continue their review of the budget book on Tuesday, February 9, 2021.

It was agreed by general consensus that the Tuesday, February 9, 2021 Finance Committee meeting will be held virtually at 6:00 PM. At that meeting, any remaining questions relating to the introductory pages or sites referenced at either the February 2 or 4, 2021 meetings will be addressed.

9. Adjournment

Discussion:
Move to adjourn the meeting at 9:17 PM.

Motion Passed: Move to adjourn the meeting at 9:17 PM passed with a motion by Mr. Ronald Eleveld and a second by Mr. Leonard Lockhart.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Yes
Mr. Ronald Eleveld Yes
Mr. Paul Panos Yes

Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

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Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting/Public Forum with Finance Committee Immediately Following Virtual Meeting - Unapproved Minutes

Tuesday, February 9, 2021 6:00 PM
L.P. Wilson Community Center, Board Room

The following are the unapproved minutes of the February 9, 2021 Special Meeting/Public Forum with Finance Committee Immediately Following - Virtual Meeting. Any additions or corrections will be made at a future meeting.

Attendance Taken at 6:00 PM:

Present Board Members:
Mr. Leonard Lockhart
Ms. Maryam Khan
Mr. David Furie
Mr. James Ristas
Mr. Paul Panos
Ms. Charlotte Ricketts
Ms. Ayana Taylor

Absent Board Members:
Mr. Brian Bosch
Mr. Ronald Eleveld

1. Call to Order

Discussion:
The Public Forum was called to order at 6:00 PM by President Leonard Lockhart.

Also in attendance: Interim Superintendent of Schools Dr. Terrell Hill, Director of Business Services Ms. Danielle Batchelder and Assistant Superintendent for Instructional Services Dr. Santosha Oliver.

2. Public Forum on Interim Superintendent of School's Proposed 2021-2022 Budget (limited to 30 minutes)

Discussion:
Sally Grossman, 106 Niles Road - Ms. Grossman made a statement regarding her disappointment in the repeated questioning of equity training in the district. She said that she feels there is a deep misunderstanding of the topic by several board members.

Rebecca Jacobsen, 50 Lighthouse Hill Road - Ms. Jacobsen stated that she agreed with Ms. Grossman's opinion on the topic of equity and the board.

3. Adjournment

Discussion:
The public forum adjourned at 6:06 PM.

Motion Passed: Move to adjourn the public forum at 6:06 PM passed with a motion by Mr. Paul Panos and a second by Mr. James Ristas.

7 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Absent
Mr. Ronald Eleveld Absent

Mr. Paul Panos Yes
Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

4. A MEETING OF THE BOE FINANCE COMMITTEE WILL IMMEDIATELY FOLLOW THE ADJOURNMENT OF THE PUBLIC FORUM

5. Finance Committee Meeting

6. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:
The Finance Committee meeting was called to order by Mr. Furie at 6:07 PM with the Pledge of Allegiance and a Moment of Silence. Also in attendance was Interim Superintendent of Schools Dr. Terrell Hill, Director of Business Services Danielle Batchelder and Assistant Superintendent for Instructional Services Dr. Santosha Oliver.

Ms. Christina Morales, Coordinator for the Office of Family and Community Partnership was present as well.

7. Audience to Visitors

Discussion:
None

8. Discussion of the 2021-2022 Budget Proposal

Discussion:
At the beginning of the finance committee meeting, Mr. Furie requested that the board ask any questions relating to the materials covered at the prior meetings,

The site locations discussed at this meeting proceeded in this order:

Transportation (Site 80)
Physical Plant Services (Site 82)
L.P. Wilson (Site 83)
Salaries (Site 90)
Employee Benefits (Site 91)
Appendices

Ms. Morales spoke about both the Office of Family and Community Partnership and Tree House during the Appendix E-G discussion.

The board members each had an opportunity to make a closing statement regarding the budget. Both Mr. Bosch and Mr. Eleveld, who were absent, will be given the opportunity to present written statements regarding their opinions on the budget.

The Board will vote on the proposed budget on Wednesday, February 17, 2021 at their Regular Meeting at 7:00 PM in the Town Hall Council Chambers.

9. Adjournment

Motion Passed: Move to adjourn the finance committee meeting at 8:40 PM passed with a motion by Mr. Leonard Lockhart and a second by Mr. Paul Panos.

7 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. David Furie Yes
Mr. James Ristas Yes
Mr. Brian Bosch Absent
Mr. Ronald Eleveld Absent
Mr. Paul Panos Yes

Ms. Charlotte Ricketts Yes
Ms. Ayana Taylor Yes

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Ayana K. Taylor, Secretary
Windsor Board of Education