Regular Meeting

Tuesday, September 17, 2019 7:00 PM
Town Hall, Council Chambers Please click the link below to join the webinar: https://us02web.zoom.us/j/85191945173 Or Telephone: +1 646 558 8656 or +1 301 715 8592 Webinar ID: 851 9194 5173 , 275 Broad Street, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag and Moment of Silence**
2. **Recognitions/Acknowledgements**
   a. Introduction of New BOE Student Representative--Jahnessa Cortez
   b. Introduction of Windsor Educator of the Year, Marquis Johnson
   c. Introduction of New Administrators
3. **Audience to Visitors**
4. **Student Representative Report**
5. **Board of Education**
   a. President's Report
   b. School Liaison Reports
      1. Windsor High School
      2. Sage Park Middle School
      3. Clover Street School
      4. John F. Kennedy School
      5. Oliver Ellsworth School
      6. Poquonock School
   c. Set Graduation Date for Class of 2020 (Action Anticipated)
6. **Superintendent's Report**
   a. School Opening Comments
   b. Staffing Update for Opening of 2019-2020 School Year
   c. Fiscal Year 2019 Year End Financial Report
   d. Curriculum Development, 1st Reading
      1. Math, Grades 6-8
7. **Committee Reports**
   a. Curriculum Committee
8. **Consent Agenda**
   a. Enrollment Report
   b. Human Resources Report
   c. Approval of BOE Regular Meetings for 2020
9. **Approval of Minutes**
   a. June 18, 2019 Regular Meeting
   b. September 5, 2019 Curriculum Committee
10. **Other Matters/Announcements/Regular BOE Meetings**
    a. BOE Special Meeting, Tuesday, October 1, 2019, 6:30 PM, LPW, Board Room
    b. Next BOE Regular Meeting is Wednesday, October 16, 2019, 7:00 PM, Town Hall, Council Chambers
11. **Discussion and possible action regarding ratification of collective bargaining agreement between CSEA-SEIU Local 2001 (Windsor School Nurses) and the Windsor Board of Education and the UPSEU Local 424-Unit 59 (Windsor BOE Paraeducators) (Executive Session Anticipated)**
12. **Audience to Visitors**
13. **Adjournment**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

Prepared By: Terrell M. Hill, PhD
Assistant Superintendent for Human Resources

Presented By: Terrell M. Hill, PhD

Attachments: Marquis Johnson - Bio

Subject: Educator of the Year for 2019-2020

BACKGROUND: Mr. Marquis Johnson has been selected as the 2019-2020 Windsor Public Schools' Educator of the Year. Mr. Johnson has just commenced his eighth year teaching Science at Sage Park Middle School. He will serve as the representative for the State of Connecticut Teacher of the Year program. Mr. Johnson spoke at the Opening Day Convocation on August 26th.

RECOMMENDATION: This is for information only.

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 2b.

2019-2020 Teacher of the Year
Marquis Johnson



Marquis Johnson is the 2019-2020 Windsor Educator of the Year. Marquis has been a Grade 8, Science teacher at Sage Park Middle School since 2012. He previously worked as an 8th Grade Science teacher at McDonough Expeditionary Learning School in Hartford, CT for a year. A committee of his peers selected her from 14 nominated educators.

Marquis is a graduate of the Hampton University in Hampton, VA where he received a Bachelor of Science in Biology, with a concentration in Molecular Biology. He also received a Masters Degree in Curriculum and Instruction from the University of Connecticut.

The Windsor Public Schools' Educator of the Year Program recognizes and honors excellence in teaching. Every recipient serves as a visible and vocal representative of what is best in the profession. The program celebrates excellence by recognizing educators who have inspired a love for learning in their students and who have distinguished themselves in the profession.

Marquis will serve as Windsor Public Schools' representative for the State of Connecticut Teacher of the Year Program. He will also be giving a speech at Convocation.

The Windsor Board of Education announces the educator of the year at their June meeting.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

Prepared By: Terrell M. Hill, PhD
Assistant Superintendent for Human Resources

Presented By: Terrell M. Hill, PhD

Attachments: None

Subject: Newly Hired Administrators

BACKGROUND: The following Administrators have been hired since July 1, 2019.

Administrator	Title	School/Site
Taran Gruber	Principal	Oliver Ellsworth School
Stephen Higgins	Assistant Principal	Oliver Ellsworth School
Katrina Wicks	Director of Information & Technology	L. P. Wilson

RECOMMENDATION: This is for information only

Reviewed by: _____ **Recommended by the Superintendent** _____

Agenda Item # 2c.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

PREPARED BY: Craig A. Cooke, Ph.D. **PRESENTED BY:** Craig A. Cooke, Ph.D.

ATTACHMENTS:

SUBJECT: Set Graduation Date for Class of 2020

BACKGROUND:

Each year the Board of Education must vote on the date for graduation. We are requesting the Board approve Tuesday, June 16, 2020 as the date for graduation. Graduation will be held at The Bushnell in Hartford. Connecticut State law now allows the graduation date be set early on in the school year.

RECOMMENDATION:

The Board shares the above information with the public.

Move the Board of Education approve Tuesday, June 16, 2020 as the graduation date for the Class of 2020.

Recommended by the Superintendent: _____

Agenda Item # 5c.

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

Prepared By: Terrell Hill, PhD
Assistant Superintendent for Human Resources

Presented By: Terrell Hill, PhD

Attachments: None

Subject: Staffing Update for Opening of 2019-2020 School Year

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BACKGROUND: For the September Board of Education meeting, information is always provided on all of the personnel actions that have taken place since the June Board of Education meeting.

A. Recruitment Fairs

Human Resources actively recruited new teachers at recruitment fairs. Windsor Public Schools administrators and teachers have actively recruited at the following teacher/administrator job fairs: University of Connecticut, Central Connecticut State University, CREC Minority Teacher Recruitment Fair, and the ARC (Alternative Route to Certification Program) Career Fair. Administrators and teachers accompanied the Assistant Superintendent for Human Resources to fairs.

B. Advertisements

We advertised our teacher openings in the *Hartford Courant, Northeast Minority News,* CT REAP (website with CT educational jobs), CEA (CT Educ. Assoc.), CASCIAC (CT Assoc. of Schools and CT Interscholastic Athletic Conference), CAPSS (CT Assoc. of Public School Superintendents) and the Windsor Public Schools Website. In our efforts to reach a much larger and, more diverse population we have contracted with *Education Week (edweek.org)/ TopSchoolsJobs (topschoolsjobs.org).* This organization also provides the unique opportunity to participate in online career fairs called XPos.

C. Hiring Process

Candidates participate in multiple rounds of interviews which typically include representation from teachers, supervisors, building administrators and central office administrators. We also require a writing sample for all positions and an authentic assessment (such as teaching a lesson) whenever possible. The authentic assessment portion is another tool for the district to differentiate candidates. All interview processes for teachers end with an interview with the Assistant Superintendent for Human Resources. Interview processes for administrators below the rank of cabinet or building principal end with an interview with the Superintendent.

Another important piece of the process is the reference check. Administrators complete a district reference check form by personally contacting at least three (3) of the candidates' references. A detailed conversation ensues focusing on areas that are important to Windsor in its new hires.

D. New Teacher Orientation

All new teachers, including those hired during the prior school year, took part in a comprehensive three-day new teacher orientation held August 21st through the 23rd. The orientation focused heavily on instructional strategies, teambuilding, and technology. Dr. David Cormier (Cormier Consulting), was brought in by Dr. Oliver to present on "*Core Instructional Practices and the Instructional Framework.*" Once again, the Windsor Chamber of Commerce sponsored a luncheon for the new educators. Katrina Wicks and her team provided training around the districts' overall technology processes. Marge Renno and her Induction Support teachers presented to new faculty the requirements for TEAM (Teacher Education and Mentoring Program). They specifically focused on *Teacher Responsibility and Ethics*. Once again, we brought the new staff to EMPOWER Leadership Sports & Adventure Center in Middletown, for team building and leadership activities, which culminated in a zipline experience for some, and a scavenger hunt activity modeled after the show "Amazing Race" for the rest.

E. Statistics

As of September 9, 2019, there were 57 new employees in the district. This number includes teachers, administrators, supervisors, food services, security, and paraeducators. Of the "newly hired" certified employees, 8 actually began contracted employment during the 2018-2019 school year. Teacher openings were due mainly to teachers taking positions in other districts, moves to administration, retirements, or childrearing.

For all newly hired certified employees (41 total), the breakdown between male and female is 32% male and 68% female. Of the newly hired certified staff, 20% of them are educators of color. The district-wide percentage of certified staff of color now stands at 18.5%.

RECOMMENDATION: The BOE receive this report for informational purposes only.

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 6B.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

PREPARED BY: Danielle Batchelder **PRESENTED BY:** Danielle Batchelder

ATTACHMENTS: Year End Budget Site & Category Balances

SUBJECT: Fiscal Year '19 Year End Balances

BACKGROUND:

Board Policy 3160 allows the board to transfer any unencumbered portion of any budget site to another budget site, but expenditures shall not exceed the appropriation made by the fiscal authority of the Town.

The Board of Education's budget for Fiscal Year 2019, which ended June 30th, was $69,068,800. Our unexpended balance is $83,224. (NOTE: results have not been audited.)

For the Fiscal Year End June 30, 2019, there were under expenditures in benefits, certified and non-certified salaries, and supplies & materials at the schools and district wide. Offsetting this under expenditure was over expenditures in areas such as substitute salaries, special education transportation and tuition, magnet school tuition, and physical plant services/major maintenance.

STATUS:

The projections of expenditures for the close of Fiscal Year 2019 are **within** the total approved appropriation from the Town of Windsor for the Fiscal Year. The total expenditures for the fiscal year did **not** exceed the budget appropriation of $69,068,800.

The attached financial report outlines the budget sites and categories that were over budget and there subsequent budget sites and categories that offset the deficits.

RECOMMENDATION:

That the Board approves the return of $83,224 to the Town with the details of the projected budget/category surplus's and deficits as attached. (Final amount subject to completion of the audit.)

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 6c.

Windsor Public Schools
Year End Financials
June 30, 2019

	2018/2019 Budget	Expenditures YTD 6/30/2019	Encumbrance	Balance 6/30/2019	% Balance
Instructional Services					
Clover Street School	58,769	55,051	0	3,718	6%
John F. Kennedy School	82,405	78,055	0	4,350	5%
Oliver Ellsworth School	83,864	78,002	0	5,862	7%
Poquonock School	66,871	63,406	0	3,465	5%
Sage Park Middle School	205,220	194,836	0	10,384	5%
***Windsor High School	397,511	375,611	0	21,900	6%
Windsor High School Interscholastic Sports	202,000	202,212	0	(212)	0%
Athletic Coaches	254,000	259,330	0	(5,330)	-2%
WHS Career & Technical Education	59,745	59,522	0	223	0%
Continuing Education	70,400	68,520	0	1,880	3%
*Instructional Mgt. & Curriculum Development	338,672	322,374	0	16,298	5%
Magnet School Tuition	1,500,600	1,521,357	0	(20,757)	-1%
Technology	700,867	701,655	0	(788)	0%
Total Instructional Services	**4,020,924**	**3,979,931**	**0**	**40,993**	**1%**
Education Support Services					
Pupil Personnel Services	368,941	380,350	0	(11,409)	-3%
Special Education	94,350	69,200	0	25,150	27%
Special Education Tuition	4,919,689	4,968,101	0	(48,412)	-1%
Policy & Planning	142,350	141,077	0	1,273	1%
**Employee Personnel Services	129,000	119,081	0	9,919	8%
Financial Management	280,442	265,551	0	14,891	5%
Financial Services	38,500	37,590	0	910	2%
Pupil Transportation & Safety	2,761,845	2,767,883	0	(6,038)	0%
Special Education Transportation	1,943,680	2,214,955	0	(271,275)	-14%
Physical Plant Services	1,971,850	1,976,564	0	(4,714)	0%
Major Maintenance	386,000	386,560	0	(560)	0%
L.P. Wilson Center	254,800	250,351	0	4,449	2%
Benefits	10,912,422	10,596,434	0	315,988	3%
Certified Salaries	30,788,451	30,643,579	0	144,872	0%
Non-Certified Salaries	8,845,337	8,667,224	0	178,113	2%
Regular Ed Tutor Salaries	252,700	253,396	0	(696)	0%
Special Ed Tutor Salaries	314,000	315,852	0	(1,852)	-1%
Substitute Salaries	643,519	951,897	0	(308,378)	-48%
Total Education Support Services	**65,047,876**	**65,005,645**	**0**	**42,231**	**0%**
Total All Sites	**$69,068,800**	**$68,985,576**	**$0**	**$83,224**	**0%**

* Site 42 Instructional Mgt. & Curriculum Development reflects a decrease of $40,000 compared to the Budget Book
** Site 44 Employee Personnel Services reflects an increase of $40,000 compared to the Budget Book.
Rationale for above asterisks: Tuition Reimbursement has been budgeted under Site 42, however, this line item is managed by the Assistant Superintendent of Human Resources and should be budgeted under Site 44.
*** Windsor High School budget was reduced by $27,545, per 10/16/18 BOE Meeting 18/19 Staffing Update

* Please note that the final balance is subject to change upon completion of the fiscal audit

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

Prepared By: Santosha Oliver, Ph.D. **Presented By:** A. Taylor

Attachments: N/A

Subject: Curriculum Development 1st Reading: Grade 6-8 Math

Background:

Grade 6 Math - In Grade 6, instructional time should focus on four critical areas: (1) connecting ratio and rate to whole number multiplication and division and using concepts of ratio and rate to solve problems; (2) completing understanding of division of fractions and extending the notion of number to the system of rational numbers, which includes negative numbers; (3) writing, interpreting, and using expressions and equations; and (4) developing understanding of statistical thinking.

Grade 7 Math - In Grade 7, instructional time should focus on four critical areas: (1) developing understanding of and applying proportional relationships; (2) developing understanding of operations with rational numbers and working with expressions and linear equations; (3) solving problems involving scale drawings and informal geometric constructions, and working with two- and three-dimensional shapes to solve problems involving area, surface area, and volume; and (4) drawing inferences about populations based on samples.

Grade 8 Math - In Grade 8, instructional time should focus on three critical areas: (1) formulating and reasoning about expressions and equations, including modeling an association in bivariate data with a linear equation, and solving linear equations and systems of linear equations; (2) grasping the concept of a function and using functions to describe quantitative relationships; (3) analyzing two- and three-dimensional space and figures using distance, angle, similarity, and congruence, and understanding and applying the Pythagorean Theorem.

Status:

Grade 6 Math, Grade 7 Math and Grade 8 Math were presented at the BOE Curriculum Meeting on September 5, 2019

Recommendation:

The Board approves Grade 6 Math, Grade 7 Math and Grade 8 Math as a 1st Reading.

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 6d.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

PREPARED BY: Danielle Batchelder **PRESENTED BY:** Danielle Batchelder

ATTACHMENTS: Student Enrollment Report & Recap

SUBJECT: Student Enrollment as of September 1, 2019

BACKGROUND:

Attached are the enrollment figures as of September 1, 2019. Mrs. Batchelder will answer any questions.

STATUS:

In prior BOE enrollment reports, the enrollment report grouped all students into one category labeled "Outside Placement/Private Placement (SPED)". Beginning in September 2016, the Out Placement/Private Placement (SPED) line was separated into two categories:

1. *Out of District Placement-Special Education students*
2. *Private Placement Special Education students*

Out of District - Special Education: Those students who are placed at a Connecticut State Department of Education (CSDE) approved private special education program as recommended by a planning and placement team (PPT) as part of a student's individualized education program (IEP). Additionally, this category may include a family who moves into Windsor with a child who has a disability who has already been placed in a private special education program and/or children who are placed in Windsor foster home(s) by the Department of Children and Families (DCF) and are already enrolled in a private special education program.

Private Placement - Special Education: Those students who have been identified special education through the planning and placement team (PPT) process that have been parentally placed at a non-public school located in Windsor (i.e., St. Gabriel, Trinity Christian, Madina Academy, Praise Power & Prayer, etc.).

RECOMMENDATION:

Informational

Reviewed by: NPB **Recommended by the Superintendent:** CAC/SB

Agenda Item # 8a.

Windsor Public Schools
Student Enrollment Report
September 1, 2019

Enrollment in Windsor Public Schools

Grades PreK - 5	1,455
Grades 6-8	714
Grades 9-12	1,156
Total District Enrollment	**3,325**

Windsor Students not in District Schools

Out of District Placements (SPED)	52
Private Schools (St.Gabriels, Trinity Christian, Medina Academy; Praise, Power&Prayer)	20
CREC Montessori Hartford	10
CREC Metropolitan Learning Center (MLC)	84
CREC Miscellaneous Magnet Schools	210
Hartford Host Magnet Schools	240
Miscellaneous Magnet Schools	37
A.I. Prince Technical High School	13
Howard Cheney Technical High School	11
	677
Total Students	**4,002**

Windsor Public Schools
Student Enrollment Report
September 1, 2019

GRADE		Poquonock School	Clover Street School	Oliver Ellsworth School	John F. Kennedy School	Total
PreK		51		74		125
K		81		139		220
1		123		125		248
2		90		118		208
3			83		121	204
4			102		111	213
5			99		138	237
Subtotal K-5						1,330
Total		**345**	**284**	**456**	**370**	**1,455**

GRADE		Sage Park Middle School
6		243
7		233
8		238
Total		**714**

GRADE	Windsor High School
9	297
10	272
11	296
12	291
Total	**1,156**

District Wide Enrollment	**3,325**

ENROLLMENT REPORT 2019-2020
POQUONOCK SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
2	Brown			14									
3	Scott			13									
22	Roche			14									
23	Filmer			14									
24	Eskanazi			12									
26	Scerra			14									
		Total	**45**	**81**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 1											
1	McCann			17									
12	Elkey			18									
15	Velez			17									
17	Stoll			18									
16	Reynolds			17									
18	Neals			18									
25	Hernandez			18									
		Total	**116**	**123**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 2											
8	Coburn			18									
9	Trummel			18									
11	Delskey			18									
13	Hoogewerff			18									
14	Couchon			18									
		Total	**89**	**90**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	PK Smart Start		30	32									
	Sped & Peer		15	19									
		Total	**45**	**51**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Poquonock	**Totals**	**295**	**345**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2019-2020
OLIVER ELLSWORTH SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
14	Adamski			15									
15	Waszkelewicz			16									
19	Drake			14									
20	Butterick			15									
21	Tedeschi			17									
22	Bishop			16									
24	Bartholomew			15									
25	Chapple			15									
26	Marcella			16									
		Total	**71**	**139**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 1											
10	Strickland			21									
11	Capizzi			22									
12	Furie			21									
13	Cornell			21									
16	Miler			20									
17	Strempfer			20									
		Total	**107**	**125**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 2											
1	Mayo			20									
2	Goicohea			21									
3	Majors			20									
6	Heilman			19									
7	Carlin			19									
8	Jaworski			19									
		Total	**123**	**118**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	PK Smart Start		30	29									
	Sped & Peers		30	45									
		Total	**60**	**74**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Oliver Ellsworth		**Totals**	**361**	**456**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2019-2020
JF KENNEDY SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
1	L. Macaluso			17									
2	Richards			17									
3	Lamouireux			18									
4	Ghanesh-May			18									
5	Filomeno			16									
6	Johnston			18									
8	Estelle			17									
		Total	**114**	**121**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 4											
9	M.Macaluso			19									
10	Silliman			19									
12	Bishop			18									
14	Atkins			18									
16	Taylor			19									
18	Caselli			18									
		Total	**110**	**111**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 5											
15	Brown			20									
19	Bowman			20									
20	Paley			19									
24	Freitas			19									
25	Mazur			20									
27	Hildt			20									
28	Fye			20									
		Total	**127**	**138**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
John F. Kennedy		**Totals**	**351**	**370**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2019-2020
Clover Street School

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
8	Lindsley			16									
10	Murray			16									
11	Sanchez			17									
19	Rivers			17									
18	Darrell			17									
		Total	**85**	**83**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 4											
9	Michalic			23									
14	Su			21									
15	Savage			20									
26	Keach-Longo			18									
27	Williams			20									
		Total	**96**	**102**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		Grade 5											
12	Grimes			17									
13	Carlson			17									
16	Mendola			17									
17	Nowsch			17									
24	Chartier			16									
25	Lewis			15									
		Total	**97**	**99**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Clover	**Totals**	**278**	**284**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2019-2020
Sage Park Middle School

		Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 6												
Team 1			83									
Team 2			82									
Team 3			78									
	Total	**218**	**243**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Grade 7												
Team 4			79									
Team 5			77									
Team 6			77									
	Total	**250**	**233**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Grade 8												
Team 7			84									
Team 8			75									
Team 9			79									
	Total	**234**	**238**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Sage Park	**Totals**	**702**	**714**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

ENROLLMENT REPORT 2019-2020
Windsor High School

	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 9	330	297									
Grade 10	261	272									
Grade 11	297	296									
Grade 12	295	291									
Windsor High Total	**1,183**	**1,156**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

Prepared By: Terrell M. Hill, PhD
Assistant Superintendent for Human Resources

Presented By: Terrell M. Hill, PhD

Attachments: Human Resources Report

Subject: Human Resources Report for June 1, 2019 – August 31, 2019

Please see the attached report.

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 8b.

WINDSOR PUBLIC SCHOOLS
HUMAN RESOURCES
Windsor, CT

To: Members of the Board of Education
From: Terrell Hill, PhD, Assistant Superintendent for Human Resources
RE: Staffing Update for Opening of 2019-2020 School Year
Date: September 17, 2019

CERTIFIED NEW HIRES

NAME	SCHOOL	POSITION	SALARY
Lauren Arpino	Sage Park	Health Teacher (Limited)	BA2
Roxanne Atterbury-Whyne	Windsor High	School Counselor	MA4
Ryan Bennett	Windsor High	Social Studies Teacher	MA5
Aimee Boehm	Poquonock/Ellsworth	SpEd PreK, B-3 Lead Teacher (New Position)	6thYr10
Natalie Braithwaite-Hildt	Kennedy	Grade 5 Teacher	MA5
Garrett Connolly	Sage Park	Grade 8 Language Arts Teacher	MA2
Sean Curvelo	Sage Park	Special Education Teacher	MA1
Jessica Dean	Sage Park	Grade 8 Social Studies Teacher	MA2
Benjamin Eskenazi	Poquonock/Kennedy	Physical Education/Health Teacher	MA5
Kenneth Estelle	Kennedy	Grade 3 Teacher (New Position)	MA1
Katherine Gurski	Poquonock	Special Education Teacher	MA1
Lindsay Hack	Sage Park	Special Education SPARK Teacher	BA1
Rebecka Hatfield	Ellsworth	Speech & Language Pathologist (New Position)	6thYr1
Colin Haydu	Windsor High	Special Education Teacher (New Position)	MA2
Aubree Hayles	Clover	Social Worker	6thYr1
Jessheena Haynes	Sage Park	Grade 8 Language Arts Teacher	BA2
Kendrick Henes	Windsor High	Science Teacher	MA5
Stephen Higgins	Ellsworth	Assistant Principal	Admin4
Margaret Hislop	Kennedy	Speech & Language Pathologist	6thYr1
Kier Kailas	Windsor High	Social Studies Teacher	MA4
Emily Lamoureux	Kennedy	Grade 3 Teacher	MA5
Danielle Maguire	Windsor High	Reading Intervention Specialist	6thYr12
Kate May	Windsor High	Art Teacher (New Position)	BA3
Kirk Murad	Windsor High	Math Teacher	6thYr12
Lia Negron	Windsor High	Spanish Teacher	BA1
James Pezzulo	Windsor High	Long Term Substitute Latin Teacher	BA1
Laina Rivers	Clover	Grade 3 Teacher (New Position)	MA2
Sonia Turner	Clover	Humanities Coach	MA12
Douglas von Hollen	Sage Park	Grade 7 Math Teacher (Limited)	MA12
Molly Waszkelewicz	Ellsworth	Kindergarten Teacher (New Position)	MA5

CERTIFIED STAFF APPOINTMENTS WITH PRIOR WINDSOR EXPERIENCE

NAME	SCHOOL	POSITION	SALARY
Komi Adzimawo	Sage Park	French Teacher (Limited)	MA5
Sarah Bernstein	Poquonock	Reading Teacher	MA4
Michael Broxterman	Windsor High	School Counselor	MA1
Kate Burkell	Sage Park	Grade 8 Math Teacher	MA1
Brian Casasnovas	Poquonock	Speech & Language Pathologist	6thYr1
Shatanna DeRosie	Windsor High	Assistant Principal (10 month)	Admin2
Jacqueline Filomeno	Kennedy	Grade 3 Teacher	MA2
Taran Gruber	Ellsworth	Principal	Admin4
Lyn Holzman	L.P. Wilson	SPARK Dean of Students	6thYr12
Christie Pascavis	Ellsworth	Special Education PreK Teacher	MA2
Tahl Sands	Clover	Special Education Teacher	MA5
Eileen St. Jacques	Ellsworth	Special Education PreK Teacher	BA2
Amanda Waltman	Windsor High	Special Education Teacher	MA2
Sarah Waltman	Kennedy	School Social Worker	6thYr2

CERTIFIED LEAVES

NAME	ASSIGNMENT/SCHOOL	REASON FOR LEAVE
Kristen Michalak	French Teacher, Sage Park	Childrearing
Ryan Michalak	Physical Education/Health, Sage Park	Military
Melissa Smith	Grade 7 Math Teacher, Sage Park	Childrearing

CERTIFIED RETIREMENTS (FROM JUNE)

NAME	ASSIGNMENT/SCHOOL	YEARS IN WINDSOR
Dona Boysen	Speech & Language Pathologist, Kennedy	26
Donean Esposito	Reading Specialist, Windsor High	19
Miriam Klein	Literacy Intervention Specialist K-5, District	15
Joyce LaFlesh	Reading Teacher, Poquonock	12
Rosemary Loeffler	Health Teacher, Sage Park	18
Joan Simone	Special Education Teacher, Poquonock	25

CERTIFIED RESIGNATIONS (FROM JUNE)

NAME	SCHOOL	ASSIGNMENT	REASON	SVCS YRS
Evan Acevedo	Windsor High	Math Teacher	Another District	4
Catherine Bergquist	POQ/JFK/SPARK	Physical Education/Health Teacher	Another District	1
Jessica Boucher	Sage Park	Grade 8 Language Arts Teacher	Move out of State	6
Matthew Dadona	L.P. Wilson	Director of IT & CATE	Another District	9
Gina Davies	Kennedy	Grade 5 Teacher	Personal	4
Nicole Fernald	Windsor High	School Counselor	Another District	8
Andrew Folsom	Windsor High	Social Studies Teacher	Another Profession	7
Christine Forand	Sage Park	Special Education Teacher	Family/Personal	3
Rachel Forte	Sage Park	Grade 7 Social Studies Teacher	Another District	1
Matthew Gaffney	Sage Park	Dean of Students	Another District	2
Virginia Hoerle	Ellsworth	Elementary Principal	Another District	20
Stephen Jewell	Windsor High	Reading Teacher	Another District	3
Joseph Mancino	Windsor High	Physics Teacher	Another District	14
Kelly Nickel	Clover/POQ	Art Teacher	Another District	2
Valerie Vaicunas	Kennedy	Grade 3 Teacher	Another District	6
Kellie Wagner	Sage Park	Grade 8 Language Arts Teacher	Another District	1

CERTIFIED TRANSFERS/REASSIGNMENTS

NAME	FROM	TO	FTE
Shannon Brown	Grade 4 Teacher, Kennedy	Grade 5 Teacher, Kennedy	1.0
Elisabeth Coburn	Grade 1 Teacher, Poquonock	Grade 2 Teacher, Poquonock	1.0
Rita Daves	Speech & Language Path, POQ/OE	Speech & Language Pathologist, POQ	1.0
Nichole Donzella	Grade 5 Teacher, Kennedy	Grade 6 Language Arts Teacher, Sage Park	1.0
Ericka Fangiullo	Dean of Students, Sage Park	PE/Health Lead Teacher (New), LPW/Clover	1.0
Vanessa Golec	Grade 6 Language Arts Teacher, Sage	Humanities Instructional Coach/Leader, Sage	1.0
Keva Griggs	Literacy Coach, Clover	Humanities Coach, Poquonock	1.0
Melissa Hernandez	Kindergarten Teacher, Poquonock	Grade 1 Teacher, Poquonock	1.0
Christina McCann	Kindergarten Teacher, Poquonock	Grade 1 Teacher, Poquonock	1.0
Amanda Moyal	Grade 3 Teacher, Kennedy	Reading Teacher (New Position), Clover	1.0
Benjamin Oster	Alternative Education Teacher, Sage	Physical Education/Health Teacher, Sage Park	1.0
Marjorie Renno	TEAM Facilitator/Art Teacher, WHS	TEAM/Art Teacher, WHS/SPARK/CBT	1.0
Wendy Schwartz	Grade 8 Math Teacher, Sage Park	Math Tier III Intervention Teacher (New), Sage	1.0
James Shay	Grade 8 Social Studies Teacher, Sage	Grade 7 Social Studies Teacher, Sage Park	1.0
Heather Sloan	Art Teacher, Ellsworth/SPARK	Art Teacher, Ellsworth	1.0
Kathleen Stoll	Grade 2 Teacher, Poquonock	Grade 1 Teacher, Poquonock	1.0
Lillie Stuart	Secondary Humanities Coach, Sage Park	MTSS Specialist, District	1.0
Jorie Welford	Special Education SPARK Teacher, Sage	Special Education Teacher, Sage Park	1.0
Katrina Wicks	Technology Leader Teacher, District	Director of Information & Technology, District	1.0
Jennifer Wilson	Alternative Education Teacher, Sage	Reading Intervention Teacher (New), Sage	1.0
Kim Wood	Assistant Principal, Ellsworth	Assistant Principal, Kennedy	1.0

NON-CERTIFIED NEW HIRES

NAME	ASSIGNMENT	SCHOOL
Yvette Anderson	Lunchroom Monitor	Kennedy
Jonathan Beane	Special Education Paraeducator	Kennedy
Judith Betts	Part-time Food Service General Worker	Poquonock
Mikael Bivans	Part-time Food Service Cashier	Windsor High
Katie DeCosta	ISS Coordinator	Sage Park
Julie Haughn	Board Certified Behavior Analyst (New Position)	District
Teresa Hebebrand	Part-time Food Service General Worker	Sage Park
Shirley Ivery	Part-time Food Service General Worker	District
Cristy Knotowicz	School Nurse	Sage Park
Christina Morales	Coordinator-Office of Family & Community Partnership	LP Wilson
Kevin Moriarty	Manager of Information & Technology	LP Wilson
Virginia Nicholas	Part-time Food Service General Worker	Ellsworth
Jamar Smith	Part-time Food Service General Worker	Sage Park
Rebecca Soroka	Food Service Baker	Windsor High
Christen Turcotte	Part-time Food Service General Worker	Windsor High
Theresa Wentworth	Elementary Cook/Secondary Salad Worker	Ellsworth

NON-CERTIFIED APPOINTMENTS WITH PRIOR WINDSOR EXPERIENCE

NAME	ASSIGNMENT	SCHOOL
O'shady Daron	Special Education Paraeducator	Sage Park
Amber Fissette	Special Education Paraeducator	Clover
Gianna Gill	Family Resource Center Leader	Kennedy
Paul Harris	Special Education Paraeducator	Kennedy
Rachel Mays	Special Education Paraeducator	Kennedy
Lisa McCarthy	Special Education Paraeducator	Ellsworth
Sherrod Peay	Full-time Safety Assistant	Kennedy
Kasandra Sanchez	TreeHouse Program Leader	Poquonock
Daphne Warner	Special Education Paraeducator	Clover
Brandon Wilson	Special Education Paraeducator	Clover

NON-CERTIFIEDTRANSFERS/REASSIGNMENTS

NAME	FROM	TO
Jennifer Almeida	Special Education Paraeducator, Ellsworth	SpEd Para, Kennedy
Jordan Baity	Special Education Paraeducator, Kennedy	SpEd Para, Ellsworth
Amoke Bigelow	Elementary Administrative Support Asst., Kennedy	A.P. Admin. Assist., Sage Park
Renee Bryan	FRC Leader, Kennedy	FRC Leader, Ellsworth
Loryn Crutchfield	Part-time Special Education Paraeducator, Ellsworth	Special Education Para, Ellsworth
Julie Figueroa	TreeHouse Program Leader, Clover	FRC Leader, Clover
Helga Finlay	Special Education Paraeducator, Poquonock	SpEd Para, Kennedy
Colleen Lauridsen	Special Education Paraeducator, Poquonock	SpEd Para, Clover
Sevasti Pelton	Asst. Principal Administrative Assistant, Sage Park	Principal Admin. Assistant, Sage
Jenny Ruckey	Special Education Paraeducator, Poquonock	SpEd Para, Clover
Taisha Serrano	FRC Leader, Sage Park /Clover	FRC Leader, Sage Park
Jarod Shaw	Regular Education Paraeducator, WHS	Computer Support Tech, WHS
Jeremy Sorto	Special Education Paraeducator, Poquonock	SpEd Para, Clover
Angela Spence	Special Education Paraeducator, Poquonock	SpEd Para, Clover
Deana Stechschulte	Special Education Paraeducator, Poquonock	SpEd Para, Kennedy
Jason Vance	Special Education Paraeducator, Sage Park	SpEd Para, Windsor High

NON-CERTIFIED RESIGNATIONS/RETIREMENTS/LEAVES
(FROM JUNE)

NAME	ASSIGNMENT	SCHOOL
Joan Barreto	Part-time Food Service Cashier	Windsor High
Rita Baylor	Part-time Food Service General Worker	Sage Park
Dionne Castello	Assistant Principal Administrative Assistant	Sage Park
Nicole Chaffee	Special Education Paraeducator	Ellsworth
Jenette Davis	Lunchroom Monitor	Clover
Alexandra DeHart	Special Education Paraeducator	Kennedy
Laura Dickerson	Full-time Food Service Elementary Cook	Ellsworth
Matthew Eason	ISS Coordinator	Sage Park
Ralph Esposito	Safety Assistant	Kennedy
Annie Fitzpatrick	Part-time Food Service General Worker	Poquonock
Denise Foote	Part-time Food Service General Worker	Windsor High
Malaika Garcia	Special Education Paraeducator	Kennedy
Donna Gaudet	Middle School Principal Admin. Assistant	Sage Park
Robin Hayes	Part-time Food Service Cashier	Ellsworth
Debra Howard	TreeHouse Program Leader	Poquonock
Shabana Kumar	Special Education Paraeducator, Limited	Ellsworth
Deborah Ouellette	Full-time Food Service Baker	Windsor High
Debra Ouellette	School Nurse	Sage Park
Kristen Pietrarioa	Special Education Paraeducator	Ellsworth
Krista Pisano	Family Resource Center Leader	Ellsworth
Norma Poole	Lunchroom Monitor	Clover
Alysha Reeves	Special Education Paraeducator, Limited	Kennedy
Terry Ryan	Manager of Information & Technology	LP Wilson
Kasandra Sanchez	Special Education Paraeducator	Kennedy
Catherine Sasportas	Part-time Special Education Paraeducator	Ellsworth
Jamar Smith	Part-time Food Service General Worker	Sage Park
Joellen Stancil	Part-time Food Service General Worker	Windsor High
Elizabeth Story	Special Education Paraeducator	Kennedy
Lisa Szepanski	Part-time Food Service General Worker	Ellsworth
Irene Todd	Part-time Food Service Cashier	Sage Park

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

PREPARED BY: Craig A. Cooke, Ph.D. **PRESENTED BY:** Craig A. Cooke, Ph.D.

ATTACHMENTS:

SUBJECT: Board of Education Regular Meetings for 2020 Calendar Year

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BACKGROUND:

In accordance with the Freedom of Information Act, the Board of Education must establish a schedule for its regular meetings for the 2018 calendar year and submit it to the Town Clerk.

The meetings are held on the third Tuesday of the month, with the exception of July and August, unless there is a holiday or special event at Town Hall in Council Chambers. In that case, an alternative available date has been chosen. The last approved Regular Meetings in the current year are:

Wednesday, October 16
Tuesday, November 19
Tuesday, December 17

STATUS:

The following dates have been held by the Town Manager's office for the 2020 calendar year. Dates in bold indicate a change from the usual third Tuesday of the month:

Wednesday, January 22, 2020 at 6:30 PM (off schedule due to MLK Day Holiday)
Wednesday, February 19, 2020 (off schedule due to President's Day Holiday)
Tuesday, March 17, 2020
Tuesday, April 21, 2020
Tuesday, May 19, 2020
Wednesday, June 17, 2020 (off schedule due to possible WHS Graduation)
Tuesday, September 15, 2020
Wednesday, October 20, 2020
Tuesday, November 17, 2020
Tuesday, December 15, 2020 at 7:00 PM (Public Forum at 6:30 PM)

First Meeting of 2021: Wednesday, January 20, 2021 at 6:30 PM (off schedule due to MLK Day)

RECOMMENDATION:

Move to approve the regular meeting schedule for the 2020 calendar year.

Recommended by the Superintendent:

Agenda Item # 8C.

Windsor Board of Education
Regular Meeting
Unapproved Minutes
Tuesday, June 18, 2019 7:00 PM
Town Hall, Council Chambers

The following are the unapproved minutes of the June 18, 2019 Regular Meeting. Any additions or corrections will be made at a future meeting.

Attendance Taken at 7:00 PM:

Present Board Members:
Mr. Leonard Lockhart
Ms. Maryam Khan
Mr. Brian Bosch
Mr. David Furie
Mr. James Dobler
Mr. Ronald Eleveld
Ms. Michaela Fissel
Mr. Jeremy Halek
Mrs. Ayana Taylor

1. Call to Order, Pledge to the Flag and Moment of Silence
Discussion:
The meeting was called to order at 7:00 PM by Mr. Lockhart with the Pledge to the Flag and Moment of Silence.

Also in attendance were Superintendent of Schools Dr. Craig Cooke, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, Assistant Superintendent for Human Resources Dr. Terrell Hill, Director of Business Services Danielle Batchelder and Director of Pupil and Special Education Services Steven Carvalho.

Ms. Maryam Khan, Secretary, welcomed members of the audience and viewers at home. She reviewed the Board's mission statement and goals and gave an overview of the protocols for Board meetings.

2. Recognitions/Acknowledgements
2.a. Recognition--WHS Juried Art Show, Board of Education Purchase Prize to Hannah Birch for "Wordless" and to Mia-Grace Torain for "Locked Away with Lights"; Superintendent's Purchase Prize to Ama Karikari for "Windsor" and to Jarrett Stickels for "0619"; WHS Purchase Prize to Christian Serrano for "July 22nd"

Discussion:
Dr. Cooke and Mr. Lockhart recognized Windsor High School Art students Hannah Birch, Mia-Grace Torain, Ama Karikari, Jarrett Stickels and Christian Serrano for their Purchase Prize artwork pieces selected at the WHS Annual Juried Art Show. The student's artwork was on display, and the students were presented with their purchase prizes as a part of their recognition.

2.b. Recognition--WHS Girls Outdoor Track Team, 2019 CIAC Class L State Champions
Discussion:
Dr. Cooke, Mr. Lockhart, Athletic Director Steve Risser and Coach Kelvin Kearse recognized the Windsor High School Girls Outdoor Track Team as the 2019 CIAC Class L State Champions.

2.c. Announcement--Windsor Educator of the Year and Paraeducator of the Year
Discussion:
Dr. Hill announced the 2019-2020 Teacher of the Year Mr. Marquis Johnson, Grade 8 Science teacher at Sage Park Middle School. Mr. Johnson will serve as Windsor Public Schools' representative for the State of Connecticut Teacher of the Year Program.

Dr. Hill also announced the 2019-2020 Paraeducator of the Year Emily Quimby, Paraeducator at John F. Kennedy School. Ms. Quimby will now serve as Windsor Public Schools' nominee for the State of Connecticut Paraeducator of the Year.

Mr. Johnson and Ms. Quimby will speak at the 2019-2020 District Convocation.

3. Audience to Visitors
Discussion:
None.

4. Board of Education
4.a. President's Report
Discussion:
Mr. Lockhart reported on various year end activities and events he was able to attend, including the WHS Juried Art Show, CABE Legislative Recap on The Hill, the CBTA graduation, and the 2019 graduation at The Bushnell. Mr. Lockhart extended his congratulations to the Class of 2019.

4.b. Report of External Task Force Committee on School Climate
Discussion:
Tracie Peterson, Mary Kay Ravenola and Kait Morgan presented the final report and recommendations of the BOE External Task Force Committee. Comments and questions from members of the Board ensued.

4.c. Report of Internal Task Force Committee on School Climate
Discussion:
Terrell Hill and Danielle Batchelder presented the final report and recommendations of the Internal School Climate Advisory Committee. Comments and questions from members of the Board ensued.

4.d. School Liaison Reports
4.d.1. Windsor High School
Discussion:
Ms. Taylor reported that the School Governance Council does not meet in the summer; meetings will resume in September. She also reported that she attended graduation and was impressed with the eloquence of the student speakers; she extended her congratulations to the Class of 2019.

Mr. Furie reported that graduation and all the end of year events were wonderful, and wished a good summer to all.

4.d.2. Sage Park Middle School
Discussion:
Ms. Khan reported on the 8th grade promotion ceremonies, the 6th grade concert, the transition program for incoming 6th graders being held August 12-15, and that the FRC will have backpacks and school supplies available to families.

Mr. Halek congratulated Sage Park students and families on their promotions and Teacher of the Year Marquis Johnson. He reported on the SPMS Sports Awards, and reminded all that it's never too early to begin thinking about next year, and encouraged parents to sign up for the Parent Portal if they have not already done so.

4.d.3. Clover Street School
Discussion:
Mr. Eleveld recognized and commended the Junior ROTC program for being a credit to the school district and commended the community service hours members have performed. He wished SPMS 8th graders well at the high school, congratulated graduates from the CBTA program, and wished Clover Street students and families a great summer.

4.d.4. John F. Kennedy School
Discussion:
Mr. Bosch congratulated JFK on a great school year and pointed out that "summer slide" is a real thing, that learning doesn't stop just because the school year ends and there are teachable moments throughout the summer. He reported that there are thousands of ebooks that the district has made available for free to students for the summer through MyCapstoneLibrary.

4.d.5. Oliver Ellsworth School
Discussion:
Mr. Dobler said: Education never takes a vacation. He reported the end of year is bittersweet, in saying goodbye to Principal Hoerle and welcoming a new principal, Taran Gruber, who was an AP at OE some years back, became a principal in Naugatuck for 9 years, and is returning to be principal at OE. He welcomed Mr. Gruber back to Windsor. He also reported that this week students found out who their teachers will be for next year.

4.d.6. Poquonock School
Discussion:
Ms. Fissel reported that it appears the end of year went well, reported on the annual Field Day, and said she is excited to see what kind of marketing comes out over the summer from community partners.

5. Superintendent's Report
Discussion:
Dr. Cooke extended his thanks to task forces for their work and recommendations. He reported on the second annual Senior Walk at the elementary schools, and the distinguished alumni panel held for the Class of 2019. He reported there is a large class of 255 students going from SPMS to WHS, with a smaller class of 5th graders coming into Sage. Project Graduation was a big success; the summer AC project at at Poquonock School is on target. He thanked Dr. Hill for marshaling the Veterans Day Parade, and thanked Gary Dowgewicz for all his hard work.

5.a. End of Year Financials
Discussion:
Dr. Cooke reported that, as every year, the financials presented this evening are not final, that all bills are not received until at least August.

5.b. Policy Adoption, 2nd Reading
5.b.1. Revised P/AR 5145 Policy Regarding Section 504 of the Rehabilitation Act of 1973
Discussion:
Ms. Khan reported that the policy is being revised to include updated definitions of several terms based on new federal regulations.

Motion Passed: Motion to approve the revisions made to P 5145 Policy regarding Section 504 of the Rehabilitation Act of 1973 passed with a motion by Ms. Maryam Khan and a second by Mr. James Dobler.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. Brian Bosch Yes
Mr. David Furie Yes
Mr. James Dobler Yes
Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Mr. Jeremy Halek Yes
Mrs. Ayana Taylor Yes

6. Committee Reports

Discussion:
None.

7. Consent Agenda
7.a. Financial Report
7.b. Enrollment Report
7.c. Food Service Report
7.d. Human Resources Report

Discussion:
Expenditures for May 31, 2019: $8,374,868
Expenditures through May 31, 2019: $64,446, 811

Mr. Bosch recognized the impending retirement of Food Services Coordinator Dana Plant and thanked her for her passion and energy in her work.

Motion Passed: Motion to accept Consent Agenda items 7.a Financial Report, 7.b Enrollment Report and 7.d Human Resources Report as presented passed with a motion by Mr. David Furie and a second by Ms. Michaela Fissel.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. Brian Bosch Yes
Mr. David Furie Yes
Mr. James Dobler Yes
Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Mr. Jeremy Halek Yes
Mrs. Ayana Taylor Yes

Motion Passed: Motion to accept Consent Agenda item 7.c Food Service Report as presented passed with a motion by Mr. David Furie and a second by Mr. Brian Bosch.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. Brian Bosch Yes
Mr. David Furie Yes
Mr. James Dobler Yes
Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Mr. Jeremy Halek Yes
Mrs. Ayana Taylor Yes

8. Approval of Minutes
8.a. May 21, 2019 Regular Meeting
8.b. June 10, 2019 Special Meeting
8.c. June 11, 2019 Special Meeting

Motion Passed: Motion to approve the minutes of the May 21, 2019 Regular Meeting, June 10, 2019 Special Meeting and June 11, 2019 Special Meeting as presented passed with a motion by Ms. Maryam Khan and a second by Mrs. Ayana Taylor.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. Brian Bosch Yes
Mr. David Furie Yes
Mr. James Dobler Yes
Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Mr. Jeremy Halek Yes
Mrs. Ayana Taylor Yes

9. Other Matters/Announcements/Regular BOE Meetings
Discussion:
Ms. Taylor reminded families about the Free Summer Lunch Program; Ms. Khan reported on the various summer reading programs and kick off events being held; Mr. Bosch reported on Northwest Park's Camp Foxfire; Mr. Furie reported on the summer reading kick off at the Wilson Library and thanked members of the Board for working collaboratively; Ms. Fissel thanked everyone in the District for their work throughout the school year and congratulated SPMS on another successful Cape Cod trip; Mr. Lockhart thanked Dr. Cooke and all District employees for their work, congratulated the Class of 2019, encouraged families to present summer slide, and wished all a safe and enjoyable summer.

9.a. Next BOE Regular Meeting is Tuesday, September 17, 2019, 7:00 PM, Town Hall, Council Chambers

10. Audience to Visitors
Discussion:
None.

11. Adjournment

Motion Passed: The meeting adjourned at 9:47 pm with a motion by Mr. Ronald Eleveld and a second by Mrs. Ayana Taylor.

9 Yeas - 0 Nays.

Mr. Leonard Lockhart Yes
Ms. Maryam Khan Yes
Mr. Brian Bosch Yes
Mr. David Furie Yes
Mr. James Dobler Yes
Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Mr. Jeremy Halek Yes
Mrs. Ayana Taylor Yes

_____
Maryam F. Khan, Secretary
Windsor Board of Education

Windsor Board of Education
Curriculum Committee
Unapproved Minutes

Thursday, September 5, 2019 4:30 PM
L.P. Wilson Community Center, Room 17

The following are the unapproved minutes of the September 5, 2019 Curriculum Committee. Any additions or corrections will be made at a future meeting.

Attendance Taken at 4:30 PM:

Present Board Members:
Mr. Leonard Lockhart
Ms. Maryam Khan

Absent Board Members:
Mrs. Ayana Taylor
Ms. Michaela Fissel

1. Call to Order, Pledge to the Flag and Moment of Silence

Discussion:
The meeting was called to order at 4:30 PM by Mr. Leonard Lockhart with the Pledge to the Flag and Moment of Silence. Superintendent Dr. Craig A. Cooke and Assistant Superintendent Dr. Santosha Oliver were also in attendance.

2. Audience to Visitors

Discussion:
None

3. English 11, 12 - revised maps and units

Discussion:
The Board received a presentation on English for 11th and 12th grades and revised maps. It was recommended to bring students and teachers from WHS to the October 16, 2019 Board of Education Meeting regarding the new books added to the curriculum.

4. ELA Grades 3-5 - revised maps and units

Discussion:
The Board received a presentation on ELA for grades 3-5 and they reviewed revised maps.

5. Math, Grades 6-8

Discussion:
The Board received a presentation on grades 6-8 Math Curriculum and it will be brought forward to the full Board at the September meeting.

6. Adjournment

Discussion:
The meeting was adjourned at 5:40 PM.

_____
Maryam F. Khan, Secretary
Windsor Board of Education

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 17, 2019

Prepared By: Terrell M. Hill, PhD
Assistant Superintendent for Human Resources

Presented By: Terrell M. Hill, PhD

Attachments: Details of Agreement – Provided in Executive Session

Subject: Ratification of the Collective Bargaining Agreement between the CSEA-SEIU local 2001 (Windsor School Nurses) and the Windsor Board of Education.

Ratification of the Collective Bargaining Agreement between the UPSEU, Local 424 – Unit 59 (Paraeducators) and the Windsor Board of Education.

Background:

The Windsor Board of Education and the CSEA-SEIU local 2001 (Windsor School Nurses) reached a tentative agreement for a successor three-year contract covering July 1, 2019 through June 30, 2022.

The Windsor Board of Education and the UPSEU, Local 424 – Unit 59 (Paraeducators) reached a tentative agreement for a successor four-year contract covering July 1, 2019 through June 30, 2023.

Status:

The Windsor School Nurses Union voted to ratify the agreement on September 11, 2019

The Paraeducators Union voted to ratify the agreement on September 10, 2019

Recommendation:

The Board of Education should ratify these Agreements. A suggested motion:
Move that the Board of Education vote to ratify the Agreement between the Windsor Board of Education and the CSEA-SEIU local 2001 (Nurses) covering July 1, 2019 through June 30, 2022.

Move that the Board of Education vote to ratify the Agreement between the Windsor Board of Education and the UPSEU, Local 424 – Unit 59 (Paraeducators) covering July 1, 2019 through June 30, 2023.

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 11.