Notice of Regular Meeting
Board of Trustees
May 20, 2025

A Regular Meeting of the Board of Trustees will be held on May 20, 2025, beginning at 6:30 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Board Goals --
II. Roll Call, Establishment of Quorum, and Call to Order -- Board President
III. Opening Ceremony -- Board President
IV. Consider Listing of Agenda Items -- Board President
V. Recognition Items -- Board President and Dr. Sharon M. Shields
VI. Public Participation -- Board President
VII. Certificate of Election, Statement of Elected Officer, and Oath of Office to Newly Elected Board Members. -- Ms. Betty Bentura
VIII. Election of Board Office -- Ms. Jamie Shaver
IX. Special Reports -- Board President
    A. Superintendent's Report -- Dr. Sharon M. Shields
        1. Student Enrollment Update -- Dr. Sharon M. Shields
        2. Calendar of Events -- Dr. Sharon M. Shields
        3. Construction Update -- Dr. Sharon M. Shields and Mr. Todd Gooden
    B. La Vega Teacher Incentive Allotment -- Dr. Charla Rudd & Ms. Sandra Gibson
    C. Stronger Foundation Planning -- Mrs. Sandra Gibson
X. Consider Consent Agenda Items -- Board President
    A. Minutes for Meetings Held -- Ms. Betty Bentura
    B. Monthly Tax Collection Recap and Report -- Ms. Jamie Shaver
    C. Budget Amendments -- Ms. Jamie Shaver
    D. Quarterly Investment Report -- Ms. Jamie Shaver
XI. Action and Discussion Items -- Board President
    A. Consider Monthly Budget Analysis Report -- Ms. Jamie Shaver
    B. Consider Teacher and Professional Employee Contract Recommendations -- Mr. Todd Gooden
XII. Closed Meeting -- Board President
XIII. Adjournment -- Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections

of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

_____

For the Board of Trustees

La Vega Independent School District

House Bill 3 Board Goals 2024-2029

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR math assessment will increase from 25% in June of 2024 to 58% by June 2029.

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR RLA assessment will increase from 38% in June of 2024 to 55% by June 2029.

The percentage of students that meet the criteria for CCMR will increase from 68% in August 2024 to 90% by August 2029.

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

_____

Board of Trustees Members Absent: _____

_____

School Personnel Present: _____

_____

_____

_____

Others Present: _____

_____

_____

BOARD PRESIDENT:

THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE

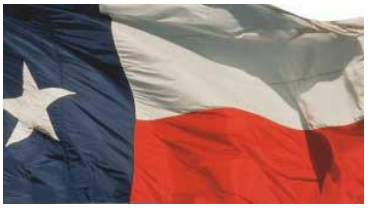
TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

_____

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

APPROVE LISTING OF AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields and Board President

Background Information:
Board Members are asked to review the listing of agenda items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

RECOGNITION ITEMS :

Mr. Randy Devorsky 35 Years of Service on the La Vega ISD Board of Trustees
Mr. Myron Ridge dedicated service as the 2024-2025 School Board President

Presented for:
Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Board President

Background Information:
This portion of the board meeting is reserved to recognize students, staff, and Board Members for exemplary accomplishments beyond the District Level.

Fiscal Implications:
N/A

Administrative Recommendation:
N/A

PUBLIC PARTICIPATION

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person(s):
Board President and Dr. Sharon M. Shields

Background Information:
LVISD POLICY BED (LOCAL) -- Public Participation: At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

Limit on Participation: Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

CERTIFICATE OF ELECTION, STATEMENT OF ELECTED OFFICER, AND OATH OF OFFICE

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Ms. Betty Bentura

Background Information:
Mr. Raymond Koon, Mr. Randy Devorsky, and Mr. Henry C. Jennings were re-elected to the La Vega ISD Board of Trustees on May 3rd, 2025. They will be issued a Certificate of Election and the Statement of Elected Officer. The Oath of Office will then be administered.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Form 23-2 - Oath of Office
(General Information)

The attached form is designed to meet minimal constitutional filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

Execution and Delivery Instructions
The Oath is considered filed once it has been received by this office.

***Mail*:** P.O. Box 12887, Austin, Texas 78711-2887.
***Overnight mail or hand deliveries*:** James Earl Rudder Officer Building, 1019 Brazos, Austin, Texas 78701.
***Fax*:** (512) 463-5569**.** If faxed, the original Oath should also be mailed to the appropriate address above.
***Email*:** Scanned copies of the executed Oath may be sent to *register@sos.state.tx.us.* If emailed, the original Oath should also be mailed to the appropriate address above.

*NOTE: Do not have the Oath of Office administered to you before executing and filing the Statement of Officer (Form 2201 – commonly referred to as the "Anti-Bribery Statement") with the Office of the Secretary of State***.**

Commentary

All state or county officers, other than the governor, lieutenant governor, and members of the legislature, who qualify for office, are commissioned by the governor. Tex. Gov't Code, Section 601.005. The Secretary of State performs ministerial duties to administer the commissions issued by the governor, including confirming that officers are qualified prior to being commissioned. Submission of this oath of office to the Office of the Secretary of State confirms an officer's qualification so that the commission may be issued.

Pursuant to art. XVI, Section 1 of the Texas Constitution, the Oath of Office *may not* be taken until a Statement of Officer (see Form 2201) has been subscribed to and, as required, filed with the Office of the Secretary of State. Additionally, gubernatorial appointees who are appointed during a legislative session *may not* execute their Oath until after confirmation by the Senate. Tex. Const. art. IV, Section 12. A Statement of Officer form required to be filed with the Office of the Secretary of State is filed upon receipt by the Secretary of State. The Oath of Office may be administered by anyone authorized under the provisions of Chapter 602 of the Texas Government Code. Commonly used officials include notaries public and judges.

***Officers Required to File Oath of Office with the Secretary of State*:**

- Gubernatorial appointees, appellate and district court judges, and district attorneys
- Directors of districts operating pursuant to chapter 36 or 49 of the Texas Water Code file a duplicate original of their Oath of Office within 10 days of its execution. Tex. Water Code Ann. Sections 36.055(d); 49.055(d)

***Officers Not Required to File Oath of Office with the Secretary of State*:**

- Members of the Legislature elected to a *regular* term of office will have their Oath of Office administered in chambers on the opening day of the session and recorded in the appropriate Journal. Members elected to an *unexpired* term of office should file their Oath of Office with either the Chief Clerk of the House or the Secretary of the Senate, as appropriate.
- All other persons should file their Oaths locally. Please check with the county clerk, city secretary or board/commission secretary for the proper filing location.

Questions about this form should be directed to the Government Filings Section at (512) 463-6334 or register@sos.state.tx.us.

Revised 9/2023

Form #23-2 Rev. 9/2023 **Submit to:** **SECRETARY OF STATE** **Government Filings Section** **P O Box 12887** **Austin, TX 78711-2887** **512-463-6334** **Filing Fee: None**	**This space reserved for office use**

OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, _____ , do solemnly swear (or affirm), that I will faithfully execute the duties of the office of _____ of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

_____
Signature of Officer

State of _____)
County of _____)

Sworn to and subscribed before me this _____ day of _____, 20___.

(seal)

_____
Signature of Notary Public or Other Officer Administering Oath

_____
Printed or Typed Name

Election of Board Officers

Presented for:
Board action ☐ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Ms. Betty Bentura

Background Information:
Election of Board Officers positons

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

ELECTION OF BOARD OFFICERS

President_____

Vice-President_____

Secretary_____

Assistant Secretary_____

Recording Secretary and Alternate_____

SPECIAL REPORTS

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
This portion of the meeting is to provide special reports to the Board of Trustees.

Fiscal Implication:
N/A

Administrative Recommendation:
This report is being provided for informational purposes.

Superintendent's Report

1. **Student Enrollment Report**
2. **Calendar Events**
3. **Construction Update**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields

Background Information:
This portion of the board meeting is reserved to update the Board of Trustees on calendar and miscellaneous items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Teacher Incentive Allotment Report

Presented for:
Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Charla Rudd

Background Information:
The Teacher Incentive Allotment was established with the goal of providing outstanding teachers an accessible pathway to a six-figure salary. Through approved local designation systems, districts can identify and designate outstanding teachers based on student growth and teacher evaluations. Designated teachers generate extra funding for La Vega ISD in addition to rewarding excellence in teaching. Teachers can earn one of three levels of designation - Recognized, Exemplary, or Master. Teachers obtaining National Board certification are designated at the Recognized level. Districts receive an annual allotment for each eligible designated teacher employed. 90% of the TIA funds must be spent on teacher compensation. Once a teacher is designated, they generate an annual allotment for the employing school district as long as they remain a teacher for 51% or more of the day. The designation is placed on the teacher's teacing certificate and receive compensation for five years. La Vega ISD became a fully approved district in 2022.

Fiscal Implication:
2025-26 the district generated $786,500 from the 50 designated teachers.

Administrative Recommendation:
LVISD Administration will ontinue to expand the application to allow more teachers to be eligible.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

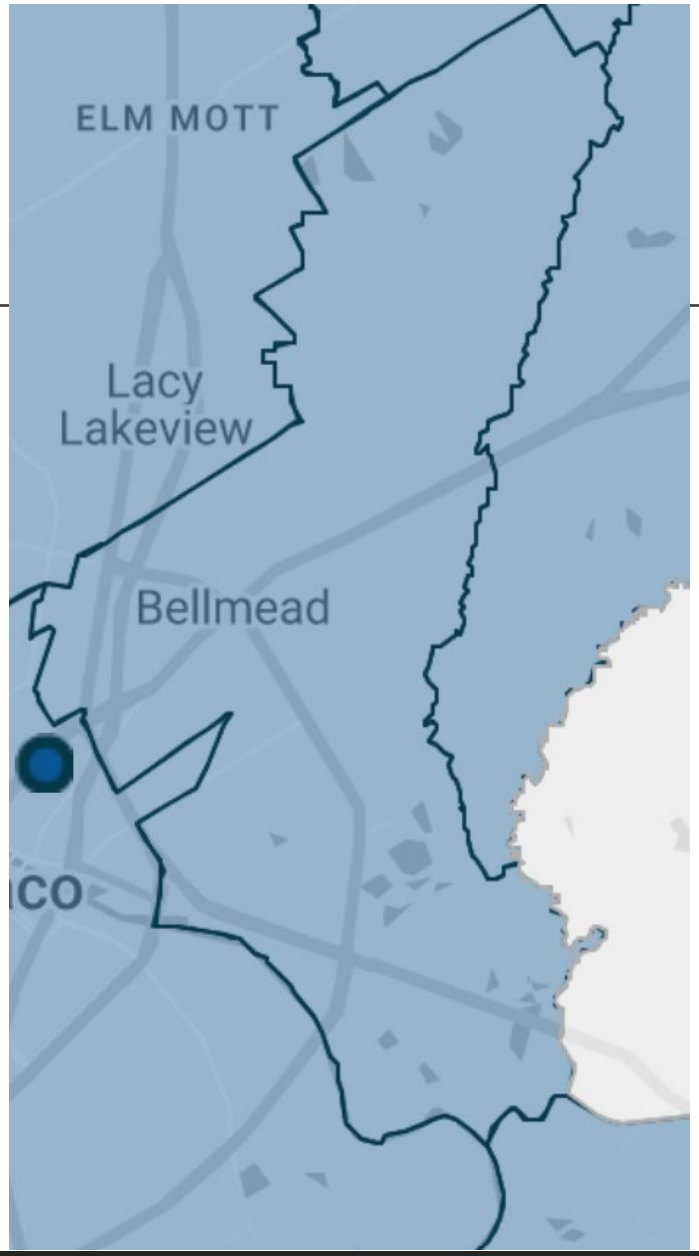


Teacher Incentive Allotment

LA VEGA ISD

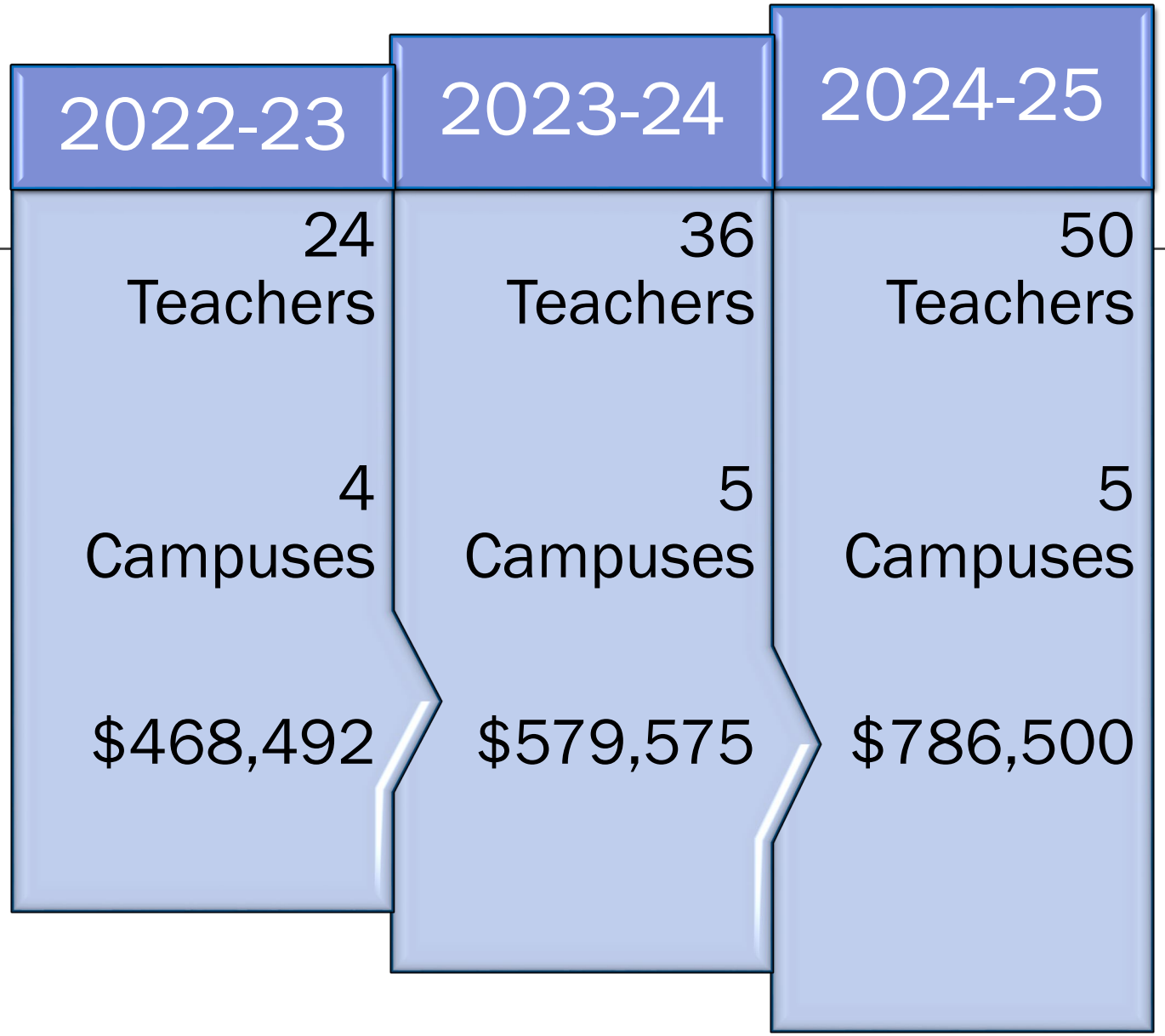
REWARDING, RETAINING, AND RECRUITING EXCELLENCE

Fully Approved Local Designation System since 2023



La Vega TIA Growth

Teacher are doing incredible, important work, and they deserve recognition.



Three designations



- 55% - 59% Student Growth
- 3.7 + T-TESS



- 60% - 69% Student Growth
- 3.9 + T-TESS



- 70% + student growth
- 4.5 + T-TESS



Generate an annual allotment for 5 YEARS

Based on campus of employment

Recalculated yearly based on property value around campus facility

HS	• $13,122
JH	• $13,262
Inter.	• $13,282
Elem.	• $13,193
Primary	• $13,729

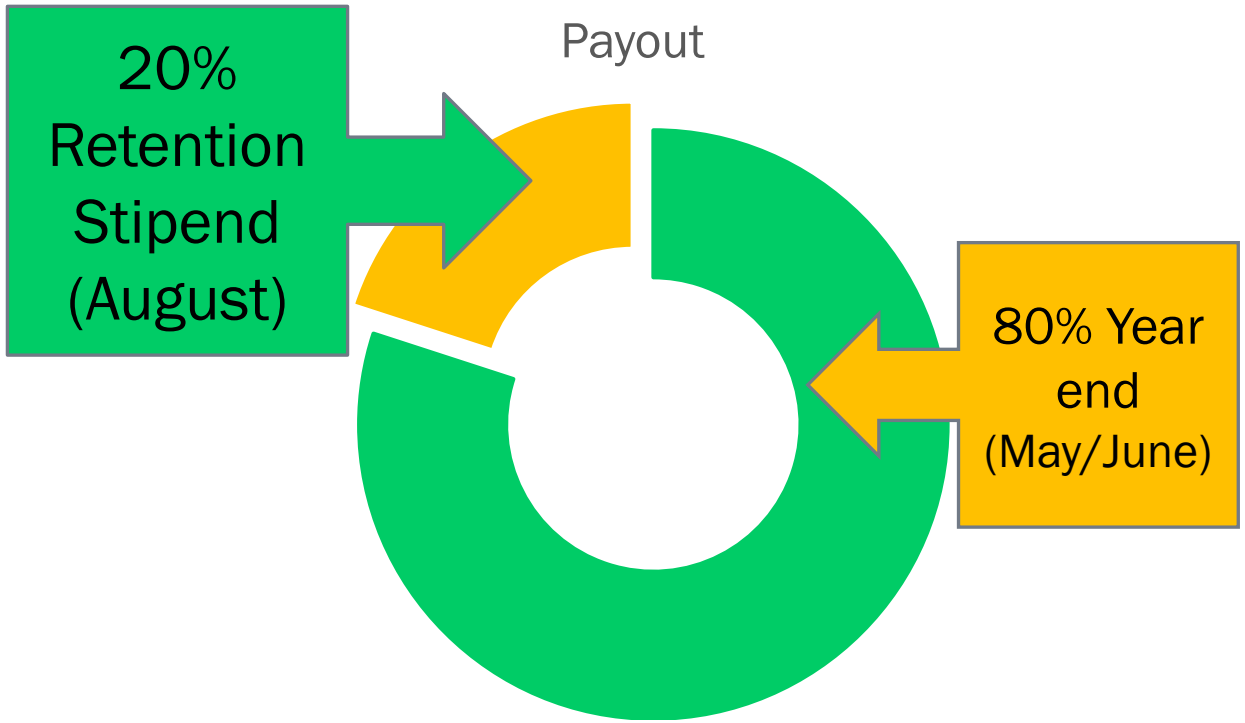
EXEMPLARY DESIGNATION

History of Designations



Payout

80% DESIGNATED TEACHER



10% SUPPORT STAFF

- Interventionist
- Paraprofessionals
- Team Teachers
- Special Education Teachers

La Vega Primary School
Phil Bancale Campus

Master
$15-
20,0000
















Recognized
$3-5,000

Exemplary
$7-10,000

TEACHER INCENTIVE ALLOTMENT

La Vega Elementary School

Master
$15-20,000



Recognized
$3-5,000



Exemplary
$7-10,000

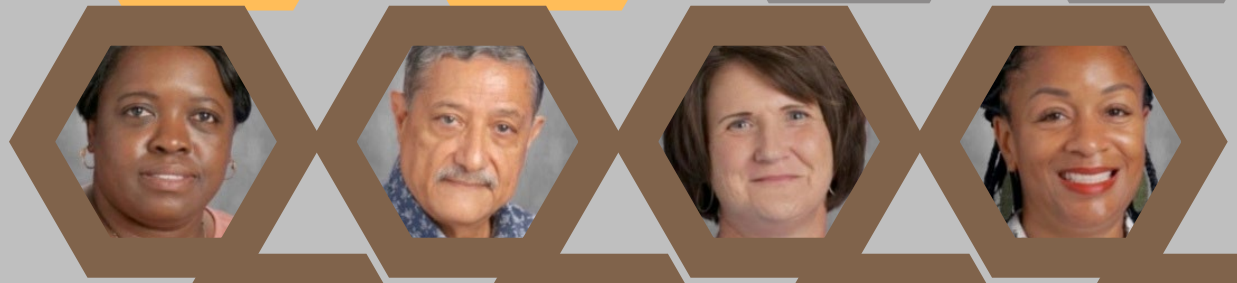
TEACHER INCENTIVE ALLOTMENT

La Vega Intermediate
H.P. Miles Campus

Master
$15-
20,0000



Exemplary
$7-10,000



Recognized
$3-5,000



TEACHER INCENTIVE ALLOTMENT

La Vega Junior High
George Dixon Campus

Master

$15-20,000

Exemplary

$7-10,000

Recognized

$3-5,000











TEACHER INCENTIVE ALLOTMENT

La Vega
High School Campus

Master
$15-20,000



Recognized
$3-5,000



Exemplary
$7-10,000

TEACHER INCENTIVE ALLOTMENT

Stronger Foundation Planning

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Sandra Gibson

Background Information:
To review the high-quality professional learning (HQPL) on math RBIS that provided support in developing an instructional framework in math or literacy to guide key decisions about teaching and learning. To highlight the support in developing an instructional framework rollout plan and deciding which high-quality instructional materials (HQIM) to achieve the LV ISD math instructional goals. This provides an end of year and end of grant review of the Stronger Foundations Planning Grant.

Fiscal Implication:
NA

Administrative Recommendation:
NA

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

STRONG FOUNDATIONS
Planning

LEA Deliverable: La Vega ISD Framework Rollout Plan

Part I: Current State Analysis

			Current State Analysis		
Data Source *List the data source(s) your team analyzed*				**Current State**	
Data	**K**	**Grades 1-3**	**Grades 4-6**	**Grades 7-8**	**Grades 9-12**
✅Classroom walkthroughs/ forms	Conducted at the district level. CLI data	~Teachers are internalizing and utilizing Eureka with fidelity. ~Productive struggle is evident. ~Teachers are successfully guiding students through the struggle.	Walk-thru forms Lesson Exemplars/ Internalization Exit Tickets	6-8 Carnegie.	Action research centered on student dialogue and mastery learning occurring in Alg 2 MTRT sections. Student Engagement Level Forms for all math teachers weekly
✅DMAC	Summative Assessments are given and stored in the DMAC	Summative Assessments are given and stored in the DMAC platform. This is used with the Solution Tree PLC Cycle. The data is used to guide instruction.	Summative Assessments are given and stored in the DMAC platform. This is used with the Solution Tree PLC Cycle. The data is used to guide instruction.	Summative Assessments are given and stored in the DMAC platform. This is used with the Solution Tree PLC Cycle. The data is used to guide instruction.	<u>Most Recent Unit CSA</u> 31% DNM, 69% APP, 43% MEETS 26% Masters

✅Teacher with Growth Tracker	N/A	3rd Grade Gr...	12-4 HPM Acc...	N/A	Alg I Growth Track...
✅IReady	N/A	N/A	I-Ready Diag... La Vega Math...	La Vega ... La Vega ...	N/A
✅Zearn	N/A	La Vega ISD ...	La Vega ISD ...	La Vega ...	N/A
✅Cambium Fall Interim Assessment DNM = Did not meet APP = Approaches or Above MEETS = Meets or Above MASTERS Administered first week of November	N/A	<u>Grade 3</u> Predicted: 67% DNM, 33% APP, 17% MEETS 7% Masters Average Scale Score Campus 1265 ESC 1316	<u>Grade 4</u> Predicted: 67% DNM, 33% APP, 16% MEETS 8% Masters Average Scale Score Campus 1364 ESC 1410 <u>Grade 5</u> Predicted: 46% DNM, 54% APP, 32% MEETS 14% Masters Average Scale Score Campus 1486 ESC 1526 <u>Grade 6</u> Predicted: 48% DNM, 52% APP, 30% MEETS 16% Masters Average Scale Score Campus 1599 ESC 1632	<u>Grade 7</u> Predicted: 52% DNM, 48% APP, 33% MEETS 12% Masters Average Scale Score Campus 1666 ESC 1687 <u>Grade 8</u> Predicted: 53% DNM, 47% APP, 40% MEETS 19% Masters Average Scale Score Campus 1718 ESC 1755	<u>ALG 1</u> Predicted: 50% DNM, 50% APP, 29% MEETS 19% Masters Average Scale Score Campus 3500 ESC 3632
✅Mathia	N/A	N/A	Mathia Usage	Mathia Usage	N/A

STRONG FOUNDATIONS
Planning

✅Part II: Conduct a Gap Analysis

What are we currently doing that supports/is aligned with our Instructional Framework?
• Teachers and students are using Eureka (3-5) and Carnegie (6-8) to engage in daily classroom instruction, practice, and application of math skills • Teachers have continued training in curriculums and RBIS • Admin is providing feedback from classroom walks • Data PLCs and TXLS time is provided for teachers to internalize and analyze data individually and collaboratively • Coaching and training from Region 12 (on-site and at the ESC) • Our staff has been trained in the Math RBIS and are incorporating what they have learned into the classroom. • Admin and teachers are using an Eureka pacing guide • We are using Mathia (blended learning) • Elementary is using Zearn • Using manipulatives- ordered more • Using iReady- diagnostic and personalized instruction • Students are persevering in problem-solving in multiple ways, productive struggle, and using academic vocabulary • Admin, MCLs, and teachers are analyzing student data • Teachers are implementing with fidelity in so trying to provide opportunities for productive struggle, wait time, and encouraging independent thinking while monitoring student mathematics performance • Newsletter and email correspondence is sent home, communicating classroom strategies and encouraging attendance

✅What are the specific gaps that exist between our current state and desired state?	What are the highest leverage moves we might consider addressing these gaps? *Consider:* *Curriculum and Instructional Materials, Professional Learning, Coaching Tools, etc.*
Continued Mindset around the productive struggle	A change of mindset, continued support, and letting teachers know it is okay for students to struggle. We want to see that.
Teachers need to trust the alignment and depth of the new curriculum fully	Teachers are coming along and seeing results. (The how and why is beginning to make sense)
Pacing within the lesson and across the year	Readjusting the pacing calendar because of special days
Clear expectations for the usage of HQIM and other resources	Continue being proactive and supportive and supporting current grades for next year with the new HQIM.
Lack of accountability with the HQIM program and fidelity	Using curriculums but also still relying on how strategies are taught or have been taught
Support for diverse learners, including special education	Work in progress regarding special education. Changed

and at-risk populations	the model to tier 1 instruction and added a resource time. IEPs are done during resource time.
New/alt-cert teachers support with their understanding and instruction of the content	Supported by MCLs and district training is provided
Foundational Skills are lacking	A work in progress and accelerating instruction instead of remediation
Lack of student discourse	Additional training for veteran teachers
Teachers do not want students to struggle productively during an observation	A change of mindset, continued support, and letting teachers know it is okay for students to struggle. We want to see that.
Primary and Elementary wanting to start HQIM	The leadership team has been through RBIS and looks forward to vertical alignment with the district.

Recommendations that Require Approval			
Recommendation *What specific action does the Leadership Team recommend?*	**Final Approval** *Who must sign off on and approve this recommendation?*	**Owner** *Who is responsible for presenting this recommendation?*	**Next Steps** *What next steps will the owner take to support this recommendation in being approved?*
✅Apply for K-2 Bluebonnet and Alg 1 Will work with Bluebonnet Math with all grade levels.	Assistant Superintendent for Curriculum and Instruction	Assistant Superintendent for Curriculum and Instruction	As a district committee, we have applied for various grants to assist with funding. If this does not occur, we plan to use IMRA or other federal funds.
 Instructional materials purchases/adoptions	Director of Special Programs and Assistant Superintendent for Curriculum and Instruction	Assistant Superintendent for Curriculum and Instruction	Review curriculum adoptions with principals at monthly meetings to ensure purchased/adopted materials are being implemented and that changes aren't needed.

Develop PD Plan	Assistant Superintendent for Curriculum and Instruction and directors	Assistant Superintendent for Curriculum and Instruction	Schedule a meeting for April/May to discuss PD needs; Survey teachers to gather feedback on needs/wants related to curriculum implementation.
✅Sign up teachers for PD at Region 12	Assistant Superintendent for Curriculum and Instruction	Assistant Superintendent for Curriculum and Instruction	Search for relevant training on Region 12's website
Schedule coaching with product advisors	Assistant Superintendent for Curriculum and Instruction	Assistant Superintendent for Curriculum and Instruction	Schedule dates with product advisors and plan out expectations.
✅District protocol for walk-thru	Assistant Superintendent for Curriculum and Instruction	Assistant Superintendent for Curriculum and Instruction	Review the current template and adjust it as needed. Classroom observers should use the district-approved template
✅Data analysis	Director of School Improvement and Accountability	Director of School Improvement and Accountability	Document the existing processes for analyzing assessment data and align expectations for data analysis.

Action Plan

What *What is the big action the district will take?*	**Who** *Who is responsible for leading this? Who else should support?*	**Goal Start Date**	**Goal End Date**	**Next Steps** *What next steps will the owner and support(s) take to move this work forward?*
Continue TXLS	Assistant Superintendent for Curriculum and Instruction	August 2025	June 2026	Schedule a preferred date with Beth Brabham
Continue coaching support	Assistant Superintendent for Curriculum and Instruction	August 2025	June 2026	Schedule dates for support with Region 12 specialists
Revisit the master schedule to determine the potential time for additional tier II supports	Director of School Improvement and Accountability/Assistant Superintendent for Curriculum and Instruction	March 2025	May 2025	Review current master schedules in the spring to discuss any potential scheduling changes that need to occur for the 25-26

				school year for Tier II.
Update schedules to reflect needed periods for new curriculum adoptions and instructional shifts.	Director of School Improvement and Accountability/Assistant Superintendent for Curriculum and Instruction	March 2025	May 2025	Review current master schedules in the spring to discuss any potential scheduling changes that need to occur for the 25-26 school year for instructional minutes.
Continue to provide RBIS training as part of new teacher onboarding to all teachers.	Director of School Improvement and Accountability/Assistant Superintendent for Curriculum and Instruction	March 2025	July 2025	Schedule dates for support with Region 12 specialists
Mandate and monitor the use of common curriculum-embedded assessments.	Director of School Improvement and Accountability/Assistant Superintendent for Curriculum and Instruction	May 2025	May 2026	Work with the district CIA team.
Train staff on the framework (living document)	Director of School Improvement and Accountability/Assistant Superintendent for Curriculum and Instruction	March 2025	August 2025	Work with the district CIA team.
Training staff on student discourse	Director of School Improvement and Accountability/Assistant Superintendent for Curriculum and Instruction	November 2024	June 2025	Schedule dates for support with Region 12 specialists

CONSENT AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

Approve Minutes for Meeting(s) Held

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields or Betty Bentura

Background Information:
The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:
None.

Administrative Recommendation:
Board review and approval.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Regular Meeting
April 15, 2025

BOARD MEMBERS PRESENT – Henry C. Jennings, Myron Ridge, Raymond Koon, Rev. Larry Carpenter, Randy Devorsky and Brenda Rocha

BOARD MEMBERS ABSENT – Mildred Watkins

SCHOOL PERSONNEL PRESENT – Dr. Sharon M. Shields, Todd Gooden, Jamie Shaver, Sandra Gibson, Chief Kerry Blakemore, Allison Vrana, and Betty Bentura

OTHERS PRESENT – Several Staff members, along with Parents and Students

CALLED TO ORDER – Board President Myron Ridge established a quorum and brought the board meeting to order at 6:30 p.m.

OPENING CEREMONY – La Vega High School Boys Soccer Team, led the Pledges of Allegiance to the United States Flag and the Texas Flag.

APPROVED LISTING OF AGENDA ITEMS – Motioned by Mr. Koon and seconded by Mr. Jennings, the Board unanimously approved the listing of agenda items.

RECOGNITION ITEMS – La Vega High School – Boy & Girls Soccer Team, Special Education Olympic Medalist, Girls Basketball Team, District One Act Play, State Power Lifting, State Science Fair, TSA State Qualifiers and Events, Region 12 Art Work Finalist, TABCHoops – Monta Hillard, Don Coleman Outstanding Coach Award William Cartwright

PUBLIC PARTICIPATION – None

SPECIAL REPORTS – Board Members received the following special report(s).

Superintendent's Information to the Board - Dr. Sharon M. Shields, Superintendent, updated the Board Members on upcoming calendar items and other miscellaneous information. Mrs. Sandra Gibson updated the Board Members on the Annual Review of Success Academy, Truancy, and the Blended Learning Grant. Mr. Gooden updated the Board Members on the construction updates.

APPROVED CONSENT AGENDA ITEMS - Motioned by Mr. Koon and seconded by Mr. Devorsky the Board unanimously approved the following consent agenda items:

- the minutes for the March 18, 2025, regular board meeting
- the monthly tax collection report for March 2025
- the budget amendments as presented
- the increase in Equipment Threshold
- Instructional Materials TEKS Certification Allotment for 2024-2025
- the job description and paygrade chart

ACTION AND DISCUSSION ITEMS - The following items were considered, discussed, and/or approved by the Board of Trustees.

Approved the Monthly Budget Analysis Report – On a motion by Mr. Jennings and seconded by Mr. Koon, the Board Members unanimously approved the monthly budget analysis report as presented.

Approved Drainage Work on the High School Construction Site – On a motion by Mr. Koon and seconded by Mr. Devorsky, the Board Members unanimously approved the monthly budget analysis report as presented.

Teacher and Professional Employee Contract Recommendations – Motioned by Mrs. Rocha and seconded by Rev. Carpenter, the Board Members unanimously approved the contract recommendations for Miranda Beaman, Monica Guerra Sanchez, Valerie Stanford and Ashley Young

CLOSED MEETING – None

ADJOURNMENT - On a motion by Mrs. Rocha and seconded by Mr. Devorsky, the Board of Trustees unanimously agreed to adjourn the meeting at 8:01 p.m. on April 15, 2025.

_____
Date of Board Approval

_____
President, La Vega I.S.D. Board of Trustees

_____
Secretary, La Vega I.S.D. Board of Trustees

Monthly Tax Collection Recap and Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega ISD
Tax Collection Report

Current Year M&O Taxes	For Month of	Year to Date
	April-25	April-25
Original Current Roll		$ 18,550,355
Adjustments	$ (20,399)	$ 654,433
Total Adjusted Roll		$ 19,204,788
Current M&O Taxes Collected	$ 1,068,197	$ 11,197,001
Current P & I Collected	$ -	$ -
Current Taxes Collected Adjustments		$ -
Total Current Taxes Collected	$ 1,068,197	$ 11,197,001
% of Current Taxes Collected		58.3032%
Current Year I&S Taxes	**For Month of**	**Year to Date**
Current I&S Taxes Collected	$ 693,597	$ 7,388,381
Current P & I Collected	$ -	$ -
Current Taxes Collected Adjustments	$ -	$ -
Total Current Taxes Collected	$ 693,597	$ 7,388,381
% of Current Taxes Collected		38.4716%
Total Collections Current	**$ 1,761,794**	**$ 18,585,383**
		96.77%
Delinquent M&O Taxes	**This Month**	**Year to Date**
Delinquent Taxes Outstanding		$ 756,731
Adjustments	$ (9,848)	$ (85,169)
Total Adjusted Delinquent Roll		$ 671,562
Delinquent M&O Taxes Collected	$ (3,539)	$66,386
Delinquent P & I Collected	$ 12,088	$58,664
Attorney Fees Collected		$0
Delinquent Taxes Collected Adjustment		
Total Delinquent Balance Collected	$ 8,549	$125,050
% of of Delinquents Collected		18.6207%
Delinquent I&S Taxes	**This Month**	**Year to Date**
Delinquent I&S Taxes Collected	$ (1,276)	$ 38,186
Delinquent P & I Collected	$ 16,030	$ 41,103
Attorney Fees Collected	$ -	$ -
Delinquent Taxes Collected Adjustment	$ -	$ -
Total Delinquent Balance Collected	$ 14,754	$ 79,289
% of of Delinquents Collected		11.8066%
Total Collections Delinquent	**$ 23,303**	**$ 204,339**
Grand Total Collections	**$ 1,785,097**	**$ 18,789,721**
Paid YTD		**$ 18,689,955**
Balance Remaining		**$ 1,186,395**
		5.97%

Consider Budget Amendments

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None Attached X Provided Later

Contact Person:
Ms. Jamie Shaver

Background Information:
Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:
Budget amendments are moving from one function to another.

Administrative Recommendation:
Approve the budget amendments as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Amend Nbr	JV Nbr	Fnd-Fnc-Obj.So-Org-Prog	Description	Increase	Decrease	Reason
140183	250555	199-13-6299.00-002-599000	MISC CONTRACT SERVICES	.00	1,650.00	B140183 student travel & sub
140183	250555	199-36-6412.00-002-599000	TRAVEL & SUBSISTENCE-	1,650.00	.00	B140183 over expanded
			Amendment 140183 Totals	**1,650.00**	**1,650.00**	
140208	250556	199-11-6399.00-002-522000	CTE GENERAL SUPPLIES	2,518.72	.00	B140208 BUDGET CHANGE
140208	250556	199-36-6412.99-002-522000	CTE TRAVEL STUDENTS	.00	2,518.72	B140208 BUDGET CHANGE
			Amendment 140208 Totals	**2,518.72**	**2,518.72**	
140209	250557	199-11-6399.00-002-522000	CTE GENERAL SUPPLIES	12,500.00	.00	B140209 BUDGET CHANGE
140209	250557	199-36-6412.00-002-522000	CTE TRAVEL STUDENTS	.00	12,500.00	B140209 BUDGET CHANGE
			Amendment 140209 Totals	**12,500.00**	**12,500.00**	
140210	250558	199-11-6399.00-002-522000	CTE GENERAL SUPPLIES	963.50	.00	B140210 BUDGET CHANGE
140210	250558	199-36-6399.00-002-522000	CTE GENERAL SUPPLIES	.00	963.50	B140210 BUDGET CHANGE
			Amendment 140210 Totals	**963.50**	**963.50**	
140217	250559	199-11-6399.00-002-522000	CTE GENERAL SUPPLIES	.00	2,518.72	B140217 RCLS FOR CTE
140217	250559	199-81-6629.00-002-522000	CONSTRUCTION AND	2,518.72	.00	B140217 RCLS FOR CTE
			Amendment 140217 Totals	**2,518.72**	**2,518.72**	
140222	250560	199-11-6222.00-002-522000	CTE TUITION	.00	3,000.00	B140222 BUDGET CHANGE
140222	250560	199-81-6629.00-002-522000	CONSTRUCTION AND	3,000.00	.00	B140222 BUDGET CHANGE
			Amendment 140222 Totals	**3,000.00**	**3,000.00**	
140223	250561	199-11-6299.00-002-522000	CTE MISC CONTRACT SERVICES	.00	9,000.00	B140223 AWNING
140223	250561	199-81-6629.00-002-522000	CONSTRUCTION AND	9,000.00	.00	B140223 AWNING
			Amendment 140223 Totals	**9,000.00**	**9,000.00**	
140224	250562	199-11-6412.00-002-522000	CTE TRAVEL STUDENTS	.00	4,000.00	B140224 AWNING
140224	250562	199-81-6629.00-002-522000	CONSTRUCTION AND	4,000.00	.00	B140224 AWNING
			Amendment 140224 Totals	**4,000.00**	**4,000.00**	
140225	250563	199-11-6412.99-002-522000	CTE TRAVEL STUDENTS	.00	1,000.00	B140225 AWNING
140225	250563	199-81-6629.00-002-522000	CONSTRUCTION AND	1,000.00	.00	B140225 AWNING
			Amendment 140225 Totals	**1,000.00**	**1,000.00**	
140226	250564	199-11-6639.00-002-522000	CTE CAPITAL ASSETS $5000 & OVE	.00	1,279.95	B140226 AWNING
140226	250564	199-81-6629.00-002-522000	CONSTRUCTION AND	1,279.95	.00	B140226 AWNING
			Amendment 140226 Totals	**1,279.95**	**1,279.95**	
140227	250565	199-11-6399.00-002-522000	CTE GENERAL SUPPLIES	.00	8,000.00	B140227 AWNING
140227	250565	199-81-6629.00-002-522000	CONSTRUCTION AND	8,000.00	.00	B140227 AWNING
			Amendment 140227 Totals	**8,000.00**	**8,000.00**	
140237	250566	199-13-6411.00-008-524000	TRAVEL-EMPLOYEE ONLY	.00	500.00	B140237 BCR - SUMMER
140237	250566	199-31-6411.00-008-599000	TRAVEL-EMPLOYEE ONLY	500.00	.00	B140237 BCR - SUMMER
			Amendment 140237 Totals	**500.00**	**500.00**	
140238	250567	199-11-6412.00-008-524000	TRAVEL & SUBSISTENCE-	500.00	.00	B140238 BCR - ACCOUNT
140238	250567	199-13-6411.00-008-524000	TRAVEL-EMPLOYEE ONLY	.00	500.00	B140238 BCR - ACCOUNT
			Amendment 140238 Totals	**500.00**	**500.00**	
140252	250568	199-11-6299.00-002-522000	CTE MISC CONTRACT SERVICES	1,500.00	.00	B140252 CTE AWNING
140252	250568	199-11-6399.00-002-522000	CTE GENERAL SUPPLIES	.00	14,000.00	B140252 CTE AWNING
140252	250568	199-81-6629.00-002-522000	CONSTRUCTION AND	12,500.00	.00	B140252 CTE AWNING
			Amendment 140252 Totals	**14,000.00**	**14,000.00**	
140254	250569	199-00-5742.00-000-500000	EARNINGS FRM TEMPORARY	41,045.61	.00	B140254 HVAC AMENDMENT
140254	250569	199-81-6629.00-002-599000	FOOTBALL FIELD DRAINAGE	41,045.61	.00	B140254 HVAC AMENDMENT
			Amendment 140254 Totals	**82,091.22**	**.00**	
			Grand Totals	**143,522.11**	**61,430.89**	

JV Nbr	Fnd-Fnc-Obj.So-Org-Prog	Description	Debits	Credits
250569	199-00-5742.00-000-500000	B140254 HVAC AMENDMENT	41,045.61	.00
250560	199-11-6222.00-002-522000	B140222 BUDGET CHANGE	3,000.00	.00
250561	199-11-6299.00-002-522000	B140223 AWNING CONSTRUCTION	9,000.00	.00
250568	199-11-6299.00-002-522000	B140252 CTE AWNING	.00	-1,500.00
250556	199-11-6399.00-002-522000	B140208 BUDGET CHANGE	.00	-2,518.72
250557	199-11-6399.00-002-522000	B140209 BUDGET CHANGE	.00	-12,500.00
250558	199-11-6399.00-002-522000	B140210 BUDGET CHANGE	.00	-963.50
250559	199-11-6399.00-002-522000	B140217 RCLS FOR CTE AWNING	2,518.72	.00
250565	199-11-6399.00-002-522000	B140227 AWNING CONSTRUCTION	8,000.00	.00
250568	199-11-6399.00-002-522000	B140252 CTE AWNING	14,000.00	.00
250562	199-11-6412.00-002-522000	B140224 AWNING CONSTRUCTION	4,000.00	.00
250567	199-11-6412.00-008-524000	B140238 BCR - ACCOUNT OVRDRN	.00	-500.00
250563	199-11-6412.99-002-522000	B140225 AWNING CONSTRUCTION	1,000.00	.00
250564	199-11-6639.00-002-522000	B140226 AWNING CONSTRUCTION	1,279.95	.00
250555	199-13-6299.00-002-599000	B140183 student travel & sub	1,650.00	.00
250566	199-13-6411.00-008-524000	B140237 BCR - SUMMER TRAVEL	500.00	.00
250567	199-13-6411.00-008-524000	B140238 BCR - ACCOUNT OVRDRN	500.00	.00
250566	199-31-6411.00-008-599000	B140237 BCR - SUMMER TRAVEL	.00	-500.00
250558	199-36-6399.00-002-522000	B140210 BUDGET CHANGE	963.50	.00
250557	199-36-6412.00-002-522000	B140209 BUDGET CHANGE	12,500.00	.00
250555	199-36-6412.00-002-599000	B140183 over expanded account	.00	-1,650.00
250556	199-36-6412.99-002-522000	B140208 BUDGET CHANGE	2,518.72	.00
250559	199-81-6629.00-002-522000	B140217 RCLS FOR CTE AWNING	.00	-2,518.72
250560	199-81-6629.00-002-522000	B140222 BUDGET CHANGE	.00	-3,000.00
250561	199-81-6629.00-002-522000	B140223 AWNING CONSTRUCTION	.00	-9,000.00
250562	199-81-6629.00-002-522000	B140224 AWNING CONSTRUCTION	.00	-4,000.00
250563	199-81-6629.00-002-522000	B140225 AWNING CONSTRUCTION	.00	-1,000.00
250564	199-81-6629.00-002-522000	B140226 AWNING CONSTRUCTION	.00	-1,279.95
250565	199-81-6629.00-002-522000	B140227 AWNING CONSTRUCTION	.00	-8,000.00
250568	199-81-6629.00-002-522000	B140252 CTE AWNING	.00	-12,500.00
250569	199-81-6629.00-002-599000	B140254 HVAC AMENDMENT	.00	-41,045.61
		Fund 199/5 Totals	**102,476.50**	**-102,476.50**
		Grand Totals	**102,476.50**	**-102,476.50**

End of Report

Fund 199 / 5 GENERAL FUND

Fnc-Obj.So-Org-Prog	Date	JV Nbr	Req/Invc Nbr~tif	Reason	Fld	Debit (+)	Credit (-)
00-3700.00-000-500000	05-16-2025	250554		CN TRANSFER IN FROM GEN OP	BAL	60,000.00	.00
00-8911.00-000-500000	05-16-2025	250554		CN TRANSFER IN FROM GEN OP	APP	.00	-60,000.00
Totals for J.V. 250554 - CN TRANSFER IN FROM GEN OP						**60,000.00**	**-60,000.00**
Totals for Fund 199 / 5						**60,000.00**	**-60,000.00**

Fund 240 / 5 NAT SCHOOL BREAKFAST LUNCH PRO

Fnc-Obj.So-Org-Prog	Date	JV Nbr	Req/Invc Nbr~tif	Reason	Fld	Debit (+)	Credit (-)
00-3700.00-000-500000	05-16-2025	250554		CN TRANSFER IN FROM GEN OP	BAL	.00	-60,000.00
00-7915.00-000-500000	05-16-2025	250554		CN TRANSFER IN FROM GEN OP	ERV	60,000.00	.00
		Totals for J.V. 250554 - CN TRANSFER IN FROM GEN OP				**60,000.00**	**-60,000.00**
		Totals for Fund 240 / 5				**60,000.00**	**-60,000.00**
				Grand Totals		**120,000.00**	**-120,000.00**

End of Report

Quarterly Investment Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The Business Office prepares an investment report on a quarterly basis for the Board's review and approval. Attached is the report for the current quarter's investments.

Fiscal Implication:
None

Administrative Recommendation:
It is recommended that the Board approve the Quarterly Investment Report.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Quarterly Investment Report **Quarter Ending: 2/28/2025**
La Vega Independent School District

Account Name	Account Type	Certificates of Deposit: Purchase Date	Certificates of Deposit: Maturity Date	Pools: Avg Wtd Maturity	Current Yield	Book Balance: Beginning	Book Balance: Ending	Interest Earnings: This Period	Interest Earnings: Year-to-Date
Bank Deposits									
General Fund	Public Funds Checking					$ 2,591,998.19	$ 1,010,138.68	$ 859.81	$ 1,889.37
Interest and Sinking	Public Funds Checking					$ 259,890.15	$ 68,740.89	$ 524.93	$ 780.74
Pools									
Texas Range - General Fund	Investment Pool				4.46%	$ 13,842,750.92	$ 13,997,106.51	$ 154,355.59	$ 322,668.72
Texas Range - Child Nutrition	Investment Pool				4.35%	$ 49,021.19	$ 49,552.29	$ 531.10	$ 1,110.39
Texas Class - General Fund	Investment Pool				4.44%	$ 5,551,092.97	$ 2,946,681.44	$ 69,904.54	$ 119,381.06
Texas Class - Interest and Sinking	Investment Pool				4.44%	$ 5,326,776.90	$ 5,825,092.94	$ 67,498.84	$ 122,332.96
Texas Class - Capital Projects	Investment Pool				4.44%	$ 89,762,509.70	$ 88,416,019.99	$ 977,242.81	$ 2,105,733.04
						$ 114,532,151.68	**$ 111,234,453.17**	**$ 1,269,532.88**	**$ 2,671,226.17**

This report is presented in accordance with the Texas Public Funds Investment Act.

I (we) hereby certify that, to the best of my (our) knowledge on the date this report was created, La Vega ISD was in compliance with the provisions of the Public Funds Investment Act and with the stated policies and strategies of La Vega ISD.

Jamie Shaver

Superintendent, Investment Officer

Asst. Superintendent for Finance, Investment Officer

ACTION / DISCUSSION ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The following items are included for board discussion and possible action.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Monthly Budget Analysis Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year. Monthly budget analysis reports are presented for the General Operating Fund; Child Nutrition Fund; and, Debt Service Fund. The August reports are unaudited and preliminary. There are entries that will need to made that will adjust these numbers, ie. receivables, payables.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Budget Analysis Reports as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega Independent School District

Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 4/30/25

4

GENERAL FUND - 199

		(1)	(2)	(3)		(4)		(5)	(6)	(7)	(8)
				MONTHLY		YEAR-TO-DATE					
DATA CONTROL CODES	REVENUES	2024-2025 ORIGINAL BUD	2024-2025 AMEND BUD	CURRENT 4/30/25	PRIOR YR 4/29/2024	CURRENT 4/30/25	PRIOR YR 4/29/2024	DIFFERENCE AMEND BUD TO YTD CURR	CY YTD AS % OF BUDGET	PY YTD AS % OF BUDGET	% OF YEAR ELAPSED AS OF 4/30/25
5700	LOCAL	11,749,191	12,346,497	132,469	189,536	12,777,116	11,986,006	(430,620)	103.49%	103.20%	66.67%
5800	STATE	19,988,196	23,127,018	1,742,778	1,720,509	14,041,342	13,227,534	9,085,676	60.71%	65.87%	66.67%
5900	FEDERAL	250,000	350,000	34,101	5,304	72,845	80,881	277,155	20.81%	#DIV/0!	66.67%
7900	OTHER		-	-	-	891,170	-	(891,170)	#DIV/0!	0.00%	66.67%
5020	TOTAL REVENUES	$ 31,987,387	$ 35,823,515	$ 1,909,348	$ 1,915,349	$ 27,782,474	$ 25,294,421	$ 8,041,041	77.55%	91.36%	66.67%
	EXPENDITURES										
0011	Instruction	17,517,303	19,088,043	1,610,734	1,364,698	13,385,633	11,980,933	5,702,410	70.13%	79.92%	66.67%
0012	Instr Resources/Media Services	305,194	306,633	24,059	18,636	171,697	167,160	134,936	55.99%	55.25%	66.67%
0013	Curriculum & Staff Development	512,993	471,990	12,016	31,354	189,565	248,472	282,425	40.16%	61.84%	66.67%
0021	Instructional Leadership	824,850	898,759	102,318	70,288	747,639	561,473	151,119	83.19%	97.02%	66.67%
0023	School Leadership	2,524,065	2,651,360	246,233	229,310	2,075,828	1,940,229	575,532	78.29%	88.42%	66.67%
0031	Guidance, Counseling & Evaluation	839,423	941,570	63,743	65,264	539,035	527,741	402,535	57.25%	58.99%	66.67%
0032	Attendance & Social Services	98,960	243,128	10,319	610	199,810	127,980	43,318	82.18%	121.31%	66.67%
0033	Health Services	307,157	331,682	23,882	23,349	203,689	190,967	127,993	61.41%	70.46%	66.67%
0034	Student Transportation	2,098,978	2,401,010	424,136	167,604	1,531,724	1,396,285	869,286	63.79%	79.11%	66.67%
0035	Food Services	30,975	32,524	(33,190)	-	-	40,904	32,524	0.00%	156.12%	66.67%
0036	Extracurricular Activities	1,808,523	1,944,385	179,185	134,842	1,304,582	1,135,602	639,804	67.09%	66.22%	66.67%
0041	General Administration	1,659,454	1,781,449	130,279	125,749	1,240,931	1,121,301	540,518	69.66%	75.58%	66.67%
0051	Plant Maintenance & Operations	3,768,921	4,222,794	292,532	223,996	2,839,720	2,330,077	1,383,074	67.25%	42.96%	66.67%
0052	Security & Monitoring Services	568,002	905,759	101,815	83,290	737,156	630,330	168,603	81.39%	170.91%	66.67%
0053	Data Processing Services	1,248,883	1,242,638	117,449	48,953	915,241	945,236	327,397	73.65%	72.08%	66.67%
0061	Community Services	5,084	1,084	-	-	-	2,068	1,084	0.00%	333.55%	66.67%
0071	Debt Service	281,000	281,000	-	-	147,585	95,845	133,415	52.52%	56.88%	66.67%
0081	Facility Acquisition & Construction	-	645,382	60,447	-	686,427	123,805	(41,046)	106.36%	11.90%	66.67%
0095	Payment to JJAEP	27,500	27,500	3,091	2,400	31,680	15,923	(4,180)	115.20%	61.24%	66.67%
0099	Other Intergovernmental Charges	229,000	192,000	-	-	88,956	64,299	103,044	46.33%	45.93%	66.67%
6030	TOTAL EXPENDITURES	$ 34,656,265	$ 38,610,690	$ 3,369,048	$ 2,590,343	$ 27,036,898	$ 23,646,630	$11,573,792	70.02%	71.21%	66.67%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (2,668,878)	$ (2,787,175)	$ (1,459,700)	$ (674,994)	$ 745,576	$ 1,647,791				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In										
8910	Transfers Out (10)	$ -	$ -	$ 59,571		$ 59,571	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ (2,668,878)	$ (2,787,175)		(11)	$ 745,576					
100	Fund Balance - Sept. 1 (12)		$ 16,081,870		(12)	$ 16,081,870					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)		$ 13,294,695		(14)	$ 16,827,446					

(1) 2024-2025 Approved Budget - The original budget approved by the Board for the 2024-2025 Fiscal Year

(2) 2024-2025 Amended Budget - The original budget approved by the Board plus or minus any Budget Change Requests posted to the budget as of the date of the repor

(3) Monthly Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year

(4) Year To Date Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last yea

(5) Difference Between Amended Budget and Current Year To Date - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Yea

(6) Current Year To Date as A Percent of The 2024-2025 Amended Budget - The percent of Current Year To Date revenues/expenditures to the 2024-2025 Amended Budget

(7) Prior Year To Date as A Percent of The 2024-2025 Budget - Ther percent of Prior Year To Date revenues/expenditures from the 2024-2025 Budget

(8) Percent of Fiscal Year Elapsed as of The Date of The Report - The percent of the Fiscal Year which has elapsed for the as of date of the repor

(9) Excess of Revenues Over Expenditures - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date column

(10) Transfers In/Out - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns

(11) Net Change In Fund Balance - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balanc

(12) Fund Balance - September 1 - The District's audited General Fund Balance as of September 1 of the current fiscal year

(13) Fund Balance - August 31 - The projected and unaditied General Fund Balance the District would have if revenue and expenditures are equal to the 2024-2025 Approved Budget or Amended Budget

(14) Fund Balance - August 31 - The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month of the report.

La Vega Independent School District

Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 4/30/25

4

CHILD NUTRITION FUND - 240

		(1)	(2)	(3)		(4)		(5)	(6)	(7)	(8)
				MONTHLY		YEAR-TO-DATE					
DATA CONTROL CODES	REVENUES	2024-2025 APP BUD	2024-2025 AMEND BUD	CURRENT 4/30/25	PRIOR YR 4/29/2024	CURRENT 4/30/25	PRIOR YR 4/29/2024	DIFFERENCE AMEND BUD TO YTD CURR	CY YTD AS % OF BUDGET	PY YTD AS % OF BUDGET	% OF YEAR ELAPSED AS OF 4/30/25
5700	LOCAL	101,032	101,032	10,614	15,971	78,114	104,735	22,918	77.32%	80.44%	66.67%
5800	STATE	10,232	10,232	5,350	4,720	25,881	42,947	(15,649)	252.94%	75.94%	66.67%
5900	FEDERAL	2,408,591	2,408,591	237,378	240,952	1,900,251	1,358,827	508,340	78.89%	62.30%	66.67%
7900	OTHER			-	-	-	-				66.67%
5020 TOTAL REVENUES		$ 2,519,855	$ 2,519,855	$ 253,342	$ 261,643	$ 2,004,247	$ 1,506,509	$ 515,608	79.54%	66.22%	66.67%
	EXPENDITURES										
0011	Instruction			-	-	-	-	-	#DIV/0!		66.67%
0012	Instr Resources/Media Services			-	-	-	-	-	#DIV/0!		66.67%
0013	Curriculum & Staff Development			-	-	-	-	-	#DIV/0!		66.67%
0021	Instructional Leadership			-	-	-	-	-	#DIV/0!		66.67%
0023	School Leadership			-	-	-	-	-	#DIV/0!		66.67%
0031	Guidance, Counseling & Evaluation			-	-	-	-	-	#DIV/0!		66.67%
0032	Attendance & Social Services			-	-	-	-	-	#DIV/0!		66.67%
0033	Health Services			-	-	-	-	-	#DIV/0!		66.67%
0034	Student Transportation			-	-	-	-	-	#DIV/0!		66.67%
0035	Food Services	2,629,463	2,475,855	337,014	275,400	1,415,735	1,499,196	1,060,120	57.18%	61.31%	66.67%
0036	Extracurricular Activities			-	-	-	-	-	#DIV/0!		66.67%
0041	General Administration			-	-	-	-	-	#DIV/0!		66.67%
0051	Plant Maintenance & Operations	24,000	44,000	897	3,321	9,702	10,091	34,298	22.05%	44.85%	66.67%
0052	Security & Monitoring Services			-	-	-	-	-	#DIV/0!		66.67%
0053	Data Processing Services			-	-	-	-	-	#DIV/0!		66.67%
0061	Community Services			-	-	-	-	-	#DIV/0!		66.67%
0071	Debt Service			-	-	-	-	-	#DIV/0!		66.67%
0081	Facility Acquisition & Construction			-	-	-	-	-	#DIV/0!		66.67%
0095	Payment to JJAEP			-	-	-	-	-	#DIV/0!		66.67%
0099	Other Intergovernmental Charges			-	-	-	-	-	#DIV/0!		66.67%
6030 TOTAL EXPENDITURES		$ 2,653,463	$ 2,519,855	$ 337,911	$ 278,721	$ 1,425,437	$ 1,509,286	$ 1,094,419	56.57%	65.83%	66.67%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (133,608) (9)	$ - (9)	$ (84,569)	$ (17,078)	$ 578,810 (9)	$ (2,778)				
	OTHER FINANCING SOURCES (USES)										
7910	Transfers In			$ 59,571		$ 59,571					
8910	Transfers Out (10)			$ -	$ -	$ -	$ -				
TOTAL OTHER FINANCING SOURCES (USES)											
1200	Net Change in Fund Balance (11)	$ (133,608)	$ -		(11)	$ 578,810					
100	*EST.* Fund Balance - Sept. 1 (12)		$ 1,443,224		(12)	$ 1,443,224					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)		$ 1,443,224		(14)	$ 2,022,034					

La Vega Independent School District
Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 4/30/25

4

DEBT SERVICE FUND - 511

DATA CONTROL CODES	REVENUES	(1) 2024-2025 APP BUD	(2) 2024-2025 AMEND BUD	(3) MONTHLY CURRENT 4/30/25	(3) MONTHLY PRIOR YR 4/29/2024	(4) YEAR-TO-DATE CURRENT 4/30/25	(4) YEAR-TO-DATE PRIOR YR 4/29/2024	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 4/30/25
5700	LOCAL	7,384,322	7,384,322	57,730	40,458	7,613,316	1,933,064	(228,994)	103.10%	100.34%	66.67%
5800	STATE	-	-	-	-	250,142	891,592	(250,142)	#DIV/0!	126.15%	66.67%
5900	FEDERAL	-	-	-	-	-	-	-	#DIV/0!	0.00%	66.67%
7900	OTHER		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
5020	TOTAL REVENUES	$ 7,384,322	$ 7,384,322	$ 57,730	$ 40,458	$ 7,863,458	$ 2,824,656	$ (479,136)	106.49%	95.99%	66.67%
	EXPENDITURES										
0011	Instruction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0012	Instr Resources/Media Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0013	Curriculum & Staff Development		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0021	Instructional Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0023	School Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0031	Guidance, Counseling & Evaluation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0032	Attendance & Social Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0033	Health Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0034	Student Transportation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0035	Food Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0036	Extracurricular Activities		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0041	General Administration		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0051	Plant Maintenance & Operations		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0052	Security & Monitoring Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0053	Data Processing Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0061	Community Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0071	Debt Service	7,514,111	7,514,111	-	1,613	4,771,398	1,668,088	2,742,713	63.50%	64.79%	66.67%
0081	Facility Acquisition & Construction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0095	Payment to JJAEP		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
0099	Other Intergovernmental Charges		-	-	-	-	-	-	#DIV/0!	#DIV/0!	66.67%
6030	TOTAL EXPENDITURES	$ 7,514,111	$ 7,514,111	$ -	$ 1,613	$ 4,771,398	$ 1,668,088	$2,742,712.73	63.50%	61.60%	66.67%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (129,789)	$ (129,789)	$ 57,730	$ 38,846	$ 3,092,060	$ 1,156,568				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In		$ -	$ -	$ -	$ -	$ -				
8910	Transfers Out (10)		$ -	$ -	$ -	$ -	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ (129,789)	$ (129,789)		(11)	$ 3,092,060					
100	Fund Balance - Sept. 1 (12)	$ 7,566,290	$ 7,566,290		(12)	$ 7,566,290					
100	Less: Committed Fund Balance - Sept. 1	$ -	$ -			$ -					
3000	Fund Balance - Aug 31 (projected and unaudited) (13)	$ 7,436,501	$ 7,436,501		(14)	$ 10,658,350					
3000	Less: Committed Fund Balance-Aug 31										
	Available Fund Balance (projected and unaudited) (14)	$ 7,436,501	$ 7,436,501			$ 10,658,350					

Consider Teacher and Professional Employee Contract Recommendations

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:
The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:
Personnel salaries are a budgeted item.

Administrative Recommendation:
Board approval of the contract recommendations as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

LV Personnel Recommendations for employees

The following employees are recommended for employment for the 2025- 2026 school years.

Name	Assignment
Chalmer Adams	CTE Teacher/Coach/LVJH Replacing: Dalton Zander
Christine Barber	Kindergarten Teacher/LVPS Replacing: Baylie Gann (transfer)
Karis Cooper	English Teacher/LVHS Replacing: Kay Sheehy
Monica Palmer	CTE/Nursing Teacher/LVHS Replacing: Justice McGowan
Reaghan Ridge	5th Grade Teacher/LVIS Replacing: Amanda Brooker (transfer)
Erica Silva	Dual Language Coordinator/LVPS Replacing: Dalila Ochoa
Sara Williams	Emergent Bilingual Coordinator/LVHS Increase in Days
Jennifer Zahler	Math Interventionist/LVJH Replacing: Lincoln Crowder

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

_____

President, La Vega ISD Board of Trustees
May 20, 2025

LV Personnel Recommendations for employees

The following employees are recommended for employment for the 2025- 2026 school years.

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

President, La Vega ISD Board of Trustees
May 20, 2025

CLOSED MEETING

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☒

Contact Person:
Board President

Background Information:
The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

A closed meeting was declared:

_____ Beginning Time

_____ Date

_____ Sections of the Texas Government Code

_____ Ending Time

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____