**Notice of Regular Meeting**
**Board of Trustees**
**February 18, 2025**

A Regular Meeting of the Board of Trustees will be held on February 18, 2025, beginning at 6:30 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Board Goals --
II. Roll Call, Establishment of Quorum, and Call to Order -- Board President
III. Opening Ceremony -- Board President
IV. Consider Listing of Agenda Items -- Board President
V. Recognition Items -- Board President and Dr. Sharon M. Shields
    A. Ms. Rachel Stolle achievement of National Board Certified Teacher. -- Dr. Sharon M. Shields
    B. Coach Don Hyde - 2024 Tribune-Herald Sportsperson of the Year -- Dr. Sharon M. Shields
VI. Public Participation -- Board President
    A. La Vega Baseball and Softball Association -- Mr. Samuel and Mrs. Miranda Romero
VII. Special Reports -- Board President
    A. Superintendent's Report -- Dr. Sharon M. Shields
        1. Student Enrollment Update -- Dr. Sharon M. Shields
        2. Calendar of Events -- Dr. Sharon M. Shields
        3. Texas Strategic Leadership (TSL) Update -- Dr. Allison Middleton, Ms. Charlene Simpson, and Dr. Jason Adams
        4. Construction Update -- Dr. Sharon M. Shields and Mr. Todd Gooden
VIII. Consider Consent Agenda Items -- Board President
    A. Minutes for Meetings Held -- Ms. Betty Bentura
    B. Safety and Security Audit Report 2024 -- Dr. Sharon M. Shields
    C. Quarterly Investment Report December 31, 2024 -- Mr. James Garrett
    D. Monthly Tax Collection Recap and Report -- Mr. James Garrett
    E. Budget Amendments -- Mr. James Garrett
    F. Consider the Inter-Local Agreement with the La Vega Baseball and Softball Association -- Mr. Todd Gooden
    G. Localized Policy Manual Update 124 -- Mr. Todd Gooden
IX. Action and Discussion Items -- Board President
    A. Consider the 2025-2026 Academic Calendar -- Dr. Sharon M. Shields
    B. Consider Monthly Budget Analysis Report -- Mr. James Garrett
    C. Consider Teacher and Professional Employee Contract Recommendations -- Mr. Todd Gooden
    D. Consider Administrator or Professional Employee Contract Renewals -- Mr. Todd Gooden
X. Closed Meeting -- Board President
XI. Adjournment -- Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

_____

For the Board of Trustees

**ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER**

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

_____

Board of Trustees Members Absent: _____

_____

School Personnel Present: _____

_____

_____

_____

Others Present: _____

_____

_____

**BOARD PRESIDENT:**

**THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE**

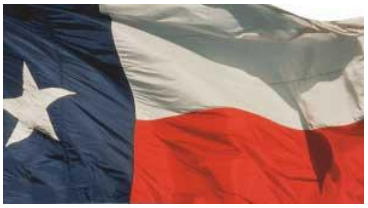
**TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY**:

_____

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



**PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.**



**PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."**

**APPROVE LISTING OF AGENDA ITEMS**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields and Board President

Background Information:
Board Members are asked to review the listing of agenda items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

**RECOGNITION ITEMS**

Presented for:
Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Board President

Background Information:
This portion of the board meeting is reserved to recognize students, staff, and Board Members for exemplary accomplishments beyond the District Level.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

**PUBLIC PARTICIPATION**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person(s):
Board President and Dr. Sharon M. Shields

Background Information:
LVISD POLICY BED (LOCAL) -- Public Participation: At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

Limit on Participation: Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

**SPECIAL REPORTS**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
This portion of the meeting is to provide special reports to the Board of Trustees.

Fiscal Implication:
N/A

Administrative Recommendation:
This report is being provided for informational purposes.

**Superintendent's Report**

1. **Student Enrollment Report**
2. **Calendar Events**
3. **Other Miscellaneous Items**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields

Background Information:
This portion of the board meeting is reserved to update the Board of Trustees on calendar and miscellaneous items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

**Texas Strategic Leadership Update**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Dr. Allison Middleton, Ms. Charlene Simpson, and Dr. Jason Adams

Background Information:

Fiscal Implication:

Administrative Recommendation:

Motion:

Second:

For:

Against:

Abstain:

**CONSENT AGENDA ITEMS**

Presented for:
Board action ☒ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

**Approve Minutes for Meeting(s) Held**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields or Betty Bentura

Background Information:
The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:
None.

Administrative Recommendation:
Board review and approval.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

*La Vega Independent School District*
*400 East Loop 340, Waco, Texas 76705*
*254-299-6700 ♦ 254-799-8642 FAX*

*Office of the Superintendent*

# La Vega I.S.D. Board of Trustees
# Minutes of the Regular Meeting
# January 21, 2025

**BOARD MEMBERS PRESENT** – Mildred Watkins, Henry C. Jennings, Myron Ridge, Raymond Koon, Rev. Larry Carpenter, Randy Devorsky and Brenda Rocha

**BOARD MEMBERS ABSENT** – none

**SCHOOL PERSONNEL PRESENT** – Dr. Sharon M. Shields, Todd Gooden, James D. Garrett, Sandra Gibson, Chief Kerry Blakemore, Mrs. Heather Franks, Kristi Rizo, Ginny Ellis, James Villa, Jeanne Gravitt and Mr. Chris Ward.

**OTHERS PRESENT** – LVISD parents and students, Mr. Bell from Mazamic Construction

**CALLED TO ORDER** – Board President Myron Ridge established a quorum and brought the board meeting to order at 6:30 p.m.

**OPENING CEREMONY** – La Vega Elementary Students led the Pledges of Allegiance to the United States Flag and the Texas Flag.

**APPROVED LISTING OF AGENDA ITEMS** – Motioned by Mrs. Watkins and seconded by Mr. Devorsky, the Board unanimously approved the listing of agenda items.

**RECOGNITION ITEMS** – The Board Members were recognized in celebration of School Board Recognition Month. Prekindergarten students from La Vega Primary School Phil Bancale Campus sang a song, La Vega Elementary bilingual class sang and song and board members were presented with Appreciation Certificates and gifts of appreciation from campuses.

**PUBLIC PARTICIPATION** – None

**SPECIAL REPORTS** – Board Members received the following special report(s).

**Superintendent's Information to the Board** - Dr. Sharon M. Shields, Superintendent, informed the board regarding the Joint General Election on May 3, 2025. Dr. Shields informed the Board of Trustee positions up for re-election include Mr. Koon, District 4, Mr. Devorsky, District 5 and Mr. Jennings, District 2. Dr. Shields also informed the Board of Trustees of the first day to file an application and the last day to file an application by February 14, 2025. Mrs. Bentura provided each position their candidate packet to prepare and review.

**Construction Update -** Mr. Bell presented the board with an update regarding the construction of the new field house and presented a video of the new ECHS building and expectations.

**APPROVED CONSENT AGENDA ITEMS** - Motioned by Mrs. Watkins and seconded by Mr. Ridge, the Board unanimously approved the following consent agenda items:

- The minutes for the December 17, 2024 regular board meeting
- Local Criteria for TAKS Non-Graduates
- Monthly Tax Collection Recap and Report
- The Budget Amendments

**ACTION AND DISCUSSION ITEMS** - The following items were considered, discussed, and/or approved by the Board of Trustees.

**Approved the Monthly Budget Analysis Report** – On a motion by Mr. Koon and seconded by Mr. Jennings, the Board Members unanimously approved the monthly budget analysis report as presented.

**Teacher and Professional Employee Contract Recommendations** – On the motion by Mr. Koon and seconded by Rev. Carpenter, the Board Members unanimously approved the contract recommendation of Rhema Fielding, 1st Grade teacher/ LVE New Position and Monica Guerra Sanchez, Dual Language Interventionist/ LVE

**CLOSED MEETING** – Closed meeting was declaed at 7:35 pm on 1/21/25 under the 551.74 section of the Texas Government Code, adjourned at 8:31 pm

**ADJOURNMENT** - On a motion by Mrs. Watkins and seconded by Mr. Koon, the Board of Trustees unanimously agreed to adjourn the meeting at 7:34 p.m. on January 21, 2025.

_____

**Date of Board Approval**

_____

**President, La Vega I.S.D. Board of Trustees**

_____

**Secretary, La Vega I.S.D. Board of Trustees**

**Safety and Security Audit Report**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Board Members were mailed a confidential copy of the audit.

Contact Person:
Dr. Sharon M. Shields

Background Information:
The Safety and Security Audit provides a snapshot of the school safety and helps identify areas in need of improvements. This proactive process help ensure students achieve their learning potential while in a safe and secure environment along with allowing us to stay on top of any safety or security issues that may arise throughout the year. School Safety Audits are conducted once every three years; the school district shall conduct a security audit and follow security audit procedures developed by the Texas School Safety Center or a comparable public or private entity. School districts shall report the results to the school board upon completion.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

**Quarterly Investment Report**

Presented for:
Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. James D. Garrett

Background Information:
The Business Office prepares an investment report on a quarterly basis for the Board's review and approval. Attached is the report for the current quarter's investments.

Fiscal Implication:
None

Administrative Recommendation:
It is recommended that the Board approve the Quarterly Investment Report.

Motion:

Second:

For:

Against:

Abstain:

# LA VEGA INDEPENDENT SCHOOL DISTRICT
# QUARTERLY INVESTMENT REPORT
# DECEMBER 31, 2024

The District's cash and temporary investment balances and transactions for the quarter ended December 31, 2024 reflect the investment objectives and guidelines expressed in the District's Investment Policy.

The following is a summary of the district's cash and temporary investment position by fund group on December 31, 2024. These funds are liquid and available immediately, subject to outstanding obligations.

| | American Bank | Texas Range | Texas Class | Total |
|---|---|---|---|---|
| General Fund | $ (1,962,095) | $ 13,842,751 | $ 5,326,777 | $ 17,207,433 |
| Interest & Sinking | 259,890 | -0- | 5,551,093 | 5,810,983 |
| Food Service | 1,589,364 | 49,021 | -0- | 1,638,385 |
| Other Funds | 313,039 | -0- | -0- | 313,039 |
| Construction Funds | 679,617 | -0- | 89,762,510 | 90,449,172 |
| Total | $ 879,816 | $ 13,891,772 | $ 100,640,380 | $ 115,411,967 |

**Cash**

The District's funds are required to be deposited and invested under the terms of a depository contract pursuant to the School Depository Act and under the guidelines of the Public Funds Investment Act. American Bank of Waco deposits for safekeeping and trust with the District's agent, bank-approved pledged securities in an amount sufficient to protect District funds on a day-to-day basis during the period of the contract.

On December 31, 2024, the balance of the district's bank deposits was $1,555,588 and $619,793 for the Maintenance and Operations and Interest and Sinking funds, respectively. These balances were covered by FDIC insurance and by collateral held by the District's agent in the District's name. The District's cash balances were properly collateralized or insured at all times during the quarter.

**Temporary Investment Earnings**

Cash balances are held by American Bank, Texas Range and Texas Class. The following is a summary of each pooled fund group's interest earnings for the first ten-months of the fiscal year, as well as the budgetary comparison:

| | As of 12/31/2024 | Annual Budget | Over/(Under) |
|---|---|---|---|
| General Fund | $ 290,743 | $ 600,000 | $ (309,257) |
| Interest & Sinking | 55,095 | 75,000 | (19,905) |
| Food Service | 783 | 1,032 | (249) |
| Construction Fund | 1,128,490 | -0- | 1,128,490 |
| | $ 1,475,111 | $ 676,032 | $ 799,079 |

**Interest Earnings & Rates**

The table represents the interest earned by each investment category. The District's total earnings from investments were **$1,475,111** for the fiscal YTD through December 31, 2024:

| | American Bank | Texas Range Daily | Texas Daily Select | Texas Class |
|---|---|---|---|---|
| Average Monthly Yield | 0.26% | 4.41% | 4.55% | 4.6458% |

Though interest rates are declining, we're still experiencing strong rates in this current financial environment.

We, the approved Investment Officers of La Vega ISD, hereby certify that the following Investment Report represents the investment position of the district as of December 31, 2024 in compliance with the Board approved Investment Policy, the Public Funds Investment Act (Texas Government Code 2256), and, Generally Accepted Accounting Principles (GAAP).

Sharon M. Shields

Dr. Sharon M. Shields, Superintendent of Schools

James D. Garrett

James D. Garrett, Asst. Superintendent for Finance

American Bank
P.O. Box 154068 | Waco TX 76715-4068
254-412-2000

Date 1/31/25 Page 1

LA VEGA ISD GENERAL
OPERATING FUND
400 EAST LOOP 340
WACO TX 76705-3420

**Managing Your Accounts**

| | |
|---|---|
| Bank Name | American Bank, N.A. |
| Bank Number | 254-412-2000 |
| Mailing Address | P.O. Box 154068<br>Waco, TX 76715-4068 |
| Web Address | am.bank |

## Checking Accounts

COMMERCIAL NOW 294

| | | | |
|---|---|---|---|
| Account Number | Acct Ending 6097 | Statement Dates | 1/01/25 thru 2/02/25 |
| Beginning Balance | 2,591,998.19 | Days in the Statement Period | 33 |
| 142 Deposits/Credits | 8,649,020.08 | Average Ledger | 1,592,597.91 |
| 260 Checks/Debits | 9,685,804.31 | Average Collected | 1,592,597.91 |
| Service Charge | .00 | Interest Earned | 374.38 |
| Interest Paid | 374.38 | Annual Percentage Yield Earned | 0.26% |
| Ending Balance | 1,555,588.34 | 2025 Interest Paid | 374.38 |

### Account Activity

| Date | Description | Amount | Balance |
|---|---|---|---|
| 1/02 | BILLING AUTHNET GATEWAY<br>CCD | 30.00- | 2,591,968.19 |
| 1/02 | LGIP Texas CLASS<br>PPD | 2,000,000.00- | 591,968.19 |
| 1/02 | Check 90335 | 3,400.00- | 588,568.19 |
| 1/03 | HCCLAIMPMT TMHP<br>CCD<br>TRN*1*057320921*1999746608*999<br>999999~ | 1,378.45 | 589,946.64 |
| 1/03 | DISBURSMNT MCLENNAN COUNTY<br>CCD | 143,482.33 | 733,428.97 |
| 1/03 | Check 90035 | 615.00- | 732,813.97 |
| 1/03 | Check 90242 | 107.63- | 732,706.34 |
| 1/03 | Check 90307 | 292.60- | 732,413.74 |
| 1/03 | Check 90312 | 15.48- | 732,398.26 |
| 1/03 | Check 90350 | 79.36- | 732,318.90 |
| 1/03 | Check 90356 | 358.70- | 731,960.20 |
| 1/06 | DISBURSMNT MCLENNAN COUNTY<br>CCD | 114,559.84 | 846,520.04 |
| 1/06 | DISBURSMNT MCLENNAN COUNTY<br>CCD | 123,066.39 | 969,586.43 |
| 1/06 | Deposit/Credit | 325.00 | 969,911.43 |
| 1/06 | Deposit/Credit | 1,500.00 | 971,411.43 |
| 1/06 | Deposit/Credit | 1,698.00 | 973,109.43 |
| 1/06 | Deposit/Credit | 60.17 | 973,169.60 |

EQUAL HOUSING LENDER
Member FDIC

American Bank
P.O. Box 154068 | Waco TX 76715-4068
254-412-2000

Date 1/31/25 Page 1

LAVEGA ISD INTEREST & SINKING
400 EAST LOOP 340
WACO TX 76705-3420

**Managing Your Accounts**

| | |
|---|---|
| Bank Name | American Bank, N.A. |
| Bank Number | 254-412-2000 |
| Mailing Address | P.O. Box 154068<br>Waco, TX 76715-4068 |
| Web Address | am.bank |

## Checking Accounts

COMMERCIAL NOW 0

| | | | |
|---|---|---|---|
| Account Number | Acct Ending 6063 | Statement Dates | 1/01/25 thru 2/02/25 |
| Beginning Balance | 2,012,925.17 | Days in the Statement Period | 33 |
| 20 Deposits/Credits | 3,940,572.02 | Average Ledger | 688,177.58 |
| 8 Checks/Debits | 5,333,866.25 | Average Collected | 688,177.58 |
| Service Charge | .00 | Interest Earned | 161.77 |
| Interest Paid | 161.77 | Annual Percentage Yield Earned | 0.26% |
| Ending Balance | 619,792.71 | 2025 Interest Paid | 161.77 |

### Account Activity

| Date | Description | Amount | Balance |
|---|---|---|---|
| 1/02 | LGIP Texas CLASS PPD | 1,848,000.00- | 164,925.17 |
| 1/03 | DISBURSMNT MCLENNAN COUNTY CCD | 94,964.98 | 259,890.15 |
| 1/06 | DISBURSMNT MCLENNAN COUNTY CCD | 77,850.92 | 337,741.07 |
| 1/06 | DISBURSMNT MCLENNAN COUNTY CCD | 81,290.10 | 419,031.17 |
| 1/07 | DISBURSMNT MCLENNAN COUNTY CCD | 19,216.95 | 438,248.12 |
| 1/08 | DISBURSMNT MCLENNAN COUNTY CCD | 11,256.27 | 449,504.39 |
| 1/09 | DISBURSMNT MCLENNAN COUNTY CCD | 119,376.98 | 568,881.37 |
| 1/10 | DISBURSMNT MCLENNAN COUNTY CCD | 9,050.07 | 577,931.44 |
| 1/13 | DISBURSMNT MCLENNAN COUNTY CCD | 52,132.32 | 630,063.76 |
| 1/14 | DISBURSMNT MCLENNAN COUNTY CCD | 31,810.59 | 661,874.35 |
| 1/15 | Outgoing Wire WELLS FARGO BANK | 806.25- | 661,068.10 |
| 1/16 | DISBURSMNT MCLENNAN COUNTY CCD | 201,097.02 | 862,165.12 |
| 1/16 | DISBURSMNT MCLENNAN COUNTY CCD | 310,519.97 | 1,172,685.09 |

EQUAL HOUSING LENDER Member FDIC

Texas CLASS®

# Summary Statement

December 31, 2024



**Investor ID: TX-01-0316**

0000232-0001613 PDFT 730835

**La Vega ISD**
**400 E Loop 340**
**Waco, TX 76705**

## Texas CLASS

### Texas CLASS

**Average Monthly Yield: 4.7464%**

| | | Beginning Balance | Contributions | Withdrawals | Income Earned | Income Earned YTD | Average Daily Balance | Month End Balance |
|---|---|---|---|---|---|---|---|---|
| TX-01-0316-0001 | CAPITAL PROJECTS | 91,381,721.47 | 0.00 | 1,982,841.09 | 363,629.32 | 1,192,751.24 | 90,391,730.47 | 89,762,509.70 |
| TX-01-0316-0002 | INTEREST & SINKING | 3,688,237.65 | 1,848,000.00 | 0.00 | 14,855.32 | 177,817.37 | 3,755,771.45 | 5,551,092.97 |
| TX-01-0316-0003 | GENERAL FUND | 4,920,421.98 | 2,891,170.00 | 2,500,000.00 | 15,184.92 | 240,100.97 | 3,754,592.95 | 5,326,776.90 |
| **TOTAL** | | **99,990,381.10** | **4,739,170.00** | **4,482,841.09** | **393,669.56** | **1,610,669.58** | **97,902,094.87** | **100,640,379.57** |

TEXAS RANGE

# Consolidated Summary Statement

**Account Statement**
For the Month Ending **January 31, 2025**

## La Vega Independent School District

### Portfolio Summary

| Portfolio Holdings | Cash Dividends and Income | Closing Market Value | Current Yield |
|---|---|---|---|
| TexasDAILY | 183.35 | 49,204.54 | 4.41 % |
| TexasDAILY Select | 53,642.57 | 13,896,393.49 | 4.55 % |
| **Total** | **$53,825.92** | **$13,945,598.03** | |

### Investment Allocation

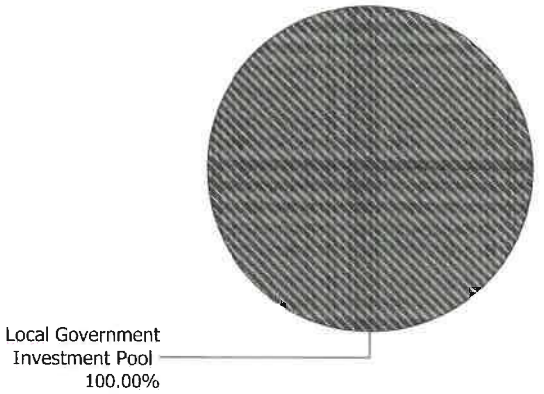
| Investment Type | Closing Market Value | Percent |
|---|---|---|
| Local Government Investment Pool | 13,945,598.03 | 100.00 |
| **Total** | **$13,945,598.03** | **100.00%** |

### Maturity Distribution (Fixed Income Holdings)

| Portfolio Holdings | Closing Market Value | Percent |
|---|---|---|
| Under 30 days | 13,945,598.03 | 100.00 |
| 31 to 60 days | 0.00 | 0.00 |
| 61 to 90 days | 0.00 | 0.00 |
| 91 to 180 days | 0.00 | 0.00 |
| 181 days to 1 year | 0.00 | 0.00 |
| 1 to 2 years | 0.00 | 0.00 |
| 2 to 3 years | 0.00 | 0.00 |
| 3 to 4 years | 0.00 | 0.00 |
| 4 to 5 years | 0.00 | 0.00 |
| Over 5 years | 0.00 | 0.00 |
| **Total** | **$13,945,598.03** | **100.00%** |

**Weighted Average Days to Maturity** **1**

### Sector Allocation



**Monthly Tax Collection Recap and Report**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached X Provided Later

Contact Person:
Mr. James Garrett

Background Information:
The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

**La Vega ISD**
**Tax Collection Report**

| Current Year M&O Taxes | For Month of | Year to Date |
|---|---|---|
| | January-25 | January-25 |
| Original Current Roll | | $ 18,550,355 |
| Adjustments | $ (8,984) | $ 1,028,340 |
| Total Adjusted Roll | | $ 19,578,695 |
| Current M&O Taxes Collected | $ 6,352,700 | $ 9,967,327 |
| Current P & I Collected | $ - | $ - |
| Current Taxes Collected Adjustments | | $ - |
| Total Current Taxes Collected | $ 6,352,700 | $ 9,967,327 |
| % of Current Taxes Collected | | 50.9090% |
| **Current Year I&S Taxes** | **For Month of** | **Year to Date** |
| Current I&S Taxes Collected | $ 4,209,901 | $ 6,606,267 |
| Current P & I Collected | $ - | $ - |
| Current Taxes Collected Adjustments | $ - | $ - |
| Total Current Taxes Collected | $ 4,209,901 | $ 6,606,267 |
| % of Current Taxes Collected | | 33.7421% |
| **Total Collections Current** | **$ 10,562,601** | **$ 16,573,594** |
| | | 84.65% |
| | | |
| **Delinquent M&O Taxes** | **This Month** | **Year to Date** |
| Delinquent Taxes Outstanding | | $ 756,731 |
| Adjustments | $ (6,467) | $ (49,026) |
| Total Adjusted Delinquent Roll | | $ 707,705 |
| Delinquent M&O Taxes Collected | $ 15,455 | $50,375 |
| Delinquent P & I Collected | $ 4,694 | $23,139 |
| Attorney Fees Collected | | $0 |
| Delinquent Taxes Collected Adjustment | | |
| Total Delinquent Balance Collected | $ 20,149 | $73,514 |
| % of of Delinquents Collected | | 10.3877% |
| **Delinquent I&S Taxes** | **This Month** | **Year to Date** |
| Delinquent I&S Taxes Collected | $ 5,088 | $ 15,805 |
| Delinquent P & I Collected | $ 1,516 | $ 6,967 |
| Attorney Fees Collected | $ - | $ - |
| Delinquent Taxes Collected Adjustment | $ - | $ - |
| Total Delinquent Balance Collected | $ 6,604 | $ 22,772 |
| % of of Delinquents Collected | | 3.2177% |
| **Total Collections Delinquent** | **$ 26,753** | **$ 96,286** |
| | | |
| **Grand Total Collections** | **$ 10,589,354** | **$ 16,669,880** |
| | | |
| **Paid YTD** | | **$ 16,639,774** |
| | | |
| **Balance Remaining** | | **$ 3,646,626** |
| | | 17.98% |

**Consider Budget Amendments**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None Attached X Provided Later

Contact Person:
Mr. James D. Garrett

Background Information:
Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:
Budget amendments are moving from one function to another.

Administrative Recommendation:
Approve the budget amendments as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

**Fund 199 / 5 GENERAL FUND**

| Amendment Nbr | Date | Amendment Reason / Fnc-Obj.So-Org-Prog | Original | Approved | Increase | Decrease | Amended |
|---|---|---|---|---|---|---|---|
| 140088 | 01-28-2025 | B140088 BUDGET CHANGE | | | | | |
| | | 11-6118.00-105-525000 | -35,000.00 | -35,000.00 | .00 | 10,000.00 | -25,000.00 |
| | | 13-6411.00-105-599000 | .00 | -6,000.00 | 10,000.00 | .00 | -16,000.00 |
| | | **Amendment 140088 Total** | | | **10,000.00** | **10,000.00** | |
| 140098 | 02-06-2025 | B140098 BUDGET CHANGE | | | | | |
| | | 00-5752.00-000-500000 | .00 | .00 | 50,000.00 | .00 | 50,000.00 |
| | | 36-6249.41-999-599000 | -10,000.00 | -10,000.00 | 20,000.00 | .00 | -30,000.00 |
| | | 36-6269.00-874-591096 | -8,000.00 | -8,000.00 | 10,000.00 | .00 | -18,000.00 |
| | | 41-6399.41-999-599733 | -10,000.00 | -10,000.00 | 20,000.00 | .00 | -30,000.00 |
| | | **Amendment 140098 Total** | | | **100,000.00** | **.00** | |
| | **Fund 199 / 5 Totals** | | | | | | |
| | **3XXX** | | **.00** | **.00** | **.00** | **.00** | **.00** |
| | **5XXX** | | **.00** | **.00** | **50,000.00** | **.00** | **50,000.00** |
| | **6XXX** | | **-63,000.00** | **-69,000.00** | **60,000.00** | **10,000.00** | **-119,000.00** |
| | **7XXX** | | **.00** | **.00** | **.00** | **.00** | **.00** |
| | **8XXX** | | **.00** | **.00** | **.00** | **.00** | **.00** |
| | **Grand Totals** | | | | | | |
| | **3XXX** | | **.00** | **.00** | **.00** | **.00** | **.00** |
| | **5XXX** | | **.00** | **.00** | **50,000.00** | **.00** | **50,000.00** |
| | **6XXX** | | **-63,000.00** | **-69,000.00** | **60,000.00** | **10,000.00** | **-119,000.00** |
| | **7XXX** | | **.00** | **.00** | **.00** | **.00** | **.00** |
| | **8XXX** | | **.00** | **.00** | **.00** | **.00** | **.00** |

**End of Report**

**Consider the Approval of an Inter-Local Agreement with the La Vega Baseball and Softball Association**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:

The purpose of this agreement is to put in place some basic guidelines between the District and the La Vega Baseball and Softball Association (LVBSA) primarily for the use of the District's facilities. The LVBSA uses our baseball and softball field for Little League and our gyms for Little Dribblers. We have worked with the leaders of this group for eight years now to better serve the youth in our community. We have an excellent partnership that will only continue to grow.

Fiscal Implication:
None foreseen

Administrative Recommendation:
The District recommends that the Board approve the agreement.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

# La Vega Independent School District
# And
# La Vega Baseball and Softball Association
# INTER-LOCAL AGREEMENT

This Inter-local Agreement (the "Agreement") is made and entered into by and between the **LA VEGA INDEPENDENT SCHOOL DISTRICT**, a political subdivision of the State of Texas, (the "District") and the **LA VEGA BASEBALL and SOFTBALL ASSOCIATION** ("LVBSA")**.**
In consideration of the mutual covenants and agreements set forth in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the District does hereby grant a non-exclusive license to LVBSA and LVBSA does hereby accept the non-exclusive license from the District, for the use of certain real property, appurtenances and improvements located generally at the 3900 Parrish St., Waco, TX 76705 (the "Property") for the purposes of allowing LVBSA to maintain and operate youth baseball and softball fields on the Property owned by the District, as well as the general use of the gymnasiums throughout the District for their Little Dribblers program

## ARTICLE 1. TERM

### Fixed Commencement and Termination Date
**1.01**. This Agreement shall be for a term of five (5) years, commencing on February 1, 2025, and ending on January 31, 2030, (the "Initial Term") subject, however, to earlier termination as provided in this Agreement.

### Right to Extend
**1.02**. Not less than ninety (90) days prior to the end of the Initial Term, the parties may by written agreement extend this contract for an additional five (5) years,

### Termination
**1.03**. This Agreement shall terminate and become null and void without further notice on the expiration of the Initial Term and any holding over by LVBSA after the expiration of that term shall not constitute a renewal of the Agreement or give LVBSA any rights under the Agreement.
**1.04.** The District may terminate this Agreement without cause upon six (6) months written notice of termination to the LVBSA. In the event of termination pursuant to this Paragraph, District will have no liability to LVBSA.

## ARTICLE 2. USE OF THE PROPERTY

### Primary Purpose and Responsibility of the Parties
**2.01**. The District agrees to allow LVBSA to use of the Property for the purposes of allowing LVBSA to maintain and operate youth baseball, softball, and basketball games and practices throughout the term of this Agreement.
**2.02**. Upon District approval, LVBSA may make improvements to the Baseball Property, including, but not limited to: dirt work, fencing, baseball/softball dugout improvement, bleachers, and painting (the "Facilities") to the Property. District may contract directly with a

contractor/architect/engineer and negotiate with the LVBSA to reimburse the District for all or part of the costs of the improvements.

**2.03**. It is understood that The District shall have ultimate priority in scheduling practices and games at all times, and especially during the University Interscholastic League (UIL) seasons. At the conclusion of baseball, softball, and basketball UIL seasons, the District shall allow LVBSA the exclusive right to schedule all events at the Property, exclusive of any paramount rights to use the Property retained by the District as outlined in Section 2.04.

**2.04**. The District shall not allow any additional third parties to use the Property or the Facilities during LVBSA specific use period; provided, however, this shall not prohibit the District from using the Property or Facilities for their own purpose and use all reasonable efforts to not conflict with LVBSA scheduled uses. Should LVBSA request additional use times, the District will make reasonable efforts to accommodate said requests.

**2.05.** The LVBSA will maintain the field and gyms, mow and maintain the Property, provide trash bags for trash receptacles, remove litter in the immediate area of Property, and place trash bags in the dumpster after each use. The LVBSA will clean and sanitize the restrooms and provide paper products for restrooms if used, or furnish portable toilets as needed. The District will provide custodial services when able.

**2.06** The LVBSA will follow an approved irrigation schedule. The District will be responsible for the cost of watering the fields.

**2.07.** At the LVBSA's expense, the LVBSA will follow the District's recommended chemical treatments, including but not limited to weed and fertilizer treatments, as well as the District's recommended pesticide treatments.

**2.08.** The LVBSA will rake the dirt after games and practices.

**2.09.** The LVBSA agrees to pay the District a negotiated fee per month with the first payment due on the first day of the month following the execution of this Agreement and like payments due on the 1st day of each month thereafter FOR ANY MONTH DURING WHICH LVBSA USES THE FACILITIES. This payment is for the primary purpose of reimbursing the electricity expense incurred by the District. This amount may be adjusted as needed based upon electricity cost analysis.

**2.10.** The LVBSA may use the concession stands that are on the property. LVBSA is solely responsible for cleaning and sanitizing the concession stands in accordance with Paragraph 2.11.3

**2.11.** At its expense, LVBSA shall be responsible for all maintenance and repairs of the property. Before commencing any repairs, the LVBSA must seek the District's written permission. The District may contract directly with a contractor/architect/engineer and require the LVBSA to reimburse the District for costs of the improvements or repairs.

**2.12.** Under no circumstances will the District be required to pay (without reimbursement from LVBSA) for any repairs or maintenance to the Property for damages caused by the use of the LVBSA.

**2.13.** The parties are acting herein as independent contractors and independent employers. Nothing herein shall create or be construed as creating a partnership, joint venture or agency relationship between any of the parties and no party shall have the authority to bind the other in any respect.

**2.14.** The District will pay the reasonable costs of electricity to the Property.

## ARTICLE 3. OWNERSHIP

**Ownership of the Facilities**
**3.01**. The Property and all non-removable Facilities and all alterations, additions, or improvements, constructed, placed, or maintained by LVBSA or the District on any part of the Facilities, are, shall remain and shall become the property of the District at the termination of this Agreement, unless otherwise agreed by both parties in writing.
**Non-Exclusive License**
**3.02**. Subject to Article 2, this Agreement will be subject to the paramount right of the District to use the Property at all times. Notwithstanding the above, the District shall not unreasonably interfere with the operations and activities of LVBSA in the exercise of the Agreement.

## ARTICLE 4. INSURANCE

**Liability Insurance Provided by the District**
**4.01**. The District, at its own expense, shall provide and maintain in force during the term of this Agreement liability insurance covering the District and the Property. The District shall carry worker's compensation insurance for all its employees as prescribed by state law.
**Liability Insurance Provided by ABSA**
**4.02**. LVBSA, at its own expense, shall provide and maintain in force during the term of this Agreement liability insurance covering LVBSA as well as naming the District as an additional insured in the following minimum amounts: The LVBSA must maintain at least the insurance coverage from an A+ carrier.
**Release**
**4.03**. **LVBSA agrees to release, indemnify, and hold harmless the District, its officers, employees, agents and assigns from all liability for any such loss, damage, or injury, including death or injury of other persons, arising from any claims, demands, or lawsuits of other persons concerning any such loss, damage, or injury, including death or injury of other persons, arising from LVBSA's use of the Property.**

## ARTICLE 5. DAMAGE OR DESTRUCTION OF THE PROPERTY

**Notice to LVBSA**
**5.01**. If the Property should be damaged or destroyed by fire, tornado, water conditions, or other casualty or conditions which may occur at the Property or a portion thereof which in the District's sole discretion would interfere with safe operations on the Property or a portion thereof, the District shall give immediate written notice of the damage or destruction to LVBSA, including a description of the damage and, as far as known to the District, the cause of the damage. In this notice the District, at its sole discretion, may suspend the Agreement, or limit LVBSA's use to the non-damaged portions of the Property until such a time as the Property, or a portion thereof, are safely repaired and properly operating.

## ARTICLE 6. DEFAULT

**Default by the District**

**6.01**. If the District defaults in the performance of any term, covenant, or condition required to be performed by it under this Agreement, LVBSA may elect to terminate the license= by giving at least sixty (60) days written notice of such intention. In the event LVBSA elects this option, the Agreement will terminate on the date designated in the LVBSA.

**Default by ABSA**

**6.02**. If LVBSA defaults in the performance of any term, covenant, or condition required to be performed by it under this Agreement, the District may elect to terminate the Agreement by giving at least thirty (30) days written notice of such intention. LVBSA shall have thirty (30) days from the date notice is received in which to cure said default; provided, however, that if a default cannot be reasonably cured within thirty (30) days, this Agreement shall be terminated due to default and the LVBSA shall be given such time as is reasonably necessary to cure a default so long as LVBSA diligently progresses towards a cure. In the event the District elects this option, the Agreement will terminate on the date designated in the District's notice.

**Cumulative Remedies**

**6.03**. All rights and remedies of the District and LVBSA under this Article shall be cumulative, and none shall exclude any other right or remedy provided by law, or by any other provision of this Agreement. All such rights and remedies may be exercised and enforced concurrently and whenever, and as often, as occasion for their exercise arises.

**Waiver of Default**

**6.04**. A waiver by the District of a default of this Agreement by the other party does not constitute a continuing waiver or a waiver of any subsequent default of the Agreement.

## ARTICLE 7. ASSIGNMENT AND SUB-AGREEMENT

**Assignment and Subletting by ABSA**

**7.01**. LVBSA may not sublet, assign, or encumber the Property, or otherwise transfer this Agreement or any right or interest in this Agreement, without the written consent of the District. If LVBSA sublets, assigns, encumbers, or otherwise transfers its rights or interests in this Agreement, without the written consent of the District, the District may, at its option, declare this Agreement terminated. Notwithstanding the above, LVBSA shall be allowed the exclusive right to schedule other groups or organizations to use the Property for youth activities, as provided herein.

**Assignment and Subletting by the District**

**7.02**. The District may not sublet, assign, or encumber the Property, or otherwise transfer this Agreement or any right or interest in this Agreement that would interfere with the rights granted to LVBSA in this Agreement. If the District sublets, assigns, encumbers, or otherwise transfers its rights or interests in this Agreement, without the written consent of LVBSA, LVBSA may, at its option, declare this Agreement terminated.

## ARTICLE 8. MISCELLANEOUS

**Notices and Addresses**
**8.01**. All notices required under this Agreement must be given by certified mail or registered mail, addressed to the property party, at the following addresses:

The District: La Vega Independent School District
Attn: Superintendent
400 E. Loop 340
Waco, Texas 76705

LVBSA: La Vega Baseball and Softball Association
Attention: President
4417 Harrison St
Waco, TX 76705

Either party may change the address to which notices are to be sent it by giving the other party notice of the new address in the manner provided in this section.

**Parties Bound**
**8.02**. This Agreement shall be binding upon, and inure to the benefit of, the parties to this Agreement and their respective heirs, executors, administrators, legal representatives, successors, and assigns when permitted by this agreement. This Agreement is entered solely for the convenience and benefit of District and LVBSA. This Agreement may not be construed as conferring any enforceable rights upon any third party, whether as a designated or intended beneficiary, incidental beneficiary, or otherwise.
**Texas Law to Apply**
**8.03**. This Agreement shall be construed under, and in accordance with, the laws of the State of Texas, and all obligations of the parties created by this agreement are performable in McLennan County, Texas.
**Legal Construction**
**8.04**. In case any one or more of the provisions contained in this Agreement shall for any reason be held by a court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision of the Agreement, and this Agreement shall be construed as if the invalid, illegal, or unenforceable provision had never been included in the Agreement.
**8.05**. This Agreement constitutes the sole and only agreement of the parties to the Agreement and supersedes any prior understandings or written or oral agreements between the parties respecting the subject matter of this Agreement.
**Amendment**
**8.06**. Any amendment, modification, or alteration of the terms of this Agreement shall be in writing, dated subsequent to the date of this Agreement, and duly executed by the parties to this Agreement.
**Force Majeure**
**8.07**. Neither the District nor LVBSA shall be required to perform any term, condition, or covenant in this Agreement so long as performance is delayed or prevented by *force majeure*,

which shall mean acts of God, strikes, lockouts, material or labor restrictions by any governmental authority, civil riots, floods, and any other cause not reasonably within the control of the District or LVBSA and which by the exercise of due diligence the District or LVBSA is unable, wholly or in part, to prevent or overcome.

**Immunity**
**8.08.** It is expressly understood and agreed that in the execution of this Agreement, no party waives nor shall be deemed to waive any immunity or defense that would otherwise be available to it.
**Time of Essence**
**8.09**. Time is of the essence of this Agreement. The undersigned the District and ABSA execute this Agreement on _____, 2025.

AGREED:

**LA VEGA INDEPENDENT SCHOOL DISTRICT**
By:
_____

**LA VEGA BASEBALL AND SOFTBALL ASSOCIATION**
By:
_____
THE STATE OF TEXAS §
COUNTY OF MCLENNAN §
BEFORE ME, _____, on this day personally appeared _____, _____ of La Vega Independent School District, known to me or proved to me on the oath of _____ or through _____ (description of identity card or other document) to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that the executed the same for the purposes and consideration therein expressed and in the capacity therein stated.
GIVEN UNDER MY HAND AND SEAL OF OFFICE this _____ day of _____, 2025.
Notary Public in and for the State of Texas

**Localized Policy Manual Update 124**

Presented for:

Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:

Update 124 encompasses changes in law from the 24th Regular Legislative Session that have an immediate effect on the governance and management of the district.

Fiscal Implication:
N/A

Administrative Recommendation:
Review and recommend to the board to local policies in update 124

Motion:

Second:

For:

Against:

Abstain:

# Explanatory Notes

# TASB Localized Policy Manual Update 124

**La Vega ISD**

**AIC(LEGAL) ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS**

At Alternative Management, new text has been included due to changes to the Administrative Code, which became effective September 10, 2024. At Training of Board of Managers, language has been added relating to training requirements for board members who are appointed to join a board of managers. New rules effective on September 18, 2024, regarding Special Program Performance Determination and cyclical monitoring have also been included. In addition, adjustments to margin notes have been made elsewhere in the policy.

**AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS**

Language has been added at Compliance Monitoring Activities due to Administrative Code changes effective September 18, 2024. The new section at Supervision Under IDEA reflects recent amendments from the Administrative Code that outline TEA's procedures for investigating and issuing findings related to violations of the Individuals with Disabilities Education Act (IDEA).

**CAA(LOCAL) FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS**

Recommended revisions to this local policy at Federal Awards Disclosure are to align text with updated rules regarding federal grants found in the Code of Federal Regulations. This guidance became effective October 1, 2024, and is reflected in CBB(LEGAL). The phrase "or designee" is recommended for deletion throughout the policy, except in places where the designation of another individual could be in place of the superintendent or board president and not just the superintendent as is the case in most other policies.

The Legal Issues in Update 124 memo, available with your Update 124 materials under Local Manual Updates on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

**CBB(LEGAL) STATE AND FEDERAL REVENUE SOURCES: FEDERAL**

Extensive revisions and additions have been made to this legally referenced policy in light of updated rules about federal grants found in the Code of Federal Regulations, effective October 1, 2024.

**CDA(LOCAL) OTHER REVENUES: INVESTMENTS**

The section on Sellers of Investments is recommended for revision to specify that representatives with distributors of investment pools must be registered with the Texas State Securities Board, have membership in the Securities Investor Protection Corporation, and be in good standing with the Financial Industry Regulatory Authority. Distributors of investment pools must also be registered in good standing with the Municipal Securities Rulemaking Board.

The Legal Issues in Update 124 memo, available with your Update 124 materials under Local Manual Updates on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

**CFA(LEGAL) ACCOUNTING: FINANCIAL REPORTS AND STATEMENTS**

TEA's Financial Accountability System Resource Guide has been updated to version 19, and those updates were adopted by reference in the Administrative Code effective March 31, 2024. The guide's version number has been updated at Account System, Financial Accountability System Resource Guide.

**CFC(LEGAL) ACCOUNTING: AUDITS**

TEA's Financial Accountability System Resource Guide has been updated to version 19, and those updates were adopted by reference in the Administrative Code effective March 31, 2024. The guide's ver-

**La Vega ISD**

sion number has been updated at Financial Accountability System Resource Guide. A reference to material in the Administrative Code has been included in the Financial Accountability Rating System (School FIRST) section of this policy.

**CH(LEGAL) PURCHASING AND ACQUISITION**

General provisions relating to interlocal contracts have been moved to GRB(LEGAL). Language specific to interlocal contracts used for purchasing remains in this legally referenced policy. A note has been added to assist readers in accessing additional provisions related to interlocal agreements.

**CKEA(LEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS**

A section on Medical and Psychological Exams has been added under Required Policies due to policy adoption requirements found in Senate Bill 1445 (88th Regular Session). The Texas Commission on Law Enforcement (TCOLE) has created a model policy that police departments (not the school board) must adopt. The TCOLE model policy was made available in May 2024 with a September 1, 2024, deadline for law enforcement agencies to submit their policies.

**CKEB(LEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS**

A new section on Psychological Fitness includes the requirements and processes outlined in Administrative Code rules to conform with changes to the Occupations Code made by Senate Bill 1445 (88th Regular Session). The new rules require TCOLE to adopt standards and procedures for the psychological examination of school marshal applicants, school marshal licensees, and school marshal licensees for whom there is reason to believe a new examination is necessary to ensure the individuals are able to perform the duties for which the school marshal license is required. There is also a clarification of the reporting requirements for school marshal appointing entities. A new reporting responsibility relating to psychological fitness has been included at District Responsibilities, and a new section at Fit for Duty Review has been added to reflect the new requirements from TCOLE.

**CO(LEGAL) FOOD AND NUTRITION MANAGEMENT**

The revisions in this legally referenced policy reflect changes to federal rules related to child nutrition programs that became effective July 1, 2024.

**COA(LEGAL) FOOD AND NUTRITION MANAGEMENT: PROCUREMENT**

Substantial additions have been made at Conflicts of Interest to reflect rule amendments that became effective on October 1, 2024. A new section on Procurement Training has been added to comply with an addition to the Code of Federal Regulations, effective July 1, 2024.

**COB(LEGAL) FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS**

Revisions to this policy reflect amendments to federal rules, effective July 1, 2024, changing terminology from "meal supplements" to "afterschool snacks." At Community Eligibility Provision, the minimum identified student percentage has changed from 40 to 25 based on an amended rule effective October 26, 2023. This change will give states and schools more flexibility to offer meals to all enrolled students at no cost when financially viable. Reference links have also been updated.

**Please note:** If your district is participating in the Community Eligibility Provision or Special Assistance Provision 2 program, please review your COB(LOCAL). If the policy is missing language to address the program in place in your district, please contact your policy consultant.

# Explanatory Notes

# TASB Localized Policy Manual Update 124

**La Vega ISD**

**CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES**

The citation at item 48 under Other Required Internet Postings has been updated based on amendments to the Administrative Code.

**CQC(LEGAL) TECHNOLOGY RESOURCES: EQUIPMENT**

Under Transfer of Equipment to Students, a new subsection on Standards has been added based on guidance recently developed by TEA as required by House Bill 18 (88th Regular Session). The standards provide guidance to districts on what electronic devices and software applications are permissible for use in the district.

**CV(LEGAL) FACILITIES CONSTRUCTION**

A Note has been added on page 11 to direct readers to other policies related to interlocal contracts generally and interlocal contracts for purchasing good and services, based on organization of those provisions at different codes.

**CY(LOCAL) INTELLECTUAL PROPERTY**

Revisions are recommended throughout this local policy to clarify the circumstances under which the district's intellectual property may be used and where ownership of intellectual property lies when material is created by a district employee. Other recommended revisions clarify how district employees may use other copyrighted material, including copyrighted material used for performances and displays in instruction.

**D(LEGAL) PERSONNEL**

Provisions on genetic nondiscrimination, previously at DAB, have been moved to DAA, and policy DAB has been deleted. The D section table of contents has been revised to reflect that change.

**DAA(LEGAL) EMPLOYMENT OBJECTIVES: EQUAL EMPLOYMENT OPPORTUNITY**

Changes have been made to comport with the new federal Pregnant Workers Fairness Act (PWFA) regulations, effective June 18, 2024.

Because the legal framework is being revised in light of the PWFA, we have taken the opportunity to significantly streamline content on employee nondiscrimination. Provisions regarding employee nondiscrimination were previously divided between DAA(LEGAL), addressing nondiscrimination in hiring and ending employment, and DIA(LEGAL), addressing nondiscrimination in terms, conditions, and privileges of employment. In order to minimize duplication of language and simplify the legally referenced materials, provisions regarding employment nondiscrimination have been moved to this code. Provisions relating to the Genetic Information Nondiscrimination Act (GINA) have also been moved to this legally referenced policy from DAB(LEGAL) to consolidate all nondiscrimination laws into one location.

**DAB(LEGAL) EMPLOYMENT OBJECTIVES: GENETIC NONDISCRIMINATION**

Provisions on genetic nondiscrimination have been relocated to DAA(LEGAL) for clarity and continuity, and policy DAB has been deleted. All employment-related nondiscrimination language is now consolidated into DAA(LEGAL).

# Explanatory Notes

# TASB Localized Policy Manual Update 124

**La Vega ISD**

**DBB(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES**

The policy cross-reference at Genetic Information has been updated to DAA to conform with the recoding of the provision there.

**DECA(LEGAL) LEAVES AND ABSENCES: FAMILY AND MEDICAL LEAVE**

Cross-references to DAB regarding genetic nondiscrimination have been updated to DAA throughout to conform with provisions recoded at this update.

**DECB(LEGAL) LEAVES AND ABSENCES: MILITARY LEAVE**

Updated provisions have been included at Federal Military Leave to comport with the Civilian Reservist Emergency Workforce Act of 2022.

**DG(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES**

A new section on Voting reflects existing provisions from the Election Code related to allowing employees time off to vote. This addition was suggested by a member of the Texas Council of School Attorneys, and we agreed it would be a helpful legal reference.

**DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT**

The provisions addressing tobacco and e-cigarettes are recommended for revision to include nicotine products regardless of whether the product contains tobacco. This language aligns with the language included in the Model Employee Handbook.

The Legal Issues in Update 124 memo, available with your Update 124 materials under Local Manual Updates on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

**DI(LEGAL) EMPLOYEE WELFARE**

Revisions at Reporting Workplace Violence reflect amended Administrative Code rules, which became effective January 8, 2024.

**DIA(LEGAL) EMPLOYEE WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION**

To eliminate duplication and reduce confusion, this legally referenced policy has been substantially revised to recode employee nondiscrimination provisions to policy DAA(LEGAL).

**DMA(LEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT**

Changes to the subsection on Gifted and Talented Education reflect Administrative Code amendments that became effective September 1, 2024.

**EC(LEGAL) SCHOOL DAY**

At Pledges of Allegiance, a cross-reference has been added to policy FNA for additional information on patriotic observances.

**EFB(LEGAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS**

The Note at the beginning of this legally referenced policy has been deleted, as all deadlines to appeal in the *Book People, Inc. v. Wong* case have passed and the injunction put in place by the Fifth Circuit Court

**La Vega ISD**

of Appeals is now permanent. Other citations to the case have been amended accordingly. Also, the statutory definition of "obscene" has been included in this policy as a legal reference.

**EHAA(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)**

The Education Code requirement to obtain written consent of a student's parent before the student may be provided with human sexuality instruction expired on August 1, 2024. The expired subsection has been removed from this legally referenced policy. TEA has issued guidance about this change. Districts are encouraged to clarify local expectations for parental consent regarding human sexuality instruction in their local student handbook.

**EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)**

Several revisions have been made to the Middle School Advanced Math Program section based on new Administrative Code rules, effective July 8, 2024. In the CPR and AED Instruction section, revisions regarding the applicability of the requirements have been made based on rule changes effective August 1, 2024.

**EHB(LEGAL) CURRICULUM DESIGN: SPECIAL PROGRAMS**

This policy includes substantial revisions, most of which are the result of amended Administrative Code rules effective June 30, 2024. At Parental Notice of Assistance for Learning Difficulties, a phrase has been added to item 3e to clarify the content in the cited Education Code provision. A new section with Definitions now found in the Administrative Code has been added. The provisions at Board Action Required and Screening, Testing, and Identification have been updated. Extensive edits at Parent Education are due to revisions from the Administrative Code. Changes include a new paragraph on Instruction and deletion of text related to a dyslexia reading program.

**EHB(LOCAL) CURRICULUM DESIGN: SPECIAL PROGRAMS**

Recommended revisions to this local policy on Special Programs reflect updated Administrative Code rules addressing dyslexia and related disorders, specifically inclusion of references to the *Dyslexia Handbook* and admission, review, and dismissal (ARD) committee decisions.

**EHBA(LEGAL) SPECIAL PROGRAMS: SPECIAL EDUCATION**

Extensive revisions to this legally referenced policy have been made as a result of Administrative Code revisions, effective August 22, 2024. A section on Policies, Procedures, Programs, and Practices has been added, as have provisions addressing Interventions and Sanctions to identify potential consequences for IDEA violations. The paragraph addressing discipline has been removed as the text is no longer in the Administrative Code. The text addressing Instructional Arrangements and Settings includes revisions throughout all subsections, and revisions have also been made to the provisions regarding Other Program Options, Contracts for Services, and Instructional Day. A reference to the applicable Administrative Code provision has been added at Extended School Year Services.

**EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY**

Substantial additions and amendments throughout this legally referenced policy reflect changes to the Administrative Code, effective July 30, 2024. A Student Communication section regarding student evaluation for special education has also been added. The Eligibility and Reevaluations section now includes a Birth Through Age Two subsection to conform to Administrative Code rules.

# Explanatory Notes

# TASB Localized Policy Manual Update 124

**La Vega ISD**

**EHBAB(LEGAL)** **SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM**

Changes to the Administrative Code resulted in updates throughout this legally referenced policy. Details related to the responsibilities of the admission, review, and dismissal committee have been added, and a provision relating to dyslexia is included in the section about Committee Members. Parent Participation includes revisions that became effective July 30, 2024, and a provision on Content of the IEP has been added. Revisions at Supplemental Special Education Services became effective May 28, 2024. Dyslexia and autism components have been amended, along with the Visual Impairment or Hard of Hearing section. Failure to Reach Agreement has also been amended to increase clarity around requirements. Finally, a section addressing the Eligibility Folder has been added and Teacher Access to IEP amended.

**EHBAC(LEGAL)** **SPECIAL EDUCATION: STUDENTS IN NONDISTRICT PLACEMENT**

Residential Facilities has been revised in accordance with Administrative Code amendments, effective on August 22, 2024. A reference to the Administrative Code at District Placements points readers to an amended rule regarding the district's ability to contract with a nonpublic or nondistrict operated day program provider. An update at School for the Blind and Visually Impaired and School for the Deaf reflects revisions to the Administrative Code effective August 22, 2024.

**EHBAD(LEGAL)** **SPECIAL EDUCATION: TRANSITION SERVICES**

Significant revisions at Individual Transition Planning are due to Administrative Code changes effective July 30, 2024. A new subsection on the Transition and Employment Designee required of each district has been added in accordance with rule changes that became effective August 22, 2024.

**EHBAE(LEGAL)** **SPECIAL EDUCATION: PROCEDURAL REQUIREMENTS**

The Prior Notice and Consent section includes provisions to align with revisions to the Administrative Code, effective July 30, 2024. Substantial revisions at Transfer of Rights to Adult Students are to clarify requirements in the Administrative Code.

**EHBB(LEGAL)** **SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS**

Administrative Code rules regarding gifted and talented students were amended to be effective September 1, 2024. Changes have been made throughout this legally referenced policy to align with the new rules and to clarify requirements.

**EHBB(LOCAL)** **SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS**

Changes to the Texas State Plan for the Education of Gifted/Talented Students, approved by the State Board of Education in September 2024, prompted updates in terminology throughout this local policy. Recommended revisions at Funding are to align the text with requirements in the Education Code and in Administrative Code rules.

**EHBCA(LEGAL)** **COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION**

Revisions at Accelerated Instruction reflect changes to the Administrative Code, effective May 22, 2024. A new section at Significantly Below Satisfactory has been included in accordance with Administrative Code revisions. Sections on Repeating a High School Course and Ratio Waiver have also been added due to the revised regulatory guidance.

# Explanatory Notes

# TASB Localized Policy Manual Update 124

## La Vega ISD

**EHBG(LEGAL) SPECIAL PROGRAMS: PREKINDERGARTEN**

Administrative Code revisions that became effective June 9, 2024, prompted several changes to this legally referenced policy. The subsection relating to Eligibility for high-quality prekindergarten programs has been amended. The eligibility requirements are the same as those listed earlier in the policy for tuition-free prekindergarten. Rule changes also required other revisions throughout the policy, including to Teacher Requirements and Supervisor Requirements.

**EHDD(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT**

A rewriting of Administrative Code rules, effective May 16, 2024, led to substantial revisions at Dual Credit Programs and at Dual Credit Agreement. The Administrative Code was amended in a way that allowed deletion of the Education Code requirements regarding agreements, as all requirements are now consolidated in one list at Dual Credit Agreement. Provisions addressing the FAST Program have also been amended to reflect revisions to Administrative Code rules.

**EI(LEGAL) ACADEMIC ACHIEVEMENT**

Language relating to instruction in the use of an automated external defibrillators (AED) has been added to the subsection on CPR, pursuant to revisions in the Administrative Code, effective August 1, 2024.

**EIE(LEGAL) ACADEMIC ACHIEVEMENT: RETENTION AND PROMOTION**

At Parental Option to Retain, a subsection on Passing Grades has been added to clarify the legal standard for assignment of grades when a course is retaken after a passing grade.

**EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION**

A reference has been included in this policy pointing to the Administrative Code rule for further details relating to specific endorsements, including the STEM endorsement, that became effective August 1, 2024. Provisions addressing Physical Education and Other Physical Education Activities have been clarified to align with rule amendments effective August 1, 2024.

**EKBA(LEGAL) STATE ASSESSMENT: ENGLISH LEARNERS/EMERGENT BILINGUAL STUDENTS**

Revisions throughout the policy reflect amended Administrative Code rules, effective September 24, 2024, and the provisions have been reorganized for clarity and ease of reading.

**ELA(LEGAL) CAMPUS OR PROGRAM CHARTERS: PARTNERSHIP CHARTERS**

An expired Administrative Code provision addressing partial year as it relates to charter partnerships has been deleted. Administrative Code changes, effective March 26, 2024, also resulted in the removal of a provision regarding appeals of a decision made by TEA to deny, remove, or return an eligibility approval request.

**FFB(LEGAL) STUDENT WELFARE: CRISIS INTERVENTION**

The subsection previously titled Threat Assessment Team has been revised to include "Safe and Supportive Schools" to align with terminology used by TEA.

**FFG(LEGAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT**

The Definitions section of this legally referenced policy has been revised to better define Child Abuse and Neglect by including detailed language from the Family Code.

# Explanatory Notes

# TASB Localized Policy Manual Update 124

## La Vega ISD

**FFG(LOCAL)** **STUDENT WELFARE: CHILD ABUSE AND NEGLECT**

Under Reporting Child Abuse and Neglect, a new subsection on Oral Reports is recommended to comply with revisions to the Family Code and Administrative Code. Recommended revisions at Making a Report are to clarify new requirements in the Education Code stating that reporting individuals must provide their name and contact information when making a report. The policy still states that the identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law.

**FFH(LEGAL)** **STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION**

This legally referenced policy has been updated to remove an editor's note that is no longer applicable since a Texas federal court enjoined the Office for Civil Rights from enforcing this interpretation of the Title IX rules in June 2024. Policy Service issued a Policy Alert notifying districts of this change in July 2024.

**FM(LEGAL)** **STUDENT ACTIVITIES**

In the UIL Allotment section, a robust Definitions section has been added in accordance with revisions to Administrative Code rules, effective on August 4, 2024.

**FNA(LEGAL)** **STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT EXPRESSION**

Under Patriotic Observances, a reference to policy EC has been added to provide additional information regarding pledge of allegiance requirements.

**FOF(LEGAL)** **STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES**

A paragraph regarding the discipline of students with disabilities been removed from the Students Receiving Special Education Services section due to amendments to the Administrative Code that became effective July 30, 2024.

**GA(LEGAL)** **ACCESS TO PROGRAMS, SERVICES, AND ACTIVITIES**

New provisions addressing Web Content and Mobile App Accessibility have been added based on revisions found in the Code of Federal Regulations.

**GKA(LOCAL)** **COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES**

Recommended language prohibiting electronic vaporizing devices has been added to the Tobacco and E-Cigarettes section of this local policy.

The Legal Issues in Update 124 memo, available with your Update 124 materials under Local Manual Updates on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

**GRB(LEGAL)** **RELATIONS WITH GOVERNMENTAL ENTITIES: INTERLOCAL COOPERATION CONTRACTS**

Revisions to this legally refenced policy are based on the requirements of the Interlocal Cooperation Act. Details that were formerly in CH(LEGAL) have been recoded here to ensure all general interlocal agreement requirements are consolidated into one location. A citation to CNA(LEGAL) has been added to point readers to additional information relating to the operation of a transportation system.

**ACTION / DISCUSSION ITEMS**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The following items are included for board discussion and possible action.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

**Consider the 2025-2026 Academic Calendar**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields

Background Information:
The Academic Calendar is being submitted for the Board's approval. It has been developed with assistance from the members of the Superintendent's Advisory Council. Input was received from all campuses and departments.

Fiscal Implication:
N/A

Administrative Recommendation:
The administration recommends that the Board of Trustees approve the proposed calendar.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

# La Vega Independent School District




## 2025 - 2026 Academic Calendar

### JULY

| S | M | T | W | T | F | S | | |
|---|---|---|---|---|---|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | |
| 27 | 28 | 29 | 30 | 31 | | | | |
| | | | | | | | | |

### AUGUST

| S | M | T | W | T | F | S | | |
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| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 12 | 20 |
| 10 | 11 | 12 | 13 | {14 | 15 | 16 | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | |
| 31 | | | | | | | | |

### SEPTEMBER

| S | M | T | W | T | F | S | | |
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| 7 | 8 | 9 | 10 | 11 | 12} | 13 | 20 | 21 |
| 14 | ~~15~~ | {16 | R | 18 | 19 | 20 | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | |
| 28 | 29 | 30 | | | | | | |
| | | | | | | | | |

### OCTOBER

| S | M | T | W | T | F | S | | |
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| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 18 | 18 |
| 12 | 13 | 14 | P | 16 | 17 | 18 | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | |
| 26 | 27 | 28 | 29 | 30 | 31} | | | |
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### NOVEMBER

| S | M | T | W | T | F | S | | |
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| 9 | ~~10~~ | 11 | 12 | 13 | 14 | 15 | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | |
| 30 | | | | | | | | |

### DECEMBER

| S | M | T | W | T | F | S | | |
|---|---|---|---|---|---|---|---|---|
| | 1 | (2) | 3 | 4 | 5 | 6 | | |
| 7 | 8 | 9 | 10 | 11 | (13) | 13 | 14 | 15 |
| 14 | 15 | 16 | 17 | E} | 19 | 20 | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | |
| 28 | 29 | 30 | 31 | | | | | |
| | | | | | | | | |

### JANUARY

| S | M | T | W | T | F | S | | |
|---|---|---|---|---|---|---|---|---|
| | | | | 1 | 2 | 3 | | |
| 4 | 5 | 6 | R | {8 | 9 | 10 | 16 | 19 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | |
| 25 | 26 | 27 | P | 29 | 30 | 31 | | |
| | | | | | | | | |

### FEBRUARY

| S | M | T | W | T | F | S | | |
|---|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | |
| 8 | 9 | 10} | ~~11~~ | 12 | 13 | 14 | 16 | 17 |
| 15 | 16 | (17) | R | 19 | 20 | 21 | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | | |
| | | | | | | | | |
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### MARCH

| S | M | T | W | T | F | S | | |
|---|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 17 | 17 |
| 15 | 16 | 17 | P | 19 | 20 | 21 | | |
| 22 | 23 | 24 | 25 | 26 | (27) | 28 | | |
| 29 | 30 | 31 | | | | | | |
| | | | | | | | | |

### APRIL

| S | M | T | W | T | F | S | | |
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| 5 | 6 | {7} | R | 9 | 10 | 11 | 20 | 20 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | |
| 26 | 27 | 28 | P | 30 | | | | |
| | | | | | | | | |

### MAY

| S | M | T | W | T | F | S | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | 1 | 2 | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 15 | 16 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | |
| 17 | 18 | 19 | 20 | E} | 22 | 23 | | |
| 24 | 25 | 26 | R | 28 | 29 | 30 | | |
| 31 | | | | | | | | |

### JUNE

| S | M | T | W | T | F | S | | |
|---|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | |
| 14 | 15 | (16) | 17 | 18 | 19 | 20 | | |
| 21 | 22 | 23 | 24 | 25 | (26) | 27 | | |
| 28 | 29 | 30 | | | | | | |
| | | | | | | | | |

*Jul. 4 -- Independence Day Holiday*
*Aug. 4 -- District Convocation*
*Aug. 4 --13 Teacher Workday*
*Aug. 14 -- Beginning of First Reporting Period*
*Sept. 1 -- Labor Day Holiday*
*Sept. 12 -- End of First Reporting Period*
*Sept. 15 -- Data Day / No School*
*Sept. 16 Beginning of Second Reporting Period*
*Oct. 6 --10 Fall Break*
*Oct. 31 -- End of Second Reporting Period*
*Nov. 3 -- Beginning of Third Reporting Period*
*Nov. 10 -- Data Day / No School*
*Nov. 24 -- 28 Thanksgiving Break*
*Dec. 18 -- End of Third Reporting Period / Early Release*
*Dec. 19 -- Teacher Workday*
*Dec. 22 -- Jan 2 Christmas Break*
*Jan. 5 -- 7 Teacher Workday*
*Jan. 8 -- Beginning of Fourth Reporting Period*
*Jan. 19 -- MLK Holiday*
*Feb. 10 -- End of Fourth Reporting Period*
*Feb. 11 -- Data Day/ No School*
*Feb. 12 -- 16 Winter Mini-Break*
*Feb. 17 -- Beginning of Fifth Reporting Period*
*Mar. 9 -- 13 Spring Break*
*Apr. 2 -- End of Fifth Reporting Period*
*Apr. 3 -- 6 Good Friday and Easter Holiday*
*Apr. 7 -- Beginning of Sixth Reporting Period*
*May 21 -- End of Sixth Reporting Period / Early Release*
*May 22 Teacher Workday*
*May 25 Memorial Day Holiday*
*May 26 -- 27 Weather days*
*June 19 -- Juneteenth Holiday*

### TEACHING DAYS

| Reporting Periods | Days | Semester | Days |
|---|---|---|---|
| 1st | 21 | | |
| 2nd | 29 | | |
| 3rd | 28 | 1st | 78 |
| 4th | 23 | | |
| 5th | 28 | | |
| 6th | 33 | 2nd | 84 |
| Total Days | 162 | | 162 |

| Student Days | Teacher Contract Days |
|---|---|
| 162 | 178 |

### LEGEND

- Teacher Workdays
- P — Progress Reports
- R — Report Card Dates
- Data Day / No School
- STAAR / EOC Testing Window
- E — Early Release
- Student/Staff Holiday
- Weather Days

**Monthly Budget Analysis Report**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached X Provided Later

Contact Person:
Mr. James Garrett

Background Information:
The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Budget Analysis Report as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

**La Vega Independent School District**

**Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual**

For the Period Ended 01/31/2025

1

**GENERAL FUND - 199**

| DATA CONTROL CODES | REVENUES | (1) 2024-2025 ORIGINAL BUD | (2) 2024-2025 AMEND BUD | (3) MONTHLY CURRENT 01/31/2025 | (3) MONTHLY PRIOR YR 1/31/2024 | (4) YEAR-TO-DATE CURRENT 01/31/2025 | (4) YEAR-TO-DATE PRIOR YR 1/31/2024 | (5) DIFFERENCE AMEND BUD TO YTD CURR | (6) CY YTD AS % OF BUDGET | (7) PY YTD AS % OF BUDGET | (8) % OF YEAR ELAPSED AS OF 01/31/2025 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 5700 | LOCAL | 11,749,191 | 11,720,040 | 6,476,759 | 4,470,680 | 10,893,219 | 9,389,456 | 826,821 | 92.95% | 80.84% | 41.67% |
| 5800 | STATE | 19,988,196 | 23,127,018 | 377,227 | 197,854 | 11,728,671 | 10,984,954 | 11,398,347 | 50.71% | 54.71% | 41.67% |
| 5900 | FEDERAL | 250,000 | 350,000 | 2,553 | 5,306 | 22,618 | 65,270 | 327,382 | 6.46% | #DIV/0! | 41.67% |
| 7900 | OTHER | | - | - | - | - | - | - | #DIV/0! | 0.00% | 41.67% |
| 5020 | TOTAL REVENUES | $ 31,987,387 | $ 35,197,058 | $ 6,856,539 | $ 4,673,840 | $ 22,644,508 | $ 20,439,680 | $ 12,552,550 | 64.34% | 73.82% | 41.67% |
| | EXPENDITURES | | | | | | | | | | |
| 0011 | Instruction | 17,517,303 | 19,136,878 | 1,753,910 | 1,458,086 | 8,589,892 | 7,764,654 | 10,546,986 | 44.89% | 51.80% | 41.67% |
| 0012 | Instr Resources/Media Services | 305,194 | 306,633 | 21,943 | 20,277 | 107,023 | 105,989 | 199,610 | 34.90% | 35.03% | 41.67% |
| 0013 | Curriculum & Staff Development | 512,993 | 457,636 | 35,335 | 31,805 | 125,234 | 149,737 | 332,402 | 27.37% | 37.27% | 41.67% |
| 0021 | Instructional Leadership | 824,850 | 893,790 | 109,008 | 68,405 | 467,194 | 352,952 | 426,596 | 52.27% | 60.99% | 41.67% |
| 0023 | School Leadership | 2,524,065 | 2,630,848 | 273,982 | 241,199 | 1,319,633 | 1,252,696 | 1,311,215 | 50.16% | 57.09% | 41.67% |
| 0031 | Guidance, Counseling & Evaluation | 839,423 | 929,570 | 72,658 | 61,824 | 351,287 | 335,083 | 578,283 | 37.79% | 37.45% | 41.67% |
| 0032 | Attendance & Social Services | 98,960 | 243,128 | 10,816 | (2,389) | 170,046 | 125,299 | 73,082 | 69.94% | 118.77% | 41.67% |
| 0033 | Health Services | 307,157 | 331,682 | 27,004 | 23,486 | 131,240 | 121,701 | 200,442 | 39.57% | 44.90% | 41.67% |
| 0034 | Student Transportation | 2,098,978 | 2,401,010 | 189,942 | 191,650 | 890,156 | 822,213 | 1,510,854 | 37.07% | 46.58% | 41.67% |
| 0035 | Food Services | 30,975 | 32,524 | 10,883 | (1,255) | 60,524 | 40,904 | (28,000) | 186.09% | 156.12% | 41.67% |
| 0036 | Extracurricular Activities | 1,808,523 | 1,929,310 | 168,593 | 128,455 | 814,288 | 719,917 | 1,115,022 | 42.21% | 41.98% | 41.67% |
| 0041 | General Administration | 1,659,454 | 1,781,449 | 159,013 | 130,765 | 844,398 | 753,295 | 937,051 | 47.40% | 50.78% | 41.67% |
| 0051 | Plant Maintenance & Operations | 3,768,921 | 4,196,794 | 296,541 | 269,758 | 1,948,985 | 1,403,260 | 2,247,809 | 46.44% | 25.87% | 41.67% |
| 0052 | Security & Monitoring Services | 568,002 | 905,759 | 83,113 | 78,117 | 468,247 | 398,338 | 437,512 | 51.70% | 108.01% | 41.67% |
| 0053 | Data Processing Services | 1,248,883 | 1,268,638 | 110,523 | 147,210 | 640,007 | 725,263 | 628,631 | 50.45% | 55.30% | 41.67% |
| 0061 | Community Services | 5,084 | 1,084 | - | - | - | 2,068 | 1,084 | 0.00% | 333.55% | 41.67% |
| 0071 | Debt Service | 281,000 | 281,000 | - | - | 143,210 | 14,822 | 137,790 | 50.96% | 8.80% | 41.67% |
| 0081 | Facility Acquisition & Construction | - | - | 53,176 | - | 610,408 | - | (610,408) | #DIV/0! | 0.00% | 41.67% |
| 0095 | Payment to JJAEP | 27,500 | 27,500 | 2,827 | 1,590 | 21,626 | 7,933 | 5,874 | 78.64% | 30.51% | 41.67% |
| 0099 | Other Intergovernmental Charges | 229,000 | 229,000 | - | - | 44,478 | 32,149 | 184,522 | 19.42% | 22.96% | 41.67% |
| 6030 | TOTAL EXPENDITURES | $ 34,656,265 | $ 37,984,233 | $ 3,379,267 | $ 2,848,983 | $ 17,747,876 | $ 15,128,273 | $20,236,357 | 46.72% | 45.56% | 41.67% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | $ (2,668,878) | $ (2,787,175) | $ 3,477,272 | $ 1,824,857 | $ 4,896,632 | $ 5,311,407 | | | | |
| | OTHER FINANCING SOURCES (USES) | (9) | (9) | | | (9) | | | | | |
| 7910 | Transfers In | | | | | | | | | | |
| 8910 | Transfers Out (10) | $ - | $ - | $ - | | | $ - | | | | |
| | TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | |
| 1200 | Net Change in Fund Balance (11) | $ (2,668,878) | $ (2,787,175) | | (11) | $ 4,896,632 | | | | | |
| 100 | Fund Balance - Sept. 1 (12) | | $ 16,081,870 | | (12) | $ 16,081,870 | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unaditied) (13) | | $ 13,294,695 | | (14) | $ 20,978,502 | | | | | |

**(1) 2024-2025 Approved Budget** - The original budget approved by the Board for the 2024-2025 Fiscal Year

**(2) 2024-2025 Amended Budget** - The original budget approved by the Board plus or minus any Budget Change Requests posted to the budget as of the date of the report

**(3) Monthly Current Year vs. Prior Year Revenues and Expenditures** - **C**ash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year

**(4) Year To Date Current Year vs. Prior Year Revenues and Expenditures** - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last year

**(5) Difference Between Amended Budget and Current Year To Date** - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Year

**(6) Current Year To Date as A Percent of The 2024-2025 Amended Budget** - The percent of Current Year To Date revenues/expenditures to the 2024-2025 Amended Budget

**(7) Prior Year To Date as A Percent of The 2024-2025 Budget** - Ther percent of Prior Year To Date revenues/expenditures from the 2024-2025 Budget

**(8) Percent of Fiscal Year Elapsed as of The Date of The Report** - The percent of the Fiscal Year which has elapsed for the as of date of the report

**(9) Excess of Revenues Over Expenditures** - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date columns

**(10) Transfers In/Out** - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns

**(11) Net Change In Fund Balance** - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balance

**(12) Fund Balance - September 1** - The District's audited General Fund Balance as of September 1 of the current fiscal year.

**(13) Fund Balance - August 31 -** The projected and unaditied General Fund Balance the District would have if revenue and expenditures are equal to the 2024-2025 Approved Budget or Amended Budget

**(14) Fund Balance - August 31 -** The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month of the report.

**La Vega Independent School District**

**Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual**

For the Period Ended 01/31/2025

1

**CHILD NUTRITION FUND - 240**

| | | (1) | (2) | (3) | | (4) | | (5) | (6) | (7) | (8) |
|---|---|---|---|---|---|---|---|---|---|---|---|
| DATA CONTROL CODES | REVENUES | 2024-2025 APP BUD | 2024-2025 AMEND BUD | MONTHLY CURRENT 01/31/2025 | MONTHLY PRIOR YR 1/31/2024 | YEAR-TO-DATE CURRENT 01/31/2025 | YEAR-TO-DATE PRIOR YR 1/31/2024 | DIFFERENCE AMEND BUD TO YTD CURR | CY YTD AS % OF BUDGET | PY YTD AS % OF BUDGET | % OF YEAR ELAPSED AS OF 01/31/2025 |
| 5700 | LOCAL | 101,032 | 101,032 | 7,918 | 11,481 | 51,239 | 63,253 | 49,793 | 50.72% | 48.58% | 41.67% |
| 5800 | STATE | 10,232 | 10,232 | - | 4,611 | - | 19,064 | 10,232 | 0.00% | 33.71% | 41.67% |
| 5900 | FEDERAL | 2,408,591 | 2,408,591 | 212,166 | 175,215 | 1,202,246 | 907,752 | 1,206,345 | 49.91% | 41.62% | 41.67% |
| 7900 | OTHER | | | - | - | - | - | | | | 41.67% |
| 5020 | TOTAL REVENUES | $ 2,519,855 | $ 2,519,855 | $ 220,084 | $ 191,307 | $ 1,253,485 | $ 990,069 | $ 1,266,370 | 49.74% | 43.52% | 41.67% |
| | EXPENDITURES | | | | | | | | | | |
| 0011 | Instruction | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0012 | Instr Resources/Media Services | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0013 | Curriculum & Staff Development | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0021 | Instructional Leadership | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0023 | School Leadership | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0031 | Guidance, Counseling & Evaluation | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0032 | Attendance & Social Services | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0033 | Health Services | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0034 | Student Transportation | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0035 | Food Services | 2,629,463 | 2,489,855 | 190,250 | 179,753 | 866,766 | 875,175 | 1,623,089 | 34.81% | 35.79% | 41.67% |
| 0036 | Extracurricular Activities | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0041 | General Administration | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0051 | Plant Maintenance & Operations | 24,000 | 30,000 | 4,599 | 961 | 7,938 | 5,558 | 22,062 | 26.46% | 24.70% | 41.67% |
| 0052 | Security & Monitoring Services | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0053 | Data Processing Services | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0061 | Community Services | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0071 | Debt Service | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0081 | Facility Acquisition & Construction | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0095 | Payment to JJAEP | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 0099 | Other Intergovernmental Charges | | | - | - | - | - | - | #DIV/0! | | 41.67% |
| 6030 | TOTAL EXPENDITURES | $ 2,653,463 | $ 2,519,855 | $ 194,849 | $ 180,715 | $ 874,704 | $ 880,733 | $ 1,645,151 | 34.71% | 38.42% | 41.67% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | $ (133,608) (9) | $ - (9) | $ 25,235 | $ 10,592 | $ 378,781 (9) | $ 109,336 | | | | |
| | OTHER FINANCING SOURCES (USES) | | | | | | | | | | |
| 7910 | Transfers In | | | | | | | | | | |
| 8910 | Transfers Out (10) | | | $ - | $ - | $ - | $ - | | | | |
| | TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | |
| 1200 | Net Change in Fund Balance (11) | $ (133,608) | $ - | | (11) | $ 378,781 | | | | | |
| 100 | *EST.* Fund Balance - Sept. 1 (12) | | $ 1,443,224 | | (12) | $ 1,443,224 | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unaditied) (13) | | $ 1,443,224 | | (14) | $ 1,822,005 | | | | | |

**La Vega Independent School District**

**Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual**

For the Period Ended 01/31/2025

1

**DEBT SERVICE FUND - 511**

| DATA CONTROL CODES | REVENUES | (1) 2024-2025 APP BUD | (2) 2024-2025 AMEND BUD | (3) MONTHLY CURRENT 01/31/2025 | (3) MONTHLY PRIOR YR 1/31/2024 | (4) YEAR-TO-DATE CURRENT 01/31/2025 | (4) YEAR-TO-DATE PRIOR YR 1/31/2024 | (5) DIFFERENCE AMEND BUD TO YTD CURR | (6) CY YTD AS % OF BUDGET | (7) PY YTD AS % OF BUDGET | (8) % OF YEAR ELAPSED AS OF 01/31/2025 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 5700 | LOCAL | 7,384,322 | 7,384,322 | 4,240,991 | 1,451,610 | 6,707,540 | 1,588,952 | 676,782 | 90.83% | 82.48% | 41.67% |
| 5800 | STATE | - | - | - | - | 250,142 | 891,592 | (250,142) | #DIV/0! | 126.15% | 41.67% |
| 5900 | FEDERAL | - | - | - | - | - | - | - | #DIV/0! | 0.00% | 41.67% |
| 7900 | OTHER | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 5020 | TOTAL REVENUES | $ 7,384,322 | $ 7,384,322 | $ 4,240,991 | $ 1,451,610 | $ 6,957,682 | $ 2,480,544 | $ 426,640 | 94.22% | 84.29% | 41.67% |
| | EXPENDITURES | | | | | | | | | | |
| 0011 | Instruction | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0012 | Instr Resources/Media Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0013 | Curriculum & Staff Development | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0021 | Instructional Leadership | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0023 | School Leadership | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0031 | Guidance, Counseling & Evaluation | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0032 | Attendance & Social Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0033 | Health Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0034 | Student Transportation | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0035 | Food Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0036 | Extracurricular Activities | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0041 | General Administration | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0051 | Plant Maintenance & Operations | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0052 | Security & Monitoring Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0053 | Data Processing Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0061 | Community Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0071 | Debt Service | 7,514,111 | 7,514,111 | 1,866 | - | 1,866 | (1,088) | 7,512,245 | 0.02% | -0.0004227 | 41.67% |
| 0081 | Facility Acquisition & Construction | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0095 | Payment to JJAEP | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 0099 | Other Intergovernmental Charges | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 41.67% |
| 6030 | TOTAL EXPENDITURES | $ 7,514,111 | $ 7,514,111 | $ 1,866 | $ - | $ 1,866 | $ (1,088) | $7,512,245.00 | 0.02% | -0.04% | 41.67% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | $ (129,789) | $ (129,789) | $ 4,239,125 | $ 1,451,610 | $ 6,955,816 | $ 2,481,632 | | | | |
| | OTHER FINANCING SOURCES (USES) | (9) | (9) | | | (9) | | | | | |
| 7910 | Transfers In | | $ - | $ - | $ - | $ - | $ - | | | | |
| 8910 | Transfers Out (10) | | $ - | $ - | $ - | $ - | $ - | | | | |
| | TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | |
| 1200 | Net Change in Fund Balance (11) | $ (129,789) | $ (129,789) | | (11) | $ 6,955,816 | | | | | |
| 100 | Fund Balance - Sept. 1 (12) | $ 7,566,290 | $ 7,566,290 | | (12) | $ 7,566,290 | | | | | |
| 100 | Less: Committed Fund Balance - Sept. 1 | $ - | $ - | | | $ - | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unaudited) (13) | $ 7,436,501 | $ 7,436,501 | | (14) | $ 14,522,106 | | | | | |
| 3000 | Less: Committed Fund Balance-Aug 31 | | | | | | | | | | |
| | Available Fund Balance (projected and unaudited) (14) | $ 7,436,501 | $ 7,436,501 | | | $ 14,522,106 | | | | | |

**Consider Teacher and Professional Employee Contract Recommendations**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:
The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:
Personnel salaries are a budgeted item.

Administrative Recommendation:
Board approval of the contract recommendations as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

## *LV Personnel Recommendations for employees*

The following employees are recommended for employment for the 2024- 2025 school years.

| Name | Assignment |
|---|---|
| Jamie Shaver | Asst. Supt. for Finance<br>Replacing: James Garrett |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

_____

President, La Vega ISD Board of Trustees
February 18, 2025

**Consider Adminstrator and Professional Employee contract Renewals**

Presented for:
Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:
The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:
Personnel salaries are a budget item.

Administrative Recommendation:
Board Approval of the contract recommendations are presented

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

# ADMINISTRATOR CONTRACT RECOMMENDATIONS

The following individuals are recommended for contracts as indicated below:

| *Name* | *Assignment* | *Contract Type* | *Contract Length* |
|---|---|---|---|
| Bell, Denise | Director of Accountability & School Improvement FRC | Administrator Multiple Year Term | Two (2) years; 226 days 07-01-2025 ~ 06-30-2027 |
| Carter, Kristan | Asst. Principal for Student Services LVPS | Administrator One Year Term | One (1) year; 215 days 07-01-2025 ~ 06-30-2026 |
| Crain, Maurea | Cohort Asst. Principal LVHS | Administrator One Year Term | One (1) year; 215 days 07-01-2025 ~ 06-30-2026 |
| Durham, Randy | Cohort Asst. Principal LVHS | Administrator One Year Term | One (1) year; 215 days 07-01-2025 ~ 06-30-2026 |
| Ellis, Virginia | Principal LVJH – George Dixon Campus | Administrator Multiple Year Term | Two (2) years; 221 days 07-01-2025 ~ 06-30-2027 |
| Franks, Heather | Principal LVPS | Administrator Multiple Year Term | Two (2) years; 217 days 07-01-2025 ~ 06-30-2027 |
| Gibson, Sandra | Asst. Superintendent for Curriculum, Instruction, and Assessment Administration | Administrator Multiple Year Term | Two (2) years; 226 days 07-01-2025 ~ 06-30-2027 |
| Gooden, Todd | Deputy Superintendent for Personnel Administration | Administrator Multiple Year Term | Two (2) years; 226 days 07-01-2025 ~ 06-30-2027 |
| Gravitt, Tommi | Dean of Advanced Studies ECHS | Administrator Multiple Year Term | Two (2) years; 221 days 07-01-2025 ~ 06-30-2027 |
| Heath, Stacy | Asst. Director of Special Ed Special Education Dept. | Non-Certified One Year Term | One (1) year; 202 days 07-01-2025 ~ 06-30-2026 |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

_____

President, La Vega ISD Board of Trustees
February 18, 2025

# ADMINISTRATOR CONTRACT RECOMMENDATIONS

The following individuals are recommended for contracts as indicated below:

| | | | |
|---|---|---|---|
| Hyde, Don | Asst. Athletic Director/<br>Head Football Coach<br>LVHS | Dual Assignment<br>Two Year<br>Term | Two (2) years; 226 days<br>07-01-2025 ~ 06-30-2027 |
| Johnson, Dr. Peggy | Ex. Director of Bilingual Education<br>& Special Programs<br>Administration | Administrator<br>Multiple Year<br>Term | Two (2) years; 226 days<br>07-01-2025 ~ 06-30-2027 |
| Keller, Mari | Cohort Asst. Principal<br>LVHS | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| Klander, Laura | Principal<br>LVE | Administrator<br>Multiple Year<br>Term | Two (2) years; 217 days<br>07-01-2025 ~ 06-30-2027 |
| Logan, Jennifer | Asst. Principal for Instruction<br>LVE | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| Matus, Gina | Asst. Principal for Student Services<br>LVIS – H.P. Miles Campus | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| Maxwell, Blake | Cohort Asst. Principal<br>LVJH | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| May, Jennifer | Asst. Principal for Student Services<br>LVE | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| McAdams, Corey | Cohort Asst. Principal<br>LVHS | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| Oliver, Elisha | Asst. Principal for Instruction<br>LVIS – H.P. Miles Campus | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| Peebles, Justin | Director of Technology<br>Technology Dept. | Non-Certified<br>One Year Term | One (1) year; 226 days<br>07-01-2025 ~ 06-30-2026 |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

_____

President, La Vega ISD Board of Trustees
February 18, 2025

# ADMINISTRATOR CONTRACT RECOMMENDATIONS

The following individuals are recommended for contracts as indicated below:

| | | | |
|---|---|---|---|
| Rizo, Kristi | Principal<br>LVIS – H.P. Miles Campus | Administrator<br>Multiple Year<br>Term | Two (2) years; 217 days<br>07-01-2025 ~ 06-30-2027 |
| Scott Stewart, Shaunte | Director of Strategic Staffing<br>FRC | Administrator<br>Multiple Year<br>Term | Two (2) years; 226 days<br>07-01-2025 ~ 06-30-2027 |
| Tubbs, Nathaniel | Director of Music/Head Band<br>LVHS | Administrator<br>Multiple Year<br>Term | Two (2) years; 215 days<br>07-01-2025 ~ 06-30-2027 |
| Villa, James | Principal<br>LVHS | Administrator<br>Multiple Year<br>Term | Two (2) years; 221 days<br>07-01-2025 ~ 06-30-2027 |
| Ward, Angela | Ex. Director of Special Education<br>Special Education Dept. | Administrator<br>Multiple Year<br>Term | Two (2) years; 226 days<br>07-01-2025 ~ 06-30-2027 |
| Ward, Chris | Dean of Vocational Studies<br>LVHS | Administrator<br>Multiple Year<br>Term | Two (2) years; 221 days<br>07-01-2025 ~ 06-30-2027 |
| Williams, Shala | Asst. Principal for Instruction<br>LVE | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| Williams, Willie | Director of Athletics<br>LVHS | Administrator<br>Multiple Year<br>Term | Two (2) years; 207 days<br>07-01-2025 ~ 06-30-2027 |
| Wilson, LeAnn | Asst. Principal for Instruction<br>LVPS | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |
| Woods, Adam | Cohort Asst. Principal<br>LVJH | Administrator<br>One Year<br>Term | One (1) year; 215 days<br>07-01-2025 ~ 06-30-2026 |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

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President, La Vega ISD Board of Trustees
February 18, 2025

**CLOSED MEETING**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☒

Contact Person:
Board President

Background Information:
The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

A closed meeting was declared:

_____ Beginning Time

_____ Date

_____ Sections of the Texas Government Code

_____ Ending Time

**ADJOURNMENT**

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____