Notice of Regular Meeting
Board of Trustees
March 19, 2024

A Regular Meeting of the Board of Trustees will be held on March 19, 2024, beginning at 6:30 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Roll Call, Establishment of Quorum, and Call to Order -- Board President
II. Opening Ceremony -- Board President
III. Consider Listing of Agenda Items -- Board President
IV. Recognition Items -- Board President and Dr. Sharon M. Shields
V. Public Participation -- Board President
VI. Special Reports -- Board President
    A. Superintendent's Report -- Dr. Sharon M. Shields
        1. Student Enrollment Update -- Dr. Sharon M. Shields
        2. Calendar of Events -- Dr. Sharon M. Shields
        3. Miscellaneous Items -- Dr. Sharon M. Shields
        4. Reading Academy Update -- Dr. Sharon M. Shields
        5. Teacher Incentive Allotment Update -- Dr. Sharon M. Shields
VII. Consider Consent Agenda Items -- Board President
    A. Certification of Unopposed Candidates for the Two At-Large Member District Positions for May 4, 2024, Board of Trustees Election -- Dr. Sharon M. Shields
    B. Order of Cancelation for the May 4, 2024, Board of Trustees Election -- Dr. Sharon M. Shields
    C. Minutes for Meetings Held -- Ms. Betty Bentura
    D. Monthly Tax Collection Recap and Report -- Mr. James Garrett
    E. Budget Amendments -- Mr. James Garrett
    F. Personnel Items -- Mr. Todd Gooden
        1. Personnel Job Description(s) or Revisions to Job Description(s), and Paygrade Chart or Revisions to Paygrade Chart -- Mr. Todd Gooden
VIII. Action and Discussion Items -- Board President
    A. Consider Monthly Budget Analysis Report -- Mr. James Garrett
    B. Consider La Vega ISD 2024-2025 School Calendar -- Dr. Sharon M. Shields
    C. Consider Teacher and Professional Employee Contract Recommendations -- Mr. Todd Gooden
IX. Closed Meeting -- Board President
X. Adjournment -- Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas

Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

_____

For the Board of Trustees

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

_____

Board of Trustees Members Absent: _____

_____

School Personnel Present: _____

_____

_____

_____

Others Present: _____

_____

_____

BOARD PRESIDENT:

THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE

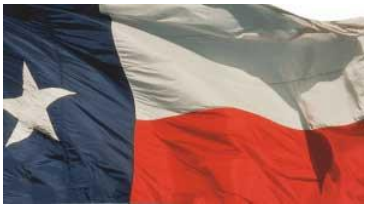
TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

_____

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

APPROVE LISTING OF AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields and Board President

Background Information:
Board Members are asked to review the listing of agenda items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

RECOGNITION ITEMS

Presented for:
Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Board President

Background Information:
This portion of the board meeting is reserved to recognize students, staff, and Board Members for exemplary accomplishments beyond the District Level.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

PUBLIC PARTICIPATION

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person(s):
Board President and Dr. Sharon M. Shields

Background Information:
LVISD POLICY BED (LOCAL) -- Public Participation: At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

Limit on Participation: Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

SPECIAL REPORTS

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
This portion of the meeting is to provide special reports to the Board of Trustees.

Fiscal Implication:
N/A

Administrative Recommendation:
This report is being provided for informational purposes.

Superintendent's Report

1. **Student Enrollment Report**
2. **Calendar Events**
3. **Other Miscellaneous Items**
4. **Reading Academy Update**
5. **Teacher Incentive Allotment Update**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields

Background Information:
This portion of the board meeting is reserved to update the Board of Trustees on calendar and miscellaneous items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

CONSENT AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

Certification of Unopposed Candidates for the Two At-Large Member District Positions for the May 4, 2024 Board of Trustees Election

Presented for:

Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person(s):

Dr. Sharon M. Shields

Background Information

To initiate the cancellation process, the authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. The authority is the secretary of the political subdivision's governing body or, if the governing body has no secretary, the presiding officer of the governing body.

This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election canceled and the unopposed candidates elected. The candidates may take the oath of office on or after the date of election, and the certificate of election should be issued after Election Day.

To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election.

Fiscal Implication:

N/A

Administrative Recommendation:

Acceptance of the Certificate of Unopposed Candidate(s) for the May 4, 2024, Board of Trustees Election.

Motion:

Second:

For:

Against:

Abstain:

13-1
Prescribed by Secretary of State
Section 2.051 – 2.053, Texas Election Code
2/14

CERTIFICATION OF UNOPPOSED CANDIDATES FOR OTHER POLITICAL SUBDIVISIONS (NOT COUNTY)
CERTIFICACIÓN DE CANDIDATOS ÚNICOS PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)

To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 4, 2024

Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 4 de mayo, 2024

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) ***Cargo(s)***	**Candidate(s)** ***Candidato(s)***
At-Large	Larry James Carpenter
At-Large	Myron L. Ridge

Signature ***(Firma)***

Dr. Sharon M. Shields
Printed name ***(Nombre en letra de molde)***

Superintendent
Title ***(Puesto)***

Date of signing ***(Fecha de firma)*** **(Seal)** ***(sello)***

See reverse side for instructions
(Instrucciones en el reverso)

Instructions for certification of unopposed candidates:

The authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election cancelled and the unopposed candidates elected. To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election. See sample Order of Cancellation and outlines for additional instructions.

An election* may be cancelled if:

1) **The election is one in which a declaration of write-in candidacy is required; and**
2) **No opposed at-large race is on the ballot* within that election;*and**
3) **Each candidate whose name is to appear on the ballot* is unopposed, with some exceptions;**

This means:

- **In an all at-large election* (with no single-member districts), if there is one or more opposed at-large races, then all the races go on the ballot within that election.***
- **In an election* in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if the candidate is unopposed and the election otherwise meets the above requirements (i.e., there is no at-large opposed race on the ballot).**

Note: A general election (for full terms) or a special election (to fill a vacancy in an unexpired term) is considered a *separate election* with a *separate ballot* for purposes of these tests, even if held on the same election date. See our online Cancellation guide for details.

Instrucciones para la certificación de una elección con candidatos únicos:

La autoridad a cargo de preparar la boleta de votación debe certificar los candidatos únicos sin oposición a la autoridad encargada de ordenar la elección. Este documento se debe presentar al presidente de la subdivisión política. La entidad gobernante debe reunirse, aceptar esta certificación y emitir una orden o una ordenanza en la que declara la cancelación de la elección y la elección de los candidatos únicos sin oposición. Para completar el proceso de cancelación, se debe exhibir el Día de la Elección una copia de la orden u ordenanza de cancelación de la elección en todos los sitios de votación que se hubieran utilizado en la elección. Vea el ejemplo Orden de Cancelación y el resumen para más instrucciones.

Una elección* puede ser cancelada si:

1) ***la elección es una en la que se requiere una declaración de candidatos por escrito en la boleta de votación; y,***
2) ***no hay oposición para la carrera por acumulación en la boleta* de votación dentro de esa elección* y***
3) ***Todos los candidatos cuyos nombres deben aparecer en la boleta* de votación no tienen oposición, con unas excepciones;***

Esto significa:

- ***En una elección* por acumulación (sin ningún distrito con miembro único), si se encuentra una o más de una carrera por acumulación con oposición, entonces todas las carreras estarán en la boleta dentro de esa elección*.***
- ***En una elección* en la que cualquiera de los miembros de la entidad gobernante se eligen de distritos con un solo miembro, se puede cancelar una elección en un distrito específico si hay oposición para el candidato y la elección cumple con los requisitos que anteceden (ej. no hay oposición para la carrera por acumulación en la boleta).***

Nota: Una elección general (con términos completos) o una elección especial (para llenar una vacante de un término no vencido) es considerada como una elección distinta con una boleta distinta con los propósitos de estas pruebas, aunque se lleven a cabo en la misma fecha electoral. Vea nuestra guía de cancelación en línea para más detalles.

Consider Order of Cancellation for Two At-Large Member District Positions for the May 4, 2024, Board of Trustees Election

Presented for:

Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person(s):

Dr. Sharon M. Shields

Background Information

To cancel an election, the governing body must first receive and accept the certification that all candidates in the election are unopposed from the authority responsible for preparing the ballot. The cancellation order/ordinance must be adopted in an open meeting. The candidates are not required to be present. Certificates of Election should be prepared for each unopposed candidate; however, the Certificates of Election should not be issued until Election Day. Candidates must wait until on or after Election Day to take the oath of office. Candidates may complete the Statement of Elected Officer prior to Election Day. The Statement should be kept locally; it does not need to be sent to the Secretary of State's Office. Copies of the order/ordinance must be posted on Election Day at each polling place that would have been used had the election not been canceled.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board Members approve the Order of Cancellation for two At-Larger member district positions for the May 4, 2024 Board of Trustees election.

Motion:

Second:

For:

Against:

Abstain:

13-2
Prescribed by Secretary of State
Section 2.051 – 2.053, Texas Election Code
2/14

SAMPLE ORDER OF CANCELLATION
EJEMPLO DE ORDEN DE CANCELACIÓN

The La Vega Independent School District **hereby cancels the election scheduled to be held on**
(official name of governing body)
May 4, 2024 **in accordance with Section 2.053(a) of the Texas**
(date on which election was scheduled to be held)
Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

El La Vega Independent School District ***por la presente cancela la elección que, de lo contrario,***
(nombre oficial de la entidad gobernante)
se hubiera celebrado el 4 de Mayo 2024 de conformidad, con
(fecha en que se hubiera celebrado la elección)
la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado a continuación:

Candidate ***(Candidato)***	**Office Sought** ***(Cargo al que presenta candidatura)***
Larry James Carpenter	At-Large
Myron L. Ridge	At-Large

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

_____
President ***(Presidente)***

_____
Secretary ***(Secretario)***

(seal) ***(sello)***

_____
Date of adoption (Fecha de adopción)

See reverse side for instructions
Instrucciones en el reverso

Approve Minutes for Meeting(s) Held

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields or Ms. **Betty Bentura**

Background Information:
The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:
None.

Administrative Recommendation:
Board review and approval.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 ♦ 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Regular Meeting
February 20, 2024

BOARD MEMBERS PRESENT – Mildred Watkins, Henry C. Jennings, Myron Ridge, Raymond Koon, Rev. Larry Carpenter and Brenda Rocha

BOARD MEMBERS ABSENT – Randy Devorsky

SCHOOL PERSONNEL PRESENT – Dr. Sharon M. Shields, Todd Gooden, Sandra Gibson, Chief Kerry Blakemore, and Betty Bentura

OTHERS PRESENT – Safiya ST. Rose

CALLED TO ORDER – Board President Henry C. Jennings established a quorum and brought the board meeting to order at 6:30 p.m.

OPENING CEREMONY – Mr. Todd Gooden, Deputy Superintendent for Personnel and Administration, led the Pledges of Allegiance to the United States Flag and the Texas Flag.

APPROVED LISTING OF AGENDA ITEMS – Motioned by Mrs. Watkins and seconded by Rev. Carpenter, the Board unanimously approved the listing of agenda items.

RECOGNITION ITEMS – NONE

PUBLIC HEARING ON THE LA VEGA ISD TEXAS ACADEMIC PERFORMANCE REPORT (TAPR) 2022-23 – A public hearing was conducted on the La Vega ISD Texas Academic Performance Report (TAPR) 2022-2023.

PUBLIC PARTICIPATION – None

SPECIAL REPORTS – Board Members received the following special report(s).

Superintendent's Information to the Board - Dr. Sharon M. Shields, Superintendent, updated the Board Members on upcoming calendar items and other miscellaneous information.

APPROVED CONSENT AGENDA ITEMS - Motioned by Mr. Ridge and seconded by Mrs. Watkins, the Board unanimously approved the following consent agenda items:

- the minutes for the January 16, 2024 regular board meeting
- the monthly tax collection report for January, 2023
- the budget amendments as presented
- the quarterly investment report

ACTION AND DISCUSSION ITEMS - The following items were considered, discussed, and/or approved by the Board of Trustees.

Approved a Resolution Authorizing Employee Compensation During School Closures Due to April 8th Solor Eclipse – Motioned by Mr. Ridge and seconded by Mrs. Waktkins, the Board of Trustees unanimously approved the resolution authorizing employee compensation during school closures due to the winter storm.

Approved the Monthly Budget Analysis Report – On a motion by Mrs. Watkins and seconded by Mrs. Rocha, the Board Members unanimously approved the monthly budget analysis report as presented.

Approval of Construction Manager at Risk (CMAR) -On a motion by Mr. Ridge and seconded by Mr. Koon, the Board Members unanimously approved the monthly budget analysis report as presented.

Approved Administrator and Professional Employee Contract Renewals – Motioned by Mrs. Watkins and seconded by Mr. Ridge, the Board of Trustees unanimously approved the administrator contract recommendations as presented.

CLOSED MEETING – None

ADJOURNMENT - On a motion by Mrs. Watkins and seconded by Mrs. Rocha, the Board of Trustees unanimously agreed to adjourn the meeting at 7:03 p.m. on February 20, 2024.

_____
Date of Board Approval

_____
President, La Vega I.S.D. Board of Trustees

_____
Secretary, La Vega I.S.D. Board of Trustees

Monthly Tax Collection Recap and Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached X Provided Later

Contact Person:
Mr. James Garrett

Background Information:
The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega ISD
Tax Collection Report

Current Year M&O Taxes	For Month of	Year to Date
	February 2024	February 2024
Original Current Roll		$ 14,130,328
Adjustments	$ (32,602)	$ (341,669)
Total Adjusted Roll		$ 13,788,659
Current M&O Taxes Collected	$ 1,125,657	$ 9,846,706
Current P & I Collected	$ 10,449	$ 11,184
Current Taxes Collected Adjustments		$ -
Total Current Taxes Collected	$ 1,136,106	$ 9,857,890
% of Current Taxes Collected		71.4927%
Current Year I&S Taxes	**For Month of**	**Year to Date**
Current I&S Taxes Collected	$ 371,532	$ 3,250,265
Current P & I Collected	$ 3,040	$ 3,231
Current Taxes Collected Adjustments	$ -	$ -
Total Current Taxes Collected	$ 374,572	$ 3,253,496
% of Current Taxes Collected		23.5954%
Total Collections Current	**$ 1,510,678**	**$ 13,111,386**
		95.09%
Delinquent M&O Taxes	**This Month**	**Year to Date**
Delinquent Taxes Outstanding		$ 732,203.00
Adjustments	$ (17,129)	($80,820)
Total Adjusted Delinquent Roll		$ 651,383.00
Delinquent M&O Taxes Collected	$ (7,259)	$33,218
Delinquent P & I Collected	$ 2,276	$24,497
Attorney Fees Collected		$0
Delinquent Taxes Collected Adjustment		
Total Delinquent Balance Collected	$ (4,983)	$57,715
% of of Delinquents Collected		8.8604%
Delinquent I&S Taxes	**This Month**	**Year to Date**
Delinquent I&S Taxes Collected	$ (1,867)	$ 7,997
Delinquent P & I Collected	$ 564	$ 5,870
Attorney Fees Collected	$ -	$ -
Delinquent Taxes Collected Adjustment	$ -	$ -
Total Delinquent Balance Collected	$ (1,303)	$ 13,867
% of of Delinquents Collected		2.1289%
Total Collections Delinquent	**$ (6,286)**	**$ 71,582**
Grand Total Collections	**$ 1,504,392**	**$ 13,182,968**
Paid YTD		**$ 13,138,186**
Balance Remaining		**$ 1,301,856**
		9.02%

Consider Budget Amendments

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None Attached X Provided Later

Contact Person:
Mr. James D. Garrett

Background Information:
Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:
Budget amendments are moving from one function to another.

Administrative Recommendation:
Approve the budget amendments as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega ISD | Budget Amendments | March 19, 2024

Below are the budget amendments for consideration for this month's board action. These proposed amendments cover expenditures that have already been approved for the HVAC project and the serving line for child nutrition.

199-00-5745.00-000-4-00-0-00	Insurance Proceeds	(1,149,150)
199-00-3700.00-000-4-00-0-00	Budgetary Fund Balance	(500,000)
199-81-6299.00-999-4-99-0-00	Contracted Balance	108,000
199-81-6629.00-999-4-99-0-00	2024 HVAC Renovations	1,541,150
240-35-6629.00-835-4-99-0-00	CNS Capital Assets	201,208
240-00-3700.00-000-4-00-0-00	Budgetary Fund Balance	(201,208)

Fund 199 / 4 GENERAL FUND

Amendment Nbr	Date	Amendment Reason					
	Fnc-Obj.So-Org-Prog		Original	Approved	Increase	Decrease	Amended
130062	01-12-2024	B130062 BUDGET CHANGE					
	11-6399.00-105-411000		-45,000.00	-43,443.63	13,916.95	.00	-57,360.58
	11-6399.00-105-411700		-7,000.00	-2,363.01	.00	178.00	-2,185.01
	11-6399.00-105-421000		-200.00	-200.00	.00	200.00	.00
	11-6499.00-105-499000		-4,500.00	-3,392.45	.00	301.85	-3,090.60
	12-6399.00-105-499000		-1,000.00	-1,000.00	.00	537.10	-462.90
	12-6499.00-105-499000		-250.00	-250.00	.00	250.00	.00
	12-6499.99-105-411000		-250.00	-250.00	.00	250.00	.00
	13-6239.00-105-499000		-500.00	-500.00	.00	250.00	-250.00
	13-6299.00-105-411000		-25,000.00	-24,221.62	.00	10,000.00	-14,221.62
	13-6399.00-105-411700		-500.00	-500.00	.00	500.00	.00
	31-6411.00-105-499000		-2,000.00	-1,450.00	.00	1,450.00	.00
				Amendment 130062 Total	**13,916.95**	**13,916.95**	
	Fund 199 / 4 Totals						
	3XXX		**.00**	**.00**	**.00**	**.00**	**.00**
	5XXX		**.00**	**.00**	**.00**	**.00**	**.00**
	6XXX		**-86,200.00**	**-77,570.71**	**13,916.95**	**13,916.95**	**-77,570.71**
	7XXX		**.00**	**.00**	**.00**	**.00**	**.00**
	8XXX		**.00**	**.00**	**.00**	**.00**	**.00**
	Grand Totals						
	3XXX		**.00**	**.00**	**.00**	**.00**	**.00**
	5XXX		**.00**	**.00**	**.00**	**.00**	**.00**
	6XXX		**-86,200.00**	**-77,570.71**	**13,916.95**	**13,916.95**	**-77,570.71**
	7XXX		**.00**	**.00**	**.00**	**.00**	**.00**
	8XXX		**.00**	**.00**	**.00**	**.00**	**.00**

End of Report

Personnel Items

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:
The following personnel items are submitted for board approval.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Job Description(s) or Revisions to Job Description(s), and Paygrade Chart or Revisions to Paygrade Chart

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

The Facilities job description is an update to an existing job description that more accurately describes the duties being performed.
The Strategic Staffing job description is an update to the Opportunity Culture job description that was also grant funded.
The Pay Grade chart reflects both changes (A-804 and P-315).

Contact Person:
Mr. Todd Gooden

Background Information:
Board Members approve revisions to the LVISD Job Description Manual and revisions to the paygrade charts.

Fiscal Implication:
Personnel items are a budgeted item.

Administrative Recommendation:
It is recommended that the Board approve the job descriptions and/or revisions to job descriptions as well as revisions to the Paygrade Chart as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

FACILITY AUTOMATION CONTROLS TECHNICIAN

Reports To: Director of Maintenance

Dept / Campus: Maintenance Dept.

Pay Grade: A-804

Board Approval: March 2024

PRIMARY PURPOSE / FUNCTION:

To facilitate and enhance the accomplishment of the mission of the La Vega ISD by providing specialized support and services.

QUALIFICATIONS:

Education/Certification:
High School Diploma
Advanced (Post-High School) Technical Training Preferred

Special Knowledge/Skills:
Refrigerant transition and recovery certification required
Meet physical requirements
The ability to correctly and efficiently remove, install, and evaluate all heating, ventilation, air conditioning, and refrigeration units and circuits
Calm and patient demeanor with children and others

Experience:
Minimum of two years of successful work experience in heating, ventilation, air conditioning, and refrigeration
Two plus years of building automation (BAS/BMS) or HVAC controls experience

MAJOR RESPONSIBILITIES AND DUTIES:

1. Calibrate, repair and replace building automation system sensing devices to specifications.

2. Perform basic commissioning and system diagnostics from system-level controllers to end devices (i.e. sensors, actuators, etc.)

3. Troubleshoot variable frequency drives.

4. Skilled in evaluating network structures and efficiently addressing devices.

5. Implement and oversee energy conserving sequence of operating on existing systems, commission and confirm desired results have been achieved.

6. Maintain a program of preventative maintenance to ensure a high standard of cleanliness and efficiency and to ensure the comfort, health, and safety of students and staff.

7. Demonstrate effective communication skills with principals, teachers, and other members of the staff.

8. Demonstrate initiative in the performance of daily routines and specific jobs or tasks. This should include proactive job planning, estimating materials, and procuring the proper materials and supplies for completing each job in a cost effective and timely manner.

9. Maintain a current working knowledge in all areas of heat/a.c./refrigeration. This would include taking the initiative to seek training which will facilitate professional growth.

10. Maintain an accurate log of the time spent, and supplies and materials expended, for each job, including the accurate completion of all required documents and forms.

11. Regulate heating, ventilation, and air conditioning systems to provide appropriate temperature ranges
    while ensuring economical usage.

12. Utilize problem solving skills to identify and resolve various heating, ventilation, air conditioning, and refrigeration repair issues.

13. Maintain and operate hand and power tools, equipment, school district vehicles, and the various supplies required in daily duties and assignments.

14. Utilize appropriate safety practices while ensuring that all safety and electrical codes and standards are met.

15. Comply with state and local laws, and procedures for the storage and disposal of all supplies and trash.

16. Observe and inform the supervisor/director of all potential safety hazards.

17. Perform other duties/assignments as directed by the supervisor/director as well as accepting co-workers' responsibilities when delegated.

SUPERVISORY RESPONSIBILITIES:

Provide appropriate leadership and supervision for other maintenance employees when assigned by the supervisor/director.

Facility Automation Controls Technician

WORKING CONDITIONS:

Mental Demands:
Technical Reading ability
Listening skills including the ability to understand and follow verbal instructions
Maintain a clear focus on customer delight

Heating, Ventilation, Air Conditioning and Refrigeration Technician cont.

Physical Demands:
Strenuous walking, standing/climbing
Ability to lift and carry 50lb.
Working inside and outside
Exposure to hot and cold temperatures
Exposure to dust/potentially hazardous chemicals and materials
Slippery/uneven walking surfaces
Working on ladders
Working independently

The foregoing statements describe the general purpose and responsibilities to this job and are not an exhaustive list of all responsibilities, duties and skills that may be required.

_____ _____
Employee Date

_____ _____
Supervisor Date

DIRECTOR OF STRATEGIC STAFFING

Reports To: Asst. Supt. of Curriculum & Instruction

Dept / Campus: Administration

Pay Grade: P-315 (Contingent upon grant funding)

Board Approval: March 2024

Primary Purpose
The Strategic Staffing Director leads the efforts of the district to extend to more students the reach of excellent teachers, principals, instructional teams, and related critical paraprofessional supports for instructional excellence. The Strategic Staffing Director ensures redesign processes are consistent with the La Vega ISD models which are strongly correlated with student learning growth.

The director collaborates closely with district and campus leadership to organize and disseminate information, develop and provide support for staff members, continuously monitor fidelity of implementation and progress. The director coordinates with Institutions of Higher Education and Alternative Certification programs to ensure fidelity towards certification. The director collaborates with external educational entities to monitor high-quality internships and ongoing collection and use of key data.

Qualifications:

Education/Certification:
Master's degree in Education required
Leadership certification preferred

Special Knowledge/Skills
Ability to use software to develop spreadsheets, perform data analysis, and do word processing.
Excellent public relations, organizational, communication and interpersonal skills.
Ability to speak effectively before groups of employees, the school board, or other organizations.
An understanding of education certifications and requirements for classroom assignment.

Experience
Campus Leadership Experience (Principal or AP experience preferred).
Experience in managing multiple projects, including adapting to evolving projects.

Director of Strategic Staffing

Experience in researching, collecting, analyzing, and preparing data and generating related reports.
Have minimum of four years of professional experience in education.
Have previous K–12 classroom teaching experience with evidence of high-progress student outcomes.

Major Responsibilities and Duties:

Team Leadership

1. In all actions, convey strong belief that all students can learn.
2. Ensure the district's adherence to the Strategic Staffing Principles.
3. Serve as the Strategic Staffing expert for schools and help others learn LVISD's Strategic Staffing design.
4. Communicate the LVISD Strategic Staffing vision and goals through a collaborative, team design process.
5. Hold self and others accountable for completing tasks and meeting desired results.
6. Build effective relationships with Strategic Staffing educators, district departments, and district leadership.
7. Anticipate and respond appropriately to adjustments needed to keep Strategic Staffing design and implementation progressing, if/when barriers arise.
8. Set and maintain rigorous selection criteria for Strategic Staffing roles.
9. Build processes to ensure diversity in advanced roles and the overall teaching workforce.
10. Regularly communicate information and updates about Strategic Staffing within and outside the community.

Planning and Preparation

11. Facilitate Strategic Staffing redesign/refine sessions for teachers and district leaders.
12. Work in conjunction with US Ed Prep, Public Impact, Region 12 and other strategic staffing entities to continually improve the LVISD Strategic Staffing Model.
13. Ensure that campus and district improvement plans align with the Strategic Staffing Principles and the district vision.
14. Communicate Strategic Staffing information to internal and external staff and stakeholders to successfully promote Strategic Staffing.

Developing Others

15. Set high expectations of achievement, with ambitious and measurable goals, for all school leaders and teachers in Strategic Staffing roles.
16. Lead and coach district leaders in the design process for effective implementation of Strategic Staffing roles.
17. Ensure that the daily, job-embedded coaching by campus personnel are aligned with Strategic Staffing model and assist with relevant district training.

Director of Strategic Staffing

18. Facilitate the training and support of all staff in Strategic Staffing roles by providing Professional learning that capitalizes on their strengths and improves areas of development.

Progress Monitoring

19. Ensure that the district and each campus continue to maintain fidelity, through robust plans and implementation, to the Strategic Staffing Principles.
20. Respond to data and feedback from educators in Strategic Staffing roles to continuously improve practices that are barriers to Strategic Staffing success.
21. Regularly visit Strategic Staffing schools to gather observational data on implementation and coaching of all in leadership roles.
22. Hold principals and teachers accountable for rigorous, measurable standards of academic growth, student engagement, and instructional excellence.
23. Use data to continuously improve peer-to-peer, coaching, and instructional rigor.

Professional Responsibilities

24. Be consistently oriented toward acting on what is best for students and their teachers, and lead others in that orientation.
25. Hold self and others to high standards, relentlessly pursing solutions to persistent challenges.
26. Respect and adapt to people across all lines of differences including racial, ethnic, and other identities.
27. Maximize time and resources using effective time management and organization systems.
28. Solicit and eagerly receive feedback from supervisor and team members to improve professional skills.
29. Commit to diversity and equity in all components of role.
30. Support and assist with Collaborative Team Meetings when requested or needed.

Working Conditions:

Mental Demands/Physical Demands/Environmental Factors
Maintain emotional control under stress, work with frequent interruptions. Some Districtwide and statewide travel. Occasional prolonged and irregular hours.

The foregoing statements describe the general purpose and responsibilities to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required.

_____ _____

Employee Date

_____ _____

Supervisor Date

La Vega Independent School District
2023-2024 Adopted Pay Grades

		Min	Midpoint	Max
PAYGRADE: P-0		**2023-2024**		
(Salaries are represented by annual rates.)	**P-0**			
		$ 29,388	$ 35,459	$ 41,529
TX ACE Family Engagement Specialist (Inactive)	P-002			
Instructional Assistant/Athletics	P-003			
PAYGRADE: P-1	**P-1**			
(Salaries are represented by annual rates.)				
		$ 47,025	$ 54,743	$ 62,111
Case Worker/Social Worker	P-101			
Speech Pathologist (non-ASHA certified)	P-104			
Student Services Liaison/SEL Liaison	P-108			
Student Services Liaison	P-109			
Speech Therapy Assistant ($1,500 stipend)	P-110			
Migrant/LEP Specialist (Moved to P-207)	P-112			
Athletic Trainer	P-113			
Educational Diagnostician (plus $10,000 stipend)	P-118			
Parent Liaison	P-120			
CATE Campus Coordinator – (Moved to P-211)	P-122			
Naval Science Instructor (+$6,000 stipend)	P-123			
Senior Naval Science Instructor (+$6,000 stipend)	P-124			
College, Career, & Military Advisor (Moved to P-213)	P-126			
District PEIMS/St Svcs Coord (Move to P-316)	P-128			
Behavior Interventionist	P-128			
PK Family Engagement Specialist	P-129			
Dual Credit Liaison	P-130			
PAYGRADE: P-2	**P-2**			
(Salaries are represented by annual rates.)				
Head Athletic Trainer	P-200	$ 52,084	$ 62,795	$ 73,722
Education Foundation Ex. Director	P-201			
Credit Recovery Specialist	P-203			
Student Services Specialist	P-204			
Instructional Facilitator (Inactive)	P-205			
Speech Pathologist (ASHA certified)	P-206			
Literacy Specialist	P-207			
Licensed Specialist/School Psychology (LSSP)	P-208			
TX ACE Site Coordinator	P-209			
Emergent Bilingual Coordinator	P-210			
CATE Campus Coordinator	P-211			
Afterschool Program Coordinator	P-212			
College, Career, & Military Advisor	P-213			

La Vega Independent School District
2023-2024 Adopted Pay Grades

		Min	Midpoint	Max
PAYGRADE: P-3	**P-3**			
(Salaries are represented by annual rates.)				
Cohort Asst. Principal (7-12)	P-300	$ 58,603	$ 70,868	$ 83,132
Asst. Principal –Instruction (PK-6)	P-301			
Asst. Principal – Instruction (7-12)	P-302			
Asst. Principal – Student Services	P-303			
Director of Athletics	P-304			
Director of Music/Head Band Director	P-305			
Director of Technology	P-306			
Literacy Coordinator (Moved to P-207)	P-307			
Director of Special Education (Moved to P-5)	P-308			
Instructional Technology Specialist	P-309			
TX ACE Project Director	P-310			
Asst. Director - Special Ed	P-311			
Asst. Athletic Director/Head Football Coach	P-312			
Asst. Principal for ECHS	P-313			
Associate Principal for Instruction - LVHS	P-314			
Director of Strategic Staffing	P-315			
District Attendance & Behavior Coordinator	P-316			
District PEIMS/Student Services Coordinator	P-317			
Education Foundation Ex Director	P-318			
PAYGRADE: P-4	**P-4**			
(Salaries are represented by annual rates.)		$ 70,154	$ 85,018	$ 99,881
Principal (Grades PK-6)	P-403			
Principal (Grades 7-8)	P-404			
Director of Early College High School	P-405			
Dean of Advanced Studies	P-406			
Principal of Curriculum/Instruction	P-407			
PAYGRADE: P-5	**P-5**	$ 77,413	$ 93,911	$ 110,407
(Salaries are represented by annual rates.)				
Principal (Grades 9-12)	P-501			
Ex. Director of Bilingual Education & Sp. Programs	P-504			
Director of Secondary Education (Inactive)	P-505			
Ex. Director of Sp Ed, Assessment, & Student Support	P-506			
PAYGRADE: P-6	**P-6**			
(Salaries are represented by annual rates.)		$ 85,475	$ 103,845	$ 122,214
Deputy Supt. for Personnel & Administration	P-602			
Asst. Superintendent for Finance	P-603			
Asst. Supt. for Curr., Instruction, & Assessment	P-604			

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La Vega Independent School District
2023-2024 Adopted Pay Grades

		Min	Midpoint	Max
Chief Academic Officer for Acceleration	P-605			
PAYGRADE: P-8	**P-8**			
(Salaries are represented by annual rates.)				
Superintendent	P-801	$ 99,113	$ 120,542	$ 141,970
PAYGRADE: S-0	**S-0**	$ 8.91	$ 10.58	$ 12.25
(Wages are represented by hourly rates.)				
Temporary Clerical Aide	S-001			
PAYGRADE: S-1	**S-1**	$ 13.12	$ 15.49	$ 17.85
(Wages are represented by hourly rates.)				
Receptionist/Clerical Aide	S-101			
Instructional Aide (Regular/Resource Room)	S-103			
Technology Assistant	S-106			
Receptionist	S-107			
Business Services Clerk (PT)	S-108			
PAYGRADE: S-2	**S-2**	$ 14.17	$ 17.06	$ 19.48
(Wages are represented by hourly rates.)				
Health Aide	S-202			
Special Assignment Aide (Computer Lab)	S-203			
Special Assignment Aide (ISS/DAEP)	S-205			
Special Education Aide	S-206			
Special Assignment Aide	S-207			
Pirate Math Fellows	S-208			
Clerical Aide (Library)	S-209			
Bilingual Instructional Aide	S-210			
Asst. Principal Clerk	S-211			
PAYGRADE: S-3	**S-3**	$ 14.96	$ 17.86	$ 20.75
(Wages are represented by hourly rates.)				
Receptionist/Support Services Clerk (Move to S4)	S-301			
Behavior Support Aide	S-302			
TX ACE Support Services Clerk	S-303			
School Safety Aide	S-304			
Special Education Aide - Life Skills	S-305			
PAYGRADE: S-4	**S-4**	$ 15.95	$ 19.11	$ 22.27
(Wages are represented by hourly rates.)				
Administrative Secretary	S-401			
Student Services/PEIMS Clerk	S-402			
Administrative Secretary (Food Service)	S-403			
Administrative Secretary (Police Dept./Athletic Dept.)	S-404			
Accounting/Personnel Clerk	S-405			
Admin. Secretary (Special Education)	S-406			

BOT Approved 03/19/24

La Vega Independent School District
2023-2024 Adopted Pay Grades

		Min	Midpoint	Max
Administrative Secretary – Technology Help Desk	S-407			
Administrative Secretary – Maintenance	S-408			
Admin. Secretary - Success Academy	S-409			
Admin. Secretary-ECHS/CTE	S-410			
Receptionist/Support Services Clerk	S-411			
PAYGRADE: S-5	**S-5**	$ 17.88	$ 21.43	$ 24.99
(Wages are represented by hourly rates.)				
District Trauncy Officer	S-501			
Licensed Vocational Nurse (LVN)	S-502			
Special Ed Teacher Associate	S-503			
PAYGRADE: S-6	**S-6**	$ 19.64	$ 23.57	$ 27.52
(Wages are represented by hourly rates.)				
Accounts Payable/Purchasing Clerk	S-601			
District PEIMS/Student Services Clerk (Inactive)	S-602			
Employee Benefits/Payroll Clerk	S-604			
PAYGRADE: S-7	**S-7**	$ 22.26	$ 26.71	$ 31.18
(Wages are represented by hourly rates.)				
Admin. Asst. to the Supt/Public Info. Officer	S-701			
Admin. Asst. for Personnel & Admin. Services	S-702			
Admin. Asst. for Business Services	S-703			
Technology – Systems Engineer	S-704			
Admin. Asst. for Instructional Services	S-705			
PAYGRADE: S-8	**S-8**	$ 25.95	$ 31.32	$ 36.73
(Wages are based on 8 hour days.)				
Technology Systems Administrator	S-801			
Asst. Director of Technology/Systems Administrator				
PAYGRADE: A-1	**A-1**	$ 11.13	$ 12.84	$ 14.55
(Wages are represented by hourly rates.)				
Cafeteria Worker	A-101			
Security/Patrol Clerk	A-103			
Cafeteria Monitor	A-104			
Temporary Auxiliary	A-105			
PAYGRADE: A-2	**A-2**	$ 11.58	$ 13.55	$ 15.49
(Wages are represented by hourly rates.)				
Cook I (Inactive)	A-201			

BOT Approved 03/19/24

La Vega Independent School District
2023-2024 Adopted Pay Grades

		Min	Midpoint	Max
Custodian	A-202			
Relief Custodian	A-203			
Cook	A-204			
PAYGRADE: A-3	**A-3**	$ 12.45	$ 14.81	$ 17.19
(Wages are represented by hourly rates.)				
Inactive				
PAYGRADE: A-4	**A-4**	$ 13.58	$ 16.06	$ 18.59
(Wages are represented by hourly rates.)				
General Maintenance I	A-401			
Assistant Cafeteria Manager	A-402			
Child Nutrition Supervisor	A-403			
General Maintenance I - Groundskeeper	A-404			
PAYGRADE: A-5		$ 14.87	$ 17.77	$ 20.66
(Wages are represented by hourly rates.)	**A-5**			
General Maintenance - Appliance Tech	A-500			
Cafeteria Manager	A-501			
Head Custodian	A-502			
General Maintenance II	A-503			
Child Nutrition Services Specialist	A-505			
Key Technician	A-506			
PAYGRADE: A-6	**A-6**	$ 16.27	$ 19.41	$ 22.57
(Wages are represented by hourly rates.)				
Lead man - General Maintenance (Inactive)	A-601			
General Maintenance II - Lead Groundskeeper	A-603			
PAYGRADE: A-7	**A-7**	$ 19.27	$ 23.09	$ 26.91
(Wages are represented by hourly rates.)				
Maintenance/HVAC & Refrigeration Technician (Inactive)	A-702			
PAYGRADE: A-8	**A-8**	$ 20.20	$ 24.40	$ 28.60
(Wages are represented by hourly rates.)				
Assistant Maintenance Director/Lead Technician	A-801			
Custodial Supervisor	A-802			
Lead HVAC Technician	A-803			
Facility Automation Controls Technician	A-804			
PAYGRADE: A-9				
(Wages are represented by hourly rates.)	**A-9**	$ 25.81	$ 31.08	$ 36.34

BOT Approved 03/19/24

La Vega Independent School District
2023-2024 Adopted Pay Grades

		Min	Midpoint	Max
Director of Maintenance	A-901			
Chief of Police	A-902			
Police Officer	A-903			
Director of Custodial Services	A-904			
Police Sergeant	A-905			

ACTION / DISCUSSION ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The following items are included for board discussion and possible action.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Monthly Budget Analysis Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached X Provided Later

Contact Person:
Mr. James Garrett

Background Information:
The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Budget Analysis Report as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega Independent School District
Statement of Revenues and Expenditures - Budget vs. Actual

For the Period Ended 02/29/2024
2

GENERAL FUND - 199

DATA CONTROL CODES	REVENUES	(1) 2023-2024 ORIGINAL BUD	(2) 2023-2024 AMEND BUD	(3) MONTHLY CURRENT 02/29/2024	(3) MONTHLY PRIOR YR 2/28/2023	(4) YEAR-TO-DATE CURRENT 02/29/2024	(4) YEAR-TO-DATE PRIOR YR 2/27/2023	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 02/29/2024
5700	LOCAL	11,350,540	11,373,621	1,251,021	2,061,287	10,640,477	10,513,864	733,144	93.55%	90.52%	50.00%
5800	STATE	21,537,070	21,537,070	145,571	191,564	11,130,525	10,774,906	10,406,545	51.68%	53.66%	50.00%
5900	FEDERAL	444,000	444,000	257	8,032	65,527	47,203	378,473	14.76%	#DIV/0!	50.00%
7900	OTHER		-	-	-	-	-	-	#DIV/0!	0.00%	50.00%
5020	TOTAL REVENUES	$ 33,331,610	$ 33,354,691	$ 1,396,849	$ 2,260,883	$ 21,836,529	$ 21,335,973	$ 11,518,162	65.47%	77.06%	50.00%
	EXPENDITURES										
0011	Instruction	18,453,638	18,463,721	1,418,527	1,143,450	9,183,181	6,771,052	9,280,540	49.74%	45.17%	50.00%
0012	Instr Resources/Media Services	291,426	291,426	20,822	17,581	126,811	115,367	164,615	43.51%	38.13%	50.00%
0013	Curriculum & Staff Development	491,756	491,756	22,109	30,733	171,846	157,193	319,910	34.95%	39.12%	50.00%
0021	Instructional Leadership	826,576	826,576	68,155	68,272	421,107	416,846	405,469	50.95%	72.03%	50.00%
0023	School Leadership	2,521,124	2,526,441	228,474	226,027	1,481,170	1,345,223	1,045,271	58.63%	61.30%	50.00%
0031	Guidance, Counseling & Evaluation	854,522	854,522	67,484	55,964	402,567	344,112	451,955	47.11%	38.46%	50.00%
0032	Attendance & Social Services	238,160	238,160	823	578	126,122	156,453	112,038	52.96%	148.30%	50.00%
0033	Health Services	314,367	314,367	23,213	22,180	144,914	138,036	169,453	46.10%	50.93%	50.00%
0034	Student Transportation	2,181,401	2,201,401	189,408	164,376	1,011,621	829,034	1,189,780	45.95%	46.97%	50.00%
0035	Food Services	30,975	30,975	5,697	-	46,601	5,615	(15,626)	150.45%	21.43%	50.00%
0036	Extracurricular Activities	1,827,249	1,833,949	132,037	154,296	851,954	829,374	981,995	46.45%	48.36%	50.00%
0041	General Administration	1,688,971	1,694,371	110,277	101,400	863,572	794,795	830,799	50.97%	53.57%	50.00%
0051	Plant Maintenance & Operations	3,857,477	3,834,977	357,591	286,158	1,760,851	2,255,431	2,074,126	45.92%	41.59%	50.00%
0052	Security & Monitoring Services	831,689	847,770	75,181	71,971	473,519	446,511	374,251	55.85%	121.07%	50.00%
0053	Data Processing Services	1,244,244	1,248,244	52,734	117,344	777,997	705,094	470,247	62.33%	53.76%	50.00%
0061	Community Services	5,084	5,084	-	623	2,068	2,072	3,016	40.68%	334.19%	50.00%
0071	Debt Service	281,000	281,000	-	41,957	14,822	95,804	266,178	5.27%	56.86%	50.00%
0081	Facility Acquisition & Construction	-	-	-	-	-	99,562	-	#DIV/0!	9.57%	50.00%
0095	Payment to JJAEP	29,000	29,000	1,710	4,816	9,643	28,053	19,357	33.25%	107.90%	50.00%
0099	Other Intergovernmental Charges	229,000	207,000	-	29,402	32,149	58,804	174,851	15.53%	42.00%	50.00%
6030	TOTAL EXPENDITURES	$ 36,197,659	$ 36,220,740	$ 2,774,242	$ 2,537,128	$ 17,902,515	$ 15,594,431	$18,318,225	49.43%	46.96%	50.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (2,866,049)	$ (2,866,049)	$ (1,377,393)	$ (276,245)	$ 3,934,014	$ 5,741,542				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In										
8910	Transfers Out (10)	$ -	$ -	$ -			$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ (2,866,049)	$ (2,866,049)		(11)	$ 3,934,014					
100	Fund Balance - Sept. 1 (12)		$ 16,646,328		(12)	$ 16,646,328					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)		$ 13,780,279		(14)	$ 20,580,342					

(1) 2023-2024 Approved Budget - The original budget approved by the Board for the 2023-2024 Fiscal Year

(2) 2023-2024 Amended Budget - The original budget approved by the Board plus or minus any Budget Change Requests posted to the budget as of the date of the report

(3) Monthly Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year

(4) Year To Date Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last year

(5) Difference Between Amended Budget and Current Year To Date - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Year

(6) Current Year To Date as A Percent of The 2023-2024 Amended Budget - The percent of Current Year To Date revenues/expenditures to the 2023-2024 Amended Budget

(7) Prior Year To Date as A Percent of The 2023-2024 Budget - Ther percent of Prior Year To Date revenues/expenditures from the 2023-2024 Budget

(8) Percent of Fiscal Year Elapsed as of The Date of The Report - The percent of the Fiscal Year which has elapsed for the as of date of the report

(9) Excess of Revenues Over Expenditures - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date columns

(10) Transfers In/Out - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns

(11) Net Change In Fund Balance - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balance

(12) Fund Balance - September 1 - The District's audited General Fund Balance as of September 1 of the current fiscal year.

(13) Fund Balance - August 31 - The projected and unaditied General Fund Balance the District would have if revenue and expenditures are equal to the 2023-2024 Approved Budget or Amended Budget

(14) Fund Balance - August 31 - The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month of the report.

La Vega Independent School District
Statement of Revenues and Expenditures - Budget vs. Actual

For the Period Ended 02/29/2024
2

CHILD NUTRITION FUND - 240

DATA CONTROL CODES	REVENUES	(1) 2023-2024 APP BUD	(2) 2023-2024 AMEND BUD	(3) MONTHLY CURRENT 02/29/2024	(3) MONTHLY PRIOR YR 2/28/2023	(4) YEAR-TO-DATE CURRENT 02/29/2024	(4) YEAR-TO-DATE PRIOR YR 2/28/2023	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 02/29/2024
5700	LOCAL	113,492	113,492	8,361	8,731	79,719	75,083	33,773	70.24%	57.67%	50.00%
5800	STATE	10,232	10,232	-	5,479	40,683	22,954	(30,451)	397.61%	40.59%	50.00%
5900	FEDERAL	2,694,115	2,694,115	349,926	223,774	1,588,720	1,104,964	1,105,395	58.97%	50.66%	50.00%
7900	OTHER			-	-	-	-				50.00%
5020	TOTAL REVENUES	$ 2,817,839	$ 2,817,839	$ 358,287	$ 237,984	$ 1,709,122	$ 1,203,001	$ 1,108,717	60.65%	52.88%	50.00%
	EXPENDITURES										
0011	Instruction			-	-	-	-	-	#DIV/0!		50.00%
0012	Instr Resources/Media Services			-	-	-	-	-	#DIV/0!		50.00%
0013	Curriculum & Staff Development			-	-	-	-	-	#DIV/0!		50.00%
0021	Instructional Leadership			-	-	-	-	-	#DIV/0!		50.00%
0023	School Leadership			-	-	-	-	-	#DIV/0!		50.00%
0031	Guidance, Counseling & Evaluation			-	-	-	-	-	#DIV/0!		50.00%
0032	Attendance & Social Services			-	-	-	-	-	#DIV/0!		50.00%
0033	Health Services			-	-	-	-	-	#DIV/0!		50.00%
0034	Student Transportation			-	-	-	-	-	#DIV/0!		50.00%
0035	Food Services	2,791,339	2,791,339	187,812	188,353	1,233,774	1,063,528	1,557,565	44.20%	43.49%	50.00%
0036	Extracurricular Activities			-	-	-	-	-	#DIV/0!		50.00%
0041	General Administration			-	-	-	-	-	#DIV/0!		50.00%
0051	Plant Maintenance & Operations	26,500	26,500	159	494	7,913	6,052	18,587	29.86%	26.90%	50.00%
0052	Security & Monitoring Services			-	-	-	-	-	#DIV/0!		50.00%
0053	Data Processing Services			-	-	-	-	-	#DIV/0!		50.00%
0061	Community Services			-	-	-	-	-	#DIV/0!		50.00%
0071	Debt Service			-	-	-	-	-	#DIV/0!		50.00%
0081	Facility Acquisition & Construction			-	-	-	-	-	#DIV/0!		50.00%
0095	Payment to JJAEP			-	-	-	-	-	#DIV/0!		50.00%
0099	Other Intergovernmental Charges			-	-	-	-	-	#DIV/0!		50.00%
6030	TOTAL EXPENDITURES	$ 2,817,839	$ 2,817,839	$ 187,971	$ 188,847	$ 1,241,687	$ 1,069,580	$ 1,576,152	44.07%	46.65%	50.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ -	$ -	$ 170,316	$ 49,137	$ 467,435	$ 133,421				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In										
8910	Transfers Out (10)			$ -	$ -	$ -	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ -	$ -		(11)	$ 467,435					
100	Fund Balance - Sept. 1 (12)		$ 1,181,997		(12)	$ 1,181,997					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)		$ 1,181,997		(14)	$ 1,649,432					

La Vega Independent School District
Statement of Revenues and Expenditures - Budget vs. Actual

For the Period Ended 02/29/2024

2

DEBT SERVICE FUND - 511

DATA CONTROL CODES	REVENUES	(1) 2023-2024 APP BUD	(2) 2023-2024 AMEND BUD	(3) MONTHLY CURRENT 02/29/2024	(3) MONTHLY PRIOR YR 2/28/2023	(4) YEAR-TO-DATE CURRENT 02/29/2024	(4) YEAR-TO-DATE PRIOR YR 2/28/2023	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 02/29/2024
5700	LOCAL	3,444,194	3,444,194	373,269	660,059	3,317,863	1,882,322	126,331	96.33%	97.70%	50.00%
5800	STATE	-	-	-	-	233,213	891,592	(233,213)	#DIV/0!	126.15%	50.00%
5900	FEDERAL	-	-	-	-	-	-	-	#DIV/0!	0.00%	50.00%
7900	OTHER		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
5020	TOTAL REVENUES	$ 3,444,194	$ 3,444,194	$ 373,269	$ 660,059	$ 3,551,076	$ 2,773,914	$ (106,882)	103.10%	94.26%	50.00%
	EXPENDITURES										
0011	Instruction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0012	Instr Resources/Media Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0013	Curriculum & Staff Development		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0021	Instructional Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0023	School Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0031	Guidance, Counseling & Evaluation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0032	Attendance & Social Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0033	Health Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0034	Student Transportation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0035	Food Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0036	Extracurricular Activities		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0041	General Administration		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0051	Plant Maintenance & Operations		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0052	Security & Monitoring Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0053	Data Processing Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0061	Community Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0071	Debt Service	2,286,452	2,286,452	1,757,451	1,667,564	1,758,787	1,666,475	527,665	76.92%	0.6472463	50.00%
0081	Facility Acquisition & Construction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0095	Payment to JJAEP		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0099	Other Intergovernmental Charges		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
6030	TOTAL EXPENDITURES	$ 2,286,452	$ 2,286,452	$ 1,757,451	$ 1,667,564	$ 1,758,787	$ 1,666,475	$527,665.00	76.92%	61.54%	50.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ 1,157,742	$ 1,157,742	$ (1,384,182)	$ (1,007,505)	$ 1,792,289	$ 1,107,438				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In		$ -	$ -	$ -	$ -	$ -				
8910	Transfers Out (10)		$ -	$ -	$ -	$ -	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ 1,157,742	$ 1,157,742		(11)	$ 1,792,289					
100	Fund Balance - Sept. 1 (12)	$ 5,516,066	$ 5,516,066		(12)	$ 5,516,066					
100	Less: Committed Fund Balance - Sept. 1	$ (3,773,224)	$ (3,773,224)			$ (3,773,224)					
3000	Fund Balance - Aug 31 (projected and unaudited) (13)	$ 2,900,584	$ 2,900,584		(14)	$ 3,535,131					
3000	Less: Committed Fund Balance-Aug 31										
	Available Fund Balance (projected and unaudited) (14)	$ 2,900,584	$ 2,900,584			$ 3,535,131					

Consider 2024 - 2025 School Calendar

Presented for:
Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields

Background Information:
The school calendar is being submitted for the Board's approval. It has been developed with assistance from the members of the Superintendent's Advisory Council. Input was received from all campuses and departments

Fiscal Implication:
N/A

Administrative Recommendation:
The administration recommends that the Board of Trustees approve the proposed 2024-2025 calendar

Motion:

Second:

For:

Against:

Abstain:

La Vega Independent School District



2024-2025 Academic Calendar

JULY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST

S	M	T	W	T	F	S		
				1	2	3		
4	[5]	[6]	[7]	[8]	[9]	10	12	20
11	[12]	[13]	[14]	{15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29	30	31		

SEPTEMBER

S	M	T	W	T	F	S		
1	2	3	P	5	6	7		
8	9	10	11	12	13}	14	19	20
15	~~[16]~~	{17	R	19	20	21		
22	23	24	25	26	27	28		
29	30							

OCTOBER

S	M	T	W	T	F	S		
		1	2	3	4	5		
6	7	8	9	10	11	12	18	18
13	14	15	P	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	31				

NOVEMBER

S	M	T	W	T	F	S		
					1}	2		
3	{4	5	R	7	8	9	15	16
10	~~[11]~~	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

DECEMBER

S	M	T	W	T	F	S		
1	2	3	P	5	6	7		
8	9	10	11	12	13	14	14	15
15	16	17	18	E}	[20]	21		
22	23	24	25	26	27	28		
29	30	31						

JANUARY

S	M	T	W	T	F	S		
			1	2	3	4		
5	6	7	R	{9	10	11	16	19
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28	P	30	31			

FEBRUARY

S	M	T	W	T	F	S		
						1		
2	3	4	5	6	7	8	16	17
9	10	11}	~~[12]~~	13	14	15		
16	17	(18)	R	20	21	22		
23	24	25	26	27	28			

MARCH

S	M	T	W	T	F	S		
						1		
2	3	4	5	6	7	8	16	16
9	10	11	12	13	14	15		
16	17	18	P	20	21	22		
23	24	25	26	27	(28)	29		
30	31							

APRIL

S	M	T	W	T	F	S		
		1	2	3	4}	5		
6	{7	(8)	R	10	11	12	20	20
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30					

MAY

S	M	T	W	T	F	S		
				1	(2)	3		
4	5	6	7	8	9	10	16	17
11	12	13	14	15	16	17		
18	19	20	21	E}	[23]	24		
25	26	27	R	29	30	31		

JUNE

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	(17)	18	19	20	21
22	23	24	25	26	(27)	28
29	30					

Jul. 4 -- Independence Day Holiday
12 20 *Aug. 5 -- District Convocation*
Aug. 5 --14 Staff Development / Teacher Workdays
Aug. 15 -- Beginning of First Reporting Period
Sep. 2-- Labor Day Holiday
Sep. 13 -- End of First reporting period
Sep. 16 -- Student Holiday/ Data Day
Sep. 17 --Beginning of Second Reporting Period
Oct.7 --11 Fall Break
Nov. 1 -- End of Second Reporting Period
19 20 *Nov. 4 -- Beginning of Third Reporting Period*
Nov. 11 -- Student Holiday /Data Day
Nov. 25 -- 29 Thanksgiving Holidays
Dec. 19 -- End of Third Reporting Period / Early Release
Dec. 20 -- Staff Development / Teacher workday
Dec. 23 - Jan. 3 -- Christmas Break
Jan. 6-8 -- Student Holiday / Staff Development / Teacher Workday
Jan. 9 -- Beginning of Fourth Reporting Period
Jan. 20 -- MLK Holiday
18 18 *Feb. 11 -- End of Fourth Reporting Period*
Feb. 12 -- Student Holiday /Data Day
Feb. 13 - 17-- Winter Mini-Break
Feb. 18 -- Beginning of Fifth Reporting Period
Mar.10 - 14 -- Spring Break
Apr. 4 End of Fifth Reporting Period
Apr. 7 -- Beginning of Sixth Reporting Period
Apr. 18 - 21 -- Good Friday and Easter Holiday
May 22 -- End of Sixth Reporting Period / Early Release
15 16 *May 23 -- Staff Development / Teacher Workday*
May 26 -- Memorial Day Holiday
May 27-28 -- Weather Days
Jun. 19 -- Juneteenth Holiday

State Assessments

14 15 Dec. 3 - 13 STARR / EOC Window
Feb. 18 - Mar. 28 -- TELEPAS Window
Apr. 8 - May. 2 --STAAR / EOC Window
Jun 17 - 27 STAAR / EOC Window

TEACHING DAYS

Reporting Periods	Days	Semester	Days		
1st	21				
2nd	29				
3rd	28	1st	78		
4th	23				
5th	29				
6th	32	2nd	84	78	89
Total Days	162		162		

Student Days	Teacher Days
162	178

LEGEND

/	Data Day
[ ]	Staff Development/Teacher Workdays
{ }	Reporting Period
P	Progress Reports
R	Report Card Dates
( )	STAAR / EOC Window
E	Early Release Days
	Holidays
W	Weather Days

84 89

Consider Teacher and Professional Employee Contract Renewals

Presented for:
Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Gooden

Background Information:
The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each application who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:

Administrative Recommendation:
Board approval of the contract recommendations as presented

Motion:

Second:

For:

Against:

Abstain:

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2024 - June 30, 2025.

First Name	Last Name	Campus	Position
ERICA	ABEL	LVE	TEACHER
LAMESHA	ACEVEDO	LVE	READING INTERVENTIONIST
SALVADOR	ACOSTA	ECHS	ECHS COUNSELOR
BETH	ALDRIDGE	LVIS	TEACHER
KATIE	ALFORD	LVPS	TEACHER
LUCI	ALMANZA	LVPS	SPECIAL ED TEACHER
CARRI	ALVAREZ	LVIS	TEACHER
DANIEL	ALVAREZ	LVHS	TEACHER
MARICELA	AMADOR	LVE	TEACHER
LAUREN	ARDOIN	SPECIAL ED	SPEECH THERAPY ASST.
SONYA	ASHFORD	LVE	READING INTERVENTIONIST
SHIRLEY	ATWOOD	LVIS	TEACHER
JESSICA	AVALOS	LVPS	TEACHER
KRISTIN	BAKER	LVE	TEACHER
ERIC	BALCH	LVHS	TEACHER/COACH
MELISSA	BANDY	LVIS	REGISTERED NURSE
TIA	BARCELONA	LVHS	COLLG CAREER MILITARY ADV
MANDI	BARNES	SPECIAL ED	LIC. SPEC./SCH. PSYCH. (LSSP)
LATOYA	BEAVERS	FRC	STUDENT SERVICES LIAISON
LARONDA	BENSON	LVIS	TEACHER
KIMBERLY	BING	LVPS	TEACHER
CHRISTINE	BLACK	LVHS	TEACHER
YESENIA	BLACKWOOD	LVPS	READING INTERVENTIONIST
SCOTT	BLASSINGAME	DAEP	TEACHER/COACH
SHAMIKA	BLEDSOE	LVJH	TEACHER
CHRISTOPHER	BORLAND	FRC	INSTRUCTIONAL SPECIALIST
MEGAN	BOYD	SPECIAL ED	SPEECH PATHOLOGIST
AUDREY	BRIMBERRY	LVHS	TEACHER
AMANDA	BROOKER	LVIS	TEACHER
JAMES	BROWN	LVIS	TEACHER/COACH
STEPHANIE	BRUNSON	LVIS	TEACHER
DAVID	BRYANT	LVIS	TEACHER/COACH
JENNA	BUCKNER	LVPS	TEACHER
DIKRAN	BULLAJIAN	FRC	INSTRUCTIONAL SPECIALIST
RICHARD	BUSBY	LVIS	TEACHER
NICOLE	CARDENAS	LVIS	TEACHER
JERMAINE	CARPENTER	LVHS	TEACHER/COACH
LARRY	CARPENTER	LVJH	TEACHER/COACH
AMANDA	CARRILLO SALDIVAR	LVPS	TEACHER
TAMARA	CARTER-SMITH	LVIS	TEACHER
JENNIFER	CARTWRIGHT	LVE	TEACHER
WILLIAM	CARTWRIGHT	SUCCESS	TEACHER/COACH
KAREN	CASTILLO	LVE	TEACHER
SAGE	CAVAZOS-GONZALEZ	LVE	TEACHER
SAVANNAH	CLEMENT	LVE	SPECIAL ED TEACHER
RICHARD	CONTRERAS	LVHS	TEACHER
MAKAYA	CULLEY	SPECIAL ED	SPEECH THERAPY ASST.
KEVIN	DELAVERGNE	LVIS	TEACHER
CYNTHIA	DENMARK	LVE	LITERACY SPECIALIST
LISA	DRAFAHL	FRC	FAMILY ENGAGEMENT SPECIALIST
AVERY	EBERSPACHER	LVE	TEACHER
CARLA	ECKERT	LVE	DYSLEXIA INTERVENTIONIST

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

_____

President, La Vega ISD Board of Trustees
March 19, 2024

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2024 - June 30, 2025.

LISA	EDNEY	LVJH	TEACHER/COACH
ELIZABETH	EPPERSON	LVIS	TEACHER
LINDA	ESCOBAR	LVHS	DUAL CREDIT LIAISON
KAYLA	EWING	LVHS	HEAD ATHLETIC TRAINER
LUIS	FERRO RIVAS	LVPS	TEACHER
RICARDO	FORESTER	LVHS	TEACHER
TREVER	FREEMAN	LVHS	TEACHER
MICHELLE	FUENTES	SPECIAL ED	ARD FACILITATOR
KATHERINE	GAISBAUER	LVJH	TEACHER
DIANA	GAMBOA	LVJH	SPECIAL ED TEACHER
KAYLA	GARNER	SPECIAL ED	SPEECH THERAPY ASST.
MELISSA	GARNER	LVE	TEACHER
ALISIA	GIBSON	LVJH	READING INTERVENTIONIST
MANUEL	GIBSON	SUCCESS	TEACHER/COACH
MANUEL	GIBSON, JR	LVJH	TEACHER
SUZETTE	GILL	LVHS	TEACHER/COACH
ANGELICA	GILLASPY	LVPS	TEACHER
ROBERT	GLYNN	FRC	STUDENT SERVICES LIAISON
TERESA	GONZALEZ	LVPS	TEACHER
MAYRA	GONZALEZ BARRIENT	LVE	TEACHER
ALYSSA	GORBY	LVE	TEACHER
MARY	GRIFFIN	LVPS	READING INTERVENTIONIST
JIMMY	GRMELA	LVHS	COUNSELOR (7-12)
MARIA	GRMELA	LVHS	COUNSELOR (7-12)
KEREN	GUADARRAMA PEREA	LVE	TEACHER
ANGELA	HAIGOOD	LVIS	TEACHER
NATALIE	HAMILTON	LVE	REGISTERED NURSE
KRISTIN	HARDAWAY	LVE	TEACHER
DENNIS	HATAWAY	LVHS	TEACHER
ALLISON	HEEFNER	ECHS	TEACHER
KIMBERLY	HENDERSON	LVIS	TEACHER
ADRIAN	HERNANDEZ	LVHS	ATHLETIC TRAINER
HEATHER	HERRINGTON	LVE	TEACHER
STEVEN	HOFFMANN	LVHS	TEACHER/COACH
JOSHUA	HOLLINGSWORTH	LVJH	TEACHER/COACH
CONNIE	HOLMES	LVPS	TEACHER
STACEY	HYDE	LVHS	MULTIMEDIA SPECIALIST
KIMBERLY	IRVING	LVJH	TEACHER
GRETCHEN	JAROSEK	LVE	TEACHER
FRANCISCO	JIMENEZ FLORES	LVPS	TEACHER
GARY	JOHNSON	LVIS	TEACHER
RHONDA	JOHNSON	LVIS	TEACHER
MICHAEL	JONES	LVHS	TEACHER
DEANNE	JORDAN	LVE	TEACHER
ELIZABETH	KAHN	LVIS	TEACHER
DERRICK	KELLER	LVHS	TEACHER
MARIANNE	KELLER	LVHS	CATE CAMPUS COORDINATOR
LANITA	KEYS	LVJH	TEACHER/COACH
TRACI	KIMBERLING	LVPS	TEACHER
KYNNEDY	KIMBROUGH	LVPS	TEACHER
MICHELE	KING	LVJH	TEACHER
ROSALIN	KING	LVIS	READING INTERVENTIONIST

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein

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President, La Vega ISD Board of Trustee
March 19, 2024

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2024 - June 30, 2025.

CHRISTY	KINSER	LVIS	TEACHER
MICHELE	KREDER	LVIS	TEACHER
VICTORIA	KUYKENDALL	LVJH	TEACHER/COACH
KRISTY	LAMAR	SPECIAL ED	ARD FACILITATOR
MELISSA	LAMB	LVE	TEACHER
DEAIJHA	LANE	LVJH	TEACHER/COACH
MELINDA	LANGE	LVHS	TEACHER
STEPHANIE	LEDINER	LVJH	TEACHER
AMBER	LEWIS	LVJH	COUNSELOR (7-12)
BRADFORD	LEWIS	LVHS	TEACHER/COACH
SONIA	LOPEZ	LVE	COUNSELOR (PK-6)
KENNETH	MAEDGEN	LVJH	TEACHER
KARYE	MAINE	LVPS	READING INTERVENTIONIST
ALEXANDRA	MALDONADO	LVE	TEACHER
PATRICIA	MARTINEZ	LVHS	REGISTERED NURSE
STACY	MARTINEZ	LVE	TEACHER
ROBERTO	MARTINEZ WILLIAMS	LVHS	TEACHER
DONNA	MCCALL	LVE	TEACHER
LEANDRA	MCDANIELS	LVJH	TEACHER
JONATHAN	MCHANEY	LVHS	TEACHER
ANDREW	MCNEW	LVHS	TEACHER/COACH
JUSTO	MENDOZA	LVHS	SR NAVAL SCIENCE INSTRUCTOR
AYAHNA	MINOR	LVE	TEACHER
VANESSA	MONTOYA	LVIS	TEACHER
NANCY	MUHAMMAD	LVIS	COUNSELOR (PK-6)
GINGER	MURNAHAN	LVJH	TEACHER
JOHNNY	NEAL	LVJH	TEACHER
HEATHER	NEASON	LVIS	SPECIAL ED TEACHER
ELIZABETH	NEWTON	LVIS	TEACHER
MELONIE	NORMANDIN	LVJH	MATH INTERVENTIONIST
REBECCA	NORTHCUTT	LVE	TEACHER
DALILA	OCHOA	LVPS	EMERGENT BILINGUAL COORD
ASHLEY	OLSON	LVHS	TEACHER
VERONICA	OLVERA	SPECIAL ED	EDUCATIONAL DIAGNOSTICIAN
TALMA	ORBISON	LVIS	TEACHER
JOHN	PEDROTTI	LVHS	TEACHER
CYNTHIA	PIERCE	LVPS	TEACHER
KATELYNN	PIZZIO	LVHS	TEACHER
BETH	PRADO	SPECIAL ED	EDUCATIONAL DIAGNOSTICIAN
JENNY	PROCK	LVJH	TEACHER
GARY	PRYOR	LVE	TEACHER
BYRON	PYBURN	ECHS	DUAL CREDIT LIAISON
ASHLEY	RAJKOWSKI	LVIS	TEACHER
BENJAMIN	RALEY	LVIS	TEACHER
AMANDA	RAMIREZ	LVIS	TEACHER
ERIC	RAMIREZ	LVHS	TEACHER/COACH
EMMA	RAMIREZ	LVPS	TEACHER
STEVEN	RANDOLPH	LVHS	SPECIAL ED TEACHER
ERIC	RANSOM	LVHS	TEACHER/COACH
ARA	RAULS	DAEP	TEACHER/COACH
STEPHEN	REDRICK	LVHS	TEACHER
COURTNEY	REINHARDT	LVE	TEACHER
TRESTON	RIDGE	LVJH	TEACHER/COACH

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President, a Vega; ISD Board of Trustees
March 19, 2024

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2024 - June 30, 2025.

EDWIN	RODRIGUEZ	LVHS	NAVAL SCIENCE INSTRUCTOR
ELIZABETH	RODRIGUEZ	LVIS	TEACHER
SLADE	RODRIGUEZ	LVHS	TEACHER
GLENDA	ROSE	LVJH	SPECIAL ED TEACHER
AMY	RUSSELL	LVIS	TEACHER
STEPHANIE	SALAZAR	LVJH	TEACHER
SHERRY	SALTER	LVHS	TEACHER/COACH
WILLIAM	SAMFORD	LVHS	TEACHER/COACH
KELSEY	SANDERS	LVHS	TEACHER
SUNNY	SANDOVAL	LVIS	TEACHER
EMILY	SANTANDER	LVE	TEACHER
STEPHANIE	SATCHELL	LVE	TEACHER
KAYLIE	SEARIGHT	SPECIAL ED	ARD FACILITATOR
PATRICK	SHADE	LVHS	COUNSELOR (7-12)
LAURA	SHANK	LVE	TEACHER
JAMES	SHEEHY	LVHS	TEACHER/COACH
KAY	SHEEHY	LVHS	TEACHER
ERICA	SILVA	LVPS	TEACHER
MATTHEW	SOBOTIK	ECHS	TEACHER
STEWART	SPEER	LVHS	TEACHER
SHANNON	SPITZER	LVJH	SPECIAL ED TEACHER
GLORIA	STAFFORD	LVIS	SPECIAL ED TEACHER
SHEILA	STEWART	LVE	TEACHER
RACHEL	STOLLE	LVHS	TEACHER
GEORGE	STONIKINIS	LVJH	TEACHER
BRANDY	STRATTON	LVE	COUNSELOR (PK-6)
MICHAEL	SWIFT	LVHS	TEACHER
ASHLEY	SYPHRETT	LVJH	TEACHER
ALAN	TATE	ECHS	TEACHER
MARGARITA	TELLO	LVE	TEACHER
OSCAR	TERRELL	LVHS	ATTENDANCE & BEHAVIOR COORD
ALLYSON	TORRES	LVE	TEACHER
JOAN	TORRES	LVIS	TEACHER/COACH
ILIANA	TORRES QUINTERO	LVE	TEACHER
ROSA	TORRES RODRIGUEZ	LVHS	TEACHER
SHAREN	UNDERWOOD	LVPS	EC MULTI MEDIA SPECIALIST
MARIBEL	VALDEZ	LVPS	TEACHER
JULIO	VILADEVALL	SUCCESS	CREDIT RECOVERY SPECIALIST
LORENZ	VILLA	LVIS	TEACHER
APRIL	WAGNER	LVIS	DYSLEXIA INTERVENTIONIST
SUSAN	WARRICK	LVIS	TEACHER
HANNAH	WEST	LVPS	TEACHER
SANDY	WILGANOWSKI	LVE	TEACHER
SARA	WILLIAMS	LVHS	EMERGENT BILINGUAL COORD
LATOYA	WILLIS	LVHS	TEACHER
MARCUS	WILLIS	LVJH	TEACHER/COACH
ROBERT	WILSON	LVHS	TEACHER
AMY	WINKLEMAN	LVPS	COUNSELOR (PK-6)
SANDRA	WORTHY	LVIS	TEACHER
YVONNE	WYATT	LVE	TEACHER
DALTON	ZANDER	LVJH	TEACHER/COACH
MONICA	ZAVALA	FRC	FAMILY ENGAGEMENT SPEC
NADIA	ZUNIGA JIMENEZ	LVJH	TEACHER

I hereby authorize the Administration to utilize my signature stamp to issue contracts to personnel as recommended herein

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President, La Vega ISD Board of Trustees
March 19, 2024

CLOSED MEETING

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☒

Contact Person:
Board President

Background Information:
The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

A closed meeting was declared:

_____ Beginning Time

_____ Date

_____ Sections of the Texas Government Code

_____ Ending Time

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____