

**Notice of Called  
Board of Trustees  
August 29, 2006**

A Called of the Board of Trustees will be held on August 29, 2006, beginning at 7:00 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Roll Call, Establishment of Quorum, and Call to Order -- Mrs. Mildred Watkins
- II. Opening Ceremony -- Mrs. Mildred Watkins
- III. Consider Approval of Listing of Agenda Items -- Mrs. Mildred Watkins
- IV. Recognition Item - Mr. Richard Liardon, Field Service Representative, Texas Association of School Boards -- Dr. Monte Geren
- V. Public Hearing to Discuss the 2006-2007 Budget and Proposed Tax Rate -- Mr. Gary W. Williams or Mr. Charles Langlotz
- VI. Consider Approval of Personnel Items - Resignations, Contract Renewals, Contract Recommendations, Job Descriptions or Revisions to Job Descriptions, and Revisions to Paygrade Chart -- Mr. Al Bishop
- VII. Consider Approval of Official Budget for 2006-2007 -- Mr. Gary W. Williams
- VIII. Consider Approval of Tax Rate Ordinance for 2006-2007 -- Mr. Gary W. Williams
- IX. Consider Approval of Budget Management Resolution -- Mr. Gary W. Williams
- X. Consider Approval of Amended Budget for 2005-2006 -- Mr. Gary W. Williams
- XI. Consider Approval of Change Order #3 for La Vega High School Construction -- Mr. Gary W. Williams
- XII. Closed Meeting --
  - A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed) --
  - B. Confer With Employees of the District to Receive Information or Ask Questions (If Needed) --
  - C. Discussion Regarding Student Discipline (If Needed) --
  - D. Consultation with the District's Attorney (If Needed) --
- XIII. Adjournment --

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

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For the Board of Trustees

**ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER**

The meeting was called to order at \_\_\_\_\_ m.

Board of Trustees Members Present: \_\_\_\_\_

\_\_\_\_\_

Board of Trustees Members Absent: \_\_\_\_\_

\_\_\_\_\_

School Personnel Present: \_\_\_\_\_

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\_\_\_\_\_

\_\_\_\_\_

Others Present: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**BOARD PRESIDENT:**

**THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE  
TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:**

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(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



**PLEDGE TO UNITED STATES FLAG.** I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



**PLEDGE TO TEXAS FLAG:** Honor the Texas Flag, I pledge allegiance to thee, Texas, one and indivisible.

**APPROVE LISTING OF AGENDA ITEMS**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Monte Geren and Board President

Background Information:

Board Members are asked to review the listing of agenda items.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Motion:

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Second:

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For:

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Against

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Abstain:

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## RECOGNITION ITEMS

**Mr. Richard Liardon – Field Representative – Texas Association of School Boards**

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Monte Geren

Background Information:

This portion of the board meeting is reserved to recognize students, staff, and others for exemplary accomplishments beyond the District level or services to the staff and students of La Vega ISD.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

**Personnel Resignations, Contract Renewals, Contract Recommendations, Job Description(s) or Revisions to Job Description(s), and Paygrade Chart or Revisions to Paygrade Chart**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☒

*Note: Additional personnel items finalized after board agendas have been printed will be submitted at the board meeting.*

Contact Person:

Mr. Al Bishop

Background Information:

Board Members approve the resignations of all professional personnel.

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years.

The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

The Board of Trustees must approve revisions to the LVISD Job Description Manual.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the resignations, contract renewals, contract recommendations, job descriptions or revisions to job descriptions, and revisions to the Paygrade Chart as presented.

Motion:

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Second:

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For:

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Against:

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Abstain:

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## **ASST. SUPERINTENDENT FOR PERSONNEL & ADMINISTRATIVE SERVICES**

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**Reports To:** Superintendent

**Dept / Campus:** Administration

**Pay Grade:** P-602

**Board Approval:** August 2006

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### **PRIMARY PURPOSE / FUNCTION:**

To direct and manage the district personnel functions to ensure legally sound and effective personnel management practices; to provide leadership to district-wide planning, administration, policy/governance, and student accounting; to serve as a resource to all campus personnel; to support the overall functioning of the district.

### **QUALIFICATIONS:**

#### **Education/Certification:**

Master's degree in education with mid-management certification, human resources, organizational development, business, or public administration  
Valid Texas teaching certificate

#### **Special Knowledge/Skills:**

Thorough understanding of program management and budgeting skills  
Ability to communicate effectively with students, parents, and employees  
Knowledge of the selection, training, and supervision of personnel  
Knowledge of wage and salary, benefits, and employee compensation programs  
Knowledge of applicable state and federal education policy, rules, regulations, and laws  
Strong organizational, communication, and interpersonal skills  
Patient and calm demeanor with students and others

#### **Experience:**

Three years teaching experience  
Two years experience in participatory leadership role

### **MAJOR RESPONSIBILITIES AND DUTIES:**

- |                          |   |
|--------------------------|---|
| Instructional Management | <ol style="list-style-type: none"><li>1. Provide leadership in collaborative processes to develop district-wide plans with staff, parents, and community members.</li><li>2. Work cooperatively with principals and staff to define personnel needs regarding instructional management.</li></ol> |
|--------------------------|---|

**Exec. Director of Personnel & Administrative Services cont.**

- |                            |     |   |
|----------------------------|-----|---|
|                            | 3.  | Serve as the district Title IX Coordinator.   |
| Organizational Climate     | 4.  | Promote a positive, caring climate for learning.  |
|                            | 5.  | Encourage and promote effective incentive and recognition programs for exemplary employee performance (e.g., administrators, teachers, classified/auxiliary groups, staff). |
|                            | 6.  | Deal sensitively and fairly with persons from diverse cultural backgrounds.   |
| Organizational Improvement | 7.  | Ensure that personnel operations contribute to the attainment of district goals and objectives.   |
|                            | 8.  | Employ effective interpersonal skills.  |
|                            | 9.  | Assess and respond to needs related to job responsibilities.  |
|                            | 10. | Provide quality assurance and control for all district reports, plans, surveys, and other areas as determined by the superintendent.  |
|                            | 11. | Contribute to the recommendation of sound policies directed toward improvement of personnel practices.  |
|                            | 12. | Coordinate the district application and recruitment program and ensure that the district is represented in a positive and professional manner.                              |
| Personnel Management       | 13. | Evaluate job performance of employees to ensure effectiveness.  |
|                            | 14. | Facilitate the teacher appraisal process.   |
|                            | 15. | Make sound recommendations relative to personnel placement, transfer, retention, and dismissal.   |
|                            | 16. | Make recommendations regarding policies and procedures for wage and salary, stipends and other personnel functions.   |
|                            | 17. | Administer the district program of employee evaluation and ensure systems are implemented effectively and uniformly.  |
|                            | 18. | Coordinate and supervise the new teacher induction program; the mentor program; the Substitute Teacher Academy; and the student teacher program.                            |

**Executive Director for Personnel & Administrative Services cont.**

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|--|-----|--|
|  | 19. | Direct the preparation and revision of job descriptions and the classification of positions.   |
|  | 20. | Administer exempt, non-exempt and hourly-paid compensation programs and ensure compliance with federal wage and overtime pay laws.   |
|  | 21. | Provide in a timely fashion cost analyses of salary and wage adjustments for the budgeting process.  |
|  | 22. | Plan, evaluate, and administer equal employment opportunity provisions, and work cooperatively with others to ensure compliance with federal and state personnel laws and regulations. |
|  | 23. | Direct district-wide employee relations programs, including processing of complaints and grievances.   |
|  | 24. | Assist supervisory personnel in conducting due process procedures.   |
|  | 25. | Ensure that the employee handbook is compiled, updated annually, and distributed.  |
| Administrative<br>and<br>Fiscal/Facilities<br>Management | 26. | Direct all areas of district-wide student accounting and PEIMS, including pre-enrollment, transfer students, and home-school students.   |
|  | 27. | Supervise the District Resource Officer.   |
|  | 28. | Ensure that programs are cost effective and funds are managed prudently.   |
|  | 29. | Compile budgets and cost estimates based upon documented program needs.  |
|  | 30. | Supervise personnel records management and administer required state records management program (designated records management officer).   |
|  | 31. | Work with others to compile and report projections of personnel needs.   |
|  | 32. | Compile, maintain, and file all reports, records, and other documents required.  |
|  | 33. | Coordinate and provide assistance with legal services for the District.  |
|  | 34. | Provide administrative assistance to SUCCESS and MCCA.   |
|  | 35. | Implement the policies established by federal and state law, State Board of Education rule, and the local board policy.  |

## **Executive Director for Personnel & Administrative Services cont.**

Student Management	36.	Encourage the selection of employees who model appropriate behavior to students.
	37.	Assist the superintendent in handling student/parent grievances and student expulsions.
	38.	Demonstrate/Model support for the district's student management policies and expected student behavior related to instructional programs.
	39.	Establish and maintain open lines of communication by conducting conferences with parents, students, and teachers concerning vital issues.
Professional Growth and Development	40.	Develop professional skills appropriate to job assignments.
	41.	Demonstrate behavior that is professional, ethical, and responsible.
	42.	Articulate the district's mission to the community and solicit its support in realizing the mission.
School/Community Relations	43.	Use appropriate and effective techniques for community and parent involvement.
	44.	Any other duties as assigned by the superintendent.

## **SUPERVISORY RESPONSIBILITIES:**

Supervise and evaluate the performance of assigned personnel and programs.

## **WORKING CONDITIONS:**

### **Mental Demands:**

Ability to communicate effectively (verbal and written)

Interpret policy, procedures, and data

Coordinate district functions

Maintain emotional control under stress

Maintain a clear focus on customer delight

Ability to manage others in a non-coercive manner

**Executive Director for Personnel & Administrative Services cont.**

**Physical Demands:**

Frequent district-wide and statewide travel

Occasional prolonged and irregular hours

Ability to lift and carry 50 lb.

The foregoing statements describe the general purpose and responsibilities to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Date

# LA VEGA I. S. D. 2006-2007 PROFESSIONAL PAYGRADES

	Job Code	MINIMUM	MID-POINT	MAXIMUM
<b>PAYGRADE: P-0</b> (Salaries are represented by daily rates.)  <b>Instructor – MCCA – (Deleted)</b> Coach (Part-time) – STIPEND ONLY	P-001 P-002	\$91.54	\$111.64	\$131.73
<b>PAYGRADE: P-1</b> (Salaries are represented by annual rates.)  Case Worker/Social Worker Librarian Registered Nurse Speech Pathologist (non-ASHA certified) Teacher Teacher/Coach Technology Specialist (Technician) Technology Specialist (Trainer) Parent Educator <b>Speech Therapy Assistant (Moved to P2)</b> Teacher/Intern Migrant/LEP Specialist Athletic Trainer Teacher - Local District Permit Lead Teacher – La Vega Learning Center	P-101 P-102 P-103 P-104 P-105 P-106 P-107 P-108 P-109 <b>P-110</b> P-111 P-112 P-113 P-114 P-115	\$31,500 (\$168.45 daily)	\$39,500 (\$211.23 daily)	\$47,500 (\$254.01 daily)
<b>PAYGRADE: P-2</b> (Salaries are represented by annual rates.)  Coordinator of Curriculum & Instruction Counselor (Elementary) Counselor (Secondary) Educational Diagnostician Instructional Facilitator Speech Pathologist (ASHA certified) Instructional Facilitator – Technology Licensed Specialist/School Psychology (LSSP) Reading Coach Math/Science Coach Counselor/Teacher Speech Therapy Asst.	P-201 P-202 P-203 P-204 P-205 P-206 P-207 P-208 P-209 P-210 P-211 P-212	\$39,412	\$47,773	\$56,133
<b>PAYGRADE: P-3</b> (Salaries are represented by annual rates.)  Asst. Principal -Instruction/Elementary Asst. Principal - Instruction/Secondary Asst. Principal – Student Services Director of Athletics/Head Coach Director of Music/Head Band Director Director of Technology <b>Director of Special Programs (Deleted)</b> Director of Special Education <b>Director of Family Resource Center (Deleted)</b>	P-301 P-302 P-303 P-304 P-305 P-306 <b>P-307</b> P-308 <b>P-309</b>	\$43,532	\$52,767	\$62,001
<b>PAYGRADE: P-4</b> (Salaries are represented by annual rates.)  Director of Finance <b>Director of Operations – MCCA (Deleted)</b> Principal (Grades PK-8)	P-401 <b>P-402</b> P-403	\$52,758	\$63,950	\$75,141

# LA VEGA I. S. D. 2005-2006 PROFESSIONAL PAYGRADES

	Job Code	MINIMUM	MID-POINT	MAXIMUM
<b>PAYGRADE: P-5</b> (Salaries are represented by annual rates.)  Principal (Grades 9-12) Executive Director for Personnel & Admin. Services (Inactive) Director of Construction Services Director of Elementary Education Director of Secondary Education	P-501 P-502 P-503 P-504 P-505	\$58,558	\$70,980	\$83,401
<b>PAYGRADE: P-6</b> (Salaries are represented by annual rates.)  Assistant Superintendent for Instructional Services Assistant Superintendent for Personnel & Admin. Services	P-601 P-602	\$64,998	\$78,786	\$92,573
<b>PAYGRADE: P-7</b> (Salaries are represented by annual rates.)  Deputy Superintendent for Support Services	P-701	\$72,147	\$87,452	\$102,756
<b>PAYGRADE: P-8</b> (Salaries are represented by annual rates.)  Superintendent	P-801	\$80,163	\$97,168	\$114,172

# LA VEGA I. S. D. 2006-2007 SUPPORT PAYGRADES

	Job Code	MINIMUM	MID-POINT	MAXIMUM
<b>PAYGRADE: S-0</b> (Wages are represented by hourly rates.)  Temporary Clerical Aide	S-001	\$6.24	\$7.57	\$8.89
<b>PAYGRADE: S-1</b> (Wages are represented by hourly rates.)  Receptionist/Nursing & Clerical Aide Clerical Aide Instructional Aide (Regular/Resource Room) Mental Health Evaluation Clerk (MCCA) (Deleted) Instructional Aide (Family Resource Center) (Deleted) Technology Assistant Receptionist	S-101 S-102 S-103 S-104 S-105 S-106 S-107	\$7.90	\$9.58	\$11.25
<b>PAYGRADE: S-2</b> (Wages are represented by hourly rates.)  Counseling Center Clerk Health Aide Special Assignment Aide (Computer Lab) Special Assignment Aide (MCCA) (Deleted) Special Assignment Aide (OCS/AEP) Special Assignment Aide (Special Education) Special Assignment Aide Special Assignment Aide (Family Resource Center) (Deleted) Clerical Aide (Library) CDA Teacher (Family Resource Center) (Deleted)	S-201 S-202 S-203 S-204 S-205 S-206 S-207 S-208 S-209 S-210	\$8.70	\$10.55	\$12.39
<b>PAYGRADE: S-3</b> (Wages are represented by hourly rates.)  Receptionist/Support Services Clerk Secretary – Family Resource Center (Deleted) Warehouse/Accounting Clerk	S-301 S-302 S-303	\$9.58	\$11.62	\$13.65
<b>PAYGRADE: S-4</b> (Wages are represented by hourly rates.)  Administrative Secretary I (Campus) Student Services/Accounting Clerk Administrative Secretary I (Food Service) Payroll Clerk Accounting Clerk Admin. Secretary I (Special Education) Administrative Secretary I – Technology Department Student Accounting Clerk – MCCA (Deleted) Campus Attendance Coordinator	S-401 S-402 S-403 S-404 S-405 S-406 S-407 S-408 S-409	\$10.65	\$12.91	\$15.16



# LA VEGA I. S. D. 2006-2007 SUPPORT PAYGRADES

	Job Code	MINIMUM	MID-POINT	MAXIMUM
<b>PAYGRADE: S-5</b> (Wages are represented by hourly rates.)  Administrative Secretary II (Deleted) Administrative Assistant – MCCA (Deleted) Attendance Field Officer Employee Benefits/Personnel Clerk	S-501 S-502 S-503 S-504	\$11.81	\$14.32	\$16.82
<b>PAYGRADE: S-6</b> (Wages are represented by hourly rates.)  Accounts Payable/Purchasing Clerk District PEIMS/Student Services Clerk PEIMS/Personnel Specialist (Deleted) Technology – Asst. Network Manager	S-601 S-602 S-603 S-604	\$13.17	\$15.97	\$18.76
<b>PAYGRADE: S-7</b> (Salaries are represented by daily rates based on 7.5-hour workdays.)  Admin. Asst. to the Supt/Public Info. Officer Admin. Asst. for Personnel & Admin. Services Admin. Asst. for Business Services Technology Assistant/Network Manager Admin. Asst. for Instructional Services Technology Asst/Technician	S-701 S-702 S-703 S-704 S-705 S-706	\$114.65	\$138.98	\$163.30

# LA VEGA I. S. D. 2006-2007 AUXILIARY PAYGRADES

	Job Code	MINIMUM	MID-POINT	MAXIMUM
<b>PAYGRADE: A-1</b> (Wages are represented by hourly rates.)  Cafeteria Worker Cafeteria Worker – FRC (Deleted) Security/Patrol Clerk Cafeteria Monitor Temporary Auxiliary	A-101 A-102 A-103 A-104 A-105	\$6.42	\$7.79	\$9.15
<b>PAYGRADE: A-2</b> (Wages are represented by hourly rates.)  Cook I Custodian Relief Custodian Custodian – LVFRC (Deleted)	A-201 A-202 A-203 A-204	\$7.01	\$8.50	\$9.98
<b>PAYGRADE: A-3</b> (Wages are represented by hourly rates.)  Cook II Cook III	A-301 A-302	\$7.72	\$9.36	\$10.99
<b>PAYGRADE: A-4</b> (Wages are represented by hourly rates.)  General Maintenance I Assistant Cafeteria Manager Cafeteria Manager-In-Training	A-401 A-402 A-403	\$8.57	\$10.39	\$12.20
<b>PAYGRADE: A-5</b> (Wages are represented by hourly rates.)  Cafeteria Manager Head Custodian General Maintenance II Food Service/Warehouse Manager	A-501 A-502 A-503 A-504	\$9.52	\$11.54	\$13.55
<b>PAYGRADE: A-6</b> (Wages are represented by hourly rates.)  Leadman - General Maintenance Maintenance/HVAC & Refrigeration Technician	A-601 A-602	\$10.55	\$12.79	\$15.02

# LA VEGA I. S. D. 2006-2007 AUXILIARY PAYGRADES

	Job Code	MINIMUM	MID-POINT	MAXIMUM
<b>PAYGRADE: A-7</b> (Salaries are represented by daily rates based on 8 hour workdays.)  Safety & Environmental Compliance Specialist Assistant Maintenance Director/Lead Technician Custodial Supervisor	A-701 A-702 A-703	\$107.68	\$130.53	\$153.37
<b>PAYGRADE: A-8</b> (Salaries are represented by daily rates based on 8 hour workdays.)  Director of Maintenance	A-801	\$141.13	\$171.07	\$201.00

## Consider Approval of 2006-2007 Official Budget

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☐ Provided Later ☒

Contact Person:

Mr. Gary W. Williams

Background Information:

The 2006-2007 Budget is herewith presented for adoption. The Official Budget consists of the General Fund and the Debt Service Fund, as required by law.

Fiscal Implication:

The General Fund and the Debt Service Fund will be supported by a combination of local tax dollars, state revenue, and federal funding.

Administrative Recommendation:

It is recommended that the 2006-2007 Official Budget be adopted as presented.

Motion:

Second:

For:

Against:

La Vega Independent School District  
2006-2007 Official Budget  
8/29/2006

GENERAL FUND  
-199

		2005-2006 Approved Revenue Budget	TOTAL	2006-2007 Recommended Revenue Budget	TOTAL	DIFFERENCE 05-06 Approved vs. 06-07 Recommended
<b>Certified Value</b>			<b>\$ 390,129,304</b>		<b>\$ 436,167,519</b>	<b>\$46,038,215</b>
CONTROL CODES	<b>REVENUES</b>					
<b>5700</b>	<b>LOCAL</b>					
	Taxes-Current Year	\$5,756,290	\$5,756,290	\$5,925,668	\$5,925,668	\$169,378
	Del. Taxes; P & I	\$285,000	\$285,000	\$375,000	\$375,000	\$90,000
	Athletic	\$30,000	\$30,000	\$30,000	\$30,000	\$0
	Other	\$269,492	\$269,492	\$286,053	\$286,053	\$16,561
	<b>Sub-total</b>		<b>\$6,340,782</b>		<b>\$6,616,721</b>	<b>\$275,939</b>
	<b>Refined ADA</b>		<b>2,372.513</b>		<b>2,390.000</b>	<b>17.487</b>
	<b>CPTD Value</b>		<b>\$394,416,727</b>		<b>\$394,791,664</b>	<b>\$374,937</b>
<b>5800</b>	<b>STATE</b>					
	Per Capita	\$573,353	\$573,353	\$913,418	\$913,418	\$340,065
	Foundation	\$9,300,266	\$9,300,266	\$10,145,844	\$10,145,844	\$845,578
	Other State Aid	\$703,000	\$703,000	\$703,000	\$703,000	\$0
	<b>Sub-total</b>		<b>\$10,576,619</b>		<b>\$11,762,262</b>	<b>\$1,185,643</b>
<b>5900</b>	<b>FEDERAL</b>					
	Federal	\$65,000	\$65,000	\$65,000	\$65,000	\$0
	<b>Sub-total</b>		<b>\$65,000</b>		<b>\$65,000</b>	<b>\$0</b>
<b>7900</b>	<b>OTHER</b>	\$0	\$0	\$0	\$0	\$0
<b>TOTAL REVENUES</b>		<b>\$16,982,401</b>	<b>\$16,982,401</b>	<b>\$18,443,983</b>	<b>\$18,443,983</b>	<b>\$1,461,582</b>

Salary Allotment (\$2,500 x # Teachers, etc.)	\$452,500
Staff Allotment (\$500 x F-T emp. \$250 x P-T emp)	\$93,750
	<b>\$546,250</b>
High School Allotment (\$275 x Gr 9-12 ADA)	\$160,537
	<b>\$160,537</b>

La Vega Independent School District  
2006-2007 Official Budget  
8/29/2006

GENERAL FUND  
-199

		2005-2006			2006-2007			DIFFERENCE 05-06 Approved vs. 06-07 Recommended
		Approved Budget		TOTAL	Recommended		TOTAL	
		Salary & Benefits	Other Expenditures		Salary & Benefits	Other Expenditures		
EXPENDITURES								
0011	Instruction	\$8,373,046	\$954,186	\$9,327,232	\$8,910,127	\$1,008,439	\$9,918,566	\$591,334
0012	Instr Resources/Media Services	\$161,517	\$166,013	\$327,530	\$178,334	\$153,939	\$332,273	\$4,743
0013	Curriculum & Staff Development	\$73,708	\$105,720	\$179,428	\$6,675	\$105,175	\$111,850	(\$67,578)
0021	Instructional Leadership	\$237,691	\$49,814	\$287,505	\$287,041	\$86,567	\$373,608	\$86,103
0023	School Leadership	\$1,229,133	\$130,002	\$1,359,135	\$1,172,301	\$134,360	\$1,306,661	(\$52,474)
0031	Guidance, Counseling & Evaluation	\$597,605	\$172,988	\$770,593	\$502,385	\$145,283	\$647,668	(\$122,925)
0032	Attendance & Social Services	\$25,241	\$43,750	\$68,991	\$16,073	\$55,000	\$71,073	\$2,082
0033	Health Services	\$132,718	\$77,310	\$210,028	\$147,664	\$55,685	\$203,349	(\$6,679)
0034	Student Transportation	\$0	\$676,550	\$676,550	\$0	\$696,846	\$696,846	\$20,296
0035	Food Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0036	Extracurricular Activities	\$348,046	\$296,248	\$644,294	\$138,645	\$308,724	\$447,369	(\$196,925)
0041	General Administration	\$564,877	\$440,560	\$1,005,437	\$602,355	\$477,458	\$1,079,813	\$74,376
0051	Plant Maintenance & Operations	\$911,932	\$1,153,760	\$2,065,692	\$1,182,748	\$1,266,720	\$2,449,468	\$383,776
0052	Security & Monitoring Services	\$11,174	\$20,700	\$31,874	\$15,161	\$22,500	\$37,661	\$5,787
0053	Data Processing Services	\$252,056	\$123,087	\$375,143	\$204,921	\$118,925	\$323,846	(\$51,297)
0061	Community Services	\$233,738	\$4,360	\$238,098	\$44,056	\$26,000	\$70,056	(\$168,042)
0071	Debt Service	\$0	\$0	\$0	\$0	\$113,517	\$113,517	\$113,517
0081	Facility Acquisition & Construction	\$618	\$0	\$618	\$0	\$0	\$0	(\$618)
0095	Payment to JJAEP	\$0	\$111,700	\$111,700	\$0	\$108,000	\$108,000	(\$3,700)
0000	Other Resources/Uses	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES		\$13,153,100	\$4,526,748	\$17,679,848	\$13,560,845	\$4,883,138	\$18,443,983	\$764,135
OPERATING TRANSFERS								
7910	Other Resources			\$0			\$0	
8910	Other Uses			\$0			\$0	
TOTAL OPERATING TRANSFERS				\$0			\$0	
1200	Net Change in Fund Balance			(\$697,447)			\$0	
0100	Fund Balance - Sept. 1			\$1,980,884			\$1,283,437	
3000	Fund Balance - Aug 31 (unaudited)			\$1,283,437			\$1,283,437	

La Vega Independent School District  
2006-2007 Official Budget  
8/29/2006

DEBT SERVICE FUND  
-511

		2005-2006 Approved Revenue Budget		2006-2007 Recommended Revenue Budget		DIFFERENCE 05-06 Approved vs. 06-07 Recommended
		TOTAL		TOTAL		
<b>Certified Value</b>		\$ 390,129,304		\$ 436,167,519		\$46,038,215
CONTROL	<b>REVENUES</b>					
CODES						
5700	<b>LOCAL</b>					
	Taxes-Current Year	\$731,831	\$731,831	\$726,686	\$726,686	(\$5,145)
	Del. Taxes; P & I	\$21,000	\$21,000	\$82,000	\$82,000	\$61,000
	Other	\$5,228	\$5,228	\$12,000	\$12,000	
	<b>Sub-total</b>	<b>\$758,059</b>		<b>\$820,686</b>		<b>\$62,627</b>
	<b>Refined ADA</b>	<b>2,372.513</b>		<b>2,390.000</b>		<b>17.487</b>
	<b>CPTD Value</b>	<b>\$394,416,727</b>		<b>\$394,791,664</b>		<b>\$374,937</b>
5800	<b>STATE</b>					
	Per Capita	\$0	\$0	\$0	\$0	\$0
	Foundation	\$0	\$0	\$0	\$0	\$0
	Other State Aid	\$824,198	\$824,198	\$813,046	\$813,046	(\$11,152)
	<b>Sub-total</b>	<b>\$824,198</b>		<b>\$813,046</b>		<b>(\$11,152)</b>
5900	<b>FEDERAL</b>					
	<b>Sub-total</b>	<b>\$0</b>		<b>\$0</b>		<b>\$0</b>
7900	<b>OTHER</b>	\$0	\$0	\$0	\$0	\$0
<b>TOTAL REVENUES</b>		\$1,582,257	\$1,582,257	\$1,633,732	\$1,633,732	\$51,475

La Vega Independent School District  
2006-2007 Official Budget  
8/29/2006

DEBT SERVICE FUND  
-511

		2005-2006 Approved Budget		TOTAL	2006-2007 Recommended		TOTAL	DIFFERENCE 05-06 Approved vs. 06-07 Recommended
		Salary & Benefits	Other Expenditures		Salary & Benefits	Other Expenditures		
<b>EXPENDITURES</b>								
0011	Instruction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0012	Instr Resources/Media Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0013	Curriculum & Staff Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0021	Instructional Leadership	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0023	School Leadership	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0031	Guidance, Counseling & Evaluation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0032	Attendance & Social Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0033	Health Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0034	Student Transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0035	Food Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0036	Extracurricular Activities	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0041	General Administration	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0051	Plant Maintenance & Operations	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0052	Security & Monitoring Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0053	Data Processing Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0061	Community Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0071	Debt Service	\$0	\$1,536,370	\$1,536,370	\$0	\$1,540,232	\$1,540,232	\$3,862
0081	Facility Acquisition & Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0095	Payment to JJAEP	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0000	Other Resources/Uses	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>		<b>\$0</b>	<b>\$1,536,370</b>	<b>\$1,536,370</b>	<b>\$0</b>	<b>\$1,540,232</b>	<b>\$1,540,232</b>	<b>\$3,862</b>
<b>OPERATING TRANSFERS</b>								
7910	Other Resources			\$0			\$0	
8910	Other Uses			\$0			\$0	
<b>TOTAL OPERATING TRANSFERS</b>				<b>\$0</b>			<b>\$0</b>	
1200	Net Change in Fund Balance			\$45,887			\$93,500	
0100	Fund Balance - Sept. 1			\$171,200			\$217,087	
3000	Fund Balance - Aug 31 (unaudited)			\$217,087			\$310,587	



Abstain:

## ORDINANCE TO SET TAX RATE

Date: August 29, 2006

On this date, we, the Board of Trustees of the La Vega Independent School District, hereby levy or set the tax rate on \$100 valuation for the District for the tax year 2007 at a total rate of \$1.536607, to be assessed and collected by the duly specified tax office as follows:

\$1.370000 for the purpose of maintenance and operations, and  
\$0.166607 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

**THIS TAX RATE WILL RAISE MORE TAXES FOR  
MAINTENANCE AND OPERATIONS THAN LAST YEAR'S  
TAX RATE.**

**THIS TAX RATE WILL RAISE TAXES FOR  
MAINTENANCE AND OPERATIONS ON A \$100,000  
HOME BY APPROXIMATELY (\$129.95).**

IN CERTIFICATION THEREOF:

Signed: \_\_\_\_\_  
Mrs. Mildred Watkins  
President, Board of Trustees

Attest: \_\_\_\_\_  
Dr. Tamra Walthall  
Secretary, Board of Trustees

**Consider Approval of Budget Management Resolution**

**Presented for:**

Board action ☒ Report/Review Only ☐ Date: August 29, 2006

**Supporting documents:**

None ☒ Attached ☐ Provided Later ☐

**Contact Person:**

Mr. Gary W. Williams

**Background Information:**

The budget management process requires that from time to time appropriations have to be adjusted from account to account as needs change during the fiscal year. The Board of Trustees has in the past authorized the Superintendent or the Assistant Superintendent to make these adjustments without submission to the Board of Trustees as long as the adjustments did not increase the overall level of appropriations.

**Fiscal Implication:**

None

**Administrative Recommendation:**

The Administration recommends that the Board of Trustees authorize the Superintendent or his designee to approve budget adjustments that do not change the overall level of appropriations.

**Motion:**

Second:

For:

Against:

## Consider Approval Of Amended Budget For 2005-2006

Presented for:

Board action ☒ Report/Review Only ☐ Date: August 29, 2006

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Gary W. Williams

Background Information:

Texas School Districts are required by state accounting and audit guidelines to adopt an amended budget that ensures sufficient budgeted revenues and no over expenditure in any function category. This means that actual revenues must exceed the budget, and actual expenditures must be less than the budget in each category; e.g. total expenditures for Instruction must not exceed the budget for function 11. The attached Budget Change Requests satisfies the requirements.

Fiscal Implication:

Budgeted amounts in both revenue and expenditures have been set at conservative levels. The projected net effect on budgeted fund balance is to understate the actual ending fund balance, which will be determined during the annual audit.

Administrative Recommendation:

It is recommended that the Board of Trustess approve the final amended budget for 2005-2006.

Motion:

Second:

For:

Against:

Abstain:

# La Vega Independent School District

## Summary of Final Amendments as of 08/31/2006

Description	General Fund			
	Approved Budget	Year-to-Date Expenditures	Proposed Amendment	Amended Budget
<b>Revenue:</b>				
Local & Intermediate Sources	\$ 6,331,183	\$ 6,289,824		\$ 6,331,183
State Sources	\$ 10,576,619	\$ 9,118,646	\$ (120,000)	\$ 10,456,619
Federal Sources	\$ 65,000	\$ 385,024	\$ 320,000	\$ 385,000
<b>TOTAL REVENUE</b>	<b>\$ 16,972,802</b>	<b>\$ 15,793,494</b>	<b>\$ 200,000</b>	<b>\$ 17,172,802</b>
<b>Expenditures:</b>				
Instruction Services	\$ 9,286,372	\$ 8,083,456	\$ (800,000)	\$ 8,486,372
Instructional Media	\$ 327,590	\$ 290,548		\$ 327,590
Staff Development	\$ 181,009	\$ 91,121	\$ (40,000)	\$ 141,009
Instructional Administration	\$ 289,005	\$ 224,911		\$ 289,005
School Leadership	\$ 1,369,972	\$ 1,188,593		\$ 1,369,972
Guidance & Counseling Services	\$ 769,343	\$ 622,871	\$ (50,000)	\$ 719,343
Attendance & Social Work	\$ 68,991	\$ 56,281		\$ 68,991
Health Services	\$ 210,028	\$ 169,217	\$ (10,000)	\$ 200,028
Pupil Transportation	\$ 676,550	\$ 662,191	\$ 20,000	\$ 696,550
Child Nutrition Services	\$ -	\$ 1,723	\$ 1,900	\$ 1,900
Co-Curricular Activities	\$ 644,594	\$ 592,449		\$ 644,594
General Administration	\$ 1,005,437	\$ 859,883	\$ (50,000)	\$ 955,437
Maintenance and Operations	\$ 2,066,071	\$ 2,049,199	\$ 200,000	\$ 2,266,071
Security Services	\$ 31,874	\$ 25,964		\$ 31,874
Technology Services	\$ 375,143	\$ 770,363	\$ 450,000	\$ 825,143
Community Services	\$ 238,038	\$ 80,207	\$ (120,000)	\$ 118,038
Debt Services	\$ -	\$ 1,015	\$ 1,100	\$ 1,100
Facilities Acquisition/Construction	\$ 618	\$ 420		\$ 618
Intergovernmental Charges	\$ 139,212	\$ 135,425	\$ 10,000	\$ 149,212
<b>TOTAL EXPENDITURES</b>	<b>\$ 17,679,848</b>	<b>\$ 15,905,836</b>	<b>\$ (387,000)</b>	<b>\$ 17,292,848</b>
Other Resources				\$ -
Other Uses				\$ -
<b>TOTAL OTHER SOURCES/USES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Beginning Fund Balances	\$ 1,980,884			\$ 1,980,884
Projected Ending Fund Balances	\$ 1,273,838	\$ (112,342)	\$ 587,000	\$ 1,860,838

# La Vega Independent School District

## Summary of Final Amendments as of 08/31/2006

Description	Debt Services Funds			
	Approved Budget	Year-to-Date Expenditures	Proposed Amendment	Amended Budget
<b>Revenue:</b>				
Local & Intermediate Sources	\$ 758,059	\$ 797,864	\$ 35,000	\$ 793,059
State Sources	\$ 824,198	\$ 824,582		\$ 824,198
Federal Sources				
<b>TOTAL REVENUE</b>	<b>\$ 1,582,257</b>	<b>\$ 1,622,446</b>	<b>\$ 35,000</b>	<b>\$ 1,617,257</b>
<b>Expenditures:</b>				
Instruction Services				
Instructional Media				
Staff Development				
Instructional Administration				
School Leadership				
Guidance & Counseling Services				
Attendance & Social Work				
Health Services				
Pupil Transportation				
Child Nutrition Services				
Co-Curricular Activities				
General Administration				
Maintenance and Operations				
Security Services				
Technology Services				
Community Services				
Debt Services	\$ 1,596,370	\$ 1,537,017		\$ 1,596,370
Facilities Acquisition/Construction				
Intergovernmental Charges				
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,596,370</b>	<b>\$ 1,537,017</b>	<b>\$ -</b>	<b>\$ 1,596,370</b>
<b>Other Resources</b>				
<b>Other Uses</b>				
<b>TOTAL OTHER SOURCES/USES</b>				
<b>Beginning Fund Balances</b>	<b>\$ 171,200</b>	<b>\$ 171,200</b>		<b>\$ 171,200</b>
<b>Projected Ending Fund Balances</b>	<b>\$ 157,087</b>	<b>\$ 256,630</b>		<b>\$ 192,087</b>

Presented for:

Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mr. Gary W. Williams and Mr. Cliff Brown

Background Information:

The addition to La Vega High School was bid using the Construction Manager at Risk method. This method specifies a Guaranteed Maximum Price (GMP), which may not increase, but which can decrease over the course of construction. The GMP for this project included a contingency allowance, of which \$35,625.00 remains and will not be needed. Mazanec Construction has requested approval of a change order for this amount, which will bring the final GMP to \$1,765,872.00.

Fiscal Implication:

The initial GMP for the project was \$1,904,508.00, which has been previously reduced by \$103,011.00 by deleting the driveway and front parking lot expansion.

Administrative Recommendation:

It is recommended that the Board approve Change Order #3 for La Vega High School construction for a reduction of \$35,625.00.

**Motion:**

Second:

For:

Against:

Abstain:



# AIA<sup>®</sup> Document G701<sup>™</sup> – 2001

## Change Order

<b>PROJECT</b> (Name and address):	<b>CHANGE ORDER NUMBER:</b> 003	<b>OWNER:</b> <input type="checkbox"/>
La Vega ISD - High School Additions	<b>DATE:</b> August 03, 2006	<b>ARCHITECT:</b> <input type="checkbox"/>
555 North Loop 340		<b>CONTRACTOR:</b> <input type="checkbox"/>
Waco, Texas 76705		<b>FIELD:</b> <input type="checkbox"/>
<b>TO CONTRACTOR</b> (Name and address):	<b>ARCHITECT'S PROJECT NUMBER:</b> 1547-03	<b>OTHER:</b> <input type="checkbox"/>
Mazanec Construction Co.	<b>CONTRACT DATE:</b> August 20, 2005	
1508 New Dallas Highway	<b>CONTRACT FOR:</b> General Construction	
Waco, Texas 76705		

### THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

Item No. 1:

Deduct remaining contingency amount

Deduct: (\$35,625.00)

The original Guaranteed Maximum Price was	\$ 1,904,508.00
The net change by previously authorized Change Orders	\$ (103,011.00)
The Guaranteed Maximum Price prior to this Change Order was	\$ 1,801,497.00
The Guaranteed Maximum Price will be decreased by this Change Order in the amount of	\$ 35,625.00
The new Guaranteed Maximum Price including this Change Order will be	\$ 1,765,872.00

The Contract Time will be unchanged by Zero ( 0 ) days.

The date of Substantial Completion as of the date of this Change Order therefore is unchanged.

**NOTE:** This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

### NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Huckabee & Associates, Inc.

**ARCHITECT** (Firm name)

4521 S. Hulen Street, Suite 220, Fort Worth, Texas 76036

**ADDRESS**

BY (Signature)

Michael D. [Signature]

(Typed name)

DATE

Mazanec Construction Co.

**CONTRACTOR** (Firm name)

1508 New Dallas Highway, Waco, Texas 76705

**ADDRESS**

BY (Signature)

Ed Mazanec III

(Typed name)

DATE

La Vega ISD

**OWNER** (Firm name)

3100 Bellmead Drive, Waco, Texas 76705

**ADDRESS**

BY (Signature)

(Typed name)

DATE





# MAZANEC CONSTRUCTION CO., INC.



1508 NEW DALLAS HWY. P.O. BOX 4400 WACO, TEXAS 76715-4400 254-799-0291 FAX: 254-799-0295

July 27, 2006

[REDACTED]  
[REDACTED]  
4521 South Hulen, Suite 220  
Fort Worth, TX 76109

Mr. Svacek,

\$ 1,865,872.00

\$ 35,625.00

In efforts to close-out the La Vega High School Project, Mazanec Construction Company would like to request a deductive change order in the amount of **\$35,665.00** to be applied to the Guaranteed Maximum Price (GMP). This deduct is the remaining balance of the contingency allowance that was included in the GMP. Therefore, the final contract amount should be **\$1,765,832.00**. Please verify this amount with your records before forwarding the change order to Mazanec Construction.

We appreciate the opportunity to provide construction services for this project. Please call if you have any questions.

Sincerely,

Cameron Morris  
Mazanec Construction Co.

Cc: File

**CLOSED MEETING**

- A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)**
- B. Confer with Employees of the School District to Receive Information or to Ask Questions (If Needed)**
- C. Discussion Regarding Student Discipline (If Needed)**
- D. Consultation with District's Attorney (If Needed)**

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Monte Geren

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared at \_\_\_\_\_ .m. on \_\_\_\_\_, 2006 to

discuss: \_\_\_\_\_

\_\_\_\_\_

The closed meeting ended at \_\_\_\_\_ .m. on \_\_\_\_\_, 2006.

## **ADJOURNMENT**

Motion:

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Second:

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For:

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Against:

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Abstain:

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Date and Time:

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