Notice of Called
Board of Trustees
May 31, 2005

A Called of the Board of Trustees will be held on May 31, 2005, beginning at 12:00 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Roll Call, Establishment of Quorum, and Call to Order --
II. Opening Ceremony --
III. Approve Listing of Agenda Items --
IV. Action / Discussion Items --
    A. Consider Approval of Personnel Items -- Mr. Al Bishop
        1. Personnel Resignations, Contract Renewals, and Contract Recommendations -- Mr. Al Bishop
        2. Job Description(s) or Revisions to Job Description(s) -- Mr. Al Bishop
        3. Paygrade Chart or Revision(s) to Paygrade Chart -- Mr. Al Bishop
    B. Consider Approval of Recommendation to Hire Head Basketball Coach at La Vega High School --
    C. Consider Approval of Construction Manager at Risk for La Vega High School Project -- Mr. Gary W. Williams
V. Closed Meeting --
    A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duites, Discipline, Dismissal, Complaint, or Charges (If Needed) --
    B. Confer With Employees of the District to Receive Information or Ask Questions (If Needed) --
    C. Discussion Regarding Student Discipline (If Needed) --
    D. Consultation with the District's Attorney (If Needed) --
VI. Adjournment --

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

_____

For the Board of Trustees

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

_____

Board of Trustees Members Absent: _____

_____

BOARD PRESIDENT: THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

_____

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)

PLEASE STAND FOR OUR OPENING CEREMONY.

PLEDGE TO UNITED STATES FLAG.

PLEDGE TO TEXAS FLAG:

HONOR THE TEXAS FLAG, I PLEDGE ALLEGIANCE TO THEE,

TEXAS, ONE AND INDIVISIBLE.

APPROVE LISTING OF AGENDA ITEMS

Motion: _____ For: _____

Second: _____ Against: _____ Abstain: _____

School Personnel Present: _____

_____

_____

_____

Others Present: _____

_____

_____

ACTION / DISCUSSION ITEMS

Consider Approval of Personnel Items

1. **Personnel Resignations, Contract Renewals, and Contract Recommendations**
2. **Job Description(s) or Revisions to Job Description(s)**
3. **Paygrade Chart or Revisions to Paygrade Chart**

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Note: Additional personnel items finalized after board agendas have been printed will be submitted at the board meeting.

Contact Person:
Al Bishop

Background Information:
Board Members approve the resignations of all professional personnel.

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years.

The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

The Board of Trustees must approve revisions to the LVISD Job Description Manual.

Fiscal Implication:
Personnel salaries are a budgeted item.

Administrative Recommendation:
Board approval of the resignations, contract renewals, contract recommendations, job descriptions or revisions to job descriptions, and revisions to the Paygrade Chart as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Personnel Contracts/Resignations

PROBATIONARY CONTRACTS

The following individuals are recommended for a Probationary Contract for the 2005-2006 school year.

La Vega Elementary	**Stephanie Parker** 3rd Grade Teacher – Step 6 Replacing: Jennifer Hopson **Jessica Rust** 3rd Grade Teacher – Step New Position
La Vega Special Education	**Angela Ward** Educational Diagnostician/LSSP Intern Replacing: Linda Gentry

TERM CONTRACTS

The following individuals are recommended for a One Year Term Contract for the 2005-2006 school year.

La Vega Primary Center	**Laura Shank** Administrative Intern New Position

RESIGNATIONS

The following resignations are presented for approval:

Name	Assignment	Reason for Resignation
Thelma Collinsworth	Science Teacher LVHS	Accepted Position with Midway ISD

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

_____

President, La Vega ISD Board of Trustees

May 31, 2005

Consider Approval of Recommendation To Hire Head Basketball Coach For La Vega High School

Presented for:
Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐ Date: May 31, 2005

Supporting documents:
None ☐ Attached ☐ Provided Later ☐

Contact Person:
AL Bishop

Background Information:
If possible, we will be providing a recommendation for a Head Basketball Coach for La Vega High School. As of this posting, details are not available and we will provide details at BOT meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
LVISD will have a recommendation at BOT meeting.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Selection Of Construction Manager At Risk

Presented for:
Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Gary W. Williams, Sharon Shields, Cliff Brown

Background Information:
The Board selected the Construction Manager at Risk method of construction delivery for the renovations and additions at La Vega High School. The district advertised for proposals for the contract, reviewed the proposals that were received, and interviewed representatives from the firms which submitted proposals. Firms submitted written proposals which responded to the district's criteria, and they also submitted fee proposals based on the scope of work. Qualified proposals were received from two firms: Barsh Company and Mazanec Construction. Both firms are well qualified to do the work, both have an excellent reputation in the construction field, and both have done successful work for the district. With proposals that were virtually equal in other aspects, the proposed fees became the determining factor. The fee proposal submitted by Mazanec Construction was from 2.53% to 2.78% less than the fee submitted by Barsh Company. A tabulation comparing the fees is attached.

Fiscal Implication:
The cost of the Construction Manager at Risk will be a part of the overall construction cost.

Administrative Recommendation:
It is recommended that the Board select Mazanec Construction as the Construction Manager as Risk for the renovations and additions at La Vega High School.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Description	Barsh Company		Mazanec Construction	
	Base Bid Only	Base Bid w/All Alternates	Base Bid Only	Base Bid w/All Alternates
Pre-Construction Services	1.00%	1.00%	0.25%	0.25%
Construction Services	7.50%	7.50%	5.50%	4.75%
Premium for 100% Performance and Payment Bonds	1.50%	1.25%	1.50%	1.25%
General Liability, Automobile Liability, and Umbrella Liability Insurance	0.50%	0.50%	0.92%	0.92%
Builder's Risk Insurance	0.20%	0.20%	0.31%	0.31%
Owner's Protective Liability Insurance	0.07%	0.07%	0.16%	0.16%
Indirect Costs	5.90%	3.90%	5.25%	4.25%
TOTAL FEES	**16.67%**	**14.42%**	**13.89%**	**11.89%**
Percent of cost savings beyond the Guaranteed Maximum Price to be returned to owner	100.00%	100.00%	90.00%	90.00%

CLOSED MEETING

A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)

B. Confer with Employees of the School District to Receive Information or to Ask Questions (If Needed)

C. Discussion Regarding Student Discipline (If Needed)

D. Consultation with District's Attorney (If Needed)

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Monte Geren

Background Information:
The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

A closed meeting was declared at _____.m. on _____, 2005 to

discuss: _____

_____

The closed meeting ended at _____.m. on _____, 2005.

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____