Alice Independent School District
Board of Trustees
Public Notice of Regular Meeting

December 15, 2025 6:30 PM
Board Room
#2 Coyote Trail
Alice, TX 78332

MISSION: The mission of the Alice Independent School District ... Provide a quality educational experience and comprehensive support system that focuses on rigor, relevance and relationships to promote high levels of success for all students.
VISION: All students will have the opportunity to become responsible citizens, develop creative and independent thinking, acquire 21st Century skills, and be FUTURE READY to enter post-secondary careers and/or graduation.

A G E N D A

A Regular Meeting of the Board of Trustees of Alice Independent School District will be held at the ***Alice ISD Administration Building - Board Room, 2 Coyote Trail, Alice, TX 78332.***
The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. ***Regular Board Meeting Called to Order***

2. ***Roll Call/Establish Quorum***

   2.A. An announcement that this meeting of the Alice Independent School District has been duly called and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

3. ***Pledge to the United States Flag and Texas Flag. Moment of Silence.***

4. ***Recommend Approving the Board Meeting Minutes***

4.A. Minutes - Regular Board Meeting November 17, 2025

4.B. Minutes - Special Called Board Meeting November 20, 2025

5. ***Public Comment:*** Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with board policy BED(Local). At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. If the speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance policy. At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Public comment shall occur at the beginning of the meeting. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee ***before the meeting begins*** as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Except as permitted by Board policy BED(Local) and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting. When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may adjust public comment procedures in accordance with BED(Local), including establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

6. ***Superintendent's Report***

6.A. ***Presentation(s) and Information Miscellaneous***

6.A.1. ***Recogniton(s)***

6.A.1.a. **Recognition:** Fine Arts Student - Cresenciano Sanchez

6.A.1.b. **Recognition:** Fine Art Student - Enrique Garcia IV

6.A.1.c. **Recognition:** Campus Accountability Rating and Distinction Designation

6.A.2. Holiday Wishes

6.B. ***Presentation(s) and Academic Updates***

6.B.1. Academic Update December 2025 - Alice High School

6.C. ***Presentation(s) Student Services***

6.C.1. Student Services Monthly Update December 2025

6.C.2. Continuation of Coastal Bend College Nursing Clinical Rotation Partnership with Alice ISD

6.D. ***Presentation(s) and Business Update***

6.D.1. Budget Revenue and Expenditures thru November 30, 2025

6.D.2. Quarterly Investment Report 1st Quarter September 1, 2025-November 30, 2025

6.D.3. 2024 Bond Financial Update: Report on Interest Earnings from Bond Proceeds

6.D.4. 2024 Bond Project Budget Update

6.D.5. 2024 Bond Project Invoices

6.E. ***Presentation(s) on School Safety***

6.F. ***Presentation(s) and Update(s) Regarding Ongoing Facilities Projects***

6.G. ***Presentation(s)and Fine Arts Update***

6.H. ***Presentation(s) and Athletic Update***

6.I. ***Recess***

7. ***Consent Agenda:*** All items under the Consent Agenda are acted upon by one motion. Upon a Board Member's request, any item on the Consent Agenda shall be moved to the Action portion of the regular agenda.

7.A. ***Recommend Approval of the Following Donation(s) to Alice ISD***

7.A.1. Donation: Alice ISD Principal's Meeting November 2025 - Jan Erwin Realestate LLC $250.00

7.A.2. Donation: Alice ISD Principal's Meeting November 2025 - Silvercreek Constructors, Inc. - $500.00

7.A.3. Donation: Alice ISD Principal's Meeting November 2025 - Rescue Heating & Air LLC $500.00

7.A.4. Donation: Alice High School for AHS Admin Turkey Bowl - Barrera & Barrera $150.00

7.A.5. Donation: Alice High School CTE Ag Mech Welding - Solo Operation Services $150.00

7.A.6. Donation: Alice ISD Transportation Facility — A local South Texas Oilfield Company donated Diesel Tanks, Service, Labor and Equipment. Estimated Value $7,500

7.B. ***Recommend Approval of the Following Miscellaneous Item(s)***

7.B.1. Alice ISD District Improvement Plans and Campus Improvement Plan Highlights

7.B.2. Regional Day School Program for the Deaf Invoice #25-2601

7.C. ***Recommend Approval of the Following General Fund Item(s)***

7.C.1. Silvercreek Contractors Flood Insurance Claim at the Administration Building for repairs in the amount of $39,000 as filed and approved by our insurance carrier for reimbursements to exceed the $25,000 deductible.

8. ***Action Items***

8.A. Consider and Approve Budget Amendment #26-01 regarding increase or decrease functional expenditure categories for the 2025-2026 General Fund Budget.

8.B. Consideration and Possible Action to Elect to Discontinue the District's Participation in Health Insurance and Other Benefits Offered by Teacher Retirement System of Texas (TRS), to Notify TRS no Later than December 31, 2025, and to be Effective no later than September 1, 2026.

8.C. Consideration and Possible Action to Award Contract for Insurance Broker of Record to Robinson Brokerage Firm for Health Insurance.

8.D. Consideration and Possible Action of the Administration Incentive Structure for A-Rated Campuses and B-Rated Campuses beginning with the data collection from the 2025-2026 school year.

8.E. Consideration and Possible Action on Alice High School Target Improvement Plan.

8.F. Recommend Approval of Academic Calendar for the 2026-2027 School Year.

9. ***Closed or executive meeting or session called in accordance with the following provisions set forth in the Texas Government Code:***

9.A. ***Texas Government Code Section 551.074 - Personnel Matters***

9.A.1. Presentation and Discussion of **New Hire(s)**

9.A.2. Presentation and Discussion of **Retirement(s)**

9.A.3. Presentation and Discussion of **Resignation(s)**

9.A.4. Personnel Update Regarding Investigation(s)

9.B. ***Texas Government Code Section 551.071-Legal Matters/Board Attorney Advice and 551.074 Personnel***

9.C. Pursuant to Texas Government Code Sections 551.071 and 551.074, consultation with attorney and discussion regarding legal issues involved in *Caltzontzi v. Alice Independent School District,* Cause No. 2:23-CV-209, in the United States District Court for the Southern District of Texas, Corpus Christi Division.

9.D. Pursuant to Texas Government Code Section 551.071, consultation with attorney and discussion regarding legal issues involved in *Alice Independent School District v. Property Casualty Alliance of Texas*, Cause No. 21-04-61041-CV.

10. ***Board to reconvene in open meeting or session to consider and take action as necessary on items discussed in closed or executive session.***

11. ***Announcement(s)/Action Item(s):***

11.A. Consideration and Possible Action Regarding ***New Hire(s)***

11.B. Consideration and Possible Action Regarding ***Retirement(s)***

11.C. Consideration and Possible Action Regarding ***Resignation(s)***

11.D. Discussion and Possible Action Regarding ***Ongoing Investigation(s)***

11.E. Discussion and possible action regarding legal issues involved in *Caltzontzi v. Alice Independent School District,* Cause No. 2:23-CV-209, in the United States District Court for the Southern District of Texas, Corpus Christi Division.

11.F. Discussion and Possible Action regarding legal issues involved in *Alice Independent School District v. Property Casualty Alliance of Texas*, Cause No. 21-04-61041-CV.

12. ***Adjourn***

During the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item(s) on the agenda in accordance with applicable law; specifically, Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:
Tuesday, December 9, 2025 at 6:20p.m.

Dr. Anysia R. Trevino, Superintendent of Schools

for the Alice ISD Board of Trustees