

Regular

Monday, January 16, 2012 5:00 PM

Granbury ISD Board Room, 600 West Pearl St., Granbury, TX 76048, W Pearl St, Granbury, TX 76048

1. **Call to order - 5:00 PM - GISD Board Room**
2. **Convene in closed session under the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.**
 - a. Chapter 551.074 - Personnel
 1. Consider staff appointments
 - b. Chapter 551.072 - Purchase, exchange, lease or value of real property
 3. **Reconvene in open session - 6:00 PM**
 4. **Opening Comments/Invocation**
 5. **Pledges - U.S. Flag & Texas Flag**
 6. **Achievement Spotlight**
 - a. UIL Sponsor Award - Connie Stone
 - b. National Merit Commended Students - Joshua Cutler and Stefanie Mundhenk
 - c. All-State Choir - Blake Bridges and Jessica Taylor
 - d. All-State Band - Zach Morgan
 - e. Academic All-State Football Players - Slade Boynton, Brent Condit, Quade Gibson, Michael Horn, Tyler Jones, Dakota Morgan, Nick Tull
 - f. NFL Fuel UP to Play 60 - Healthier US School Challenge (HUSSC) Award Application
 - g. School Board Recognition
 7. **Public comments/audience participation**
 8. **Discussion/Action**
 - a. Consider Consent Agenda Items
 1. Minutes of the December 12, 2011 Regular Meeting and January 9, 2012 Special Meeting
 2. Consider Budget Amendments
 3. Consider renewal of Grounds Equipment Repairs & Parts - CSP 2011-07
 4. Consider renewal of Office & Administration Furniture bid 2011-04
 5. Consider renewal of Instructional Tools, Professional Books and Teaching Aid Supplies and Equipment 2010-12
 - b. Consider Policy Update 92, affecting local policies DFF(LOCAL): Termination of Employment - Reduction in Force (delete), DFFA(LOCAL): Reduction in Force - Financial Exigency and DFFB(LOCAL): Reduction in Force - Program Change
 - c. Consider Land Donaiton to Granbury ISD
 - d. Consider Appointment of Applicant Review Committee for Superintendent Position
 - e. Consider Selection of Minimum Qualifications for Superintendent Position
 - f. Consider Certified Nurse Assistant Program
 9. **Discussion/Information**
 - a. Granbury Education Foundation Presentation
 - b. Technology Purchases
 - c. Financial Statements for the period ending 11-30-11
 - d. Investment Report for period ending 11-30-11
 - e. School Report Cards
 - f. High School, AMS and GMS Tracks
 - g. Appraisal District Board Members

10. **Consider action on items discussed in closed session**

a. Consider staff appointments

b. Consider purchase, exchange, lease or value of real property

11. **Adjourn**

**GRANBURY ISD
BOARD OF TRUSTEES
OFFICIAL REGULAR MEETING
MINUTES
December 12, 2011**

The Board of Trustees of the Granbury Independent School District convened in an official **REGULAR** meeting on Monday, December 12, 2011, at 5:00 p.m. in the Board Room of the Administration Building, 600 West Pearl St., Granbury, Texas.

Presiding Officer Charlie Cloud, President

Board Members Present

Nancy Alana
Barbara Herrington
Mark Jackson - Left at 6:07 P.M. Returned at 7:00 P.M.
B. J. Wallace – Left at 5:55 P.M.

Board Members Absent

Micky Shearon
Don Walton

School Officials Present

Ron Mayfield, Superintendent
Carol Howard, Assistant Superintendent
Sharay Boynton, Executive Director of Finance
Tom Howard, Director of Human Resources
Amy Wood, Technology Director
Jeff Meador, Public Information Officer
Carola Bradley, Recording Secretary

Others Present

School Employees
Media
Community Members

Meeting Called to Order

Charlie Cloud, President, called the meeting to order at 5:01 p.m. and noted that a quorum of board members was present, the meeting was duly called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

Convened in Closed Session

The Board of Trustees convened in closed session at 5:01 p.m. under the Texas Open Meeting Act, Chapter 551.072 – purchase, exchange, lease or value of real property and 551.074 – personnel.

Reconvened

The Board reconvened in open session at 6:00 p.m.

Recessed

The Board recessed until 7:00 P.M. at 6:07 P.M.

Reconvened

The Board reconvened in open session at 7:00 P.M.

Pledge - U.S. Flag and Texas Flag

Acton Elementary students William and Benjamin Lillagore led the pledges.

Achievement Spotlight

Ron Mayfield, Superintendent, recognized Connie Stone for being nominated for a UIL award.

Texas Girls Coaches Association All-State and All-Star Volleyball Player recipient Madison Martin was recognized by Volleyball Coach Tammy Clark.

Texas Girls Coaches Association Academic All-State Volleyball Player, Kathryn Middlebrook was recognized by Volleyball Coach Tammy Clark.

2011 Texas Reading Bee participant, Alexander Call, was recognized by Emma Roberson Elementary Principal, Kellie Lambert.

Ron Mayfield received the Texas School Counselor Association Advocate of the Year Award. Presenting the award was Betty White from Baccus Elementary and Jincy Ross from Granbury Middle School.

Public comments/audience participation

None

Consent Agenda Items

A motion was made by Barbara Herrington and seconded by Mark Jackson to approve the consent agenda items as presented. 1. Minutes of the November 14, 2011 regular meeting; 2. Budget Amendments; 3. Renewal of Printing and Copying Services CSP 2010-06; 4. Copy Paper Bid 2012-01. **MOTION CARRIED:** Yes 4 – Noe 0.

Consider Approval of Annual Audit Report

A motion was made by Barbara Herrington and seconded by Mark Jackson to approve the Annual Audit Report as presented. **MOTION CARRIED:** Yes 4 – Noe 0

Consider Impact of Texas Elementary School of Arts and Fort Worth Academy of Fine Arts

A motion was made by Barbara Herrington and seconded by Mark Jackson to approve the negative impact of the Texas Elementary School of Arts and Fort Worth Academy of Fine Arts as presented. **MOTION CARRIED:** Yes – 4 – Noe 0

Consider Policy Update 91, affecting local policies BQ(LOCAL): Planning and Decision-Making Process, DCA(LOCAL): Other Revenues – Investments, CMD(LOCAL): Equipment and Supplies Management – Instructional Materials Care and Accounting, CV(LOCAL): Facilities Construction, DFBB(LOCAL): Term Contracts – Non renewal, EFAA(LOCAL): Instructional Materials – Selection and Adoption, FFH(LOCAL): Student Welfare – Freedom from Discrimination, Harassment, and Retaliation, FO(LOCAL): Student Discipline

A motion was made by Nancy Alana and seconded by Barbara Herrington to approve Update 91 as presented with the name changes from Jan Van Dorn to Carol Howard. **MOTION CARRIED:** Yes 4 – Noe 0

Consider Approval of Amending Board Policy Regarding Alcohol and Tobacco in School Vehicles

A motion was made by Barbara Herrington and seconded by Nancy Alana to approve amending Board policy CNB(LOCAL) regarding alcohol and tobacco in school vehicles. **MOTION CARRIED:** Yes 4 – Noe 0

Consider GISD and STARS 2012-2013 Calendars

A motion was made by Barbara Herrington and seconded by Nancy Alana to approve the GISD calendar as presented and the STARS calendar as presented with the change of October 8th to a regular school day and January 7th as a work day. **MOTION CARRIED:** Yes 4 – Noe 0

Consider Approval of Courses for 2012-13

A motion was made by Barbara Herrington and seconded by Nancy Alana to approve the courses for 2012-13. **MOTION CARRIED:** Yes 4 – Noe 0

Consider Approval of Campus Improvement Plans

A motion was made by Mark Jackson and seconded by Nancy Alana to approve Campus Improvement Plans as presented. **MOTION CARRIED:** Yes 4 – Noe 0

Consider Approval of the Technology Plan

A motion was made by Nancy Alana and seconded by Barbara Herrington to approve the Technology Plan as presented. **MOTION CARRIED:** Yes 4 0 Noe 0

Reports

Financial Statements for the period ending 10-3-11

Sharay Boynton, Executive Director of Finance, presented the financial statement for the period ending 10-31-11 to the Board

Technology Purchases

Amy Wood, Director of Technology, reported on the technology purchases made through December 1, 2011

Board LOCAL Policy Update 92

Ron Mayfield, Superintendent, stated that Policy Update 92 will be on the agenda for approval at the January 16, 2012 meeting. This policy has been forwarded to the Board for their review prior to the meeting.

Charlie Cloud, Board President, announced the Continuing Education Hours for Board members. Everyone was in compliance.

Carol Howard, Assistant Superintendent, presented the AEIS report to the Board.

Ron Mayfield, Superintendent, presented the Board with information regarding the School Finance Litigation.

Ron Mayfield, Superintendent, presented the Board with information on the new Elementary Transportation Procedure.

Action on Items Discussed in Closed Session

• **Staff Appointments**

None

• **Superintendent Position**

• **Consider purchase, exchange, lease or value of real property**

None

Adjournment

There being no further business, the meeting was adjourned at 7:17 P.M.

**GRANBURY ISD
BOARD OF TRUSTEES
OFFICIAL SPECIAL MEETING
MINUTES
January 9, 2012**

The Board of Trustees of the Granbury Independent School District convened in an official **SPECIAL** meeting on Monday, January 9, 2012, at 5:00 p.m. in the Board Room of the Administration Building, 600 West Pearl St., Granbury, Texas.

Presiding Officer..... Charlie Cloud, President

Board Members Present

Nancy Alana
Charlie Cloud
Mark Jackson
Micky Shearon – arrived at 5:20 P.M.
B. J. Wallace
Don Walton

Board Members Absent

None

School Officials Present

Ron Mayfield, Superintendent
Sharay Boynton, Executive Director of Finance
Tom Howard, Director of Human Resources
Jeff Meador, Public Information Officer
Carola Bradley, Recording Secretary

Others Present

News Media

Meeting Called to Order

Charlie Cloud, President, called the meeting to order at 5:05 p.m. and noted that a quorum of board members was present, the meeting was duly called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

Convened in Closed Session

The Board did not go into closed session.

Superintendent's Search Process

A motion was made by B.J. Wallace and seconded by Nancy Alana to do the superintendent search in house.
MOTION CARRIED: Yes 6 – Noe 0 Micky Shearon was not present for the vote.

Adjournment

There being no further business, the meeting was adjourned at 5:47 p.m.

Charlie Cloud, Board President

Mark Jackson, Board Secretary

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: January 16, 2012
For: Approval

TO: Mr. Ron Mayfield, Superintendent

FROM: Sharay Boynton, Finance Director

DATE: January 9, 2012

RE: Budget Amendments

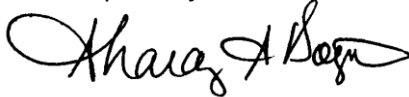
SUMMARY:

Attached are budget amendments that are for Board approval.

RECOMMENDATION:

I recommend the Board approve the amendments.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Emmett Whitefield

Date Submitted: January 9, 2012

Budget Amendments for Board Approval – January 16, 2012

Page 2

Fund 199, Mr. Ralph Purget, Originator

This Amendment recognizes donated funds in the amount of \$1,000 allocated to function 11 (Instruction). These funds are donated by Brookshire's and will be used for campus tutoring.

Fund 199, Ms. Kellie Lambert, Originator

This Amendment recognizes donated funds in the amount of \$1,000 allocated to function 11 (Instruction) and \$300 allocated to function 12 (Instructional Media Resources). These funds are donated by Brookshire's and parents, these funds will be used to purchase additional supplies and library books.

Fund 199, Ms. Trisha Suitt, Originator

This Amendment recognizes donated funds in the amount of \$1,000 allocated to function 11 (Instruction). These funds are donated by Brookshire's and will be used to purchase additional supplies.

Fund 199, Ms. Rebecca Johnson, Originator

This Amendment recognizes donated funds in the amount of \$1,000 allocated to function 11 (Instruction). These funds are donated by Brookshire's and will be used for campus tutoring.

Fund 181, Mr. Dwight Butler, Originator

This Amendment recognizes donated funds in the amount of \$1,500 allocated to function 36 (Co-Curricular). These funds are donated by the Pirate Boys Golf Booster Club and will be used for entry fees and student travel.

Fund 240, Ms. Alicia Hernandez, Originator

This Amendment recognizes donated funds in the amount of \$11,750 allocated to function 11 (Instruction) and \$13,750 allocated to function 35 (Child Nutrition). These funds are Dairy Max Grant Funds and will be used to purchase instructional materials for campuses and additional supplies for the support of that grant.

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Action

To: Board of Trustees

From: Ron Mayfield
Date: January 16, 2012
Re: Consider Policy Update 92, affecting local policies DFF(LOCAL): Termination of Employment – Reduction in Force, DFFA(LOCAL): Reduction in Force – Financial Exigency and DFFB(LOCAL): Reduction in Force – Program Change

SUMMARY:

There are three Local Policies in Update 92 that are affected. DFF (LOCAL) is deleted. DFFA (LOCAL) and DFFB (LOCAL) are added policies. They have not changed any of the changes we made to the RIF policy last year.

RECOMMENDATION:

I recommend approval of Update 92.

Respectfully submitted,



Ron Mayfield
Superintendent

REDUCTION IN FORCE
FINANCIAL EXIGENCY

DFFA
(LOCAL)

PLAN TO REDUCE
PERSONNEL COSTS

If the Superintendent determines that there is a need to reduce personnel costs, the Superintendent shall develop, in consultation with the Board as necessary, a plan for reducing costs that may include one or more of the following:

- Salary reductions [see DEAB]
- Furloughs, if the District has received certification from the Commissioner of a reduction in funding under Education Code 42.009 [see CBA and DEAB]
- Reductions in force of contract personnel due to financial exigency, if the District meets the standard for declaring a financial exigency as defined by the Commissioner [see CEA and provisions at REDUCTION IN FORCE DUE TO FINANCIAL EXIGENCY, below]
- Reductions in force of contract personnel due to program change [see DFFB]
- Other means of reducing personnel costs

A plan to reduce personnel costs may include the reduction of personnel employed pursuant to employment arrangements not covered at APPLICABILITY, below.

- See DCD for the termination at any time of at-will employment.
- See DFAB for the termination of a probationary contract at the end of the contract period.
- See DFCA for the termination of a continuing contract.
- See DCE for the termination at the end of the contract period of a contract not governed by Chapter 21 of the Education Code.

REDUCTION IN FORCE
DUE TO FINANCIAL
EXIGENCY
APPLICABILITY

The following provisions shall apply when a reduction in force due to financial exigency requires:

1. The nonrenewal or termination of a term contract;
2. The termination of a probationary contract during the contract period; or
3. The termination of a contract not governed by Chapter 21 of the Education Code during the contract period.

DEFINITIONS

Definitions used in this policy are as follows:

1. "Nonrenewal" shall mean the termination of a term contract at the end of the contract period.

REDUCTION IN FORCE
FINANCIAL EXIGENCY

DFFA
(LOCAL)

2. "Discharge" shall mean termination of a contract during the contract period.

GENERAL GROUNDS A reduction in force may take place when the Superintendent recommends and the Board adopts a resolution declaring a financial exigency. [See CEA] A determination of financial exigency constitutes sufficient reason for nonrenewal or sufficient cause for discharge.

EMPLOYMENT AREAS When a reduction in force is to be implemented, the Superintendent shall recommend the employment areas to be affected.

Employment areas may include, for example:

1. Elementary grades, levels, subjects, departments, or programs.
2. Secondary grades, levels, subjects, departments, or programs, including career and technical education subjects.
3. Special programs, such as gifted and talented, bilingual/ESL programs, special education and related services, compensatory education, or migrant education.
4. Disciplinary alternative education programs (DAEPs) and other discipline management programs.
5. Counseling programs.
6. Library programs.
7. Nursing and other health services programs.
8. An educational support program that does not provide direct instruction to students.
9. Other Districtwide programs.
10. An individual campus.
11. Any administrative position, unit, or department.
12. Programs funded by state or federal grants or other dedicated funding.
13. Other contractual positions.

The Superintendent's recommendation may address whether any employment areas should be:

1. Combined or adjusted (e.g., "elementary programs" and "compensatory education programs" can be combined to identify an employment area of "elementary compensatory education programs"); and/or

REDUCTION IN FORCE
FINANCIAL EXIGENCY

DFFA
(LOCAL)

2. Applied on a Districtwide or campus-wide basis (e.g, “the counseling program at [named elementary campus]”).

The Board shall determine the employment areas to be affected.

CRITERIA FOR
DECISION

The Superintendent or designee shall apply the following criteria to the employees within an affected employment area when a reduction in force will not result in the nonrenewal or discharge of all staff in the employment area. The criteria are listed in the order of importance and shall be applied sequentially to the extent necessary to identify the employees who least satisfy the criteria and therefore are subject to the reduction in force. For example, if all necessary reductions can be accomplished by applying the first criterion, it is not necessary to apply the second criterion, and so forth.

1. Qualifications for Current or Projected Assignment: Certification, multiple or composite certifications, bilingual certification, licensure, endorsement, highly qualified status, and/or specialized or advanced content-specific training or skills for the current or projected assignment.
2. Performance: Effectiveness, as reflected by:
 - a. The most recent formal appraisal, whether completed by the District or by a previous district; and
 - b. Any other written evaluative information, including disciplinary information, from the last 36 months.

If the Superintendent or designee at his or her discretion decides that the documented performance differences between two or more employees are too insubstantial to rely upon, he or she may proceed to apply the remaining criteria in the order listed below.

3. Extra Duties: Currently performing an extra-duty assignment, such as department or grade-level chair, band director, athletic coach, or activity sponsor.
4. Professional Background: Professional education and work experience related to the current or projected assignment.
5. Seniority: Length of service in the District, as measured from the employee’s most recent date of hire.

SUPERINTENDENT
RECOMMENDATION

The Superintendent shall recommend to the Board the nonrenewal or discharge of the identified employees within the affected employment areas.

REDUCTION IN FORCE
FINANCIAL EXIGENCY

DFFA
(LOCAL)

BOARD VOTE	After considering the Superintendent's recommendations, the Board shall determine the employees to be proposed for nonrenewal or discharge, as appropriate. If the Board votes to propose nonrenewal of one or more employees, the Board shall specify the manner of hearing in accordance with DFBB(LOCAL). If the Board votes to propose discharge of one or more employees, the Board shall determine whether the hearing will be conducted by a TEA-appointed hearing examiner [see DFD] or will be a local hearing under Education Code 21.207 [see DFBB].
NOTICE	The Superintendent or designee shall provide each employee written notice of the proposed nonrenewal or discharge, as applicable. The notice shall include: 1. The proposed action, as applicable; 2. A statement of the reason for the proposed action; and 3. Notice that the employee is entitled to a hearing of the type determined by the Board.
CONSIDERATION FOR AVAILABLE POSITIONS	An employee who has received notice of proposed nonrenewal or discharge may apply for available positions for which he or she wishes to be considered. The employee is responsible for reviewing posted vacancies, submitting an application, and otherwise complying with District procedures. If the employee meets the District's objective criteria for the position and is the most qualified internal applicant, the District shall offer the employee the position until: 1. Final action by the Board to end the employee's contract, if the employee does not request a hearing. 2. The evidentiary hearing by the independent hearing examiner, the Board, or other person designated in DFBB(LOCAL), if the employee requests a hearing.
HEARING REQUEST NONRENEWAL: TERM CONTRACT	An employee receiving notice of proposed nonrenewal of a term contract may request a hearing in accordance with DFBB.
DISCHARGE: CHAPTER 21 CONTRACT	An employee receiving notice of proposed discharge from a contract governed by Chapter 21 of the Education Code may request a hearing. The hearing shall be conducted in accordance with DFD or the nonrenewal hearing process in DFBB, as determined by the Board and specified in the notice of proposed discharge.

REDUCTION IN FORCE
FINANCIAL EXIGENCY

DDFA
(LOCAL)

DISCHARGE: NON- CHAPTER 21 CONTRACT	An employee receiving notice of proposed discharge during the period of an employment contract not governed by Chapter 21 of the Education Code may request a hearing before the Board or its designee in accordance with DCE.
FINAL ACTION HEARING REQUESTED	If the employee requests a hearing, the Board shall take final action after the hearing in accordance with DCE, DFBB, or DFD, as applicable, and shall notify the employee in writing.
NO HEARING REQUESTED	If the employee does not request a hearing, the Board shall take final action in accordance with DCE, DFBB, or DFD, as applicable, and shall notify the employee in writing.

REDUCTION IN FORCE
PROGRAM CHANGE

DFFB
(LOCAL)

APPLICABILITY	This policy shall apply when a reduction in force due to a program change requires the nonrenewal of a term contract. A program change may be due to, for example, a redirection of resources; efforts to improve efficiency; a change in enrollment; a lack of student response to particular course offerings; legislative revisions to programs; or a reorganization or consolidation of two or more individual schools, departments, or school districts.
DEFINITIONS	Definitions used in this policy are as follows: 1. "Program change" shall mean any elimination, curtailment, or reorganization of a program, department, school operation, or curriculum offering, including, for example, a change in curriculum objectives; a modification of the master schedule; the restructuring of an instructional delivery method; or a modification or reorganization of staffing patterns in a department, on a particular campus, or Districtwide. 2. "Nonrenewal" shall mean the termination of a term contract at the end of the contract period.
GENERAL GROUNDS	A reduction in force may take place when the Superintendent recommends and the Board approves a program change. A determination of a program change constitutes sufficient reason for non-renewal.
EMPLOYMENT AREAS	When a reduction in force is to be implemented, the Superintendent shall recommend the employment areas to be affected. Employment areas may include, for example: 1. Elementary grades, levels, subjects, departments, or programs. 2. Secondary grades, levels, subjects, departments, or programs, including career and technical education subjects. 3. Special programs, such as gifted and talented, bilingual/ESL programs, special education and related services, compensatory education, or migrant education. 4. Disciplinary alternative education programs (DAEPs) and other discipline management programs. 5. Counseling programs. 6. Library programs. 7. Nursing and other health services programs. 8. An educational support program that does not provide direct instruction to students.

REDUCTION IN FORCE
PROGRAM CHANGE

DFFB
(LOCAL)

9. Other Districtwide programs.
10. An individual campus.
11. Any administrative position, unit, or department.
12. Programs funded by state or federal grants or other dedicated funding.
13. Other contractual positions.

The Superintendent's recommendation may address whether any employment areas should be:

1. Combined or adjusted (e.g., "elementary programs" and "compensatory education programs" can be combined to identify an employment area of "elementary compensatory education programs"); and/or
2. Applied on a Districtwide or campus-wide basis (e.g., "the counseling program at [named elementary campus]").

The Board shall determine the employment areas to be affected.

CRITERIA FOR
DECISION

The Superintendent or designee shall apply the following criteria to the employees within an affected employment area when a program change will not result in the nonrenewal of all staff in the employment area. The criteria are listed in the order of importance and shall be applied sequentially to the extent necessary to identify the employees who least satisfy the criteria and therefore are subject to the reduction in force. For example, if all necessary reductions can be accomplished by applying the first criterion, it is not necessary to apply the second criterion, and so forth.

1. Qualifications for Current or Projected Assignment: Certification, multiple or composite certifications, bilingual certification, licensure, endorsement, highly qualified status, and/or specialized or advanced content-specific training or skills for the current or projected assignment.
2. Performance: Effectiveness, as reflected by:
 - a. The most recent formal appraisal, whether completed by the District or by a previous district; and
 - b. Any other written evaluative information, including disciplinary information, from the last 36 months.

If the Superintendent or designee at his or her discretion decides that the documented performance differences between two or more employees are too insubstantial to rely upon, he

REDUCTION IN FORCE
PROGRAM CHANGE

DFFB
(LOCAL)

or she may proceed to apply the remaining criteria in the order listed below.

3. Extra Duties: Currently performing an extra-duty assignment, such as department or grade-level chair, band director, athletic coach, or activity sponsor.
4. Professional Background: Professional education and work experience related to the current or projected assignment.
5. Seniority: Length of service in the District, as measured from the employee's most recent date of hire.

SUPERINTENDENT RECOMMENDATION	The Superintendent shall recommend to the Board the nonrenewal of the identified employees within the affected employment areas.
BOARD VOTE	After considering the Superintendent's recommendations, the Board shall determine the employees to be proposed for nonrenewal, as appropriate. If the Board votes to propose nonrenewal of one or more employees, the Board shall specify the manner of hearing in accordance with DFBB(LOCAL).
NOTICE	The Superintendent or designee shall provide each employee written notice of the proposed nonrenewal. The notice shall include a statement of the reason for the proposed action and notice that the employee is entitled to a hearing of the type determined by the Board.
CONSIDERATION FOR AVAILABLE POSITIONS	An employee who has received notice of proposed nonrenewal may apply for available positions for which he or she wishes to be considered. The employee is responsible for reviewing posted vacancies, submitting an application, and otherwise complying with District procedures. If the employee meets the District's objective criteria for the position and is the most qualified internal applicant, the District shall offer the employee the position until: 1. Final action by the Board to end the employee's contract, if the employee does not request a hearing. 2. The evidentiary hearing by the independent hearing examiner, the Board, or other person designated in DFBB(LOCAL), if the employee requests a hearing.
HEARING REQUEST	An employee receiving notice of proposed nonrenewal of a term contract may request a hearing in accordance with DFBB.
FINAL ACTION HEARING REQUESTED	If the employee requests a hearing, the Board shall take final action after the hearing in accordance with DFBB and shall notify the employee in writing.

REDUCTION IN FORCE
PROGRAM CHANGE

DFFB
(LOCAL)

NO HEARING
REQUESTED

If the employee does not request a hearing, the Board shall take final action in accordance with DFFB and shall notify the employee in writing.

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Action

To: Board of Trustees	From: Ron Mayfield
	Date: January 16, 2012
	Re: Consider Land Donation to Granbury ISD

SUMMARY:

Larry Tilley wants to donate this strip of land 37' X 530' behind Kentucky Fried Chicken, Harris Insurance, CPA office, another office and Cleburne Propane and next to Cobblestone Court Development.

I went and looked at this property. Oh my. Portions are brushy while other portions are weedy and tall grass. It also has electric lines, electric poles and underground telephone lines running down the middle of it which eliminates any chance of using it for a road unless we wanted to pay for moving them over about fifteen feet.

I only see accepting this as a headache and a maintenance issue.

RECOMMENDATION:

I recommend that we pass on accepting this property.

Respectfully submitted,



Ron Mayfield
Superintendent

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Action

To: Board of Trustees

From: Ron Mayfield

Date: January 16, 2012

**Re: Consider Appointment of Applicant
Review Committee**

SUMMARY:

The suggestion has been made to appoint an Applicant Review Committee for the selection of a pool of candidates for Superintendent of Granbury ISD. The names recommended are Dr. Barbara Herrington, Nancy Alana and Don Walton. Dr. Barbara Herrington has been suggested to serve as Chair of the committee.

RECOMMENDATION:

N/A

Respectfully submitted,



**Ron Mayfield
Superintendent**

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Action

To: Board of Trustees

From: Ron Mayfield

Date: January 16, 2012

**Re: Consider Selection of Minimum
Qualifications**

SUMMARY:

The suggestion has been made that the minimum qualifications will be determined at this meeting.

RECOMMENDATION:

N/A

Respectfully submitted,



**Ron Mayfield
Superintendent**

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Information

To: Board of Trustees

From: Ron Mayfield

Date: January 16, 2012

**Re: Granbury Education Foundation
Presentation**

SUMMARY:

Members of the Granbury Education Foundation would like to make a presentation to the Board to explain the grants they plan to present later this spring.

RECOMMENDATION:

N/A

Respectfully submitted,



**Ron Mayfield
Superintendent**

GRANBURY ISD
TECHNOLOGY DEPARTMENT

TO: Mr. Ron Mayfield, Superintendent

FROM: Amy Wood

DATE: January 6, 2012

RE: Technology Purchases through January 6, 2012

SUMMARY:

The following technology items were requested and purchased between December 1, 2011 and January 6, 2012. The items purchased were from the list of commonly requested technology items approved for purchase at the School Board Meeting on August 29, 2011.

Commonly Requested Technology Items Purchased:

2 – iPads
2 – Video Cameras
2 – Printers
5 – Staff Desktops/Laptops

Thank you for your support.

Respectfully submitted,



Amy Wood
Director of Technology

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: January 16, 2012
For: Information

TO: Mr. Ron Mayfield, Superintendent

FROM: Sharay Boynton

DATE: January 9, 2012

RE: 11/30/11 Financial Statements

SUMMARY:

Attached are the financial statements for the period ended November 30, 2011 for the general operating fund.

The statements for the period ended November 30, 2011 include only those transactions that occurred between the period of September 1, 2011 and November 30, 2011. Revenue collected to date equal 10.75% of the budgeted amount compared to 13.48% last year. Expenditures to date represent 21.87% of the budget compared to 23.34% last year.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Sharay Boynton
Emmett Whitefield

Date Submitted: January 9, 2012

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED NOVEMBER 30, 2011

	ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT
<u>REVENUES</u>				
5700 LOCAL SOURCES	47,687,709	2,724,066	44,963,643	5.71%
5800 STATE SOURCES	15,601,299	3,905,321	11,695,978	25.03%
5900 FEDERAL SOURCES	475,000	228,320	246,680	48.07%
TOTAL REVENUES	63,764,008	6,857,706	56,906,301	10.75%
<u>EXPENDITURES</u>				
6100 PAYROLL COSTS	43,098,213	10,545,249	32,552,964	24.47%
6200 PROFESSIONAL & CONTRACTED SERVICES	15,783,567	1,447,163	14,336,405	9.17%
6300 SUPPLIES/MATERIALS	2,460,657	1,039,044	1,421,613	42.23%
6400 OTHER OPERATING	980,833	461,385	519,448	47.04%
6500 DEBT SERVICE	0	0	0	#DIV/0!
6600 CAPITAL OUTLAY	1,528,393	468,769	1,059,624	30.67%
TOTAL EXPENDITURES	63,851,663	13,961,610	49,890,053	21.87%
<u>OTHER SOURCES AND USES</u>				
7900 OTHER RESOURCES	0	0	0	0.00%
8900 OTHER USES	0	0	0	0.00%
OTHER SOURCES(USES)	0	0	0	0.00%
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(87,656)	(7,103,903)	7,016,248	

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND - SORTED BY FUNCTION CODE
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED NOVEMBER 30, 2011

	ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT	PRIOR YTD PERCENT
REVENUES					
5700 LOCAL					
PROPERTY TAXES	47,204,694	2,514,708	44,689,986	5.33%	6.00%
INVESTMENT INCOME	65,000	7,893	57,107	12.14%	12.26%
OTHER LOCAL INCOME	418,015	201,465	216,550	48.20%	39.57%
5800 STATE					
STATE FUNDING	15,601,299	3,905,321	11,695,978	25.03%	40.92%
5900 FEDERAL					
FEDERAL PROJECTS	475,000	228,320	246,680	48.07%	3.54%
TOTAL REVENUES	63,764,008	6,857,706	56,906,301	10.75%	13.48%
EXPENDITURES					
11 INSTRUCTION	30,888,731	8,007,188	22,881,542	25.92%	26.54%
12 INSTRUCTIONAL RESOURCES & MEDIA	829,773	274,268	555,505	33.05%	29.11%
13 CURRICULUM & STAFF DEVELOPMENT	675,351	138,560	536,791	20.52%	20.62%
21 INSTRUCTIONAL LEADERSHIP	575,502	146,004	429,498	25.37%	27.56%
23 SCHOOL LEADERSHIP	3,487,785	885,088	2,602,697	25.38%	25.70%
31 GUIDANCE/COUNSELING	1,068,129	276,250	791,879	25.86%	26.07%
32 SOCIAL WORK SERVICES	57,000	54,404	2,596	95.45%	99.17%
33 HEALTH SERVICES	369,369	102,190	267,179	27.67%	24.98%
34 TRANSPORTATION	2,526,325	816,932	1,709,393	32.34%	27.83%
35 FOOD SERVICE	60,000	57,751	2,249	96.25%	0.00%
36 CO-CURRICULAR/EXTRACURRICULAR	1,621,183	452,843	1,168,340	27.93%	26.43%
41 GENERAL ADMINISTRATION	1,830,556	504,947	1,325,609	27.58%	25.75%
51 PLANT MAINTENANCE	6,058,112	1,873,818	4,184,294	30.93%	34.79%
52 SECURITY & MONITORING SERVICES	128,251	34,363	93,888	26.79%	39.70%
53 DATA PROCESSING	1,003,154	279,094	724,060	27.82%	32.48%
61 COMMUNITY EDUCATION	153,434	7,894	145,540	5.14%	10.16%
71 DEBT SERVICE	0	0	0	#DIV/0!	0.00%
81 FACILITIES CONSTRUCTION & ACQUISITION	250,000	50,015	199,985	20.01%	5.08%
91 CONTR INSTRUCTIONAL SERVICES	11,508,288	0	11,508,288	0.00%	0.00%
93 PAYMENTS TO FISCAL AGENT					
99 OTHER INTER GOV CHARGES	760,720	0	760,720	0.00%	0.00%
TOTAL EXPENDITURES	63,851,663	13,961,610	49,890,053	21.87%	23.34%
OTHER SOURCES (USES)	0	0	0	0.00%	0.00%
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	(87,656)	(7,103,903)	7,016,248		



Sharay Boynton

Executive Director of Finance

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sharay.boynton@granburyisd.org

January 9, 2012

Granbury Independent School District Board of Trustees:

The Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A) requires the investment officer of each local government to submit to its governing body a report, not less than quarterly, of investment transactions.

The **Portfolio Summary Report** identifies all areas that are required to be reported to the governing body. The report summarized the information for all six groups of funds that the District invests funds. The report shows that all six funds are being invested at a rate similar to the average benchmark yield. The benchmark used is the 90-day T-Bill.

The total book value of investments held by the District on November 30, 2011 was \$ 20,732,635. The General Fund holds the majority of the investments.

The District invested in the pools and the interest bearing checking accounts during the last quarter. The yield between the pools and the interest bearing checking accounts is consistent with that of individual Treasuries and Agencies. Term investments were researched and will be purchased as feasible. Funds will be reallocated to take advantage of the higher yield associated with the long-term investments as the opportunities become available.

Throughout most of last quarter, LOGIC maintained higher yields than TexPool, TexasTerm Daily and TASB-Lone Star. TexasTerm I, investments with set maturities, yield was still lower than the pools and funds are not as liquid as they are in the pools. With the interest rate as low as it is, it will not serve well to limit interest income for a period of time. These rates are being watched and investments being made as feasible. The interest yield on the checking accounts is less than the 90 day t-bill. The depository agreement entered into effective 9/1/11 realizes a floating interest rate depending on 90-day t-bill adjusted quarterly and should allow for a more competitive rate with the interest rate market as it increases. At this point, the minimum paid is .05% no matter what the 90 day t-bill is doing. Further, the depository has set up an investment account that maintains a rate consistent with TexPool's prior month average yield adjusted monthly. However, with the drop in TexPool's rate at a more severe amount than LOGIC, this is not as attractive as it has been. Funds are invested in this account as appropriate and it allows for more earnings while maintaining the diversity needed for public funds. Due to collateral and diversity issues, funds are invested in the pools and the bank depending on the needs of the individual funds.

Funds are invested to yield the highest return and security at the time of investment or withdrawal. Graphs showing the percentage breakdown of investments as well as transactions for all funds are attached for your review.

The information presented above and the attached are submitted to you as the quarterly report of investment transactions for Granbury Independent School District.

Ron Mayfield
Superintendent

Sharay S. Boynton, CPA
Executive Director of Finance

**PORTFOLIO SUMMARY REPORT
PERIOD ENDING 11/30/11**

GRANBURY ISD – GENERAL OPERATING INVESTMENT FUNDS

Beginning Book Value	\$ 18,170,018
Beginning Market Value	\$ 18,170,018
WAM at Beginning of Period	1 Days
Change to Market Value	\$ 0
Ending Book Value	\$ 18,170,018
Ending Market Value	\$ 18,170,018
Gain/Loss	\$ 0
WAM at Ending Date	1 Days
Period Yield to Maturity	.17%
Period Average Benchmark Yield	.01%

GRANBURY ISD – FOOD SERVICE INVESTMENT FUNDS

Beginning Book Value	\$ 402,805
Beginning Market Value	\$ 402,805
WAM at Beginning of Period	1.0 Days
Change to Market Value	\$ 0
Ending Book Value	\$ 402,805
Ending Market Value	\$ 402,805
Gain/Loss	\$ 0
WAM at Ending Date	1.0 Days
Period Yield to Maturity	.14%
Period Average Benchmark Yield	.01%

GRANBURY ISD – SCHOLARSHIP/TRUST INVESTMENT FUNDS

Beginning Book Value	\$ 128,349
Beginning Market Value	\$ 128,349
WAM at Beginning of Period	1.0 Days
Change to Market Value	\$ 0
Ending Book Value	\$ 128,349
Ending Market Value	\$ 128,349
Gain/Loss	\$ 0
WAM at Ending Date	1.0 Days
Period Yield to Maturity	.05%
Period Average Benchmark Yield	.01%

GRANBURY ISD – DEBT SERVICE INVESTMENT FUNDS

Beginning Book Value	\$	687,100
Beginning Market Value	\$	687,100
WAM at Beginning of Period		1 Day
Change to Market Value	\$	0
Ending Book Value	\$	687,100
Ending Market Value	\$	687,100
Gain/Loss	\$	0
WAM at Ending Date		1 Day
Period Yield to Maturity		.18%
Period Average Benchmark Yield		.01%

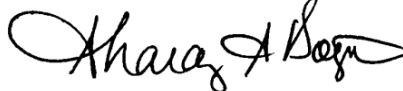
GRANBURY ISD – BUILDING FUND INVESTMENT FUNDS

Beginning Book Value	\$	14,622
Beginning Market Value	\$	14,622
WAM at Beginning of Period		1.0 Days
Change to Market Value	\$	0
Ending Book Value	\$	14,622
Ending Market Value	\$	14,622
Gain/Loss	\$	0
WAM at Ending Date		1.0 Days
Period Yield to Maturity		.06%
Period Average Benchmark Yield		.01%

GRANBURY ISD –SELF INSURANCE INVESTMENT FUNDS

Beginning Book Value	\$	1,329,742
Beginning Market Value	\$	1,329,742
WAM at Beginning of Period		1.0 Days
Change to Market Value	\$	0
Ending Book Value	\$	1,329,742
Ending Market Value	\$	1,329,742
Gain/Loss	\$	0
WAM at Ending Date		1.0 Days
Period Yield to Maturity		0.17%
Period Average Benchmark Yield		0.01%

Prepared by: Finance Director



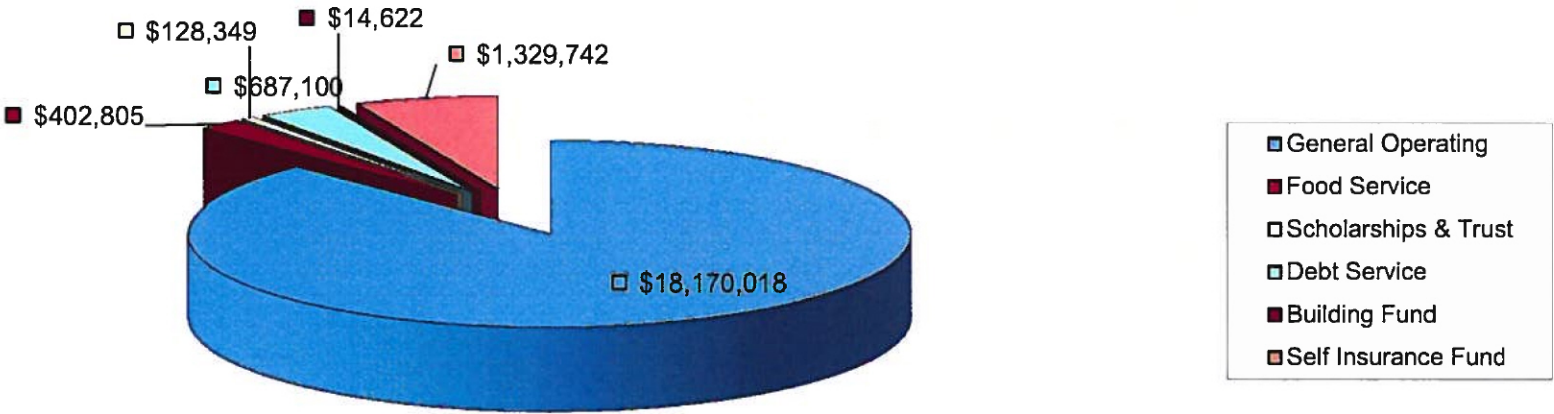
Superintendent



GRANBURY INDEPENDENT SCHOOL DISTRICT
STATEMENT OF POSITION - BY FUND
ENDED November 30, 2011

FUND	DEPOSITORY	LOCAL GOV'T INVESTMENT COOP (LOGIC)	LONE STAR INVESTMENT POOL	TEXPOOL INVESTMENT POOL	TEXAS TERM		TOTAL BY FUND
General Operating	\$1,974,268	\$12,085,246	\$70,993	\$2,965,162	\$1,074,350		\$18,170,018
Food Service	\$158,404	\$236,014		\$2,044	\$6,342		\$402,805
Scholarships & Trust	\$128,349						\$128,349
Debt Service	\$2,394	\$526,973	\$7,426	\$145,695	\$4,611		\$687,100
Building Fund	\$13,580	\$28		\$1,015			\$14,622
Self Insurance Fund	\$195,209	\$1,034,133		\$0	\$100,400		\$1,329,742
Total by Type	\$2,472,204	\$13,882,394	\$78,419	\$3,113,915	\$1,185,704		\$ 20,732,635

Granbury ISD Statement by Position - By Fund



**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

GENERAL OPERATING FUND: LOGIC

[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

GENERAL OPERATING FUND: LONE STAR

[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

GENERAL OPERATING FUND: TexPool

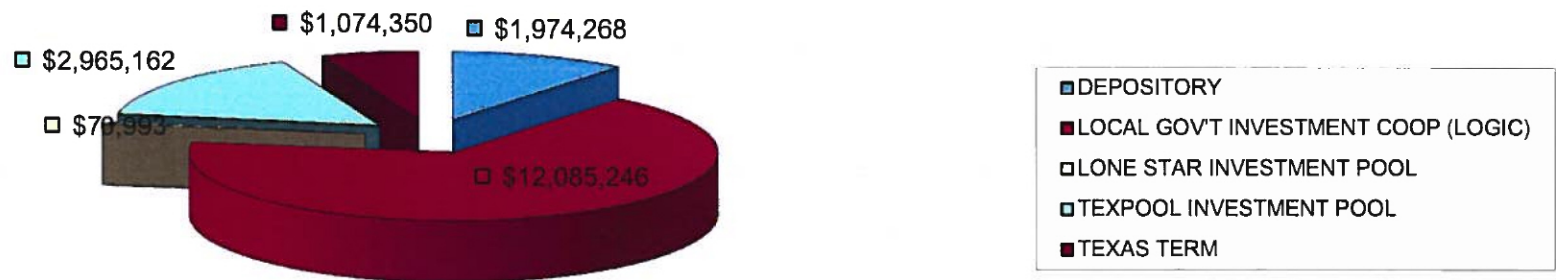
[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

GENERAL OPERATING FUND:	TXTerm
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[illegible]

Granbury ISD - Statement of Position - General Operating



**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

DEBT SERVICE FUND:

LOGIC

Purchase Date	Purchase Price	Type of Investment	Maturity Date	Maturity Value	Purchases	Maturities	Ending Par Value	Ending Book Value
8/31/2011							359,315	359,315
9/30/2011	41	Pool	Open	41	41		41	41
10/31/2011	42,500	Pool	Open	42,500	42,500		42,500	42,500
10/31/2011	45	Pool	Open	45	45		45	45
11/15/2011	125,000	Pool	Open	125,000	125,000		125,000	125,000
11/30/2011	73	Pool	Open	73	73		73	73
							-	-
							-	-
							-	-
							-	-
							-	-
							-	-
							-	-
							-	-
							526,973	526,973

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

DEBT SERVICE FUND: Lone Star

[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

DEBT SERVICE FUND: TexPool

Purchase Date	Purchase Price	Type of Investment	Maturity Date	Maturity Value	Purchases	Maturities	Ending Par Value	Ending Book Value
8/31/2011							35,683	35,683
9/30/2011	3	Pool	Open	3	3		3	3
10/31/2011	3	Pool	Open	3	3		3	3
11/21/2011	110,000	Pool	Open	110,000	110,000		110,000	110,000
11/30/2011	7	Pool	Open	7	7		7	7
							-	-
							-	-
							-	-
							-	-
							-	-
							-	-
							-	-
							145,695	145,695

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

DEBT SERVICE FUND:	TxTerm
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[illegible]

Granbury ISD - Statement of Position - Debt Service



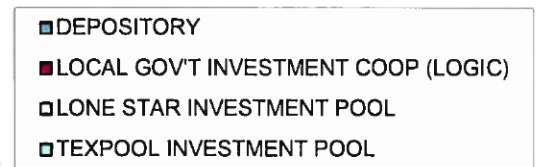
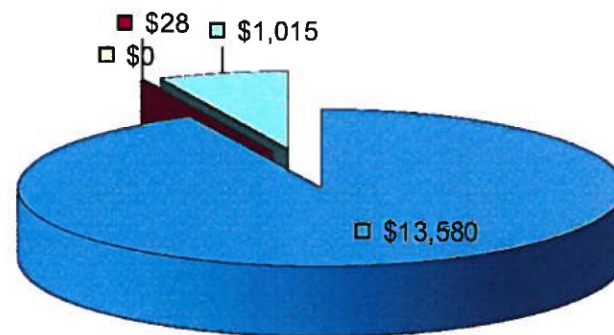
**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

BUILDING FUND: LOGIC[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

BUILDING FUND: TexPool[illegible]

Granbury ISD - Statement of Position - Building Fund



**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

SELF INSURANCE FUND: LOGIC

[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

SELF INSURANCE FUND: **TexPool**

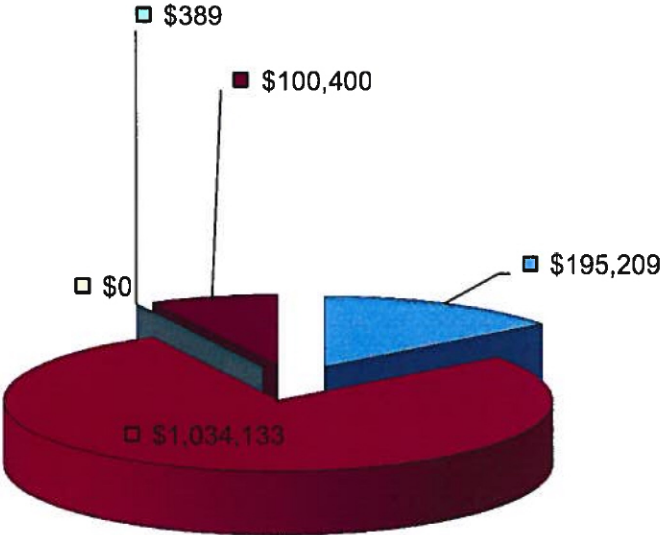
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**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

SELF INSURANCE FUND:	TxTerm
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[illegible]

Self Insurance Fund



- DEPOSITORY
- LOCAL GOV'T INVESTMENT COOP (LOGIC)
- LONE STAR INVESTMENT POOL
- TEXPOOL INVESTMENT POOL
- TEXAS TERM

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

FOOD SERVICE FUND: LOGIC

[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

FOOD SERVICE FUND: **TexPool**

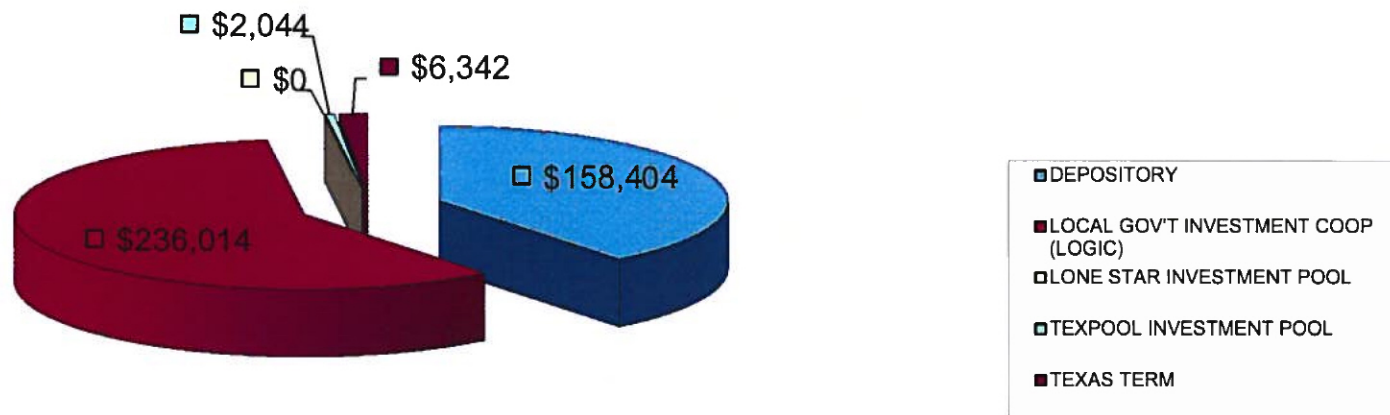
[illegible]

**GRANBURY INDEPENDENT SCHOOL DISTRICT
SUMMARY OF INVESTMENT ACTIVITY - BY FUND
ENDED November 30, 2011**

FOOD SERVICE FUND: **TexasTerm**

[illegible]

Granbury ISD Statement of Position - Food Service Fund



OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Information

To: Board of Trustees

From: Ron Mayfield

Date: January 16, 2012

Re: School Report Cards

SUMMARY:

We received the School Report Cards just prior to the December board meeting. We gave you a hard copy at the meeting; however, it was not on the agenda in December. We have it on the agenda in case you have questions.

RECOMMENDATION:

N/A

Respectfully submitted,



**Ron Mayfield
Superintendent**

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Information

To:	Board of Trustees	From:	Ron Mayfield
		Date:	January 16, 2012
		Re:	High School, AMS and GMS Tracks

SUMMARY:

High School Track

The east end of our high school practice track has broken and dropped to the east in a straight line in the fifth lane at the point. This straight line is "bucked-up" and then slopes approximately two inches to the east. I anticipate this repair will require removal of the asphalt base and replace with concrete to match the remaining portions of the track.

Acton Middle School Track

Of the three tracks, this one is in the best condition; however, it does need attention as well, particularly on the first inside lane all around the track. Some level of resurfacing or additional surfacing will be in order.

Granbury Middle School Track

This is the track we use for our high school competition track. It has been patched numerous times and many of the patches are in good condition; however, there are numerous places where all the rubber is gone. I'm confident we are looking at a need for removal and resurfacing unless they have developed a new technique to grind and level the track.

We have asked for the representative from Hellas to come and give us an evaluation of all three tracks. I anticipate this to be an expensive repair.

RECOMMENDATION:

N/A at this time.

Respectfully submitted,



Ron Mayfield
Superintendent

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	January 16, 2012
Action:	Discussion/Information

To:	Board of Trustees	From:	Ron Mayfield
		Date:	January 16, 2012
		Re:	Appraisal District Board Members

SUMMARY:

Hood County – 3 seats for 2012-13

Walter Baldree
Terry Johnson
Tony Smith

Parker County – Five Candidates receiving the most votes

Jerry Durant
Gary Aguillard
Warner Killough
David Fischer
Steve Harris

Johnson County – 2 members added

Matt Powell
Jim Wadlow

RECOMMENDATION:

N/A

Respectfully submitted,



**Ron Mayfield
Superintendent**