Community Engagement Meeting

Monday, June 9, 2025 5:30 PM
Granbury ISD Board Room, 217 N. Jones St., Granbury, Texas 76048

1. **CALL TO ORDER**
2. **INVOCATION & PLEDGES**
3. **First 90 Days Superintendent Report**
4. **PUBLIC COMMENTS**

   Patrons who have duly registered per policy BED (LOCAL) may address the board regarding matters of concern/interest to the district. The board may not act upon any matter that is not listed under the action item portion of the agenda.
5. **ADJOURN**

ENGAGED • INFORMED • EVOLVING

2025 ENGAGING GRANBURY

90-Day Transition Report with Dr. Courtney Morawski

STAFF • PARENTS • STUDENTS • COMMUNITY | 24 SESSIONS • 1,044 PARTICIPANTS

DISTRICT STRENGTHS

- Teachers and campus staff are welcoming, hard-working, and passionate about students.
- Talented and capable leaders at both the campus and district level.
- Curriculum and Special Services Departments are student-centered.
- GISD operates effectively and frugally. Budgeting is cautious and prudent.
- Technology, facilities, safety/security operate smoothly.
- Students have many exemplary opportunities in GISD including extra-curricular/fine arts, MCJROTC, athletics, and career pathways.
- A thoughtful and collaborative Strategic Plan is in place.

DISTRICT OPPORTUNITIES

- Build trust by being transparent about district goals with stakeholders.
- Explore opportunities to ensure Granbury ISD is a high performing district in the state and nation, and the best choice for all families.
- Continue to improve district culture and climate to create a place where staff and students feel valued and appreciated.
- Clarify and formalize district processes including:
  a. A long-range facilities plan
  b. Instructional support and expectations
  c. Central office procedures

ENGAGED • INFORMED • EVOLVING

FOCUS AREAS

ACADEMICS • STUDENT BEHAVIOR & BULLYING • COMMUNICATION • STAFF SUPPORT • FACILITIES & BUSES
CULTURE & CONNECTIONS • TRANSPARENCY WITH DISTRICT GOALS • CLARIFY DISTRICT PROCESSES

SUPERINTENDENT RECOMMENDATIONS

1

Present findings and recommendations to the Board of Trustees.

- Gather feedback on recommendations
- Seek approval to proceed

2

Refresh and reorganize the Strategic Plan to include the new areas identified through engagement sessions.

- Use Strategic Planning committees
- Create two-page version to publish
- Create a District Scorecard to publish for accountability with stakeholders

3

Work with the Board of Trustees to identify long-term outcomes.

- Schedule June session
- Add goals to Strategic Plan and District Scorecard

4

Create Four Advisory Groups to continue to listen and grow.

- Student, Parent, Staff, and Community
- Schedule meetings four times a year with each group

5

Promote and build trust with stakeholders.

- Schedule and present regularly
- Superintendent Visibility Commitments

SUMMARY

We'll lean into our strengths to accomplish our goals. And with the amazing people and passion we have in our district, there's nothing we can't accomplish together!

#PirateStrong.FutureReady

2025 ENGAGING GRANBURY

with Dr. Courtney Morawski

Staff | Parents | Students | Community

COMPREHENSIVE 90-DAY REPORT

Includes:

- Stakeholder Engagement
- Analysis of District Structure and Processes
- Recommendations

ENGAGEMENT SESSIONS

Staff	Parents	Students	Community
10	4	4	6

TOTAL PARTICIPANTS

1,044

QUESTION #1

What does Granbury ISD do well?

Staff | Parents | Students | Community

GISD STRENGTHS

1. **Caring and Supportive Teachers**
2. **Career & Technical Education (CTE)**
3. **Communication and Community Involvement**

STRENGTHS COMMENTS

"Teachers truly care about the well-being and future of our children as reflected in the heart that pour into their job."

"I love the CTE program and how it supports students learning a trade, knowing that not every student is going to college."

"Granbury ISD excels in communication and community engagement, using newsletters and social media to keep residents informed. It fosters collaboration, which ensures all students are successful."

"The time staff spends ensuring all of our kids feel welcome and loved!!"

QUESTION #2

Where do we have an opportunity to improve?

Staff | Parents | Students | Community

OPPORTUNITY AREAS

1. **Staff Support and Salary**
2. **Facilities and Buses**
3. **Culture and Connections**

GROWTH COMMENTS

"Communicate positive things and connect with the community."

"Ask for feedback from ALL staff members when making changes."

"Providing better 5A quality facilities. Newer technology."

"Listen to and show care and concern for staff and support them in the classroom with behaviors"

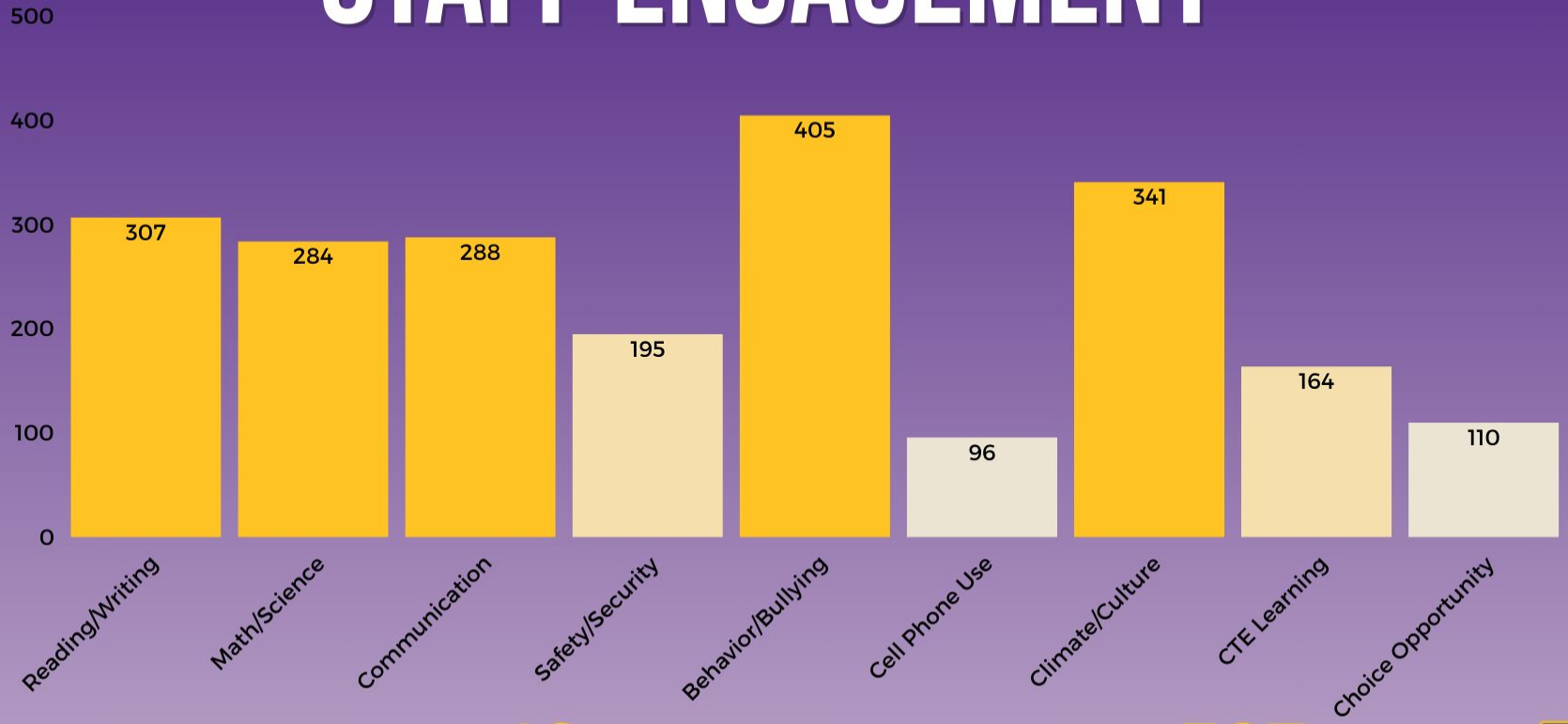
QUESTION #3

In your opinion, what should the immediate focus of the District be?

Staff | Parents | Students | Community


STAFF VOICES

STAFF ENGAGEMENT

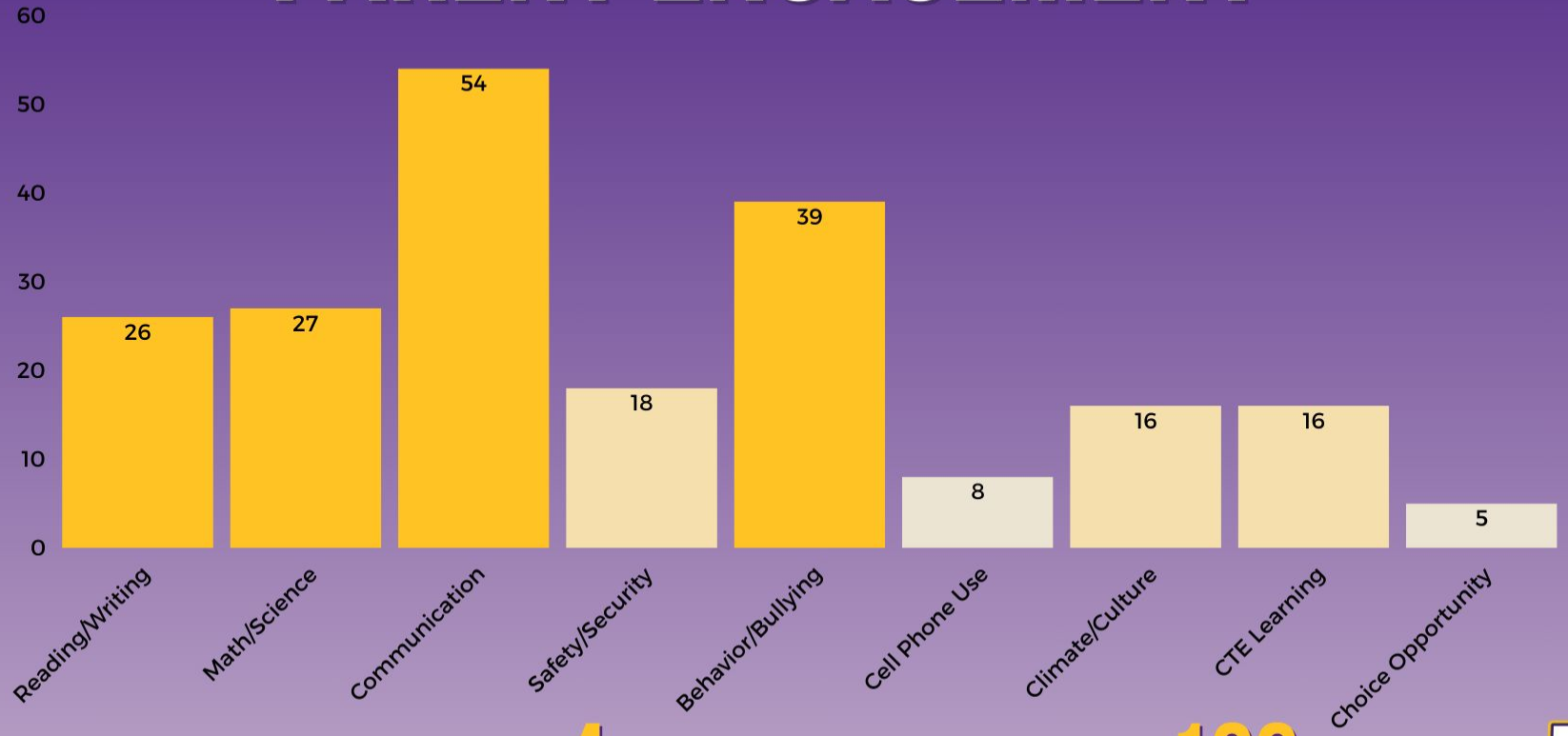


Sessions 10

Participants 597


PARENT VOICES

PARENT ENGAGEMENT



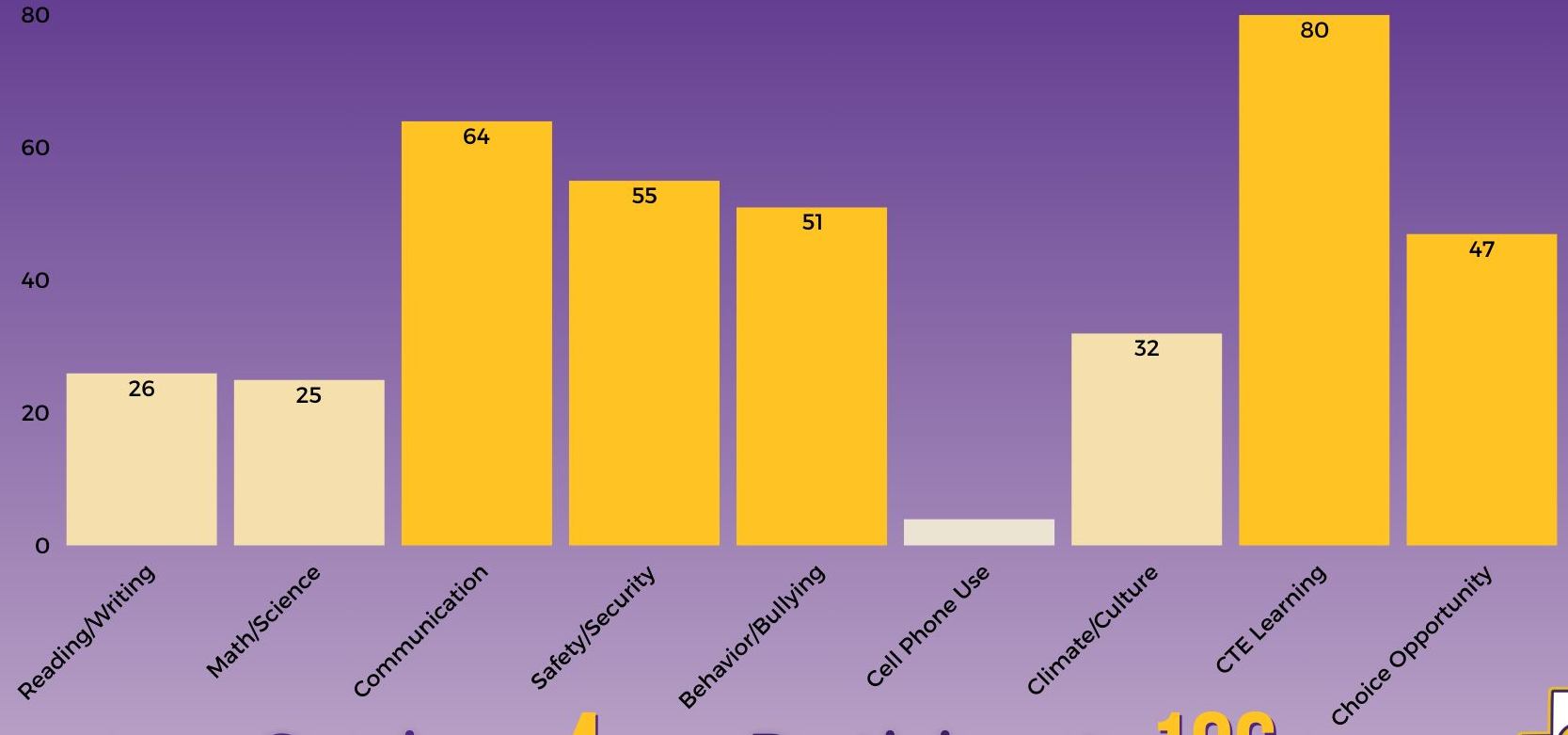
Sessions 4

Participants 136



STUDENT VOICES

STUDENT ENGAGEMENT

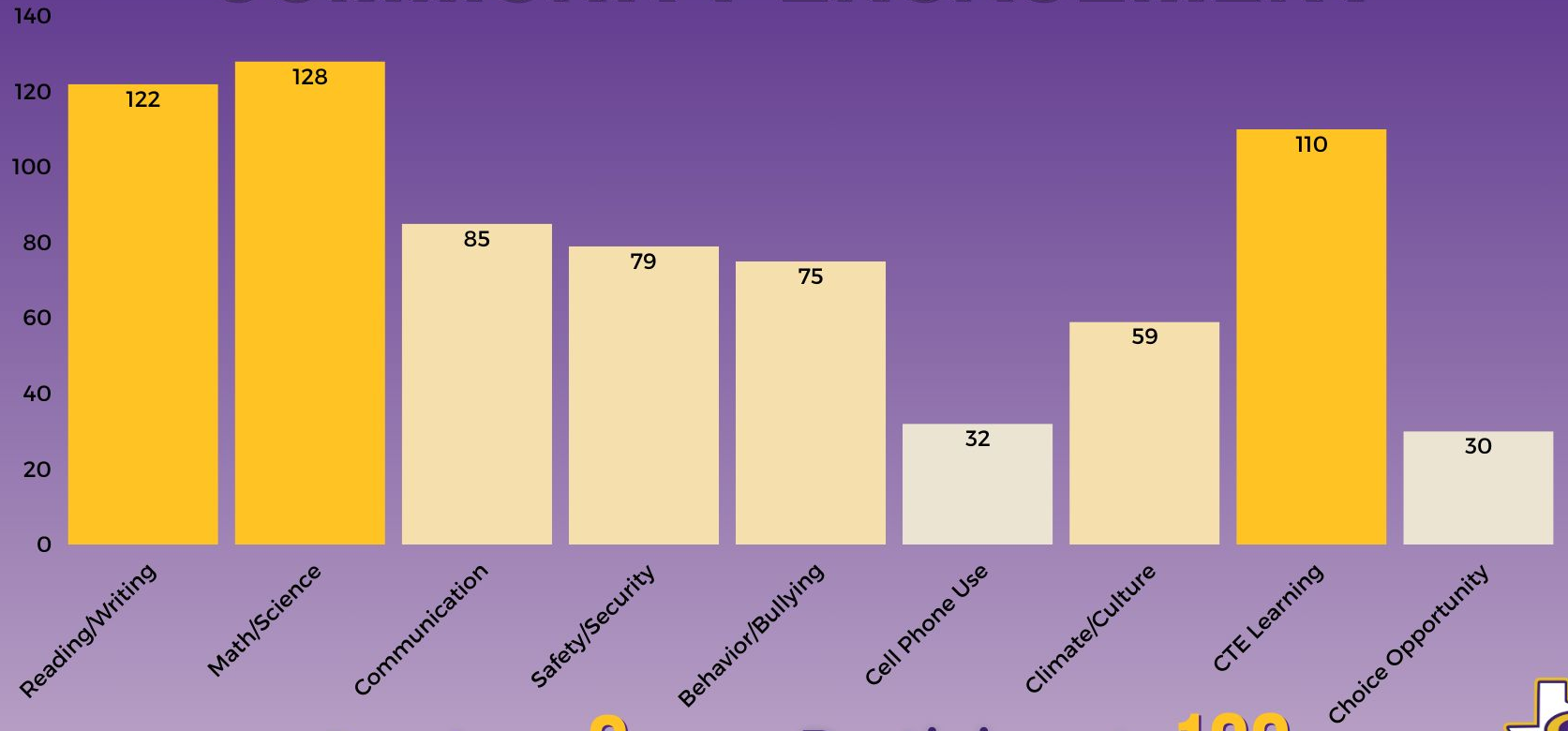


Sessions 4

Participants 106


COMMUNITY VOICES

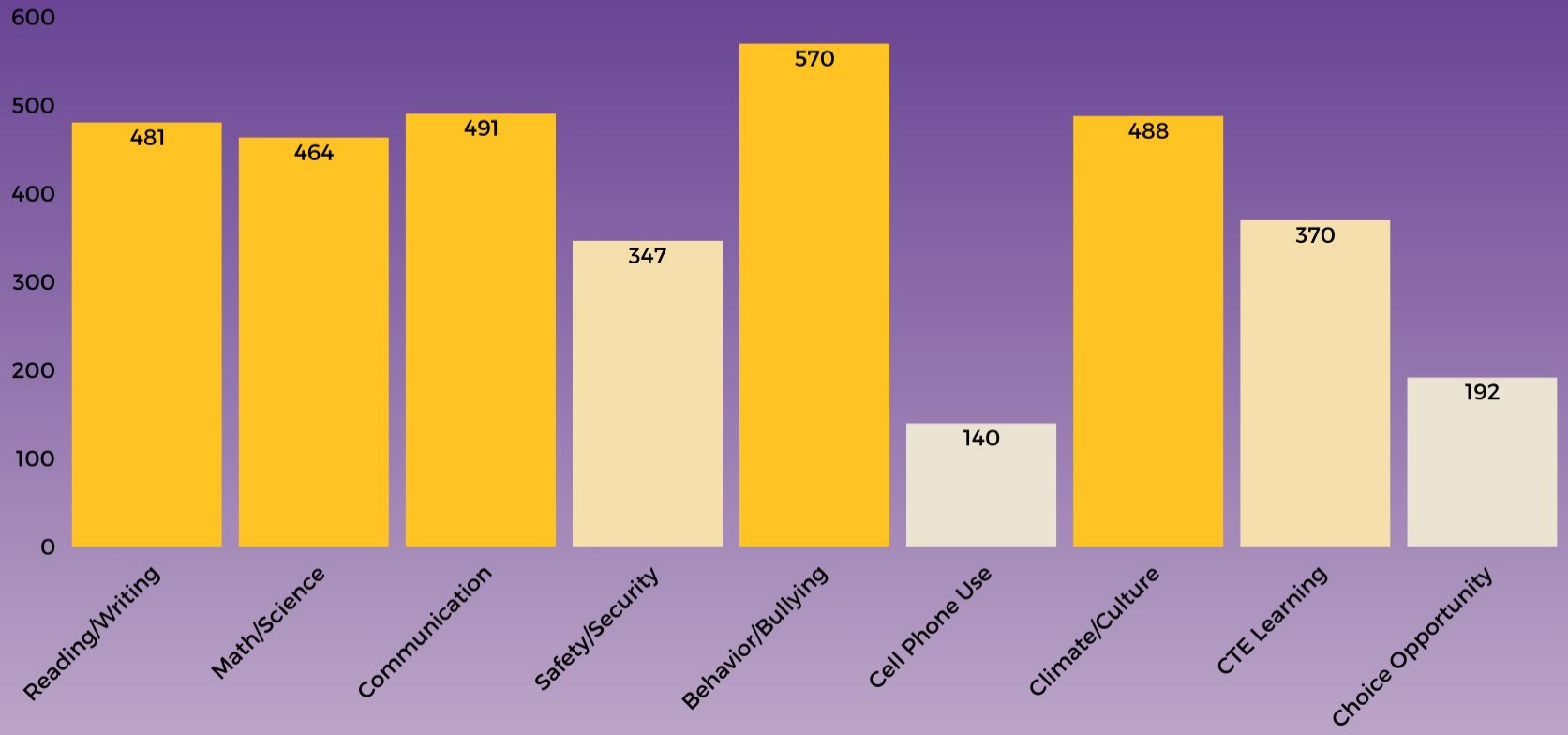
COMMUNITY ENGAGEMENT



Sessions 8

Participants 190

ALL GROUPS COMBINED



INTERNAL REVIEW

Preliminary Review of District Structures and Processes

Staff | Parents | Students | Community

DISTRICT STRENGTHS

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2. **Talented and capable leaders at both the campus and district level.**
3. **Curriculum and Special Services Dept. are student-centered.**
4. **GISD operates effectively and frugally. Budgeting is cautious and prudent.**
5. **Technology, facilities, safety/security operate smoothly.**
6. **Students have many exemplary opportunities in GISD including extra-curricular/fine arts, MCJROTC, athletics, and career pathways.**
7. **A thoughtful and collaborative Strategic Plan is in place.**

DISTRICT OPPORTUNITIES

1. **Build trust by being transparent about district goals with stakeholders.**
2. **Explore opportunities to ensure Granbury ISD is a high performing district in the state and nation, and the best choice for all families.**
3. **Continue to improve district culture and climate to create a place where staff and students feel valued and appreciated.**
4. **Clarify and formalize district processes including**
    a. **A long-range facilities plan**
    b. **Instructional support and expectations**
    c. **Central office procedures**

PUTTING IT ALL TOGETHER

Superintendent Recommendations and Next Steps

#ExcellenceEveryDay

FUTURE FOCUS AREAS

1. **Academics**
2. **Student Behavior and Bullying**
3. **Communication**
4. **Staff Support**
5. **Facilities and Busses**
6. **Culture and Connections**
7. **Transparency with District Goals**
8. **Clarify District Processes**

Identifies that it is addressed somewhere in the current strategic plan.

RECOMMENDATION #1

Present findings and recommendations to the Board of Trustees.

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RECOMMENDATION #2

Refresh and reorganize the Strategic Plan to include the new areas identified through engagement sessions.

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RECOMMENDATION #3

Work with the Board of Trustees to Identify Long-Term Outcomes.

- Schedule June Session
- Add Goals to Strategic Plan and District Scorecard

RECOMMENDATION #4

Create Four Advisory Groups to continue to listen and evolve.

- Student, Parent, Staff, and Community
- Schedule meetings 4 times a year with each group

RECOMMENDATION #5

Promote and Build Trust with stakeholders by presenting information consistently to stakeholder groups and being visible in schools and the community.

- Schedule and present regularly
- Superintendent Visibility Commitments

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-Dr. Courtney Morawski

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