Public Meeting

Monday, June 24, 2024 5:00 PM
Granbury ISD Board Room, 217 N. Jones St., Granbury, Texas 76048

1. **CALL TO ORDER**
2. **CONVENE IN CLOSED SESSION under the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.**
   a. Section 551.074 - to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
      1. Staff Recommendations
      2. Superintendent Evaluation
   b. Section 551.072 - Discuss sale of real property consisting of five acres, more or less, of unimproved property in Hood County, described as Lot 1, Block 1, Acton Elementary School Addition, located at 2750 Acton School Road, Granbury TX 76049.
   c. Section 551.071- Consult with the Board's attorney, if needed
3. **RECONVENE IN OPEN SESSION - 6:00 PM**
4. **INVOCATION**
5. **PLEDGES - U.S. Flag & Texas Flag**
6. **ACHIEVEMENT SPOTLIGHT**
   a. Capturing Kids Hearts awards to STARS, AMS and GMS.
7. **SUPERINTENDENT'S REPORT**
8. **PUBLIC COMMENTS**
   Patrons who have duly registered per policy BED (LOCAL) may address the board regarding matters of concern/interest to the district. The board may not act upon any matter that is not listed under the action item portion of the agenda.
9. **Consider ACTION on ITEMS DISCUSSED IN CLOSED SESSION**
   a. Consider Staff Recommendations
   b. Consider Superintendent Evaluation
10. **CONSENT AGENDA ITEMS**
    a. Consider Approval of previous board meeting minutes
    b. Consider Approval of changes to the 2024-2025 Academic Calendar.
    c. Consider Approval of a Foreign Exchange Student waiver for the 2024-2025 school year
    d. Consider Approval of a Staff Development Waiver for the 2024-2025 school year
    e. Consider change of District's Title IX Coordinator
    f. Consider Salary and Stipends schedules for the 2024-25 School Year.
    g. Consider Employee Handbook Changes
    h. Consider Budget Amendments
    i. Approve CSP# 2024- 5 Doors, locks, and fences
11. **DISCUSSION/ACTION**
    a. Discuss and Consider nominating a trustee to the TASB Board of Directors.
    b. Consider a Resolution to conduct an audit of the Hood Central Appraisal District
    c. Consider a Resolution denouncing Title IX changes.
    d. Discussion and possible action, including adoption of a resolution, to approve the sale of real property (surface only), described as five acres, more or less, of unimproved property in Hood County, described as Lot 1,

Block 1, Acton Elementary School Addition, located at 2750 Acton School Road, Granbury TX 76049.

12. **REPORTS**

a. Preliminary Discussion on 2024-2025 Budget and Tax Rate

b. Financial statements for period ending May 31, 2024

c. Cash Flow and Investment Report for period ending May 31, 2024

d. Categorical Spending Report

13. **ADJOURN**

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

CURRICULUM AND INSTRUCTION

TO: Dr. Jeremy Glenn, Superintendent	**FROM**: Stacie Brown **DATE**: June 5, 2024 **RE**: Capturing Kids' Hearts Rising Star Award

SUMMARY:

GISD implemented Capturing Kids' Hearts at all Secondary campuses this past school year. Three of our campuses have been awarded "Rising Star" recognition from the CKH organization. This is the highest recognition of a first-year implementer of Capturing Kids' Hearts.

Nikki Shipley, our CKH Secondary Strategist, will present AMS, GMS, and Stars with this honor.

Respectfully submitted,

Stacie Brown
Director of Curriculum and Instruction

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	June 24, 2024
Action:	Consent

To:	Board of Trustees	From:	Dr. Jeremy Glenn
RE:	Previous Board Meeting Minutes for Approval		

SUMMARY: One (1) Previous Board Meeting Minutes for your approval:

5.20.2024 Regular Board Meeting

RECOMMENDATION:
The recommendation is to approve as presented.

Respectfully submitted,



Dr. Jeremy Glenn
Superintendent

GRANBURY ISD

For:	**Board of Trustees**
Date:	**June 24, 2024**
Action:	**Action**

TO:	**Dr. Jeremy Glenn & Board of Trustees**
From:	**Lissa Oliver**
Date:	**June 24, 2024**
RE:	**2024-25 School Calendar**

SUMMARY:

Based on feedback from the Curriculum Department, we propose the **Staff Day/Student Holiday** on **Monday, February 24, 2025**, be moved to **Friday, February, February 28, 2025.** This revision maximizes the staff development opportunity and accounts for extracurricular events/activities typically occurring on Fridays during the spring semester. This change would make Monday, February 24, 2025, a regular school day for staff and students.

Based on feedback from parents/guardians and campus staff, we propose **Early Release** to be scheduled on **Friday, December 20, 2024**, and **Thursday, May 22, 2025**. This revision better prepares staff & families with the advance notice of scheduled early release days and accounts for semester exam schedules at secondary campuses. This change would make the last day of both semesters the only 2 early release days of the school year. (Early Release Times: Elementary Schools 11:45 a.m.; Middle Schools & BTC/STARS 12:55 p.m.; High School 1:05 p.m.; Admin Building 1:30 p.m.; Little Buccaneers 3 p.m.)

The proposed 2024-25 School Calendar revisions build in 76,360 instructional minutes, meeting the 75,600 minutes as required by HB 2610.

RECOMMENDATION:

It is recommended that Granbury ISD approve the revised 2024-25 school calendar as described above.

Respectfully submitted,

Lissa Oliver

Lissa Oliver
Director of Community Relations

GRANBURY INDEPENDENT SCHOOL DISTRICT

2024 - 2025 SCHOOL CALENDAR

July 2024

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2024

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	{ 13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024

Su	Mo	Tu	We	Th	Fr	Sa
1	H	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19}	20	21
22	23	{ 24	25	26	27	28
29	30					

October 2024

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31}		

November 2024

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	{ 5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	H	H	H	H	H	30

December 2024

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	ER}	21
22	H	H	H	H	H	28
29	H	H				

January 2025

Su	Mo	Tu	We	Th	Fr	Sa
			H	H	H	4
5	H	H	H	H	H	11
12	13	{ 14	15	16	17	18
19	H	21	22	23	24	25
26	27	28	29	30	31	

February 2025

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20}	21	22
23	{ 24	25	26	27	28	

March 2025

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	H	H	H	H	H	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11 }	12
13	{ 14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	ER}		24
25	H	27	28	29	30	31

June 2025

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

CALENDAR KEYS

	First & Last Day of School
PD	Staff Professional Development/**Student Holiday**
SD	Staff Development/**Student Holiday**
SC	Staff Convocation/**Student Holiday**
H	**Student/Staff Holiday**
ER	Early Release Day
BW	Bad Weather Day
{ }	Beginning/End of Grading Period
	Graduation

DATES AT A GLANCE

Aug. 13:	First Day of School
Sept. 2:	Labor Day
Nov. 25 - 29:	Thanksgiving Break
Dec. 23 - Jan 10:	Christmas Break
Jan. 20:	Martin Luther King Jr. Day
Mar. 10 - 14:	Spring Break
April 18:	Bad Weather Day/Good Friday
May 22:	Last Day of School
May 23:	Graduation
May 26:	Memorial Day

GRADING PERIODS

1st Semester: 83 Days

- GP 1: August 13 - September 19
- GP 2: September 24 - October 31
- GP 3: November 5 - December 20

2nd Semester: 84 Days

- GP 4: January 14 - February 20
- GP 5: February 24 - April 11
- GP 6: April 14 - May 22

GRANBURY ISD

OFFICE OF SUPERINTENDENT

For:	**Board of Trustees**
Date:	**June 24, 2024**
Consent	

TO: Dr. Jeremy K. Glenn and Board of Trustees
From: Tammy Clark
Date: May 20, 2024
RE: Approval for Foreign Exchange Student Waiver

SUMMARY:

This is a routine item required to resubmit every 2-3 years to TEA for Granbury ISD. This waiver limits the number of Foreign Exchange students to a maximum of six. Application of this will allow us to request it for the next 2 school years at which time we will re-evaluate the capacity for additional students and re-apply for the waiver to limit the number.

RECOMMENDATION:

I recommend the board approve the Foreign Exchange Student waiver as presented.

Respectfully submitted,

Tammy Clark
Assistant Superintendent

GRANBURY ISD

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	June 24, 2024
Action:	Consent

TO:	Dr. Jeremy Glenn & Board of Trustees
From:	Tammy Clark
Date:	June 24, 2024
RE:	Consider Staff Development Waiver

SUMMARY:

Pursuant to Texas Education Code (TEC) §25.081 this waiver allows the district to train staff on various educational strategies designed to improve student performance in lieu of a maximum of:

- 2,100 minutes of student instruction for districts and charter schools that provide operational and instructional minutes.

The Staff Development dates are currently set for:

- September 23
- October 18
- November 4
- January 13
- February 28

RECOMMENDATION:

It is recommended that the Board approve the staff development waiver as presented.

Respectfully submitted,

Tammy Clark
Assistant Superintendent

OFFICE OF SUPERINTENDENT

For:	Board of Trustees
Date:	June 24, 2024
Action:	Approval

To:	Board of Trustees	From:	Dr. Jeremy Glenn
RE:	Title IX Personnel Changes		

SUMMARY:
Title IX Personnel changes for the 2024-25 School Year: Wes Jones will replace Jimmy Dawson as the District Title IX Coordinator.

Respectfully submitted,



Dr. Jeremy Glenn
Superintendent

Director of Human Resources

For:	Board of Trustees
Date:	June 17, 2024
Action:	Consent

To:	Dr. Jeremy Glenn, Superintendent	From:	Wes Jones
		Date:	June 24, 2024
		RE:	New Positions, Pay Schedules, Extra Duty & Athletic Stipends

SUMMARY:
We have added new positions, pay schedules, extra duty & athletic stipends. The changes and additions are highlighted in yellow, and the removals red lined.

RECOMMENDATION:
Approval of New Positions, Salary Schedules, Extra Duty & Athletic Stipends for the 2024-2025 school year as presented.

Respectfully submitted,

Wes Jones
Director of Human Resources

Staff Responsible: Dr. Jeremy Glenn
Emmett Whitefield
Wes Jones

Director of Human Resources

For:	Board of Trustees
Date:	June 24, 2024
Action:	Review Only

To:	Dr. Jeremy Glenn, Superintendent	From:	Wes Jones
		Date:	June 17, 2024
		RE:	Employee Handbook

SUMMARY:

The employee handbook has been updated and changes have been made based on TASB recommendations. I have included a one-page summary of the changes for your convenience.

RECOMMENDATION:

This is for review only.

Respectfully submitted,

Wes Jones

Wes Jones
Director of Human Resources

2024-2025
GISD Employee Handbook Changes

Topic	Page Number	Description of Change
Cover Page	1	Updated dates
Table of Contents	2-4	Added entry for Pregnancy Workers Fairness Act and title change for Safety and Security
Board of Trustees	8-9	Updated to Current Board of Trustees and Meeting Schedule
	**	Please note: 2025 dates are subject to change
Administration Directory	9	Updated Directors and Contact information
District Calendar	10	Updated 2024-2025 GISD School Calendar
District Campus Directory	11-12	Updated current Campus Administration
Equal Employment Opportunity	13	Updated Title IX Coordinator, Wes Jones
Paychecks	21	Updated 2024-2025 Payroll Calendar dates
Paychecks	21	Added "employees are responsible for regularly reviewing the accuracy of their pay statements."
	**	Please note: dates are subject to change by our Payroll Director.
Workers' Compensation Insurance	24	Updated coverage company, Creative Risk Funding, Inc.
Distict Officials	47	Updated Title IX Coordinator, Wes Jones
District Officials	52	Updated Title IX Coordinator, Wes Jones
Harassment of Students	59	Added Policy DF: pertains to termination of employees for certain offenses against students.
Tobacco and Nicotine Products and E-Cigarette U	76	Added "Nicotine" in the title and first sentence; Second paragraph added -employees being prohibited from possessing or using Tobacco.
Facility Use	84	Updated with Athletic secretary contact informaton
Equal Employment Opportunity	89	Updated Title IX Coordinator, Wes Jones
Index	97-99	Update after Board Review

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 24, 2024
For: Approval

TO: Dr. Jeremy Glenn, Superintendent

FROM: Emmett Whitefield
Chief Financial Officer
DATE: June 13, 2024
RE: Budget Amendments

SUMMARY:

Attached are the monthly general fund budget amendments for Board approval. The first page is the budget amendment for the current period and indicates any increases to revenue as well as increases/decreases to each function and the overall net effect of the amendment totals to the budget. For convenience, the budget amendments that will generate new revenue (i.e. campus book fairs, etc.) or are the result of donations made to GISD, have been highlighted in green so that the board may recognize these donations and efforts if they so choose. The second page is a summary and indicates how the current amendment will impact the overall general fund budgets as well as how any previous amendments have impacted these budgets.

BUDGET IMPACT: As indicated on the attached.

RECOMMENDATION:

I recommend the Board approve the amendments as presented.

Respectfully submitted,



Emmett Whitefield
Chief Financial Officer

Staff Person Responsible: Emmett Whitefield

Date Submitted: June 13, 2024

GRANBURY INDEPENDENT SCHOOL DISTRICT
INTEROFFICE MEMO
FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 24, 2024
For: Approval

TO: Dr. Jeremy Glenn, Superintendent

FROM: Emmett Whitefield
DATE: June 13, 2024
RE: CSP 2024-5 Doors, Locks, and fences

SUMMARY: Granbury Independent School District issued a Competitive Sealed Proposal (CSP) for doors, locks, and fences through our Ionwave bidding system and advertised in the Hood County News. Bids were to be submitted no later than Monday, June 10th, 2024. We received two submissions Woodard Builders Supply and Granbury Door and Window. Woodard Builders included the required payment and performance bond pricing, and installation for all the doors per the T&Cs of the bid. However, they did not bid on the storefront line items. Granbury Door and Windows did submit a bid that was higher and did not include payment and performance bonds for their work.

RECOMMENDATION: It is recommended that the board approve Woodard Builders Supply for the furnishing of 650 locks, and installation of eight hollow metal doors for Acton Elementary School, three hollow metal doors for Brawner Elementary School, and one hollow metal door for Granbury High School totaling $199,682.03. It is also recommended that Granbury Door and Window furnish and install one store front door at Acton Elementary School and six storefront at Granbury High School totaling $162,828.00. The total expenditure being 362,510.03.

This will be funded with Safety and Security Grants.

Staff Person Responsible: Houcine Chraibi
Bradee Watson

Date Submitted: June 13, 2024

Respectfully submitted,



Emmett Whitefield
Chief Financial Officer

For:	Board of Trustees
Date:	June 24, 2024
Action:	Approval

To: Board of Trustees From: Dr. Jeremy Glenn

RE: Consider nominating a trustee for Region 11, Position D seat- TASB Board

SUMMARY:
Consider a Nomination of a Board Member to the TASB Board of Directors from Region 11. The Candidate must have served at least 18 months (aggregate) on the local board.
The position is currently held by **Steven Newcom** (Eagle Mountain-Saginaw ISD). Newcom has indicated that he will be seeking reelection.

The term of this position is for three years beginning at the close of the 2024 Annual TASA/TASB Convention and expiring after Convention 2027.

Respectfully submitted,

Dr. Jeremy Glenn,
Superintendent

BOARD OF EDUCATION
AGENDA ITEM REQUEST FORM

Granbury I.S.D. inspires excellence and empowers all students to be future-ready and positive contributors to their community.

**THE DEADLINE FOR SUBMITTING ITEMS FOR INCLUSION ON THE AGENDA IS NOON ON FRIDAY, TEN CALENDAR DAYS BEFORE REGULAR MEETINGS AND NOON THE THIRD CALENDAR DAY BEFORE SPECIAL CALLED MEETINGS. *BOARD PRESIDENT RESERVES THE RIGHT TO MOVE THE AGENDA ITEM TO A LATER DATE.*

BOARD MEETING DATE: June 24, 2024 **BOARD AGENDA ITEM:** Resolution to conduct a Forensic Audit

ADMINISTRATIVE AFFILIATION

☐ ADMINISTRATION ☒ BUSINESS OFFICE & FACILITIES ☐ CURRICULUM & INSTRUCTION ☐ COMMUNICATIONS
☐ HUMAN RESOURCES ☐ TECHNOLOGY ☐ OTHER: _____

AGENDA LOCATION/TYPE

☐ ADMINISTRATION ☒ BUSINESS OFFICE & FACILITIES CURRICULUM & INSTRUCTION COMMUNICATIONS
☐ HUMAN RESOURCES TECHNOLOGY OTHER: _____

STRATEGIC PLANNING GOALS: CHECK THE GOAL(S) YOUR AGENDA ITEMS APPLIES TO.

☐ ACHIEVEMENT SPOTLIGHT	☐ SUPERINTENDENTS REPORT	☐ ADMINISTRATIVE SERVICES	☐ HUMAN RESOURCES
☐ CONSENT ITEMS	☐ UNFINISHED BUSINESS	☒ BUSINESS AND OPERATIONS	☐ STUDENT SERVICES
☐ ACTION ITEMS	☐ NEW BUSINESS	☐ CURRICULUM AND INSTRUCTION	☐ SUPERINTENDENT
☐ DISCUSSION		☐ COMMUNICATIONS	☐ OTHER

STRATEGIC PRIORITIES: CHECK THE STRATEGIC PRIORITY YOUR AGENDA ITEM APPLIES TO.

☐ ☐ ☐ ☐

STUDENT ACHIEVEMENT

Granbury ISD students will demonstrate or exceed grade-level proficiency and will be equipped with individualized future-ready skills by:

1. Strengthening the district-wide system in which all students engage daily at appropriate levels of rigor.

2. Committing to the district-wide system where teachers are provided job-embedded professional development and access to the time and data needed to meet the needs of all students.

GRANBURY CULTURE

Granbury I.S.D. students, staff, families, and community will be connected, supported, respected, and value the educational experience by:

1. Establishing, refining and executing district-wide systems and structures for family and community engagement and intentional partnerships.

2. Coordinate and provide district-wide services, programs, and resources to proactively implement universal supports for all students and staff.

HUMAN CAPITAL

Granbury I.S.D. staff will be highly effective, well supported, and valued both personally and professionally by:

1. Establishing a district-wide human capital strategy and execute aligned performance management practices.

2. Establishing district-wide systems for professional growth and retention.

FACILITIES

Granbury I.S.D. facilities will be well maintained, secure, and prepared for future growth by:

1. Developing a district-wide system to meet and communicate facility-related needs to the community.

2. Expanding district-wide systems to ensure well-maintained and secure facilities.

RECOMMENDATION & ATTACHMENTS :
(Please attach appropriate documentation needed for other trustees to have an informed discussion or take appropriate action.)

The Board pass the Resolution calling on the Hood Central Appraisal District to conduct a Forensic Audit

IMPLICATIONS AND/OR FINANCIAL IMPACT:

Nothing to GISD -

REQUESTED BY BOARD MEMBER:

Melanie Graff
Karen Lowery
PRINTED NAME

Melanie Graff
Karen Lowery
SIGNATURE

Granbury Independent School District

RESOLUTION

Calling on the Hood Central Appraisal District

to Conduct a Forensic Audit

WHEREAS the City of Granbury and the Hood County Commissioner's Court have passed this resolution.

WHEREAS The Hood Central Appraisal District is a governmental entity funded by the taxing entities within its district, and

WHEREAS The **Granbury Independent School District** is one of the taxing entities, and

WHEREAS in calendar year 2023, the requisite number of taxing units objected to the proposed Hood Central Appraisal District budget in accordance with the Texas Tax Code and thereby demanded refunding of excess funds; and

WHEREAS it's the concern of the **Granbury Independent School District** that there may be additional funds that were inappropriately allocated; and

WHEREAS the **Granbury Independent School District** must be assured that prior inappropriate budget actions and practices have been corrected.

NOW, LET IT BE HEREBY RESOLVED,

THAT the **Granbury Independent School District** hereby calls on the Hood Central Appraisal District to amend the current year's budget for the purpose of retaining a third-party forensic audit firm to conduct a forensic audit of the prior 5 fiscal years and deliver said audit to each taxing entity no later than the last day of calendar year 2024.

Alternatively, the **Granbury Independent School District** calls on the Hood Central Appraisal District to include a line item for a forensic audit in the 2025 budget and complete and deliver said forensic audit to each taxing entity no later than June 1, 2025, and prior to the submission for review of the 2026 Hood Central Appraisal District budget to each taxing entity.

Dated this day the 24th, June, 2024

Jeremy Glenn, Superintendent: _____

Barbara Townsend, President; _____

Courtney Gore, Vice President; _____

Billy Wimberly, Secretary; _____

Mike Moore, Trustee; _____

Nancy Alana, Trustee; _____

Melanie Graft, Trustee; _____

Karen Lowery, Trustee; _____

BOARD OF EDUCATION
AGENDA ITEM REQUEST FORM

Granbury I.S.D. inspires excellence and empowers all students to be future-ready and positive contributors to their community.

*THE DEADLINE FOR SUBMITTING ITEMS FOR INCLUSION ON THE AGENDA IS NOON ON FRIDAY, TEN CALENDAR DAYS BEFORE REGULAR MEETINGS AND NOON THE THIRD CALENDAR DAY BEFORE SPECIAL CALLED MEETINGS. *BOARD PRESIDENT RESERVES THE RIGHT TO MOVE THE AGENDA ITEM TO A LATER DATE.

BOARD MEETING DATE: June 24, 2024 **BOARD AGENDA ITEM:** Title IX

ADMINISTRATIVE AFFILIATION

☒ ADMINISTRATION ☐ BUSINESS OFFICE & FACILITIES ☐ CURRICULUM & INSTRUCTION ☐ COMMUNICATIONS
☐ HUMAN RESOURCES ☐ TECHNOLOGY ☐ OTHER: _____

AGENDA LOCATION/TYPE

☒ ADMINISTRATION ☐ BUSINESS OFFICE & FACILITIES CURRICULUM & INSTRUCTION COMMUNICATIONS
☐ HUMAN RESOURCES TECHNOLOGY OTHER: _____

STRATEGIC PLANNING GOALS: CHECK THE GOAL(S) YOUR AGENDA ITEMS APPLIES TO.

☐ ACHIEVEMENT SPOTLIGHT	☐ SUPERINTENDENTS REPORT	☐ ADMINISTRATIVE SERVICES	☐ HUMAN RESOURCES
☐ CONSENT ITEMS	☐ UNFINISHED BUSINESS	☐ BUSINESS AND OPERATIONS	☐ STUDENT SERVICES
☐ ACTION ITEMS	☐ NEW BUSINESS	☐ CURRICULUM AND INSTRUCTION	☐ SUPERINTENDENT
☒ DISCUSSION		☐ COMMUNICATIONS	☐ OTHER

STRATEGIC PRIORITIES: CHECK THE STRATEGIC PRIORITY YOUR AGENDA ITEM APPLIES TO.

☐ ☒ ☐ ☐

STUDENT ACHIEVEMENT	GRANBURY CULTURE	HUMAN CAPITAL	FACILITIES
Granbury ISD students will demonstrate or exceed grade-level proficiency and will be equipped with individualized future-ready skills by:	Granbury I.S.D. students, staff, families, and community will be connected, supported, respected, and value the educational experience by:	Granbury I.S.D. staff will be highly effective, well supported, and valued both personally and professionally by:	Granbury I.S.D. facilities will be well maintained, secure, and prepared for future growth by:
1. Strengthening the district-wide system in which all students engage daily at appropriate levels of rigor.	1. Establishing, refining and executing district-wide systems and structures for family and community engagement and intentional partnerships.	1. Establishing a district-wide human capital strategy and execute aligned performance management practices.	1. Developing a district-wide system to meet and communicate facility-related needs to the community.
2. Committing to the district-wide system where teachers are provided job-embedded professional development and access to the time and data needed to meet the needs of all students.	2. Coordinate and provide district-wide services, programs, and resources to proactively implement universal supports for all students and staff.	2. Establishing district-wide systems for professional growth and retention.	2. Expanding district-wide systems to ensure well-maintained and secure facilities.

RECOMMENDATION & ATTACHMENTS :
(Please attach appropriate documentation needed for other trustees to have an informed discussion or take appropriate action.)

Radify the Resolution denouncing changes to Title IX, Attachments: Link to AG Paxton Press Release

IMPLICATIONS AND/OR FINANCIAL IMPACT:

Safety & fairness to female students

REQUESTED BY BOARD MEMBER

Melanie Graff
Karen Lowery
PRINTED NAME

Melanie Graff
Karen Lowery
SIGNATURE

Granbury Independent School District

RESOLUTION

Denouncing changes to Title IX

WHEREAS on April 29, 2024, Texas Governor Greg Abbott sent a letter to the President of the United States asserting the President has exceeded his Constitutional authority in rewriting certain aspects of Title IX (20 USC 1681-1688) and instructing the Texas Education Agency to ignore the President's "illegal dictate"; and

WHEREAS on April 29, 2024, Texas Attorney General Ken Paxton sued to stop an unlawful Federal rule issued by the Biden Administration that destroys protections for women in educational institutions by mandating compliance with radical gender ideology. Attorney General Paxton stated: "This attempt to subvert Federal law is plainly illegal, undemocratic and divorced from reality. Texas will always take the lead to oppose Biden's extremist, destructive policies that put women at risk; and

WHEREAS the entire time since Title IX was enacted, both the Department of Education and recipients of Federal financial assistance have understood Title IX's prohibition on sex discrimination to refer to a person's **biological** sex; and

WHEREAS recent changes announced by the Biden administration to Title IX regulations, significantly altering the existing framework and potentially undermining the rights and protections of students, are set to take effect on August 1, 2024; and

WHEREAS these illegal changes may introduce confusion and ambiguity regarding the implementation and enforcement of Title IX, potentially jeopardizing the safety and well-being of students in our school district, county, State of Texas and the United States; and

WHEREAS these proposed changes to Title IX far exceed the President's Executive Powers and therefore far exceed his Constitutional authority.

NOW, LET IT BE HEREBY RESOLVED,

THAT the Granbury Independent School District denounces the recent changes to Title IX regulations proposed by the Biden Administration, expressing deep concern over the potential negative impact on the Granbury Independent School District and community; and

THAT the Granbury Independent School District urges the Biden Administration to reconsider these changes and engage in meaningful dialogue with stakeholders, including educators, administrators, parents and students to ensure that any modifications to Title IX uphold the fundamental rights and protections of all students; and

THAT the Granbury Independent School District *considers finding* alternatives to accepting Federal funds so as to cease seeking and accepting financial and other assistance from the Federal government; and

THAT copies of this resolution be transmitted to TEA Commissioner Morath, the Texas State Board of Education, as well as other relevant stakeholders to underscore the importance of this matter to the Hood County community and to seek support for efforts to ensure these changes are challenged at the highest levels.

Dated this 24th, day of June 2024.

Jeremy Glenn, Superintendent: _____

Barbara Townsend, President; _____

Courtney Gore, Vice President; _____

Billy Wimberly, Secretary; _____

Mike Moore, Trustee; _____

Nancy Alana, Trustee; _____

Melanie Graft, Trustee; _____

Karen Lowery, Trustee; _____

5.14.24 – Texas Attorney General's Press Release

"TAG Paxton Files To Stop the Biden Admin's Assault on Women's Rights and Title IX"

By Texas Attorney General Ken Paxton



Attorney General Ken Paxton Files for Stay and Injunction to Stop Biden Administration's Assault on Women's Rights and Title IX | Office of the Attorney General (texasattorneygeneral.gov)

Texas Attorney General Ken Paxton has filed an amended complaint along with a motion for a stay of agency action and a preliminary injunction ***in his lawsuit against the Biden Administration's attempt to unlawfully remove protections for women in educational institutions under Title IX.***

The amended complaint highlights the history of Title IX, demonstrating that the law's "prohibition on sex-based discrimination ***was understood to mean biological sex, not gender identity.***"

The new rule from the U.S. Department of Education requires schools to allow men in female bathrooms and locker rooms, allows men on women's sports teams, and requires schools to punish instances of referring to people by biologically accurate pronouns.

Due to the clear illegality of the Biden Administration's attempt to undermine protections for women, Attorney General Paxton is requesting a stay of the agency action and a preliminary injunction to prevent the

new rule from taking effect while the lawsuit proceeds.

On April 29, Attorney General Paxton sued the U.S. Department of Education to stop new regulatory requirements under Title IX that would expand the definition of "sex" to include one's self-professed "gender identity."

Title IX is a civil rights law granting protections to women by prohibiting discrimination on the basis of their sex in any educational program that receives federal money, including everything from K-12 schools to colleges and universities.

The new rule contorts these protections for women by forcing schools to accommodate the wishes of men claiming to identify as women (or "transgender") to enter female-only spaces and join female-only organizations. If schools refused, federal funding would be withheld.

"Texas is asking the court to put an immediate stop to Biden's outrageous, unlawful assault on women's rights," **said Attorney General Paxton.** *"Biden cannot violate the Constitution to subvert Title IX protections for women in his effort to accommodate the fringe demands of 'transgender' movement activists."*

America First Legal is serving as co-counsel.

AFL President Stephen Miller said:

> *"We are asking the federal district court to grant an immediate injunction to halt the implementation of Biden's attack on girls and women.*
>
> *Biden's new Title IX rule would force girls in every public school in America to share restrooms, locker rooms and private facilities with men.*
>
> *It would force onto millions of children the destructive and abusive ideology which holds drugs and mutilative surgery can reverse a child's gender and make boys into girls and girls into boys.*
>
> *We are privileged to work in partnership with Texas and the indomitable Ken Paxton to seek the urgent termination of this lawless decree."*

To read the amended complaint, click here.

To read the stay and preliminary injunction motion, click here.

For further backup, please go here:

5.14.24 – "TAG Paxton Files To Stop the Biden Admin's Assault on Women's Rights and Title IX" -- By Texas Attorney General Ken Paxton – Press Release

– https://donnagarner.org/5-14-24-tag-paxton-files-to-stop-the-biden-admins-assault-on-womens-rights-and-title-ix-by-tag-ken-paxton-press-release/

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 24, 2024
For: Approval

TO: Dr. Jeremy Glenn, Superintendent

FROM: Emmett Whitefield
DATE: June 13, 2024
RE: Approve the Sale of Real Estate

Summary: On August 21, 2023, the Board determined that these five acres were surplus and not necessary to meet the current and foreseeable needs of the District for educational purposes. The District contracted with VYBE Realty, LLC as the District's broker, and followed the notice and bid process described in Texas Local Government Code Section 272.001.
The District received sealed bids on June 6, 2024, and the highest bid for the 5 acres was received from Anchor Fellowship Church Granbury in the amount of $750,000, which amount was above the minimum bid amount.
This bid included language that the District grant utility easements, if needed, across the District's adjacent property to connect water and sewer service from Acton Municipal Utility District, as well as granting a 40 foot wide ingress/egress roadway easement from the property to James Road with the exact location to be mutually agreed by the District and Buyer. The cost of the roadway will be at the expense of Buyer. Administration is in favor of granting these additional easements as part of the property sale, however, the Board may agree to award this bid with or without these additional easements.
The proposed resolution will delegate authority to the Superintendent to negotiate and execute the contract, amendments to the contract, and other documents necessary to affect the conveyance of the Property. As the deed to the property may only be executed by the Board President under Texas law, the resolution authorizes the Board President, if the terms of the contract are satisfied, to execute the deed.

Recommendation: Administration recommends that the Board of Trustees approve the resolution authorizing the sale of Real Property consisting of 5 acres, more or less, located at 2750 Acton School Road, Granbury TX 76049.

Respectfully submitted,



Emmett Whitefield RSTBA
Chief Financial Officer

Staff Person Responsible: Houcine Chraibi
Bradee Watson

Date Submitted: June 13, 2024.

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 24, 2024
For: Information

TO: Dr. Jeremy Glenn, Superintendent

FROM: Emmett Whitefield
DATE: June 13, 2024
RE: 2024-25 Preliminary Budget Discussion & Calendar

SUMMARY:

I have attached a preliminary budget assumptions page as we move closer to finalizing the budget for the 2024-25 school year. I have also included the budget calendar.

Should you need additional information, please let me know.

Respectfully submitted,



Emmett Whitefield
Chief Financial Officer

Staff Persons Responsible: Emmett Whitefield

Date Submitted: June 13, 2024

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 24, 2024
For: Information

TO: Dr. Jeremy Glenn, Superintendent

FROM: Emmett Whitefield
DATE: June 13, 2024
RE: May 31, 2024 Financial Statement

SUMMARY:

Attached are the financial statements for the period ended May 31, 2024 for the general operating fund.

The statement includes only those transactions that occurred between the period of September 1, 2023, and May 31, 2024. Revenue collected to date equals 86.97% of the budgeted amount compared to 94.30% in 2022-23. Expenditures to date represent 69.96% of the budget compared to 71.69% in 2022-23.

BUDGET IMPACT: None

Respectfully submitted,



Emmett Whitefield
Chief Financial Officer

Staff Persons Responsible: Emmett Whitefield
Kathy Butler

Date Submitted: June 13, 2024

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 24, 2024
For: Information

TO: Dr. Jeremy Glenn, Superintendent

FROM: Emmett Whitefield
DATE: June 13, 2024
RE: Cash Flow and Investment Report as of May 31, 2024

SUMMARY:

Attached is the Cash Flow and Investment Report for the period ending May 31, 2024.

BUDGET IMPACT: None

Respectfully submitted,



Emmett Whitefield RSTBA
Chief Financial Officer

Staff Person Responsible: Emmett Whitefield

Date Submitted: June 13, 2024

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 24,2024
For: Information

TO: Dr. Jeremy Glenn, Superintendent

FROM: Emmett Whitefield
DATE: June 13, 2024
RE: Report of Categorical Purchases Between $50,000 and $100,000 as Per Board Policy CH (LOCAL)

SUMMARY:

The attached categorical purchases between $50,000 and $100,000 for the period of May 1, 2024 through May 31, 2024 are being reported as per the requirements of Board Policy CH (LOCAL), which states:

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs $50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction 68681.74may take place, except as otherwise provided in this policy.

The Superintendent is not required to obtain Board approval for the following types of budgeted purchases costing less than $100,000, but shall subsequently report them to the Board:

1. *A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;*
2. *A purchase made through a cooperative purchasing program or state purchasing program that satisfies the District's obligation for competitive purchasing [see CH(LEGAL)]; or*
3. *A continuing or periodic purchase under a Board-approved bid or contract.*

BUDGET IMPACT: $ 68,681.74

Respectfully submitted,



Emmett Whitefield RSTBA
Chief Financial Officer

Staff Person Responsible: Emmett Whitefield
Houcine Chraibi

Date Submitted: June 13, 2024