Notice of Regular Meeting

The Board of Trustees
Avery ISD

A Regular Meeting of the Board of Trustees of Avery ISD will be held Tuesday, March 25, 2025, beginning at 6:00 PM in the Administration Office, 150 San Antonio Street, Avery, Texas 75554.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance/Invocation
3. Open Forum
4. Consideration of Consent Agenda
    A. Meeting Minutes: February 27, 2025
    B. Budget Report
    C. Investment & Cash Position Report
    D. Tax Revenue
5. Administrative Reports
    A. Superintendent Report
        1. Enrollment & ADA
        2. District Boundaries
    B. Elementary Principal Report
    C. Secondary Principal Report
6. Executive Session (Texas Governance Code, Chapter 551, Subchapters D&E)
    A. Security (TX Gov't Code, Section 551.076 and 418.183(f))
    B. Student Information (TX Gov't Code, Section 551.0821)
    C. Student Discipline (TX Gov't Code, Section 551.082)
    D. Attorney Consultation (TX Gov't Code, Section 551.071)
    E. Personnel Matters (TX Gov't Code, Section 551.074)
        1. Review Superintendent Evaluation Calendar, 24-25 Evaluation Performance Incentive & Contract
        2. Review Director of Business 24-25 Evaluation & Performance Incentive
        3. Review Director of Business Salary Schedule and Contract
        4. Resignations, Terminations, Retirements
        5. Teacher Contracts for 2025-2026
        6. Non-Chapter 21 Contracts for 2025-2026
        7. Staff Reassignments for 2025-2026
        8. Potential Addition of SPED Aide & Elementary Teacher
7. Business

A. Consider for Approval - Expenditures
B. Consider for Approval - Budget Amendments
C. Consider for Approval - Resignations, Retirements & Terminations as Presented
D. Consider for Approval - Teacher Contracts as Presented
E. Consider for Approval - Non-Chapter 21 Contracts as Presented
F. Consider for Approval - 24-25 Superintendent Evaluation & Performance Incentive
G. Consider for Approval - Revised Superintendent Contract
H. Consider for Approval - 24-25 Director of Business Evaluation & Performance Incentive
I. Consider for Approval - Revised Director of Business Contract
J. Consider for Approval - Revised Director of Business Salary Schedule
K. Consider for Approval - Low Attendance Waivers for January 24, 27, 28, 29, 30 of 2025

8. Information Items
   A. Next Meeting Date: Thursday, April 24, 2025 at 6 p.m.
   B. NTSBA Dinner - April 10th at Region 8 ESC - TASB presentation on goal setting, priority setting, and strategic planning (Not Team of 8 Credit Eligible)
9. Adjorn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

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For the Board of Trustees