

**Medina Valley ISD Board of Trustees  
Special Meeting**

**{{Date }} at 6:00 PM**

Medina Valley ISD Central Office Board Room, 8449 FM 471 S, Castroville, TX 78009

Notice is hereby given that on **January 11, 2021** the **Board of Trustees of the Medina Valley Independent School District** will hold a **Special Board Meeting at 6:00 PM at {{Location: Meeting Location.}}** The subjects to be discussed are listed on the agenda which is attached to and made part of this notice.

Members of the public who desire to address the Board during Public Comments will need to sign up to speak prior to the start of the meeting by providing their name, and the topic they wish to address to the Board on the sign in sheet provided. At Regular Board Meetings the Board of Trustees shall permit public comment on any topic. At all other Board Meetings public comments will be limited to items on the agenda posted with the notice of the meeting. All public comments are limited to 5 minutes.

If it is determined that during the meeting an item on the agenda that can be legally discussed in closed session be removed from the open session and discussed in closed session, the board may elect to discuss such agenda item in closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before convening into Closed Meeting the Presiding Officer will announce the time and identify the section or sections of this chapter under which the closed meeting is held. All final votes, actions, or decisions shall be taken in open meeting. The Presiding Officer will announce the date and time for the end of the Closed Meeting before resuming the Open Meeting.

If you have a disability, please advise the school district about special arrangements that may allow you to fully participate in this meeting by calling Medina Valley ISD at 830-931-2243.

For Medina Valley ISD Board of Trustees:

Scott Caloss ED.D., Superintendent of Schools

Medina Valley ISD  
Board Workshop  
January 11, 2021

{{Name: Agenda Item Name}}

I. **First Order of Business**

A Establish a Quorum

II. **Public Comment**

*(At Called Board Meetings or Workshops the Board of Trustees shall only permit public comment on items listed on the current meeting's agenda. All public comments are limited to 5 minutes. Reference: MVISD Board Policy BED(LOCAL) and Texas Government Code 551.042.)*

III. **Workshop Items**

A Review and Discuss Five Year Revenue and Expenditure Projections 3

B Review and Discuss Draft Long-Range Facilities Plan 6

C Discuss Board and Superintendent Goals for 2021 7

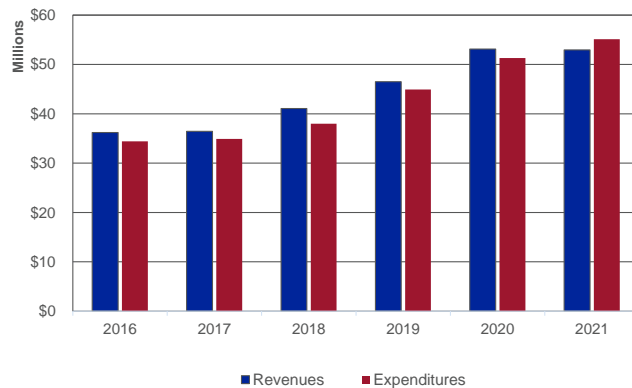
IV. **Adjournment**

# General Fund - Historical Summary

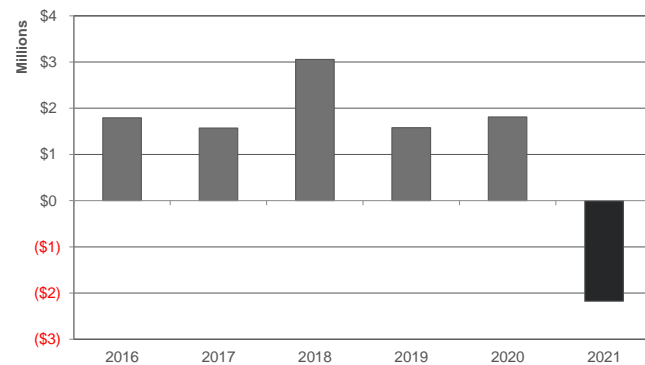
## 5 Year Expense Projections - Version 2

	ACTUAL REVENUE / EXPENDITURE									BUDGET	
	2016	2017	% chg	2018	% chg	2019	% chg	2020	% chg	2021	% chg
REVENUE											
Local Revenue	\$14,923,811	\$15,974,929	7.04%	\$18,185,899	13.84%	\$21,433,588	17.86%	\$21,871,194	2.04%	\$20,950,077	(4.21%)
State Revenue	21,223,533	20,439,023	(3.70%)	22,633,207	10.74%	24,736,573	9.29%	30,366,197	22.76%	31,508,066	3.76%
Federal Revenue	67,141	52,271	(22.15%)	240,737	360.55%	326,831	35.76%	884,344	170.58%	475,000	(46.29%)
TOTAL REVENUE	\$36,214,485	\$36,466,223	0.70%	\$41,059,844	12.60%	\$46,496,993	13.24%	\$53,121,735	14.25%	\$52,933,143	(0.36%)
EXPENDITURES											
Payroll Costs	\$27,439,570	\$28,211,419	2.81%	\$31,567,185	11.90%	\$36,333,472	15.10%	\$41,672,260	14.69%	\$45,173,554	8.40%
Professional and Contracted Services	3,371,039	3,254,234	(3.46%)	2,953,620	(9.24%)	3,665,269	24.09%	3,036,586	(17.15%)	4,437,651	46.14%
Supplies and Materials	2,068,882	2,108,276	1.90%	2,055,063	(2.52%)	3,022,713	47.09%	3,571,457	18.15%	3,320,815	(7.02%)
Other Operating Expenses	731,819	746,860	2.06%	792,201	6.07%	926,372	16.94%	885,951	(4.36%)	1,290,302	45.64%
Debt Service	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Capital Outlay	811,439	572,263	(29.48%)	635,761	11.10%	971,345	52.78%	2,144,673	120.79%	888,100	(58.59%)
TOTAL EXPENDITURES	\$34,422,750	\$34,893,053	1.37%	\$38,003,830	8.92%	\$44,919,171	18.20%	\$51,310,927	14.23%	\$55,110,422	7.40%
SURPLUS / DEFICIT	\$1,791,735	\$1,573,171		\$3,056,014		\$1,577,822		\$1,810,808		(\$2,177,279)	
OTHER FINANCING SOURCES/ (USES)											
Other Financing Sources	\$3,202,840	\$0	(100.00%)	\$35,881	0.00%	\$150,000	318.05%	\$0	(100.00%)	\$0	
Other Financing Uses	(\$3,100,000)	(\$100,000)	(96.77%)	\$0	(100.00%)	\$0	0.00%	(\$15,285)	0.00%	\$0	
NET CHANGE IN FUND BALANCE	\$1,894,575	\$1,473,171		\$3,091,894		\$1,727,822		\$1,795,523		(\$2,177,279)	
BEGINNING FUND BALANCE	\$11,053,662	\$12,948,237		\$14,421,407		\$17,513,301		\$19,241,123		\$21,036,646	
YEAR-END FUND BALANCE	\$12,948,237	\$14,421,407		\$17,513,301		\$19,241,123		\$21,036,646		\$18,859,367	
FUND BALANCE AS % OF EXPENDITURES	37.62%	41.33%		46.08%		42.83%		41.00%		34.22%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	4.51	4.96		5.53		5.14		4.92		4.11	

General Fund History | Revenues vs. Expenditures



General Fund | Fiscal Year Surplus/Deficit

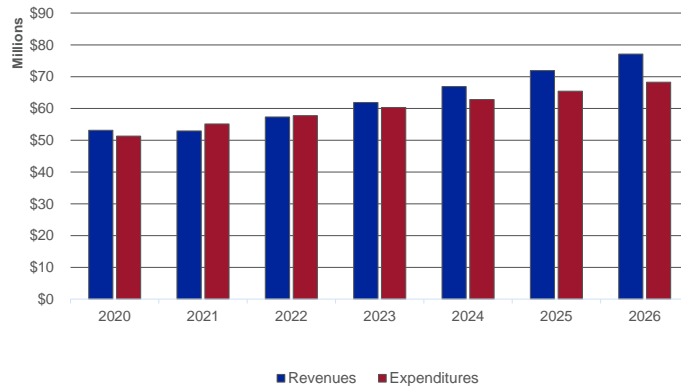


# General Fund (Function) - Projection Summary

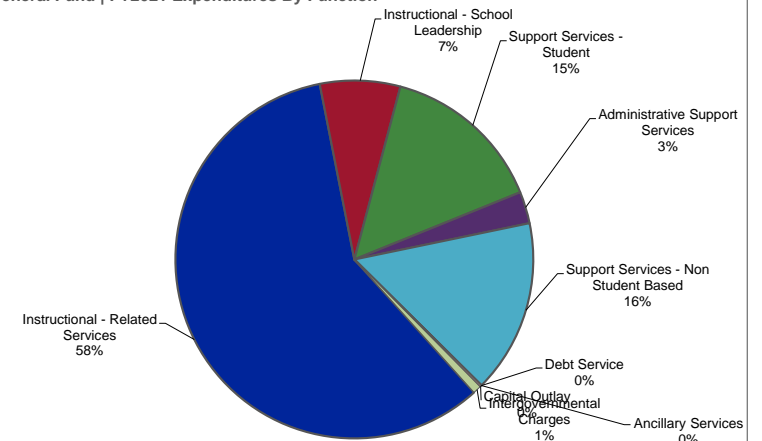
## 5 Year Expense Projections - Version 2

	ACTUAL 2020	BUDGET 2021	% Δ	2022	% Δ	2023	% Δ	2024	% Δ	2025	% Δ	2026	% Δ
<b>REVENUE</b>													
Local and Intermediate	\$21,871,194	\$20,950,077	(4.21%)	\$23,095,334	10.24%	\$23,923,960	3.59%	\$24,764,304	3.51%	\$25,635,724	3.52%	\$26,536,165	3.51%
State Programs	30,366,197	31,508,066	3.76%	33,740,048	7.08%	37,486,552	11.10%	41,669,743	11.16%	45,797,236	9.91%	50,079,144	9.35%
Federal Programs	884,344	475,000	(46.29%)	475,000	0.00%	475,000	0.00%	475,000	0.00%	475,000	0.00%	475,000	0.00%
<b>TOTAL REVENUE</b>	<b>\$53,121,735</b>	<b>\$52,933,143</b>	<b>(0.36%)</b>	<b>\$57,310,381</b>	<b>8.27%</b>	<b>\$61,885,512</b>	<b>7.98%</b>	<b>\$66,909,047</b>	<b>8.12%</b>	<b>\$71,907,961</b>	<b>7.47%</b>	<b>\$77,090,309</b>	<b>7.21%</b>
<b>EXPENDITURES BY FUNCTION</b>													
Instructional - Related Services	\$29,923,695	\$32,275,182	7.86%	\$34,548,256	7.04%	\$36,817,972	6.57%	\$39,049,785	6.06%	\$41,376,973	5.96%	\$43,903,554	6.11%
Instructional - School Leadership	3,672,044	3,995,469	8.81%	4,063,817	1.71%	4,133,532	1.72%	4,204,641	1.72%	4,277,172	1.73%	4,351,154	1.73%
Support Services - Student	8,064,249	8,116,091	0.64%	8,221,886	1.30%	8,330,621	1.32%	8,442,384	1.34%	8,557,265	1.36%	8,675,357	1.38%
Administrative Support Services	1,502,578	1,582,333	5.31%	1,676,790	5.97%	1,697,570	1.24%	1,718,766	1.25%	1,740,386	1.26%	1,762,439	1.27%
Support Services - Non Student Based	7,706,138	8,635,864	12.06%	8,717,117	0.94%	8,799,994	0.95%	8,884,529	0.96%	8,970,755	0.97%	9,058,705	0.98%
Ancillary Services	24,527	25,483	3.90%	25,483	0.00%	25,483	0.00%	25,483	0.00%	25,483	0.00%	25,483	0.00%
Debt Service	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Capital Outlay	46,863	75,000	60.04%	75,000	0.00%	75,000	0.00%	75,000	0.00%	75,000	0.00%	75,000	0.00%
Intergovernmental Charges	370,833	405,000	9.21%	405,000	0.00%	405,000	0.00%	405,000	0.00%	405,000	0.00%	405,000	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$51,310,927</b>	<b>\$55,110,422</b>		<b>\$57,733,348</b>	<b>12.52%</b>	<b>\$60,285,172</b>	<b>4.42%</b>	<b>\$62,805,588</b>	<b>4.18%</b>	<b>\$65,428,034</b>	<b>4.18%</b>	<b>\$68,256,692</b>	<b>4.32%</b>
<b>SURPLUS / DEFICIT</b>	<b>\$1,810,808</b>	<b>(\$2,177,279)</b>		<b>(\$422,967)</b>		<b>\$1,600,340</b>		<b>\$4,103,458</b>		<b>\$6,479,926</b>		<b>\$8,833,617</b>	
<b>OTHER FINANCING SOURCES/ (USES)</b>													
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$1,810,808</b>	<b>(\$2,177,279)</b>		<b>(\$422,967)</b>		<b>\$1,600,340</b>		<b>\$4,103,458</b>		<b>\$6,479,926</b>		<b>\$8,833,617</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$19,662,527</b>	<b>\$21,473,335</b>		<b>\$19,296,056</b>		<b>\$18,873,089</b>		<b>\$20,473,429</b>		<b>\$24,576,888</b>		<b>\$31,056,814</b>	
<b>PROJECTED YEAR END BALANCE</b>	<b>\$21,473,335</b>	<b>\$19,296,056</b>		<b>\$18,873,089</b>		<b>\$20,473,429</b>		<b>\$24,576,888</b>		<b>\$31,056,814</b>		<b>\$39,890,431</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>41.85%</b>	<b>35.01%</b>		<b>32.69%</b>		<b>33.96%</b>		<b>39.13%</b>		<b>47.47%</b>		<b>58.44%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>5.02</b>	<b>4.20</b>		<b>3.92</b>		<b>4.08</b>		<b>4.70</b>		<b>5.70</b>		<b>7.01</b>	

General Fund | Revenues vs. Expenditures



General Fund | FY2021 Expenditures By Function

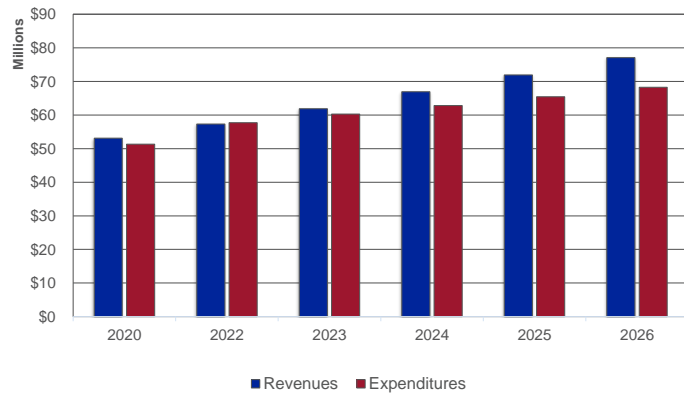


# General Fund (Object) - Projection Summary

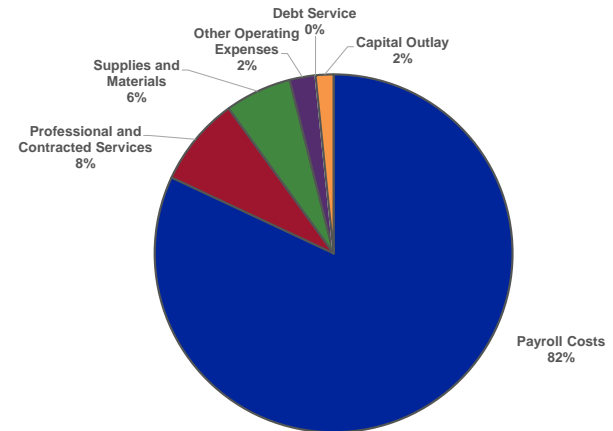
## 5 Year Expense Projections - Version 2

	ACTUAL	BUDGET		REVENUE / EXPENDITURE PROJECTIONS									
	2020	2021	% Δ	2022	% Δ	2023	% Δ	2024	% Δ	2025	% Δ	2026	% Δ
<b>REVENUE</b>													
Local and Intermediate	\$21,871,194	\$20,950,077	(4.21%)	\$23,095,334	10.24%	\$23,923,960	3.59%	\$24,764,304	3.51%	\$25,635,724	3.52%	\$26,536,165	3.51%
State Programs	30,366,197	31,508,066	3.76%	33,740,048	7.08%	37,486,552	11.10%	41,669,743	11.16%	45,797,236	9.91%	50,079,144	9.35%
Federal Programs	884,344	475,000	(46.29%)	475,000	0.00%	475,000	0.00%	475,000	0.00%	475,000	0.00%	475,000	0.00%
<b>TOTAL REVENUE</b>	<b>\$53,121,735</b>	<b>\$52,933,143</b>	<b>(0.36%)</b>	<b>\$57,310,381</b>	<b>8.27%</b>	<b>\$61,885,512</b>	<b>7.98%</b>	<b>\$66,909,047</b>	<b>8.12%</b>	<b>\$71,907,961</b>	<b>7.47%</b>	<b>\$77,090,309</b>	<b>7.21%</b>
<b>EXPENDITURES BY OBJECT</b>													
Payroll Costs	\$41,672,260	\$45,173,554	8.40%	\$47,796,481	5.81%	\$50,348,304	5.34%	\$52,868,720	5.01%	\$55,491,167	4.96%	\$58,319,824	5.10%
Professional and Contracted Services	3,036,586	4,437,651	46.14%	4,437,651	0.00%	4,437,651	0.00%	4,437,651	0.00%	4,437,651	0.00%	4,437,651	0.00%
Supplies and Materials	3,571,457	3,320,815	(7.02%)	3,320,815	0.00%	3,320,815	0.00%	3,320,815	0.00%	3,320,815	0.00%	3,320,815	0.00%
Other Operating Expenses	885,951	1,290,302	45.64%	1,290,302	0.00%	1,290,302	0.00%	1,290,302	0.00%	1,290,302	0.00%	1,290,302	0.00%
Debt Service	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Capital Outlay	2,144,673	888,100	(58.59%)	888,100	0.00%	888,100	0.00%	888,100	0.00%	888,100	0.00%	888,100	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$51,310,927</b>	<b>\$55,110,422</b>	<b>7.40%</b>	<b>\$57,733,348</b>	<b>4.76%</b>	<b>\$60,285,172</b>	<b>4.42%</b>	<b>\$62,805,588</b>	<b>4.18%</b>	<b>\$65,428,034</b>	<b>4.18%</b>	<b>\$68,256,692</b>	<b>4.32%</b>
<b>SURPLUS / DEFICIT</b>	<b>\$1,810,808</b>	<b>(\$2,177,279)</b>		<b>(\$422,967)</b>		<b>\$1,600,340</b>		<b>\$4,103,458</b>		<b>\$6,479,926</b>		<b>\$8,833,617</b>	
<b>OTHER FINANCING SOURCES/ (USES)</b>													
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	(\$15,285)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$1,795,523</b>	<b>(\$2,177,279)</b>		<b>(\$422,967)</b>		<b>\$1,600,340</b>		<b>\$4,103,458</b>		<b>\$6,479,926</b>		<b>\$8,833,617</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$19,662,527</b>	<b>\$21,458,050</b>		<b>\$19,280,771</b>		<b>\$18,857,804</b>		<b>\$20,458,144</b>		<b>\$24,561,603</b>		<b>\$31,041,529</b>	
<b>PROJECTED YEAR END BALANCE</b>	<b>\$21,458,050</b>	<b>\$19,280,771</b>		<b>\$18,857,804</b>		<b>\$20,458,144</b>		<b>\$24,561,603</b>		<b>\$31,041,529</b>		<b>\$39,875,146</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>41.82%</b>	<b>34.99%</b>		<b>32.66%</b>		<b>33.94%</b>		<b>39.11%</b>		<b>47.44%</b>		<b>58.42%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>5.02</b>	<b>4.20</b>		<b>3.92</b>		<b>4.07</b>		<b>4.69</b>		<b>5.69</b>		<b>7.01</b>	

General Fund | Revenues vs. Expenditures



General Fund | FY2021 Expenditures By Object





Medina Valley ISD Long-Range Facilities Plan

SCHOOL DESIGN STANDARDS	
ELEMENTARY SCHOOLS	750 - 900
MIDDLE SCHOOLS	900-1100
HIGH SCHOOLS	1600-2300

Project (Approx. Cost)	<u>Jan - Jun</u> 2020	<u>Jul - Dec</u> 2020	<u>Jan - Jun</u> 2021	<u>Jul - Dec</u> 2021	<u>Jan - Jun</u> 2022	<u>Jul - Dec</u> 2022	<u>Jan - Jun</u> 2023	<u>Jul - Dec</u> 2023	<u>Jan - Jun</u> 2024	<u>Jul - Dec</u> 2024	<u>Jan - Jun</u> 2025	<u>Jul - Dec</u> 2025	<u>Jan - Jun</u> 2026	<u>Jul - Dec</u> 2026	<u>Jan - Jun</u> 2027	<u>Jul - Dec</u> 2027	<u>Jan - Jun</u> 2028	<u>Jul - Dec</u> 2028	<u>Jan - Jun</u> 2029	<u>Jul - Dec</u> 2029	
Ladera Elementary May 2019 Bond \$30,000,000	Complete Ladera Elementary			Open Ladera Elementary																	
Elementary #6 May 2019 Bond \$30,000,000					Plan and Construct Elementary #6 18 months			Open Elem #6													
Bond Timeline					Bond Committee	Nov 2022 Bond Election															
High School #2 Nov 2022 Bond \$120,000,000							Plan and Construct High School #2 30 months				Open HS #2										
Middle School #3 Nov 2022 Bond \$60,000,000								Plan and Construct Middle School #3 24 months			Open MS #3										
Elementary #7 Nov 2022 Bond \$35,000,000											Plan and Construct Elementary #7 18 months			Open Elem #7	Elementary #7 timeline will be reevaluated post-COVID						
Operations Facility (Transportation, Maintenance, Food Service)										Plan and Construct Operations Facility 12 months		Open Operations Facility									
		<u>2020-21</u>		<u>2021-22</u>		<u>2022-23</u>		<u>2023-24</u>		<u>2024-25</u>		<u>2025-26</u>		<u>2026-27</u>		<u>2027-28</u>		<u>2028-29</u>		<u>2029-30</u>	
Elementary Enrollment		2885		3175		3479		3780		4100		4354		4675		4909		5115		5327	
Middle School Enrollment		1483		1612		1750		1880		2000		2176		2250		2452		2610		2869	
High School Enrollment		1759		1868		1987		2168		2341		2547		2770		2927		3183		3307	
Total Enrollment		6127		6655		7216		7828		8441		9077		9695		10288		10908		11503	
% increase over previous yr				8.62%		8.43%		8.48%		7.83%		7.53%		6.81%		6.12%		6.03%		5.45%	

Approved by Board \_\_\_\_\_

DRAFT DOCUMENT

## **2020 Medina Valley ISD Board/Superintendent Goals**

\*Not listed in any type of rank order.

**Goal 1:** Focus on safety of staff and students, ensuring that appropriate safety measures are in place at all campuses and all district facilities, and implement corrective actions based on campus and district safety audits.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 1:

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Funding** – Ensures proper allocation of funds to support all areas of the district.

**Facilities/Infrastructure** – Provides and maintains appropriate facilities for district programs.

**Technology** – Provides relevant and reliable technology for staff, students, and guests.

**Goal 2:** Ensure that the district curriculum addresses the needs of all learners, and provide appropriate resources to campuses in order to support the curriculum.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 2:

**Funding** – Ensures proper allocation of funds to support all areas of the district.

**Class/Course Offerings** - Provides a variety of academic and extracurricular activities that promote well-rounded, career-minded students.

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Staffing** – Recruits and retains quality staff while offering professional development and leadership opportunities.

**Goal 3:** Ensure that the rapid growth of the district is supported in all aspects, including planning for new campuses, staffing, budgeting, and demographic studies.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 3:

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Funding** - Ensures proper allocation of funds to support all areas of the district.

**Facilities/Infrastructure** - Provides and maintains appropriate facilities for district programs.

**Legislative** – Exceeds federal/state/local legislative requirements to develop an educational journey for each student's interests and success.

**Communication/Involvement** – Fosters an environment of parental and community involvement through open communication.

**Goal 4:** Increase access to and participation in extra- and co-curricular activities.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 4:

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Funding** - Ensures proper allocation of funds to support all areas of the district.

**Class/Course Offerings** - Provides a variety of academic and extracurricular activities that promote well-rounded, career-minded students.

**Facilities/Infrastructure** - Provides and maintains appropriate facilities for district programs.

**Staffing** – Recruits and retains quality staff while offering professional development and leadership opportunities.

**Goal 5:** Review and update policy manuals and handbooks district-wide, including development of board operating procedures.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 5:

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Communication/Involvement** – Fosters an environment of parental and community involvement through open communication.

**Legislative** – Exceeds federal/state/local legislative requirements to develop an educational journey for each student's interests and success.

## **2019 Medina Valley ISD Board/Superintendent Goals**

\*Not listed in any type of rank order.

**Goal 1:** Focus on safety of staff and students, ensuring that appropriate safety measures are in place at all campuses and all district facilities.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 1:

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Funding** – Ensures proper allocation of funds to support all areas of the district.

**Facilities/Infrastructure** – Provides and maintains appropriate facilities for district programs.

**Technology** – Provides relevant and reliable technology for staff, students, and guests.

**Goal 2:** Continue district focus on technology, ensuring that appropriate technology is available to students and staff, along with appropriate professional development for staff on the implementation of technology in the classroom.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 2:

**Technology** - Provides relevant and reliable technology for staff, students, and guests.

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Funding** – Ensures proper allocation of funds to support all areas of the district.

**Goal 3:** Ensure that the district curriculum addresses the needs of all learners, and provide appropriate resources to campuses in order to support the curriculum.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 3:

**Funding** – Ensures proper allocation of funds to support all areas of the district.

**Class/Course Offerings** - Provides a variety of academic and extracurricular activities that promote well-rounded, career-minded students.

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Staffing** – Recruits and retains quality staff while offering professional development and leadership opportunities.

**Goal 4:** Ensure that the rapid growth of the district is supported in all aspects, including planning for new campuses, staffing, budgeting, demographic studies, meeting with developers, and meeting with state legislators and testifying at legislative committee hearings.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 4:

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Funding** - Ensures proper allocation of funds to support all areas of the district.

**Facilities/Infrastructure** - Provides and maintains appropriate facilities for district programs.

**Legislative** – Exceeds federal/state/local legislative requirements to develop an educational journey for each student's interests and success.

**Communication/Involvement** – Fosters an environment of parental and community involvement through open communication.

**Goal 5:** Continue focus on district communication and public relations via social media, the district website, newspaper, public meetings, and community committees.

MVISD Strategic Plan Goal(s) Addressed by Board/Superintendent Goal 5:

**Growth** - Takes a proactive role in planning for our rapidly growing population.

**Funding** - Ensures proper allocation of funds to support all areas of the district.

**Communication/Involvement** – Fosters an environment of parental and community involvement through open communication.

**Board Goal 1:** Nominate the Superintendent for the 2019 Texas Association of School Boards (TASB) Superintendent of the Year award.

**Approved by Board of Trustees 2/18/2019**