Regular Board of Education Meeting

Thursday, March 26, 2026 5:00 PM
Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

A. **PLEDGE**
B. **SILENT REFLECTION**
C. **MEETINGS OF NOTE**
- **Annual Chamber Banquet, Thursday, April 30, 2026, at GCCC Conestoga Arena, 6:00 p.m. Four or more Board members may be in attendance.**

D. **APPROVAL OF AGENDA with the following amendments:**
1. Additional certified and classified personnel actions for consideration, Item E.3.
2. Remove Item E.4.a.i., District WAN Contract, IdeaTek Telecom, a 3-year term, in the amount of $220,000.00.

E. **CONSENT AGENDA**
1. Minutes
a. Minutes of the March 9, 2026, Regular Board of Education Meeting
2. Accounts Payable totaling $12,817,246.31, noting that all major accounts contain adequate balances to meet current obligations.
3. Personnel
a. Certified
b. Classified
4. Other
a. The Board of Education is asked to consider and approve the following eRate Bids.
i. Extreme Network Switches, a 5-year term, Aercor Inc., in the amount of $239,970.90.
ii. Access Point Licenses, Aercor Inc., 3-year term, in the amount of $92,093.76.
b. The Board of Education is asked to consider and approve the Buffalo Jones Elementary School playground equipment purchase — Next Generation Recreation (Playworld) — in the amount of $166,634.08.
c. The Board of Education is asked to consider and approve the refinish and repair of the gym floors at Alta Brown Elementary School, Abe Hubert Elementary School and Florence Wilson Elementary School — Koehn Court Systems — in the amount of $108,811.00.
d. The Board of Education is asked to consider and approve UNC Controller upgrade at Jennie Barker Elementary School — C&C Group in the amount of $22,000.00.
e. The Board of Education is asked to consider and approve UNC Controller upgrade at Plymell Elementary School — C&C Group in the amount of $18,300.00.

F. **NEXT BOARD MEETING**
G. **EXECUTIVE SESSION — After the completion of all other business, the Board of Education will adjourn to executive session for the following reason:**
1. Consultation with an attorney for the body or agency which would be deemed privileged in an attorney-client relationship.
2. Personnel matters for non-elected personnel.

H. **ADJOURNMENT**

GARDEN CITY PUBLIC SCHOOLS

DRAFT* MINUTES *DRAFT

Regular Board of Education Meeting Monday, March 9, 2026 - 6:00 PM

Board Meeting Room, Educational Support Center, 1205 Fleming Street,

Garden City, KS 67846

The Board of Education of Garden City USD 457 met for a Regular meeting on Monday, March 9, 2026, at 6:00 PM in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Jacob Jenkins; Katherine Cole; Mark Hinde; Nathan Haeck; Randy Ralston; Rebecca Swender; Robin Bergkamp. Joining board members at the conference table was Superintendent, Josh Guymon. Also in attendance were Drew Thon, Deputy Superintendent; Steve Nordby, Assistant Superintendent; and Jessica Nothern, Chief Financial Officer.

President Randy Ralston called the meeting to order at 6:00 PM.

A. **PLEDGE -** Students from Jennie Wilson Elementary School led the Pledge of Allegiance.

B. **SILENT REFLECTION** - Thirty seconds of silent reflection observed.

C. **APPROVAL OF AGENDA with the following amendments:**

C.1. Additional certified and classified personnel actions for consideration, Item E. 3.
C.2. Remove Andy Fahrmeier from the list of board members on the current agenda
C.3. Additional certified action for consideration - Transfer - Jill Reagle – from principal position at Florence Wilson Elementary School to district director of nutrition position at the Educational Support Center effective June 1, 2026.

I move to approve the meeting agenda as amended. This motion, made by Mark Hinde and seconded by Nathan Haeck, Carried.

Bergkamp:	Yea
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Yea

Voting Summary: Yea: 7, Nay: 0

D. **DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS**

D.1. **Recognition of Garden City High School JROTC Program for earning Honor Unit with Distinction.** Melissa Riggle, Associate Principal at Garden City High School, introduced and recognized Lieutenant Colonel Christopher Burr, First Sergeant Peterson and Sergeant First Class Witzke and members of the JROTC Buffalo Brigade. Lieutenant Colonel Burr and the students thanked the Board for the recognition.
D.2. **Recognition of Educators Rising Students** Becca Burnfin, Advisor, and students from Educators Rising, shared that they have been granted the opportunity to attend Nationals in Portland, Oregon in the summer, they also shared information about their presentations at Regionals.
D.3. **Building Presentation — Jennie Wilson Elementary School** Adriana Caro, Principal, and students from K-4th grade at the school presented a video featuring the following.

- Mission/Vision
- Motto
- What does it mean to EXCEL?
- Empower – 4th Grade
- Cougar Shout Outs
- Family Engagement
- Community Involvement
- Our Launch for You

E. **CONSENT AGENDA** – All consent agenda items were approved as amended.

Action(s):
I move to approve all consent agenda items as amended. This motion, made by Mark Hinde and seconded by Jacob Jenkins, Carried.

Bergkamp:	Yea
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Yea

Voting Summary: Yea: 7, Nay: 0

E.1. **Minutes**
E.1.a. Minutes of the February 26, 2026, Regular Board of Education Meeting – approved as presented.
E.2. **Accounts Payable** totaling $3,074,656.14, noting that all major accounts contain adequate balances to meet current obligations – approved as presented.
E.3. **Personnel**
E.3.a. **Certified**
Retirement: Shirley Creeden
Resignations: Joseph Bach, Grace Dougherty, Maria Rafaela Solis, Lucas Sullivan
Transfer:

- Jill Reagle – from Principal at Florence Wilson Elementary School to Director of Nutrition at the Educational Support Center, effective June 1, 2026.

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Administration Recommendations:
Administration renewal recommendations for the 2026-27 school year:

Administrators
Steven Nordby – Assistant Superintendent
Jessica Nothern – Chief Financial Officer
M. Drew Thon – Deputy Superintendent

Administrator Interns
Joyce Aranda – Alta Brown Elementary School / Abe Hubert Elementary School
Trista Bailey – Garden City High School
Amy Griffin – Florence Wilson Elementary School / Victor Ornelas Elementary School
Violet Johnson – Horace Good Middle School
Brittney Swank – Charles Stones Intermediate Center / Bernadine Sitts Intermediate Center

Coordinators
Michelle Baier – Curriculum/Instruction
Roy Cessna – Public Information
Monica Diaz – Supplemental Programs
Libby Elliot – Special Education
Melanie Garrison – Special Education
Tyler Gates – Instructional Technology
Morgan Luna – Secondary Special Services
Rebecca Partin – Employee Services
Michelle Shull – Health Services
Bradley Stoppkotte – Plant Facilities
LeeAnn Thon – Human Resources

Directors
Brandon Anderson – Plant Facilities
M. Shane Burns – Transportation
Virginia Duncan - Curriculum/Instruction
Gina Galpin – Special Education
Heather Stegman – Curriculum/Instruction
Casey Wise – Technology

Principals
Andrea Baker – Garfield Early Childhood Center
Matthew Bayer – Garden City High School
Logan Bevis – Garden City High School
Adriana Caro – Jennie Wilson Elementary School
Amy Cosper – Garden City High School
David DeLoach – Gertrude Walker Elementary School
Julisa Flores – Alta Brown Elementary School
Suzette Goldsby – Plymell Elementary Schools
Bradley Hill – Bernadine Sitts Intermediate Center
Bryan Kott – Georgia Matthews Elementary School
Andrew Lee – Charles Stones Intermediate Center
Tracy Leiker – Victor Ornelas Elementary School
Whitney Linenberger – Garden City High School
Benjamin Luna – Buffalo Jones Elementary School
Ryan Meng – Garden City High School
Karen Murrell – Abe Hubert Elementary School
Brandy Ochs – Edith Scheuerman Elementary School

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Amber Potts – Horace Good Middle School
Justin Reich – Jennie Barker Elementary School
Melissa Riggle – Garden City High School
Bradley Springston – Horace Good Middle School
Jarrod Stoppel – Kenneth Henderson Middle School
Macy Younger – Kenneth Henderson Middle School

E.3.b. **Classified**

Retirements: Shauna Drohman, Teresa Nolan, Rosario Ruvalcaba, Nelly C. Santana
Resignations: Cristal Acosta, Annaliz Atega, Ailyn Juarez-Guerra, Alondra Ramirez Hernandez
Assignments: Meric Steinwand
Transfers:

- Samuel Calzada-Galan from Paraprofessional II: ISS at Charles Stones Intermediate Center to Paraprofessional I at Charles Stones Intermediate Center
- Lacey Haughawout from Paraprofessional III at Charles Stones Intermediate Center to Paraprofessional II:ISS at Charles Stones Intermediate Center

E.4. **Other**

E.4.a. Approved out-of-state travel for GCHS Educators Rising to attend their National Event in Portland, Oregon from June 19 through June 24, 2026.

F. **NEW BUSINESS**

F.1. **1:1 Initiative Update and Recommendation** Casey Wise, Director of Technology, presented the following.

- Introductions
  - Team
  - BOE Requests
  - Goals
- Survey Data
  - Staff
  - Administrators
  - Parents
  - Students
  - Business
- K-4 Screen Time
  - Data Collected
- Recommendation
  - Proposal
  - Technology
  - Professional Development
- Questions and Discussion

Mark Hinde left the meeting room at 7:19 PM and returned to the meeting room at 7:21 PM.

Board members' questions were answered and discussion took place. The following action was taken.

Action(s):
Mr. President, I move that we continue the 1:1 Instructional Technology program in its current state with the recommended action steps outlined by the staff in the presentation. This motion, made by Nathan Haeck and seconded by Mark Hinde, Carried.

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Bergkamp: Yea
Cole: Yea
Haeck: Yea
Hinde: Yea
Jenkins: Nay
Ralston: Yea
Swender: Nay
Voting Summary: Yea: 5, Nay: 2

F.2. **eRate RFPs & Bids 2026** Casey Wise, Director of Technology, presented the following.

The Technology department submitted bids for three infrastructure upgrades to eRate for the 2026 school year.

- DW WAN Lease
- Extreme Switches
- AP Licenses

The board members' questions were answered and discussion took place. Bids will be available for review at the March 26, 2026 board meeting. No action was taken.

F.3. **Bond Refinancing** Jessica Nothern, Chief Financial Officer, presented the following.

The district has two bonds eligible for refinancing. The Series 2015 Bonds have an outstanding balance of $3,610,000 and interest rates ranging from 3.25% to 4.00%, and the Series 2016-A Bonds have an outstanding balance of $55,205,000 and interest rates ranging from 3.125% to 5.00%. Favorable market conditions present an opportunity to refinance both bond series at lower interest rates, resulting in an estimated $1,000,000 in net taxpayer savings while maintaining the same repayment terms. If the District chooses to maintain payments similar to current levels to further maximize savings, the estimated total savings could increase to approximately $1,500,000. Because refinancing opportunities are highly sensitive to interest rate fluctuations, timely action is critical.

The board members' questions were answered and discussion took place. The following action was taken.

Action(s):
Mr. President, "I move to approve the presented RESOLUTION AUTHORIZING THE OFFERING FOR SALE OF GENERAL OBLIGATION REFUNDING BONDS OF UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, KANSAS (GARDEN CITY) with the option of keeping the payment the same and shortening the final maturity amount.". This motion, made by Mark Hinde and seconded by Nathan Haeck, Carried.

Bergkamp: Yea
Cole: Yea
Haeck: Yea
Hinde: Yea
Jenkins: Yea

Ralston: Yea
Swender: Yea
Voting Summary: Yea: 7, Nay: 0

F.4. **Cell Tower Lease** Jessica Nothern, Chief Financial Officer, presented the following.

The Board of Education is requested to consider approve the Option Agreement to Purchase Communications Easement and the Easement and Assignment Agreement with ATC Sequoia LLC.

Under the current lease agreement, the district receives $1,007.94 per month, with an annual escalation of 3%. This agreement is set to expire in 2037. Through negotiations conducted by legal counsel, ATC Sequoia LLC has offered a one-time payment of $225,000 in exchange for approval of the Option Agreement and Easement and Assignment Agreement. Approval of these agreements would grant ATC Sequoia LLC sole and indefinite access to the designated High School property for cell tower communications purposes. While the easement is perpetual, it does not preclude the school from negotiating similar leases with other cell tower providers in the future.

The board members' questions were answered and discussion took place. The following action was taken.

Action(s):
Mr. President, I move to approve both the Option Agreement to Purchase Communications Easement and the Easement and Assignment Agreement with ATC Sequoia LLC. and accept the one-time payment of $225,000, to be deposited into the Capital Outlay fund. This motion, made by Nathan Haeck and seconded by Jacob Jenkins, Carried.

Bergkamp: Yea
Cole: Yea
Haeck: Yea
Hinde: Yea
Jenkins: Yea
Ralston: Yea
Swender: Yea
Voting Summary: Yea: 7, Nay: 0

F.5. **Buffalo Jones Playground Equipment** Brandon Anderson, Director of Plant Facilities, presented the following.

Buffalo Jones Elementary School is next in the rotation for funding for a playground upgrade. This project is budgeted for $120,000 in the Long-Range Facilities Plan, and the district has access to SPED funds in the amount of $50,000 for any inclusive play component.

Board members' questions were answered and discussion took place. This was a first read, the item will be on the consent agenda at the next meeting.

F.6. **Alta Brown Elementary School Flooring Bids** Brandon Anderson, Director of Plant Facilities, reviewed the bids received.

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Staff recommendation was to accept the bid of Star Commercial Flooring in the amount of $230,408.92.

The board members' questions were answered and discussion took place. The following action was taken.

Action(s):
I move to accept the bid in the amount of $230,408.92 from Star Commercial Flooring. This motion, made by Mark Hinde and seconded by Nathan Haeck, Carried.

Bergkamp:	Yea
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Yea

Voting Summary: Yea: 7, Nay: 0

F.7. **Educational Support Center Flooring Bids** Brandon Anderson, Director of Plant Facilities, reviewed the bids received.

Staff recommendation was to accept the bid of Star Commercial Flooring in the amount of $95,739.11.

The board members' questions were answered and discussion took place. The following action was taken.

Action(s):
Mr. President, I move to accept the bid in the amount of $95,739.11 from Star Commercial Flooring. This motion, made by Mark Hinde and seconded by Nathan Haeck, Carried.

Bergkamp:	Yea
Cole:	Nay
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Yea

Voting Summary: Yea: 6, Nay: 1

F.8. **Wooden Gym Floors Refinishing** Brandon Anderson, Director of Plant Facilities, presented the following.

Per the long range facilities plan, the following floors are due to be sanded, painted and refinished to prolong the life of the floors:

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- Abe Hubert Elementary School
- Alta Brown Elementary School
- Florence Wilson Elementary School

The Kenneth Henderson Middle School floor was improperly refinished in 2024, and is needing to be sanded back down and refinished. The company has not returned to repair his work.

Alta Brown is scheduled in the long range plan for 2026.

Florence Wilson and Abe Hubert were scheduled to be done in 2025, with the job awarded to a contractor, and the project was not completed.

Staff recommendation was to approve the quote from Koehn Court Systems in the amount of $136,263.00 for the four buildings listed.

Board members' questions were answered and discussion took place. This was a First Read, the Item will be on the consent agenda at the next meeting, with the Kenneth Henderson Middle School project removed to discuss with legal counsel in executive session.

F.9. **Jennie Barker Elementary School and Plymell Elementary School Controls Upgrade** Brandon Anderson, Director of Plant Facilities, presented the following.

The district cybersecurity officer deemed an old computer that is running our controls for these two schools, as well as Jennie Wilson Elementary School, to be out of date and is a major risk to the district technology system. The licenses for these systems cannot be transferred to a new system. The computer needs to be replaced in the next six months. The cost to add new upgraded controls and licenses for these two campuses are as follows; the cost for the upgrade at Plymell is $18,300 and the cost for the upgrade at Jennie Barker is $22,000, attached quotes are from C&C Group. This is not in the LRP as it is an emergent need.

Board members' questions were answered and discussion took place. This was a First Read, the item will be on the consent agenda at the next meeting.

F.10. **2026-27 Academic Calendar Update** Drew Thon, Deputy Superintendent, presented the following.

The Calendar Committee has recommended moving the March 29, 2027, New Teacher In-service Day to the beginning of the school year. The new date would be August 3, 206. This change would allow teachers an additional day to transition into the district and the classroom.

Board members' questions were answered. The following action took place.

Action(s):
Mr. President, I move to approve the updated 2026-27 Academic Calendar as presented. This motion, made by Mark Hinde and seconded by Rebecca Swender, Carried.

Bergkamp:	Yea
Cole:	Yea
Haeck:	Yea

Hinde: Yea
Jenkins: Yea
Ralston: Yea
Swender: Yea
Voting Summary: Yea: 7, Nay: 0

G. **BOARD OPEN DISCUSSION**

Katie Cole Expressed excitement about seeing future teachers, especially former students interested in returning to teach in the district. She mentioned meeting with the technology team and asking many questions about the 1:1 device program. She stated that she believes the technology discussion is part of a larger conversation about curriculum and instruction. She also stated that she looks forward to discussions that determine best practices for students and possibly taking the district in a new direction.

Nathan Haeck Thanked presenters and congratulated the JROTC program for its accomplishments. He also expressed enthusiasm about the future teacher pipeline and district efforts to grow educators internally. He stated that he appreciated the technology team's work and supports the 1:1 device program to prepare students for the future. He thanked plant facilities staff and custodians for maintaining district buildings. He also recognized student achievements, including state choir, band, and KMEA competitions.

Jacob Jenkins Thanked the JROTC program for presenting. He shared concerns about technology use among younger students, especially elementary grades. He stated that he believes younger students should focus more on social and communication skills rather than devices. He raised concerns about long-term financial costs of technology and emphasized fiscal responsibility to taxpayers. He also suggested deeper discussions before expanding technology programs.

Randy Ralston stated that he agreed with other board members that the technology topic is important and deserves careful discussion. He also highlighted the many positive things happening in the district.

Rebecca Swender Praised the JROTC presentation and noted the significance of their Gold Star award. She stated that she supported the district's efforts to grow future teachers locally. She clarified her vote regarding the 1:1 iPad program, she was raising her hand to asked a clarifying question and was not seen, she questioned if that was counted as a vote. She stated that she does not fully support extensive iPad use in younger grades. She stated that she supports purchasing devices this year but wants reduced screen time for younger students. She emphasized the need for continued discussion about appropriate technology use by grade level.

Robin Bergkamp Thanked administration and staff for their work. She acknowledged that decisions made by the board can be difficult for staff. She also encouraged mutual understanding and learning between the board and district employees.

Mark Hinde Praised the high school JROTC program and recognition of future educators. He stated that he enjoyed seeing students from Jennie Wilson Elementary lead the Pledge of Allegiance. He recognized district achievements in sports, choir, and band. He thanked staff for saving money and managing facilities responsibly. He also emphasized the need to carefully study technology's effects on children's brain development, learning, and emotional health before making long-term decisions.

Josh Guymon Noted that the district's JROTC program is the second largest in the state, which reflects strong leadership and student interest. He emphasized that the technology discussion requires collaboration between the Technology department, Instructional leadership and Curriculum staff. He acknowledged that research on screen time has evolved over the past several years and should inform

future decisions. He announced that Spring Break is next week and that district offices will have staff working but will be closed to the public. He stated that he plans to schedule a board retreat soon to discuss updating the district strategic plan and setting future goals and direction for the district.

H. **NEXT BOARD MEETING** - The next regular meeting of the Board of Education will take place on Thursday, March 26, at 5:00 PM in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

I. **EXECUTIVE SESSION - After the completion of all other business, the Board of Education adjourned to executive session for the following reason:**

I.1. **Personnel matters for non-elected personnel.**

Action(s):
Mr. President, I move we go into executive session for 10 minutes, to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, beginning at 8:50 PM. and the open meeting will resume in the Board Meeting Room at 9:00 PM. I would like to invite Josh Guymon to join us in executive session. This motion, made by Nathan Haeck and seconded by Mark Hinde, Carried.

Bergkamp:	Yea
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Yea

Voting Summary: Yea: 7, Nay: 0

The open meeting resumed in the board meeting room at 9:00 PM. No action was taken.

J. **ADJOURNMENT -** There being no further business to come before the board, the following action was taken.

Action(s):
That the Board of Education meeting be adjourned at 9:00 P.M. This motion, made by Nathan Haeck and seconded by Jacob Jenkins, Carried.

Bergkamp:	Yea
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Yea

Voting Summary: Yea: 7, Nay: 0

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Respectfully submitted,

Sylvia Ramos, Deputy Clerk

Approved:

Randy Ralston, President

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BOARD OF EDUCATION

Certified Personnel Actions

March 26, 2026

RESIGNATIONS:

Torrance Cooper, teacher at Garden City Achieve, is submitting his letter of resignation effective May 22, 2026.

Heidi Cundiff, teacher at Abe Hubert Elementary School, is submitting her letter of resignation effective May 22, 2026.

Melissa Hahn, teacher at Bernadine Sitts Intermediate Center, is submitting her letter of resignation effective May 22, 2026.

APPOINTMENTS:

Eryn Stokes, Sublette, Kansas, is recommended for an instructional coach position at Charles Stones Intermediate Center effective for the 2026-2027 academic year. She has eight years' experience.

TUITION REIMBURSEMENT AGREEMENT:

Regan Hill – Special Education

Darci Nelson – Special Education

BOARD OF EDUCATION

Addendum to Certified Personnel Actions

March 26, 2026

RESIGNATION:

Carady Holguin – visually impaired teacher at Garden City High School, is submitting her letter of resignation effective May 22, 2026.

TRANSFERS:

Jillian Algrim – from instructional coach position at Plymell Elementary School to .50 instructional coach/.50 interventionist position at Plymell Elementary School effective for the 2026-27 academic year.

Tracy Heiman – from .50 interventionist position at Jennie Wilson Elementary School/.50 interventionist position at Georgia Matthews Elementary School to interventionist position at Jennie Wilson Elementary School effective for the 2026-27 academic year.

Sydney Hess – from school counselor position at Gertrude Walker Elementary School to .50 school counselor at Gertrude Walker Elementary School/.50 school counselor position at Jennie Barker Elementary School effective for the 2026-27 academic year.

Lorena Madera – from instructional coach position at Gertrude Walker Elementary School to .50 instructional coach/.50 interventionist position at Gertrude Walker Elementary School effective for the 2026-27 academic year.

Keri Peterson – from .50 instructional coach position at Georgia Matthews Elementary School/.50 instructional coach position at Jennie Barker Elementary School to .50 instructional coach/.50 interventionist position at Georgia Matthews Elementary School effective for the 2026-27 academic year.

Lupita Sotelo – from .50 school counselor position at Jennie Wilson Elementary School/.50 school counselor position at Jennie Barker Elementary School to school counselor position at Jennie Wilson Elementary School effective for the 2026-27 academic year.

POSITION REQUESTS:

Drew Thon, deputy superintendent, is requesting the following position changes effective 2026-27 school year:

- Close .50 Georgia Matthews Elementary School/.50 Jennie Barker Elementary School instructional coach position
- Close 1.0 counselor position at Gertrude Walker Elementary School
- Close 1.0 Instructional coach position at Gertrude Walker Elementary School
- Close 1.0 Instructional coach position at Plymell Elementary School
- Close .50 Georgia Matthews Elementary School/.50 Jennie Wilson Elementary School interventionist position
- Close .50 Jennie Wilson Elementary School/.50 Jennie Barker Elementary School counselor position
- Open 1.0 school counselor position at Jennie Wilson Elementary School
- Open 1.0 interventionist position at Jennie Wilson Elementary School
- Open .50 instructional coach/.50 interventionist position at Georgia Matthews Elementary School
- Open .50 Gertrude Walker Elementary School/.50 Jennie Barker Elementary School counselor position
- Open .50 instructional coach/.50 interventionist position at Gertrude Walker Elementary School
- Open .50 instructional coach/.50 interventionist position at Jennie Barker Elementary School
- Open .50 instructional coach/.50 interventionist position at Plymell Elementary School

BOARD OF EDUCATION

Classified Personnel Actions

March 26, 2026

RETIREMENTS	POSITION	BUILDING	DATE
Carmela Terrone	Paraprofessional II	Horace Good Middle School	5/21/2026
Josefina Prieto	Nutrition Assistant I	Horace Good Middle School	5/21/2026
Cruz Palacios	Nutrition IV	Garden City High School	5/21/2026
Andrea King	Paraprofessional I	Abe Hubert Elementary School	5/21/2026

TERMINATIONS	POSITION	BUILDING	DATE
Alexander McMillan	Paraprofessional III	Charles O Stones Intermediate School	3/10/2026

RESIGNATIONS	POSITION	BUILDING	DATE
Kirby Fryman	Maintenance II	Plant Facilities	4/3/2026
Isaiah Anderson	Teacher Apprentice	Charles O. Stones Intermediate Center	3/6/2026

ASSIGNMENTS	POSITION	BUILDING	DATE
Isaiah Anderson	Teacher Apprentice	Charles O. Stones Intermediate Center	3/2/2026
Mirtha Arzate Lara	Paraprofessional III	Edith Scheuerman Elementary School	3/23/2026
Ivonne Martinez	Paraprofessional I	Florence Wilson Elementary School	3/23/2026
Leslie Henriquez Meza	Paraprofessional III	Garden City Achieve	3/23/2026
Nora Ashley Paderes	Paraprofessional I	Georgia Matthews Elementary School	3/23/2026

TRANSFERS	FROM	TO	DATE
Maria Huerta Reyes	Custodian I Plant Facilities	Garden City High School	3/10/2026
Carmelina Resendiz De Chavez	Custodian I Plant facilities	Garden City High School	3/10/2026
Alma Carrillo	Bus Driver Transportation	Paraprofessional III Charles O. Stones Intermediate School	3/11/2026

BOARD OF EDUCATION

Classified Personnel Actions Addendum

March 26, 2026

ASSIGNMENTS	POSITION	BUILDING	DATE
Jose Hernandez	PM Campus Monitor	Garden City High School	4/2/2026

NOTES:
LeeAnn Thon, HR Coordinator request the following change: Office Assistant II position at Garden City Achieve from 260 Days, 7 hours per day to 220 Days, 8 hours per day. Effective for School Year 2026-2027

MEMORANDUM

TO: Board of Education
THRU: Josh Guymon, Superintendent
FROM: Casey Wise | Director of Technology
DATE: March 9, 2026
RE: eRate RFPs & Bids 2026

ISSUE:

The Technology Department submitted bids for three infrastructure upgrades to eRate for the 2026 school year. The bids are for the products listed in the attachments.

BACKGROUND:

2026 began our new 5-year, eRate cycle. Each year we submit bids for infrastructure purchases. Our typical discount rate is 80%, so it is beneficial to the district to submit our infrastructure needs to eRate. This year's RFP's took time to compile and submit. Once submitted there is a mandatory 28 day period for bids to be submitted. Our bids deadline for all three projects is March 12, 2026 at 12:00 pm CT. Once bids are received, they will be opened, ranked and then submitted to the board for review.

ALTERNATIVES:

Reject bids for 2026 projects.

RECOMMENDATION:

Review the submitted bids for approval at the March 26, 2026 board meeting.

FISCAL NOTE:

Funding for the remaining 20% of the quoted price is already budgeted.

ATTACHMENTS:

RFP summary.

Item	Description	Qty	
DW WAN Lease	The dark fiber lease for our network connections to all school buildings. This provides connections from the ESC to all schools in the district.	NA	
Extreme Switches	Network switches and associated equipment for 5 schools (AE, AB, ES, FW, GM)	39	
AP Licenses	Maintenance licensing for access points in the district.	450	

MEMORANDUM

TO: Board of Education
THRU: Josh Guymon, Superintendent
FROM: Brandon Anderson, Director of Plant Facilities
DATE: 02/27/2026
RE: Consider and Act on proposals for 2 new playground components as well as an ada compliant inclusive whirl at Buffalo Jones Elementary.

ISSUE:

Buffalo Jones is next in the rotation for funding for a Playground upgrade. This project is budgeted for $120,000 in the Long-Range Facilities Plan and we have access to SPED funds in the amount of $50,000 for any inclusive play component.

Director of Plant Facilities, Brandon Anderson will be available to answer questions.

BACKGROUND:

Safe, inclusive playgrounds are essential to a well-rounded learning environment. Each year a different elementary receives funding for a substantial upgrade. This project began last Spring with discussions with Ben Luna, Principal at Buffalo Jones and Plant Facilities Staff. Mr. Luna and his staff assessed current playground needs and have proposed the attached upgrades with the budgeted funds. Grounds Department has already removed tether ball poles, slides and merry go rounds that were old and unsafe.

ALTERNATIVES:

You have a quote for upgrades for 2 areas at Buffalo Jones Elementary from Next Generation Recreation (Playworld) with a turn key cost of $137,069.75 after Sourcewell Discount and a quote for an inclusive play whirl in the amount of $29,564.33 after Sourcewell Discount. Both these quotes are turn key including installation. Total cost turn key would be $166,634.08 and would be covered with budgeted funds.

RECOMMENDATION:

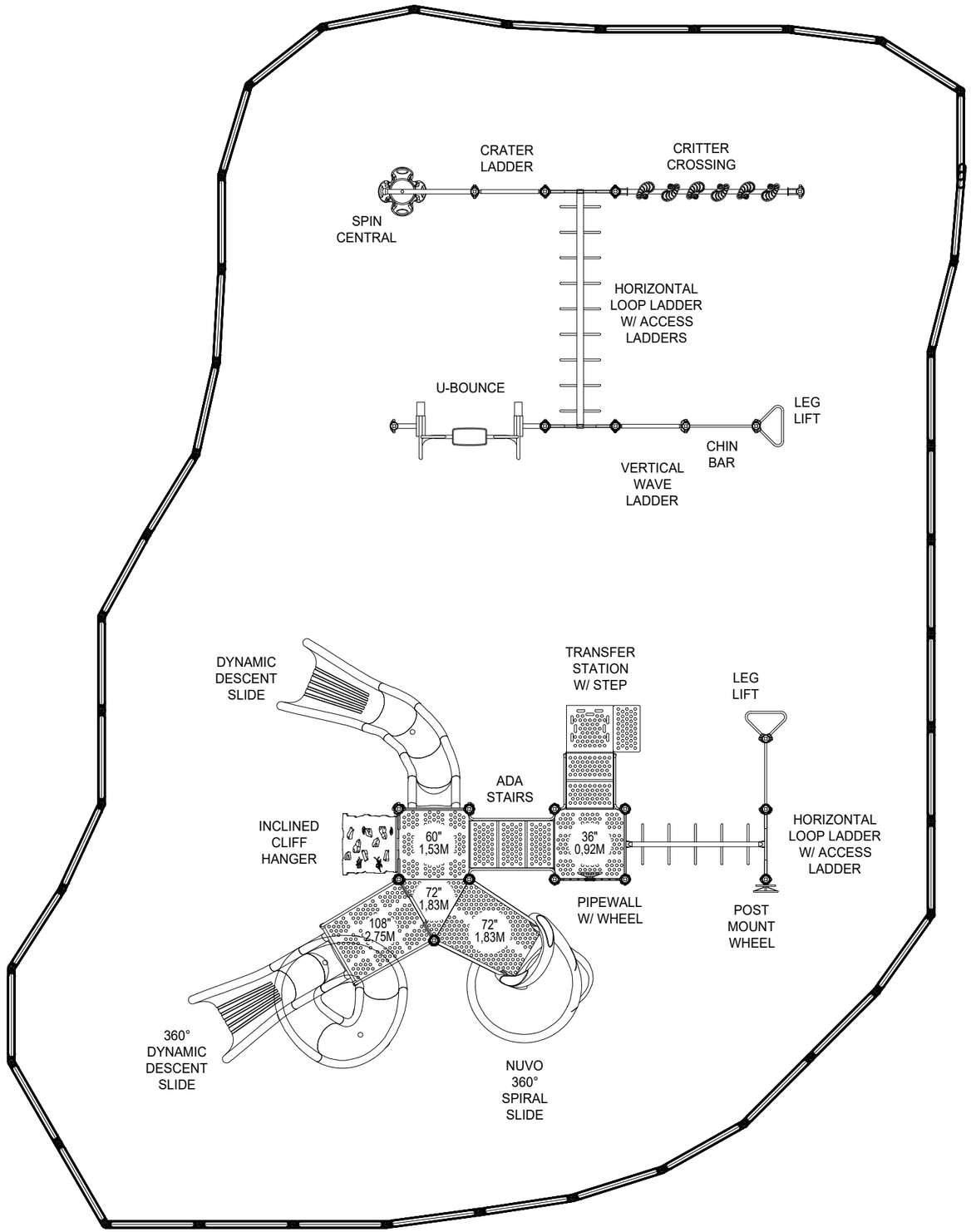
The Playworld equipment is consistent with what we have been installing in past years. Having the Sourcewell quoter allows use to move forward with a single source vendor which has served the district for many years. Plant Facilities Staff recommends we go with the Next Generation (Playworld) quotes for the 2 new playground areas and also the quote for the inclusive whirl.

FISCAL NOTE:

In the Long Range Plan we have $120,000 budgeted for this upgrade. We also have access to $50,000 SPED funds to cover the inclusive play component cost.

ATTACHMENTS:

Next Generation Playground Quote
Next Generation Whirl Quote
Area #1 and #2 Renderings
Whirl Placement
Area #1 and #2 Site Plans



*PLAYGROUND SUPERVISION REQUIRED

PLAYWORLD

EQUIPMENT SIZE:
N/A

USE ZONE:
40' X 53'

AREA:
1653 SqFt.

PERIMETER:
160 Ft.

FALL HEIGHT:
9' Ft.

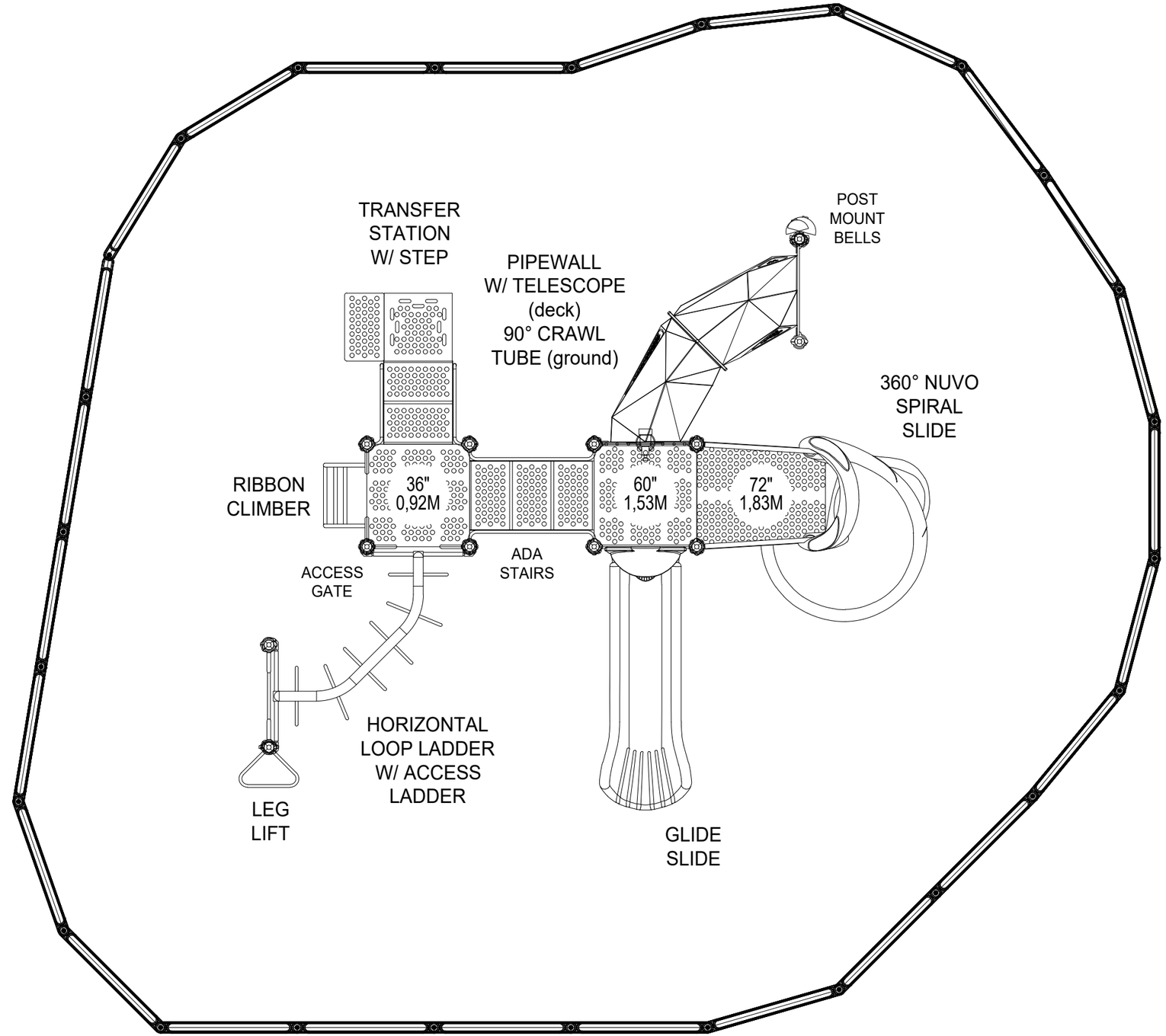
USER CAPACITY:
41

AGE GROUP:
5-12

NEXT GENERATION RECREATION

BUFFALO JONES ELEMENTARY
AREA 2

PROJECT NO:	SCALE:
262679	3/16"=1'-0"
DRAWN BY: EDM	Paper Size B
DATE: 1/26/2025	



*PLAYGROUND SUPERVISION REQUIRED

PLAYWORLD

EQUIPMENT SIZE:
18' X 20'

USE ZONE:
34' x 31'

AREA:
805 SqFt.

PERIMETER:
104 Ft.

FALL HEIGHT:
8 Ft.

USER CAPACITY:
27

AGE GROUP:
5-12

NEXT GENERATION RECREATION

PROJECT NO:
262679

SCALE:
3/16"=1'-0"

DRAWN BY:
EDM

Paper Size
B

DATE:
1/26/2025

BUFFALO JONES ELEMENTARY

AREA 2

QUOTE

NEXT GENERATION RECREATION

Sourcewell

QUOTE #	NXTQ2733
DATE	Jan 27, 2026

Bill To	Ship To	Installation Location
Brandon Anderson Garden City USD 457 4665 E US Hwy 50 Garden City, KS 67846 banderson1@gckschools.com Phone 940.521.2301	Brandon Anderson Garden City USD 457 4665 E US Hwy 50 Garden City, KS 67846 banderson1@gckschools.com Phone 940.521.2301	Brandon Anderson Garden City USD 457 4665 E US Hwy 50 Garden City, KS 67846 Phone 940.521.2301

Salesperson	Prepared By	Payment Terms	Valid Through
Rodney Born	Ed McDowell	50% DOWN	Feb 27, 2026

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
1	ACCESSIBLE WHIRL	$17,315.00	$17,315.00
1	Installation of Accessible Whirl Includes Concrete, Footing, Assembly and Erection Does not include	$6,733.61	$6,733.61
1	Installation of Unitary Surfacing for 100sqft of area	$4,222.22	$4,222.22
	Installation of Bonded Rubber for 100sqft of area 3' Bonded rubber skirt around the Whirl		
	Gravel for Subbase under Unitary Surfacing		
1	Sourcewell Discount	-$1,731.50	-$1,731.50

SOURCEWELL #	32275

SUBTOTAL	$26,539.33
SALES TAX	$0.00
SHIPPING	$3,025.00
TOTAL	**$29,564.33**
DEPOSIT	$14,782.17

Notes

A 50% deposit is required prior to order placement.

The remaining material balance will be invoiced with NET 30 terms from the date of shipment.

Labor costs will be invoiced with NET 30 terms upon completion of work.

Applicable sales tax will be added to final invoice unless sales tax exemption is on file.

Vendor tariffs or surcharges imposed after the quote date may be added to the final invoice

TOTAL	**$29,564.33**
DEPOSIT	$14,782.17

To accept this quotation, sign here and return: _____

Signature acknowledges payment amount, deposit amount, and that you have received, read and agree to our terms and conditions.

QUOTE

NEXT GENERATION RECREATION Sourcewell

QUOTE #	NXTQ2679
DATE	Jan 27, 2026

Bill To	Ship To	Installation Location
Brandon Anderson Garden City USD 457 4665 E US Hwy 50 Garden City, KS 67846 banderson1@gckschools.com Phone 940.521.2301	Brandon Anderson Garden City USD 457 4665 E US Hwy 50 Garden City, KS 67846 banderson1@gckschools.com Phone 940.521.2301	Brandon Anderson Garden City USD 457 4665 E US Hwy 50 Garden City, KS 67846 Phone 940.521.2301

Salesperson	Prepared By	Payment Terms	Valid Through
Rodney Born	Ed McDowell	50% DOWN	Feb 27, 2026

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
1	350-2537 - Climbing and Balance Structure Colors: TBD	$15,678.00	$15,678.00
1	350-2175 - Challengers Sale Structure Colors: TBD	$36,293.00	$36,293.00
1	350-2263 - Challengers Sale Structure Colors: TBD	$24,098.00	$24,098.00
4	Ultimate JR Rectangular Polycarbonate Playground System	$2,499.84	$9,999.36
1	EWF and Weed Barrier 100 Cubic yards, delivered to site	$5,541.84	$5,541.84
	Engineered Wood Fiber		
	(2453) Weed Barrier for loose fill surfacing		
66	12" Playground Border with Spike	$30.00	$1,980.00
1	INSTALL includes installation of 3 playground structures, border timbers, 4 basketball goals, weed barrier, and wood fiber DOES NOT INCLUDE SITE PREP All equipment to be installaed in grass/earth	$37,781.05	$37,781.05

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
	Installation of equipment		
	Installation of wood fiber and weed barrier		

SOURCEWELL #	32275

SUBTOTAL	$131,371.25
SALES TAX	$0.00
SHIPPING	$5,698.50
TOTAL	**$137,069.75**
DEPOSIT	$68,534.88

Notes

A 50% deposit is required prior to order placement.

The remaining material balance will be invoiced with NET 30 terms from the date of shipment.

Labor costs will be invoiced with NET 30 terms upon completion of work.

Applicable sales tax will be added to final invoice unless sales tax exemption is on file.

Vendor tariffs or surcharges imposed after the quote date may be added to the final invoice

TOTAL	**$137,069.75**
DEPOSIT	$68,534.88

To accept this quotation, sign here and return: _____

Signature acknowledges payment amount, deposit amount, and that you have received, read and agree to our terms and conditions.



















MEMORANDUM

TO: Board of Education
THRU: Josh Guymon, Superintendent
FROM: Brandon Anderson, Director of Plant Facilities
DATE: 2/12/2026
RE: **Consider and Act on estimates received to refinish the wooden gym floors at the following buildings, Abe Hubert, Alta Brown, Florence Wilson, Kenneth Henderson.**

ISSUE & BACKGROUND:

Per our long range planning the following floors are due to be sanded, painted, and refinished to prolong the life of the floor(s)

Director of Plant Facilities, Brandon Anderson will be present and stand for questions.

ALTERNATIVES:

RECOMMENDATION:

Staff's recommendation would be to approve and award the estimate from Terry with Koehn Court System to complete the work.

FISCAL NOTE:

Kenneth Henderson was improperly refinished in 2024 and is needing to be sanded back down, and refinished. Florence Wilson and Abe Hubert were scheduled to be done in 2025, with job awarded to contractor, and project was not completed. Alta Brown is on plan for 2026 and we will combine with the 3 other buildings to get back to the long range plan.

ATTACHMENTS:

Estimates from 3 different contractors, quote sheet compiling estimates.

3/11/2026
4:36 PM

Unified School District 457 - Plant Facilities
Quotes for Purchase
Phone: (620)805-8720 Fax: (620)805-8748

REV: 2/23/17

Request Date:	2/11/26	Building:	AB/KH/AH/FW	Job Order:	Quote:	
Description of work Requested	Please quote in quantities sold and add any freight charges applicable. No substitutions will be accepted without prior approval.					

Requested by:		Vendor	Koehn Court System	Reddi Flooring	Creative Floors
	Approved	Phone	877-208-0307	316-688-5555	785-826-0031
	Denied	E-Mail/Fax	woodfloors101@yahoo.com	timb@reddi.com	paul@creativefloors-cd.com
X	New Project	Contact	Terry Koehn	Tim Bally	Paul Hildebrandt
	Existing Repair	Order Date/By			
Delivery Date		PO No.			

Qty.	Part/Material Description	Stock Number	Each	Ext. Cost	Each	Ext. Cost	Each	Ext. Cost
1	Alta Brown (2) gyms Full Refinish and Repairs		33,900.00	33,900.00	44,823.00	44,823.00	50,469.00	50,469.00
1	Abe Hubert Full Refinish and Repairs		22,000.00	22,000.00	32,052.00	32,052.00	32,052.00	32,052.00
1	Florence Wilson Full Refinish and Repairs		18,000.00	18,000.00	21,510.00	21,510.00	26,290.00	26,290.00
						-		-
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		Sub Total		73,900.00		98,385.00		108,811.00
		Freight		-				
		Total		73,900.00		98,385.00		108,811.00

MEMORANDUM

TO:	Board of Education
THRU:	Josh Guymon, Superintendent
FROM:	Brandon Anderson, Director of Plant Facilities
DATE:	02/27/2026
RE:	Consider and Act on bids received for Controls for both Jennie barker Elementary and Plymell Elementary.

ISSUE:

Recently our new cyber security officer has deemed an old computer that is running our controls for these 2 schools as well as Jennie Wilson is out of date and is a major risk to the district technology system. The Licenses for these systems cannot be transferred to a new system but we will need to replace this computer in the next 6 months and this is the cost to add new upgraded controls and licenses for these 2 campuses.

Director of Plant Facilities, Brandon Anderson will be available to answer questions.

BACKGROUND:

Consistent with the controls at the high school, we have been using C&C Group for our controls for these 2 schools and this system will be a more seamless transition and not require any new upgrades other than the updated controls, software and license.

ALTERNATIVES:

If we do not take action, we will lose our ability to remote access both campuses. We could look at other options with other companies but due to the added expense of adding their systems it would escalate costs or we can move forward with the C&C Group proposal.

RECOMMENDATION:

Recommendation of PF Staff is to move forward with the C&C Group Control Update.

FISCAL NOTE:

The cost for the upgrade at Plymell is $18,300 and the cost for the upgrade at Jennie Barker is $22,000. These are not in the LRP as it is an emergent need.

ATTACHMENTS:

C&C Group Quote

C&C Group
1701 South Hoover, Wichita, KS 67209
Office 316.263.7191 | www.c-cgroup.com

Date: January 12, 2026

Project: Garden City USD 457 Jennie Barker UNC Upgrade

Included in the Proposal
C&C Group proposes to upgrade the existing UNC controller at **Jennie Barker School** to a current production Schneider Electric EcoStruxure™ Automation Server (AS-P). The upgraded system will integrate into the existing Schneider Electric EcoStruxure Building Operation (EBO) Enterprise Server, ensuring long-term supportability, improved reliability, and enhanced visibility.

Scope of Work

UNC Controller Replacement
- Remove and properly dispose of the existing UNC controller
- Terminate existing LON communications into the new AS-P controller.

Programming and Graphics
- Program the new Automation Server to replicate all existing control sequences and integrate the equipment previously managed by the UNC.
- Develop updated system graphics to allow:
  - Real-time equipment status monitoring
  - Operator setpoint adjustments
  - Alarm visibility

Functional Testing
- Perform full functional testing of all equipment affected by the upgrade.
- Verify proper communications with the Enterprise Sever.
- Document test results and report deficiencies with recommended corrective actions.

Pricing
Total for the above Scope of Work incorporating standard C&C Group terms and conditions, applicable taxes, and payment of net 30 days after invoice:

Base Bid: $22,000.00
(Sales Tax Excluded)

Exclusions from Proposal

This proposal specifically excludes the following:
- Sales tax (to be added as applicable).
- Performance or payment bonds (can be provided upon request for additional cost).
- Repair or replacement of defective parts discovered during testing.
- Overtime or premium labor, unless specifically authorized.
- Electrical work outside of low-voltage controls (power wiring, conduit, breakers, etc.).

- Patching, painting, or other finish work required by removal of existing equipment.
- Network infrastructure work beyond direct controller connections (switches, cabling, VLANs, IT configuration).

Thank you for the opportunity to work with you. If you have any questions regarding the above scope of work, please feel free to contact me at any time.

Thank you,

Allen Wisbey
Account Executive
awisbey@c-cgroup.com
(316) 207-4255

*Quotation pricing is valid for a period of 60 days. Contracts are subject to approval of our general office and are contingent upon strikes, fire, flood, lightning strikes, governmental legislation or regulation, any other acts of God, and any delays beyond our control. C&C Group terms and conditions apply. Project will have progress billing as work has been executed and installed.

CONFIDENTIAL

C&C Group
1701 South Hoover, Wichita, KS 67209
Office 316.263.7191 | www.c-cgroup.com

Date: January 12, 2026

Project: Garden City USD 457 Plymell UNC Upgrade

Included in the Proposal
C&C Group proposes to upgrade the existing UNC controller at **Plymell School** to a current production Schneider Electric EcoStruxure™ Automation Server (AS-P). The upgraded system will integrate into the existing Schneider Electric EcoStruxure Building Operation (EBO) Enterprise Server, ensuring long-term supportability, improved reliability, and enhanced visibility.

Scope of Work

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Pricing
Total for the above Scope of Work incorporating standard C&C Group terms and conditions, applicable taxes, and payment of net 30 days after invoice:

Base Bid: $18,300.00
(Sales Tax Excluded)

Exclusions from Proposal

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CONFIDENTIAL

MEMORANDUM

TO: Board of Education
THRU: Josh Guymon, Superintendent
FROM: Brandon Anderson, Director of Plant Facilities
DATE: 02/27/2026
RE: Consider and Act on bids received for Controls for both Jennie barker Elementary and Plymell Elementary.

ISSUE:

Recently our new cyber security officer has deemed an old computer that is running our controls for these 2 schools as well as Jennie Wilson is out of date and is a major risk to the district technology system. The Licenses for these systems cannot be transferred to a new system but we will need to replace this computer in the next 6 months and this is the cost to add new upgraded controls and licenses for these 2 campuses.

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RECOMMENDATION:

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FISCAL NOTE:

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C&C Group Quote

C&C Group
1701 South Hoover, Wichita, KS 67209
Office 316.263.7191 | www.c-cgroup.com

Date: January 12, 2026

Project: Garden City USD 457 Jennie Barker UNC Upgrade

Included in the Proposal
C&C Group proposes to upgrade the existing UNC controller at **Jennie Barker School** to a current production Schneider Electric EcoStruxure™ Automation Server (AS-P). The upgraded system will integrate into the existing Schneider Electric EcoStruxure Building Operation (EBO) Enterprise Server, ensuring long-term supportability, improved reliability, and enhanced visibility.

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  - Alarm visibility

Functional Testing
- Perform full functional testing of all equipment affected by the upgrade.
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- Document test results and report deficiencies with recommended corrective actions.

Pricing
Total for the above Scope of Work incorporating standard C&C Group terms and conditions, applicable taxes, and payment of net 30 days after invoice:

Base Bid: $22,000.00
(Sales Tax Excluded)

Exclusions from Proposal

This proposal specifically excludes the following:
- Sales tax (to be added as applicable).
- Performance or payment bonds (can be provided upon request for additional cost).
- Repair or replacement of defective parts discovered during testing.
- Overtime or premium labor, unless specifically authorized.
- Electrical work outside of low-voltage controls (power wiring, conduit, breakers, etc.).

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C&C Group
1701 South Hoover, Wichita, KS 67209
Office 316.263.7191 | www.c-cgroup.com

Date: January 12, 2026

Project: Garden City USD 457 Plymell UNC Upgrade

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  - Alarm visibility

Functional Testing
- Perform full functional testing of all equipment affected by the upgrade.
- Verify proper communications with the Enterprise Sever.
- Document test results and report deficiencies with recommended corrective actions.

Pricing
Total for the above Scope of Work incorporating standard C&C Group terms and conditions, applicable taxes, and payment of net 30 days after invoice:

Base Bid: $18,300.00
(Sales Tax Excluded)

Exclusions from Proposal

This proposal specifically excludes the following:
- Sales tax (to be added as applicable).
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