# Regular Board of Education Meeting

Monday, September 8, 2025 6:00 PM
Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

A. **PLEDGE**

B. **SILENT REFLECTION**

C. **MEETINGS OF NOTE**

- **Board-Faculty meeting, Kenneth Henderson Middle School, Wednesday, September 10, 2025, at 7:15 a.m. Four or more Board members may be in attendance.**
- **Board-Faculty meeting, Horace Good Middle School, Tuesday, September 23, 2025, at 7:20 a.m. Four or more Board members may be in attendance.**
- **Board-Faculty meeting, Charles Stones Intermediate Center, Wednesday, September 24, 2025, at 7:45 a.m. Four or more Board members may be in attendance.**
- **Board-Faculty meeting, Garden City Achieve, Wednesday, September 24, 2025, at 3:30 p.m. Four or more Board members may be in attendance.**

D. **APPROVAL OF AGENDA**

E. **DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS**

1. Building Presentation — Garden City Achieve

F. **CONSENT AGENDA**

1. Minutes

a. Minutes of the August 28, 2025, RNR Hearing

b. Minutes of the August 28, 2025, Budget Hearing

c. Minutes of the August 28, 2025, Regular Board of Education Meeting

2. Accounts Payable totaling $213,668.89, noting that all major accounts contain adequate balances to meet current obligations.

3. Personnel

a. Certified

b. Classified

4. Other

a. The Board of Education is asked to consider and approve Garden City High School Out of State Travel for 2025-26.

G. **NEW BUSINESS**

1. The Board of Education is asked to consider and approve the change from American Fidelity to Benefits Direct (AmeriLife) per the recommendation from the Insurance Committee.

H. **BOARD OPEN DISCUSSION**

- **Jackie Gigot**
- **Andy Fahrmeier**
- **Randy Ralston**
- **Robin Bergkamp**
- **Mark Hinde**
- **Nathan Haeck**
- **John Wiese**
- **Josh Guymon**

I. **NEXT BOARD MEETING**

J. **EXECUTIVE SESSION - After the completion of all other business, the**

**Board of Education will adjourn to executive session for the following reason:**

1. Consultation with an attorney for the body or agency which would be deemed privileged in an attorney-client relationship.
2. Personnel matters for non-elected personnel.
3. Personnel matters for non-elected personnel.

K. **ADJOURNMENT**

**MEMORANDUM**

**TO:** Board of Education
**THRU:** Josh Guymon, Superintendent
**FROM:** Lucas Sullivan, Principal GC Achieve
**DATE:** 9/8/25
**RE:** GC Achieve Building Presentation

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## ISSUE:

Achieve has been scheduled to make a building presentation to the Board of Education. We want to show how Leader In Me has changed Achieve High School. Leader In Me believes everyone has genius and through our action teams we find that genius. Leader In Me puts students in leadership positions to create a positive educational culture and help the community.

## BACKGROUND:

Last year we focused on other programs within Achieve, including STRIVE, TEP and Virtual. Today our goal is to showcase Leader In Me within Achieve.

## ALTERNATIVES:

No other alternatives applicable

## RECOMMENDATION:

No recommendations are applicable

## FISCAL NOTE:

There is no fiscal impact for the BOE to consider

## ATTACHMENTS:

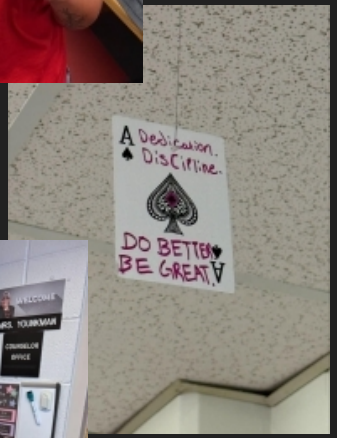
# GARDEN CITY ACHIEVE

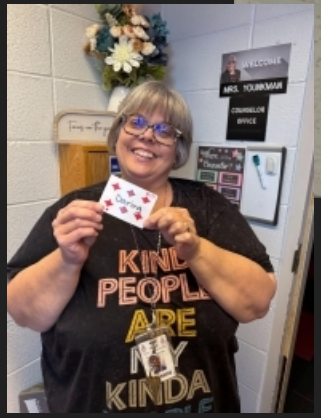
## J.D. ADAMS HALL

The Leader in Me™
great happens here

# MISSION STATEMENT

"At Garden City Achieve, our mission is to empower and inspire our students to Rise Up, embrace their potential, and reach new heights of academic excellence, personal growth, and community engagement.”



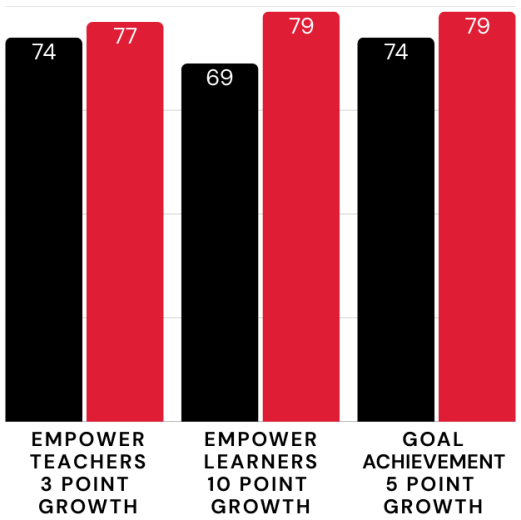

A

You can't change what you're dealt...

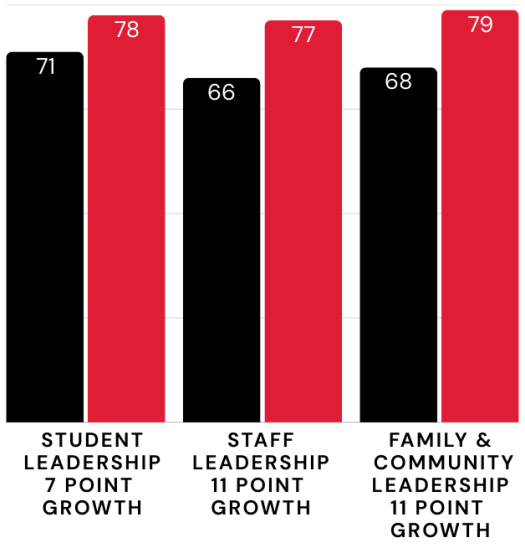
just the way you play the hand.

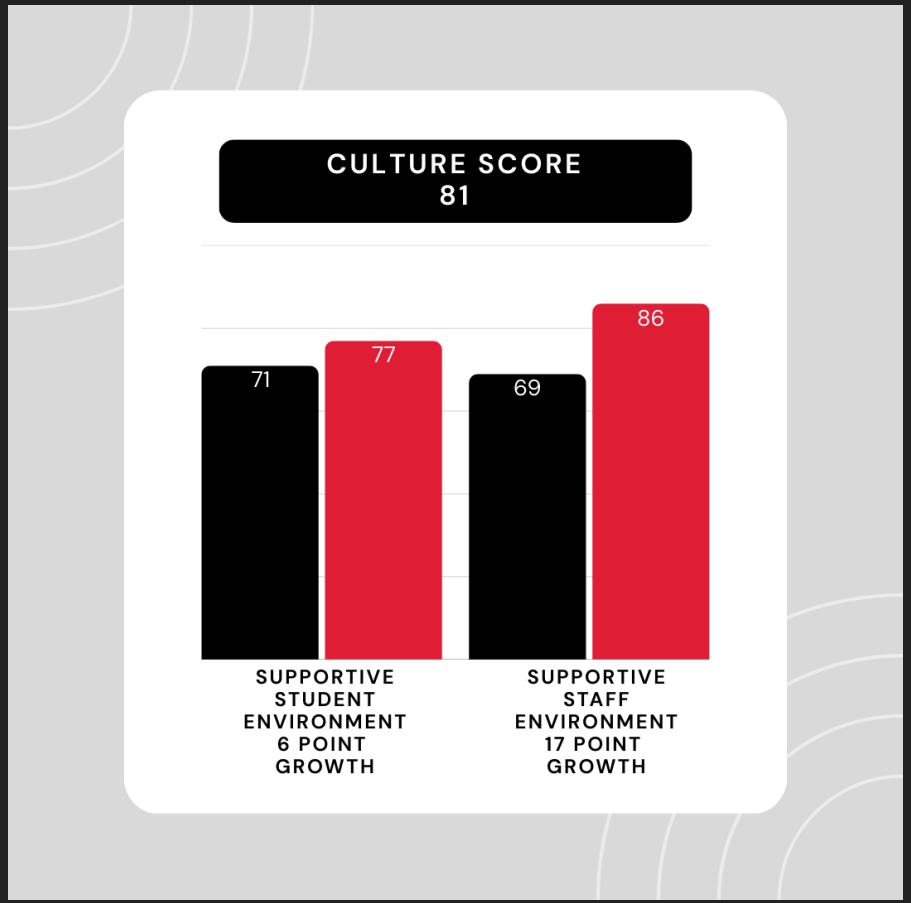
A

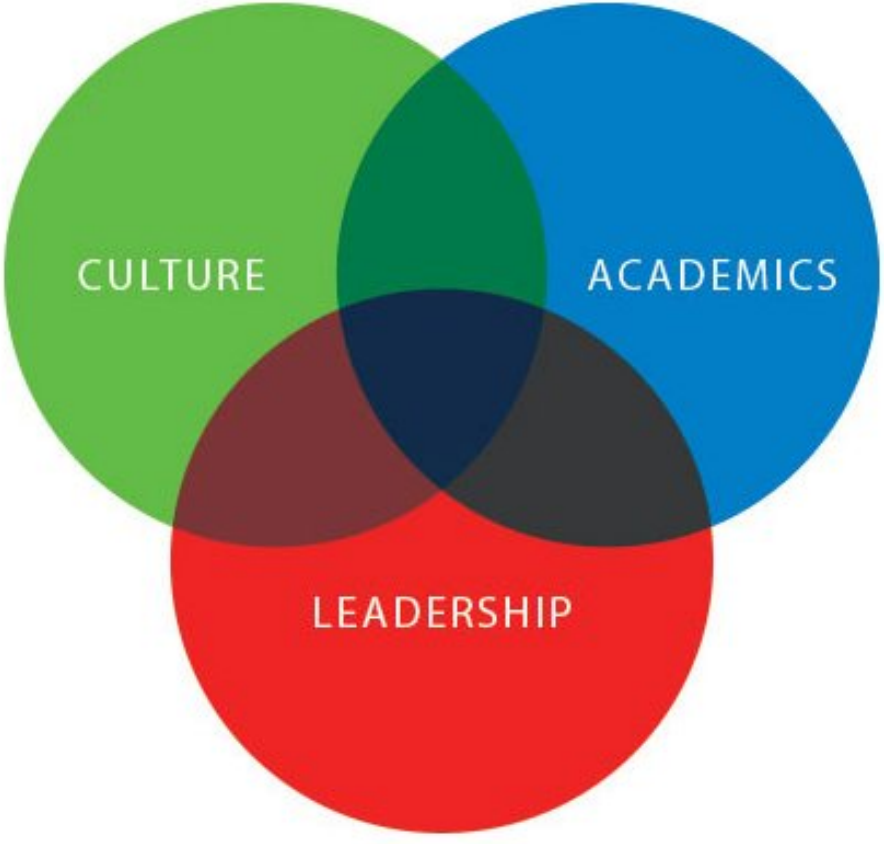
## ACADEMICS SCORE
## 77

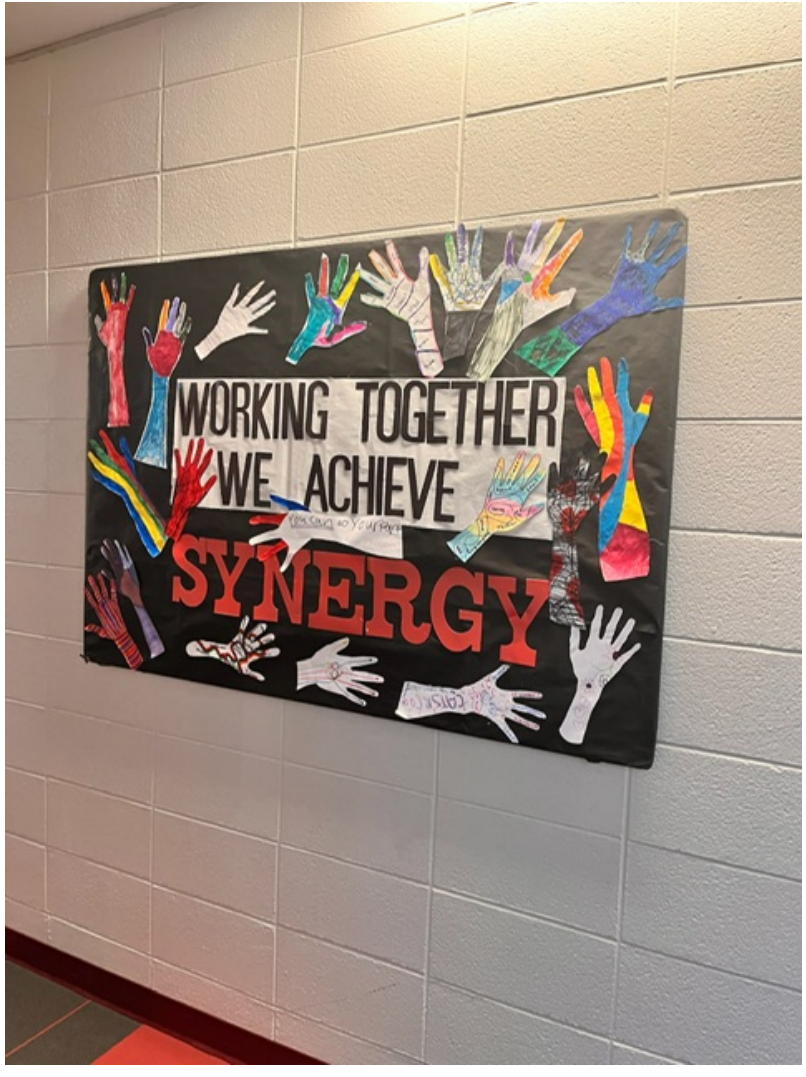



## LEADERSHIP SCORE
## 78




CULTURE SCORE
81
71
77
69
86
SUPPORTIVE STUDENT ENVIRONMENT 6 POINT GROWTH
SUPPORTIVE STAFF ENVIRONMENT 17 POINT GROWTH

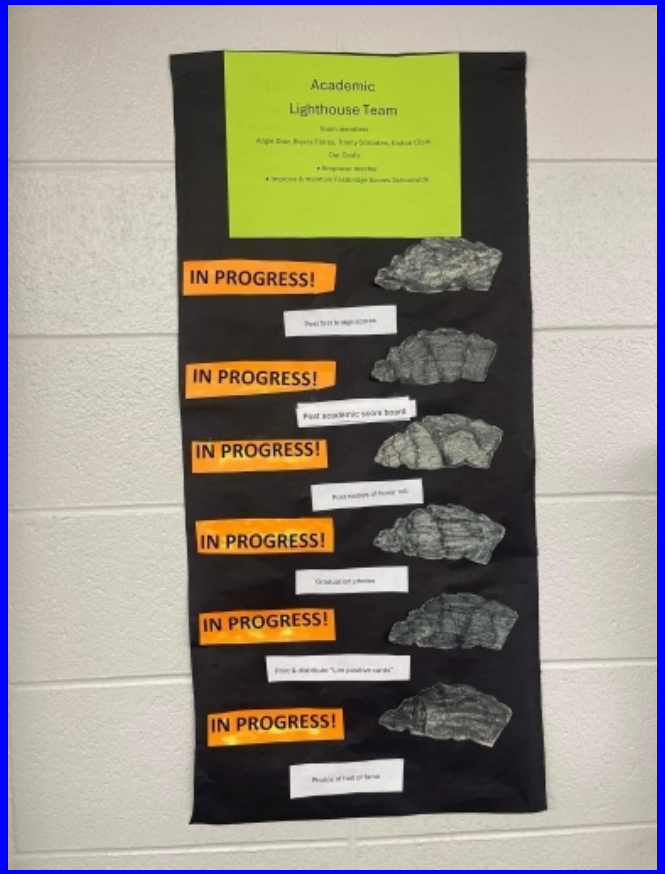

CULTURE
ACADEMICS
LEADERSHIP


WORKING TOGETHER
WE ACHIEVE
SYNERGY

# Student Lighthouse Team

# LIM Elective Class

# Academic Action Team



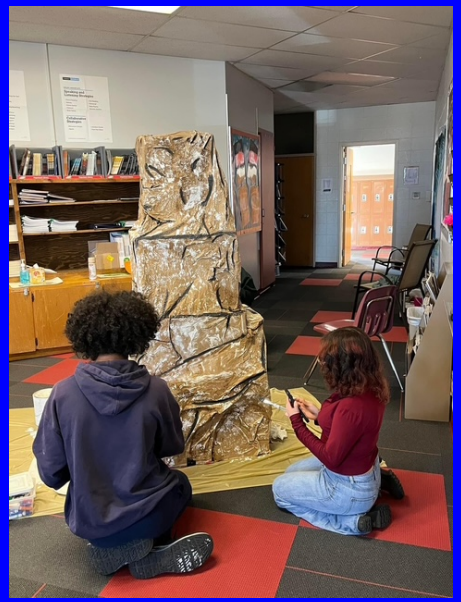

**Social Supports**

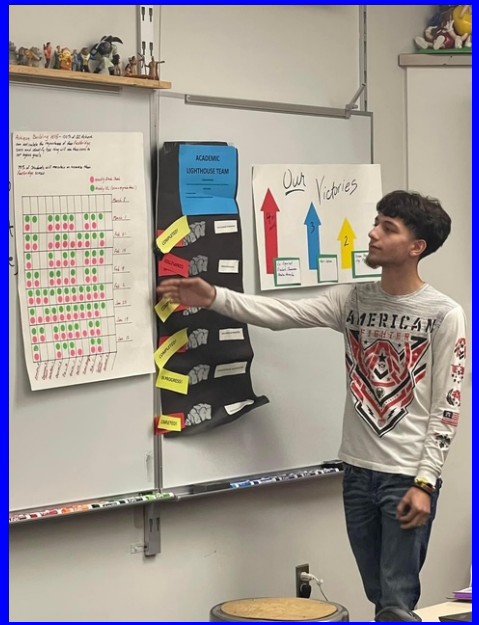
**Empowering Instruction & Leadership Portfolios**

# Academic Action Team

Tracking A,B,C's

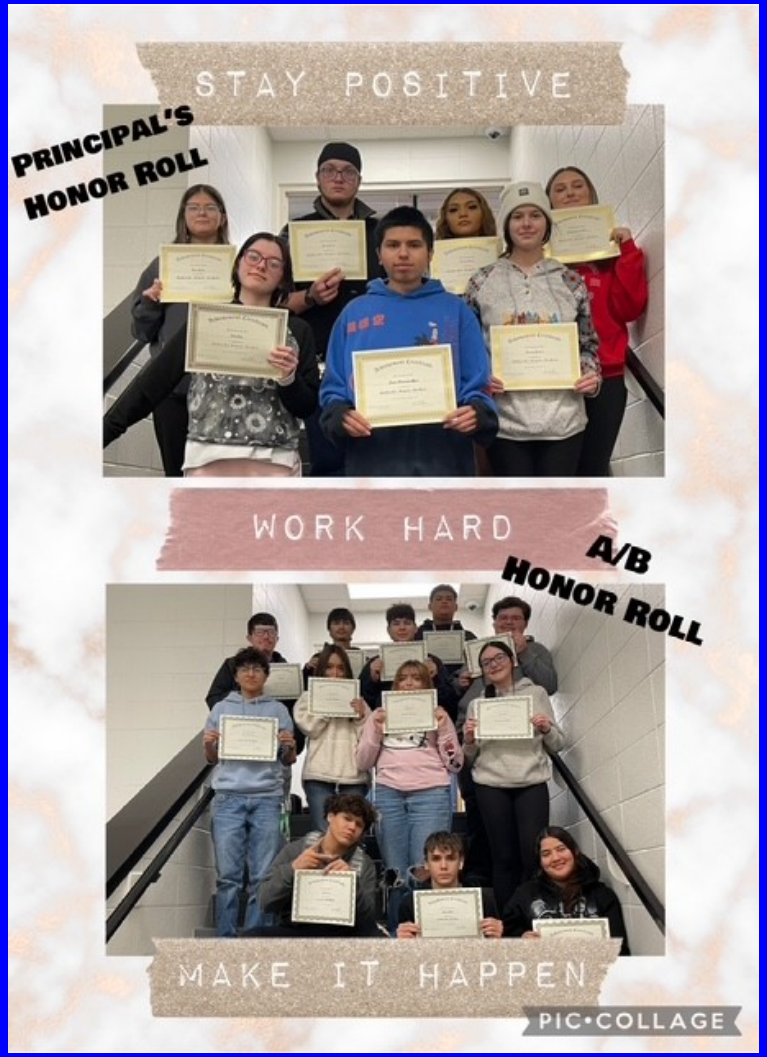
WIG Tracking In Mentoring Class





# Academic Action Team

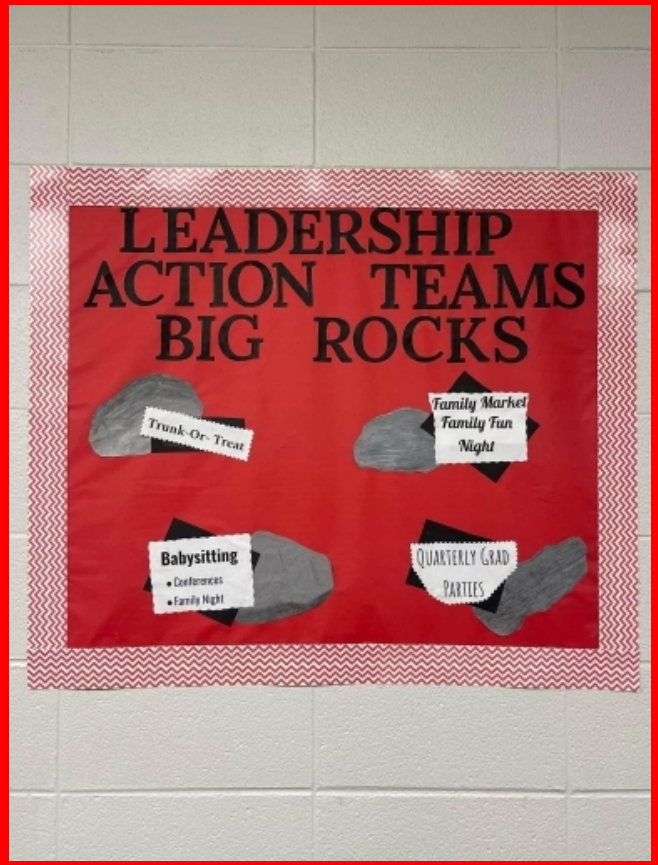
High Honors Hall of Fame and
Quarterly Honor Roll Certificates



# Academic Action Team

## Food Truck Friday Grade Incentive

# Leadership Action Team




**Family Engagement**

**Family & Community Partnerships**

# Leadership Action Team

## Homecoming Parade

# Leadership Action Team

## Trunk-or-Treat

# Leadership Action Team

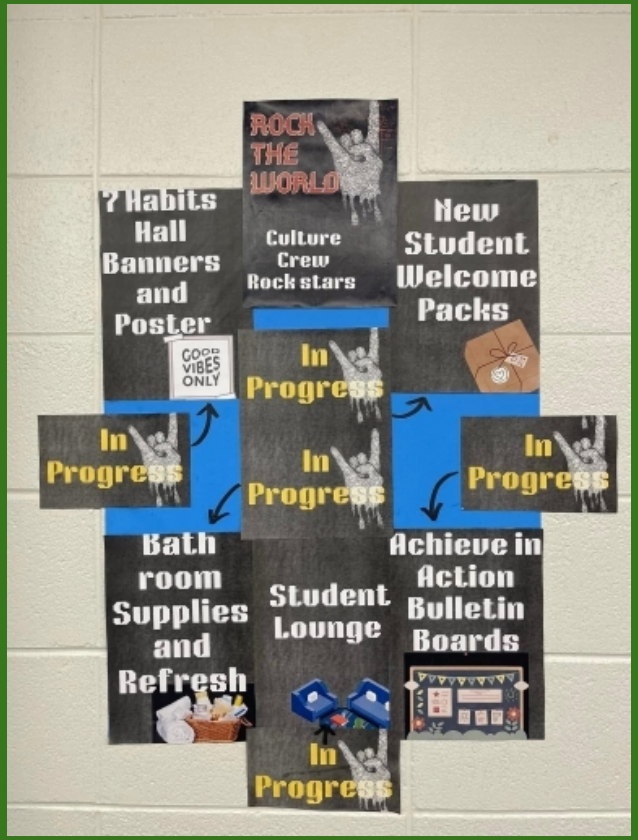
## Christmas Ornaments for Senior Citizens

KNOW YOUR WORTH
Merry Christmas
Merry Christmas
Merry Christmas

# Culture Action Team

**Trusting Relationships**

**Physical & Social Environment**



# Culture Action Team

## Graduation Celebrations

# Culture Action Team

## Parent Teacher Conference Dinner

# Culture Action Team

Stevens Park Family
Holiday Light Walk

# Next Steps

GARDEN CITY PUBLIC SCHOOLS

***DRAFT* MINUTES *DRAFT***

**Regular Board of Education Meeting Thursday, August 28, 2025 - 5:00 PM**

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

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The Board of Education of Garden City USD 457 met for a Regular meeting on Thursday, August 28, 2025, at 5:00 PM in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were John Wiese; Mark Hinde; Nathan Haeck; Randy Ralston and Robin Bergkamp. Andy Fahrmeier and Jackie Gigot were absent. Joining board members at the conference table was Interim Superintendent, Josh Guymon. Also in attendance were Steve Nordby, Interim Assistant Superintendent; and Jessica Nothern, Chief Financial Officer.

President Randy Ralston called the meeting to order at 5:00 P.M.

**REVENUE NEUTRAL RATE HEARING –** The Board of Education conducted the hearing and recommended adoption of the Resolution to Exceed the Revenue Neutral Tax Rate.

Jessica Nothern, Chief Financial Officer, presented the following:

- Revenue Neutral Rate
  - FY25 Proposed 49.561
  - FY25 Actual 51.071
  - FY26 RNR 48.203
  - FY26 Proposed 49.94
- What exceeding the RNR and increased Assessed Valuation Generates
- Reviewed Garden City Telegram Publications

President Randy Ralston declared that the hearing for the 2025-2026 Revenue Rate Tax Rate is open for discussion. No patrons addressed the Board. The following action took place.

I move that the Board of Education adopt the Resolution to Exceed the Revenue Neutral Tax Rate for the 2025-2026 school year. This motion, made by Mark Hinde and seconded by John Wiese, Carried.

| | |
|---|---|
| Bergkamp: | Yea |
| Fahrmeier: | Absent |
| Gigot: | Absent |
| Haeck: | Yea |
| Hinde: | Yea |

Ralston: Yea
Wiese: Yea
**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

I move that the Revenue Neutral Rate hearing for the 2025-2026 budget be closed. This motion, made by Mark Hinde and seconded by Nathan Haeck, Carried.

Bergkamp: Yea
Fahrmeier: Absent
Gigot: Absent
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

**ADJOURNMENT** – President Randy Ralston declared the meeting adjourned.

Respectfully submitted,

Jennifer Ramos, Clerk

Approved:

Randy Ralston, President

GARDEN CITY PUBLIC SCHOOLS

***DRAFT* MINUTES *DRAFT***

**Regular Board of Education Meeting Thursday, August 28, 2025 - 5:05 PM**

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

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The Board of Education of Garden City USD 457 met for a Regular meeting on Thursday, August 28, 2025, at 5:05 PM in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were John Wiese; Mark Hinde; Nathan Haeck; Randy Ralston and Robin Bergkamp. Andy Fahrmeier and Jackie Gigot were absent. Joining board members at the conference table was Interim Superintendent, Josh Guymon. Also in attendance were Steve Nordby, Interim Assistant Superintendent; and Jessica Nothern, Chief Financial Officer.

President Randy Ralston called the meeting to order at 5:05 P.M.

**BUDGET HEARING FOR THE 2025-26 DISTRICT BUDGET –** The Board of Education conducted the budget hearing for the 2025-26 budget. Jessica Nothern, Chief Financial Officer

President Randy Ralston declared that the hearing for the 2025-206 budget is open for discussion.

The following patrons made public comments regarding the 2025-2026 budget:

- Candace Gamino

I move that the budget hearing for the 2025-2026 budget be closed. This motion, made by Mark Hinde and seconded by John Wiese, Carried.

| | |
|---|---|
| Bergkamp: | Yea |
| Fahrmeier: | Absent |
| Gigot: | Absent |
| Haeck: | Yea |
| Hinde: | Yea |
| Ralston: | Yea |
| Wiese: | Yea |

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

**ADJOURNMENT** – Randy Ralston declared the meeting adjourned.

Respectfully submitted,

Jennifer Ramos, Clerk

Approved:

Randy Ralston, President

GARDEN CITY PUBLIC SCHOOLS

***DRAFT* MINUTES *DRAFT***

**Regular Board of Education Meeting Thursday, August 28, 2025 - 5:10 PM**

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

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The Board of Education of Garden City USD 457 met for a Regular meeting on Thursday, August 28, 2025, at 5:10 PM in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were John Wiese; Mark Hinde; Nathan Haeck; Randy Ralston and Robin Bergkamp. Andy Fahrmeier and Jackie Gigot were absent. Joining board members at the conference table was Interim Superintendent, Josh Guymon. Also in attendance were Steve Nordby, Interim Assistant Superintendent and Jessica Nothern, Chief Financial Officer.

President Randy Ralston called the meeting to order at 5:18 P.M. The meeting opened with the Pledge of Allegiance.

A. **PLEDGE** – Everyone stood for the Pledge of Allegiance.

B. **SILENT REFLECTION** – Thirty seconds of silent reflection was observed.

C. **APPROVAL OF AGENDA with the following amendments:**
C.1. Additional classified personnel actions for consideration, item D.3.

Mr. President, I move to approve the meeting agenda as amended. This motion, made by Mark Hinde and seconded by John Wiese, Carried.

| | |
|---|---|
| Bergkamp: | Yea |
| Fahrmeier: | Absent |
| Gigot: | Absent |
| Haeck: | Yea |
| Hinde: | Yea |
| Ralston: | Yea |
| Wiese: | Yea |

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

D. **CONSENT AGENDA**

Mr. President, I move to approve all consent agenda items as amended. This motion, made by Mark Hinde and seconded by Robin Bergkamp, Carried.

Bergkamp: Yea
Fahrmeier: Absent
Gigot: Absent
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

D.1. **Minutes**

D.1.a. Minutes of the August 11, 2025, Regular Board of Education Meeting – approved as presented.

D.2. **Accounts Payable** totaling $5,853,035.17, noting that all major accounts contain adequate balances to meet current obligations – approved as presented.

D.3. **Personnel** – All certified and classified personnel actions were approved as presented.

D.3.a. **Certified**

**Resignations** – Katie Gude

**Appointments**: Lori Hays, Sara Reep, Melissa Tatro, Mitchell Watson

**Transfers**:

- Manuel Rios from kindergarten position at Abe Hubert Elementary School to adaptive/interrelated position at Victor Ornelas Elementary School / Jennie Barker Elementary School.

**Contract Recommendations:**

- Requested that the recommendation on April 7, 2025 for Miriam Solorzano Aguirre be changed from non-renewal to renewal effective August 11, 2025.
- Requested that the recommendation on April 7, 2025 for Josefina Saenz be changed from non-renewal to renewal effective August 11, 2025.

**Student Teacher Agreements:**

- Ivonne Barron-Gomez – Kansas State University
- Kaitlynn Fears – Newman University
- Alexander Lopez-Contreras – Friends University
- Morgann McMillan – Newman University
- Victoria Padilla – Newman University
- Tamara Piccone – Ottawa University
- Story Venable – Newman university

**Tuition Reimbursement Agreements:**

- Radney J. Abing – ESOL Endorsement
- Jacqueline Acosta-Piedra – ESOL Endorsement
- Mary Grace C. Bobares – ESOL Endorsement
- Anna Carrillo – ESOL Endorsement
- Ronald Daquipil – ESOL Endorsement
- Ericka Hoff – ESOL Endorsement
- Davina Luz M. Humalatag – ESOL Endorsement
- Lhenie Belle Limpoco – ESOL Endorsement
- Marday Rosa M. Logro – ESOL Endorsement
- Roman Ace Malitan – ESOL Endorsement
- Elsa Manalo – ESOL Endorsement
- Maria Nikki Martin– ESOL Endorsement
- Lexie Moore – ESOL Endorsement
- Juliana Munoz – ESOL Endorsement

- Cassandra Myerhoff – ESOL Endorsement
- Angela L. Onida – ESOL Endorsement
- Nicah Luz F. Requilme – ESOL Endorsement
- Angelica Romero – ESOL Endorsement
- Andrea Stevenson – ESOL Endorsement
- Yudith Valerio – ESOL Endorsement

**Position Requests:**
Closed 1.0 adaptive/interrelated position at Kenneth Henderson Middle School.
Opened .5 adaptive/interrelated position at Victor Ornelas Elementary School / .5 adaptive/interrelated position Jennie Barker Elementary School.

D.3.b. **Classified**
**Terminations:** Alejandra Hernandez-Jimenez, Katie Navarro-Akala, Dulce Perez, Callie Riley,
**Resignations:** Lyndsey Carias, Lisa Dierks, Kimberly Gossman, Oby Do Lar Lily Ann Leeper, Joanna Monge, Kenny Murillo, Katie Navarro-Akala, Miguel Zamarripa
**Assignments:** Rosa Aguilar, Maria Aguilar Perez, Maria Elena Almaraz, Shawn Dreiling, Adelina Escarcega, Destiny Garcia, Maria Garcia Sanchez, Maria Gomez, Johana Lira, Dianey Martinez, Jose Munoz, Elizabeth Murillo-Cervantes, Abby Rodriguez, Ofelia Santana, Kimberly Vaney
**Transfers:**

- Jaclyn Briggs from Paraprofessional lll at Edith Scheuerman Elementary School to Paraprofessional ll at Georgia Matthews Elementary School
- Sylvia Garcia from Office Assistant I at Victor Ornelas Elementary School to Paraprofessional I at Victor Ornelas Elementary School
- Sandra Lee Jacobs from Paraprofessional I at Gertrude Walker Elementary School to Paraprofessional III at Gertrude Walker Elementary School
- Martha Lisk from Paraprofessional ll at Victor Ornelas Elementary School to Paraprofessional l at Abe Hubert Elementary School/Edith Scheuerman Elementary School
- Isabel Pastrana Cid from Paraprofessional ll at Abe Hubert Elementary to Paraprofessional l at Garfield Early Childhood Center
- Michelle Vela from Paraprofessional I at Kenneth Henderson Middle School to Paraprofessional I at Garfield Early Childhood Center

**Other:**
Closed 1.0 Paraprofessional I position at Kenneth Henderson Middle School
Opened 0.5 Paraprofessional I position at Victor Ornelas Elementary School
Opened 0.5 Paraprofessional I position at Jennie Barker Elementary School

D.4. **Other**
D.4.a. Approved the Audiology Services agreement between USD 457 and Common Spirit Siena Medical Audiology Clinic for the 2025-2026 school year.

E. **UNFINISHED BUSINESS**

E.1. **Approval of the Resolution to adopt the Local Option Budget Percentage for the 2025-2026 School Year** - The following action took place.

Mr. President, I move that the Board of Education approve the Resolution to adopt the Local Option Budget Percentage. This motion, made by Mark Hinde and seconded by Nathan Haeck, Carried.

| | |
|---|---|
| Bergkamp: | Yea |
| Fahrmeier: | Absent |
| Gigot: | Absent |
| Haeck: | Yea |
| Hinde: | Yea |

Ralston: Yea
Wiese: Yea
**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

E.2. **Approval of the 2025-2026 Budget** – The following action took place.

Mr. President, based on the Building Needs Assessment and State Assessments that has been presented and considered in developing the budget, I move that the Board of Education approve the presented 2025-2026 budget with the exceeding of the RNR. This motion, made by Mark Hinde and seconded by John Wiese, Carried.

Bergkamp: Yea
Fahrmeier: Absent
Gigot: Absent
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

F. **NEXT BOARD MEETING** - The next meeting of the Board of Education will take place on Monday, September 8, 2025, at 6:00 P.M. in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

G. **ADJOURNMENT** – There being no further business to come before the board, the following action was taken.

That the Board of Education meeting be adjourned at 5:22 P.M. This motion, made by John Wiese and seconded by Nathan Haeck, Carried.

Bergkamp: Yea
Fahrmeier: Absent
Gigot: Absent
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

Respectfully submitted,

Jennifer Ramos, Clerk

Approved:

Randy Ralston, President

BOARD OF EDUCATION

# Certified Personnel Actions

September 8, 2025

**STUDENT TEACHER AGREEMENTS:**

Davida DeLeon – Newman University

Kaylen Lobmeyer – Newman University

**TUITION REIMBURSEMENT AGREEMENT:**

Olivia Ortega – ESOL Endorsement

BOARD OF EDUCATION

# Classified Personnel Actions

September 8, 2025

| RESIGNATIONS | POSITION | BUILDING | DATE |
|---|---|---|---|
| Lopez, Berenice | Paraprofessional II | Garfield Early Childhood Center | 9/17/2025 |
| Alec Stewart | Technology I | Edith Scheuerman Elementary School | 9/30/2025 |
| Deeqa Axmed Xasan | Para I/Translator | Abe Hubert Elementary School/Educational Support Center | 9/26/2025 |

| ASSIGNMENTS | POSITION | BUILDING | DATE |
|---|---|---|---|
| Christina Rosser | Paraprofessional I 0.5 | Alta Brown Elementary School | 9/2/2025 |
| Claudia Perez | Paraprofessional II | Garfield Early Childhood Center | 9/4/2025 |
| Erin Guitron | Paraprofessional II | Horace Good Middle School | 9/4/2025 |
| Jamile Unruh | Office Assistant II | Educational Support Center | 9/8/2025 |

| TRANSFERS | FROM | TO | DATE |
|---|---|---|---|
| Joy Marie Clifford | Paraprofessional III: Victor Ornelas Elementary School | Paraprofessional I: Victor Ornelas Elementary School | 9/2/2025 |
| Silvia Garcia | Paraprofessional I: Victor Ornelas Elementary School | Paraprofessional III: Victor Ornelas Elementary School | 9/2/2025 |
| Alexia Galvez-Huizar | Paraprofessional I: Charles o. Stones Intermediate School | 1:1 Paraprofessional II: Charles o. Stones Intermediate School | 9/2/2025 |

**OTHER:**

Gina Galpin, Director of Special Education is requesting the following changes:

Close Paraprofessional I position at Kenneth Henderson Middle School

Open 1:1 Paraprofessional II position at Kenneth Henderson Middle School

# 2025/2026 Buffalo Athletics/Activities Out of State Trips

- **Boys & Girls Basketball:**
  - **December 3-6** - Colorado Springs

- **JROTC Raiders:**
  - **20 September 2025** - Pueblo County Raider Meet (Depart GCHS @ 1:30 AM) Pueblo County High School - 1050 35th Lane, Pueblo, Colorado 81006
  - **26/27 Sept. 2025** - Ozark Raider Meet (Depart GCHS @ 9:00 AM 26 Sep) - Camp Arrowhead 4202 State Hwy DD, Marshfield, MO 65706
  - **22-26 October 2025** - National Raider Challenge (Depart GCHS @ 12:00 PM on 22 OCT) - Fort Knox, Kentucky - (Travel will be by Charter Bus Company)

- **Buffalo Coffee Shop**
  - **5/4-5/8 -** Florida

- **Boys Varsity Wrestling**
  - **12/5-12/6** - Colorado Springs
  - **12/12-12/13** - Enid, OK
  - **12/19-12/20** - KC, MO
  - **1/2-1/3** - Cleveland, NM
  - **1/9-1/10** - Geary. OK
  - **1/16-1/17** - Centaurus, CO

- **Girls Wrestling**
  - **12/5-12/6** - Colorado Springs
  - **12/12-12/13** - Cache, OK
  - **12/18-12/19** - KC, MO
  - **1/2-1/3** - Cleveland, NM
  - **1/24** - Lubbock, TX

- **JV Wrestling**
  - **1/9-1/10** - Lamar, CO

- **Robotics**
  - **December 3-6** – Colorado Springs

- **Speech/Debate/Forensics**
  - **May 7-11** - NIETOC National tournament –Shakopee, MN

- **June 13-20** - NSDA nationals, Richmond, VA

- **Student Publications**
  - **November 12-16** - Nashville, Tennessee

- **Cross Country**
  - **September 25** - Canon City, Colorado
  - **October 3** - Colorado Springs, Colorado

- **FCCLA**
  - **July 5th-12th** - National Leadership Conference in Washington DC

- **Football**
  - **September 15th** – Woodward, OK

**MEMORANDUM**

**TO:** Board of Education
**THRU:** Josh Guymon, Superintendent
**FROM:** Jessica Nothern, Chief Financial Officer
**DATE:** September 8, 2025
**RE:** Benefits Direct

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## ISSUE:

The Board of Education was initially asked to approve the change from American Fidelity to Benefits Direct (AmeriLife) per the recommendation from the Insurance Committee. The Committee has since decided to hear a presentation from American Fidelity.

## BACKGROUND:

Last Friday reps from American Fidelity came in and expressed a desire to have an opportunity to present to the Insurance Committee. I told them that they had already made a decision but I could poll them and see if they wanted to hear a presentation. The Committee was pretty split, but I felt it was a close enough vote that I have scheduled a presentation this Wednesday. The final recommendation will come to the Board for final approval at the September 25th meeting.

## ALTERNATIVES:

N/A

## RECOMMENDATION:

None at this time, vote to approve the Committee's recommendation at the September 25th meeting.

## FISCAL NOTE:

There is no district financial impact due to these offerings being 100% employee paid.

## ATTACHMENTS:

None