

Regular Board of Education Meeting

Monday, April 15, 2024 6:00 PM

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

A. **PLEDGE**

B. **SILENT REFLECTION**

C. **MEETINGS OF NOTE**

1.

- April 17, 2024 - Public Input Night for the RSP Boundary Study at Garden City High School in the Commons from 5:30 p.m. - 7:30 p.m. All board members may be in attendance.
- April 18, 2024 - Public Input Night for the RSP Boundary Study at Garden City High School in the Commons from 5:30 p.m. - 7:30 p.m. All board members may be in attendance.

D. **APPROVAL OF AGENDA with the following amendments:**

1. **Additional certified and classified personnel actions for consideration, Item #G.3**

2. Additional Item #I.3, New Business, The Board of Education is asked to consider and approve a quote for purchase of custodial equipment - Pur-O-Zone - State Contract in the amount of \$104,526.86.

E. **DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS**

1. Recognition of KNEA Just Imagine Justice campaign award winners.
2. Building Presentation - Georgia Matthews Elementary School

F. **CORRESPONDENCE**

G. **CONSENT AGENDA**

1. Minutes

- a. Minutes of the April 1, 2024, Regular Board of Education Meeting
2. Accounts Payable totaling \$702,678.71, noting that all major accounts contain adequate balances to meet current obligations.

3. Personnel

a. Certified

b. Classified

H. **UNFINISHED BUSINESS**

1. The Board of Education is asked to consider and approve a design by ICE Engineers for the Abe Hubert HVAC system replacement - \$127,500.00

I. **NEW BUSINESS**

1. City of Garden City Projected Growth Presentation

2. City of Garden City Easement Requests

3. The Board of Education is asked to consider and approve a quote for purchase of custodial equipment - Pur-O-Zone - State Contract in the amount of \$104,526.86.

J. **BOARD OPEN DISCUSSION**

K. **NEXT BOARD MEETING**

L. **EXECUTIVE SESSION - After the completion of all other business, the Board of Education will adjourn to executive session for the following reason:**

1. Matters relating to employer-employee negotiations, whether or not in consultation with the representative or representatives of the body or agency.
2. Personnel matters for non-elected personnel.

M. **ACCOUNTS PAYABLE REVIEW - Andy Fahrmeier and Jackie Gigot**

N. **ADJOURNMENT**

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Bryan Kott Principal Georgia Matthews
DATE: 4/15/2024
RE: Georgia Matthews Building Presentation

ISSUE:

Georgia Matthews has been scheduled to make a building presentation to the Board of Education. Bryan Kott, Principal at Georgia Matthews will provide a presentation on Georgia Matthews Elementary School

BACKGROUND:

Mr. Kott will share information about Georgia Matthews staff and students.

ALTERNATIVES:

No alternatives applicable

RECOMMENDATION:

No recommendations are applicable

FISCAL NOTE:

There is no fiscal impact for the board to consider

ATTACHMENTS:

See the Attached Slides

A stylized, high-contrast illustration of a tiger's head, rendered in shades of blue and yellow. The tiger is facing forward with a slight turn of the head. The background features a circular pattern of yellow and blue geometric shapes, resembling a stylized sun or a target. Two thin, dark brown lines form a rectangular frame around the tiger's head, with one line on the left and one on the right.

Georgia Matthews Elementary School

FEATURED PANTHER - ELI



FAVORITE SUBJECT - WRITING

YEARS AT GM - 4 YEARS

FAVORITE STAFF MEMBER - ALL THE STAFF

FAVORITE ACTIVITY - GOING TO SCOUT PARK



FEATURED PANTHER - ALONDRA

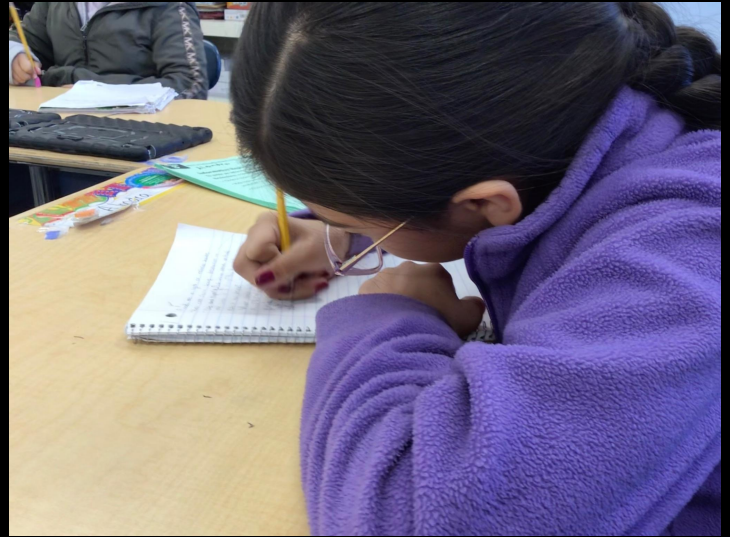


FAVORITE SUBJECT - WRITING

YEARS AT GM - 4 YEARS

FAVORITE STAFF MEMBER - ALL THE STAFF

FAVORITE ACTIVITY - FIELD TRIP TO BOOTHILL MUSEM



FEATURED PANTHER - ADELYN



FAVORITE SUBJECT - ART

YEARS AT GM - 4 YEARS

FAVORITE STAFF MEMBER - ALL THE STAFF

FAVORITE ACTIVITY - FIELD TRIP TO THE MOVIES



FEATURED PANTHER - NADIA



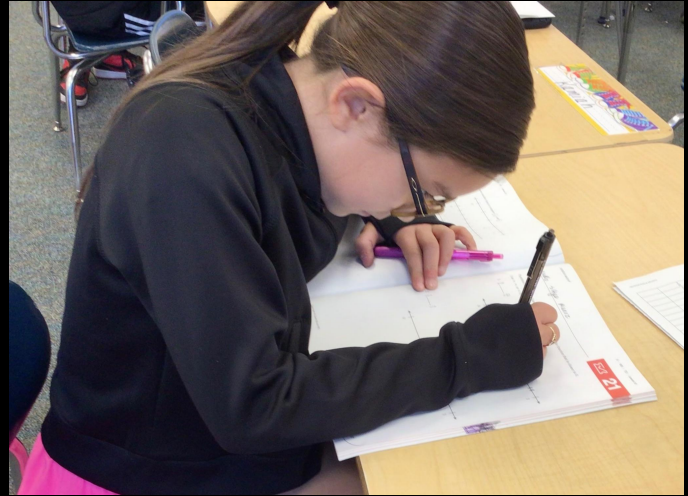
FAVORITE SUBJECT - MATH

YEARS AT GM - 4YEARS

FAVORITE STAFF MEMBER -

MRS.HEMERT/SHE IS NICE

FAVORITE ACTIVITY - WINTER CARNIVAL



FEATURED PANTHER - ALEX



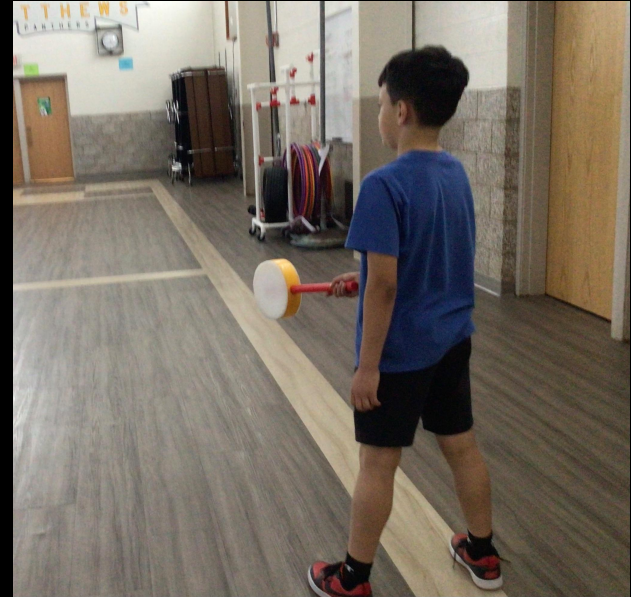
FAVORITE SUBJECT - WRITING

YEARS AT GM - 3 YEARS

FAVORITE STAFF MEMBER -

MR. V, HE MAKES PE FUN

FAVORITE ACTIVITY - SCOUT PARK FIELD TRIP



Building Make Up

Student Population

- 130 Students
(Classes: Kindergarten, 1st, 2nd, 2nd, 3rd, 4th)
- 22% Special Education
- 12 Behavior Room Students (9%)
- 61% Total Student population is ESL

Teaching Staff

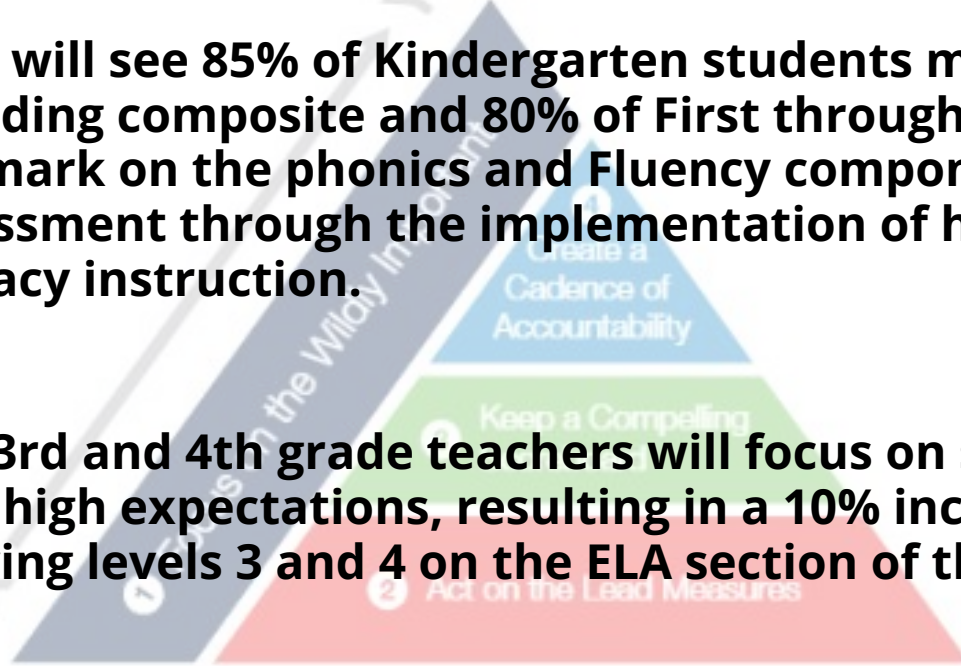
The school started the year with 6 Certified Teachers and 3 Long Term Substitutes. By the start of the 2nd semester, we have 7 Certified Teachers, 1 Advanced Student Teacher, and 1 Long Term Substitute.

There is also 1 teacher in the "Classes for Transition to Teaching" program.

Wildly Important Goals

By May 2024 we will see 85% of Kindergarten students meet benchmark on the early reading composite and 80% of First through Third graders meeting benchmark on the phonics and Fluency component of the Fastbridge assessment through the implementation of high quality structured literacy instruction.

By May of 2024 3rd and 4th grade teachers will focus on strong instruction and high expectations, resulting in a 10% increase in students achieving levels 3 and 4 on the ELA section of the KAP Assessment.

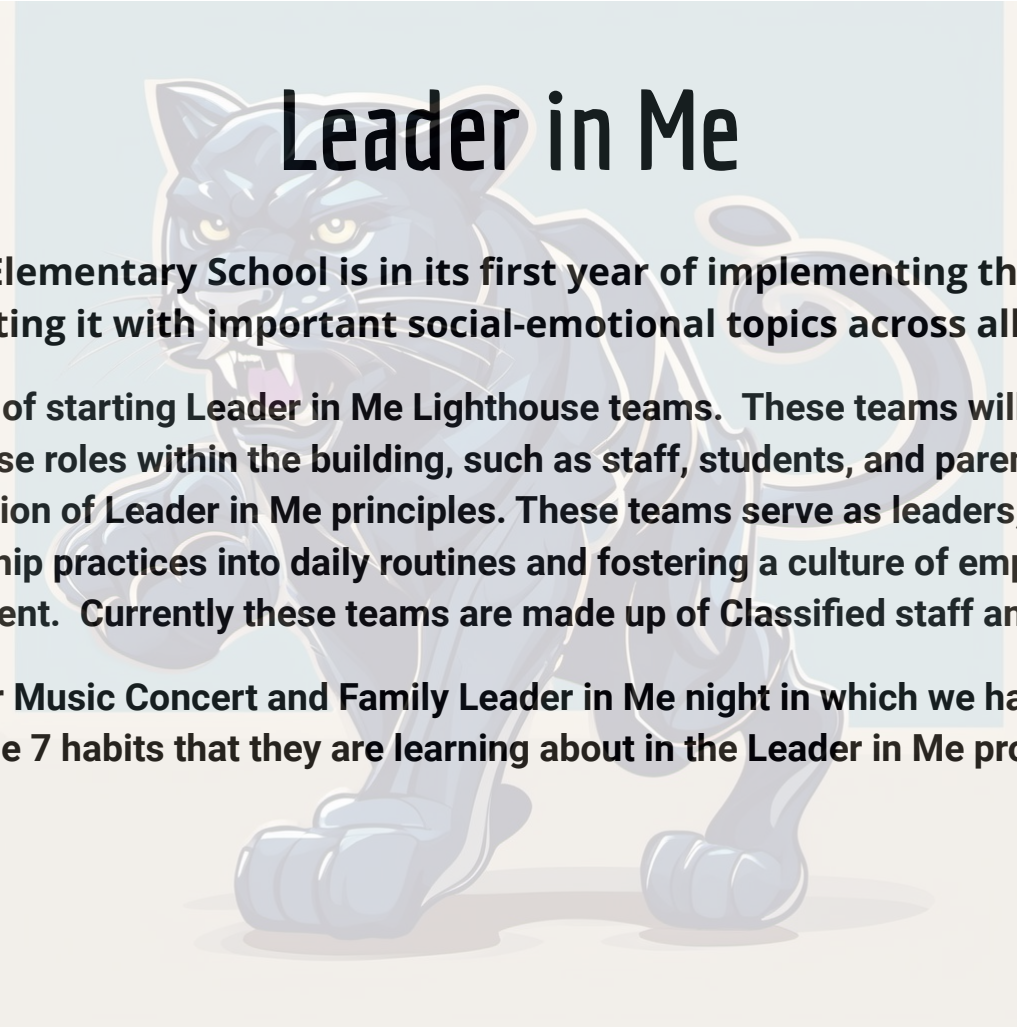


WIG Phonics Data

K Early Reading	1st Phonics and Fluency	2nd Phonics and Fluency	3rd Phonics and Fluency	4th Phonics and Fluency
68% Benchmark	24% Benchmark	38% Benchmark	48% Benchmark	70% Benchmark
94.7% Students Showing Growth	80.9% Students Showing Growth	82.9% Students Showing Growth	91.3% Students Showing Growth	71.4% Students Showing Growth

Math Data

K Early Math	1st Math	2nd Math	3rd Math	4th Math
65% Benchmark	52% Benchmark	55% Benchmark	43% Benchmark	69.5% Benchmark
100% Students Showing Growth	80.9% Students Showing Growth	84% Students Showing Growth	69.5% Students Showing Growth	56.5% Students Showing Growth



Leader in Me

Georgia Matthews Elementary School is in its first year of implementing the Leader in Me curriculum, integrating it with important social-emotional topics across all classrooms.

We are in the process of starting Leader in Me Lighthouse teams. These teams will eventually involve individuals from diverse roles within the building, such as staff, students, and parents, to collaboratively drive the implementation of Leader in Me principles. These teams serve as leaders, guiding the integration of leadership practices into daily routines and fostering a culture of empowerment and continuous improvement. Currently these teams are made up of Classified staff and Certified Staff.

April 11th We held our Music Concert and Family Leader in Me night in which we had the student teach their families about the 7 habits that they are learning about in the Leader in Me program!!

Behavior Program and Georgia Matthews

Behavior Program

The school's behavior program is designed for students who have the ability to be on grade level academically but need to build the social skills to become successful in the regular classroom.

Student Population

The program serves 12 students from Kindergarten to 4th grade, all of whom are qualified for an Individualized Education Program (IEP) and have individualized behavior plans.

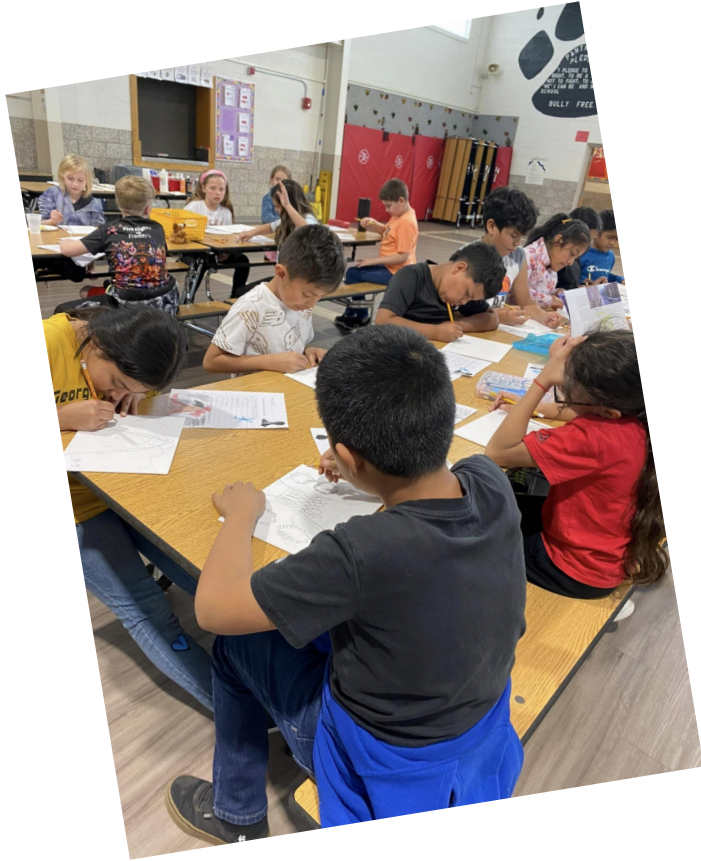
Program Staff

The program is led by teacher Danica Kitch and supported by 5 paraprofessionals. The goal for these students depending on the need begin at Georgia Matthews with a one-on-one paraprofessional and transition to a resource-type model.

Classroom Activities



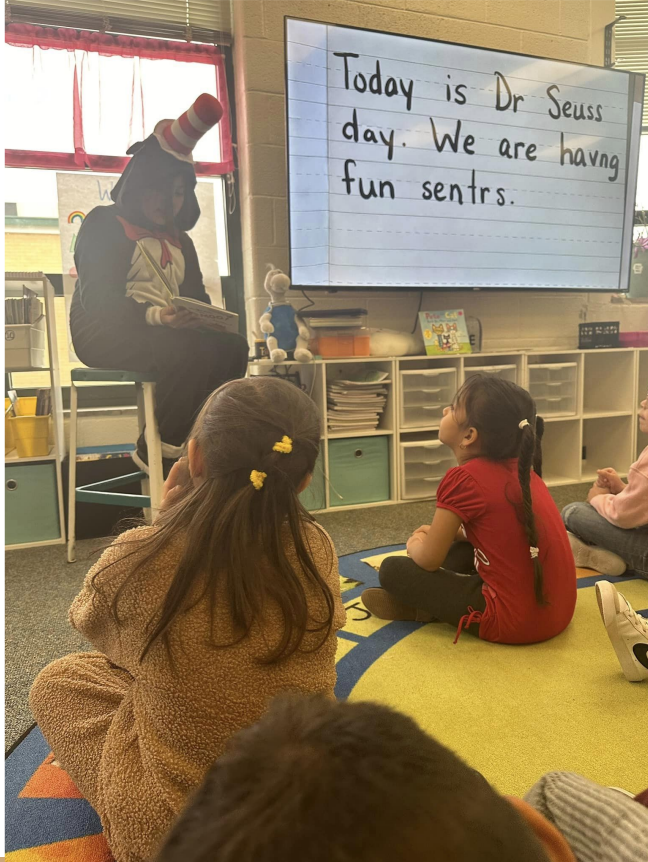
Classroom Activities



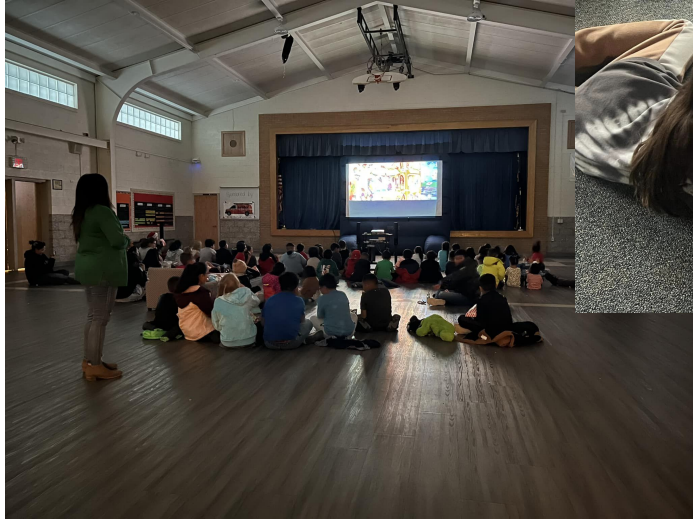
Classroom Activities



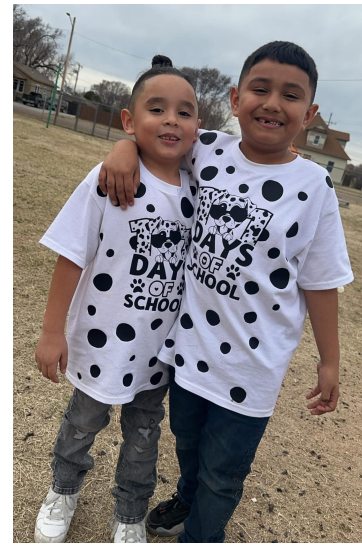
Classroom Activities



Student Celebrations



Student Celebrations





DRAFT* MINUTES *DRAFT

Regular Board of Education Meeting Garden City Public Schools USD 457

Monday, April 1, 2024 - 6:00 PM

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City,
KS 67846

The Board of Education of Garden City USD 457 met for a Regular meeting on Monday, April 1, 2024, at 6:00 P.M. in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Andy Fahrmeier; Jackie Gigot; John Wiese; Mark Hinde; Nathan Haeck; Randy Ralston. Robin Bergkamp was absent. Joining board members at the conference table was Superintendent, Dr. Mike Dominguez. Also in attendance were Dr. Maria Gomez-Rocque, Deputy Superintendent; Josh Guymon, Assistant Superintendent; Jessica Nothern, Chief Financial Officer; and Drew Thon, Chief Human Resources Officer.

John Wiese called the meeting to order at 6:00 P.M. The meeting opened with the Pledge of Allegiance.

A.PLEDGE – Everyone stood for the Pledge of Allegiance

B.SILENT REFLECTION

C.APPROVAL OF AGENDA with the following amendments:

That the Board of Education approve the meeting agenda with the following amendments: This motion, made by Jackie Gigot and seconded by Nathan Haeck, Carried.

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Wiese: Yea

Yea: 5, Nay: 0

C.1.Additional certified and classified personnel actions for consideration, Item F.3

D.DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS

D.1.Update from Brett Marshall on the Life and Times of the Buffaloes Book – To be rescheduled to a future meeting.

E.CORRESPONDENCE

The Clerk of the Board read correspondence received from Elyse Selzer regarding the Boundary Study.

Randy Ralston arrived to the meeting at 6:04 P.M.

F.CONSENT AGENDA

That the Board of Education approve all consent agenda items as amended. This motion, made by Jackie Gigot and seconded by Mark Hinde, Carried.

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 6, Nay: 0

F.1.Minutes

F.1.a.Minutes of the March 21, 2024, Regular Board of Education Meeting – approved as presented.

F.2.Accounts Payable totaling \$187,828.77 noting that all major accounts contain adequate balances to meet current obligations – approved as presented.

F.3.**Personnel** – All certified and classified personnel actions approved as presented.

F.3.a.Certified:

Resignations: Mitchell Cook, Judy Jennings

Supplemental Resignation: Carlos Prieto is resigning as head coach for wrestling at Garden City High School effective March 21, 2024.

Appointments: Mary Rose Arenga, Ellvan Campos, Dawnie Casuga, Sheila Corpuz, Elsa Manalo, Jenefer Marquez Sabido, Deo Talao

Administration Recommendations for the 2024-25 school year:

Administrators

Dr. Maria Gomez-Rocque – Deputy Superintendent

Joshua Guymon – Assistant Superintendent

Jessica Nothern – Chief Financial Officer

Drew Thon – Chief Human Resources Officer

Coordinators

Jeanne Billings – Employee Services

Michelle Baier – Curriculum/Instruction

Roy Cessna – Public Information

Monica Diaz – Supplemental Programs

Tyler Gates – Instructional Technology

Jennifer Hands – Career/Technical Education

Michelle Shull – Health Services

LeeAnn Thon – Human Resources Coordinator

Casey Wise – Instructional Technology

Directors

M. Shane Burns – Transportation

T. Shane Faurot – Plant Facilities

Gina Galpin – Special Education

Tracy Johnson – Nutrition Services

Roxie Schafer – Technology

Heather Stegman – Curriculum/Instruction

Principals

Andrea Baker – Garfield Early Childhood Center
David DeLoach – Gertrude Walker Elementary School
Virginia Duncan – Garden City High School
Melanie Garrison – Garfield Early Childhood Center
Suzette Goldsby-Lewis – Plymell Elementary School
Bradley Hill – Bernadine Sitts Intermediate Center
Matthew Horney – Jennie Barker Elementary School
Julie Koerperich – Alta Brown Elementary School
Bryan Kott – Georgia Matthews Elementary School
Andrew Lee – Charles Stones Intermediate Center
Tracy Leiker – Victor Ornelas Elementary School
Whitney Linenberger – Garden City High School
Benjamin Luna – Buffalo Jones Elementary School
Ryan Meng – Garden City High School
Kathleen Moorman – Virtual Academy
Karen Murrell – Abe Hubert Elementary School
Steven Nordby – Garden City High School
Brandy Ochs – Edith Scheuerman Elementary School
Jill Reagle – Florence Wilson Elementary School
Bradley Springston – Horace Good Middle School
Jarrod Stoppel – Kenneth Henderson Middle School
Lucas Sullivan – Garden City Achieve
Macy Younger – Kenneth Henderson Middle School

Transfers:

- Ramona McCallum – from communications position at Bernadine Sitts Intermediate Center to gifted position at Garden City High School effective for the 2024-25 academic year.
- Josue Negron – from physical education position at Charles Stones Intermediate Center to physical education position at Jennie Barker Elementary School and Buffalo Jones Elementary School effective for the 2024-25 academic year.

F.3.b.Classified

Retirements: Joy M. Schoor

Terminations: Skylar Villanueva

Resignations: Kathy Bryant, Claire Lidstrom, Marisa Ruvalcaba

Assignments: Karina Leon Gonzalez, Blanca Sotelo-Lara, Veronica Veloz

Transfers:

- Orma Dilbert-Rivera from substitute custodian at Plant Facilities to Custodian I at Garden City High School
- Maguadalupe Gonzalez from Substitute Custodian at Plant Facilities to Custodian I at Garden City High School
- Marissa Hernandez from Special Education Paraprofessional II Rise Room at Edith Scheurman Elementary School to Library Paraprofessional I at Edith Scheuerman Elementary School
- Luz Odille Marquez from Custodian at Garden City High School to Custodian I at Garfield Early Childhood Center
- Rebecca Randle from Library Paraprofessional I at Edith Scheuerman Elementary School to Special Education Paraprofessional II Rise Room at Edith Scheuerman Elementary School
- Aidan Sparks from Transportation Small Fleet Driver to Transportation Sub Bus Driver

- Mayra Varela from Transportation Small Fleet Driver to Transportation Sub Bus Driver

Other:

- Michael Burns, Director of Transportation, is requesting approval of a Temporary Transportation Driver Agreement with Veronica Veloz

F.4.Other

F.4.a.The Board of Education is asked to consider and approve the IDEA Assurances for Part B federal funding – approved as presented.

G.NEW BUSINESS

G.1.Curriculum Council Items – Dr. Maria Gomez Rocque

English Electives Additions - The Board of Education is asked to consider and approve the inclusion of five .50 credit general elective courses to English elective courses
Board members' questions were answered.

That the Board of Education approve the design fees as presented. This motion, made by Randy Ralston and seconded by Jackie Gigot, Carried.

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 6, Nay: 0

G.2.The Board of Education is asked to consider and approve the design fees for the replacement of the HVAC system at Transportation - \$11,900.00 - Josh Guymon, Assistant Superintendent

Board members' questions were answered. The following action was taken.

That the Board of Education approve the design fees for the replacement of the HVAC system at Transportation as presented. This motion, made by Nathan Haeck and seconded by Andy Fahrmeier, Carried.

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 6, Nay: 0

G.3.The Board of Education is asked to approve a design by ICE Engineers for the Abe Hubert HVAC system replacement - \$127,500.00 (First Read) - Josh Guymon, Assistant Superintendent

The Board members requested more information. No action was taken.

G.4.Roofing Bids - Josh Guymon, Assistant Superintendent

Alta Brown Elementary School – Accepted the bid of Diamond Roofing in the amount of \$376, 300.00.
Edith Scheuerman Elementary School – Accepted the bid of Diamond Roofing in the amount of \$760.216.00.
Florence Wilson Elementary School – Accepted the bid of Diamond Roofing in the amount of \$430,200.00.
Horace Good Middle School – Accepted the bid of Diamond Roofing in the amount of \$492,878.00.

Board members' questions were answered. The following action was taken.

That the Board of Education accept the bids for roofing projects as presented. This motion, made by Andy Fahrmeier and seconded by Randy Ralston, Carried.

Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 6, Nay: 0

G.5.The Board of Education is asked to consider and approve the proposals from SWC to update the intercoms and safety measures for Bernadine Sitts Intermediate Center and Florence Wilson Elementary - \$432,375.85 - Josh Guymon, Assistant Superintendent

That the Board of Education approve the proposals from SWC to update the intercoms and safety measures for Bernadine Sitts Intermediate Center and Florence Wilson Elementary as presented. This motion, made by Randy Ralston and seconded by Jackie Gigot, Carried.

Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 6, Nay: 0

G.6.KASB Membership Renewal (First Read) - Dr. Mike Dominguez, Superintendent

The Board members asked for more information. No action taken.

H.BOARD OPEN DISCUSSION

John Wiese stated that he would be in favor of putting more information out about the public input nights on April 17th and 18th so that the community is well informed and can attend if they wish to do so. He stated that he would like to include the time and place and clarification on if both nights are the same or not.

Nathan Haeck stated that there are a lot of good things going on in the school system, students that have gotten additional State recognitions and he congratulated the students in the robotics program on hosting an event at the high school. He also recognized a student who took first place at the Shakespeare

competition for her second year.

Mark Hinde agreed with John Wiese on getting the information out on the public input nights for the Boundary Study/Reconfiguration. He also stated that there are a couple options that have been presented by the committee and he stated that he is not sure the public understands who all has been involved in the Boundary Study Committee and the make-up of the committee and how many folks are on that and it's important to communicate that the Board didn't just do it on their own, it was a group of 57 total members.

Jackie Gigot stated that she also agrees with getting information out about the public input nights, she stated that not everybody is on social media and that we need to figure out other ways to get the information out as well.

Randy Ralston stated that he has been contacted by a lot of people that were unaware of what was happening and he agreed with the other board members about getting information out to the staff and public as much as possible.

Andy Fahrmeier appreciated the correspondence and her engagement in this and reaching out to the board. He stated that the district has put the information out through Facebook and he wanted to remind people that there is a tab on the USD 457 website dedicated to the Boundary Study. He stated that the administration has done a good job keeping it updated and you can go back and find presentations from every one of the committee meetings and the updated calendar is on there and he encouraged people to go to our website directly and find that information. He also encouraged finding more creative ways to get that information out such as using Remind or some other source as a way to encourage the public to keep up with the committee meetings. He also stated that he is glad these difficult conversations are being had, they affect a significant amount of people in our community; students, family members and faculty. He encouraged people to continue reaching out and thanked the committee for their time and dedication.

Dr. Dominguez stated the Boundary Study in 2012-13 was also with RSP so this group has been around at least twenty years and under the same ownership. He stated that in three meetings with the current boundary study committee the focus went pretty quickly to maybe a reconfiguration. In 2019 it was a phased approach, they had maybe eight meetings over a semester and thought at that time K-5 and 6-8 was maybe the best model. The current committee has some of the same members from 2019 and some of them are new. Dr. Dominguez stated that transportation limitations were considered and safety and security for all of our buildings was considered. He stated that the board wanted fiscal responsibility, fiduciary duty, capital and operational outlay for the individual buildings, what do they look like, the capacity of the building and utilization of our buildings considered. He stated that RSP would recommend 75-85 percent capacity on the buildings for projected enrollment moving forward. He stated that extracurricular activities were talked about and that sometimes with the bigger buildings you get more of those activities. He also stated that the next Boundary Committee meeting is on Thursday, April 4.

John Wiese thanked RSP, the committee, and administrators that have put time into the Boundary Study. He stated he knows the public sees what goes through the committee and they react to it and that board members have gotten a lot of phone calls and emails, a lot of people concerned we are going to shut their school. He stated that he wants to encourage people that we are still in the process, still in the committee phase and figuring out what works. He stated that we haven't yet applied economics to some of these models. He stated that the committee is doing their job and once they get through their process, they'll bring it to the board and the board has several lenses they want to look through before they make a decision. He stated that the board wants to get something accomplished in this area and they want to do what is best for our students and they are committed to that. He stated that they want to have movement in this area, they don't want to spend the money, go through the process again and decide to do nothing. He stated that in the end he hopes that we come to a good conclusion that will set our district up to be successful in the future.

I. NEXT BOARD MEETING - The next meeting of the Board of Education will take place on Monday, April 15, 2024, at 6:00 P.M. in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

J.EXECUTIVE SESSION - After the completion of all other business, the Board of Education will adjourn to executive session for the following reason:

J.1.Matters relating to employer-employee negotiations, whether or not in consultation with the representative or representatives of the body or agency.

Mr. President, I move we go into executive session for 20 minutes, to discuss negotiations for the 2024-25 school year pursuant to the exception for employer-employee negotiations under KOMA, beginning at 6:50 p.m. and the open meeting will resume in the Board Meeting Room at 7:10 p.m. I would like to invite Dr. Dominguez, Josh Guymon, Drew Thon and Jessica Nothern to join us in executive session. This motion, made by Jackie Gigot and seconded by Mark Hinde, Carried.

Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 6, Nay: 0

J.2.Personnel matters for non-elected personnel.

Mr. President, I move we go into executive session for 30 minutes, to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, to discuss an individual employee's performance, beginning at 7:20 P.M. and the open meeting will resume in the Board Meeting Room at 7:50 P.M. I would like to invite Jennifer Cunningham and Dr. Dominguez to join us in executive session. This motion, made by Jackie Gigot and seconded by Mark Hinde, Carried.

Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 6, Nay: 0

J.3.Personnel matters for non-elected personnel.

Mr. President, I move we go into executive session for 20 minutes, to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, to discuss an individual employee's performance, beginning at 7:54 P.M. and the open meeting will resume in the Board Meeting Room at 8:14 P.M. I would like to invite Jennifer Cunningham to join us in executive session. This motion, made by Jackie Gigot and seconded by Mark Hinde, Carried.

Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea

Ralston: Yea
Wiese: Yea
Yea: 6, Nay: 0

Board members returned to the meeting room and the following action was taken.

That the Board of Education extend the executive session for 20 minutes beginning at 8:15 P.M. and the open meeting will resume at 8:35 P.M. This motion, made by Randy Ralston and seconded by Andy Fahrmeier, Carried.

Fahrmeier: Yea
Gigot: Yea
Ralston: Yea
Wiese: Yea
Yea: 4, Nay: 0

K.ACCOUNTS PAYABLE REVIEW - Nathan Haeck and Randy Ralston

L.ADJOURNMENT

That the Board of Education meeting be adjourned at 8:42 P.M. This motion, made by Nathan Haeck and seconded by Mark Hinde, Carried.

Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 6, Nay: 0

Respectfully submitted,

Approved:

Jennifer Ramos, Clerk

John Wiese, President

BOARD OF EDUCATION
Certified Personnel Actions
April 15, 2024

RESIGNATIONS:

Josephine Aquino is requesting release from her 2024-25 letter of intent for a secondary science position. It is recommended that she be released from his contract without a suitable replacement. Her appointment was originally approved on March 4, 2024.

Patrick Aquino is requesting release from his 2024-25 letter of intent for a secondary science position. It is recommended that he be released from his contract without a suitable replacement. His appointment was originally approved on March 4, 2024.

Paula Figgs, administrator TOSA at Bernadine Sitts Intermediate Center and Charles Stones Intermediate Center, is submitting her letter of resignation effective June 4, 2024.

L. Blake Freeland, social studies/science teacher at Charles Stones Intermediate Center, is submitting his letter of resignation effective May 24, 2024.

Allison Gough, first grade teacher at Plymell Elementary School, is submitting her letter of resignation effective May 24, 2024.

Curtis Wedel, vocal music teacher at Kenneth Henderson Middle School and Horace Good Middle School, is submitting his letter of resignation effective May 24, 2024.

APPOINTMENTS:

Roque Alferez, Quezon City, Philippines, is recommended for an adaptive/interrelated position with building to be determined effective for the 2024-25 academic year. He has six years' experience.

Carleen Bercero, Leyte, Philippines, is recommended for an adaptive/interrelated position with building to be determined effective for the 2024-25 academic year. She has ten years' experience.

Shayne Esquillo, Roxas City, Philippines, is recommended for a secondary science position at Garden City High School effective for the 2024-25 academic year. She has eighteen years' experience.

Elisheba Natividad, Quezon City, Philippines, is recommended for an adaptive/interrelated position with building to be determined effective for the 2024-25 academic year. She has seventeen years' experience.

Jasper Partin, Garden City, Kansas, is recommended for physical education position at Charles Stones Intermediate Center effective for the 2024-25 academic year. He will be a transition-to-teaching participant through Fort Hays State University.

Marites Rapas, Imus City, Philippines, is recommended for an adaptive/interrelated position with building to be determined effective for the 2024-25 academic year. She has twelve years' experience.

Nicah Requilme, Butuan, Philippines, is recommended for a business/computer position with building to be determined effective for the 2024-25 academic year. She has seven years' experience.

Rosemarie Rizon, Cebu City, Philippines, is recommended for an elementary education position with building to be determined effective for the 2024-25 academic year. She has fourteen years' experience.

Joseph Rosas, Quezon City, Philippines, is recommended for a business/computer position with building to be determined effective for the 2024-25 academic year. He has eighteen years' experience.

CONTRACT RECOMMENDATIONS:

The following certified staff are recommended for renewal of contract for the 2024-25 academic year:

Abbey, Annjela	Brager, David	De La Cruz, Matt Judson
Aburto, Exna	Brandt, Aimee	De La Rosa, Vita
Acker, Sidney	Brandt, Rebecca	Dechant, Amber
Alexander, Becky	Brimm, Buffi	Decius, Carrie
Algrim, Carla	Brown, Jana	Delehant, Desiree
Algrim, Derek	Brown, Lisa	DeLeon, Mary
Algrim, Dustin	Brown, Sara	Delgado, Dan
Algrim, Jessica	Brungardt, Megan	Dennis, Breann
Algrim, Jillian	Buehler, Alysian	Denton, Angela
Allred, Lance	Burnfin, James	DeSalvo, Traci
Alvarado, Sylvia	Burnfin, Rebecca	Devgan, Rajneesh
Alvarez, Miguel	Bussen, Kristopher	Diehl, Aubrie
Alvarez, Sarai	Butcher, Kelly	Dinkel, Brian
Amos, Alyson	Cady, Brett	Dixon, Marsha
Anaya Alarcon, Jose	Cady, Lisa	Dizon, Romela
Anderson, Amy	Calderon, Amy	Doherty, Lisa
Anderson, Angela	Calvin, Katrina	Dortch, Ember
Anderson, Lynnlea	Carr, Kristine	Dougherty, Grace
Arambula Rascon, Valeria	Carrasco, Perla	Doull, Megan
Arellano, Emily	Carrillo, Ana	Drees, Seth
Armstrong, Jennifer	Carrillo, Mary	Drubinskiy, Sarah
Arteaga, Amy	Casados, Antonia	Dubois, Karen
Arteaga, Stephanie	Castaneda Bautista, Ana	Duncan, Chris
Arvizu, Teresa	Castro-Barbosa, Cecilia	Dunlap, Jeffrey
Ayala, Madison	Castro-Barbosa, Norma	Dvorak, Dale
Bach, Joseph	Chavarria, Marisol	Edwards, Jay
Bailey, Nathaniel	Chen, Xing	Elchuck, Isabel
Bailey, Trista	Christensen, Michelle	Elliot, Libby
Baker, Paula	Claro Gonzalez, Rosa	Elliott, Diane
Barrett, Melissa	Coash, Honey	Erives, Maria
Basilio, Alyssa	Coffey, Darlene	Espino, Ana
Bates-Aronson, Alana	Contreras, Danica	Estrada, Rosita
Beard, James	Cook, Mitchell	Falor, Jessica
Beaver, Teri	Copeland, Eli	Fick, Catherine
Becker, Kambra	Corpuz, Michael	Fisher, Brandon
Beckstrom, Tasha	Cosper, Amy	Fisher, Kimberly
Bellows, Kyra	Crandall, Ciara	Fitzsimmons, Nicole
Bencomo, Rebekah	Creeden, Shirley	Flores, Julisa
Bendert, Lauren	Crook, Natalie	Ford, John
Berg, Heidi	Cruz, Dema	Ford, Megan
Bevis, Logan	Cruz, Mark Shera	Ford, Sharon
Biernacki, Janae	Cundiff, Heidi	Foster, Savannah
Biernacki, Maria	Currin, Kimberly	Freeland, Kimberly
Bjurstrom, Jenny	Curtis, Hannah	Fuchs, Nicole
Blake, Megan	Dabajo, Ludmilla	Garcia, Daniella
Boaldin, LaRae	Darter, David	Garcia, Olivia
Borden, Johnanna	Daugaard, Kaylene	Gardiner, Monica
Bowden, Markita	Davis, Linda	Gerber, Kelly

Gere, Sarah	Hilt, Robyn	Lappin, Paul
Gerstberger, Amber	Hipp, Kylee	Lappin, Tonya
Gibson, Glenda	Hoff, Ericka	Leon, Dora
Gil, Tyrone	Holguin, Carady	Leonard, Tessa
Glass, Scott	Hopkins, Dustin	Leroux, Paige
Gonzales, Marissa	Horsch, Joni	Ligan, Christopher
Gottsponer, Asa	Howard, Bethany	Limberg, Devin
Goytia, Sandra	Hurd, Ashley	Linenberger, Kevin
Graham, Dawn	Ibarra Arreguin, Laura	Linenberger, Krista
Greene, Mindy	Jackson, Darla	Lingenfelter, Joy
Greenlee, Matthew	Janas, Maricela	Linvile, Kay
Greenlee, Taryn	Jenkins, Kelley	Livermore, Torie
Griffin, Amy	Jeter, Nicole	Lofquist, Jessica
Gude, Katie	Johnson, Amanda	Lollar, Kristyn
Gum, Suzanne	Johnson, Dana	Long, Karan
Gutierrez Mendoza, Fabiola	Johnson, Jana	Lopez Rodriguez, Ammi
Guymon, Mary	Johnson, Mellaina	Lopez, Alexander
Haeck, Faithe	Johnson, Rupa	Lopez, Shirley
Haggard, Amber	Johnson, Violet	Loya, Juana
Hahn, Kaitlin	Jones, Jeroldine	Lumacang, Mary Rose
Hahn, Kathryn	Juno, Gene	Luna, Morgan
Hahn, Melissa	Kalarikkal, Biju Ramanathan	Lynch, Steven
Hamlin DeLoach, Emily	Kalley, Satvinder	Madera, Lorena
Hamlin, Brynne	Karlin, Zachary	Madilo, Alberto
Hammond, Brandon	Keiss, Katelyn	Madilo, Stella
Hammond, Stephanie	Keiss, Tyler	Main, Courtney
Hammond, Travis	Kendrick, Kayla	Maldonado, Elisabeth
Hanes, Samuel	Kennedy, Amanda	Mangulabnan, Juvy
Harder, Brenda	Kennedy, Jan	Mann, Kellie
Harman, Kelly	Kennemer, Jana	Manzano, Jimmie
Harmon, Linda	Kent, James	Marchant, Elizabeth
Harris, Amy	Ketterling, Shelby	Marquez, Cara
Harris, Cheryl	Kinyon, Kelly	Marsh, Cynthia
Hauschild, Ashlie	Kipp, Kaylee	Martinez, Abigail
Hauschild, Barbara	Kirk, Rebecca	Martinez, Beatriz
Hayes, Molly	Kitch, Danica	Martinez, Brenda
Hayes, Skylar	Kitch, Lucy	Martinez, Cynthia
Heiman, Traci	Knechtel-Steinle, Katie	Martinez, Laura
Hemmert, Sheena	Kneeland, Heather	Martinez, Maria
Henningsen, Kayla	Knight, Roni	Martinez-Blackwell, Madelyn
Henningsen, Trevor	Knoll, Lana	Martinez-Rojo, Crystal
Hensley, Melissa	Koehn, Angela	Mayfield, Elaine
Hernandez, Marisela	Koehn, Rocio	Mayfield, Jill
Hernandez, Samantha	Konrade, Natalie	McCallum, Ramona
Hernandez-Martinez, Alberto	Kott, Danielle	McColloch, Heather
Herrera, Martha	Kreutzer, Kimberly	McGowan, Cathy
Hill, Brian	Kristalyn, Hallie	Meinzer, Tracy
Hill, Kimberly	Kuhlman, Brittney	Meng, Jennifer
Hill, Michael	Lamb, Kyler	Meng-Garcia, Erica
Hilt, Alice	Lamm, Jerica	Mesa, Mershawn

Meyer, Micha	Pak, Carrie	Runnion, Garrett
Meza, Veronica	Palmer, Anita	Russo, Nicole
Mikkelson, Kathryn	Pammenter, Karla	Saddler, Jessica
Miller, Andrea	Parker, Tatum	Sanchez, Maribel
Miller, Jacob	Partin, Ashley	Sanders, Sara
Miller, Kyra	Partin, Kimberly	Santos, Maria
Miller, Summer	Partin, Ryan	Sauer, Joshua
Miner, Amanda	Pearson, Sydney	Saul, Katherine
Mitchell, Heather	Peitz Carroll, Patricia	Scheffer, Chelsea
Moll, Lucas	Perea, Gilbert	Scheib, Chelsea
Moore, Jordyn	Perez, Holli	Schnaithman, Jamie
Moore, Lexie	Perez, Kevin	Schneider, Jane
Moore, Mitchell	Perez, Michelle	Schneider, Mitchell
Moore, Tamillia	Phitsanoukanh, Sompathana	Schwartz, Lisa
Moorman, Kathleen	Pinchon, Jessie	Sekavec, Dale
Moquett, Katrina	Plude, Gregory	Selvas, Angelica
Moreno, Andrea	Plude, Rebecca	Seyferth, Jacob
Morton, Mary Lynn	Potts, Amber	Shannon, Kelsi
Moser, Carrie	Potts, Andrew	Shoffner, Katelyn
Munoz, Juliana	Powell, Linda	Short, Caleb
Murray, Wendy	Powers, Ashley	Shrimplin, Breckan
Murrell, Donald	Prieto, Carlos	Shrimplin, Sarah
Myatt, Kelly	Purdy, Sharon	Simmons, Jennifer
Neeb, Brandon	Quintanar, Maria	Skinner, Cheston
Neeb, Sarah	Radke, Michael	Skipton, Brooklen
Negron, Josue	Ramirez Jr, Wilfredo	Sleep, Randall
Nelson, Brian	Ramirez, Alicia	Smith, Eric
Nelson, Darci	Ramirez, Michelle	Smith, George
Neufeld, Katy	Rascon, Belinda	Smith, Lori
Newsome, Michelle	Rassette, Aaron	Smith, Shane
Nguyen, Hieu	Rassette, Pearl	Smithson, Norman
Nichols, Kip	Ravichagua Varillas, Miriam	Sobba, Andrea
Nichols, Kristi	Reich, Justin	Solis, Anne
Niedomys, Elizabeth	Reich, Paige	Solis, Maria
Nordby, Kristi	Reif, Emma	Solorzano Aguirre, Miriam
Novack, Brett	Reyes, Veronica	Sotelo, Caitlin
Nunez, Jenna	Rico, Arely	Sotelo-Serrano, Lupita
Ochampaugh, Kathryn	Ridder, Traci	Soto, Rhonda
Ochampaugh, Kevin	Riggle, Melissa	Soukup, Ryli
Olinger, Alexander	Rios, Manuel	Spangler, Michelle
Oller, Stacy	Rivas, Klelia	Steinert, Cayla
Oman, Kathryn	Roberts, Ross	Stephens, Donna
Orozco, Sarah	Robinson, Jackie	Stevenson, Andrea
Ortega, Cecilia	Rodriguez-Garcia, Rosa	Stoppkotte, Ariel
Ortiz, Anthony	Romero, Angelica	Strecker, Janna
Ortiz, Judith	Rotenberger, Haley	Strecker, Kristie
Ortiz, Laura	Rubio, Grecia	Strickert, Sydney
Ortiz, Leginia	Rude, Melany	Stucky, Stacy
Ortiz, Sahyra	Ruiz, Concepcion	Suderman, Megan
Pahls, Laura	Rundell-Biernacki, Celeste	Swedberg, Luke

Swenson, Alisa	Valerio, Yudith	Watson, Hillary
Terpstra, Wendi	Valles, Juliana	Weaver, Tammi
Terrazas, Sandra	Van Savage, Mark	Wehkamp, Alisha
Terrazas-Leyva, Brenda	Vargas, Jodi	Wehkamp, Skyla
Thiesen, Andrew	Vega, Rocio	Wells-Woods, Michelle
Thomas, Kayla	Velander, Eric	West, Brandi
Thompson, Kelsey	Vera, Lupe	Wheaton, Brent
Thompson, Madison	Veyza, Viky	White, Maryjane
Thompson, Mechele	Vicente-Ramos, Juan	Whitley, Christina
Thompson, Michelle	Vigil, Amber	Wick, Stephanie
Thon, Kristen	Villa, Maricela	Wilson, Nancy
Tidwell, Russell	Vital Caro, Jose	Wise, Sarah
Tonche, Anabel	Vital, Kelly	Woods, Theresia
Unger, Katrina	Wadel, Tessa	York, Tara
Unruh, Kerry	Waller, Jacob	Younkman, Kristina
Urrutia, Ana	Walsh, Laura	
Vainerere, Amy	Waltz, Candace	
Valerio, Isidro	Walz, Barbara	

The following certified staff are recommended for non-renewal of contract for the 2024-25 academic year:

Angela Donovan	Adrienne Lobmeyer
Allan Garcia	Reymundo Moya Gudino
Maritza Guerrero	Rosalba Ramos

TRANSFERS:

Nicole Fuchs – from third grade position at Abe Hubert Elementary School to fourth grade position at Abe Hubert Elementary School effective for the 2024-25 academic year.

Violet Johnson – from music instrumental band position at Horace Good Middle School and Kenneth Henderson Middle School to athletic TOSA position at Horace Good Middle School effective for the 2024-25 academic year.

Stacy Oller – from fifth/sixth English language arts position at Plymell Elementary School to fourth grade position at Plymell Elementary School effective for the 2024-25 academic year.

Sara Sanders – from second grade position at Florence Wilson Elementary School to art position at Florence Wilson Elementary School and Buffalo Jones Elementary School effective for the 2024-25 academic year.

Amber Vigil – from fourth grade position at Plymell Elementary School to first grade position at Plymell Elementary School effective for the 2024-25 academic year.

POSITION REQUESTS:

Middle school principals, Brad Springston and Jarrod Stoppel, are requesting to open the following positions effective for the 2024-25 academic year:

- Open .50 music assistant position at Horace Good Middle School
- Open .50 music assistant position at Kenneth Henderson Middle School

Drew Thon, chief human resources officer, is requesting the following position changes effective for the 2024-25 academic year:

- Open 1.0 occupational therapist position
- Close 1.0 occupational therapist assistant position
- Close 1.0 fifth grade position at Bernadine Sitts Intermediate Center

BOARD OF EDUCATION

Addendum to Certified Personnel Actions

April 15, 2024

RESIGNATION:

Jacob Seyferth, social studies teacher at Kenneth Henderson Middle School, is submitting his letter of resignation effective May 24, 2024.

APPOINTMENTS:

Brichie Aquino, Muang Rayong, Thailand, is recommended for an adaptive/Interrelated position at Garden City High School effective for the 2024-25 academic year. She has eleven years' experience.

David Arteaga, Hays, Kansas, is recommended for physical education position at Charles Stones Intermediate Center effective for the 2024-25 academic year. He will be a transition-to-teaching participant through Fort Hays State University.

Beh Meh, Buffalo, New York, is recommended for a sixth-grade English language arts position at Bernadine Sitts Intermediate Center effective for the 2024-25 academic year. She has three years' experience.

TRANSFERS:

Becky Alexander – from kindergarten position at Georgia Matthews Elementary School to instructional coach position at Georgia Matthews Elementary School, Alta Brown Elementary School, and Garden City Achieve effective for the 2024-25 academic year.

Stephanie Arteaga – from first grade position at Abe Hubert Elementary School to social studies/science position at Bernadine Sitts Intermediate Center effective for the 2024-25 academic year.

Amy Cospers – from instructional coach position at Garden City High School to administrator TOSA position at Garden City High School effective for the 2024-25 academic year.

Bethany Howard – from adaptive/interrelated position at Garden City High School to vocational special education position at Garden City High School effective for the 2024-25 academic year.

Sarah Neeb – from kindergarten position at Victor Ornelas Elementary School to third grade position at Victor Ornelas Elementary School effective for the 2024-25 academic year.

Jennifer Simmons – from first grade position at Victor Ornelas Elementary School to kindergarten position at Victor Ornelas Elementary School effective for the 2024-25 academic year.

Andrea Stevenson – from third grade position at Gertrude Walker Elementary School to social studies/science position at Bernadine Sitts Intermediate Center effective for the 2024-25 academic year.

Juan Vicente-Ramos – from school counselor position at Garden City High School to social worker position with building to be determined effective for the 2024-25 academic year.

POSITION REQUEST:

Tracy Leiker, principal at Victor Ornelas Elementary School, is requesting the following position changes effective for the 2024-25 academic year:

- Close 1.0 fourth grade position
- Open 1.0 third grade position

BOARD OF EDUCATION
Classified Personnel Actions

April 15, 2024

RETIREMENTS	POSITION	BUILDING	DATE
Suzanne M. Corbett	Special Education Paraprofessional II: Self-Contained	Horace Good Middle School	5/23/24
Dianne D. Geist	Administrative Specialist II: Business Office Accounts Payable	Educational Support Center	6/17/24
Roxie Schafer	Director of Technology	Educational Support Center	9/30/24

TERMINATIONS	POSITION	BUILDING	DATE
Blanca E. Castillo	Special Education Paraprofessional: Para I	Georgia Matthews Elementary School	3/8/24

RESIGNATIONS	POSITION	BUILDING	DATE
Ada Chanthavong	After School Program Supervisor	Florence Wilson Elementary School and Victor Ornelas Elementary School	4/8/24
Julieta Corpus Ochoa	Paraprofessional I: Interventionist	Buffalo Jones Elementary School	4/8/24
Olivia Galpin	Special Education Paraprofessional Speech: Para I	Garfield Early Childhood Center	5/23/24
Savannah Garcia	Library Para: Para I	Buffalo Jones Elementary School	3/29/24
Julia Irsik	Special Education Paraprofessional II: 1:1 Strive Day School	Garden City Achieve	4/4/24
Jamie Lee Kingston	Nutrition Service Assistant: Nutrition I	Horace Good Middle School	3/1/24
Estephanie Terrazas-Ramirez	Special Education Paraprofessional I	Garfield Early Childhood Center	4/12/24

ASSIGNMENTS	POSITION	BUILDING	DATE
Lauren Harley	Small Fleet Driver	Transportation	4/4/24

TRANSFERS	FROM	TO	DATE
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Diana Gaucin

Small Fleet Driver-
Transportation

Substitute Bus Driver-
Transportation

4/2/24

OTHER:

Michael Burn, Director of Transportation, is requesting approval of a Temporary Transportation Driver Agreement with Lauren Harley.

BOARD OF EDUCATION
Classified Personnel Actions Addendum

April 15, 2024

RETIREMENTS	POSITION	BUILDING	DATE
Glenn Freeman Hernandez	Head Custodian: Custodian III	Garden City High School	6/28/24
Edith N. Wyatt	Bus Driver	Transportation	5/1/24

RESIGNATIONS	POSITION	BUILDING	DATE
Brenda Mae Bates	Special Education Paraprofessional: Para I	Charles O. Stones Intermediate Center	5/23/24

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Jessica Nothern, Chief Financial Officer
DATE: April 15, 2024
RE: Abe Hubert Elementary School HVAC Design IRA

ISSUE:

The Board of Education is asked to approve this design proposal by ICE Engineers for the Abe Hubert HVAC system replacement.

BACKGROUND:

The members may remember the Abe Hubert (AH) HVAC presentation given by Shane Faurot, PF Director in January. He discussed the cost of the AH VRF HVAC Design that had bid in November and came in over 2x the budgeted costs. He is going to re-bid that project late spring, early summer 2024.

He would also like to bid out the project designed in a government acceptable format, that would include boilers and chillers. The Government contract is called an IRA. Where in the government will reimburse USD 457 for up to 40% of the cost of the project. This proposal by ICE Engineers would allow us to create those documents.

ALTERNATIVES:

No other alternatives applicable.

RECOMMENDATION:

1. Approve the proposed design costs to ICE Engineers.
2. Deny the agreement.
3. Recommend and alternative solution.

FISCAL NOTE:

This purchase has been budgeted for this fiscal year from the following account: 016 E 4700 21 7120 056 00 610 with adequate balances remaining for this purchase. Below are the amounts for each agreement:

Total \$127,500.00

ATTACHMENTS:

ICE Abe Hubert HVAC Design Proposal



March 6, 2024

MEP ENGINEERING PROPOSAL

Mr. Shane Faurot
Director of Plant Facilities
USD #457
1205 Fleming St.
Garden City, KS 67846

Subject: HVAC Improvement Project – USD #457 – Garden City, KS
Abe Hubert Elementary School

Integrated Consulting Engineers, Inc. ("ICE") offers for your review this proposal of professional engineering services. The Scope of Services for this project are listed below:

Scope of ICE's Services:

ICE will perform the following services for the Project ("ICE's Services"):

- Review original design drawings.
- Perform onsite inspection of existing building to gather pertinent information.
- Develop digital CAD drawing of existing floor plan and MEP systems per original drawings and site inspection for use by design team.
- Perform heating & cooling loads of building to determine proper system size for current and future space requirements.
- Perform ventilation analysis of project areas for code compliance to current standards.
- Prepare demolition plans for all equipment/systems to be removed both mechanically and electrically.
- Provide design of new four pipe chilled/heating water system for building that includes air-cooled chiller, thermal ice storage, condensing boilers, pumps, hydronic accessories, piping and controls. The addition of thermal storage tanks allow for the District to utilize funding from the IRA(inflation reduction act) that could provide up to 40% savings on the project as a direct payment upon completion.
- Indoor units shall be a combination of 4-pipe blower coils, air handlers and ceiling cassettes. DOAS unit design will be provided for fresh air considerations.
- Design power connection to new unit(s)
- Design of DDC controls to integrate into existing system with optimized sequence of operations.
- Structural engineering analysis and design for support of new unit(s) on roof. See Structural Engineering Services note.
- Prepare final contract documents with sheet specifications and deliver to Owner as a PDF.

Project Management Services:

- Assist the Owner in obtaining and evaluating contractor bids for mechanical, plumbing, electrical, and structural work including pre-bid meeting and walkthrough.
- Review the contractors' mechanical, plumbing and electrical shop drawing submittals.
- Develop necessary clarifications and revisions to the construction documents and provide

coordination during the bidding and construction phases.

- One (1) site observation is included for Pre-Bid Meeting.
- Three (3) site observation visits are included for interim review of MEP construction installation and written punch list.
- One (1) site observation visit per discipline per facility is included for final review of mechanical and electrical construction installation and written final punch list.
- Assistance with paperwork as needed for IRA funds.

Structural Engineering Services:

- Structural design as needed to accommodate installation of new units on roof and any new ceiling suspended units. Provided by sub-consultant Dudley Williams in Wichita, KS.

Architectural Services:

- Architectural design of new fenced in enclosures around ground mounted units and ceiling/chase work associated with new mechanical work. Provided by GMCN Architects in Garden City, KS

Exclusions from our Services: This proposal does not include:

- Fire Protection.

ICE's Fees:

- The Design Fee for ICE's Services as described above) shall be the lump sum amount of **\$127,500.00**
 - Cost Breakdown:
 - MEP Engineering/Project Management: \$105,500.00
 - Structural Engineering: \$ 12,500.00
 - Architectural: \$ 9,500.00

Additional Services:

The following Design, Construction Phase and Contract Administration Services shall be considered additional services and are not included in the fees listed below. This shall include, but not be limited to the following:

- Responses to the Contractor's RFI's where such information is available to the Contractor through careful study and comparison of the Contract Documents, field conditions, Owner provided information, Contractor prepared coordination drawings, shop drawings or prior Project correspondence or documentation. If this becomes a chronic issue in the opinion of ICE, ICE reserves the right to not to respond to such requests without receiving additional compensation.
- Revisions to ICE's construction documents when such revisions are:
 - o Imposed by plan review comments, health department comments, or landlord or developer comments that are not consistent with applicable standard building codes.
 - o Inconsistent with approvals or instructions previously given by the client.
 - o Required by newly enacted or revised codes and regulations after the construction documents have been prepared.
 - o Required by the acts or omissions of the Client, Owner, or another consultant.
- Review of and/or revisions to the construction documents resulting from "value engineering" suggestions provided by the Client, Owner, Construction Manager, or other contractors on the project.
- Providing revisions of drawings, specifications, or other documents when such revisions are required by changes to previously approved design criteria.
- Providing professional services made necessary by the default of the contractor or by major defects in the work of the contractor in the performance of the Construction Contract.
- Site observation visits beyond those provided as a part of ICE's Basic Services.
- Attendance, if requested, either in-person or via conference/video call at meetings after the completion of the construction documents.

ICE's Reimbursables:

The following costs ("Reimbursables") will be billed, in addition to the fees, at ICE's cost plus 10%:

- Reproduction, postage, and handling of drawings, specifications, and other documents.
- Mailing and courier costs for transmitting drawings, specifications and other job information.
- Vehicle or other expenses for out-of-town travel and per diem expenses other than initial visit.

Invoicing/Terms of Payment:

- ICE will submit monthly invoices for Design Fees and Reimbursables incurred to date, with a cumulative 90% of the Design Fee earned by the completion of the construction documents. The remaining 10% of the Design Fee will be invoiced upon substantial completion of the Project. Additional Services will be invoiced monthly. Payment on all invoices is due within thirty (30) calendar days after invoicing. ICE reserves the right to charge 1.5% interest, compounded monthly, on all invoices not paid after 30 days.
- Any services not included within ICE's Basic Services or the site observation fee shall be billed as Additional Services on an hourly basis at the following standard hourly billing rates:

• Principal	\$145.00/Hour	• Senior Design Tech II	\$100.00/Hour
• Associate Principal	\$135.00/Hour	• Senior Design Tech I	\$90.00/Hour
• Project Engineer II	\$115.00/Hour	• Design Tech	\$80.00/Hour
• Project Engineer I	\$95.00/Hour	• Drafter	\$65.00/Hour
• Design Engineer II	\$85.00/Hour	• Clerical	\$50.00/Hour
• Design Engineer I	\$75.00/Hour		

Suspension of Services:

If you fail to make payments when due or otherwise materially breach this Agreement, ICE may suspend performance of services upon ten (10) calendar days' notice to you. ICE shall have no liability whatsoever to you for any costs or damages as a result of such suspension caused by any breach of this Agreement by you. When you pay the Fee in full, ICE will resume our services and the time schedule, and our Fee shall be equitably adjusted to compensate for the period of suspension plus any other reasonable time and expense necessary for ICE to resume performance.

The attached Additional Terms and Conditions (Exhibit A) are also a part of our Agreement.

This proposal of professional engineering services is good for sixty (60) calendar days from the date of the proposal. You may authorize us to proceed with this work by signing where indicated below and returning a copy for our files. We appreciate your business and look forward to working with you on this Project. If you have any questions about this proposal, please contact me at (316) 264-3588.

Sincerely,

INTEGRATED CONSULTING ENGINEERS, INC.



Sean Miller, PE/MBA/LEED® AP

Authorized and accepted:

By: _____

Date: _____

"USD 457"

Additional Terms & Conditions

Performance; Schedule. ICE shall perform its services with the level of care and skill ordinarily exercised by members of the same profession under similar circumstances, at the same time, and in the same locality. ICE shall perform its services as expeditiously as is consistent with professional skill and care and the orderly progress of the Project, but not subject to any firm schedule or completion date. You acknowledge that Owner-directed changes may affect the completion of ICE's services. In the event performance of ICE's services is delayed by Owner-directed changes, ICE's compensation and time for performance will be equitably increased. In no event shall ICE have control over or responsibility for any contractor or vendor's performance schedule.

Work Product. ICE is the author and owner of all reports, drawings, specifications, test data, techniques, photographs, letters, notes, and all other work product, including in electronic form, created by ICE in connection with the Project (the "Work Product"). ICE retains all common law, statutory, and other reserved rights in the Work Product, including copyrights. The Work Product may not be reproduced or used by the Owner, or anyone claiming by, through or under the Owner, for any purpose other than the purpose for which it was prepared, including, but not limited to, use on other projects or future modifications to the Project, without the prior written consent of ICE. Any unauthorized use of the Work Product shall be at the user's sole risk and the Owner shall indemnify ICE for any liability or legal exposure arising from such unauthorized use. To the extent ICE terminates this Agreement due to non-payment, the Owner shall not be entitled to use the Work Product for any purpose without the prior written consent of ICE.

No Liability for the Contractor's Acts/Omissions. ICE shall not have control or charge of and shall not be responsible for construction means, methods, techniques, sequences of procedures, or for safety precautions or programs in connection with the work, for the acts or omissions of the contractor, its subcontractors or any other person performing any of the work, or for the failure of any of them to carry out the work in accordance with the construction documents.

Change in ICE's Services. ICE shall be entitled to an adjustment in the Design Fee if the Owner, or contractor direct changes that require revisions of the drawings or specifications or fail to make decisions in a timely manner, or if code revisions or code enforcement agency interpretations require revision of the drawings or specifications. Requests for change orders shall include any increase in the Design Fee to make such change and shall be approved by the Client before changes are actually made.

Indemnity. The Owner and ICE are and will be throughout the term of this Agreement independent contractors as to each other. Each party recognizes that it shall be solely responsible for its own conduct, including without limitation its own fault, as to any aspect of the Agreement. In the event any claim is made, or any action is filed arising out of this Agreement or the services to be performed under it, the parties anticipate that each will defend said claim or action on its own behalf, and will pay, settle, or otherwise dispose of any demand or judgment against it consistent with the provisions of the Kansas comparative negligence statute, K.S.A. §60-258a, in effect on the date of this Agreement. In the event either party is made to respond in damages for the fault of the other party, then the other party agrees to indemnify and hold harmless the first party from any payment that it has to make, including without limitation the payment of reasonable attorneys' fees incurred in resisting, settling, or otherwise disposing of the demand, on account of the other party's fault.

Hazardous Materials. Both parties acknowledge that ICE's scope of services does not include any services related to the presence of any hazardous or toxic materials. In the event ICE or any other party encounters hazardous or toxic materials, or should it become known to ICE that such materials may be present on the jobsite that may affect the performance of ICE's services, ICE may, at its option and without liability for any damages, suspend on-site performance of its services under this Agreement until the hazardous or toxic materials are removed and the Owner warrants that the jobsite is in full compliance with all applicable laws and regulations.

Termination. This agreement may be terminated by either party upon seven (7) days' written notice should the other party fail substantially to perform in accordance with its terms through no fault of the party initiating the termination. You may terminate this agreement upon at least seven (7) days' written notice to ICE in exchange for payment of the Design Fees incurred and actually performed to the termination date plus Reimbursable Expenses incurred to the termination date.

No Third-Party Beneficiaries. This Agreement is solely for the benefit of ICE and You. Nothing herein is intended in any way to benefit any third party or otherwise create any duty or obligation on behalf of ICE in favor of such third parties.

Jurisdiction; Venue; Governing Law. To the fullest extent permitted by law, You and ICE stipulate that the Twenty-fifth Judicial District, District Court, Finney County, Kansas is the court of exclusive jurisdiction and venue to determine any dispute arising out of or relating to this Agreement, the Project, or ICE's services. You and ICE further agree that this Agreement shall be construed, interpreted, and governed in accordance with the laws of the State of Kansas without regard to its conflict of laws principles.

Agreed Remedy. To the fullest extent permitted by law, the total liability, in the aggregate, of ICE and ICE's officers, directors, employees, agents, and consultants to the Owner and anyone claiming by, through or under the Owner, for any and all injuries, claims, losses, expenses, or damages, including, without limitation, attorneys' fees, arising out of or in any way related to this Agreement, the Project, or ICE's services, from any cause and under any theory of liability, shall not exceed the greater of ICE's total fee paid under this Agreement, or any insurance proceeds paid by ICE's insurance carrier(s).

Attorneys' Fees and Expenses. If any action at law or in equity is necessary to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorneys' fees, costs and necessary disbursements in addition to any other relief to which such party may be entitled.

Purchase Order terms. In the event you use a purchase order or other form to administer this agreement, the use of such form shall be for convenience purposes only and any additional or conflicting terms it contains are stricken and not a part of our agreement.

Force Majeure. Neither party shall be responsible for, or shall be deemed to have breached this Agreement by reason of delay or failure in performance resulting from acts beyond the control of such party. In the event ICE is delayed, for reasons beyond its control, performance of services shall take place as soon after the delay as is reasonably feasible. ICE is not responsible for failure to fulfill its obligations under this Agreement due to causes beyond its control.

Entire Agreement and Assignment. This is the entire agreement between the parties, and no other oral or side agreement exists which in any manner modifies or expands this Agreement. This Agreement may not be assigned by either party without the other's prior written consent and may only be amended by a writing signed by ICE and You.

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Dr. Mike Dominguez
DATE: 4/15/2024
RE: City of Garden City Projected Growth Presentation

ISSUE:

The City of Garden City has asked to present to the board of education on the projected growth of the city and of Finney County.

BACKGROUND:

USD 457 is looking to do a boundary study and the City of Garden City wants to present the projected growth over the next three years and beyond which will affect USD 457.

ALTERNATIVES:

This is for information purposes only.

RECOMMENDATION:

No recommendations.

FISCAL NOTE:

There is not fiscal responsibility to this activity.

ATTACHMENTS:

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Dr. Mike Dominguez
DATE: 4/15/2024
RE: City of Garden City Easement Request

ISSUE:

The City of Garden City has asked to present to the board of education a request to all a water line and sanitary sewer line easement to a tract of land located in Lot 1, Block1 of Garden City, Finney County, Kansas.

BACKGROUND:

The City of Garden City is requesting the easements to the area listed above. This land is next to Garden City High School and The City needs to request the approval from USD 457 Board of Education.

ALTERNATIVES:

1. Discuss and vote to approve.
2. Vote no.
3. Table.

RECOMMENDATION:

Boards pleasure.

FISCAL NOTE:

This request would cost USD 457 nothing.

ATTACHMENTS:

1. Water Line Easement.
2. Sanitary Sewer Line Easement.

After Recording, Return To:
Doering, Grisell & Cunningham, P.A.
124 Grant Avenue
Garden City, Kansas 67846

RECORDING INFORMATION

WATER LINE EASEMENT

NOW, THEREFORE, in consideration of the promises and covenants hereinafter set forth and the benefits to be derived from the extension of the municipal water distribution system to unserved areas within the corporate limits of Garden City, Kansas, the undersigned grantor, **THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, STATE OF KANSAS**, a Kansas unified school district ("GRANTOR"), its successors and assigns, hereby grants to the **CITY OF GARDEN CITY, KANSAS**, a Kansas municipal corporation ("CITY"), its successors, assigns, agents, contractors, and lessees, the perpetual right, privilege, and authority to at all times enter, re-enter, occupy, and use the following described real property located in FINNEY COUNTY, KANSAS in order to access, operate, inspect, test, maintain, repair, replace, remove, construct, erect, install, or reconstruct any underground water line, together with any appurtenance or ancillary component related thereto, and for all other purposes related or incidental to providing for the transmission of water, in, under, through, over, across, and upon said real property, to wit:

A tract of land located in Lot 1, Block 1 of Garden City High School Second Addition, a subdivision to the City of Garden City, Finney County, Kansas, according to the recorded plat thereof, as more particularly described as follows: Commencing at the Southeast corner of Lot 1, Block 1 of Garden City High School Second Addition; Thence on an assumed bearing of North 89°46'45" West, on the South line of said Lot 1, for a distance of 444.81 feet to the Point of Beginning; Thence on a bearing of North 0°15'57" East for distance of 22.50 feet; Thence on a bearing of North 12°07'26" West for a distance of 60.56 feet; Thence on a bearing of South 77°52'34" West for a distance of 20.00 feet; Thence on a bearing of South 12°07'26" East for a distance of 58.39 feet; Thence on a bearing of South 0°15'57" West for a distance of 20.34 feet to the South line of said Lot 1; Thence on a bearing of South 89°46'45" East, on said South line, for a distance of 20.00 feet to the Point of Beginning, as prepared by Duane K. Palmberg, PS1382 on January 4, 2024, containing 1,618 square feet, more or less ("Easement").

THE BOUNDARIES of this Easement are depicted for reference purposes only on **Exhibit A**, which is attached hereto and is hereby incorporated by reference as if fully set forth herein. In the event of conflict between the legal description set forth above and the legal description set forth in said exhibit, the legal description set forth above shall control.

THIS EASEMENT shall include all the rights and privileges therein necessary for the full enjoyment thereof, including the right of ingress and egress.

GRANTOR acknowledges and agrees that this Easement is a benefit to the general public.

THIS EASEMENT and any covenant, condition, agreement, and provision contained herein SHALL RUN WITH THE LAND.

IT IS EXPRESSLY UNDERSTOOD that GRANTOR, in granting the use herein specified, has done so without divesting itself of the use and enjoyment of the real property, subject only to the rights of CITY and any of its successors, assigns, agents, contractors, or lessees to use the same for the purposes herein specified.

THIS EASEMENT shall continue until CITY records a written Termination of Easement with the Office of the Register of Deeds of Finney County, Kansas. In no event shall the mere nonuse of this Easement, for however long, constitute abandonment or termination thereof.

ANY RIGHTS OR OBLIGATIONS conferred or imposed unto CITY by this Easement shall not be assigned by CITY, in whole or in part, without obtaining the prior consent of GRANTOR.

GRANTOR agrees that it shall not obstruct or impede the use of this Easement by CITY.

CITY SHALL RESTORE THE SURFACE of any real property within this Easement to the same or substantially the same condition in the event that the surface of any such property is disrupted or damaged by any use authorized by this Easement.

CITY SHALL REPAIR OR RESTORE any personal property of GRANTOR, including, but not limited to, any fence, that is located within the area comprising this Easement to the same or substantially the same condition in the event that any such property is relocated or damaged by any use authorized by this Easement. CITY shall have the right to temporarily remove or relocate any fence located within the area comprising this Easement, provided that the fence is repaired or restored pursuant to this paragraph within a reasonable time following the conclusion of work pursuant to this Easement.

[EXECUTIONS AND ACKNOWLEDGEMENT APPEARS ON FOLLOWING PAGE]

IN WITNESS WHEREOF, GRANTOR has executed this Easement to be effective on the ____ day of _____, 20____.

THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, STATE OF KANSAS

By _____
JOHN WIESE, President

ATTEST:

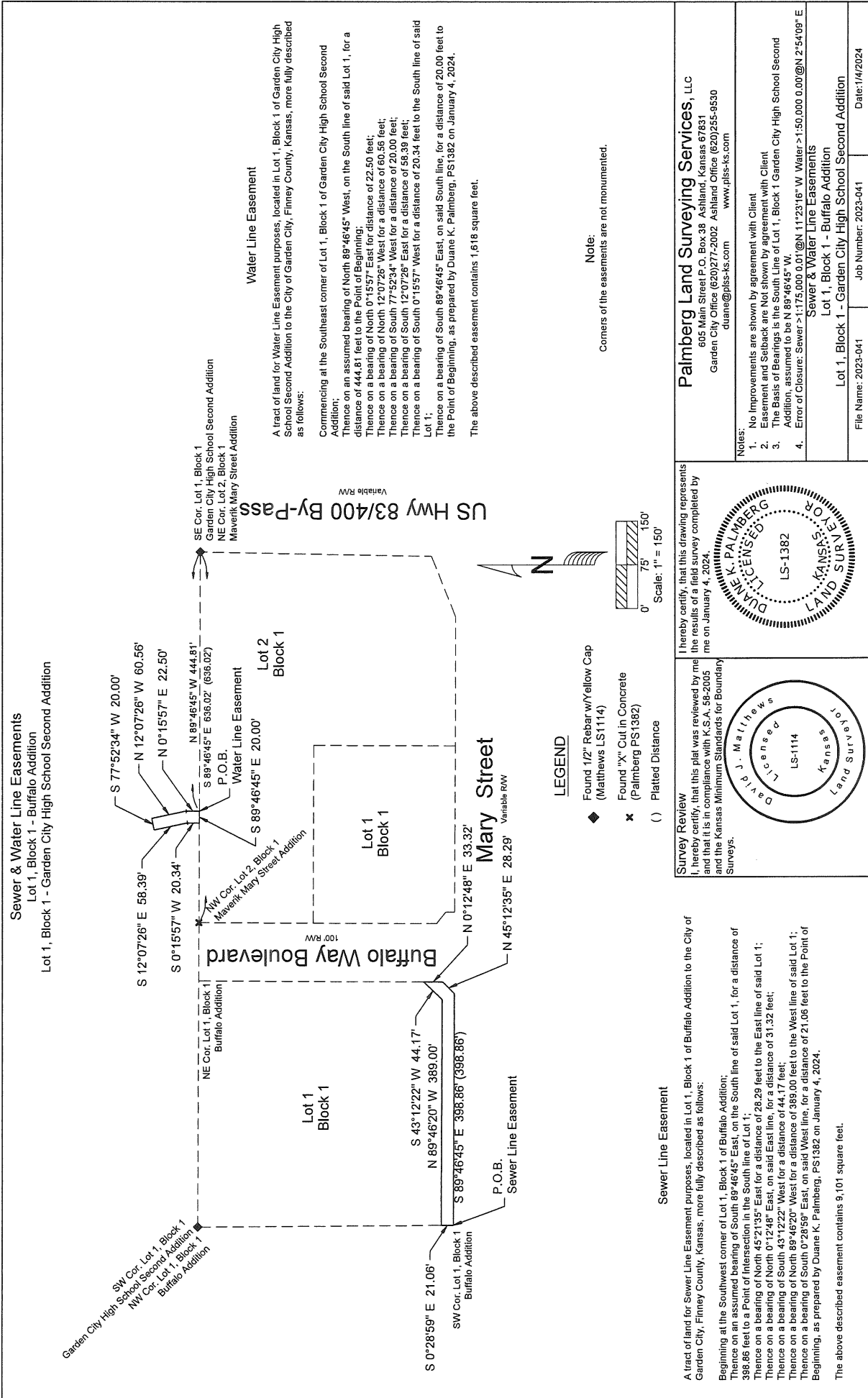
JENNIFER RAMOS, Board Clerk

STATE OF KANSAS)
) ss.
COUNTY OF FINNEY)

THIS INSTRUMENT was acknowledged before me on the ____ day of _____, 20____ by JOHN WIESE and JENNIFER RAMOS, as President and Board Clerk, respectively, of THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, STATE OF KANSAS, a Kansas unified school district.

Signature: _____
 [Notary Public]
Name: _____
 [Printed or Typed]
My Appointment Expires: _____

EXHIBIT A



After Recording, Return To:
Doering, Grisell & Cunningham, P.A.
124 Grant Avenue
Garden City, Kansas 67846

RECORDING INFORMATION

SANITARY SEWER LINE EASEMENT

NOW, THEREFORE, in consideration of the promises and covenants hereinafter set forth and the benefits to be derived from the extension of the municipal sanitary sewer collection system to unserved areas within the corporate limits of Garden City, Kansas, the undersigned grantor, **THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, STATE OF KANSAS**, a Kansas unified school district ("GRANTOR"), its successors and assigns, hereby grants to the **CITY OF GARDEN CITY, KANSAS**, a Kansas municipal corporation ("CITY"), its successors, assigns, agents, contractors, and lessees, the perpetual right, privilege, and authority to at all times enter, re-enter, occupy, and use the following described real property located in FINNEY COUNTY, KANSAS in order to access, operate, inspect, test, maintain, repair, replace, remove, construct, erect, install, or reconstruct any underground sanitary sewer line, together with any appurtenance or ancillary component related thereto, and for all other purposes related or incidental to providing for the transmission of sanitary sewage, in, under, through, over, across, and upon said real property, to wit:

A tract of land located in Lot 1, Block 1 of Buffalo Addition, a subdivision to the City of Garden City, Finney County, Kansas, according to the recorded plat thereof, as more particularly described as follows: Beginning at the Southwest corner of Lot 1, Block 1 of Buffalo Addition; Thence on an assumed bearing of South 89°46'45" East, on the South line of said Lot 1, for a distance of 398.86 feet to a Point of Intersection in the South line of Lot 1; Thence on a bearing of North 45°21'35" East for a distance of 28.29 feet to the East line of said Lot 1; Thence on a bearing of North 0°12'48" East, on said East line, for a distance of 31.32 feet; Thence on a bearing of South 43°12'22" West for a distance of 44.17 feet; Thence on a bearing of North 89°46'20" West for a distance of 389.00 feet to the West line of said Lot 1; Thence on a bearing of South 0°28'59" East, on said West line, for a distance of 21.06 feet to the Point of Beginning, as prepared by Duane K. Palmberg, PS1382 on January 4, 2024, containing 9,101 square feet, more or less ("Easement").

THE BOUNDARIES of this Easement are depicted for reference purposes only on **Exhibit A**, which is attached hereto and is hereby incorporated by reference as if fully set forth herein. In the event of conflict between the legal description set forth above and the legal description set forth in said exhibit, the legal description set forth above shall control.

THIS EASEMENT shall include all the rights and privileges therein necessary for the full enjoyment thereof, including the right of ingress and egress.

GRANTOR acknowledges and agrees that this Easement is a benefit to the general public.

THIS EASEMENT and any covenant, condition, agreement, and provision contained herein SHALL RUN WITH THE LAND.

IT IS EXPRESSLY UNDERSTOOD that GRANTOR, in granting the use herein specified, has done so without divesting itself of the use and enjoyment of the real property, subject only to the rights of CITY and any of its successors, assigns, agents, contractors, or lessees to use the same for the purposes herein specified.

THIS EASEMENT shall continue until CITY records a written Termination of Easement with the Office of the Register of Deeds of Finney County, Kansas. In no event shall the mere nonuse of this Easement, for however long, constitute abandonment or termination thereof.

ANY RIGHTS OR OBLIGATIONS conferred or imposed unto CITY by this Easement shall not be assigned by CITY, in whole or in part, without obtaining the prior consent of GRANTOR.

GRANTOR agrees that it shall not obstruct or impede the use of this Easement by CITY.

CITY SHALL RESTORE THE SURFACE of any real property within this Easement to the same or substantially the same condition in the event that the surface of any such property is disrupted or damaged by any use authorized by this Easement.

CITY SHALL REPAIR OR RESTORE any personal property of GRANTOR, including, but not limited to, any fence, that is located within the area comprising this Easement to the same or substantially the same condition in the event that any such property is relocated or damaged by any use authorized by this Easement. CITY shall have the right to temporarily remove or relocate any fence located within the area comprising this Easement, provided that the fence is repaired or restored pursuant to this paragraph within a reasonable time following the conclusion of work pursuant to this Easement.

[EXECUTIONS AND ACKNOWLEDGEMENT APPEARS ON FOLLOWING PAGE]

IN WITNESS WHEREOF, GRANTOR has executed this Easement to be effective on the ____
day of _____, 20____.

**THE BOARD OF EDUCATION OF UNIFIED SCHOOL
DISTRICT NO. 457, FINNEY COUNTY, STATE OF
KANSAS**

By _____
JOHN WIESE, President

ATTEST:

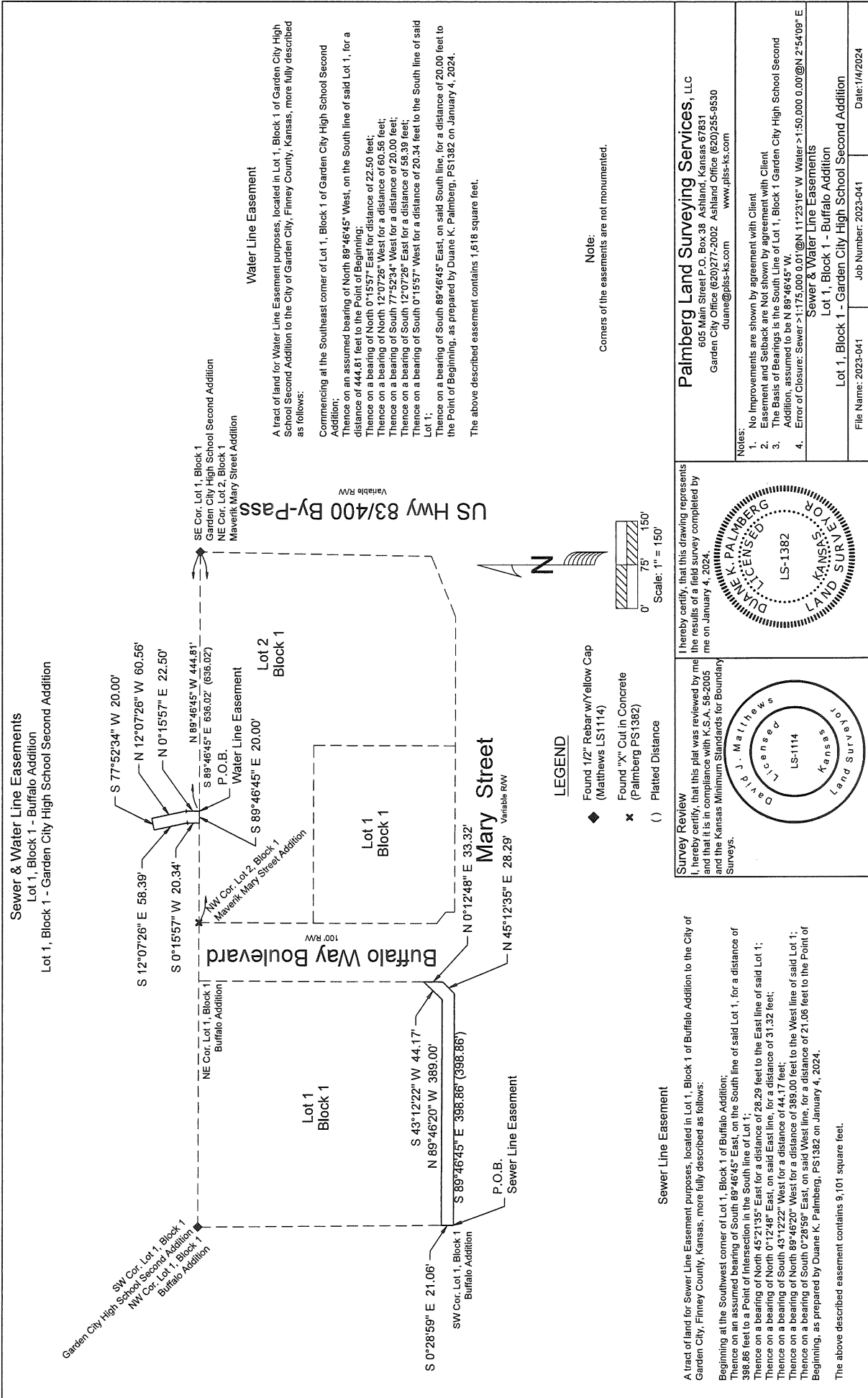
JENNIFER RAMOS, Board Clerk

STATE OF KANSAS)
) ss.
COUNTY OF FINNEY)

THIS INSTRUMENT was acknowledged before me on the ____ day of _____,
20____ by JOHN WIESE and JENNIFER RAMOS, as President and Board Clerk, respectively, of THE
BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, STATE OF
KANSAS, a Kansas unified school district.

Signature: _____
 [Notary Public]
Name: _____
 [Printed or Typed]
My Appointment Expires: _____

EXHIBIT A



MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Jessica Nothern, Chief Financial Officer
DATE: April 15, 2024
RE: District Wide Custodial Equipment Replacement Approval

ISSUE:

The Board of Education is asked to approve the quote for replacement of custodial equipment. Last year we began replacing our older custodial equipment. Our Custodial Manager has set up a rotation of replacing equipment every seven years.

BACKGROUND:

As mentioned above we are on a seven-year rotation for our district wide custodial equipment. We are in year two. Some of our equipment is old enough to vote, making our custodial staff spend too much time on repairs or servicing equipment instead of cleaning.

ALTERNATIVES:

No other alternatives applicable.

RECOMMENDATION:

1. Approve the State contract quote to Pur-o-Zone.
2. Deny the bid.
3. Recommend an alternative solution.

FISCAL NOTE:

This purchase has been budgeted for this fiscal year from the following account: 016 E 2630 19 0000 056 02 730 with adequate balances remaining for this purchase. Below are the amounts for each agreement:

Total - \$104,526.86

ATTACHMENTS:

Pur-o-Zone Quote

Request Date:		4/8/24		Building:		PF		Job Order:		Quote:	
Description of work Requested		Please quote in quantities sold and add any freight charges applicable. No substitutions will be accepted without approval.									
Requested by:		Brad Stoppkotte		Vendor		Pur-O-Zone					
Approved				Phone		785-843-0771					
Denied				E-Mail/Fax		emcfarland@purozone.com					
x New Project				Contact		Erin McFarland					
Existing Repair				Order Date/By							
Delivery Date				PO No.							
Qty.	Part/Material Description			Stock Number		Each	Ext. Cost	Each	Ext. Cost	Each	
20	CVD 30 Upright Vacuum 12" Tornado					508.57	10,171.40				
10	Makita Backpack Battery					1,104.29	11,042.90				
10	Makita Battery Pack 18V 6.0AH Lithium Battery 2/Pk					385.71	3,857.10				
9	Lotus Pro-High Cap Unit Tersano					3,050.00	27,450.00				
9	Lotus Pro Series 1 Stabilizer Tersano SAO-4					266.67	2,400.03			-	
2	Extractor ES400XLP 18" 1/3 HP					4,388.18	8,776.36			-	
3	SC1500 Stand-On Scrubber REV AGM Battery					9,763.80	29,291.40			-	
3	SC351 AutoScrubber 14" w/ AGM					3,845.89	11,537.67			-	
							-			-	
							-			-	
							-			-	
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							-			-	
		Sub Total				104,526.86				-	
		Freight				-					
		Total				104,526.86				-	

4/12/2024
10:32 AM

Unified School District 457 - Plant Facilities
Quotes for Purchase
Phone: (620)805-8720 Fax: (620)805-8748

REV: 2/23/17

[illegible]