Special Meeting

Thursday, January 22, 2026 4:00 PM
Library Conference Room, 1801 N. Cottonwood, Iola, KS 66749

1. **Call to order and establish quorum**
2. **Approval of Agenda**
3. **Board Education Session**
4. **Determine 2026 board goals**
5. **EDA follow-up**
6. **Adjournment**

Preferred Future Statement
approved by Allen Board of Trustees 7/8/25

By 2028, Allen Community College will be recognized as the educational anchor of Southeast Kansas - an accessible, inclusive, and innovative hub for student success and regional advancement. Positioned in a region shaped by agricultural and manufacturing roots with small-town values. Allen will grow its impact by expanding high-demand programs, while revitalizing technical trades to meet employer needs. With a focus on hybrid, flexible, and experiential learning, the College will redesign learning spaces and embrace pedagogies that reflect the evolving expectations of today's learners.

Allen will enhance its reach among traditionally underserved populations by tailoring services to all students regardless of ethnicity, adult learners, and rural residents through culturally responsive support and bilingual outreach. Through strategic industry partnerships, the College will invest in progressive programs aligned with local, state, and national economic drivers.

Rooted in its mission of "quality education in a caring atmosphere," Allen will strengthen student services including mental health, advising, tutoring, and career readiness to improve persistence and completion. Through innovative financial strategies such as micro-credentials, corporate training, and grant-funded programs, Allen Community College will ensure long-term financial sustainability while continuing to empower the next generation of learners to transform their futures and their communities.

By cultivating talent, expanding equity, and delivering on its promise, Allen will shape a stronger, more resilient Southeast Kansas.

Our Vision

To be recognized for excellence as a valuable, responsive resource to the communities we serve and as a caring, supportive institution that empowers and educates our students, faculty, and staff to embrace change, become lifelong learners, and take their place as productive members of the global community.

MISSION STATEMENT

The purpose of Allen Community College is to provide quality educational and support services in an atmosphere that is caring, safe, and conducive to learning. The college is committed to a wide range of accessible, affordable educational programs that enable students to reach their academic, occupational, and personal potential.

GUIDING PRINCIPLES:

Provide access to education without the limits of time, place, and distance.

Enable learners to transfer college credit and successfully pursue an education at other institutions.

Enable students to study career/technical education certificate and degree programs or upgrade work skills that prepare them for successful employment

Enrich and encourage personal development through course offerings

Prepare students for success in college-level work in reading, writing, and computational skills through developmental courses

Foster community within the student body, administration, faculty, and staff

Enrich the environment of students and those we serve by engaging them in social, intellectual, cultural, and recreational activities

Support student retention and success through effective advisement and other support services

Enhance the student experience by incorporating intercollegiate activities in student life

Promote economic development

Provide campus facilities that are safe, comfortable, and conducive to learning

Promote a program of continuous institutional improvement that ensures quality, effectiveness, and relevance.

Strategic Goals and Objectives

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2025-2030

Allen
COMMUNITY COLLEGE

Goal 1

Innovative and Relevant Academic Programs

Objectives

[1.1] Research, develop, and invest in new Career and Technical Education (CTE) pathways.

[1.2] Research and develop innovative modalities for classes that provide hybrid, flexible, or experiential learning.

[1.3] Personalized offers and retargeting campaigns convert at double the rate.

[1.3] Research, develop, and invest in academic programs in the northern tier to promote regional advancement.

Allen will grow its impact by expanding high demand programs.

Goal 2

Advance Student Success

Objectives

[2.1] Increase the successful completion rates of all students.

[2.2] Develop and implement a Strategic Enrollment Management and Marketing Plan (SEMMP) reflecting evidence-based best practices in access and equity.

[2.3] Implement student advising system that will assist students in attaining their educational goals.

[2.4] Develop and implement an academic support model.

[2.5] Explore communication preferences of staff and students to assist in determining the most appropriate way to disseminate information.

[2.6] Ensure clear, well-defined processes that result in positive student experiences and well-being.

Allen will engage in college completion initiatives and prepare students for success.

Goal 3

Strengthen Business and Industry Engagement

Objectives

[3.1] Partner with business and industry for workforce credentials.

[3.2] Increase participation and relevancy of our business and strategic industry partners on our advisory boards.

[3.3] Market the pathways and partnership with our business and industry partners.

[3.4] Expand our reach in our northern tier and the remainder of our service area with business and industry.

Allen will actively identify and pursue partnerships that unlock career opportunities for students and accommodate the workforce with talent.

Goal 4

Strengthen Community Relations

Objectives

[4.1] Increase active engagement of athletic and other student organizations within the community and the service region.

[4.2] Explore opportunities for community events on campus.

[4.3] Increase active engagement of staff within the community and the service region.

[4.4] Exploring opportunities to collaborate with community resources.

[4.5] Establish an alumni association and increase giving beyond Allen County.

Allen will increase brand awareness and community relations through its service region.

Goal 5

Enhance Employee Experience and Development

Objectives

[5.1] Recruit and retain high quality talent and an effective workforce.

[5.2] Develop and revise board policies and administrative procedures.

[5.3] Review and/or refine the employee onboarding, evaluation and offboarding processes.

[5.4] Evaluate and clarify the role of the Staff Council representation group and consider dividing into two groups that represent professional and classified staff.

[5.5] Develop, evaluate, and ensure robust professional development opportunities that meet college needs.

[5.6] Conduct maintenance of internal employee classification and compensation yearly and reassessed every three years.

Our faculty and staff will engage in professional and leadership development opportunities to continuously improve in their area of expertise. Allen will educate, support, and invest in resources that enhance their wellbeing.

Goal 6

Establish a Culture of Organizational Excellence

Objectives

[6.1] Fully implement and maintain the Student Information System.

[6.2] Pursue, secure and administer grants and external funding to support organizational excellence.

[6.3] Foster a culture of high performance, evidence based, and data informed decision making for continuous improvement.

[6.4] Comply with all federal, state, and accrediting body requirements and regulations.

Cultivate a culture of institutional integrity, compliance, and continuous improvement.6.1 Fully implement and maintain the Student Information System.

Goal 7

Invest in Facilities, Campus Safety and Security Infrastructure

Objectives

[7.1] Upgrade and maintain campus safety measures.

[7.2] Reduce outstanding deferred maintenance.

[7.3] Develop a comprehensive campus master plan.

Allen will provide and maintain updated facilities through ongoing deferred maintenance and assessment plan that will provide for a safe and secure environment for all.