Chugach School District Work Session / Board Meeting

Thursday, March 14, 2024 9:00 AM
District Office & Teleconference, 9312 Vanguard Dr., Anchorage, AK 99507

1. **WORK SESSION**
   a. Budget Workshop
   b. Strategic Plan Stakeholder Survey
   c. Logo
2. **CALL TO ORDER**
3. **ROLL CALL & ESTABLISHMENT OF QUORUM**
4. **APPROVAL OF AGENDA**
5. **PLEDGE OF ALLEGIANCE**
6. **MISSION/VISION STATEMENT, LAND ACKNOWLEDGEMENT**
7. **APPROVAL OF MINUTES**
8. **INTRODUCTION OF GUESTS and/or ANNOUNCEMENTS**
9. **BOARD OF STARS**
10. **REPORTS & PRESENTATIONS**
    a. EAC Reports
    b. CSA Report
    c. CFO Report
    d. Board Legislative Update (JNU trip)
11. **PUBLIC COMMENT ON AGENDA ITEMS**
12. **BOARD COMMENT**
13. **ITEMS OF BUSINESS**
    a. First Reading of FY25 Budget
    b. Fuel Bids
    c. Retire Rehire Resolution
    d. Executive Session - CSA Contract
14. **OLD BUSINESS**
    a. Board Scholarship - Informational
15. **NEXT BOARD MEETING (TBD)**
16. **ADJORNMENT**

Thank you for taking the time to participate in this survey. Your feedback is valuable to us as we work towards improving the Chugach School District. Please take a few minutes to answer the following questions.

I. Mission Statement Survey

The Chugach School District is committed to developing and supporting a partnership with students, parents, community and business which equally shares the responsibility of empowering students to meet the needs of the ever-changing world in which they live. Students shall possess the academic and personal characteristics necessary to reach their full potential. Students will contribute to their community in a manner that displays respect for human dignity and validates the history and culture of all ethnic groups.

1. **Awareness and Understanding:**
    - How familiar are you with CSD's mission and objectives?
    - Have you heard about the mission before participating in this survey?
2. **Overall Impressions:**
    - On a scale of 1 to 10, how important/relevant do you believe the mission's objectives are?
    - Do you have any other thoughts or comments about the mission that you would like to share? Is there anything missing?

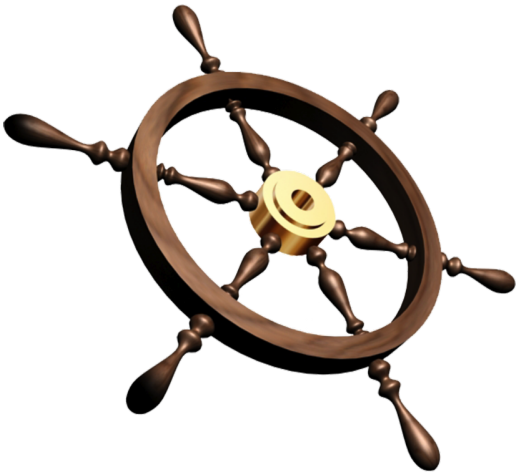
II. Strategic Plan Focus Areas Survey

Chugach School District's Strategic Plan is intended to be a working document: a document that provides guidance for staff and the School Board when making decisions and developing instructional plans for operational efficiency and innovation. As CSD values organizational flexibility, it is expected that some changes to this document will occur from time to time. That said, it's time that CSD evaluates its current strategic plan to see if clearly articulates the direction that CSD is headed.

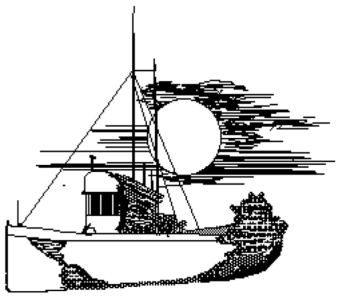
1. **Engagement and Education:**
    - How would you rate the effectiveness of CSD's instruction and curriculum in engaging students in their education?
    - Do you feel that students have opportunities for individualized learning and ownership of their education within the district?
    - In your opinion, is this focus area still relevant and something the district should be focusing on?
2. **Professional Development and Collegiality (for CSD Staff only):**
    - Is the professional development or training sessions provided by the district adequate? Do they give you what you need to grow as an educator?
    - How would you describe the level of collegiality and accountability among staff members within the district?
    - In your opinion, is this focus area still relevant and something the district should be focusing on?
3. **Shared Leadership:**
    - Do you feel that there are adequate opportunities for shared leadership within the district?

- How can the district further promote shared leadership among stakeholders?
- In your opinion, is this focus area still relevant and something the district should be focusing on?

4. **Financial and Facility Efficiencies:**
    - In your opinion, how effectively does the district manage its finances and budgeting?
    - What improvements could be made in terms of proactive maintenance and renovation of facilities within the district?
    - In your opinion, is this focus area still relevant and something the district should be focusing on?
5. **Communication and Stakeholder Engagement:**
    - How would you rate the district's communication efforts in valuing and incorporating input from stakeholders?
    - Do you feel that your input and feedback are considered in decisions made by the district?
    - In your opinion, is this focus area still relevant and something the district should be focusing on?
6. **Overall Impressions:**
    - Based on your experiences and observations, what do you believe are the strengths of the Chugach School District?
    - What areas do you think require the most improvement within the district?
7. **Additional Comments:**
    - Please use this space to provide any additional comments, suggestions, or feedback regarding the Chugach School District's strategic focus areas.
    - Are there focus areas that need to be included in the district’s strategic plan?

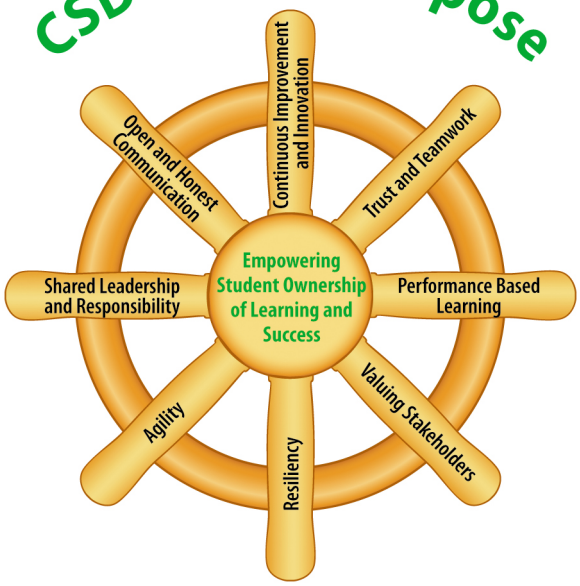




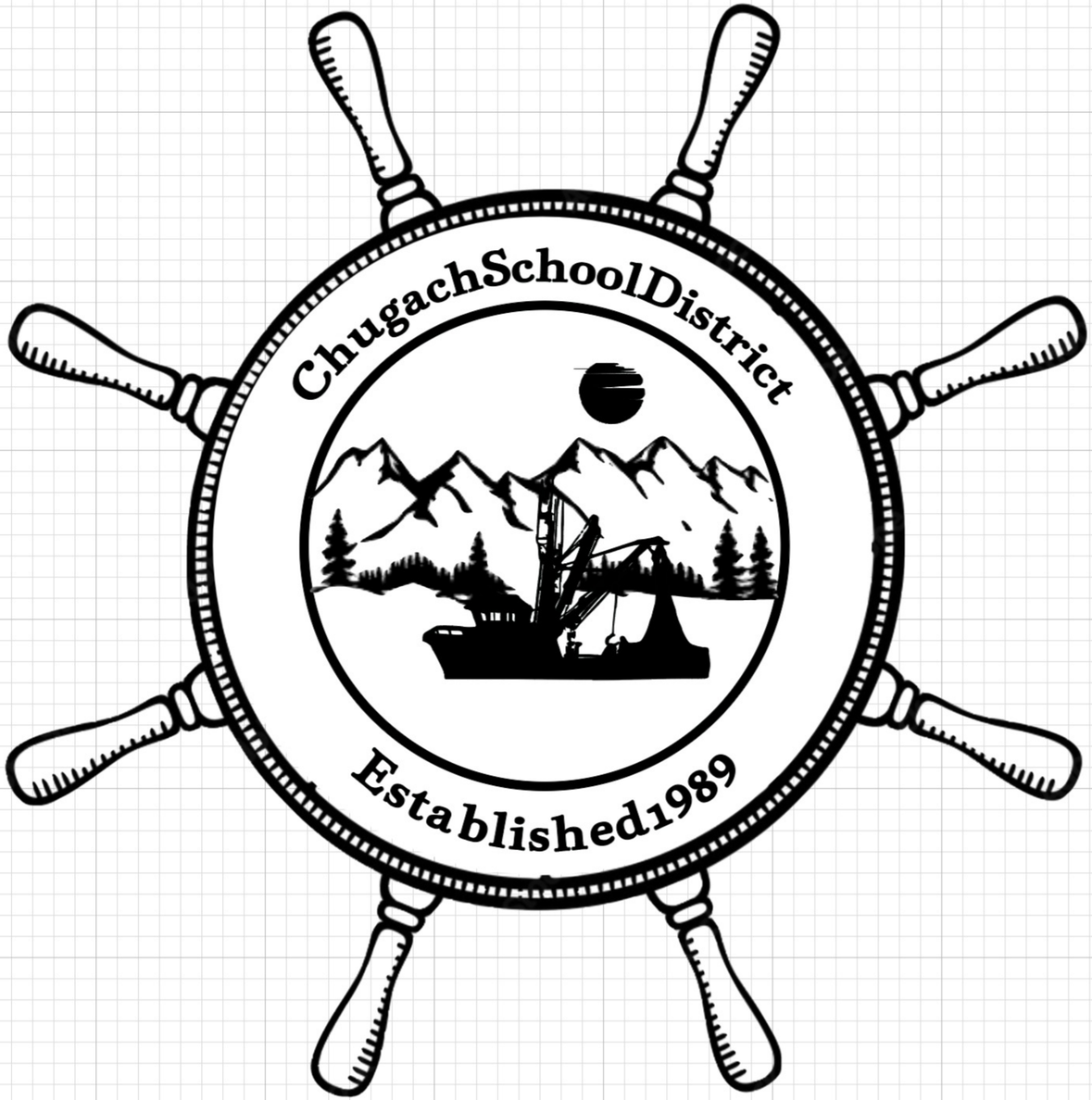


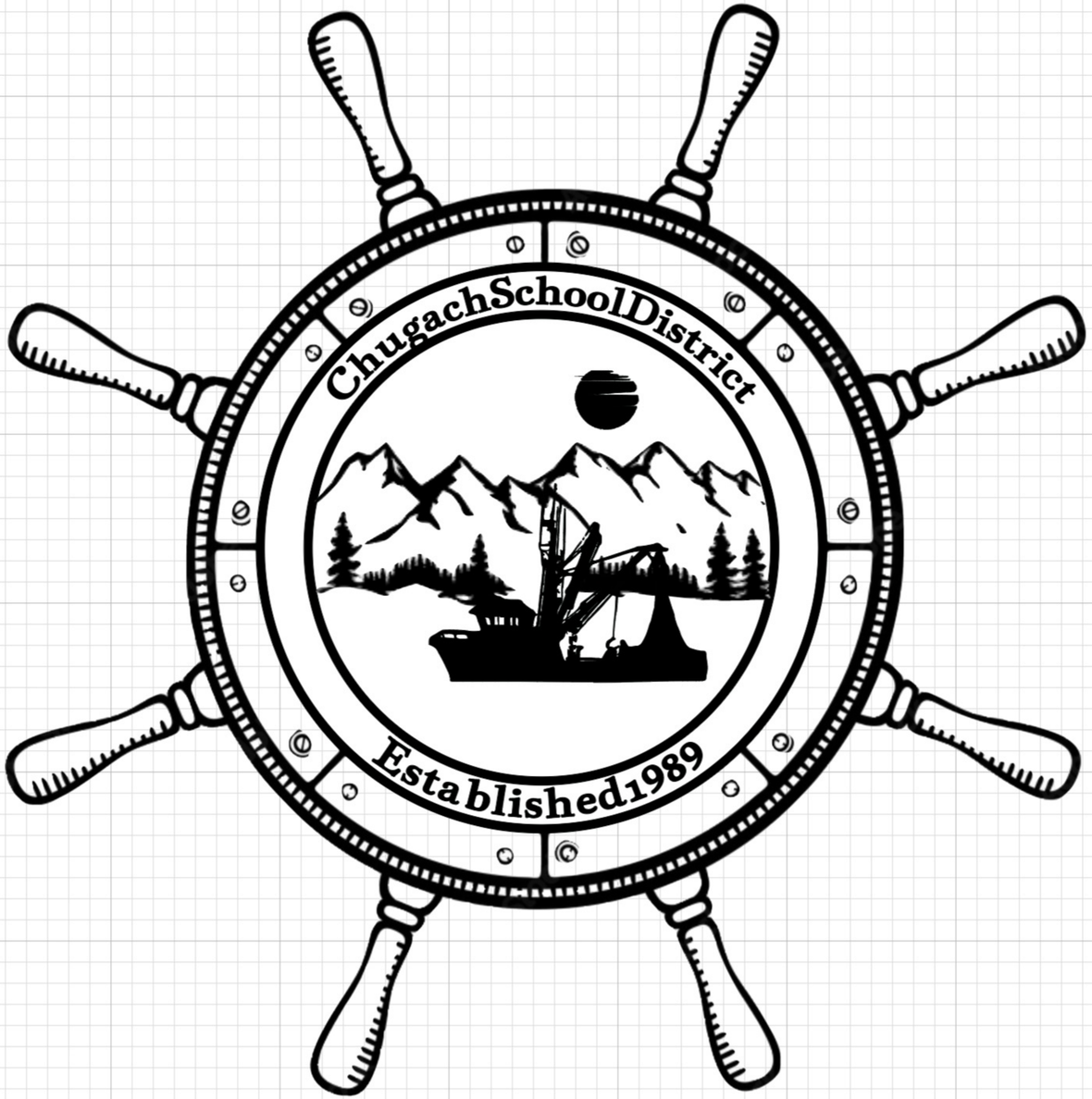


CSD Shared Purpose



Chugach School District


ChugachSchoolDistrict
Established1989


ChugachSchoolDistrict
Established1989

EAC Meeting Agenda
February 7, 2024

Members present: Scott Korbe, Andrea Korbe, Stacy Korbe, Amy Pantaleon, Victor Shen, Tim Bloodgood, Jane Alzner, Joshua Duffus, Shelby Carlson, Stephanie Burgoon, Jesse Walts

I. Call to Order at 5:47pm

II. Old Business
   a. Sea Life Center Field Trips
      a. Victor has done 3 full groups of parents and students
      b. Visit Moose Pass school
      c. Visit Forest Service Ranger Station
      d. Visit Sealife Center

III. New Business
   a. Valentine's Day Dinner
      a. 46 reservations
   b. Missoula Children's Theater
      a. March 11-16
      b. Bibo will be the pianist
      c. Donation jar available to help pay for it
   c. Staffing
      a. Aide will begin on April 1
   d. Spring Break
      a. March 4-8
   e. All School Field Trip – March 20
      a. PAC field trip to see B2 Winds
      b. Norwegian donated buses for travel
      c. All students K-12 can attend

IV. Announcements
   a. Shelby shared school board information
      a. At the 2/8 board meeting, board conducted self-evaluation and Ty's evaluation

b. Shelby, Carter, and David traveled to Juneau and got training on speaking with legislators and then spoke with legislators about education issues

b. Shout out to Nick Swain for doing Kid's Gym

Next meeting: March 26 at 5:30pm

Chenega School
PO Box 8030
Chenega, Alaska 99574
(907) 573- 5129 Phone
(907) 573 -5137 Fax

Education Advisory Committee (EAC) Official Agenda February 7th, 2024 Wednesday

1. Call to Order at 3:51pm
2. Attendees
    - Camille
    - Sue
    - Melonie
    - Gail
    - Joseph
    - Steven
    - Gabby

    Norma Selanoff

    Julie Michener

    Mike Vigil

    Terri Michener
3. Student Council Report Representative Gabby, Valentine's Day, possible dessert auction, Final Date for Luau Luau/ Fun Raiser!!
    - March 8, 2024
    - 5-7 p.m.
    - Dinner and Games (Bingo, Limbo contest, Hula dancing,)
    - Hawaiian pulled pork, teriyaki chicken, rice, grilled pineapple, kebabs, macaroni salad, deserts (community), daiquiris, pina colada/ umbrella drinks.
    - $350 budget
4. Valentine's Day Party- community members welcome, but bring a treat to share!
    - Dance/Just dance in the gym
    - Valentine's Day Card exchange
    - Sweet treats (each family bring a sweet treat to share with school).
    - 11-12p.m.
5. If you have anything to add to the agenda it must be added before the meeting otherwise you will have to wait until the next month's meeting. We will be sticking to a 1- ½ meeting ONLY.
6. School Plan for 2024 year (construction/remodel): See handout
7. NYO Gear, NYO Update Joey, banner, kid's events: February 23- 25th
    - No design has been submitted yet. Students and community members are encouraged to submit designs ASAP.
    - No banner or gear for JNYO this year.
    - JNYO athletes will leave for the competition the Tuesday
    - Aniska_ 1 ft high kick and Alaskan High kick, Scissor broad jump, Eskimo stick pull, First Day
    - William and Wayne: Eskimo stick pull, kneel jump, and seal hop: on Sunday.
    - Might have a live screening.
    - Will take place in the UAA sports complex.
    - Kids are doing great at practices. Getting better each time.
    - Are they going to be called the cubs and the bears: just the bears

Who will choose the design for the banner? It will go through a voting process: student council, EAC, and community members.
- NYO April 22-24. That will be at the Alaska Airline center.
- Mike would like us to involve financial supporters in the design of the banner and gear.

8. Update on Fry Bread Sale:
    - $954.93 was raised for the EAC account which can be used at the discretion of the EAC.
    - Think of future fundraisers, especially for the summer when all of the crew are here.
9. Balance Report of Funds:
    - Student Council Funds are $7,408.
10. EAC Handbook for Chenega:
    - handed out to EAC members
11. Election for Treasurer & Secretary
    - Treasurer:
    - Secretary: Joey asked if we can have a laptop for the secretary? Will ask Doug for the next meeting.
12. Language Program:
    - Doug has been speaking to Mark Hirataksu about the program. Nothing has been decided yet, but there is a possibility of an instructor from Nanwalek who can teach via Zoom. We thought it was from Cordova. We need to get that clarified, because we would our teacher to teach the PWS dialect.
13. EAC Fund Decision:
    - Separate account or Same account as student council?
    - Staying in Student Council account PROS: to add ledger in student council account. CONS: having to ask permission/PR, Check request/reimbursement.
    - For separate account PROS: don't have to ask permission/PR, fast/easy. CONS: annual fees/taxes/additional fees. Let's vote.
    - Vote: Stick with the student council/school account.

14. Diane Selanoff signed contract with Chugachmiut to come to all villages to do native projects.
    - Age limit? Camille will ask
    - In the school or at the Community Building? Camille will ask.
15. Does Chugach School District have snow days?
    - Snow days are highly situational. Student safety is the top priority. It is the head-teacher's decision.
    - Ice is more of an issue than the snow.
16. Spring Break March 11 – 15.
    - Traveling health fair will be here the following week. Not sure if they will come here or Tatitlek first.
17. Next EAC Meeting (First Thursdays of the month. Options March 7th or 21st let's vote.)
    - March 7th at 3:45 p.m. at the school
18. Meeting Adjourned at 4:30 p.m.

Chugach School District

9312 Vanguard Drive, Suite 100
Anchorage, AK 99507-5355
(907) 522-7400 Phone
(907) 522-3399 Fax
www.chugachschooldistrict.com

Date: March 14, 2024

To: Chugach School Board

From: Ty Mase

RE: Chief School Administrator's Report – March 2024

Capital Projects: Chenega Remodel Draft Construction Schedule: Summer 2024

April – Mobilization and barging Begins
May – Barricades/safety systems, hazmat removal, roof demo, civil/site utilities, roof build-up/framing, rough mechanical, electrical, sprinkler system, roof overhang – alternate #1
June – Interior demo, spray foam, door replacement, interior carpentry, drywall, paint, new roofing, flashing
July – Reflected ceilings, finish carpentry, finish mechanical, electrical, and sprinkler system
August – New concrete, entry ramp and entry, and flooring. final grading
September – Additions and corrections, demobilization

*Note: While they show the project completion date at the end of September, they have rented our teacher housing for an additional month.

CSA Goals and Progress:

1. Refine processes, policies, and procedures
    - Revamping mileage and per diem
    - Moving towards automation of forms/paperwork
    - Revamping the hiring process
2. Focus on instructional design and innovation
    - Task force on instructional design developed and meeting
    - Task force to look at Student Information Systems put in place
    - Looking at plans for next year's inservice and professional development
    - Increased student allotment amounts for the 24/25 school year
3. Encourage shared leadership
    - Two staff looking at Type B administrative programs
    - Task forces in place for instruction, SIS systems and homeschool allotment
4. Embrace financial and facility efficiencies
    - Working towards a p-card system to reduce paperwork burden

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- Moving forward with remodels of Chenega and Tatitlek
- Investing capital funds until needed for project
- Searching for ECLC Building funds (Federal Appropriation and Denali Commission)

Staffing: We are recruiting for four new staff. We have three openings yet in Whittier and a Mat Su Focus position.

We are recruiting online, advertising local, and offering a talent search stiped to staff. We have chosen to forgo job fairs as the turnout simply isn't worth the expense.



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Important Dates to Remember:

- April 11-13 Chugach Certified Inservice
- April 20-21 AASB Spring Boardsmanship Academy
- May 21 Last Student Day Tatitlek
- May 24 Last Student Day Chenega
- June 1 Last Student Day Whittier

Policy Overview: BB 9310 POLICY MANUAL

In governing the district, the School Board has pledged to consider the will and needs of the community. The district's policy manual is developed, distributed and maintained for the purpose of communicating to interested parties the policies, regulations and bylaws within which our schools will operate.

The School Board desires that the community and district employees have access to the policy manual. The School Board welcomes suggestions from the public regarding its adopted policies and regulations. A public copy of the manual shall be maintained in the district central office. Districts publishing policies online shall provide access to policies at each school and at the district office. Districts with no online access will maintain a policy manual at each school site so that it may be examined by students, staff and other interested parties during normal business hours.
(cf. 1340 - Access to District Records)

The Superintendent or designee shall provide access to copies of the district policy manual to School Board members, central office administrators, principals, recognized employee organizations, and other key district personnel.

As necessary, the district shall develop or revise policies and regulations in order to reflect new legislation and changing community views. The Superintendent or designee shall maintain procedures for distributing to all authorized manual holders copies of new or revised policies, bylaws and regulations after adoption. The Superintendent or designee shall annually arrange to have all district policy manuals monitored to ensure that they are up to date and complete.

Alaska Department of Education & Early Development - School Finance
FY2025 District Operating Fund Budget
Instructions

☐ **Completing the workbook** - In order to use the spreadsheet capabilities, save this internet version to your computer and open the saved document through your Excel program. This spreadsheet automatically calculates totals after each activity, then automatically fills the operating fund budget summary on page 2. Many cells are protected against input because they have formulas. Use the Tab key to navigate through the document to complete the budget.

☐ **Uniform Chart of Accounts** - Please code according to the required codes AND DESCRIPTIONS in the State of Alaska Uniform Chart of Accounts 2018 Edition so your budget will not have to be returned to you. The Chart of Accounts is on our website at: https://education.alaska.gov/publications/chart_of_accounts.pdf
Effective 7/1/2018.

☐ **Do NOT include cents** when entering balances. **Please enter whole numbers.**

☐ **Include personnel full-time equivalents (FTE's)** for each salary listed in the expenditure functions.

☐ **Fund balances** - please manually enter the beginning and ending unreserved and reserved fund balances.

☐ **Leave blank** any required fund, function, or object code that is not applicable to your district.

☐ **ADM** - The district ADM for FY2025, upon which the budget is based, may or may not be the same as submitted for the initial projections. Please breakout the projected ADM as brick & mortar and then correspondence.

☐ **TRS/PERS On-behalf** - The full amount of the TRS and PERS on-behalf from all funds must be recorded in the operating fund using object revenue codes 056 and 057. The district is to calculate the functional break-out in order to allocate the related on-behalf expenditures.

☐ **Proofread and check for accuracy** the final workbook before submitting to the department.

Questions? Please contact:

School Finance
Linda Hall, Audit & Review Analyst
(907) 465-2748 or linda.hall2@alaska.gov

Microsoft Word - HB0076Z.DOC (akleg.gov)

Note: Sec 10, Ch 2, SLA 21, Pg 10, Ln 10-15 and Pg 14, Ln 23 (HB 76)

* Sec. 10. The uncodified law of the State of Alaska is amended by adding a new section to read:
SCHOOL OPERATING FUNDS. (a) Notwithstanding AS 14.17.505(a), a school district may accumulate in a fiscal year an unreserved portion of its year-end fund balance in its school operating fund, as defined in regulation by the Department of Education and Early Development, in any amount.

(b) Notwithstanding AS 14.17.505(b), the unreserved portion of the year-end operating fund balance of a school district for the preceding fiscal year may not be used to reduce the state aid paid to that school district in the current fiscal year.

* Sec. 21. (d) Section 10 of this Act is repealed June 30, 2025.

THIS REPORT IS DUE JULY 15TH
OF THE FISCAL YEAR FOR WHICH IT APPLIES
PER REGULATION 4 AAC 09.110.

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget
Signature Page

School District Name: Chugach School District

Proj. Brick & Mortar ADM: 70

Proj. Correspondence AD: 54

Proj. Intensive SPED Co: 2

Proj. Total SPED Count (includes Intensive Count): 7

Prepared by: _____ _____
Signature/Title Date

Phone Number: _____

Approved by: _____ _____
Superintendent's Signature Date

Approval of City/Borough Official of Local Contribution designated on Page 3:

_____ _____
Official Signature/Title Date

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Summary

Chugach School District
District Name

Beginning Fund Balance: July 1, 2024 - (Subject to 10% Limit ~~per AS 14.17.505(a))~~ *			$352,000
(Excluded from the 10% Limit)			$1,221,600
Total Beginning Fund Balance			$1,573,600
Revenue			
010 City/Borough Appropriations	(1)	$0	
030 Earnings on Investments	(2)	120,000	
040 Other Local Revenues	(3)	10,000	
041 Tuition from Students	(4)	0	
042 Tuition - Other Districts	(5)	0	
047 E-Rate Program	(6)	756,000	
050 State Sources	(7)	5,867,375	
100 Federal Sources - Direct	(8)	187,306	
150 Federal Sources - Through the State	(9)	0	
190 Federal Sources - Other Agencies	(10)	0	
250 Transfers From Other Funds	(11)	0	
Total Revenue			$6,940,681
Expenditures			
100 Instruction	(12)	$3,356,432	
200 Special Education Instruction	(13)	208,942	
220 Special Education Support Services	(14)	440,863	
300 Support Services - Students	(15)	0	
350 Support Services - Instruction	(16)	1,310,996	
400 School Administration	(17)	248,330	
450 School Administration Support Services	(18)	0	
510 District Administration	(19)	333,875	
550 District Administration Support Services	(20)	347,650	
600 Operations and Maintenance of Plant	(21)	594,589	
700 Student Activities	(22)	0	
780 Community Services	(23)	5,000	
900 Other Financing Uses	(24)	64,000	
Total Expenditures			$6,910,677
Ending Fund Balance: June 30, 2025 (Subject to 10% Limit per AS 14.17.505(a))*			$382,004 **
(Excluded from the 10% Limit)			$1,221,600
Total Ending Fund Balance			$1,603,604

** Must be greater than or equal to zero

***Note regarding Fund Balance--**please see the excerpt from HB 76 on the instructions page.

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Revenues

Chugach School District
District Name

010 City/Borough Appropriations		Amount	
011	City/Borough Direct Appropriation		
012	City/Borough "In-Kind"		
	(detail descriptions & dollar amts required for in-kind or budget will be returned)		
	Total City/Borough Appropriations		$0
			Transferred to (1) on page 2
030 Earnings on Investments			
030	Earnings on Investments	120,000	
	Total Earnings on Investments		$120,000
			Transferred to (2) on page 2
040 Other Local Revenues			
040	Other Local Revenues - Identify:		
	(provide detail descriptions & dollar amts for local revenues)		
	Fee for Services and local donations	10,000	
	Total Other Local Revenues		$10,000
			Transferred to (3) on page 2
041 Tuition from Students			
041	Tuition from Students		
	Total Tuition from Students		$0
			Transferred to (4) on page 2
042 Tuition - Other Districts			
042	Tuition		
	Total Tuition - Other Districts		$0
			Transferred to (5) on page 2
047 E-Rate Program			
047	E-Rate Program Revenue	756,000	
	Total E-Rate Program		$756,000
			Transferred to (6) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Revenues

Chugach School District
District Name

050 State Sources (051 includes quality schools grants)			
051	Foundation Program	5,583,590	
055	Supplemental Aid		
056	TRS On-Behalf Payments	251,560	
057	PERS On-Behalf Payments	19,084	
059	Tuition		
090	Other State Revenues - **Identify**		
	Quality Schools	13,141	
	Total State Sources		$5,867,375
			Transferred to (7) on page 2
100 Federal Sources - Direct			
110	Impact Aid (Public Law 874 (100%))	187,306	
140	Other Federal Revenue - **Identify**		
	Total Federal Sources - Direct		$187,306
			Transferred to (8) on page 2
150 Federal Sources - Through the State of Alaska - Identify:			
	Total Federal Sources - Through the State		$0
			Transferred to (9) on page 2
190 Federal Sources - Other Agencies - Identify:			
	Total Federal Sources - Other Agencies		$0
			Transferred to (10) on page 2
250 Transfers From Other Funds - Identify:			
	Total Transfers From Other Funds		$0
			Transferred to (11) on page 2
	Total Projected Revenues		$6,940,681

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 100 Instruction	Amount		Personnel FTE
Salaries			
310 Certificated Salaries	1,198,917		13.50
320 Non-Certificated Salaries	205,971		4.00
Total Salaries		$1,404,888	
Employee Benefits			
360 Employee Benefits	732,944		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$732,944	
Total Salaries & Employee Benefits		$2,137,832	
Non-Personnel			
410 Professional and Technical Services	576,600		
419 Chief Administrator Contract Services			
420 Staff Travel	15,000		
425 Student Travel	2,000		
430 Utility Services	100,000		
435 Energy			
440 Other Purchased Services	30,000		
445 Insurance and Bond Premiums			
450 Supplies, Materials and Media	465,000		
480 Tuition and Stipends			
490 Other Expenses - Identify:			
	30,000		
510 Equipment			
Total Non-Personnel		$1,218,600	
Total Salaries, Benefits, Non-Personnel		$3,356,432	

Transferred to (12) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 200 Special Education Instruction	Amount		Personnel FTE
Salaries			
310 Certificated Salaries	139,095		2.00
320 Non-Certificated Salaries			
Total Salaries		$139,095	
Employee Benefits			
360 Employee Benefits	69,847		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$69,847	
Total Salaries & Employee Benefits		$208,942	
Non-Personnel			
410 Professional and Technical Services			
420 Staff Travel			
425 Student Travel			
430 Utility Services			
435 Energy			
440 Other Purchased Services			
445 Insurance and Bond Premiums			
450 Supplies, Materials and Media			
480 Tuition and Stipends			
490 Other Expenses - Identify:			
510 Equipment			
Total Non-Personnel		$0	
Total Salaries, Benefits, Non-Personnel		$208,942	

Transferred to (13) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 220 Special Education Support Services - Students	Amount		Personnel FTE
Salaries			
310 Certificated Salaries	175,575		3.00
320 Non-Certificated Salaries			
Total Salaries		$175,575	
Employee Benefits			
360 Employee Benefits	87,788		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$87,788	
Total Salaries & Employee Benefits		$263,363	
Non-Personnel			
410 Professional and Technical Services	117,500		
419 Chief Administrator Contract Services			
420 Staff Travel	55,000		
425 Student Travel			
430 Utility Services			
435 Energy			
440 Other Purchased Services			
445 Insurance and Bond Premiums			
450 Supplies, Materials and Media	5,000		
480 Tuition and Stipends			
490 Other Expenses - Identify:			
510 Equipment			
Total Non-Personnel		$177,500	
Total Salaries, Benefits, Non-Personnel		$440,863	

Transferred to (14) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 300 Support Services - Students	Amount	Personnel FTE
Salaries		
310 Certificated Salaries		
320 Non-Certificated Salaries		
Total Salaries	$0	
Employee Benefits		
360 Employee Benefits		
380 Housing Allowance/Subsidy		
390 Transportation Allowance		
Total Employee Benefits	$0	
Total Salaries & Employee Benefits	$0	
Non-Personnel		
410 Professional and Technical Services		
420 Staff Travel		
425 Student Travel		
430 Utility Services		
435 Energy		
440 Other Purchased Services		
445 Insurance and Bond Premiums		
450 Supplies, Materials and Media		
480 Tuition and Stipends		
490 Other Expenses - Identify:		
510 Equipment		
Total Non-Personnel	$0	
Total Salaries, Benefits, Non-Personnel	$0	

Transferred to (15) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 350 Support Services - Instruction	Amount		Personnel FTE
Salaries			
310 Certificated Salaries	43,363		0.25
320 Non-Certificated Salaries	154,490		
Total Salaries		$197,853	
Employee Benefits			
360 Employee Benefits	99,143		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$99,143	
Total Salaries & Employee Benefits		$296,996	
Non-Personnel			
410 Professional and Technical Services	90,000		
420 Staff Travel	30,000		
425 Student Travel			
430 Utility Services	884,000		
435 Energy			
440 Other Purchased Services			
445 Insurance and Bond Premiums			
450 Supplies, Materials and Media	10,000		
480 Tuition and Stipends			
490 Other Expenses - Identify:			
510 Equipment			
Total Non-Personnel		$1,014,000	
Total Salaries, Benefits, Non-Personnel		$1,310,996	

Transferred to (16) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 400 School Administration	Amount		Personnel FTE
Salaries			
310 Certificated Salaries	162,555		1.00
Total Salaries		$162,555	
Employee Benefits			
360 Employee Benefits	81,275		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$81,275	
Total Salaries & Employee Benefits		$243,830	
Non-Personnel			
410 Professional and Technical Services	1,000		
419 Chief Administrator Contract Services			
420 Staff Travel	2,500		
425 Student Travel			
430 Utility Services			
435 Energy			
440 Other Purchased Services			
445 Insurance and Bond Premiums			
450 Supplies, Materials and Media	1,000		
480 Tuition and Stipends			
490 Other Expenses - Identify:			
510 Equipment			
Total Non-Personnel		$4,500	
Total Salaries, Benefits, Non-Personnel		$248,330	

Transferred to (17) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 450 School Administration Support Services	Amount	Personnel FTE
Salaries		
320 Non-Certificated Salaries		
Total Salaries	$0	
Employee Benefits		
360 Employee Benefits		
380 Housing Allowance/Subsidy		
390 Transportation Allowance		
Total Employee Benefits	$0	
Total Salaries & Employee Benefits	$0	
Non-Personnel		
410 Professional and Technical Services		
420 Staff Travel		
425 Student Travel		
430 Utility Services		
435 Energy		
440 Other Purchased Services		
445 Insurance and Bond Premiums		
450 Supplies, Materials and Media		
480 Tuition and Stipends		
490 Other Expenses - Identify:		
510 Equipment		
Total Non-Personnel	$0	
Total Salaries, Benefits, Non-Personnel	$0	

Transferred to (18) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 510 District Administration	Amount		Personnel FTE
Salaries			
310 Certificated Salaries	30,000		0.50
320 Non-Certificated Salaries	168,300		1.00
Total Salaries		$198,300	
Employee Benefits			
360 Employee Benefits	49,575		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$49,575	
Total Salaries & Employee Benefits		$247,875	
Non-Personnel			
410 Professional and Technical Services	30,000		
419 Chief Administrator Contract Services			
420 Staff Travel	35,000		
425 Student Travel			
430 Utility Services			
435 Energy			
440 Other Purchased Services			
445 Insurance and Bond Premiums	1,000		
450 Supplies, Materials and Media			
480 Tuition and Stipends			
490 Other Expenses - Identify:			
AASB Dues	10,000		
Board discretion	10,000		
510 Equipment			
Total Non-Personnel		$86,000	
Total Salaries, Benefits, Non-Personnel		$333,875	

Transferred to (19) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 550 District Administration Support Services	Amount		Personnel FTE
Salaries			
310 Certificated Salaries			
320 Non-Certificated Salaries	152,100		1.50
Total Salaries		$152,100	
Employee Benefits			
360 Employee Benefits	76,050		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$76,050	
Total Salaries & Employee Benefits		$228,150	
Non-Personnel			
410 Professional and Technical Services	75,000		
420 Staff Travel	2,500		
425 Student Travel			
430 Utility Services	8,000		
435 Energy	0		
440 Other Purchased Services	9,000		
445 Insurance and Bond Premiums	90,000		
450 Supplies, Materials and Media	25,000		
480 Tuition and Stipends			
490 Other Expenses - Identify:			
Dues and Memberships	10,000		
495 Indirect Costs	(100,000)		
510 Equipment			
Total Non-Personnel		$119,500	
Total Salaries, Benefits, Non-Personnel		$347,650	

Transferred to (20) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 600 Operations and Maintenance of Plant	Amount		Personnel FTE
Salaries			
310 Certificated Salaries	58,796		0.25
320 Non-Certificated Salaries	45,930		1.00
Total Salaries		$104,726	
Employee Benefits			
360 Employee Benefits	52,363		
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$52,363	
Total Salaries & Employee Benefits		$157,089	
Non-Personnel			
410 Professional and Technical Services	85,000		
420 Staff Travel	2,500		
425 Student Travel			
430 Utility Services			
435 Energy	175,000		
440 Other Purchased Services	15,000		
445 Insurance and Bond Premiums	110,000		
450 Supplies, Materials and Media	45,000		
480 Tuition and Stipends			
490 Other Expenses - Identify:			
510 Equipment	5,000		
Total Non-Personnel		$437,500	
Total Salaries, Benefits, Non-Personnel		$594,589	

Transferred to (21) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 700 Student Activities	Amount	Personnel FTE
Salaries		
310 Certificated Salaries		
320 Non-Certificated Salaries		
Total Salaries	$0	
Employee Benefits		
360 Employee Benefits		
380 Housing Allowance/Subsidy		
390 Transportation Allowance		
Total Employee Benefits	$0	
Total Salaries & Employee Benefits	$0	
Non-Personnel		
410 Professional and Technical Services		
420 Staff Travel		
425 Student Travel		
430 Utility Services		
435 Energy		
440 Other Purchased Services		
445 Insurance and Bond Premiums		
450 Supplies, Materials and Media		
480 Tuition and Stipends		
490 Other Expenses - Identify:		
510 Equipment		
Total Non-Personnel	$0	
Total Salaries, Benefits, Non-Personnel	$0	

Transferred to (22) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Expenditures

Chugach School District
District Name

Function 780 Community Services	Amount		Personnel FTE
Salaries			
310 Certificated Salaries			
320 Non-Certificated Salaries			
Total Salaries		$0	
Employee Benefits			
360 Employee Benefits			
380 Housing Allowance/Subsidy			
390 Transportation Allowance			
Total Employee Benefits		$0	
Total Salaries & Employee Benefits		$0	
Non-Personnel			
410 Professional and Technical Services			
420 Staff Travel			
425 Student Travel			
430 Utility Services			
435 Energy			
440 Other Purchased Services			
445 Insurance and Bond Premiums			
450 Supplies, Materials and Media			
480 Tuition and Stipends			
490 Other Expenses - Identify:			
Scholarships	5,000		
510 Equipment			
Total Non-Personnel		$5,000	
Total Salaries, Benefits, Non-Personnel		$5,000	

Transferred to (23) on page 2

Alaska Department of Education & Early Development - School Finance
FY2025 School Operating Fund Budget Other Financing Uses

Chugach School District
District Name

Function 900 Other Financing Uses

		Amount	
Transfers To:			
550	Transfer to Other Funds		
	Breakfast Program	44,000	
	Breakfast Program - Food	20,000	
	Total Other Financing Uses		$64,000

Transferred to (24) on page 2

Alaska Department of Education and Early Development - School Finance
FY2025 School Operating Fund Budget TRS/PERS Functional Breakdown

Chugach School District
District Name

The department uses two required revenue object codes, 056 and 057, for the purpose of recording TRS and PERS on-behalf revenue. The full amount of the TRS and PERS on-behalf from all funds must be recorded in the operating fund. The district is to calculate the functional break-out in order to allocate the related on-behalf expenditure.

The district is to use the following allocation method for breaking out the TRS by function.
1) To calculate the TRS on-behalf amount take the difference between the Board Recommended Rate and the Effective Rate and multiply the difference by the total district wide TRS payroll from all funds. You will now have the total dollar amount of the TRS on-behalf for all funds.
2) Divide the (total district wide TRS payroll by function from all funds) by the (total district wide TRS payroll from all funds) to derive a percentage of total district wide TRS payroll by function.
3) The total district wide TRS payroll by function percentage is multiplied by the total TRS on-behalf to come up with the total TRS on-behalf by function to be recorded in the operating fund.

The district is to use the same methodology for recording total PERS on-behalf. The TRS and PERS on-behalf allocations are to be recorded in the schedule below and also included in the employee benefits in each function. The total on-behalf employee benefits by function should reconcile to the total on-behalf revenues recorded from page 4.

Note: TRS on-behalf rate for FY2025 is 16.03% and PERS on-behalf rate for FY2025 is 4.76%

	TRS	PERS
Total On-Behalf Revenue from page 4	251,560	19,084
Function 100 On-Behalf Expenditures	172,950	6,557
Function 200 On-Behalf Expenditures	21,795	
Function 220 On-Behalf Expenditures	25,485	
Function 300 On-Behalf Expenditures		
Function 350 On-Behalf Expenditures		5,734
Function 400 On-Behalf Expenditures	12,796	
Function 450 On-Behalf Expenditures		
Function 510 On-Behalf Expenditures		
Function 550 On-Behalf Expenditures		4,505
Function 600 On-Behalf Expenditures	18,534	2,288
Function 700 On-Behalf Expenditures		
Function 780 On-Behalf Expenditures		
Total On-Behalf Employee Benefits by Function	251,560	19,084

Note: TRS and PERS on-behalf for Pupil Transportation and Food Service should be included in function 300 and TRS and PERS on-behalf for Construction & Facilities Acquisition should be included in function 600.

DOJER SERVICES LLC.

POST OFFICE BOX 669
WHITTIER, ALASKA 99693

WAREHOUSE (907) 472-2499
CELLULAR (907) 440-6831
CELLULAR (907) 382-7630
E-MAIL dojerllc@gmail.com
M/V OSCAR MIKE

02/21/2024

RE: Fuel Bid for FY 2024 Chugach School District

- Please Note – Left column will be for each individual School Bid. Rates in right column will be applied if awarded both Schools for 2024.

Tatitlek School:

# 1 ULSD – 8000 gal X $5.67 = $45360.00		8000 gal X $5.52 = $44160.00
Propane – 180 gal X $4.33 =	$779.40	$779.40
TOTAL	**$46139.40**	**$44939.40**

Chenega School:

# 1 ULSD – 7500 gal X $5.67 = $42525.00		7500 gal X $5.52 = $41400.00
Propane – 60 gal X $ 4.33 = $259.80		$259.80
TOTAL	**$42784.80**	**$41659.80**
	TOTAL	**$86599.20**

NOTE: Pricing is based on the contingent that the bid will be awarded within this month, if pricing increases in the following month with our supplier, we will have to make an adjustment due to rise in oil rates.

Thank you,

Renee Reed
Dojer Fuel Services LLC

BP 4112.10 EMPLOYMENT OF RETIRED TEACHERS

It is the policy of the Board that teacher vacancies be filled in a timely manner by qualified personnel. The District administration is authorized to employ retired teachers in accordance with AS 14.20.136 in cases of teacher shortages, and to notify the Administrator of the Teachers' Retirement System that it is hiring retired teachers pursuant to that statutory provision.

The hiring of retired teachers is authorized in those disciplines or specialties in which a shortage of teachers exists despite active recruitment efforts. A shortage is deemed to exist for those open positions that the administration has been unable to fill with qualified candidates, despite recruitment, public advertising for at least 10 business days, interviews, and the offering of positions to qualified candidates, if any.

(cf. 4111 Recruitment and Selection)

Legal Reference

ALASKA STATUTES

14.20.136 Employment of member of teachers' retirement system

14.25.043 Reemployment of retired members

14.20.165 Restoration of tenure rights

Revised 10/22/20

Chugach School District

Chugach School District Board of Education

A Resolution Authorizing the Participation in the SB 185 Reemployment of Retired Teachers

Resolution 2024-002

WHEREAS, the Chugach School District requests to enter into an agreement to allow the reemployment of retired teachers. Members retired under AS 14.25.110 (a) who are reemployed by a School District under AS 14.20.136 will: not become an active member; continue to receive retirement benefits from the plan and benefits through reemployment by the School District; will not pay contributions under AS 14.25.050; and will not accrue additional service credit during the period of reemployment.

WHEREAS, members who retire under AS 14.25.100 (a) and are reemployed by a School District under AS 14.20.136 are eligible to waive employer health coverage if the employer's health insurance policies allow for participant waiver/opt-out. Also, the active health coverage must be offered equally to all rehired retirees.

Who can participate:
Members of AS 14.25.009-14.25.220 (TRS DB) and/or members of 14.25.310-14.25-590 (TRS DCRP) are allowed to participate. The contract for reemployment may not exceed 12 months.

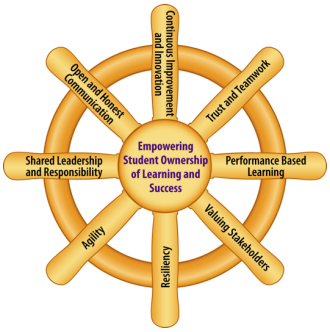
Requirements – Rehired Retiree:
*No prearrangement of reemployment prior to retirement
*Member must meet Bona Fide Separation rules

Requirements – Employer:
*Publicly advertise the position for 10 business days and actively recruit to fill the position by hiring a person other than a member who is retired under the Defined Benefit Plan.
*Provide the Administrator of the Plan (DRB) with a copy of the adopted resolution and a report identifying every rehired member who is retired
*Describe the circumstances of the shortage that necessitated the rehire; and actions taken by the School District to comply with the School District Policy adopted under the requirements of this section

The Chugach School District Board of Education authorizes and directs the Chugach School District to; Initiate an Agreement between the Chugach School District and the State of Alaska; Department Administration PASSED, APPROVED AND ADOPTED BY The Chugach School District Board of Education this ____ day of March, 2024.

Board Chair _____ Date _____

Chief School Administrator _____ Date _____



Chugach School District

9312 Vanguard Drive, Suite 100
Anchorage, AK 99507-5355
(907) 522-7400 Phone
(907) 522-3399 Fax
www.chugachschooldistrict.com

The Chugach School Board's

"Excellence in Education"

Scholarship Program

Dear Applicant,

The Chugach School Board is an advocate for post-secondary education and wishes to assist high school seniors in their quest for both university-based as well as vocational-based programs.

This fund is being used to help students, like you, get started on their post-secondary education. Thank you for your desire to further your education. May your journey be a rewarding one, and may it positively influence those around you. ~CSD School Board

To be eligible a student must return the following items:

1. Completed Application (2 pages)
2. A short essay (500 to 1,000 words) explaining why you should be considered for this scholarship and what you intend to do with your furthered education. Please include personal experiences that have helped you decide on furthering your education.
3. Two letters of recommendation

The above items are to be returned by **April 15** to:

Chugach School District
c/o CSD School Board
9312 Vanguard Drive
Anchorage, AK 99507

Eligible recipients are high school graduates from the Chugach School District (within two years of application). Scholarships will be awarded directly to the post-secondary institution after proof of enrollment is confirmed.