

Dr. Majalise Tolan Superintendent District Office | Teaching & Learning Center 1212 NE Fogarty Street, Newport, OR 97365 PO Box 1110, Newport, OR 97365 T 541-265-9211 | F 541-265-3059 www.lincoln.k12.or.us

# Board of Directors NOTICE OF A BOARD MEETING Lincoln County School District Board Work Session

Date Tuesday, August 13, 2024

Time Executive Session- 5:00 Re: (ORS 192.660(2)(b)) Employee, (ORS

192.660(2)(d)) labor negotiations, (ORS 192.660(2)(e)) Property.

**Work Session to Follow** 

Place Teaching & Learning Center, 1212 NE Fogarty Street, Newport,

OR 97365

The Lincoln County School District Board of Directors has scheduled a Lincoln County School District Board Work Session of the Board beginning at Executive Session- 5:00 Re: (ORS 192.660(2)(b)) Employee, (ORS 192.660(2)(d)) labor negotiations, (ORS 192.660(2)(e)) Property. Work Session to Follow.

If you are a member of the community and wish to speak to a specific item on the Board's agenda, please email the following information to <a href="Eddie.symington@lincoln.k12.or.us">Eddie.symington@lincoln.k12.or.us</a> by 12:00 pm on the business day prior to the meeting: Name, address and phone number (optional), and comment regarding specific item on the Board's agenda. Once your request is received, you will be contacted with details regarding making the comment during the meeting.

The Regular Session will be streamed and can be accessed by visiting our <u>website</u>. Individuals viewing via the live stream will be unable to participate in the meeting.

The agenda is attached.

Individuals wanting to speak to the Board regarding items listed on the agenda must attend in person. Public comment cards will be available at the door and can be completed and given to the Board Secretary.

THIS NOTICE SATISFIES THE REQUIREMENTS OF ORS 192.630, 192.640 AND 332.045.

For further information, please contact:

Eddie Symington, Assistant to the Superintendent and School Board Lincoln County School District | 1212 NE Fogarty | Newport, OR 97365

#### LINCOLN COUNTY SCHOOL DISTRICT

Board of Directors – Lincoln County School District Board Work Session Tuesday, August 13, 2024 - Executive Session- 5:00 Re: (ORS 192.660(2)(b)) Employee, (ORS 192.660(2)(d)) labor negotiations, (ORS 192.660(2)(e)) Property. Work Session to Follow

Teaching & Learning Center, 1212 NE Fogarty Street, Newport, OR 97365

#### **Agenda**

- 1. Executive Session
- 2. Call to Order & Establishment of a Quorum for Board Work Session
- 3. Final 2023-2024 Goals & Measures Report



### **Lincoln County School District**

### 2023-2024 Board/Supt Goals & Measures

Goal		Februa	ry Data		June Data
1. Academic Achievement and Student Success   • Increase Attendance  • Each school will increase their Regular Attenders (RA) rate (students attending school more than 90% of the time) to meet or exceed the pre-pandemic regular attenders rate (as listed in first column of June 2021 RA Report) by June 2024.	Tall Models School Tall Fill School All Res School Topics In Justice School Topics In Justice School Topics In Justice School Topics In Justice School All Res School All R	2023-2026 Regular Attenders (st.)  Saptember October Nevermber October (st.)  16.6 32.7 33.0 40.1 3.0	Rate Lincoln County School District	May Jan School S	2023-2024 Regular Attenders Rate Uncoln County School District
	Taft El Taft Middle	81.3% 74.3%	56.9% 59.2%	57.4% 64.1%	

Taft High	70.3%	48.4%	51.4%
Toledo El	75.6%	52.5%	59.6%
Toledo Middle	69.6%	55.3%	49.5%
Toledo High	67.3%	48.7%	52.6%
Yaquina View El	75.4%	50.3%	63.2%
Sam Case El	82.6%	64.6%	72.7%
Newport Middle	80.2%	62.4%	69.5%
Newport High	68.8%	63.4%	66%
Crestview Heights	82.2%	52.7%	63.9%
Waldport Middle	73.1%	67.8%	74%
Waldport High	64.6%	62.9%	68.6%
Compass	NA	29.8%	27.4%

#### **Current Attendance work:**

- Attendance Campaign (Every Day Matters), Tier I schoolwide lessons, Attendance Challenges promoting 90% attendance or better
- Interventions- Punch Cards, Nudge Letters, Attendance CICO & Check and Connects, Attendance Advisor
- Collaboration between buildings emphasizing consistent attendance messaging to students/families

#### • Increase Graduation Rates

- Each of our high schools will increase their 4-year cohort graduation rate by 3% (Baseline is the 2019 graduation rate).
- The goal will be reached when we get to 95% or greater for a four-year cohort graduation rate in all schools.
- Increase 9th grade on track at each high school by 10% per year.
- Increase Dual Credit attainment by 5% per year.

#### **Graduation Rates:**

School	21-22	22-23	23-24
Compass	75%	43.2%	83%*
Newport	85.1%	82.1%	82%*
Taft	92.7%	91.6%	94%*
Toledo	83.8%	80%	93%*
Waldport	88%	96.8%	93%*

<sup>\*</sup>Estimates from buildings. Final grad rates will not post until sometime in August 24.

#### 9TH GRADE ON-TRACK

School	22-23	24 Sem 1	24 Sem 2
Taft	77%	83%	86.7%
Toledo	66%	83%	77.4%
Newport	83%	97%	94.4%
Waldport	88%	97.7%	97.6%
Compass	36%	23%	33.3%

<sup>\*</sup>Our 9th grade on track requirement is 6+ courses passed. This is a higher standard than the state requirement and would differ from the state report card.

**Dual Credit:** 

#### **DUAL CREDIT/EARLY COLLEGE**

2018-2019: 164 students 2019-2020: 207 students

2020-2021: 161 students 2021-2022: 203 students 2022-2023: 225 students

2023-2024: 222 students (to date)

- Increase implementation of Positive Behavior Interventions and Supports (PBIS) and Social/Emotional multi-tiered systems of support
  - All K-8 schools will utilize the DESSA-full to plan and implement small-group interventions with approximately 5% of students, to be tracked through MTSS multi-student plans in Synergy.
  - All schools will implement the Check In/Check Out (CICO) Tier 2 intervention and/or Check and Connect intervention with approximately 5-10% of students.
  - All schools will self-assess & receive district feedback re: fidelity of implementation of Tier 1 and Tier 2 meetings

DESSA K-8 (Fall 2023)



**DESSA\* & SAIGs MTSS Plans** 

School	# SAIGs MTSS Plans	# Students
Oceanlake	3	3% (9)
Taft El	9	7% (32)
Taft 7-12	3	3% (23)
Toledo El	1	11% (36)
TJSH	1	4% (10)
Yaquina View	8	11% (30)
Sam Case	4	5% (19)
NMS	4	4% (17)
NHS	NA	NA
CVH	6	9% (25)
WMSH	1	3% (9)

\*Students in SAIGs groups are primarily chosen from DESSA data, yet discipline data might also have been used to place students in interventions.

School	cico	C&C	# Students
--------	------	-----	------------

Oceanlake	Х		4% (12)
Taft EI	x		5% (21)
Taft 7-12	x	X	12% (88)
Toledo El	x		6% (21)
TJSH		Х	11% (29)
Yaquina View	х		4% (10)
Sam Case	x		7% (27)
NMS	х	Х	12% (53)
NHS		Х	3% (23)
CVH	х		6% (17)
WMSH		X (only D&A)	3% (8)

In addition to CICO and Check and Connect, schools are beginning to track Break Cards/Passes using MTSS Plans. Newport MIddle and Toledo Jr/Sr are currently tracking using MTSS Plans. WJSH is tracking "Irish Circles" as a Tier II behavior intervention for middle school and Freshman/Sophomore Success classes.

School	Tier I TFI January 2024	Tier II TFI February 2024*
Oceanlake	63%	TBD
Taft El	90%	TBD
Taft 7-12	87%	TBD
Toledo El	90%	TBD
TJSH	90%	100%
Yaquina View	73%	TBD
Sam Case	80%	TBD

NMS	80%	92%
NHS	93%	TBD
CVH	93%	88%
WMSH	70%	TBD

<sup>\*</sup> Semester 1 intensely focused on Tier I behavior planning and reteaching. Semester 2 will focus on Tier II/III, buildings to complete TFI by the end of February. Special Programs Admin and SpED Coordinator to attend all Tier II meetings and provide feedback/coaching.

#### Align K-12 Mathematics

By June of 2023, 100% of K-6 classrooms will have the newly adopted math curriculum fully implemented in their classrooms. All teachers will have access to teacher created resources such as pacing & assessment guides, unit plans, and professional development to support implementation. Teachers will also be provided PD opportunities from both the curriculum publisher as well as the K-6 District Math TOSA.

#### Elementary:

This year our Math TOSA has created a Math Guiding Coalition of teacher leaders K-6 from each building to continue implementation of math instruction. This team receives in depth PD from our Math TOSA and they lead our grade level district math PD/PLC sessions. In addition, we continue to work with Curriculum Associates who are now providing iReady PD at the school level.

All resources, pacing guides, assessment calendars and supportive documents are housed in our LCSD Portal and are available for all K-6 mathematics teachers to review. The Math Guiding Coalition continued to meet monthly with teacher teams throughout the year to support professional development in mathematics. There is a plan to continue this work into the 24/25 school year with a kick off in August from curriculum associates for new LCSD teachers and PD in October 2024 for all K-6 mathematics teachers.

By June of 2023, all 7th
 Grade - Integrated 3 math
 classrooms will have fully
 implemented curriculum
 maps with a minimum of
 three common formative
 assessments that included
 information pertaining to
 mathematical computation
 and mathematical literacy.

#### Secondary:

Secondary Math TOSA, Alisha Powell has been working with LCSD Math teachers to develop Common Formative Assessments and course specific Curriculum Maps.

#### Curriculum Map:

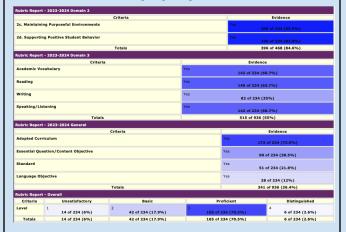
- Curriculum maps have been created and posted to the Portal for Math 7 - Integrated 3.

#### **Common Formative Assessments:**

- Int I and II: CFA's have been created and they are in the process of students completed CFA #2
- **8th Grade:** CFA drafts created and ready for teacher review

- **7th Grade:** This is the next phase of work for the Secondary Math Cadre.
- Int III: Math staff are working to identify common standards for CFA's that are appropriate for the courses offered at different schools. The target is still June of 2023.
- Continue to Align K-12
   Advancement Via Individual
   Determination (AVID)
   Implementation and Strategies
  - Our classrooms will have evidence of AVID Academic Language and Literacy strategies being implemented on average between a level 2 and 3 on a 4 point scale.
  - Walk through data will be used as a measure for this goal. Elementary and Secondary walkthroughs will also use literacy (reading, writing, listening/speaking) as measures.
  - Data will includes 5-7
     walkthroughs (by an admin)
     per teacher with analysis of
     the walkthrough generated
     data by elementary and
     secondary.

### Elementary Walkthroughs Semester 1 2023-2024

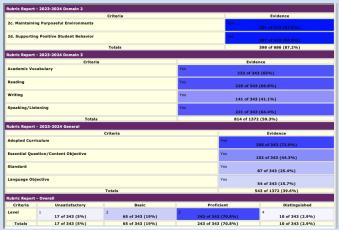


\*Elementary total is 257 including counselor walkthroughs.

Secondary Walkthroughs Semester 1 2023-2024

### Elementary Walkthroughs Year to Date 2023-2024

\*Total includes counselor walkthroughs as well.



## Secondary Walkthroughs Year to Date 2023-2024

\*Total includes counselor walkthroughs as well.

	Rubric Report - 2023-2024 Domain 2		Rubric Report - 2023-2024 Domain 2		
	2c. Maintaining Purposeful Environments	Evidence Yes	Criteria  2c. Maintaining Purposeful Environments	Very	Evidence
	2d. Supporting Positive Student Behavior	295 of 321 (91.9%) Yes			454 of 498 (91.2%)
	Totals	288 of 321 (89.7%) 583 of 642 (90.8%)	2d. Supporting Positive Student Behavior	Yes	450 of 498 (90.4%) 904 of 996 (90.8%)
	Rubric Report - 2023-2024 Domain 3		Rubric Report - 2023-2024 Domain 3		
	Criteria Academic Vocabulary	Yes 218 of 321 (67.9%)	Criteria Academic Vocabulary	E Variable Control of the Control of	ividence
	Reading	V		316 of	(498 (63.5%)
	Writing	147 of 321 (45.8%)	Reading	Yes 220 of	f 498 (44.2%)
		Yes 206 of 321 (64.2%)	Writing	Yes 308 of	(498 (61.8%)
	Speaking/Listening	Yes 173 of 321 (53.9%)	Speaking/Listening	Yes	f 498 (58.6%)
	Totals  Rubric Report - 2023-2024 General	744 of 1284 (57.9%)	Totals		of 1992 (57%)
	Criteria	Evidence	Rubric Report - 2023-2024 General		Evidence
	Adopted Curriculum	Yes 177 of 321 (55.1%)	Adopted Curriculum	Yes	264 of 498 (53%)
	Essential Question/Content Objective	Yes 214 of 321 (66.7%)	Essential Question/Content Objective	Yes	
	Standard	Yes 175 of 321 (54.5%)	Standard	Vac	303 of 498 (60.8%)
	Language Objective	Yes 91 of 321 (28.3%)		res	238 of 498 (47.8%)
	Totals	657 of 1284 (51.2%)	Language Objective	Yes	142 of 498 (28.5%)
	Rubric Report - Overall  Criteria Unsatisfactory Basic	Proficient Distinguished	Totals  Rubric Report - Overall	l l	947 of 1992 (47.5%)
	Level 1 2 of 321 (0.6%) 2 63 of 321 (19.6%)	3 198 of 321 (61.7%) 4 52 of 321 (16.2%)	Criteria Unsatisfactory	Basic Proficient	Distinguished
	Totals 2 of 321 (0.6%) 63 of 321 (19.6%)	198 of 321 (61.7%) 52 of 321 (16.2%)		0 of 498 (18.1%) 302 of 498 (60.6%)	4 93 of 498 (18.7%)
			Totals 3 of 498 (0.6%) 9	0 of 498 (18.1%) 302 of 498 (60.6%)	93 of 498 (18.7%)
	*Secondary total is 330 inclu	iding counselor			
	walkthroughs.				
	waiktinougns.				
	Of our 320 teachers:				
	305 teachers have 1 walkthi	ougn,			
	199 have 1-3 walkthroughs,				
	106 have 4 or more.				
2 Increase Student Engagement					
2. Increase Student Engagement					
a linerage enveloperation at the little and a					
<ul> <li>Increase enrollment stability across</li> </ul>					
the district as measured by					
the district as measured by					
enrollment data collections					
monthly.					
•					
<ul> <li>Increase student academic</li> </ul>					
engagement as measured by					
school by school and class by					
class observations and					
walkthroughs of instructional work					
_					
in classrooms-measure student					
engagement of multiple types					
0.0					

3. Providing Culturally Specific Outreach to our Growing Diverse Community  1.  2.	the investment in educational technology via the full implementation of the Triple E Framework as measured by evidence of the use of online systems in K-12 classrooms that score at or above 13 out of 18	our All 11 EdTech Cadre members completed Triple E peer observations in a partner teacher's classroom. In
3. Providing Culturally Specific Outreach to our Growing Diverse Community  1. 2.		
Family Advisory Group-the goal  • 9/21/23 Hispanic Community  Connections Fair  Taft 7-12: Disaster preparedness	ach to our Growing Diverse nunity  Monthly meetings of a Hispanic Family Advisory Group-the goal	

- 4 diverse community open forum meetings - 2 in Newport and 2 in Lincoln City either in person or by zoom.
- 3. 3 Hispanic family workshops on topics such as anti-bullying, school district navigation, parenting for academic success. Topics to be generated by parent advisory groups.
- Develop the "equity practices in the classroom" work of the District Equity Coordinators Marty Perez, Sandy Mummey and Tiana DeVries.
- Continue to partner with the Western Regional Equity Network in projects about affinity groups and recruiting, retaining and promoting staff of diverse backgrounds.
- Continue to develop LCSD equity, inclusion and diversity district policies via the district's monthly meeting of our LCSD Equity Team.

- Lincoln County Behavioral Health
- 11/27/23 Healthy Cooking and gratitude in collaboration with OSU Extension
- 1/26/24 Scholarship
   Empowerment in collaboration with OCCC
- 2/28/24 Planned Community Event
- 4. Fire Keeper's Daughter book study with all administrators fall/winter 23/24. Attuned focus on equity practices impacts on youth specifically Native youth from their own lens through fiction text. Discussion questions were collected with a culmination socratic seminar planned for 2/20/24

5.

6. Education Equity Advisory Committee aligned with SB 732 convened for the first meeting on 10/26/23 made up of educators, administrators, community members and parents. Reviewed Second meeting planned for 2/2/24.

emergency personnel.

4.Disaggregation of student achievement, attendance and behavior data allowed our teams to identify groups that were disproportionately marginalized. Our focus will be students who are in special education and our multilingual learners. We will specifically look at these groups during the 24/25 school year.

5.

- 6. Educational Equity Advisory Committee meetings continued March 13, 2024 and May 30, 2024. Focus areas identified: SROs, Complaints and Attendance policy for deeper review. Dates for the 24/25 school year set Dates for 2024-2025 and sub-committee work
  - a. October 22: 1:00-4:00
  - b. December 13: 1:00-4:00
  - c. February 6: 1:00-4:00
  - d. April 11-Final proposals for Board recommendations: 1:00-4:00

4. Fully implement the Board's Five Year Strategic Plan  GOAL ONE: Demonstrate High Expectations For Student Achievement By Supporting an Equitable Education Framework.  GOAL TWO: LCSD is a Convener and Influencer of City, County and State Education and Economic Policies.  GOAL THREE: LCSD will provide for the Health and Welfare of our Facilities.  GOAL FOUR: LCSD will Identify the Need and Development of a LCSD Political Action Committee for a possible 2026 Bond election.  GOAL FIVE: Enhanced Communications and Community Engagement	Goal Three: LCSD continues to prioritize funding Facilities Maintenance projects through transfers of excess ending fund balance in the General Fund. A \$1,650,000 transfer is scheduled this year.  Goal Four: The Board Chair and Vice Chair met with former Superintendent Tom Rinearson, Dr. Tolan, Business Director Kim Cusick, and Facilities Director Rich Belloni in the Fall to discuss the process and viability of a potential replacement bond election as early as May 2025, as well as the need for a PAC. The PAC formed for the 2011 bond issue may be able to be revived.	Goal Three: LCSD continues to prioritize funding Facilities Maintenance projects through transfers of excess ending fund balance in the General Fund. A \$1,300,000 transfer is scheduled this year.

- 4. August Board Retreat Planning5. Adjournment

#### **Board Goals 2024-2029**

GOAL ONE: Lincoln County School District will establish and meet high expectations for student achievement.

**GOAL TWO:** Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

**GOAL THREE**: LCSD will provide for the long term health and welfare of our facilities, focusing on accessibility, technological innovation, and purposeful utilization.

**GOAL FOUR:** Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

### Lincoln County School District Equity Team Land Acknowledgement Statement

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.

NON-DISCRIMINATION: Lincoln County Schools do not discriminate nor tolerate discrimination on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age of any other persons with whom the individual associates.