AMENDED School Board Regular Meeting

Tuesday, November 19, 2024 7:00 PM
SANB Media Center, 3303 33rd Ave NE, Entry available at door #16, St. Anthony, MN 55418

1.
2. **Call to order: School Board Meeting**
   Board Chair Ben Phillip (2 minutes)
3.
4. **Approval of Agenda**
   Board Chair Ben Phillip
5.
6. **Minutes from November 6, 2024 Board Meeting (2 minutes)**
   Board Chair Ben Phillip
7.
8. **AMENDED 11/19/2024 Approval of Consent Agenda (2 minutes)**
   Board Chair Ben Phillip
9.
10. **Athletics Fall Recognitions (20 minutes)**
    Troy Urdahl, Director of Athletics, Activities, Facilities and
    Zach Siggelkow, Athletics and Activities Coordinator
11.
12. **Gender Neutral Bathroom Grant Discussion**
    Dr. Troy Urdahl
13.
14. **Community Services update**
    Wendy Webster, Director of Community Services & Communications
15.
16. **Review Organizational Meeting**
    Board Chair Ben Phillip (2 minutes)
17.
18. **Discussion regarding weighted grades**
    Dr. Cassandra Palmer (15 minutes)
19.
20. **Assessment Overview (WBWF, ADSIS, A&I) and Success Metrics 1st Quarter Review**
    Dr. Renee Corneille, Superintendent ISD282 (45 minutes)
21.
22. **Legislative Platform, second reading**
    Laura Oksnevad (10 minutes)
23.
24. **School Board Member Updates (10 minutes)**
25.
26. **Adjourn Work Session (2 minutes)**
    Board Chair Ben Phillip

Wednesday, 11/6/2024

School Board Meeting

3301 Silver Lake Road, St. Anthony, MN.

Listening Session 6:30 pm and Regular Meeting 7:00 pm

Listening session started at 6:30 and attended by parents, Board and community members.

Members Present:: Chair:Ben Phillip, Director Laurel Hood, Director: Laura Oksnevad:, Clerk Cassandra Palmer, Treasurer Michael Overman and incoming Board Member, Dr. PJ Striker

Staff Present: Superintendent Dr. Renee Corneille, ex-officio, Dr. Tim Anderson, Executive Director of Human Resources and Operations, Lori Watzl-King, Wellness Coordinator. Norm Bell, HS Principal, Paul Ruble, Asst HS Principal, Elizabeth Potts and Lynda Brock, SANB Media Specialists

---

Chair Ben Phillip called to order the School Board Regular Meeting at 7:00 pm.

Approval of Agenda
Ben Phillip, School Board Chair
Motion to approve by Cassandra Palmer
Seconded by Laura Oksnevad
Motion carried 6/0.

Minutes from October 15, 2024 Board Meeting
Ben Phillip, School Board Chair
Motion to approve by Laura Oksnevad
Seconded by Laurel Hood
Motion carried 6/0.

Consent Agenda Ben Philip, School Board Chair
Motion to approve by Cassandra Palmer
Seconded by Mike Overman,
Motion carried 6/0

Resolution: Ben Philip, School Board chair, made a motion to approve the donation from LaFleur Family as described. The Resolution was read to the Board of Directors, the Board approved the Resolution as follows:

The MSHSL Foundation Board of Directors has determined that the number of free and reduced lunch students in grades 9-12 will be used for classification purposes. The MSHSL Foundation wants to encourage each school to seek students whose family income may be limited and encourage them to participate in athletic and fine arts programs in each school community and to recognize the role you play in this endeavor and to assist you in your continued efforts to engage more students.

The recommendation is to approve the MSHSL Foundation Resolution, as presented.

(Roll-call) Michael Overman-aye, Dr. Palmer-aye, Laura Oksnevad-aye, Director Laurel Hood-aye, Chair Ben Phillip-aye.

School Board Member Dr. Prachi A. Striker, swearing in ceremony was conducted by Ben Phillip, School Board Chair.

The Transportation and Food Service Report was presented by Dr. Tim Anderson, Executive Director of Human Resources and Operations.

Superintendent update. Dr. Renee Corneille presented an update on the district's recent accomplishments, events, and inspiring stories of students and staff.

Wellness Report. Lori Watzl-King, Wellness coordinator provided an overview of the program and department goals.

Policy 620, Weighted grades, Dr. Cassandra Palmer and Norm Bell The presenters discussed the district's grading policy, specifically the use of weighted grades. The board plans to discuss these options further at the next work session and make a final decision by February 2025.

Review 606.5 Library materials policy discussion.1st reading (amended)
Dr. Cassandra Palmer, Chair Policy Committee Meeting, Elizabeth Potts and Lynda Brock, SANB Media Specialists This is the first meeting to discuss 606.5 to protect the resources for all of our students. The policy will be further discussed and refined before being presented for final approval.

Pre-Audit Budget and CY Budget Draft
Dr. Corneille shared the Pre-Audit Budget and CY Budget Draft: ISD282 - St. Anthony-New Brighton Schools July 2023 to March 2024 and July 2024 to September 2024.

The School Board Members shared their updates.

Closed Session, opened the session at 10:25 pm
Ben Phillip, School Board Chair Description: Closed session pursuant to Minnesota Statute 13D.03 for labor negotiations with Support Staff (Para/Clerical)

Adjourned Regular Meeting
Ben Phillip, School Board Chair 10:15 pm

Closed Session, opened the session at 10:25 pm
Ben Phillip, School Board Chair
Description: Closed session pursuant to Minnesota Statute 13D.03 for labor negotiations with Support Staff (Para/Clerical).

The Closed Session was adjourned at 10:57 pm
Ben Phillip, School Board Chair (2 minutes)

St. Anthony New Brighton
INDEPENDENT SCHOOL DISTRICT 282

SCHOOL BOARD CONSENT AGENDA
November 19, 2024

PRESENTER(S): School Board Chair
SCHOOL BOARD CHAIR'S RECOMMENDATION (in the form of a motion):"…to approve the *Consent Agenda*.

1. Personnel

a. Hire(s)

Last Name	First Name	Position	School	Date Effective
Ferraro	Conner	Building Supervisor	Community Services	October 1, 2024
Mims	Jesson	Village Kids Aide	Wilshire Park	November 11, 2024

b. Resignation(s)

Last Name	First Name	Position	School	Date Effective
~~Molina~~	~~Mariencla~~	~~Paraeducator~~	~~SAMS~~	~~November 15, 2024~~
Lannier	Kim	Human Resource Coordinator	District	December 4, 2024

c. Payment of Bills Checks Paid - 10/18/2024

01: General Fund	$297,793.36
02: Food Service Fund	$34,470.24
03 Transportation Fund	$154,897.02
04: Community Serv Fund	$15,923.57
05: Capital Expenditure Fund	$77,102.40
07: Agency Fund	$5,600.00
09: Trust Fund	$2,967.25
Total: $	$588,753.84

St. Anthony New Brighton
INDEPENDENT SCHOOL DISTRICT 282

Memorandum

To:	St. Anthony New Brighton School Board
From:	Dr. Troy Urdahl, Director of Athletics, Activities, and Facilities
Date:	November 14, 2024
Subject:	Facilities Projects

Overview

The purpose of this memo is to update the School Board of our current facilities planning needs and to request your input on our next steps for facility improvements at St. Anthony Village High School and Middle School. Two areas identified as high priorities are the a. locker room, band, choir areas and b.single-user restrooms. Identifying priorities will guide us in allocating available funds effectively for upcoming scope and project planning.

Background

The District has budgeted $500,000 from its Long-Term Facilities Maintenance (LTFM) budget for this project in the coming year. Additionally, $75,000 of state grant money has been secured specifically for constructing single-user restrooms, should the District choose to move forward with that option. Below is a summary of the project options and their financial considerations:

1. **Locker Room and Locker Room Restroom Renovations**
    - **Current Funding Status**: $500,000 in LTFM funds (sufficient only for cosmetic updates).
    - **Full Renovation Cost**: Estimated at $3,000,000 - $4,000,000 to fully address locker room needs. This does not include addressing band / choir area needs.
    - **Project Scope**: A comprehensive renovation would address cosmetic issues and aging infrastructure, equity issues, over crowding, and overall user experience.
2. **Single-User Restroom Construction**
    - **Current Funding Status**: $500,000 in LTFM funds + $75,000 state grant (budget estimated to be $500,000 - $800,000).
    - **Project Scope**: Construction of single-user restrooms to increase accessibility, privacy, security, and inclusivity. These single-user restrooms would be in a centrally located area of the school for student and community use (in the link area near the commons, auditorium, and current restroom areas - see included drawing at the end of this memo).

Direction Needed

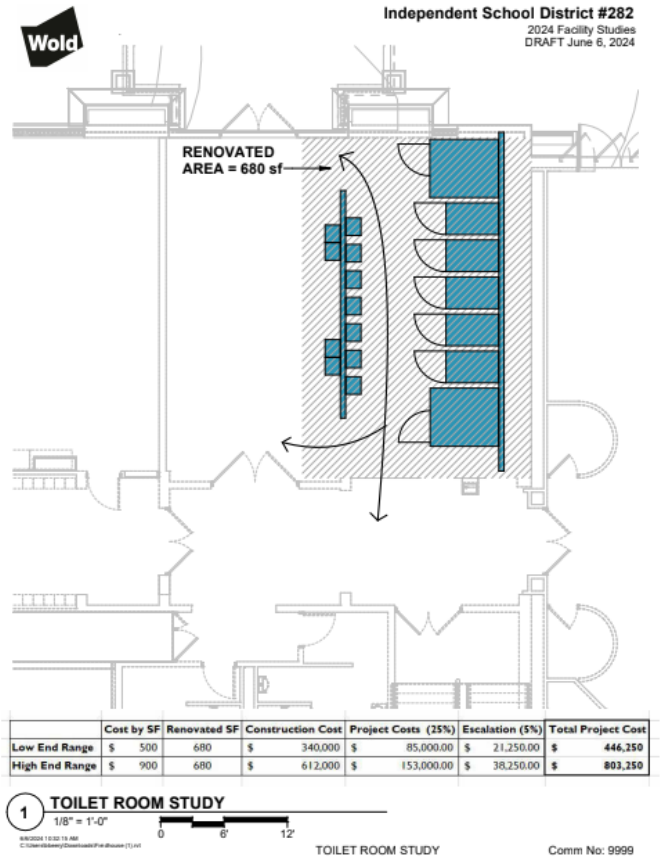
Given the funding and project details, School Board guidance is requested on whether to:

1. **Prioritize the Locker Room and Locker Room Restroom Project**
    a. Move forward with cosmetic changes with limited funding, acknowledging the need for a larger, more comprehensive renovation in the future. This would mean not accepting the state's $75,000 grant and would not address band / choir needs, or
    b. Expand this budget now to accomplish the needed comprehensive project needed in this area.

2. **Prioritize the Single-User Restroom Project**
    a. Move forward with the restroom project, which we have sufficient (or near-sufficient) funds to complete, addressing accessibility, security, and inclusivity needs sooner rather than later.

Timeline

If approved, either project would begin in spring or summer 2026, allowing us adequate time for planning, design, and contractor engagement.



St. Anthony-New Brighton School District 282
Organizational Meeting
Tuesday, January 9, 2024– 7:00 p.m.
Media Center
3303 33rd Ave NE – St. Anthony, MN 55418

MINUTES

Ben Phillip, Board Chair called the January 9, 2024 Organizational Meeting to order at 7:00 pm.

A motion was made by Laura Oksnevad and seconded by Cassandra Palmer to approve the agenda for the January 9, 2024, Organizational Meeting of the School Board, as presented. With a roll call vote, the motion carries 6/0.

Election of Officers
The Chair will call for nominations from the floor for the office of Chair. No second is required. After a call for further nominations, if none are stated, the Chair will declare the nominations closed. If only one nomination is made, the nominee is elected by acclamation.

A. Chair:
A motion was made by Mageen Caines to nominate Ben Phillip as Chair.
Only one nomination was made, Ben Phillip was elected Chair by acclamation.

At this time, the gavel was passed to the newly elected Chair. The same procedure is then followed for the offices of Vice Chair, Clerk and Treasurer.

B. Vice Chair:
A motion was made by Cassandra Palmer to nominate Mageen Caines as Vice Chair. Only one nomination was made, Mageen Caines was elected Vice Chair by acclamation.

C. Clerk
A motion was made by Mageen Caines to nominate Cassandra Palmer as Clerk. Only one nomination was made, Cassandra Palmer was elected Clerk by acclamation.

D. Treasurer
A motion was made by Ben Phillip to nominate Mike Overman as Treasurer. Only one nomination was made, Mike Overman was elected Treasurer by acclamation.

1. Re-Affirmation of School Board Ethics and DEI (Diversity, Equity and Inclusion)

   A motion was made by Laura Oksnevad and seconded by Cassandra Palmer to reaffirm the role as school board members in the St. Anthony-New Brighton School District as it pertains to the ISD #282 Code of Ethics Policy 209 and to restate ISD #282's commitment to Diversity, Equity and Inclusion, as presented. With a roll call vote, the motion carries 6-0.

2. Organizational Business:

   A. Regular Meetings
   A motion was made by Laurel Hood and seconded by Cassandra Palmer to set regular business meetings on the first Tuesday of each month when school is being conducted. As much as possible and practical, these meetings will be held in the St. Anthony Village City Council Chambers or via

ZOOM teleconference per Minnesota Statutes 13D.021 or other location as announced. Additional regular business meetings may be set as needed or as warranted by items requiring board action that surface throughout the fiscal year. These additional regular meetings will be formally set as a Regular Meeting and held in the HS/MS Media Center or via ZOOM teleconference per Minnesota Statutes 13D.021 and 13D.015 or other location as announced. All regular meetings will begin at 7:00 p.m. and are time-certain until 10:30 p.m. *(no new action item may be discussed after 10 p.m. unless the time-certain meeting ruling is suspended).* All routine items will be included in the *Consent Agenda.* There may be a 10-minute *Communications Break* following recognitions. All items requiring action by the School Board shall, when at all possible, be placed at the beginning of the agenda. With a roll call vote, the motion carries 6-0.

B. Work Sessions
A motion was made by Mageen Caines and seconded by Mike Overman to hold work sessions on the third Tuesday of each month when school is in session and at other times as needed. Work sessions will be held in the HS/MS Media Center or via ZOOM teleconference per Minnesota Statutes 13D.021 unless otherwise announced and will begin at 7:00 p.m./ or at a time of day as arranged that best suits the topics planned for discussion. With a roll call vote, the motion carries 6-0.

C. Payment of Bills
A motion was made by Cassandra Palmer and seconded by Laura Oksnevad that *Payment of Bills* will be approved by the board as part of the *Consent Agenda* at School Board Meetings. At times when this practice is not timely or practical, *Payment of Bills* and other routine business actions may be authorized by the Superintendent of Schools or the Controller. With a roll call vote, the motion carries 6-0.

D. Meeting Minutes
A motion was made by Cassandra Palmer and seconded by Laurel Hood that the School Board Secretary shall keep an accurate record of all minutes on file in the District Office. Minutes must be posted on the District website and in the newspaper designated by the School District. With a roll call vote, the motion carries 6-0.

E. Official Newspaper
A motion was made by Laura Oksnevad and seconded by Mike Overman to designate the Northeaster as the official newspaper of the School District. With a roll call vote, the motion carries 6-0.

F. Bank Depositories
A motion was made by MAgeen Caines and seconded by Laurel Hood to designate M.S.D.L.A.F., U.S. Bank Minneapolis, N.A., MN Trust, PMA Financial Network, and Associated Bank, as bank depositories for the School District. With a roll call vote, the motion carries 6-0.

G. Electronic Transfers:
A motion was made by Mike Overman and seconded by Cassndra Palmer to authorize the Superintendent and/or the Controller to make electronic transfers. With a roll call vote, the motion carries 6-0.

H. Authorization to Invest Funds:
A motion was made by Mageen Caines and seconded by Laura Oksnevad to authorize the Superintendent and/or the Controller to invest funds. With a roll call vote, the motion carries 6-0.

I. Committee Appointments
A motion was made by Laura Oksnevad and seconded by Cassandra Palmer to designate the Chairperson of the Board to review all member appointments, including MSHSL and NE Metro 916,

in January and identify positions which require new appointments prior to the first February board meeting. With a roll call vote, the motion carries 6-0.

J. Mileage Reimbursement
A motion was made by Cassandra Palmer and seconded by Laura Oksnevad to authorize mileage reimbursement paid at the current Internal Revenue Service rate. With a roll call vote, the motion carries 6-0.

K. Member Compensation
A motion was made by Mageen Caines and seconded by Laurel Hood to authorize Board Member compensation as follows: Chair $6,437; Vice Chair $5,900; Treasurer $5,900; Clerk $5,496 and Directors $5,378. All members of the Board may receive expense reimbursement over the salaries established by the School Board policy 202.1. WIth a roll call vote, the motion carries 6-0.

L. Listening Sessions
A motion was made by Cassandra Palmer and seconded by Laura Oksnevad to approve Regular Listening Sessions for Members of the School Board to listen to the public in advance of the first Regular board meeting of each month 30 minutes prior to the meeting, as defined in 5A, for a period of time not to exceed 20 minutes in length. With a roll call vote, the motion carries 6-0.

3. Authorization to Use Electronic Signatures
A motion was made by Laurel Hood and seconded by Mike Overman to authorize the business office to continue the use of the current electronic signatures in Skyward for salary and accounts payable checks. With a roll call vote, the motion carries 6-0.

4. Resolution Authorizing the Superintendent or School Board Chair to Hire Legal Counsel
A motion was made by Laura Oksenvad and seconded by Cassandra Palmer to designate Kennedy and Graven Chartered. as the official legal counsel of the School District. With a roll call vote, the motion carries 6-0.

The Organizational Meeting was adjourned at 7:26 pm.

The Regular Meeting of January 9, 2024, immediately following this Organizational Meeting.

Memorandum

To: St. Anthony New Brighton School Board

From: Superintendent Corneille

Date: November 19, 2024

Subject: Summary of 23-24 WBWF, AI, ADSIS Programs

This memo summarizes the progress made on the goals outlined in the 23-24 World's Best Workforce (Comprehensive Achievement and Civic Readiness), Achievement and Integration, and Alternative Delivery of Specialized Instructional Services (ADSIS) programs.

World's Best Workforce (WBWF) - Now referred to as Comprehensive Achievement and Civic Readiness

The WBWF program requires schools to identify goals and benchmarks for all student groups and a process for evaluating students' progress. Our district has made *progress* on several WBWF goals, including:

- Improving student scores on the FASTBridge reading and math assessments, but have not made significant changes in the achievement gaps that exist.
- Increasing student enrollment in Career and Technical Education (CTE) courses.

We have not yet met the goals of increasing the percentage of students who are ready for kindergarten, as measured by the Teaching Strategies Gold Assessment, and increasing the percentage of third-grade students who are proficient in reading. While also not meeting our ACT academic improvement goals.

Achievement and Integration (AI)

The AI program is designed to reduce disparities in academic achievement and increase racial and economic integration. We are making progress on these goals, and we will continue to monitor our progress over the next three years. We continue to look for ways to increase integration at St. Anthony New Brighton Schools.

Alternative Delivery of Specialized Instructional Services (ADSIS)

ADSIS is an application process for districts and charter schools to apply for state special education aid. The purpose of ADSIS is to provide instruction to assist students who need additional academic or behavioral support to succeed in the general education environment. We have implemented several ADSIS programs, including FASTBridge, IXL, and Read 180. St. Anthony New Brighton has been proud of the use of interventions prior to making inappropriate referrals to special education.

We will continue to monitor our progress on all of these goals and provide updates to the School Board on a regular basis.

Memorandum

To: St. Anthony New Brighton School Board

From: Superintendent Corneille

Date: November 19, 2024

Subject: First Quarter Data Report and Goals Update

This memo summarizes the key findings from the first quarter data report, which reflects our progress toward the student success goals outlined in September 2024.

Key Findings:

- **Rigorous Instruction:** A need exists for intentional planning to integrate multiple levels of Depth of Knowledge (DOK) and facilitate the gradual release to independence, ensuring rigor and student engagement.
- **Instructional Stances:** The majority of staff (97%) are primarily observed in Instructional Stances A and B, indicating that teachers carry the cognitive load most of the time.
- **Student Observations:** Students are often observed receiving and reproducing content-based learning and practicing procedures for compliance rather than critical thinking.
- **Learning Walks:** The Fall 2024 learning walks did not show significant differences from the 2017, 2018, and 2023 Comprehensive Needs Assessment, indicating a need for focused intervention.
- **Secondary Principal Observations:** Based on 62 classroom observations, the data shows a need for improvement in making academic standards visible, establishing learning progressions, and engaging students in higher-level learning (Quad C and D).
- **SAVVAS Literacy Curriculum:** Inconsistent implementation of the SAVVAS curriculum across the district, particularly the targeted phonics portion, has been observed.
    - Students in grade 1 show the lowest percentage of proficiency (in WP) at 55%.
    - Both teachers and students in grade 1 are utilizing the SAVVAS curriculum the least:
    - Students Grade 1: 0% usage
    - Teachers Grade 1: 6.2% usage.

- **FASTBridge Reading and Math:** Data from FASTBridge assessments show areas of concern, such as declining reading proficiency as students progress across grades and a drop in math proficiency upon kindergarten entrance.
- **Panorama Data:** Students in grades 6-12 report low levels of engagement and learning transfer, indicating a need for more challenging and relevant classroom experiences.

Next Steps:

- **Professional Development:** Facilitate ongoing professional development and coaching to support teachers in integrating DOK, implementing effective instructional practices, and utilizing the SAVVAS curriculum consistently.
- **Data-Driven Instruction:** Encourage the use of data to inform instruction and track student progress. Continue to provide training and support for data analysis and interpretation via already established data team meetings.
- **Goal Monitoring:** Continuously monitor progress toward the student success goals outlined in September 2024. Conduct formal evaluations to ensure the district is on track to meet its 2028 targets.

2025 SANB School Board Legislative Platform Action Plan

Updated 10/11/24

Overview & Purpose

One of the Minnesota Standards of School Board Leadership is Advocacy and Accountability. Included in this standard is the need to engage and build relationships with both public and private stakeholders as well as advocate on local, state, and national levels.

Highlighted = Full board involvement or action

Legislative Timeline

August 20, 2024

- ☑ ~~Board reviews first reading of MSBA resolutions~~
  - Must be submitted by September 20, 2024
  - Current proposals:
    - Newspaper
    - Remote Meetings
  - In 2022 we submitted two resolutions. One ended up being combined with Mahtomedi's resolution and ultimately passed by the MSBA Delegate Assembly. The other resolution was similar to another resolution that ultimately was passed by the MSBA Delegate Assembly and became law
  - In 2023 we submitted one resolution about equalization that turned out to be a reaffirmation of previous resolutions
- ☑ ~~Board reviews and develops first draft of legislative platform needs~~
  - All items from 2024 Legislative Platform were unfulfilled during the 2024 legislative session
  - 2025 Additional ideas

~~August 29, 2024, September 5, 2024, September 12, 2024 6:30 p.m. to 7:30 p.m. or September 13, 2024 – 9 a.m. to 10 a.m - MSBA Advocacy Tour (All board members are welcome to attend virtually, registration required)~~

~~September 10, 2024 - Board reviews and takes action on MSBA Resolutions~~

~~September 17, 2024 - Board reviews draft of Legislative Platform~~

~~September 20, 2024 - Deadline to submit Legislative Resolutions to MSBA (Submitted 9/11/24)~~

~~September 24-28, 2024 – Association of Education Service Agencies National Conference (Laura attends)~~

~~October 15, 2024 - Board reviews 2nd draft of legislative platform~~

~~November 5, 2024 - Election Day~~

~~November 14, 2024 - AMSD Fall Conference "*It Takes All of Us: Engaging Communities for Educational Excellence*" (**All board members can attend, registration required**)~~

November 19, 2024 - Board reviews draft of legislative platform

December 3, 2024 - Board takes action on Legislative Platform

December 6 & 7, 2024 - MSBA Delegate Assembly (Laura & Cassandra attend)

December 17, 2024 - Invite Legislators to attend Board Work Session to share Platform

January 10, 2024 - AMSD Session Preview (**all board members can attend**)

January 14, 2025 - First Day of Legislative Session

March 10, 2025 - MSBA/MASA Day at the Capitol (**All board members can attend, registration required**)

March 24, 2025 - AMSD Day at the Capitol (**All board members can attend, registration required**)

May 19, 2025 - The Minnesota Constitution sets a deadline for the end of each year's session: the first Monday after the third Saturday in May.

Board Actionables

Legislative Resolutions (MSBA)
Legislative Platform
Platform talking points
Meet/communicate with legislators
Attend Day(s) at the Capitol
Testify at the capitol as needed

FYI

MSBA Legislative Advocacy/Government Relations website, MSBA Dashboard

Minnesota Legislative FAQ page - helpful answers to questions. See the sidebar on the right hand side for additional topics

AMSD - Advocates for metro school district needs
Student-Centered Work Group - Renee and Laura are part of this

Instructional Hour Bill Work Group - Renee is a part of this

MN Education Policy Fellowship - Laura is participating in this

Assessment/MCA and MTAS Report Redesign Focus Group - Laura is participating in this

LTFM/School Facilities Work Group - Laura is participating in this