1426B SOUTH HOUSTON
BULLARD, TX 75757

BULLARD INDEPENDENT SCHOOL DISTRICT

P: (903) 894-6639
F: (903) 894-9291
www.bullardisd.net

Notice of Meeting
Board of Trustees
Bullard Independent School District

Notice is hereby given that a Regular Meeting of the Bullard Independent School District Board of Education will be held Monday, December 8, 2025, at 5:00 PM in the Bullard ISD Administration Building, 1426 S. Houston St., Bullard, TX 75757.

The subjects to be discussed, considered, or upon which any formal action may be taken are as follows:

I. **Routine Business**
   - A. Call To Order
   - B. Roll Call
   - C. Pledge of Allegiance
   - D. Invocation

II. Executive session
   - A. Section 551.071 - Consultation with Attorney
     1. When the governmental body seeks the advice of it's attorney about pending or contemplated litigation or a settlement offer, or
     2. On a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
     3. Consider legal advice regarding personnel and related action items
   - B. Section 551.074 - Personnel Matters - Superintendent Search (profile / criteria development)

III. Recognition - 6:30pm
   - A. Student
   - B. Staff
   - C. Other

IV. **Construction Update**

V. **Open Forum**

VI. **Reports**
   - A. Operations Report
   - B. Athletics Report
   - C. Finance Report
     1. Board Financials
     2. Investment Report
     3. Check List
   - D. Board President Report
     1. Grass Roots Meeting
     2. Governance Camp
     3. Committee Meetings to begin in January
     4. Other Updates
   - E. Superintendent Report
     1. USDA Food Service Audit
     2. Middle School Update
     3. Traffic Update
     4. School Board Election Dates
     5. Other Updates

VII. **First Read / Informational Items**

VIII. **Consent Items**
   - A. Minutes of Previous Meeting(s)
     1. November 10, 2025
     2. November 17, 2025

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B. Consider Approval of Update #126

IX. **Action Items**
- A. Consider Approval of Board Resolution for TASB Risk Management Fund Board
- B. Consider Approval of Interlocal Agreement with Region 10
- C. Consider Approval of Opening the new Bullard Middle School on January 5, 2026

X. Executive Session
- A. Section 551.074 - Personnel Matters
  4. Consider Hiring of professional personnel
  5. Consider renewals, non-renewals, contract abandonment and terminations of contracts for professional personnel. (To deliberate the appointment, employment, evaluation, reassignment, duties, and contracts of employees.)
- B. Section 551.076 - Security - Intruder Detection Audit
  1. Deliberation regarding security devices or security audits

XI. **Adjournment**

Note: Items do not have to be taken in the same order as shown on this meeting notice

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. The Board will take no final action, make no decision, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment. All final votes, actions, or decisions will be taken in open meeting.

For the Board of Trustees:

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Dr. Micah Dyer
Superintendent

This meeting was posted in accordance of the Texas Open Meetings Act on Tuesday, December 2, 2025 at 4:03 PM.