# Long Range Planning Committee

Thursday, March 7, 2019 6:30 PM
Long Range Planning Committee, L.P. Wilson Community Center, Room 17, 601
Matianuck Avenue, Windsor, CT 06095

- 1. Call to Order, Pledge to the Flag and Moment of Silence
  - 2. Audience to Visitors
  - 3. Enrollment Projections
  - 4. School Uniforms
- 5. Profile of a Graduate
  - 6. Adjournment

### WINDSOR BOARD OF EDUCATION

### Agenda Item SUMMARY

For Consideration	by the Board	of Education	at the Meet	ing of:	June 17, 1	2014

Prepared by: Craig Cooke Presenter(s): Craig Cooke

Attachments: Dress Code Survey Results

SUBJECT: Dress Code Survey

### Background:

In February 2007, Windsor Public Schools considered the implementation of defined clothing or formal school uniforms. After consideration, the Board decided not to institute either. The District Improvement Committee received requests to ask the Board to consider defined clothing or school uniforms.

#### Status:

At the March 2014 Regular Meeting, the Board directed the Superintendent to conduct a survey of parents, staff and students on their opinion regarding school uniforms and report the result to the Board of Education at the June 2014 meeting. The survey was conducted over two weeks in May.

### RECOMMENDATION:

The presentation this evening includes the findings that resulted from the Dress Code Survey. For informational purposes only.

Recommended by the Superintendent

Agenda Item# 60

### Dress Code Survey Report June 17, 2014

#### Background

The Windsor Board of Education District Improvement Committee received seven comments from parents and community members suggesting that the Board of Education consider the implementation of a dress code or formal dress policy for students. As part of their process, the District Improvement Committee referred those suggestions to the full Board. The Superintendent provided the Board of Education with the results of a dress code survey that was conducted in 2007. The Board of Education reviewed and discussed those results.

At the March Board of Education meeting, the Board of Education asked the Superintendent to conduct a survey regarding dress code in the schools and that the Superintendent should report the results of the survey at the June Board meeting. It was discussed that the Superintendent would develop questions similar to the questions asked in 2007. The particulars of the methodology were left up to the Superintendent to determine.

### Methodology

Survey questions were created from the 2007 bank of survey questions removing what were felt to be leading underlining marks and duplicate/unnecessary questions. The survey was loaded into Survey Monkey which allowed for ease of use and tabulation. Survey Monkey was utilized for the entire survey population except for high school students. In discussion with Russell Sills, Windsor High School Principal, it was determined that the survey would be administered during students' advisory time through paper copy and scantron sheets. This would lead to the least amount of disruption to the education process and provide the most accurate results for this sample. Katrina Palazzolo-Wicks, Technology Teacher Leader, was in charge of monitoring the survey and tabulating the results.

Survey methods:

Students:

All students completed the Survey Monkey survey except Windsor High School as previously noted.

Administrators:

All administrators received an e-mail with a survey link attached requesting them to complete the survey.

Staff:

All staff received an e-mail with a survey link attached requesting them to complete the survey.

Parents and Guardians:

The district sent out notices to all families that a survey was available regarding student dress code and requested their response to the survey. Survey was available on the website for parents and guardians to access.

Protection against multiple responses from one participant:

The district took great care to protect against multiple responses from the same survey participant. Where possible, students completed the survey at the same time to ensure that students did not have

the opportunity to submit multiple responses. When the parent/guardian survey was initially opened up, the survey was allowing for multiple responses. When this was brought to our attention, a change was made and duplicate responses were deleted.

### **Survey Sample**

Windsor High School	9 <sup>th</sup> and 10 <sup>th</sup> Graders	375
Sage Park Middle School	6 <sup>th</sup> , 7 <sup>th</sup> , and 8 <sup>th</sup> Graders	609
Clover and JFK	3 <sup>rd</sup> , 4 <sup>th</sup> , and 5 <sup>th</sup> Graders	163
Administration		19
Staff		355
Families		545
Total		2,066

A sample size of 375 ninth and tenth graders was utilized at Windsor High School. Students in grades 11 and 12 would not be at Windsor High School at the time a potential dress code change would be instituted and, therefore, it was determined not to elicit their feedback. At Sage Park, a sample size of 609 students was utilized and a sample size of 163 at Clover Street and JFK combined was utilized. The differing sample sizes were not a concern because results are reported by level not total number of student responses. The sample size is representative of the student population at each level.

### **Summary of Results**

The results for each individual survey are attached to this report. The results should be considered in the context of this survey administration, which was to receive input to inform future work. These results should not be considered scientific as surveys were administered in some cases with limited control.

Student results indicate that students are typically finding their peers dressed appropriately for school and that there is some, but not a majority, of families that have disagreements over what clothes should be worn to school.

It is important to note for follow-up that students agreed with the statement that students tease or make fun of others because of what they wear. Although these results are not unique to Windsor Public Schools, the schools should address these results through activities involving Positive Behavioral Intervention Supports (PBIS) and advisory time at the high school.

In the opinion of this author there were three major questions that should be discussed and considered as next steps. The three major questions appear below along with the answers from the different groups.

Would you support revisions to the current student dress code?

	Yes	No
Parents	57.8	42.2
Administration	68.4	31.6
Staff	87.7	12.3
High School Students	31.7	68.3
Middle School Students	49.7	50.2
Elementary School Students	N/A	N/A

Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

	Yes	No
Parents	51.9	48.1
Administration	42.1	57.9
Staff	75,5	24.5

### Would you support a formal school uniform?

	Yes	No
Parents	47.1	52.9
Administration	31.6	68.4
Staff	64.8	35.2

The results indicate support for revisions to the current dress code from parents, administration and staff. The results indicate support for a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses from staff and slight support from parents. Only staff supported a formal school uniform.

#### Recommendation

There is not significant support to move to a formal school uniform or to institute a defined dress code policy (collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses). It is important to note and consider that staff surveyed supported both defined dress and uniforms. This survey did provide extremely useful information to the district regarding the perception of the current dress code policy. Overwhelming support exists for examining the current policy. Therefore, the school district should create a committee made up of students (high school), parents, staff, and administration to review the current district dress code. The Superintendent would charge the committee with developing recommendations for an updated dress code policy. The committee would complete their work during the fall semester and make a recommendation to the full Board of Education regarding the dress code. The policy committee would then be asked to consider the recommendations.

Respectfully submitted,

Craig Cooke, Ph.D., Superintendent

### **Dress Code Survey - Parents**

# 1. Which school does your child(ren) attend?

Answer Options	Response Percent	Response Count
Clover Street School	6.8%	37
John F. Kennedy School	17.6%	96
Oliver Elisworth School	23,3%	127
Poquonock Schools	5.7%	31
Sage Park Middle School	25.9%	141
Windsor High School	48.2%	262
Other (please specify)	0.4%	2
	answered question	544
	skipped question	2

# 2. Would you support revisions in the current student dress code? To view a copy of the current dress code, click here.

Answer Options	Response Percent	Response Count
Yes No	57.8% 42.2%	312 228
	answered question skipped question	540 6

# 3. Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

Answer Options	Response Percent	Response Count
Yes No	51.9% 48.1%	283 262
	answered question skipped question	545 1

# 4. Would you support a formal school uniform?

Answer Options	Response	Response
	Percent	Count
Yes	47. <b>1%</b>	256
No	52.9%	288
	answered question	544
	skipped question	2

# Dress Code Survey - Administration

1. Would you support revisions in the current student dress code? To view a copy of the current dress code, click here.

Answer Options	Response Percent	Response Count
Yes No	68 4% 31.6%	13 6
	answered question skipped question	19 0

2. Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

Answer Options	Response Percent	Response Count
Yes No	42 1% 57 9%	8 <sup>-</sup> 11
	answered question skipped question	19 0

3. Would you support a formal school uniform?

Answer Options	Response Percent	Response Count	e
Yes No	31.6% 68.4%	6 13	
	answered question skipped question		19

### Dress Code Survey - Staff

### 1. In which school do you work most of the time?

Answer Options	Response Percent	Response Count
Clover Street School	10.3%	36
John F. Kennedy School	12.8%	45
Oliver Ellsworth School	10.8%	38
Poquonock Schools	6.3%	22
Sage Park Middle School	23.9%	84
Windsor High School	27.9%	98
LP Wilson	8.0%	28
	answered question	351
	skipped question	4

# 2. Would you support revisions in the current student dress code? To view a copy of the current dress code, click here.

Answer Options	Response Percent	Response Count
Yes No	87.7% 12.3%	308 43
	answered question	351
	skipped question	4

# 3. Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

Answer Options	Response Percent	Response Count
Yes	75.5%	268
No	24.5%	87
	answered question	355
	skipped question	0

# 4. Would you support a formal school uniform?

Answer Options	Response Percent	Response Count
Yes No	64.8%	230
NO	35.2% answered question	125 355
	skipped question	0

# Dress Code Survey - Windsor High School Students 1. Which school do you attend?

Answer Options	Response Percent	Response Count
Windsor High School		368
	onewarad awaetian	362

### 2. I am a ...

Answer Options	Response Percent	Response Count
Воу	56.6%	212
Girl	43.3%	156
	answered question	368

### 3. Choose your grade

Answer Options	Response Percent	Response Count
Grade 9	53.6%	199
Grade 10	46.6%	172
Grade 11	0.0%	0
Grade 12	0.0%	0
	answered question	371

# 4. Would you support revisions in the current student dress code? To view a copy of the current

Answer Options	Response Percent	Response Count
Yes	31.7%	117
No	68.3% <b>answered question</b>	252 369

# 5. Do you feel students are dressed appropriately for school?

Answer Options	Response Percent	Response Count
Yes	76.8%	288
No	23.2%	87
	answered question	375

# 6. Do some students tease or make fun of others because of what they wear?

Answer Options	Response Percent	Response Count
Yes	46.3%	173
No	53.7% answered question	201 <b>374</b>

# 7. Do students feel pressured to wear popular name brand clothes?

Answer Options	Response Percent	Response Count
Yes	36.7%	137
No	63.3%	236
	answered question	373

### 8. Do you ever have disagreements with your parents/guardians about the clothes you wear to

Answer Options	Response Percent	Response Count
Yes	18.3%	67
No	81.7%	299
	answered question	366

Dress Code Survey - Sag 1. Which school do you attend?	Sage Park Middle School Students		
Answer Options	Response Percent	Response Count	
Sage Park Middle School		601	
	answered question	601	
2. I am a Answer Options Boy	Response Percent 45.3%	Response Count 276	

Vilamei Obtiona	Response Percent	Response Count
Воу	45.3%	276
Girl	54.7%	333
	answered question	609

3. Choose your grade		
Answer Options	Response Percent	Response Count
Grade 6	18.5%	190
Grade 7	19.0%	196
Grade 8	21.3%	219
	answered question	605

4. Would you support revisions in the curre	nt student dress code? To vie	w a copy of the current
Answer Options	Response Percent	Response Count
Yes	49.7%	300
No	50 2%	303
	answered question	603

Answer Options	ppropriately for school?  Response Percent	Response Count
Yes	78.7%	472
No	21.3%	128
	answered question	600

6. Do some students tease or make fun	of others because of what they v	vear?	
Answer Options	ver Options Response Percent Response Count		
Yes	66.2%	397	
No	33.7%	202	
	answered question	599	

7. Do students feel pressured to wear popular	name brand clothes?	
Answer Options	Response Percent	Response Count

Yes	55.8%	334	
No	44.2%	265	
	answered question	200	599

Answer Options	Response Percent	Response Count
Yes	30.8%	185
No	69.2%	416
	answered question	601

# Dress Code Survey - Elementary

### 1. I am a

Answer Options	Response Percent	Response Count
Boy Girl	42.9% 57.1%	69 92
	answered question skipped question	161 2

### 2. Choose your grade

Anguar Options	Response	Response
Answer Options	Percent	Count
Grade 3	12.3%	20
Grade 4	35.0%	57
Grade 5	52.8%	86
	answered question	163
	skipped question	0

# 3. Which school do you attend?

Answer Options	Response Percent	Response Count
Clover Street School	52.8%	85
John F. Kennedy School	47.2%	76
	answered question	161
	skipped question	2

# 4. Do some students tease or make fun of others because of what they wear?

Answer Options	Response Percent	Response Count
Yes	46.3%	75
No	53.7%	87
	answered question	162
	skipped question	1

# 5. Do you feel students are dressed appropriately for school?

Answer Options	Response Percent	Response Count
Yes	74.2%	121
No	25.8%	42
	answered question	163

6. Do you ever have disagreements with your parents/guardians about the clothes you wear to school?

Answer Options	Response Percent	Response Count
Yes No	31.9% 68.1%	52 111
	answered question skipped question	163 0