

Monthly Board Meeting

Monday, May 17, 2021 6:30 PM

High School Gym, 430 St. Joseph Street, Union City, MI 49094

I. Call To Order

a. Pledge of Allegiance

b. Opening Statement

II. Addition or Deletion of Items to the Agenda

III. Consent Agenda

a. Approval of Minutes

1. Regular Meeting 4/19/21

2. Special Meeting 5/7/21

b. Retirement

c. Resignation

d. Resignation

e. Maternity Leave

f. Maternity Leave

IV. Correspondence

V. Comments From the Audience on Discussion Items

a. Public Comments Statement

VI. Presentation

VII. Action Items

a. Closed Session

b. Student Suspension

c. Financials

d. Graduation Credit Adjustment

e. Vietnam Veteran Diploma Presentation

f. Extended Continuity of Learning Plan (ECOL)

VIII. Discussion Items

a. CISD Election Resolution

b. Alternative Education Program

c. Superintendent Goals

IX. Comments

a. Public Comments Statement

X. Information

a. MSBO Voluntary Certification Program

b. High School Failure Rates/Class Association

XI. Adjournment

Monthly Board Meeting

Monday, April 19, 2021 6:30 PM

High School Media Center, 430 St. Joseph Street, Union City, MI 49094

President Searls called the meeting to order at 6:30 p.m.

Paula DeJongh: Present
Amber Herman: Present
Darin LaBar: Present
Dave Mathis: Present
Archie Mears: Present
Kyle Miller: Present
Jennifer Searls: Present

Others: R. Steel, C. Katz, S. Leson, J. Johnson,
J. Thomas, A. Case, J. Owens, H. Denney, D. McDowell,
D. Frey, S. Kever, public.

Pledge of Allegiance

Opening Statement

President Searls welcomed everyone to the meeting.

Addition or Deletion of Items to the Agenda - None

Consent Agenda

Action(s):

The Board of Education approves the consent agenda as presented. This motion, made by Dave Mathis and seconded by Darin LaBar, Carried.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0

Approval of Minutes

Regular Meeting 3/15/21

Committee of the Whole 4/12/21

Closed Session - Collective Bargaining 10/19/20

Closed Session - Student Reinstatement 10/19/20

Closed Session - Superintendent Evaluation 11/10/20

Closed Session - Student Reinstatement 12/21/20

Closed Session - Student Expulsion #1 - 3/15/21

Closed Session - Student Expulsion #2 - 3/15/21

Coaching Resignation

Retirement

Correspondence - None

Comments From the Audience on Discussion Items

Mark Hageman, Elementary Music and High School Choir Teacher. There will be 25 elementary students singing God Bless America and Michigan International Speedway on August 21, 2021.

Public Comments Statement

Restorative Practices Presentation

James Owens, Director of Behavior Supports; and Jennifer Johnson, Elementary Principal presented on Restorative Practices being implemented at the elementary school.

Action Items

Financials

Action(s) :

The Board of Education approves the financials for the month ending March 31, 2021, as presented. This motion, made by Archie Mears and seconded by Darin LaBar, Carried.

Voting Detail:

Paula DeJongh:	Yea
Amber Herman:	Yea
Darin LaBar:	Yea
Dave Mathis:	Yea
Archie Mears:	Yea
Kyle Miller:	Yea
Jennifer Searls:	Yea

Voting Summary: Yea: 7, Nay: 0

2020-2021 Budget Amendment Resolution

Action(s) :

The Board of Education approves the proposed budget amendments for the 2020-2021 school year as presented. This motion, made by Amber Herman and seconded by Kyle Miller, Carried.

Voting Detail:

Paula DeJongh:	Yea
Amber Herman:	Yea
Darin LaBar:	Yea

Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 1
DeJongh - Y Herman - Y LaBar - Y Mears - Y
Miller - Y Mathis - Y Searls - Y

School Election Resolution

Action(s):

The Board of Education approves calling for a special election. This motion, made by Amber Herman and seconded by Dave Mathis, Carried.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0
Mears - Y Miller - Y DeJongh - Y Mathis - Y
LaBar - Y Herman - Y Searls - Y

Playground Equipment Proposal

Action(s):

The Board of Education approves the purchase of a new elementary playground structure as presented. This motion, made by Kyle Miller and seconded by Paula DeJongh, Carried.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0

2021-2022 CISD Budget Resolution

Action(s):

The Board of Education approves the Calhoun ISD general education budget as presented. This motion, made by Kyle Miller and seconded by Darin LaBar, Carried.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0
Herman -Y Miller - Y LaBar - Y Mathis - Y
DeJongh - Y Mears - Y Searls - Y

Administrative and Individual Contract Extensions

Action(s):

The Board of Education approves the contract extensions as presented. This motion, made by Dave Mathis and seconded by Archie Mears, Carried.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0

Sex Education Advisory Board Members

Action(s):

The Board of Education approves the Sex Education Advisory Board Members, with the addition of Andrea Tennyson, as recommended by SEAB Chair, Amber Case. This motion, made by Amber Herman and seconded by Kyle Miller, Carried.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0

Dungeons and Dragons Club

Action(s):

The Board of Education approves Dungeons and

Dragons as a school club. This motion, made by Amber Herman and seconded by Kyle Miller, Carried.

Voting Detail:

Paula DeJongh:	Yea
Amber Herman:	Yea
Darin LaBar:	Yea
Dave Mathis:	Yea
Archie Mears:	Yea
Kyle Miller:	Yea
Jennifer Searls:	Yea

Voting Summary: Yea: 7, Nay: 0

Extended Continuity of Learning Plan (ECOL)

Action(s) :

The Board of Education re-confirms, pursuant to State School Aid Act Section 98a, the description of how instruction will be delivered in the District during the 2020-2021 School year, as presented at the April 19, 2021 board meeting by the District's Superintendent, Ronna Steel. This motion, made by Darin LaBar and seconded by Kyle Miller, Carried.

Voting Detail:

Paula DeJongh:	Yea
Amber Herman:	Yea
Darin LaBar:	Yea
Dave Mathis:	Yea
Archie Mears:	Yea
Kyle Miller:	Yea
Jennifer Searls:	Yea

Voting Summary: Yea: 7, Nay: 0

Discussion Items

Early Middle College

eSports

Triangle Report

Information

Battle Creek Community Foundation Grant (BCCF)

Comments From The Audience - None

Public Comments Statement

Adjournment**Action(s) :**

The Board of Education adjourns the regular meeting. This motion, made by Archie Mears and seconded by Kyle Miller, Carried.

Voting Detail:

Paula DeJongh:	Yea
Amber Herman:	Yea
Darin LaBar:	Nay
Dave Mathis:	Yea
Archie Mears:	Yea
Kyle Miller:	Yea
Jennifer Searls:	Yea

Voting Summary: Yea: 6, Nay: 1

Kyle Miller, Board Secretary

Kelly AcMoody, Recording Secretary

Special Meeting

Friday, May 7, 2021 6:30 PM

High School Media Center, 430 St. Joseph Street, Union City, MI 49094

Call To Order

President Searls called the meeting to order at 6:36 p.m. **Present:** Searls, Mears, LaBar, DeJongh, Miller, Mathis, Herman; **Others:** R. Steel, C. Katz, S. Leson, J. Thomas, J. Owens.

Pledge of Allegiance

Opening Statement

Addition or Deletion of Items to the Agenda - None

Action Items

Retirement

Action(s):

The Board of Education accepts the letter of retirement of Superintendent Steel effective June 30, 2021. This motion, made by Darin LaBar and seconded by Dave Mathis, Carried.

Voting Detail:

Paula DeJongh:	Yea
Amber Herman:	Yea
Darin LaBar:	Yea
Dave Mathis:	Yea
Archie Mears:	Yea
Kyle Miller:	Yea
Jennifer Searls:	Yea

Voting Summary: Yea: 7, Nay: 0

Hiring of Firm to Conduct Superintendent Search

Action(s):

The Board of Education approves the hiring of Dave Killips, Michigan Leadership Institute, to conduct the search for a new superintendent. This motion, made by Kyle Miller and seconded by Amber Herman, Carried.

Voting Detail:

Paula DeJongh:	Yea
Amber Herman:	Yea
Darin LaBar:	Yea
Dave Mathis:	Nay
Archie Mears:	Yea
Kyle Miller:	Yea
Jennifer Searls:	Yea

Voting Summary: Yea: 6, Nay: 1

Sex Education Advisory Board Chair and Co-Chair

Action(s) :

The Board of Education appoints Amber Case and Nicole Degraff as co-chairs of the Sex Ed Advisory Board. This motion, made by Dave Mathis and seconded by Kyle Miller, Carried.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0

Comments From the Audience - C. Katz regarding the superintendent search.

Public Comments Statement

Adjournment

Action(s) :

The Board of Education adjourns the special meeting. This motion, made by Amber Herman and seconded by Dave Mathis, Carried. President Searls adjourned the special meeting at 7:23 p.m.

Voting Detail:

Paula DeJongh: Yea
Amber Herman: Yea
Darin LaBar: Yea
Dave Mathis: Yea
Archie Mears: Yea
Kyle Miller: Yea
Jennifer Searls: Yea

Voting Summary: Yea: 7, Nay: 0

Kyle Miller, Board Secretary

April 19, 2021

Board of Education
Union City Community Schools
430 St. Joseph St.
Union City, MI 49094

Dear Board Members and Mrs. Steel,

This letter is to inform you of my intent to retire from Union City Community Schools at the end of 2020-21 school/contract year. Serving the students and community of Union City has been a truly rewarding experience. I will always be grateful for the opportunities provided by public education.

Sincerely,

Cynthia B. Heator



Kelly AcMoody <kacmoody@unioncityschools.org>

Fwd: notice

1 message

Ronna Steel <rsteel@unioncityschools.org>
To: Kelly AcMoody <kacmoody@unioncityschools.org>

Mon, May 10, 2021 at 10:37 AM



----- Forwarded message -----

From: **Amy Katz** <akatz@unioncityschools.org>

Date: Mon, May 10, 2021 at 10:33 AM

Subject: notice

To: Ronna Steel <rsteel@unioncityschools.org>, Jennifer Johnson <jjohnson@unioncityschools.org>

May 10th, 2021

Dear Mrs. Steel and Mrs. Johnson,

The purpose of this email is to give my notice. My last day will be June 3rd, 2021. I will not be returning next school year.

The staff at Union City Elementary is simply amazing! I will take with me some great memories and true friendships! Thank you for the wonderful opportunity!

Thank you,
Amy Katz



Union City Community Schools

Charger Country
430 St. Joseph Street
Union City, MI 49094
Ph: 517.741.3302/ Fax: 517.741.5205

Ronna L. Steel
Superintendent
rsteel@unioncityschools.org

May 10, 2021

Amy Katz
801 Tuttle Rd
Union City, MI 49094

Dear Amy,

Please accept this letter as acknowledgement of your intent to retire effective June 3rd. I accept your resignation dated May 10, 2021, on behalf of Union City Community Schools and the Union City Board of Education.

You have served UCCS and the students of our district well and the staff will miss you greatly.

On behalf of the District, I want to thank you for your service to Union City Community Schools and wish you all the best!

Sincerely,

Ronna L. Steel
Superintendent

Copy to: Personnel File



Union City Community Schools

Charger Country
430 St. Joseph Street
Union City, MI 49094
Ph: 517.741.3302/ Fax: 517.741.5205

Ronna L. Steel
Superintendent
rsteel@unioncityschools.org

May 10, 2021

Loralie Fields
162 W Miller Lake Rd
Coldwater, MI 49036

Dear Loralie,

Please accept this letter as acknowledgement of your intent to resign effective immediately. I accept your resignation dated May 7, 2021, on behalf of Union City Community Schools and the Union City Board of Education.

You have served UCCS and the students of our district well and the staff will miss you greatly.

On behalf of the District, I want to thank you for your service to Union City Community Schools and wish you all the best!

Sincerely,

Ronna L. Steel
Superintendent

Copy to: Personnel File

----- Original message -----

From: Loralie Fields <lwoellert82@gmail.com>

Date: 5/10/21 1:25 PM (GMT-05:00)

To: Dfrey@unioncityschools.org

Subject:

To whom it may concern,

I Loralie Fields have resigned from union city schools on 5/7/21

Loralie Fields

22To Whom It May Concern:

This letter is to inform you that I am pregnant and I wish to take maternity leave.

My expected due date is early August. I would like to continue working the remainder of the 2020-2021 school year and during the summer up until my due date if necessary. I plan to take maternity leave starting at the beginning of the school year and returning on Monday, October 25th, 2021. I anticipate no problem with returning to my current position and delivering the same high-quality instruction.

If anything changes, I will be sure to inform you as pregnancies can be unpredictable. Thank you for allowing me this time away from my classroom to bond with my newborn. Please let me know if you have any questions.

Kind regards,

Mrs. Hillary Hiday

