Board of Education Meeting

Tuesday, January 21, 2025 6:00 PM
Central 301 District Office, 275 South St, P.O. Box 396, Burlington, IL 60109

1. **Meeting Call to Order**
A. Roll Call
B. Approval of Agenda
2. **Pledge of Allegiance**
3. **Public Open Forum**
A. Recognition of Visitors
B. Public Comments
4. **Action Reports**
A. Consent Agenda
1) Minutes:
Truth in Taxation Hearing December 16, 2024
Regular Meeting December 16, 2024
2) Treasurer's Reports
3) Payment of Bills
4) Payment of Bills - Northern Kane County Regional Vocational System
5) Board Policies 5:30, 5:80, 5:90, 5:120, 5:150, 5:200, 5:210, 5:230, 5:240, 5:280, 5:285, 5:330, 6:30, 7:20
6) Personnel Report
B. Approve Minutes from Regular Meeting November 18, 2024
C. Approve Veterinary Affiliation Agreement
New: Anderson Humane Clinic
D. Approve Bus Bid
E. Approve 2025-2026 Amended Calendar
F. Motion to Censure Jeff Gorman
G. Motion to Recommend Removal of Jeff Gorman from the BOE and Refer the Matter to the Regional Superintendent
H. Motion to Censure Junaid Afeef
5. **Information Items**
A. Committee Reports
1) DLT
2) CAT
3) Facilities
4) CCC
B. School Maintenance Project Grant Update
C. Facilities Update
D. School Fees for 2025-2026
E. Board Policies 2:270, 5:10, 5:20
F. Acceleration Programming
G. Proposed Boundary Change
H. Discussion of Board Member Engagement with the Community
I. Enrollment Report
6. **Freedom of Information Act**
A. Ms. Welch - We received a request for communications between Todd Stirn and Sheila Gorman regarding e-learning or remote learning in 2019 or 2020.
B. Mr. Ally - We received a request for information regarding the submissions of interest in serving on the Community Advisory Team and selection criteria and process.
C. Ms. Tecza - We received a request for a copy of the report of the most

recent water sample tests performed by Pace Analytical Services for Central Middle School.

D. The Data Branch - We received a request for purchase order information from January 1, 2020 through December 2, 2024.

E. Ms. Warren - We received a request for communications between Esther Mongan and Board members regarding "individually identified student" between November 1, 2024 and December 18, 2024.

F. Ms. Welch - We received a request for communications between Esther Mongan, Board members and District staff regarding ISBE's Property Tax Relief Grant program.

G. Mr. Afeef - We received a request for a number of items related to the resignation of Fred Vogt from the Board of Education.

7. **Executive Session**

A. Adjourn to Closed Session to Hear Information Regarding: *The appointment, employment, resignation, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee or against legal counsel for the public body to determine its validity [5 ILCS 120/2(c)(1)]. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/(c)(2)]. Student disciplinary cases [5 ILCS 120(c)(9)]. The placement of individual students in special education programs and other matters relating to individual students [5 ILCS 120/2/(c)(10)]. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court [5 ILCS 120/(c)(11)]. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 [5 ILCS 120/2(c)(21)].*

8. **Open Session**

A. Adjourn Closed Session to Return to Open Session

B. Action Items from Closed Session

1) Approval of December 16, 2024 Executive Session Minutes

2) Action of Semi-Annual Review of Closed Minutes

9. **Adjourn**

Central Community Unit School District 301
Board of Education Truth in Taxation Hearing Minutes

Where:	Central CUSD #301 District Office	Meeting:	Hearing
Date:	December 16, 2024	Time:	5:45 p.m.

Board Members Present	
Junaid Afeef	Y
Marc Falk	Y
Jeff Gorman	Y
Dornetria Hemphill	Y
Eric Nolan	Y
Morgan Pappas	Y
Jennifer Volpe	Y

Administrators Present	
Esther Mongan	Y
Matthew Haug	Y
Daina Pflug	Y
Shayne Birkmeier	Y
Stephen Buchs	Y
Daniel Carpenter	N
Graydon Engle	N
Sarah Farrington	N
Rania Hamadeh	Y
Jesse Hawley	N
Ted Juske	Y
Theresa Kolkebeck	Y
Kim Lewis	Y
Marilyn Mattei	Y
Megan Minehart	N
Matt Newquist	Y
Sarah Nolan	Y
Kristen Nowicki	Y
Alex Paszt	Y
Edgar Pereda	N
Patrick Podgorski	Y
Dan Polowy	Y
Pam Porto	N
Curtis Price	N
Tamara Proberts	N
Matt Rodewald	N
Melissa Rourke	N
Vicki Shadel	Y
Erica Snyder	Y
Andrew Speiden	N
Brian Tobin	Y
Jessica VonSchnase	N

Roll Call — Roll was called at 5:45 p.m.

Present: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan
Absent: None

Approve Agenda — Motion by Falk, second by Hemphill, to approve the agenda as presented.

Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan
Voting no: None
Absent: None

Adjourn Motion by Falk, second by Afeef, to adjourn at 5:55 p.m.

Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan
Voting no: None
Absent: None

BOE Meeting

1. Roll Call

2. Review the 2024 Property Tax Levy Increase and Truth in Taxation Information - Business Manager Pflug shared that there have been no changes to the proposed 2024 tax levy information since the November Board meeting. Public notice of the truth in taxation hearing was posted in the Daily Herald on December 4, 2024.

3. Review Fund Balances - Business Manager Pflug reviewed the cash and fund balances, along with disclosing the three year average operating funds expenditures. We are requesting a 6.42% increase in order to capture new construction. This is expected to reduce the school tax rate 43 cents.

4. Hear Public Comments/Testimony - Public comments were heard regarding disapproval of the tax levy as the Central 301 maintains high fund balances as compared to neighboring districts.

5. Adjourn

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Board President Board Secretary

Central Community Unit School District 301
Board of Education Minutes

Where:	Central CUSD #301 District Office	Meeting:	Regular
Date:	December 16, 2024	Time:	6:00 p.m.

Board Members Present		**Administrators Present**	
Junaid Afeef	Y	Esther Mongan	Y
Marc Falk	Y	Matthew Haug	Y
Jeff Gorman	Y	Daina Pflug	Y
Dornetria Hemphill	Y	Shayne Birkmeier	Y
Eric Nolan	Y	Stephen Buchs	Y
Morgan Pappas	Y	Daniel Carpenter	N
Jennifer Volpe	Y	Graydon Engle	N
		Sarah Farrington	N
		Rania Hamadeh	Y
		Jesse Hawley	N
		Ted Juske	Y
		Theresa Kolkebeck	Y
		Kim Lewis	Y
		Marilyn Mattei	Y
		Megan Minehart	N
		Matt Newquist	Y
		Sarah Nolan	Y
		Kristen Nowicki	Y
		Alex Paszt	Y
		Edgar Pereda	N
		Patrick Podgorski	Y
		Dan Polowy	Y
		Pam Porto	N
		Curtis Price	N
		Tamara Proberts	N
		Matt Rodewald	N
		Melissa Rourke	N
		Vicki Shadel	Y
		Erica Snyder	Y
		Andrew Speiden	N
		Brian Tobin	Y
		Jessica VonSchnase	N

Roll Call — Roll was called at 6:00 p.m.

Present: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan
Absent: None

Approve Agenda — Member Afeef requested that item 4.A.1: Minutes, Regular Meeting November 18, 2024, be moved to a separate action item on the agenda. Motion by Falk, second by Pappas, to approve the agenda as amended.

Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan
Voting no: None
Absent: None

Consent Agenda	Motion by Afeef, second by Hemphill, to approve the consent agenda (items 2-5) as presented. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None
Minutes: Regular Meeting November 18, 2024	Motion by Afeef, second by Pappas, to table and review the minutes from the November 18, 2024 regular meeting. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None
Approve Tax Levy	Motion by Afeef, second by Hemphill, to approve the resolution for the 2024 tax levy. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None
Motion to Add a Board Member to Confer with the Board Attorney on its Behalf	Motion by Hemphill, second by Pappas, to approve Junaid Afeef as an additional authorized Board member to confer with the Board Attorney on its behalf (pursuant to Board Policy 2:160). Voting yes: Afeef, Falk, Hemphill, Pappas, Volpe, Nolan Voting no: Gorman Absent: None
Approve Cash Farm Lease Agreement Renewal	Motion by Hemphill, second by Pappas, to approve the renewal of the cash farm lease agreement. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None
Approve Veterinary Affiliation Agreement	Motion by Hemphill, second by Pappas, to approve the renewal of the affiliation agreement with the Animal Medical Clinic of St. Charles. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None
Election of Vice-President	Motion by Afeef, second by Pappas, to elect a vice-president. Member Hemphill was the only nominee and President Nolan declared her elected by acclamation.
Executive Session	Motion by Hemphill, second by Afeef, to adjourn open session and move into executive session at 8:14 p.m. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None

Open Session	Motion by Afeef, second by Pappas, to adjourn executive session and return to open session at 8:47 p.m. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None
Approve November 18, 2024 Executive Session Minutes	Motion by Pappas, second by Volpe, to approve the November 18, 2024 Executive Session Minutes. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None
Adjourn	Motion by Afeef, second by Falk, to adjourn at 8:48 p.m. Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan Voting no: None Absent: None

BOE Meeting

1. Meeting Call to Order
   - 1.A <u>Roll Call</u>
   - 1.B <u>Approval of Agenda</u> - Member Afeef requested that consent agenda item 1 - Minutes: Regular Meeting November 18, 2024, be moved to a separate action item. The Board approved the agenda as amended.

2. Pledge of Allegiance

3. Public Open Forum
   - 3.A <u>Recognition of Visitors</u> – President Nolan and Superintendent Mongan welcomed attendees and those watching remotely.
   - 3.B <u>Recognition of Illinois State Scholars</u> - Principal Podgorski recognized CHS students who were honored by the Illinois State Assistance Commision based on GPA, test scores and class rank for our school size.
   - 3.C <u>Public Comments</u> - Public comment was heard regarding questions about the property tax relief grant not being on the agenda, a feeling that there is disrespect for the community, real estate taxes higher than other suburban districts, low turnout to District engagement meetings and other opportunities to reach out to the broader community, a desire for more opportunities for advanced learners, appreciation for flexibility of staff with the CMS move to CHS, appreciation for posting additional special education positions, concern about the decline of our sense of community, and a feeling that the Board plays an important role and requires neutrality and integrity.

4. Action Items
   - 4.A <u>Consent Agenda</u> – Business Manager Pflug reviewed the revenues and expenditures. The District received $88,637.86 in impact fees for ten new home starts for October and $76,244.49 for eight new home starts in November. The bills payable reports for both Central 301 and Northern Kane are typical for November and include two bond payments and one debt certificate payment totaling

$2,035,475. She explained that the District has converted to a new financial management system which has resulted in some financial reports looking different. She thanked the payroll, HR and technology teams for their hard work during that process.

4.A.1 Approval of Minutes: Regular Meeting November 18, 2024 – Member Afeef expressed that he would like item 8.C of the minutes to be revised to be a more fulsome representation of the discussion. Board members discussed their recollection of the discussion and, as there was not an agreement, determined to table the vote and further review legal counsel's and the recording secretary's notes from the meeting to determine the language for the minutes then present them for approval at the next meeting.

4.B Approve Tax Levy – Business Manager Pflug shared that the Truth in Taxation hearing was held immediately preceding this meeting, during which she reviewed the 2024 levy information. She recommended that the Board approve the levy. Member Afeef expressed that Business Manager Pflug has provided ample information to support why we need the tax levy and that it is not a matter of disrespecting the community as mentioned in public comment.

4.C Motion to Add a Board Member to Confer with the Board Attorney on its Behalf – Member Afeef shared that he feels it is important that a Board member be able to speak with attorneys to be able to ask broader questions and get additional information needed for decisions. Member Gorman suggested the Board name a position, not an individual, to have the ability to confer with attorneys, but member Afeef felt that, as an attorney, he was the appropriate choice.

4.D Approve Cash Farm Lease Agreement Renewal – Business Manager Pflug explained that we accepted a bid last spring to rent out 254 acres of our property on Route 47 for the purpose of farming. We have maintained a good working relationship with the renters and she would like to renew the lease with the same terms for 2025.

4.E Approve Veterinary Affiliation Agreement – Curriculum Director Buchs shared that Animal Medical Clinic of St. Charles reached out to the District asking to renew the agreement to continue to have students complete externship hours in their facility.

4.F Election of Vice-President – President Nolan requested nominations for the role of Board Vice-President. Member Afeef nominated member Hemphill. As there were no other nominations, Hemphill was elected by acclamation.

5. Information Items

5.A Special Education Listening Tour – Student Services Director Nolan and Assistant Student Services Director Nowicki presented information from their Special Education Listening Tour completed in November and early December. They reviewed what they already knew, including that teachers care deeply for their students and want to do what they can to help them succeed, and what they learned, including that increased paperwork demands have impacted teacher workload, that student needs are changing and increasing, that scheduling can create challenges, and that there are different needs at different levels. The department has posted for new positions to address workload needs and will be reviewing resources, service models and ongoing staffing needs moving forward in addition to creating subcommittees to further review and monitor special education services in the district.

5.B Facilities Update – Facilities Director Polowy updated the Board on the circumstances surrounding the well failure and subsequent efforts to resume water service at CMS. He anticipates that they will be able to open CMS to students and staff following winter break. He recognized the grounds, maintenance, and custodial staff, as well as the teachers, administrators, technology and

transportation staff for working together to get kids back in school. He also shared that they have reached out to our attorneys to craft language for the RFQ for an architecture firm, looking at both large project and small project firms. We anticipate the RFQ will be posted next week and we will also send it to a list of architects they have already gathered. Over the break they will continue to work on the well repair and ongoing projects at the District Office.

5.C Bus Bid Information – Business Manager Pflug shared that the Transportation Department is preparing the bus bid for a recommended total of 61 buses to go out later in December for the 2025-2026 and 2026-2027 school bus leases. They are hoping to lease 78 passenger buses in lieu of the typical 71 passenger buses in order to accommodate our growing population. They would also like to add a third activity bus to accommodate our growing number of small activity and athletic teams.

5.D 2023-2024 Data Presentation – Curriculum Directors Birkmeier and Buchs presented data from the 2023-2024 school year, including a review of how summative designations are determined, changing district demographics, student achievement and student growth. While we are seeing gains in elementary and middle school ELA and math, we continue to struggle at the high school, especially in math. We continue to do well with student growth, 9th grade on track, and graduation rates as compared to our peer districts, and are seeing reduced chronic absenteeism, which does impact student learning. We have taken steps to address our challenges, including the implementation of new textbooks for Math 1, Math 2, and Math 3, reviewing elementary math curriculum in preparation for a new adoption, providing professional development through Base Camps, Minds in Motion, and Writing Revolution, and implementing NWEA MAP to better identify student needs.

5.E 2025-2026 School Calendar – Superintendent Mongan explained that the Board approved both the 2024-2025 and 2025-2026 school calendars last winter and discussed that we could revisit next year's calendar if needed. We have been hearing feedback regarding the calendar so we surveyed our staff to get their thoughts on the calendar. Dr. Mongan reviewed the feedback, which showed that, overall, staff preferred to have two Teacher Institute Days at the start of the school year, change the end of the year to have a half day for students, full day for teachers, instead of a full Teacher Institute Day, maintain the planned start date of August 18, 2025, and shift the end of semester 1 to winter break. Currently our start date aligns with Geneva, but is a week later than our other program partners. We've heard from some in the community that they would like to have school start after Labor Day and end before Memorial Day, but we do have legal requirements for student days. In order to do that, we would have to hold school on some holidays and reduce Thanksgiving, winter and spring breaks, which would create contractual challenges with one of our unions. There was discussion among Board members about the number of days off in the first quarter and the challenges of semester breaks with ECC and AP testing. The calendar will be discussed further with DLT.

5.F Enrollment Report – The enrollment report is in the Board packet.

5.G Triple I Conference – Member Gorman asked Board members to share their feedback from the Triple I conference last month. Members Hemphill and Pappas attended a session on teacher retention and learned that many of the recommendations are already being done at Central, including a mentor-protege program, but there were additional suggestions to consider. They also attended a session on school finance which they felt helped them understand what is presented each month by the Business Manager. Secretary Falk shared that he attended sessions on trust, the role of the Board, and how to manage social media challenges. He shared that many don't understand what a Board does and that people can't understand the complexities of the role until they are in it.

6. Freedom of Information Act

6.A Ms. Hagge - We received a request for emails, text messages, memorandums, and/or phone notes between various District administrators and/or the Board President, as well as photos and/or videos related to her student. – The request was denied under FOIA, but the information requested was provided under the Illinois School Student Records Act (ISSRA) with some redactions and limitations as allowed by law.

6.B Ms. Hagge - We received a request for Central High School's parking policies, procedures and requirements for student parking. – We were able to comply with this request.

6.C Ms. Hagge - We received a request for the number of Central High School students who have been issued any parking violations at CHS between August 20 and November 15, 2024. – We were able to comply with this request.

6.D Ms. Keane - We received a request for a listing of fees with descriptions. – We were able to comply with this request.

6.E Ms. Welch - We received a request for information regarding start and end dates of employment and EIS salary reports for Lindsay Sharp. – We were able to comply with this request.

7. Executive Session

7.A Adjourn to Closed Session - The Board adjourned to closed session to hear information regarding exceptions 2(c)(1), 2(c)(10) and 2(c)(21).

8. Open Session

8.A Adjourn Closed Session to Return to Open Session

8.B Action Items from Closed Session

8.B.1 Approval of November 18, 2024 Executive Session Minutes - The Board approved the Executive Session Minutes from the November 18, 2024 Board meeting.

9. Adjourn

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Board President Board Secretary

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Dr. Esther Mongan, Superintendent, Board of Education

FROM: Daina Pflug, Business Manager

DATE: January 21, 2025

RE: Board Financial Report

- The Revenue and Expenditure Summary Reports are included in your Board Packet. Revenues are currently at 40.25% compared to 41.54% a year ago. Expenditures are at 46.68% as compared to 43.86% a year ago.

- The district received impact fees for December in the amount of $76,224.49 for 8 home starts. No transition fees came in this month.

- The bills payable reports for both Central 301 and Northern Kane are typical for the month of January.

Impact Fee Analysis

Date	City/Village	Amount	Houses	Transition Fees	Fund	YTD	YTD
FY25		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/17/2024	City of Elgin (June)	164,660.10	13	0.00	Debt Svc		
8/28/2024	City of Elgin (July)	165,604.06	22	2,095.02	Debt Svc		
10/8/2024	City of Elgin (Aug)	93,879.90	12	3,605.00	Debt Svc		
10/22/2024	City of Elgin (Sept)	23,652.29	4	0.00	Debt Svc		
11/21/2024	City of Elgin (Oct)	88,637.86	10	0.00	Debt Svc/Cap Proj		
12/9/2024	City of Elgin (Nov)	76,224.49	8	0.00	Capital Projects	612,658.70	69
Total FY25		**$ 612,658.70**	**69**	**$ 5,700.02**			
	Budget FY25-Cap Proj	783,875.00		50,000.00			
	Budget FY25-Debt Svc	516,125.00					
FY24		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/24/2023	City of Elgin (June)	176,832.85	23	10,815.00	Debt Svc		
8/4/2023	City of Elgin (July)	180,868.94	20	0.00	Debt Svc		
9/18/2023	City of Elgin (Aug)	138,819.68	15	0.00	Debt Svc		
10/10/2023	City of Elgin (Sept)	77,817.32	11	0.00	Debt Svc/Cap Proj		
11/10/2023	City of Elgin (Oct)	123,632.15	13	0.00	Capital Projects		
12/12/2023	City of Elgin (Nov)	153,710.28	16	0.00	Capital Projects	851,681.22	98
1/10/2024	City of Elgin (Dec)	77,969.08	11	0.00	Capital Projects		
2/13/2024	City of Elgin (Jan)	94,529.94	12	0.00	Capital Projects		
3/19/2024	City of Elgin (Feb)	21,883.24	3	0.00	Capital Projects		
4/11/2024	City of Elgin (Mar)	8,042.63	1	0.00	Capital Projects		
5/14/2024	City of Elgin (Apr)	123,055.96	19	39,655.00	Capital Projects		
6/20/2024	City of Elgin (May)	324,743.93	34	0.00	Capital Projects		
Total FY24		**$ 1,501,906.00**	**178**	**$ 50,470.00**			
	Budget FY24-Cap Proj	486,350.00		30,000.00			
	Budget FY24-Debt Svc	513,650.00					
FY23		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/11/2022	City of Elgin (June)	155,657.58	23	7,210.00	Debt Svc		
8/8/2022	City of Elgin (July)	215,312.61	25	0.00	Debt Svc		
9/12/2022	City of Elgin (Aug)	102,314.19	14	7,210.00	Debt Svc		
10/7/2022	City of Elgin (Sept)	116,694.00	15	0.00	Debt Svc/Cap Proj		
11/17/2022	City of Elgin (Oct)	50,046.00	9	0.00	Capital Projects		
12/20/2022	City of Elgin (Nov)	49,555.31	8	0.00	Capital Projects	689,579.69	94
1/10/2022	City of Elgin (Dec)	35,062.12	5	0.00	Capital Projects		
2/10/2023	City of Elgin (Jan)	68,098.46	10	0.00	Capital Projects		
3/7/2023	City of Elgin (Feb)	36,518.05	6	0.00	Capital Projects		
4/7/2023	City of Elgin (Mar)	42,443.76	8	0.00	Capital Projects		
5/8/2023	City of Elgin (Apr)	97,222.19	13	0.00	Capital Projects		
6/12/2023	City of Elgin (May)	134,362.45	17	0.00	Capital Projects		
Total FY23		**$ 1,103,286.72**	**153**	**$ 14,420.00**			
	Budget FY23-Cap Proj	900,000.00		55,000.00			
	Budget FY23-Debt Svc	515,800.00					

Central Community Unit School Dist. 301
Revenue Summary Report
December 2024

	2024-25 Original Budget	% of Fund	December MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
10-Education Fund						
Total Local Revenue	46,630,998.00	58.59%	187,820.40	23,360,575.27	23,270,422.73	50.10%
Total State Revenue	30,548,570.00	38.38%	33,943.62	3,671,854.51	26,876,715.49	12.02%
Total Federal Revenue	2,405,488.00	3.02%	52,378.21	1,145,983.03	1,259,504.97	47.64%
Total Education Fund	**79,585,056.00**	**100.00%**	**274,142.23**	**28,178,412.81**	**51,406,643.19**	**35.41%**
20-O&M Fund						
Total Local Revenue	8,237,066.00	66.98%	25,797.58	4,016,011.31	4,221,054.69	48.76%
Total State Revenue	4,050,000.00	32.93%	1,342,336.00	3,355,840.00	694,160.00	82.86%
Total Federal Revenue	10,000.00	0.08%	-	-	10,000.00	0.00%
Total O&M Fund	**12,297,066.00**	**100.00%**	**1,368,133.58**	**7,371,851.31**	**4,925,214.69**	**59.95%**
30-Debt Service Fund						
Total Local Revenue	9,858,328.00	100.00%	10,762.35	5,213,418.21	4,644,909.79	52.88%
Total Debt Service Fund	**9,858,328.00**	**100.00%**	**10,762.35**	**5,213,418.21**	**4,644,909.79**	**52.88%**
40-Transportation Fund						
Total Local Revenue	3,284,676.00	52.75%	21,849.00	1,705,112.72	1,579,563.28	51.91%
Total State Revenue	2,941,840.00	47.25%	-	660,932.92	2,280,907.08	22.47%
Total Transportation Fund	**6,226,516.00**	**100.00%**	**21,849.00**	**2,366,045.64**	**3,860,470.36**	**38.00%**
50-IMRF/SS Fund						
Total Local Revenue	2,045,760.00	100.00%	11,205.11	1,183,926.95	861,833.05	57.87%
Total IMRF/SS Fund	**2,045,760.00**	**100.00%**	**11,205.11**	**1,183,926.95**	**861,833.05**	**57.87%**
60-Capital Projects Fund						
Total Local Revenue	875,875.00	100.00%	86,325.25	170,699.38	705,175.62	19.49%
Total Capital Projects Fund	**875,875.00**	**100.00%**	**86,325.25**	**170,699.38**	**705,175.62**	**19.49%**
70-Working Cash Fund						
Total Local Revenue	175,356.00	100.00%	9,940.03	123,943.82	51,412.18	70.68%
Total Working Cash Fund	**175,356.00**	**100.00%**	**9,940.03**	**123,943.82**	**51,412.18**	**70.68%**
80-Tort Fund						
Total Local Revenue	1,085,811.00	100.00%	2,907.82	529,374.73	556,436.27	48.75%
Total Tort Fund	**1,085,811.00**	**100.00%**	**2,907.82**	**529,374.73**	**556,436.27**	**48.75%**
Revenue-All Funds						
1000 Total Local Revenue	72,193,870.00	64.37%	356,607.54	36,303,062.39	35,890,807.61	50.29%
3000 Total State Revenue	37,540,410.00	33.47%	1,376,279.62	7,688,627.43	29,851,782.57	20.48%
4000 Total Federal Revenue	2,415,488.00	2.15%	52,378.21	1,145,983.03	1,269,504.97	47.44%
Total Revenue-All Funds	**112,149,768.00**	**100.00%**	**1,785,265.37**	**45,137,672.85**	**67,012,095.15**	**40.25%**

Central Community Unit School Dist. 301
Revenue Detail Report
December 2024

Account Number	Description	2024-25 Original Budget	December MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
10R000 1110 0000	TAXES	34,978,785.00	-	17,151,277.74	17,827,507.26	49.03%
10R000 1140 0000	SPECIAL ED TAXES	7,668,763.00	-	3,743,699.22	3,925,063.78	48.82%
10R001 1510 0000	INTEREST	528,000.00	90,509.40	673,851.27	(145,851.27)	127.62%
10R002 1611 0000	LUNCH, STUDENTS	1,190,000.00	102,486.96	576,901.49	613,098.51	48.48%
10R002 1620 0000	LUNCH, ADULTS	2,450.00	-	-	2,450.00	0.00%
10R000 1711 0000	ATHLETIC ADMISSION	45,000.00	10,016.00	55,715.20	(10,715.20)	123.81%
10R000 1720 0000	ATHLETIC PART FEE	154,000.00	2,520.00	108,490.00	45,510.00	70.45%
10R002 1720 0000	OTHER FEES	264,000.00	6,920.18	169,803.93	94,196.07	64.32%
10R000 1799 0000	ACTIVITY ACCOUNTS REVENUE	677,000.00	25,393.10	203,605.06	473,394.94	30.07%
10R000 1811 0000	TEXTBOOK INCOME	615,000.00	29,195.42	438,111.44	176,888.56	71.24%
10R000 1830 0000	TECHNOLOGY FEES	225,000.00	2,519.99	169,406.40	55,593.60	75.29%
10R000 1930 0000	TRANSITION FEES	50,000.00		5,700.02	44,299.98	11.40%
10R000 1950 0000	REFUND OF PRIOR YEAR EXPEND	100,000.00	-	9,973.07	90,026.93	9.97%
10R000 1970 0000	DRIVERS ED B-T-W	20,000.00	1,891.67	30,739.18	(10,739.18)	153.70%
10R002 1991 0000	CAREER PATHWAYS	63,000.00	-	-	63,000.00	0.00%
10R000 1999 0000	OTHER LOCAL REVENUES	50,000.00	(83,632.32)	23,301.25	26,698.75	46.60%
Total Local Revenue		**46,630,998.00**	**187,820.40**	**23,360,575.27**	**23,270,422.73**	**50.10%**
10R000 3001 0000	EVIDENCE-BASE FUNDING	10,765,688.00	-	3,355,840.00	7,409,848.00	31.17%
10R001 3001 0000	EVIDENCE-BASE FUNDING-MV COOP	50,000.00	-	-	50,000.00	0.00%
10R002 3001 0000	EVIDENCE BASED FUNDING-ALOP	67,000.00	10,676.61	49,388.86	17,611.14	73.71%
10R000 3100 0000	SPECIAL ED - PRIVATE FACILITY	1,000,000.00	-	162,457.72	837,542.28	16.25%
10R000 3120 0000	SPECIAL ED - ORPHANAGE	32,396.00	-	32,395.31	0.69	100.00%
10R000 3220 0000	CAREER & TECHNICAL EDUCATION	146,162.00	16,542.45	40,486.81	105,675.19	27.70%
10R000 3235 0000	CTE AGRICULTURE EDUCATION	3,869.00	-	3,169.00	700.00	81.91%
10R002 3235 0000	CTE FFA 3 CIRCLES GRANT	32,245.00	6,450.00	12,900.00	19,345.00	40.01%
10R000 3360 0000	STATE FREE LUNCH & BREAKFAST	4,000.00	274.56	1,460.39	2,539.61	36.51%
10R000 3370 0000	DRIVER ED	37,200.00	-	13,756.42	23,443.58	36.98%
10R000 3998 0000	TRS-ON BEHALF PAYMENTS	18,306,000.00	-	-	18,306,000.00	0.00%
10R000 3999 0000	OTHER STATE REVENUE	100,000.00	-	-	100,000.00	0.00%
10R001 3999 0000	LIBRARY GRANT	4,010.00	-	-	4,010.00	0.00%
Total State Revenue		**30,548,570.00**	**33,943.62**	**3,671,854.51**	**26,876,715.49**	**12.02%**
10R000 4210 0000	NAT'L SCHOOL LUNCH PROGRAM	535,000.00	37,737.96	157,730.16	377,269.84	29.48%
10R000 4300 0000	TITLE I LOW INCOME	164,626.00	-	70,910.00	93,716.00	43.07%
10R000 4400 0000	TITLE IV-A SSAE GRANT	11,256.00	-	9,216.00	2,040.00	81.88%
10R000 4600 0000	IDEA PRESCHOOL	8,425.00	-	6,838.00	1,587.00	81.16%
10R000 4620 0000	IDEA FLOW THROUGH	853,974.00	-	458,980.00	394,994.00	53.75%
10R000 4625 0000	IDEA FLOW THROUGH ROOM & BOARD	500,000.00	-	126,335.59	373,664.41	25.27%
10R000 4745 0000	CARL PERKINS	20,408.00	-	20,589.46	(181.46)	100.89%
10R000 4905 0000	TITLE III IEP GRANT	11,900.00	-	8,227.00	3,673.00	69.13%
10R000 4909 0000	TITLE III ELL-TBE/TPI LIPLEPS	48,510.00	-	9,490.00	39,020.00	19.56%
10R000 4932 0000	TITLE II-TEACHER QUALITY	45,389.00	-	16,626.00	28,763.00	36.63%
10R000 4991 0000	MEDICAID MATCHING-ADMIN OUTREACH	65,000.00	14,640.25	27,284.20	37,715.80	41.98%
10R000 4992 0000	MEDICAID MATCHING-FEE FOR SVC	141,000.00	-	211,569.62	(70,569.62)	150.05%
10R003 4998 0000	ESSER III GRANT (ARP)	-	-	22,187.00	(22,187.00)	0.00%
Total Federal Revenue		**2,405,488.00**	**52,378.21**	**1,145,983.03**	**1,259,504.97**	**47.64%**
Total Education Fund		**79,585,056.00**	**274,142.23**	**28,178,412.81**	**51,406,643.19**	**35.41%**
20R000 1111 0000	TAXES	7,780,951.00	-	3,659,518.02	4,121,432.98	47.03%
20R000 1230 0000	CORP PERSONAL PROPERTY TAX	130,465.00	10,280.60	55,687.26	74,777.74	42.68%
20R001 1510 0000	INTEREST	184,650.00	13,577.65	120,170.80	64,479.20	65.08%
20R001 1720 0000	PARKING FEES	30,000.00	200.00	32,700.00	(2,700.00)	109.00%
20R000 1910 0000	RENTALS	85,000.00	1,400.00	59,452.00	25,548.00	69.94%
20R000 1950 0000	REFUND OF PRIOR YEAR EXPENDITURES	6,000.00	339.33	339.33	5,660.67	5.66%
20R000 1999 0000	OTHER REVENUE	20,000.00	-	88,143.90	(68,143.90)	440.72%
Total Local Revenue		**8,237,066.00**	**25,797.58**	**4,016,011.31**	**4,221,054.69**	**48.76%**
20R000 3001 0000	EVIDENCE-BASE FUNDING	4,000,000.00	1,342,336.00	3,355,840.00	644,160.00	83.90%
20R000 3925 0000	SCHOOL MAINTENANCE GRANT	50,000.00	-	-	50,000.00	0.00%
Total State Revenue		**4,050,000.00**	**1,342,336.00**	**3,355,840.00**	**694,160.00**	**82.86%**
20R000 4999 0000	OTHER FEDERAL REVENUE	10,000.00	-	-	10,000.00	0.00%
Total Federal Revenue		**10,000.00**	**-**	**-**	**10,000.00**	**0.00%**
Total O&M Fund		**12,297,066.00**	**1,368,133.58**	**7,371,851.31**	**4,925,214.69**	**59.95%**

Central Community Unit School Dist. 301
Revenue Detail Report
December 2024

Account Number	Description	2024-25 Original Budget	December MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
30R000 1112 0000	TAXES	9,235,403.00	-	4,517,327.29	4,718,075.71	48.91%
30R001 1510 0000	INTEREST	106,800.00	10,762.35	179,965.92	(73,165.92)	168.51%
30R000 1930 0000	IMPACT FEES	516,125.00	-	516,125.00	-	100.00%
Total Local Revenue		**9,858,328.00**	**10,762.35**	**5,213,418.21**	**4,644,909.79**	**52.88%**
Total Debt Service Fund		**9,858,328.00**	**10,762.35**	**5,213,418.21**	**4,644,909.79**	**52.88%**
40R000 1113 0000	TAXES	3,102,526.00	-	1,540,591.40	1,561,934.60	49.66%
40R000 1415 0000	FIELD TRIP FEES	7,000.00	-	-	7,000.00	0.00%
40R001 1510 0000	INTEREST	152,150.00	21,849.00	160,669.94	(8,519.94)	105.60%
40R000 1950 0000	PRIOR YEAR REFUND	5,000.00	-	275.00	4,725.00	5.50%
40R000 1999 0000	OTHER REVENUE	18,000.00	-	3,576.38	14,423.62	19.87%
Total Local Revenue		**3,284,676.00**	**21,849.00**	**1,705,112.72**	**1,579,563.28**	**51.91%**
40R000 3500 0000	STATE AID, REGULAR	1,652,509.00	-	384,587.03	1,267,921.97	23.27%
40R000 3510 0000	STATE AID, SPECIAL ED	1,289,331.00	-	276,345.89	1,012,985.11	21.43%
Total State Revenue		**2,941,840.00**	**-**	**660,932.92**	**2,280,907.08**	**22.47%**
Total Transportation Fund		**6,226,516.00**	**21,849.00**	**2,366,045.64**	**3,860,470.36**	**38.00%**
50R000 1114 0000	IMRF TAXES	940,130.00	-	511,029.84	429,100.16	54.36%
50R000 1151 0000	SOC SEC/MEDICARE TAXES	940,130.00	-	511,029.84	429,100.16	54.36%
50R000 1230 0000	CORP PERSONAL PROPERTY TAX	72,000.00	-	45,406.64	26,593.36	63.06%
50R001 1510 0000	INTEREST	93,500.00	11,205.11	116,460.63	(22,960.63)	124.56%
Total Local Revenue		**2,045,760.00**	**11,205.11**	**1,183,926.95**	**861,833.05**	**57.87%**
Total IMRF/SS Fund		**2,045,760.00**	**11,205.11**	**1,183,926.95**	**861,833.05**	**57.87%**
60R001 1510 0000	INTEREST	92,000.00	10,100.76	74,165.68	17,834.32	80.61%
60R000 1930 0000	IMPACT FEES	783,875.00	76,224.49	96,533.70	687,341.30	12.31%
Total Local Revenue		**875,875.00**	**86,325.25**	**170,699.38**	**705,175.62**	**19.49%**
Total Capital Projects Fund		**875,875.00**	**86,325.25**	**170,699.38**	**705,175.62**	**19.49%**
70R000 1115 0000	TAXES	105,291.00	-	51,418.50	53,872.50	48.83%
70R001 1510 0000	INTEREST	70,065.00	9,940.03	72,525.32	(2,460.32)	103.51%
Total Local Revenue		**175,356.00**	**9,940.03**	**123,943.82**	**51,412.18**	**70.68%**
Total Working Cash Fund		**175,356.00**	**9,940.03**	**123,943.82**	**51,412.18**	**70.68%**
80R000 1120 0000	TAXES	1,046,811.00	-	511,029.84	535,781.16	48.82%
80R001 1510 0000	INTEREST	19,000.00	2,907.82	18,344.89	655.11	96.55%
80R000 1999 0000	REFUND PRIOR YEAR EXPENDITURES	20,000.00	-	-	20,000.00	0.00%
Total Local Revenue		**1,085,811.00**	**2,907.82**	**529,374.73**	**556,436.27**	**48.75%**
Total Tort Fund		**1,085,811.00**	**2,907.82**	**529,374.73**	**556,436.27**	**48.75%**
	Revenue-All Funds					
1000	Total Local Revenue	72,193,870.00	356,607.54	36,303,062.39	35,890,807.61	50.29%
3000	Total State Revenue	37,540,410.00	1,376,279.62	7,688,627.43	29,851,782.57	20.48%
4000	Total Federal Revenue	2,415,488.00	52,378.21	1,145,983.03	1,269,504.97	47.44%
	Total Revenue-All Funds	**112,149,768.00**	**1,785,265.37**	**45,137,672.85**	**67,012,095.15**	**40.25%**

Central Community Unit School Dist. 301
Expenditure Summary by Fund Report
December 2024

	2024-25 Original Budget	% of Fund	December MTD	2024-25 FYTD	Encumbered Amount	Budget Remaining	FYTD Percent
10-Education							
1000 Salaries	35,112,927.00	44.04%	2,983,233.55	17,034,454.23	-	18,078,472.77	48.51%
2000 Benefits	10,668,009.00	13.38%	1,489,644.82	6,121,009.89	900.00	4,546,099.11	57.39%
3000 Purchased Services	3,459,123.00	4.34%	122,304.53	1,295,858.20	84,455.75	2,078,809.05	39.90%
4000 Supplies	3,682,956.00	4.62%	168,533.41	1,189,937.90	117,430.80	2,375,587.30	35.50%
5000 Capital Outlay	257,000.00	0.32%	-	31,235.29	-	225,764.71	12.15%
6000 Other/Dues/Fees	25,227,019.00	31.64%	145,832.52	2,227,952.18	190,388.73	22,808,678.09	9.59%
7000 Non-Capital Equipment	1,329,914.00	1.67%	51,390.97	340,648.63	22,362.11	966,903.26	27.30%
Total Education Fund	**79,736,948.00**	**100.00%**	**4,960,939.80**	**28,241,096.32**	**415,537.39**	**51,080,314.29**	**35.94%**
20-O&M							
1000 Salaries	2,331,123.00	15.79%	193,240.11	1,206,185.71	-	1,124,937.29	51.74%
2000 Benefits	647,620.00	4.39%	50,798.92	359,976.28	-	287,643.72	55.58%
3000 Purchased Services	1,267,300.00	8.58%	50,912.54	988,470.29	61,330.38	217,499.33	82.84%
4000 Supplies	1,892,000.00	12.82%	35,698.87	975,961.61	191,120.75	724,917.64	61.69%
5000 Capital Outlay	8,472,000.00	57.38%	64,821.02	7,002,181.04	-	1,469,818.96	82.65%
6000 Other/Dues/Fees	53,800.00	0.36%	2,792.84	5,054.84	90.00	48,655.16	9.56%
7000 Non-Capital Equipment	100,000.00	0.68%	13,108.09	108,122.22	10,380.19	(18,502.41)	118.50%
Total O&M	**14,763,843.00**	**100.00%**	**411,372.39**	**10,645,951.99**	**262,921.32**	**3,854,969.69**	**73.89%**
30-Debt Service							
3000 Purchased Services	2,000.00	0.02%	-	950.00	-	1,050.00	47.50%
6000 Other/Bonds	9,407,326.00	99.98%	2,035,475.00	9,010,475.00	-	396,851.00	95.78%
Total Debt Service	**9,409,326.00**	**100.00%**	**2,035,475.00**	**9,011,425.00**	**-**	**397,901.00**	**95.77%**
40-Transportation							
1000 Salaries	2,611,185.00	40.31%	225,545.91	1,265,444.75	-	1,345,740.25	48.46%
2000 Benefits	305,675.00	4.72%	25,844.20	146,850.18	-	158,824.82	48.04%
3000 Purchased Services	2,880,200.00	44.47%	10,410.23	2,062,273.75	14,737.57	803,188.68	72.11%
4000 Supplies	582,000.00	8.99%	15,785.64	130,795.42	36,754.54	414,450.04	28.79%
5000 Capital Outlay	29,000.00	0.45%	-	-	-	29,000.00	0.00%
6000 Other/Dues/Fees	63,500.00	0.98%	342.95	7,125.20	423.00	55,951.80	11.89%
7000 Non-Capital Equipment	5,500.00	0.08%	-	2,011.40	-	3,488.60	36.57%
Total Transportation	**6,477,060.00**	**100.00%**	**277,928.93**	**3,614,500.70**	**51,915.11**	**2,810,644.19**	**56.61%**
50-IMRF/SS							
2000 Benefits	2,029,017.00	100.00%	169,574.39	976,089.74	-	1,052,927.26	48.11%
Total IMRF/SS	**2,029,017.00**	**100.00%**	**169,574.39**	**976,089.74**	**-**	**1,052,927.26**	**48.11%**
60-Capital Projects							
5000 Capital Outlay	875,000.00	100.00%	-	-	-	875,000.00	0.00%
Total Capital Projects	**875,000.00**	**100.00%**	**-**	**-**	**-**	**875,000.00**	**0.00%**
70-Working Cash							
6000 Transfers	-	0.00%	-	-	-	-	0.00%
Total Working Cash	**-**	**0.00%**	**-**	**-**	**-**	**-**	**0.00%**
80-Tort							
3000 Purchased Services	1,184,616.00	100.00%	47,579.57	194,897.92	26,745.19	962,972.89	18.71%
Total Tort	**1,184,616.00**	**100.00%**	**47,579.57**	**194,897.92**	**26,745.19**	**962,972.89**	**18.71%**
Total Expenditures	**114,475,810.00**		**7,902,870.08**	**52,683,961.67**	**757,119.01**	**61,034,729.32**	**46.68%**
Expenditures Across All Funds							
1000 Salaries	40,055,235.00	34.99%	3,402,019.57	19,506,084.69	-	20,549,150.31	48.70%
2000 Benefits	13,650,321.00	11.92%	1,735,862.33	7,603,926.09	900.00	6,045,494.91	55.71%
3000 Purchased Services	8,793,239.00	7.68%	231,206.87	4,542,450.16	187,268.89	4,063,519.95	53.79%
4000 Supplies	6,156,956.00	5.38%	220,017.92	2,296,694.93	345,306.09	3,514,954.98	42.91%
5000 Capital Outlay	9,633,000.00	8.41%	64,821.02	7,033,416.33	-	2,599,583.67	73.01%
6000 Other/Dues/Fees/Bonds	34,751,645.00	30.36%	2,184,443.31	11,250,607.22	190,901.73	23,310,136.05	32.92%
7000 Non-Capital Equipment	1,435,414.00	1.25%	64,499.06	450,782.25	32,742.30	951,889.45	33.69%
Total Expenditures Across all Funds	**114,475,810.00**	**100.00%**	**7,902,870.08**	**52,683,961.67**	**757,119.01**	**61,034,729.32**	**46.68%**

Treasurer's Report

December 2024-2025 | **Central Cmty USD 301, IL**

Account Description	Beginning Balance	Debit	Credit	Ending Balance
10 - EDUCATIONAL FUND				
IMPREST-DISTRICT	4,023.07	782.76	960.00	3,845.83
IMPREST-CHS	4,625.67	10,500.00	10,612.00	4,513.67
CHECKING-EDUCATION	2,398,029.82	4,336,211.59	4,492,713.43	2,241,527.98
CHECKING-PAYROLL	1,154.73	3,096,043.15	3,095,724.39	1,473.49
FLEX ACCOUNT	547.66	22,716.92	7,910.17	15,354.41
PETTY CASH	1,380.00	0.00	0.00	1,380.00
INVESTMENT-SWEEP	28,425,444.89	90,509.40	4,013,951.77	24,502,002.52
CHS ACTIVITY CHECKING	302,432.69	18,713.61	53,250.23	267,896.07
ELEM/MS ACTIVITY CHECKING	37,525.40	10,246.00	3,566.51	44,204.89
Totals for Fund: 10 - EDUCATIONAL FUND	**31,175,163.93**	**7,585,723.43**	**11,678,688.50**	**27,082,198.86**
20 - OPERATIONS AND MAINTENANCE				
CHECKING-O&M	1,541,351.98	1,399,469.13	416,762.10	2,524,059.01
CHECKING-PAYROLL	1,237.07	194,331.92	194,036.31	1,532.68
INVESTMENT-SWEEP	225,765.35	24,693.82	50,835.57	199,623.60
Totals for Fund: 20 - OPERATIONS AND MAINTENANCE	**1,768,354.40**	**1,618,494.87**	**661,633.98**	**2,725,215.29**
30 - DEBT SERVICE, BOND & INTEREST				
CHECKING-DEBT SERVICE	490,322.76	1,750,000.00	2,035,475.00	204,847.76
INVESTMENT-SWEEP	3,380,033.93	10,762.35	1,750,000.00	1,640,796.28
Totals for Fund: 30 - DEBT SERVICE, BOND & INTEREST	**3,870,356.69**	**1,760,762.35**	**3,785,475.00**	**1,845,644.04**
40 - TRANSPORTATION FUND				
IMPREST-DISTRICT	0.00	217.24	217.24	0.00
CHECKING-TRANSPORTATION	428,366.94	300,217.24	276,843.08	451,741.10
CHECKING-PAYROLL	1,349.66	225,512.36	225,545.91	1,316.11
INVESTMENT-SWEEP	6,861,912.77	21,849.00	300,000.00	6,583,761.77
Totals for Fund: 40 - TRANSPORTATION FUND	**7,291,629.37**	**547,795.84**	**802,606.23**	**7,036,818.98**
50 - IMRF/SOCIAL SECURITY				
CHECKING-IMRF/SS	7,129.78	381,131.18	250,705.57	137,555.39
CHECKING-PAYROLL	0.00	79,857.56	79,857.56	0.00
INVESTMENT-SWEEP	3,519,084.20	11,205.11	300,000.00	3,230,289.31
Totals for Fund: 50 - IMRF/SOCIAL SECURITY	**3,526,213.98**	**472,193.85**	**630,563.13**	**3,367,844.70**
60 - CAPITAL PROJECTS				
CHECKING-CAPITAL PROJECT	2,156,098.95	76,224.49	0.00	2,232,323.44

Treasurer's Report

December 2024-2025 | **Central Cmty USD 301, IL**

Account Description	Beginning Balance	Debit	Credit	Ending Balance
60 - CAPITAL PROJECTS				
INVESTMENT-SWEEP	3,172,252.36	10,100.76	0.00	3,182,353.12
Totals for Fund: 60 - CAPITAL PROJECTS	**5,328,351.31**	**86,325.25**	**0.00**	**5,414,676.56**
70 - WORKING CASH FUND				
CHECKING-WORKING CASH	504.88	0.00	0.00	504.88
INVESTMENT-SWEEP	3,121,771.10	9,940.03	0.00	3,131,711.13
Totals for Fund: 70 - WORKING CASH FUND	**3,122,275.98**	**9,940.03**	**0.00**	**3,132,216.01**
80 - TORT FUND				
CHECKING-TORT	12,693.67	50,000.00	47,579.57	15,114.10
INVESTMENT-SWEEP	913,231.86	2,907.82	50,000.00	866,139.68
Totals for Fund: 80 - TORT FUND	**925,925.53**	**52,907.82**	**97,579.57**	**881,253.78**

	Beginning Balance	Debit	Credit	Ending Balance
Grand Totals:	**57,008,271.19**	**12,134,143.44**	**17,656,546.41**	**51,485,868.22**

Bills Payable-Central 301

12/17/2024 - 01/21/2025

Vendor Name					Check Amount
4IMPRINT,					837.99
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
13333087	Maintenance Supplies	12/12/2024	837.99		
				20 E 001 2540 4110 00 000000 0000	*837.99*
A & G GLASS & MIRROR, INC,					149.63
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
26553383	Glass Door Repair PKMS	12/13/2024	149.63		
				20 E 001 2540 3230 00 000000 0000	*149.63*
A DISCOUNT T,					1,695.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
20245062	Class T Shirts	11/12/2024	885.50		
				10 E 008 1110 4900 00 000000 0000	*885.50*
20245082	Supplies for Staff	12/11/2024	672.00		
				10 E 003 2410 4100 00 000000 0000	*672.00*
20245089	Student Council T-shirts	12/18/2024	138.00		
				10 E 008 2410 4100 00 000000 0000	*138.00*
ADVANCE AUTO PARTS,					125.77
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2454-512723	Oil Filters, Supplies	01/03/2025	105.81		
				40 E 001 2550 4100 00 000000 0000	*105.81*
2454-ID-503038	Thin String	06/03/2024	19.96		
				40 E 001 2550 4100 00 000000 0000	*19.96*
ADVOCATE SHERMAN OCCUPATIONAL HEALTH,					2,568.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
863685	Bus Driver Physicals	12/19/2024	1,308.00		
				40 E 001 2550 3190 00 000000 0000	*1,308.00*
864734	Bus Driver Physicals	12/19/2024	1,260.00		
				40 E 001 2550 3190 00 000000 0000	*1,260.00*
AGUINAGA, JACOB					55.54
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	01/03/2025	55.54		
				10 E 001 2660 3320 00 000000 0000	*55.54*

Bills Payable-Central 301

Vendor Name					Check Amount
AHW LLC,					136.91
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
12038087	Grounds Supplies	12/05/2024	98.83		
				20 E 001 2540 4120 00 000000 0000	*98.83*
12041372	Grounds Supplies	12/13/2024	38.08		
				20 E 001 2540 4120 00 000000 0000	*38.08*
ALPHA BAKING COMPANY,					2,270.13
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
240260323019	Bread	11/18/2024	84.00		
				10 E 008 2560 4100 00 000000 0000	*84.00*
240260330016	Bread	11/25/2024	96.82		
				10 E 010 2560 4100 00 000000 0000	*96.82*
240260337017	Bread	12/02/2024	93.20		
				10 E 011 2560 4100 00 000000 0000	*93.20*
240260337018	Bread	12/02/2024	80.40		
				10 E 008 2560 4100 00 000000 0000	*80.40*
240260337019	Bread	12/02/2024	56.36		
				10 E 010 2560 4100 00 000000 0000	*56.36*
240260340022	Bread	12/05/2024	72.24		
				10 E 011 2560 4100 00 000000 0000	*72.24*
240260351015	Bread	12/16/2024	44.00		
				10 E 008 2560 4100 00 000000 0000	*44.00*
240260351016	Bread	12/16/2024	51.98		
				10 E 010 2560 4100 00 000000 0000	*51.98*
240260354017	Bread	12/19/2024	87.70		
				10 E 011 2560 4100 00 000000 0000	*87.70*
240273249031	Bread	09/05/2024	60.38		
				10 E 003 2560 4100 00 000000 0000	*60.38*
240274328018	Bread	11/23/2024	79.13		
				10 E 003 2560 4100 00 000000 0000	*79.13*
240274337035	Bread Credit	12/02/2024	-56.57		
				10 E 003 2560 4100 00 000000 0000	*-56.57*
240274338028	Bread	12/03/2024	241.80		
				10 E 002 2560 4100 00 000000 0000	*241.80*

Bills Payable-Central 301

Vendor Name					Check Amount
ALPHA BAKING COMPANY,					2,270.13
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
240274338029	Bread	12/03/2024	85.61		
				10 E 003 2560 4100 00 000000 0000	*85.61*
240274338030	Bread	12/03/2024	77.37		
				10 E 004 2560 4100 00 000000 0000	*77.37*
240274340025	Bread	12/05/2024	121.80		
				10 E 002 2560 4100 00 000000 0000	*121.80*
240274340026	Bread	12/05/2024	24.08		
				10 E 004 2560 4100 00 000000 0000	*24.08*
240274340027	Bread	12/05/2024	83.08		
				10 E 005 2560 4100 00 000000 0000	*83.08*
240274345031	Bread	12/10/2024	533.90		
				10 E 002 2560 4100 00 000000 0000	*533.90*
240274345032	Bread	12/10/2024	60.63		
				10 E 003 2560 4100 00 000000 0000	*60.63*
240274345033	Bread	12/10/2024	27.50		
				10 E 004 2560 4100 00 000000 0000	*27.50*
240274352026	Bread	12/17/2024	68.30		
				10 E 004 2560 4100 00 000000 0000	*68.30*
240274354017	Bread	12/19/2024	146.55		
				10 E 002 2560 4100 00 000000 0000	*146.55*
250274007030	Bread	01/07/2025	49.87		
				10 E 005 2560 4100 00 000000 0000	*49.87*
AMAZON CAPITAL SERVICES, INC,					9,929.87
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1117-TJR4-KJJQ	SS Supplies	12/04/2024	38.98		
				10 E 011 1120 4110 00 000000 0000	*38.98*
11DM-XRLM-FC1M	Music Supplies	12/29/2024	28.98		
				10 E 005 1110 4100 00 000000 0000	*28.98*
11NR-QXDK-Y4Q1	Tech Supplies	12/02/2024	65.55		
				10 E 001 2660 4100 00 000000 0000	*65.55*
11PD-FLKD-63TW	Science Supplies	12/16/2024	659.84		
				10 E 003 1120 4100 00 000000 0000	*659.84*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					9,929.87
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
11Q3-X1TX-9FM6	Science Supplies	12/06/2024	58.88		
				10 E 011 1120 4110 00 000000 0000	*58.88*
11Q3-X1TX-VRR4	Hunter's Reading Madness Book Order	12/08/2024	620.50		
				10 E 008 2220 4300 00 000000 0000	*620.50*
137M-KKYN-XH99	Special Education Supplies	12/05/2024	55.63		
				10 E 003 1205 4100 00 000000 0000	*55.63*
139V-1WF9-W1JC	Hunter's Reading Madness Book Order	12/18/2024	32.88		
				10 E 008 2220 4300 00 000000 0000	*32.88*
13PM-PDRP-FLRG	Kindergarten Supplies	12/09/2024	73.96		
				10 E 008 1110 4100 00 000000 0000	*73.96*
13Y1-X79F-37FD	CTE Graphic Comm Supplies	12/10/2024	181.73		
				10 E 002 1400 4110 01 000000 0000	*181.73*
13Y1-X79F-GCDN	General Supplies	12/11/2024	89.70		
				10 E 004 1110 4100 00 000000 0000	*89.70*
13YM-NKGQ-X9K3	General Supplies	12/08/2024	227.75		
				10 E 004 1110 4100 00 000000 0000	*227.75*
14WL-WF6Y-G4JK	STEAM Supplies	12/09/2024	7.99		
				10 E 004 1110 4100 00 000000 0000	*7.99*
1613-TG6T-GCXX	Culture Club, Staff, and Recess Supplies	12/13/2024	381.61		
				10 E 005 2410 4100 00 000000 0000	*381.61*
163C-47NH-GQRK	LMC Books	11/26/2024	223.08		
				10 E 003 2220 4300 00 000000 0000	*223.08*
164L-QMGG-LG4F	TOSA Supplies	12/04/2024	14.38		
				10 E 002 2212 4100 00 000000 0000	*14.38*
16CV-FD4N-F19Q	Reading Supplies	12/09/2024	40.67		
				10 E 011 1120 4110 00 000000 0000	*40.67*
16MV-4NL3-1HQ1	March Madness Books	12/30/2024	78.91		
				10 E 005 2220 4300 00 000000 0000	*78.91*
16VL-FGYR-F1JD	Social Worker Supplies	12/06/2024	19.19		
				10 E 011 2110 4100 00 000000 0000	*19.19*
17KY-GYF7-4HC9	Office Supplies	12/10/2024	55.63		
				40 E 001 2550 4110 00 000000 0000	*55.63*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					9,929.87
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
17YK-76YG-1KTJ	Student Supplies	12/03/2024	60.23		
				10 E 008 1110 4100 00 000000 0000	*33.00*
				10 E 008 1205 4100 00 000000 0000	*13.88*
				10 E 008 2140 4100 00 000000 0000	*13.35*
1911-1CGX-1LRT	Maintenance Supplies	12/19/2024	77.86		
				20 E 001 2540 4110 00 000000 0000	*77.86*
19D7-FCQC-HQ9J	Nurse Stethoscope	12/11/2024	24.99		
				10 E 005 1110 4250 00 000000 0000	*24.99*
				10 E 005 2410 4100 00 000000 0000	*0.00*
19GT-Q7JK-XW4D	Tech Supplies	12/02/2024	125.00		
				10 E 001 2660 4100 00 000000 0000	*125.00*
19HC-DPXN-JCJW	Las Posadas Supplies	12/17/2024	49.93		
				10 E 001 1800 4100 00 000000 0000	*49.93*
19VX-6CRP-HVV4	CHS Athletic Trainer Tape Supplies	12/04/2024	585.90		
				10 E 002 1500 4100 00 000000 0000	*585.90*
1CJ4-C7LQ-GRJV	New Screen Protectors	11/15/2024	7.97		
				10 E 001 1200 4100 00 462000 0000	*7.97*
1CL4-3FKD-FCF9	Instructional Supplies	12/06/2024	105.88		
				10 E 011 1120 4110 00 000000 0000	*105.88*
1CXT-KQKC-6PJ9	Classroom Supplies	12/16/2024	45.56		
				10 E 008 1110 4100 00 000000 0000	*45.56*
1D1T-4GJF-FDHF	Health Office Supplies	12/25/2024	127.84		
				10 E 005 1110 4250 00 000000 0000	*127.84*
1DR9-FRCJ-MJ4R	Office Supplies	10/15/2024	73.18		
				10 E 008 2410 4100 00 000000 0000	*73.18*
1DV7-FKDV-1DCJ	Office Supplies	11/25/2024	66.33		
				10 E 002 1500 4100 00 000000 0000	*66.33*
1F13-HGW6-7NC3	Cork Notice Board	08/22/2024	225.90		
				10 E 008 2410 4100 00 000000 0000	*225.90*
1FDV-XNKF-KFMT	EC SpEd Supplies	12/11/2024	92.11		
				10 E 010 1205 4100 00 000000 0000	*92.11*
1FJJ-FJHK-JNTP	Student iPad Case	12/11/2024	29.69		
				10 E 001 1200 4100 00 462000 0000	*29.69*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					9,929.87
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1FMH-QFWM-H41Y	DO Office Supplies	12/11/2024	31.87		
				10 E 001 2520 4100 00 000000 0000	*31.87*
1FNK-NNQ7-G973	Cardstock Sheets	12/11/2024	91.28		
				40 E 001 2550 4110 00 000000 0000	*91.28*
1GMC-W9L4-TY49	Staff Lunchroom Supplies	12/18/2024	257.65		
				10 E 004 2410 4100 00 000000 0000	*257.65*
1GYD-P117-DVJK	Media Supplies	12/09/2024	127.15		
				10 E 011 2220 4100 00 000000 0000	*127.15*
1JJD-KDHJ-11C9	Instructional Supplies	12/16/2024	59.79		
				10 E 011 1120 4110 00 000000 0000	*59.79*
1KPK-6T1D-9R16	Classroom Supplies	12/28/2024	34.98		
				10 E 008 1110 4100 00 000000 0000	*34.98*
1KPL-Y9PF-FYCM	Math Supplies	12/06/2024	184.53		
				10 E 003 1120 4100 00 000000 0000	*184.53*
1L4X-NQCR-44QH	TechEd CTE Supplies	12/12/2024	285.48		
				10 E 002 1400 4110 01 000000 0000	*285.48*
1L71-T16K-9RWT	Students Supplies	12/06/2024	57.84		
				10 E 011 1120 4900 00 000000 0000	*57.84*
1LPP-M3TG-FHK3	Social Worker Supplies	10/02/2024	113.40		
				10 E 004 2110 4100 00 000000 0000	*113.40*
1LQV-PCR1-LC99	Principal Supplies	11/08/2024	47.96		
				10 E 011 2410 4900 00 000000 0000	*47.96*
1LWK-71L3-WY9K	Business Prime Membership Fee	11/10/2024	779.00		
				10 E 001 2520 3100 00 000000 0000	*779.00*
1MC3-M7FP-G4VN	Social Studies Supplies	12/06/2024	273.78		
				10 E 003 1120 4100 00 000000 0000	*273.78*
1MP4-3RWW-1DVJ	CTE Supplies	12/23/2024	99.00		
				10 E 011 1120 4110 00 000000 0000	*99.00*
1MVJ-DQ1X-G3QT	Science Supplies	12/09/2024	48.98		
				10 E 002 1130 4100 00 000000 0000	*48.98*
1NML-NK1M-1R6D	Holiday Library Books	12/10/2024	161.18		
				10 E 008 2220 4300 00 000000 0000	*161.18*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					9,929.87
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1NW3-N4CK-CH61	Library Books	12/09/2024	233.70		
				10 E 004 2220 4300 00 000000 0000	*22.28*
				10 E 004 2410 4900 00 000000 0000	*211.42*
1P1L-NPRM-11XV	Office Supplies	12/12/2024	64.62		
				40 E 001 2550 4110 00 000000 0000	*64.62*
1P1L-NPRM-1PTH	Disruption Office Supplies	12/12/2024	110.97		
				10 E 002 2410 4100 00 000000 0000	*110.97*
1P3V-RL49-KGVV	Office Supplies	12/04/2024	52.05		
				10 E 008 2410 4100 00 000000 0000	*52.05*
1P7Y-9K7K-F9YJ	General SLP Supplies	12/09/2024	112.03		
				10 E 004 2150 4100 00 000000 0000	*112.03*
1Q7X-D76J-CFML	Cardstock	01/08/2025	13.90		
				10 E 001 2320 4100 00 000000 0000	*13.90*
1QJP-WJDD-LXGT	Psychologist Books	01/02/2025	235.06		
				10 E 001 1200 4100 00 462000 0000	*235.06*
1QM1-XQF4-XLWL	TOSA Supplies	12/05/2024	261.62		
				10 E 002 2212 4100 00 000000 0000	*261.62*
1QRC-WXM1-9W39	Music Supplies	12/06/2024	19.56		
				10 E 005 1110 4100 00 000000 0000	*19.56*
1R6W-F4KK-K4GY	EL Supplies	12/04/2024	107.65		
				10 E 003 1800 4100 00 000000 0000	*107.65*
1RV4-M17R-1CQJ	DO Office Supplies	12/16/2024	28.08		
				10 E 001 2520 4100 00 000000 0000	*28.08*
1TM1-WGDQ-W4KN	Library Supplies	12/08/2024	11.99		
				10 E 002 2220 4100 00 000000 0000	*11.99*
1TP4-PY1R-TXRM	LMC Books	11/27/2024	16.65		
				10 E 003 2220 4300 00 000000 0000	*16.65*
1V4R-973D-GFPV	DO Office Supplies	12/13/2024	150.80		
				10 E 001 2520 4100 00 000000 0000	*150.80*
1V6N-4W4G-11F3	Instructional Supplies	12/16/2024	14.69		
				10 E 011 1120 4110 00 000000 0000	*14.69*
1VMM-NGD1-Y3DL	DO Supplies	11/27/2024	223.65		
				10 E 001 2520 4100 00 000000 0000	*223.65*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					9,929.87
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1VWT-QD7Y-J6XN	Binder Rings, ML Event Supplies	12/11/2024	118.14		
				10 E 008 1110 4100 00 000000 0000	*35.52*
				10 E 008 1800 4100 00 000000 0000	*82.62*
1W1G-JDRX-TNMN	Winterfest Supplies	12/18/2024	9.99		
				10 E 003 2410 4100 00 000000 0000	*9.99*
1W7F-TG9W-GF4X	General Supplies	12/17/2024	64.94		
				10 E 004 1110 4100 00 000000 0000	*64.94*
1WXY-6D3L-CRQH	Office Supplies	01/03/2025	30.06		
				40 E 001 2550 4110 00 000000 0000	*30.06*
1X16-N1KC-1PMK	Science Supplies	12/10/2024	122.63		
				10 E 003 1120 4100 00 000000 0000	*122.63*
1X3Q-TK6D-C1L1	Maintenance Supplies	12/20/2024	92.97		
				20 E 001 2540 4110 00 000000 0000	*92.97*
1X9P-JN16-7NWM	Office Supplies	10/02/2024	43.35		
				10 E 011 2410 4100 00 000000 0000	*43.35*
1XDL-1NRF-KQ6J	Nurses Supplies	12/04/2024	24.45		
				10 E 008 1110 4250 00 000000 0000	*24.45*
1XF1-PK4L-GGNH	March Madness Books	12/25/2024	242.61		
				10 E 005 2220 4300 00 000000 0000	*242.61*
1XFC-9HR4-333K	SPED Student Supplies	12/30/2024	41.62		
				10 E 001 1200 4100 00 462000 0000	*41.62*
1XGR-CWJ9-91NG	Teacher Supplies	10/28/2024	23.88		
				10 E 008 1110 4100 00 000000 0000	*23.88*
1XTY-39JW-CFKL	Incentive Stickers	12/06/2024	18.21		
				10 E 010 1205 4100 00 000000 0000	*18.21*
1YKL-JYDC-9RVW	Nurse Supplies	12/09/2024	92.35		
				10 E 011 1120 4250 00 000000 0000	*92.35*
1YT7-49HW-KQKG	ML Event Supplies	12/11/2024	11.00		
				10 E 008 1800 4100 00 000000 0000	*11.00*
1YT7-QCHK-9ML4	Student Supplies	12/09/2024	28.57		
				10 E 011 1120 4900 00 000000 0000	*28.57*

Bills Payable-Central 301

Vendor Name					Check Amount
AMERICAN APPAREL & PROMOTIONS,					409.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
127740	Music Polos	12/23/2024	409.50		
				10 E 011 1120 4900 00 000000 0000	*409.50*
ASCD,					78.20
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1700178	Principal Supplies	12/13/2024	78.20		
				10 E 011 2410 4100 00 000000 0000	*78.20*
ASTOUND BUSINESS SOLUTIONS/RCN,					1,107.07
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
416615501-0017261	Internet 12.8.24 - 1.7.25	12/10/2024	1,107.07		
				10 E 001 2660 3160 00 000000 0000	*1,107.07*
AUTOMATIC FIRE SYSTEMS, INC,					874.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
8678	Fire Alarm Repair PKMS	12/23/2024	874.00		
				20 E 001 2540 3230 00 000000 0000	*874.00*
AXESS TRANSPORTATION,					252.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
241136	Private Transportation	12/12/2024	252.00		
				40 E 001 2550 3310 00 000000 0000	*252.00*
B & H PHOTOS,					1,174.42
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
229690754	CTE Pocket Cinema Camera	12/05/2024	1,118.88		
				10 E 002 1400 7100 00 000000 0000	*1,118.88*
229942740	CTE Graphics Comm Supplies	12/12/2024	55.54		
				10 E 002 1400 4110 01 000000 0000	*55.54*
BAKE POINT LLC,					120.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1	Gingerbread Cookies	01/05/2025	120.00		
				10 E 001 2320 4100 00 000000 0000	*120.00*
BEAN'S FARM LANDSCAPE SUPPLY,					96.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
220000015524	Grounds Supplies	12/11/2024	96.00		
				20 E 001 2540 4120 00 000000 0000	*96.00*

Bills Payable-Central 301

Vendor Name					Check Amount
BIG SIGNS.COM INC,					398.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25003	PKMS Volleyball Banner	12/13/2024	398.50		
				10 E 011 1500 4100 00 000000 0000	*398.50*
BILLY'S CUSTOM FLOORING,					18,108.15
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1141	Bathroom Flooring Repairs CT	01/05/2025	18,108.15		
				20 E 001 2540 3230 00 000000 0000	*18,108.15*
BLABAS, DANIEL					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/17/2024	900.00		
				10 E 011 1120 2300 00 000000 0000	*900.00*
BLICK ART MATERIALS,					467.93
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4460180	Art Supplies	12/17/2024	467.93		
				10 E 011 1120 4110 00 000000 0000	*467.93*
BLUE CROSS BLUE SHIELD,					32,229.95
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dental 12-24	Dental Claims	12/31/2024	-3,265.96		
				10 E 002 1130 2230 00 000000 0000	*-3,679.90*
				20 E 001 2540 2230 00 000000 0000	*-1,117.68*
				40 E 001 2550 2230 00 000000 0000	*1,531.62*
BOB JASS CHEVROLET INC,					304.53
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
151341	Part - Control	12/04/2024	206.42		
				40 E 001 2550 4100 00 000000 0000	*206.42*
151347	Part - Actuator	12/04/2024	98.11		
				40 E 001 2550 4100 00 000000 0000	*98.11*
BOSTON HIGASHI SCHOOL, INC,					50,754.24
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2511600	November Tuition, Room and Board	12/10/2024	25,377.12		
				10 E 001 1912 6700 00 000000 0000	*25,377.12*
2511613	November Tuition, Room and Board	12/10/2024	25,377.12		
				10 E 001 1912 6700 00 000000 0000	*25,377.12*

Bills Payable-Central 301

Vendor Name					Check Amount
BROOKES PUBLISHING,					499.90
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1307414	ASQ Annual Subscription Renewal	12/10/2024	499.90		
				10 E 001 1110 4100 00 460000 0000	*499.90*
BUCHS, STEPHEN					100.98
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Nov 22-24	Triple I Expense Reimbursement	11/22/2024	100.98		
				10 E 001 2210 6400 00 000000 0000	*100.98*
BURESH, THOMAS					232.31
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Jan 6	Reimburse for B&G Holiday Luncheon Supplies	01/06/2025	108.42		
				20 E 001 2540 4110 00 000000 0000	*108.42*
Uniform FY25a	2024 - 2025 Uniform Reimbursement	12/10/2024	123.89		
				20 E 002 2540 4110 00 000000 0000	*123.89*
BURNER, DANA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, EDI 6030	12/16/2024	900.00		
				10 E 004 1110 2300 00 000000 0000	*900.00*
CAMELOT THERAPEUTIC SCHOOLS, LLC,					15,370.92
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV207992	November Tuition and 1:1 Aide	12/06/2024	15,370.92		
				10 E 001 1912 6700 00 000000 0000	*15,370.92*
CARDMEMBER SERVICE,					6,708.32
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
7577 01-25	E. Mongan Curriculum, Administrative Expenses	01/07/2025	4,760.76		
				10 E 001 2212 4100 00 000000 0000	*4,335.84*
				10 E 001 2320 6400 00 000000 0000	*300.00*
				10 E 001 2520 3100 00 000000 0000	*14.95*
				10 E 001 2520 4100 00 000000 0000	*41.97*
				10 E 001 2630 4100 00 000000 0000	*68.00*
7577 01-25a	B. Tobin Technology Expenses	01/07/2025	1,947.56		
				10 E 001 2660 3160 00 000000 0000	*1,947.56*

Bills Payable-Central 301

Vendor Name					Check Amount
CERAMIC SUPPLY CHICAGO INC,					621.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9359	Art Supplies	12/05/2024	621.80		
				10 E 011 1120 4110 00 000000 0000	*621.80*
CERTIFIED BALANCE & SCALE CORP,					501.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
26340	Wrestling Scale Cleaning and Calibration	11/21/2024	501.00		
				10 E 002 1500 3190 00 000000 0000	*501.00*
CHAPMAN, DAVID					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, EDI 6030	12/27/2024	900.00		
				10 E 003 1120 2300 00 000000 0000	*900.00*
CINTAS CORPORATION #355,					99.04
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4204332058	Service Mats	09/05/2024	24.76		
				40 E 001 2550 3700 00 000000 0000	*24.76*
4205721155	Service Mats	09/19/2024	24.76		
				40 E 001 2550 3700 00 000000 0000	*24.76*
4207252777	Service Mats	10/03/2024	24.76		
				40 E 001 2550 3700 00 000000 0000	*24.76*
4210124295	Service Mats	10/31/2024	24.76		
				40 E 001 2550 3700 00 000000 0000	*24.76*
CIPRIANO, ANGELA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, EDI 6030	12/14/2024	900.00		
				10 E 011 1120 2300 00 000000 0000	*900.00*
CITY OF ELGIN,					170.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
24-00001770	Elevator License Renewal PKMS	12/19/2024	170.00		
				20 E 001 2540 6400 00 000000 0000	*170.00*
CITY OF ELGIN,					170.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
24-00001783	Elevator License Renewal CT	12/19/2024	170.00		
				20 E 001 2540 6400 00 000000 0000	*170.00*

Bills Payable-Central 301

Vendor Name					Check Amount
CITY OF ELGIN,					1,835.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
330845-39520 11-24	Water Service PKMS	12/10/2024	1,835.80		
				20 E 001 2540 3700 00 000000 0000	*1,835.80*
CITY OF ELGIN,					1,397.83
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
330845-42337 11-24	Water Service CT	12/10/2024	1,397.83		
				20 E 001 2540 3700 00 000000 0000	*1,397.83*
COLLINS, CRAIG					2,025.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 30	Mentoring Services Aug to Dec 2024	12/30/2024	2,025.96		
				10 E 001 2210 3190 00 493200 0000	*2,025.96*
COMMONWEALTH EDISON,					23,768.31
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2929742000 11-24	Electric Delivery Service HBT	12/04/2024	3,577.48		
				20 E 004 2540 4660 00 000000 0000	*3,577.48*
6431674000 11-24	Electricity Delivery CT	12/10/2024	3,651.32		
				20 E 010 2540 4660 00 000000 0000	*3,651.32*
6745199000 11-24	Electric Delivery Service CHS	12/04/2024	13,684.87		
				20 E 002 2540 4660 00 000000 0000	*13,684.87*
825642000 11-24	Electric Delivery Service CMS	12/04/2024	2,854.64		
				20 E 003 2540 4660 00 000000 0000	*2,854.64*
COMMUNITY THERAPY CORP,					6,873.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2286	Nov Speech Therapy Services	12/02/2024	3,081.00		
				10 E 001 2150 3100 00 462000 0000	*3,081.00*
2311	Dec Speech Therapy Services	01/02/2025	3,792.00		
				10 E 001 2150 3100 00 462000 0000	*3,792.00*
COMPOSANO, LINDSAY					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/16/2024	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*

Bills Payable-Central 301

Vendor Name					Check Amount
CONSERV FS,					1,146.06
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
143026961	Maintenance Supplies	12/06/2024	1,146.06		
				20 E 001 2540 4110 00 000000 0000	*1,146.06*
CONSOLIDATED HIGH SCHOOL DISTRICT 230,					50.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 21a	CHS Remainder of Stagg HS Dance Contract 12/21/24	12/21/2024	50.00		
				10 E 002 1500 6400 00 000000 0000	*50.00*
CONTINENTAL RESOURCES, INC,					423.29
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
91171763	Phone Charges	12/04/2024	423.29		
				20 E 001 2540 3400 00 000000 0000	*423.29*
CORE ACADEMY,					3,980.25
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SESINV-043836	December Tuition	12/20/2024	3,980.25		
				10 E 001 1912 6700 00 000000 0000	*3,980.25*
COUNTRY DONUTS,					172.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Jan 27	January Coyote Of The Month Breakfast	01/27/2025	172.00		
				10 E 008 2410 4100 00 000000 0000	*172.00*
COVE SCHOOL, INC,					4,620.75
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SD301-1224	December Tuition	12/31/2024	4,620.75		
				10 E 001 1912 6700 00 000000 0000	*4,620.75*
COWSER, ELIZABETH					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, EDI 6030	01/08/2025	900.00		
				10 E 003 1120 2300 00 000000 0000	*900.00*
CRYSTAL LAKE CENTRAL HIGH SCHOOL,					502.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
FVC 2024	CHS Girls Golf FVC Championship Expenses	12/09/2024	502.00		
				10 E 002 1500 6400 00 000000 0000	*502.00*

Bills Payable-Central 301

Vendor Name					Check Amount
CRYSTAL LAKE SOUTH HIGH SCHOOL,					350.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Sep 21	CHS Boys Golf Contract 9/21/24	09/21/2024	350.00		
				10 E 002 1500 6400 00 000000 0000	*350.00*
DATAMATION IMAGING SERVICES,					793.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
DEC-83876	November Electronic File Storage	12/02/2024	793.80		
				10 E 001 2660 3160 00 000000 0000	*176.40*
				10 E 001 2660 3160 00 462000 0000	*617.40*
DAVIES, THOMAS					59.99
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV01395210	Reimburse for The Atlantic Publication	12/12/2024	59.99		
				10 E 002 1130 4100 00 000000 0000	*59.99*
DECKER INC,					374.45
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
602706A	Custodial Supplies	11/27/2024	374.45		
				20 E 001 2540 4100 00 000000 0000	*374.45*
DICKERSON, MICHAEL					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, EDI 6030	12/19/2024	900.00		
				10 E 004 1110 2300 00 000000 0000	*900.00*
DUPAGE CHILDREN'S MUSEUM,					100.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
12505664	Kindergarten Field Trip Deposit 3/25/25	03/25/2025	100.00		
				10 E 004 1110 3900 00 000000 0000	*100.00*
DUPAGE FEDERATION ON HUMAN, SERVICES REFORM,					291.91
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
10901	Interpreting Services	11/30/2024	291.91		
				10 E 001 1800 3190 00 000000 0000	*291.91*
DYNEGY ENERGY SERVICES,					79,566.86
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
30000430829	Electricity Service All Buildings	12/05/2024	79,566.86		
				20 E 001 2540 4660 00 000000 0000	*932.69*
				20 E 002 2540 4660 00 000000 0000	*30,499.93*

Bills Payable-Central 301

Vendor Name					Check Amount
DYNEGY ENERGY SERVICES,					79,566.86
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
				20 E 003 2540 4660 00 000000 0000	*6,309.16*
				20 E 004 2540 4660 00 000000 0000	*8,992.01*
				20 E 005 2540 4660 00 000000 0000	*2,431.41*
				20 E 008 2540 4660 00 000000 0000	*7,992.37*
				20 E 010 2540 4660 00 000000 0000	*8,437.25*
				20 E 011 2540 4660 00 000000 0000	*13,972.04*
EASTERN ILLINOIS UNIVERSITY,					350.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 15	CHS 2025 ACES Competition Registration	12/15/2024	350.00		
				10 E 002 1500 6400 00 000000 0000	*350.00*
ECOWATER/DEKALB BOTTLED WATER,					32.18
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
10025 12-24	CHS Athletics Office Water	11/23/2024	32.18		
				10 E 002 1500 4900 00 000000 0000	*32.18*
ELAN CORPORATE PAYMENT SYSTEMS,					1,425.63
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
5013 01-25	Athletics, Accounts Payable, Activity Expenses	01/06/2025	1,425.63		
				10 R 000 1999 0000 00 000000 0000	*341.23*
				10 E 002 1500 4100 00 000000 0000	*362.29*
				40 E 001 2550 4100 00 000000 0000	*422.11*
				40 E 001 2550 6400 00 000000 0000	*300.00*
ENGIE POWER & GAS LLC,					44,026.63
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SIN7814686	Gas Service CMS	12/06/2024	1,996.44		
				20 E 003 2540 4650 00 000000 0000	*1,996.44*
SIN7814718	Gas Service DO	12/06/2024	483.34		
				20 E 001 2540 4650 00 000000 0000	*483.34*
SIN7814941	Gas Service CHS	12/06/2024	5,515.20		
				20 E 002 2540 4650 00 000000 0000	*5,515.20*
SIN7815049	Gas Service PV	12/06/2024	1,973.13		
				20 E 008 2540 4650 00 000000 0000	*1,973.13*

Bills Payable-Central 301

Vendor Name					Check Amount
ENGIE POWER & GAS LLC,					44,026.63
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SIN7815149	Gas Service PKMS	12/06/2024	2,947.44		
				20 E 011 2540 4650 00 000000 0000	*2,947.44*
SIN7815306	Gas Service CT	12/06/2024	1,863.63		
				20 E 010 2540 4650 00 000000 0000	*1,863.63*
SIN7815448	Gas Service LL	12/06/2024	644.08		
				20 E 005 2540 4650 00 000000 0000	*644.08*
SIN7815477	Gas Service HBT	12/06/2024	1,602.57		
				20 E 004 2540 4650 00 000000 0000	*1,602.57*
SIN7855427	Gas Service CMS	01/07/2025	3,151.46		
				20 E 003 2540 4650 00 000000 0000	*3,151.46*
SIN7855465	Gas Service DO	01/07/2025	813.54		
				20 E 001 2540 4650 00 000000 0000	*813.54*
SIN7855721	Gas Service CHS	01/07/2025	8,130.42		
				20 E 002 2540 4650 00 000000 0000	*8,130.42*
SIN7855830	Gas Service PV	01/07/2025	3,345.49		
				20 E 008 2540 4650 00 000000 0000	*3,345.49*
SIN7855943	Gas Service PKMS	01/07/2025	4,871.49		
				20 E 011 2540 4650 00 000000 0000	*4,871.49*
SIN7856254	Gas Service CT	01/07/2025	3,071.51		
				20 E 010 2540 4650 00 000000 0000	*3,071.51*
SIN7856341	Gas Service LL	01/07/2025	982.16		
				20 E 005 2540 4650 00 000000 0000	*982.16*
SIN7856375	Gas Service HBT	01/07/2025	2,634.73		
				20 E 004 2540 4650 00 000000 0000	*2,634.73*
ENTEC SERVICES INC,					10,632.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SIN0111324	Building Automation System Graphical Software Maintenance Renewal	09/13/2024	5,732.00		
				20 E 001 2540 3100 00 000000 0000	*5,732.00*
SIN056697	District IT Support	11/13/2024	2,170.00		
				20 E 001 2540 3100 00 000000 0000	*2,170.00*
SIN056698	PKMS RTU6 Added to Network	11/13/2024	280.00		
				20 E 001 2540 3100 00 000000 0000	*280.00*

Bills Payable-Central 301

Vendor Name					Check Amount
ENTEC SERVICES INC,					10,632.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SIN057293	Technical Support Program Quarterly Billing	01/01/2025	2,450.00		
				20 E 001 2540 3100 00 000000 0000	*2,450.00*
FARWELL, TESSA					450.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6070	12/16/2024	450.00		
				10 E 002 1130 2300 00 000000 0000	*450.00*
FEECE OIL COMPANY,					50,005.05
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4126424C	Credit for Incorrect Billing, Apply to Inv 4126424	12/19/2024	-263.30		
				40 E 001 2550 4640 00 000000 0000	*-263.30*
4127727	Fuel	11/18/2024	5,009.74		
				40 E 001 2550 4640 00 000000 0000	*5,009.74*
4127746	Fuel	11/18/2024	2,516.09		
				40 E 001 2550 4640 00 000000 0000	*2,516.09*
4129736	Fuel	11/22/2024	4,543.48		
				40 E 001 2550 4640 00 000000 0000	*4,543.48*
4129747	Fuel	11/22/2024	2,029.24		
				40 E 001 2550 4640 00 000000 0000	*2,029.24*
4131994	Fuel	12/04/2024	4,398.87		
				40 E 001 2550 4640 00 000000 0000	*4,398.87*
4131998	Fuel	12/04/2024	2,529.62		
				40 E 001 2550 4640 00 000000 0000	*2,529.62*
4133106	Fuel	12/07/2024	5,299.54		
				40 E 001 2550 4640 00 000000 0000	*5,299.54*
4133112	Fuel	12/07/2024	2,141.64		
				40 E 001 2550 4640 00 000000 0000	*2,141.64*
4134768	Fuel	12/12/2024	5,488.00		
				40 E 001 2550 4640 00 000000 0000	*5,488.00*
4134772	Fuel	12/12/2024	1,698.84		
				40 E 001 2550 4640 00 000000 0000	*1,698.84*
4135246	Fuel	12/17/2024	440.30		
				40 E 001 2550 4640 00 000000 0000	*440.30*

Bills Payable-Central 301

Vendor Name					Check Amount
FEECE OIL COMPANY,					50,005.05
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4135811	Fuel	12/18/2024	4,805.10		
				40 E 001 2550 4640 00 000000 0000	*4,805.10*
4135819	Fuel	12/18/2024	2,727.53		
				40 E 001 2550 4640 00 000000 0000	*2,727.53*
4137212	Fuel	12/23/2024	4,359.66		
				40 E 001 2550 4640 00 000000 0000	*4,359.66*
4137215	Fuel	12/23/2024	2,280.70		
				40 E 001 2550 4640 00 000000 0000	*2,280.70*
FLINN SCIENTIFIC, INC,					57.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
3092649	Science Supplies	12/09/2024	57.00		
				10 E 002 1130 4100 00 000000 0000	*57.00*
FOX TECH TRANSITION PROGRAM,					11,833.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SESINV-043735	Dec Monthly Tuition	12/20/2024	6,069.90		
				10 E 001 1912 6700 00 000000 0000	*6,069.90*
SESINV-043736	Dec Monthly Tuition	12/20/2024	5,763.60		
				10 E 001 1912 6700 00 000000 0000	*5,763.60*
GBC DOCUMENT FINISHING, ACCO BRANDS,					209.13
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4729710119	Laminator Rolls	12/12/2024	209.13		
				10 E 005 1110 4100 00 000000 0000	*209.13*
GENSERVE, LLC,					1,628.70
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
476825-IN	CHS Band Light Tower Rental	11/20/2024	1,628.70		
				20 E 002 2540 3250 00 000000 0000	*1,628.70*
GOPHER SPORT,					687.90
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
IN415850	Instructional Supplies	11/22/2024	687.90		
				10 E 011 1120 4110 00 000000 0000	*687.90*

Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FLESCH COMPANY INC,					18,205.57
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
I00950218	Copier Lease	09/03/2024	687.67		
				10 E 001 2410 3250 00 000000 0000	*687.67*
I00973526	Copier Leases 12.15.24 - 1.14.25	11/26/2024	4,631.45		
				10 E 001 2410 3250 00 000000 0000	*4,631.45*
IN14785154C	Billing Error Credit	08/02/2024	-1,318.93		
				10 E 001 2410 3250 00 000000 0000	*-1,318.93*
IN14885972	Black and Color Copies	10/15/2024	600.00		
				10 E 001 2410 3250 00 000000 0000	*600.00*
IN14885973	Black and Color Copies	10/15/2024	2,772.47		
				10 E 001 2410 3250 00 000000 0000	*2,772.47*
IN14885974	Black and Color Copies	10/15/2024	2,348.84		
				10 E 001 2410 3250 00 000000 0000	*2,348.84*
IN14944639	November Copies	12/01/2024	8,427.14		
				10 E 001 2410 3250 00 000000 0000	*8,427.14*
IN14960871	Workroom Copier Staples	12/11/2024	56.93		
				10 E 005 1110 4170 00 000000 0000	*56.93*
GORDON FOOD SERVICE INC,					60,281.11
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
18899323	Food Price Correction Credit	12/02/2024	-4.00		
				10 E 010 2560 4100 00 000000 0000	*-4.00*
2001909506	Supplies Credit, Apply to Inv 9016179044	12/04/2024	-133.99		
				10 E 003 2560 4900 00 000000 0000	*-133.99*
2001925489	Food Credit, Apply to Inv 9017082488	12/10/2024	-37.50		
				10 E 003 2560 4100 00 000000 0000	*-37.50*
9016413859	Food	11/19/2024	1,525.35		
				10 E 008 2560 4100 00 000000 0000	*1,525.35*
9016822226	Food, Supplies	12/02/2024	4,237.02		
				10 E 002 2560 4100 00 000000 0000	*3,629.44*
				10 E 002 2560 4900 00 000000 0000	*607.58*
9016822238	Food	12/02/2024	1,496.92		
				10 E 003 2560 4100 00 000000 0000	*1,496.92*
9016822239	Supplies	12/02/2024	157.27		
				10 E 003 2560 4900 00 000000 0000	*157.27*

Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					60,281.11
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9016822249	Food, Supplies	12/02/2024	1,755.83		
				10 E 004 2560 4100 00 000000 0000	*1,545.17*
				10 E 004 2560 4900 00 000000 0000	*210.66*
9016868167	Food, Supplies	12/03/2024	971.64		
				10 E 005 2560 4100 00 000000 0000	*928.60*
				10 E 005 2560 4900 00 000000 0000	*43.04*
9016868197	Food, Supplies	12/03/2024	3,391.43		
				10 E 011 2560 4100 00 000000 0000	*3,084.56*
				10 E 011 2560 4900 00 000000 0000	*306.87*
9016868204	Food, Supplies	12/03/2024	1,426.44		
				10 E 008 2560 4100 00 000000 0000	*1,340.36*
				10 E 008 2560 4900 00 000000 0000	*86.08*
9016868207	Food, Supplies	12/03/2024	1,253.35		
				10 E 010 2560 4100 00 000000 0000	*1,185.90*
				10 E 010 2560 4900 00 000000 0000	*67.45*
9016884987	Food, Supplies	12/04/2024	4,479.57		
				10 E 002 2560 4100 00 000000 0000	*3,552.64*
				10 E 002 2560 4900 00 000000 0000	*926.93*
9016885001	Food	12/04/2024	1,007.67		
				10 E 003 2560 4100 00 000000 0000	*1,007.67*
9016885003	Supplies	12/04/2024	183.43		
				10 E 003 2560 4900 00 000000 0000	*183.43*
9016885007	Food	12/04/2024	98.18		
				10 E 004 2560 4100 00 000000 0000	*98.18*
9017082475	Food, Supplies	12/09/2024	6,482.94		
				10 E 002 2560 4100 00 000000 0000	*5,628.04*
				10 E 002 2560 4900 00 000000 0000	*854.90*
9017082488	Food	12/09/2024	753.39		
				10 E 003 2560 4100 00 000000 0000	*753.39*
9017082499	Food, Supplies	12/09/2024	1,483.85		
				10 E 004 2560 4100 00 000000 0000	*1,384.12*
				10 E 004 2560 4900 00 000000 0000	*99.73*

Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					60,281.11
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9017131771	Food, Supplies	12/10/2024	1,686.98		
				10 E 011 2560 4100 00 000000 0000	*1,430.63*
				10 E 011 2560 4900 00 000000 0000	*256.35*
9017131778	Food, Supplies	12/10/2024	1,669.63		
				10 E 008 2560 4100 00 000000 0000	*1,525.45*
				10 E 008 2560 4900 00 000000 0000	*144.18*
9017131781	Food, Supplies	12/10/2024	870.12		
				10 E 005 2560 4100 00 000000 0000	*861.70*
				10 E 005 2560 4900 00 000000 0000	*8.42*
9017131829	Food, Supplies	12/10/2024	1,245.70		
				10 E 010 2560 4100 00 000000 0000	*1,202.66*
				10 E 010 2560 4900 00 000000 0000	*43.04*
9017151658	Food, Supplies	12/11/2024	3,285.84		
				10 E 002 2560 4100 00 000000 0000	*3,091.23*
				10 E 002 2560 4900 00 000000 0000	*194.61*
9017333157	Food, Supplies	12/16/2024	6,664.06		
				10 E 002 2560 4100 00 000000 0000	*6,466.20*
				10 E 002 2560 4900 00 000000 0000	*197.86*
9017333252	Food, Supplies	12/16/2024	2,228.69		
				10 E 004 2560 4100 00 000000 0000	*1,993.65*
				10 E 004 2560 4900 00 000000 0000	*235.04*
9017377801	Food, Supplies	12/17/2024	698.05		
				10 E 005 2560 4100 00 000000 0000	*509.88*
				10 E 005 2560 4900 00 000000 0000	*188.17*
9017379675	Food, Supplies	12/17/2024	2,817.25		
				10 E 011 2560 4100 00 000000 0000	*2,650.63*
				10 E 011 2560 4900 00 000000 0000	*166.62*
9017379688	Food, Supplies	12/17/2024	898.49		
				10 E 008 2560 4100 00 000000 0000	*855.45*
				10 E 008 2560 4900 00 000000 0000	*43.04*
9017379693	Food	12/17/2024	142.56		
				10 E 008 2560 4100 00 000000 0000	*142.56*

Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					60,281.11
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9017379704	Food, Supplies	12/17/2024	1,645.52		
				10 E 010 2560 4100 00 000000 0000	*1,372.18*
				10 E 010 2560 4900 00 000000 0000	*273.34*
9017379706	Food	12/17/2024	142.56		
				10 E 010 2560 4100 00 000000 0000	*142.56*
9017398709	Food, Supplies	12/18/2024	4,882.52		
				10 E 002 2560 4100 00 000000 0000	*4,321.20*
				10 E 002 2560 4900 00 000000 0000	*561.32*
9017398719	Food	12/18/2024	179.28		
				10 E 002 2560 4100 00 000000 0000	*179.28*
9017969566	Food	01/07/2025	595.80		
				10 E 005 2560 4100 00 000000 0000	*595.80*
934137657	Food	01/05/2025	99.27		
				10 E 002 2560 4100 00 000000 0000	*99.27*
GRAINGER,					5,680.54
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9331650177	Maintenance Supplies	12/02/2024	801.36		
				20 E 001 2540 4110 00 000000 0000	*801.36*
9331862558	Maintenance Supplies	12/02/2024	420.99		
				20 E 001 2540 4110 00 000000 0000	*420.99*
9332113126	Maintenance Supplies	12/02/2024	4,458.19		
				20 E 001 2540 4110 00 000000 0000	*2,085.83*
				20 E 001 2540 7100 00 000000 0000	*2,372.36*
GRAVITT, KIRA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDI 6030, EDU 6540	12/21/2024	900.00		
				10 E 008 1110 2300 00 000000 0000	*900.00*
GRAY, COURTNEY					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6115, 6200	12/19/2024	900.00		
				10 E 005 1110 2300 00 000000 0000	*900.00*

Bills Payable-Central 301

Vendor Name					Check Amount
GREEN CLOSET CREATIVE,					300.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2533	Monthly Website Fee	12/01/2024	300.00		
				10 E 001 2660 3190 00 000000 0000	*300.00*
GREENLEE, RYAN					31.02
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	01/02/2025	31.02		
				10 E 001 2660 3320 00 000000 0000	*31.02*
GROOT INC, WASTE MGMT CO,					2,758.16
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
13549277T107	Nov Refuse and Recycle All Buildings	12/01/2024	2,758.16		
				20 E 001 2540 3210 00 000000 0000	*2,758.16*
HAHN, EMILY					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/18/2024	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
HAMPSHIRE AUTO PARTS,					302.24
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
705966	Filter	12/04/2024	59.73		
				40 E 001 2550 4100 00 000000 0000	*59.73*
706801	Grounds Supplies	12/12/2024	165.41		
				20 E 001 2540 4120 00 000000 0000	*165.41*
707796	Filter	12/26/2024	77.10		
				40 E 001 2550 4100 00 000000 0000	*77.10*
HARNESS, SUSAN					49.85
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	Dec Mileage Reimbursement	12/20/2024	13.87		
				10 E 001 2130 3320 00 000000 0000	*13.87*
Nov 2024	Nov Mileage Reimbursement	12/03/2024	35.98		
				10 E 001 2130 3320 00 000000 0000	*35.98*
HEIDEL, STEPHEN					3,225.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 5-Jan 7	Consulting Services	01/07/2025	3,225.00		
				10 E 002 1130 3190 00 000000 0000	*3,225.00*

Bills Payable-Central 301

Vendor Name					Check Amount
HENRY SCHEIN, INC,					108.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
27897674	CHS Athletic Trainer Supplies	11/21/2024	108.00		
				10 E 002 1500 4100 00 000000 0000	*108.00*
HERFF JONES, INC,					5,229.89
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1247956	Diplomas	12/06/2024	5,229.89		
				10 E 002 2410 4100 00 000000 0000	*5,229.89*
HEROLD, LEAH					932.63
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	Dec Mileage and RSAC Conference Reimbursement	12/20/2024	308.54		
				10 E 001 2212 3320 00 000000 0000	*201.14*
				10 E 010 2212 6400 00 000000 0000	*107.40*
Nov 2024	Nov Mileage and IETC Conf Hotel Reimbursement	12/13/2024	624.09		
				10 E 001 2210 6400 00 000000 0000	*285.00*
				10 E 001 2212 3320 00 000000 0000	*339.09*
HERSHEY'S ICE CREAM,					1,396.68
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INVE0021145961	Ice Cream	12/06/2024	471.36		
				10 E 011 2560 4100 00 000000 0000	*471.36*
INVE0021190167	Ice Cream	12/06/2024	352.80		
				10 E 002 2560 4100 00 000000 0000	*352.80*
INVE0021190236	Ice Cream	12/06/2024	211.08		
				10 E 003 2560 4100 00 000000 0000	*211.08*
INVE0021240048	Ice Cream	12/20/2024	361.44		
				10 E 011 2560 4100 00 000000 0000	*361.44*
HINCKLEY SPRING WATER COMPANY,					488.70
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
14870571 121424	B&G Bottled Water	12/14/2024	408.67		
				20 E 001 2540 3700 00 000000 0000	*408.67*
2448865 120724	Water Filtration System	12/07/2024	80.03		
				40 E 001 2550 3700 00 000000 0000	*80.03*

Bills Payable-Central 301

Vendor Name					Check Amount
HODGES LOIZZI EISENHAMMER RODICK & KOHN,					26,745.19
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
64082	Nov Legal Fees	11/22/2024	26,745.19		
				80 E 001 2369 3180 00 000000 0000	*26,745.19*
HOME DEPOT PRO,					23,975.20
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
835890468	Custodial Supplies	11/13/2024	95.94		
				20 E 001 2540 4100 00 000000 0000	*95.94*
836362038	Custodial Supplies	11/15/2024	2,422.18		
				20 E 001 2540 7100 00 000000 0000	*2,422.18*
836362046	Custodial Supplies	11/15/2024	429.36		
				20 E 001 2540 4100 00 000000 0000	*429.36*
837080373	Custodial Supplies	11/20/2024	23.40		
				20 E 001 2540 4100 00 000000 0000	*23.40*
837080381	Custodial Supplies	11/20/2024	14.53		
				20 E 001 2540 4100 00 000000 0000	*14.53*
837080399	Custodial Supplies	11/20/2024	34.93		
				20 E 001 2540 4100 00 000000 0000	*34.93*
837323732	Custodial Supplies	11/21/2024	5.89		
				20 E 001 2540 4100 00 000000 0000	*5.89*
837323740	Custodial Supplies	11/21/2024	1,232.25		
				20 E 001 2540 3230 00 000000 0000	*1,232.25*
837323757	Custodial Supplies	11/21/2024	1,630.94		
				20 E 001 2540 4100 00 000000 0000	*1,630.94*
837323765	Custodial Supplies	11/21/2024	3,484.67		
				20 E 001 2540 4100 00 000000 0000	*3,484.67*
837323773	Custodial Supplies	11/21/2024	2,378.33		
				20 E 001 2540 4100 00 000000 0000	*2,378.33*
837323781	Custodial Supplies	11/21/2024	827.55		
				20 E 001 2540 4100 00 000000 0000	*827.55*
837323799	Custodial Supplies	11/21/2024	1,767.08		
				20 E 001 2540 4100 00 000000 0000	*1,767.08*
837323807	Custodial Supplies	11/21/2024	453.67		
				20 E 001 2540 4100 00 000000 0000	*453.67*

Bills Payable-Central 301

Vendor Name					Check Amount
HOME DEPOT PRO,					23,975.20
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
837323815	Custodial Supplies	11/21/2024	2,648.03		
				20 E 001 2540 4100 00 000000 0000	*2,648.03*
837323823	Custodial Supplies	11/21/2024	3,059.21		
				20 E 001 2540 4100 00 000000 0000	*3,059.21*
837786920	Custodial Supplies	11/25/2024	2,428.50		
				20 E 001 2540 4100 00 000000 0000	*2,428.50*
838227502	Custodial Supplies	11/27/2024	59.60		
				20 E 001 2540 4100 00 000000 0000	*59.60*
838375137	Custodial Supplies	12/02/2024	198.92		
				20 E 001 2540 4100 00 000000 0000	*198.92*
838745230	Custodial Supplies	12/03/2024	528.64		
				20 E 001 2540 7100 00 000000 0000	*528.64*
839011632	Custodial Supplies	12/04/2024	33.86		
				20 E 001 2540 4100 00 000000 0000	*33.86*
839293446	Custodial Supplies	12/05/2024	217.72		
				20 E 001 2540 4100 00 000000 0000	*217.72*
HOPPE, JORDAN					319.28
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Oct 29	IAASE Conference Hotel and Mileage Reimbursement	10/29/2024	319.28		
				10 E 001 2210 3100 00 462000 0000	*319.28*
HOUGHTON MIFFLIN COMPANY,					182.70
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
956221180	Read 180 Textbooks	12/31/2024	182.70		
				10 E 011 1120 4200 00 000000 0000	*182.70*
ILLINOIS PRINCIPALS ASSOCIATION,					397.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
473693	IPA Membership T. Kolkebeck	01/08/2025	397.00		
				10 E 010 2410 6400 00 000000 0000	*397.00*
IMAGE AWARDS & ENGRAVING,					516.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
38737	Math Plaques	12/04/2024	516.00		
				10 E 002 1130 4100 00 000000 0000	*516.00*

Bills Payable-Central 301

Vendor Name					Check Amount
JAN NOHLING PHOTOGRAPHY,					2,600.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1214	CHS Winter Team Banners	12/09/2024	2,600.00		
				10 E 002 1500 3190 00 000000 0000	*2,600.00*
JW PEPPER & SON, INC,					60.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
367066002	Trip Wire Band Set and Score	12/20/2024	60.00		
				10 E 003 1120 4100 00 000000 0000	*60.00*
KAHT, ELIZABETH					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, 6030	01/07/2025	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
KANE COUNTY REGIONAL OFFICE OF ED #31,					4,494.08
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
5002500034	Applitrack FY25 Renewal	12/19/2024	4,454.08		
				10 E 001 2520 3160 00 000000 0000	*4,454.08*
8002500109	November 2024 Fingerprinting	12/03/2024	40.00		
				10 E 001 2520 3100 00 000000 0000	*40.00*
KANELAND COMM SCHOOL DIST 302,					175.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 16	CHS Girls Wrestling Contract 12/16/24	12/16/2024	175.00		
				10 E 002 1500 6400 00 000000 0000	*175.00*
KARAMITSOS, ALYSSA					1,014.16
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 18	Reimbursement for CMS Cheer Pizza Party	12/18/2024	114.16		
				10 E 003 1500 4100 00 000000 0000	*114.16*
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/16/2024	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
KARNATZ, SARAH					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/23/2024	900.00		
				10 E 005 1110 2300 00 000000 0000	*900.00*

Bills Payable-Central 301

Vendor Name					Check Amount
KIM, HYOUNKYOUNG					1,415.99
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Nov-Dec 2024	Accompanist Services Nov-Dec 2024 CHS CMS PKMS	12/12/2024	1,415.99		
				10 E 001 1100 3900 00 000000 0000	*1,415.99*
KRALLITSCH, MICHAEL					250.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Oct 17	Prof Dev - ICTFL Fall Conference Registration and Mileage	10/17/2024	250.00		
				10 E 002 2210 6400 00 000000 0000	*250.00*
LA GAMBINA, BRITTANY					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, EDI 6030	12/17/2024	900.00		
				10 E 011 1120 2300 00 000000 0000	*900.00*
LANTER DISTRIBUTING LLC,					391.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
S276920	Food	12/18/2024	62.64		
				10 E 011 2560 4100 00 000000 0000	*62.64*
S276926	Food	12/18/2024	39.15		
				10 E 003 2560 4100 00 000000 0000	*39.15*
S276927	Food	12/18/2024	39.15		
				10 E 008 2560 4100 00 000000 0000	*39.15*
S276928	Food	12/18/2024	211.41		
				10 E 002 2560 4100 00 000000 0000	*211.41*
S276930	Food	12/18/2024	39.15		
				10 E 010 2560 4100 00 000000 0000	*39.15*
LEARNING WITHOUT TEARS,					906.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV222002	Curriculum Supplies	12/04/2024	906.50		
				10 E 008 1225 4100 00 000000 0000	*906.50*
LEARNWELL,					1,150.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV219109	Hospital Tutoring	11/22/2024	200.00		
				10 E 001 1200 3140 00 462000 0000	*200.00*
INV219110	Hospital Tutoring	11/22/2024	250.00		
				10 E 001 1200 3140 00 462000 0000	*250.00*

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Vendor Name					Check Amount
LEARNWELL,					1,150.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV222249	Hospital Tutoring	12/06/2024	150.00		
				10 E 001 1200 3140 00 462000 0000	*150.00*
INV222250	Hospital Tutoring	12/06/2024	250.00		
				10 E 001 1200 3140 00 462000 0000	*250.00*
INV223462	Hospital Tutoring	12/13/2024	100.00		
				10 E 001 1200 3140 00 462000 0000	*100.00*
INV224901	Homebound Tutoring	12/31/2024	200.00		
				10 E 001 1200 3140 00 462000 0000	*200.00*
LEGO EDUCATION,					319.95
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1190641252	Lego STEAM Kit	11/06/2024	319.95		
				10 E 002 2212 4100 00 000000 0000	*319.95*
LEITNER, BRAD					23.17
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	01/02/2025	23.17		
				10 E 001 2660 3320 00 000000 0000	*23.17*
LIVEBINDERS, INC,					796.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
24-13864	Annual Subscription	12/27/2024	796.00		
				10 E 001 2310 6400 00 000000 0000	*796.00*
LOOMIS, SHAWN					73.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Nov 30	CHS Reimburse Coach for Bowling Invite Lunch	11/30/2024	73.00		
				10 E 002 1500 3900 00 000000 0000	*73.00*
LOPEZ ZARATE, JUANA					250.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Oct 17	Prof Dev - ICTFL Fall Conference and Mileage Reimbursement	10/17/2024	250.00		
				10 E 002 2210 6400 00 000000 0000	*250.00*

Bills Payable-Central 301

Vendor Name					Check Amount
LOVE YOUR CLASSROOM LLC,					6,681.36
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1357	Classroom Consultation and Mileage	12/18/2024	6,681.36		
				10 E 001 2210 3100 00 462000 0000	*6,681.36*
LUTZ, DANIEL					161.98
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25	2024-2025 Uniform Reimbursement	12/21/2024	161.98		
				20 E 002 2540 4110 00 000000 0000	*161.98*
MALCOR ROOFING OF ILLINOIS INC,					1,550.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4826	Roof Repair PV	11/20/2024	1,550.00		
				20 E 001 2540 3230 00 000000 0000	*1,550.00*
MARENGO AUTO BODY AND GLASS,					132.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
32542	Windshield Repair	11/25/2024	132.00		
				40 E 001 2550 3230 00 000000 0000	*132.00*
MCCUISTON HOSPITALITY LLC,					1,780.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
6206	Private Transportation	12/12/2024	941.00		
				40 E 001 2550 3310 00 000000 0000	*941.00*
6207	Private Transportation	12/12/2024	839.00		
				40 E 001 2550 3310 00 000000 0000	*839.00*
MCHENRY HIGH SCHOOL,					-25.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
FVC 2023	CHS IADA Contribution for FVC 2023	04/17/2024	-25.00		
				10 E 002 1500 6400 00 000000 0000	*-25.00*
MCHENRY HIGH SCHOOL,					25.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
FVC 2023a	CHS IADA Contribution for FVC 2023-reissue ck	01/13/2025	25.00		
				10 E 002 1500 6400 00 000000 0000	*25.00*
MELVIN, LINDSAY					184.12
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	12/20/2024	184.12		
				10 E 001 2212 3320 00 000000 0000	*184.12*

Bills Payable-Central 301

Vendor Name					Check Amount
MENARDS, ELGIN					1,096.64
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
93417	Maintenance Supplies	12/02/2024	84.54		
				20 E 001 2540 4110 00 000000 0000	*84.54*
93864	Maintenance Supplies	12/09/2024	33.85		
				20 E 001 2540 4110 00 000000 0000	*33.85*
93959	Maintenance Supplies	12/10/2024	218.30		
				20 E 001 2540 4110 00 000000 0000	*218.30*
93966	Air Freshener	12/10/2024	10.88		
				40 E 001 2550 4100 00 000000 0000	*10.88*
94013	Maintenance Supplies	12/11/2024	200.66		
				20 E 001 2540 4110 00 000000 0000	*200.66*
94281	Maintenance Supplies	12/16/2024	294.24		
				20 E 001 2540 4110 00 000000 0000	*294.24*
94359	Maintenance Supplies	12/17/2024	37.44		
				20 E 001 2540 4110 00 000000 0000	*37.44*
94421	Maintenance Supplies	12/18/2024	102.00		
				20 E 001 2540 4110 00 000000 0000	*102.00*
95464	Office Supplies	01/07/2025	81.26		
				40 E 001 2550 4100 00 000000 0000	*81.26*
95465	Parts	01/07/2025	33.47		
				40 E 001 2550 4100 00 000000 0000	*33.47*
MENTA ACADEMY DEKALB,					8,380.05
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SESINV-043522	Dec Monthly Tuition	12/20/2024	5,554.35		
				10 E 001 1912 6700 00 000000 0000	*5,554.35*
SESINV-043523	Dec Monthly Tuition	12/20/2024	2,825.70		
				10 E 001 1912 6700 00 000000 0000	*2,825.70*
MESIK, KRISTEN					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Fall 2024 Tuition Reimbursement EDU 6540, 6030	01/02/2025	900.00		
				10 E 003 1120 2300 00 000000 0000	*900.00*

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Vendor Name					Check Amount
MICHELETTO, KATHRYN					83.94
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 19	Reimbursement for DEI Refreshments	12/19/2024	41.97		
				10 E 001 2520 4100 00 000000 0000	*41.97*
Dec 5	Reimbursement for DEI Refreshments	12/05/2024	41.97		
				10 E 001 2520 4100 00 000000 0000	*41.97*
NAPERVILLE PSYCHIATRIC VENTURES,					1,716.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
301-60	Oct Homebound Tutoring Services	10/31/2024	208.00		
				10 E 001 1200 3140 00 462000 0000	*208.00*
301-62	Nov Homebound Tutoring Services	11/30/2024	780.00		
				10 E 001 1200 3140 00 462000 0000	*780.00*
301-63	Dec Homebound Tutoring Services	12/31/2024	728.00		
				10 E 001 1200 3140 00 462000 0000	*728.00*
NICOR GAS,					12,039.88
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1617810005 11-24	Gas Service Transportation Bldg	11/26/2024	372.66		
				40 E 001 2550 4650 00 000000 0000	*372.66*
25108036754 11-24	Nicor Gas Delivery Fee CT	12/02/2024	2,103.88		
				20 E 010 2540 4650 00 000000 0000	*2,103.88*
34854410007 12-24	Nicor Gas Delivery Fee CMS	12/02/2024	1,587.86		
				20 E 003 2540 4650 00 000000 0000	*1,587.86*
50818310000 12-24	Nicor Gas Delivery Fee CHS	12/02/2024	3,781.13		
				20 E 002 2540 4650 00 000000 0000	*3,781.13*
60695549521 11-24	Nicor Gas Delivery Fee PKMS	12/02/2024	1,671.98		
				20 E 011 2540 4650 00 000000 0000	*1,671.98*
71598710003 12-24	Nicor Gas Delivery Fee LL	12/02/2024	439.39		
				20 E 005 2540 4650 00 000000 0000	*439.39*
81115810004 12-24	Nicor Gas Delivery Fee DO	12/02/2024	376.09		
				20 E 001 2540 4650 00 000000 0000	*376.09*
85998410006 12-24	Nicor Gas Delivery Fee PV	12/02/2024	914.84		
				20 E 008 2540 4650 00 000000 0000	*914.84*
96617810005 12-24	Nicor Gas Delivery Fee HBT	12/02/2024	792.05		
				20 E 004 2540 4650 00 000000 0000	*792.05*

Bills Payable-Central 301

Vendor Name					Check Amount
NIHIP,					681,838.70
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Jan 2025 Final	Medical Claims	12/27/2024	295.20		
				10 E 002 1130 2210 00 000000 0000	*-5.70*
				10 E 002 1130 2220 00 000000 0000	*-1,077.02*
				40 E 001 2550 2210 00 000000 0000	*-171.00*
				40 E 001 2550 2220 00 000000 0000	*1,548.92*
NOLAN, SARAH					119.27
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
43423991004331244	Reimburse for Supplies	12/07/2024	84.13		
				10 E 001 2330 4100 00 000000 0000	*84.13*
43453991016429203	Reimburse for Supplies	12/10/2024	23.08		
				10 E 001 2330 4100 00 000000 0000	*23.08*
Dec 2024	Dec Mileage Reimbursement	12/20/2024	12.06		
				10 E 001 2330 3320 00 000000 0000	*12.06*
NOMELLINI, LAURIE					30.91
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Oct-Dec 2024	Reimburse for Food and Kitchen Supplies	12/07/2024	30.91		
				10 E 011 2560 4100 00 000000 0000	*10.62*
				10 E 011 2560 4900 00 000000 0000	*20.29*
NORMOYLE, KATIE					304.38
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	12/20/2024	196.98		
				10 E 001 2212 3320 00 000000 0000	*196.98*
Dec 9-10	Reimburse for RSAC Conference Presenter Registration	08/23/2024	107.40		
				10 E 010 2212 6400 00 000000 0000	*107.40*
NORTHWESTERN ILLINOIS ASSOCIATION,					32,500.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
250123	FY25 2nd Quarter Deaf HH Tuition	12/16/2024	32,500.00		
				10 E 001 4220 6700 00 000000 0000	*32,500.00*
NOWICKI, KRISTEN					50.83
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 10	Reimbursement for SpEd Town Hall Supplies	12/10/2024	50.83		
				10 E 001 2330 4100 00 000000 0000	*50.83*

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Vendor Name					Check Amount
NULL EDUCATION SERVICES,					9,000.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1448	Building Thinking Classroom PD In-Person 1/6/25	01/07/2025	9,000.00		
				10 E 001 2210 3190 00 493200 0000	*9,000.00*
NUTOYS LEISURE PRODUCTS,					416.67
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
56710	Grounds Supplies	12/12/2024	416.67		
				20 E 001 2540 4120 00 000000 0000	*416.67*
OLD SECOND NATIONAL BANK,					2,792.84
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
LOC 12-24	Letter of Credit Annual Fee 63801073410	12/05/2024	1,040.28		
				20 E 001 2540 6400 00 000000 0000	*1,040.28*
LOC 12-24A	Letter of Credit Annual Fee 63801020858	12/06/2024	1,752.56		
				20 E 001 2540 6400 00 000000 0000	*1,752.56*
PACE ANALYTICAL SERVICES, LLC,					373.70
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
247227530	Water Sample Analysis Fee CMS	12/19/2024	310.20		
				20 E 001 2540 3100 00 000000 0000	*310.20*
247227997	Water Sample Results CMS	12/27/2024	63.50		
				20 E 001 2540 3100 00 000000 0000	*63.50*
PADDOCK PUBLICATIONS, INC,					1,593.90
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
315784	Central 301 ASA	12/01/2024	1,593.90		
				10 E 001 2310 3180 00 000000 0000	*1,593.90*
PAROLA, SCOTT					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, 6030	12/13/2024	900.00		
				10 E 003 1120 2300 00 000000 0000	*900.00*
PARRA, ROBERTO					72.66
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	01/02/2025	72.66		
				10 E 001 2660 3320 00 000000 0000	*72.66*

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Vendor Name					Check Amount
PAULUS, KIMBERLY					167.79
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	12/19/2024	167.79		
				10 E 001 2212 3320 00 000000 0000	*167.79*
PAYTON, SUSAN					-27.10
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
LUNCH REFUND FY24	Food Service Refund CHS	06/05/2024	-27.10		
				10 R 002 1611 0000 00 000000 0000	*-27.10*
PAYTON, SUSAN					27.10
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
LUNCH REFUND FY24a	Food Service Refund CHS-reissue ck	01/13/2025	27.10		
				10 R 002 1611 0000 00 000000 0000	*27.10*
PEERLESS NETWORK, INC.,					1,283.16
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
65749	Phones 12.15.24 - 1.14.25	12/15/2024	1,283.16		
				20 E 001 2540 3400 00 000000 0000	*1,283.16*
PENA, SHAUNA					168.14
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25	2024-2025 Uniform Reimbursement	10/05/2024	168.14		
				10 E 011 2560 4110 00 000000 0000	*168.14*
PEPSI COLA GEN BOT INC,					2,870.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
46794003	Pepsi Products	12/03/2024	302.20		
				10 E 003 2560 4100 00 000000 0000	*302.20*
57610005	Pepsi Products	12/10/2024	479.52		
				10 E 002 2560 4100 00 000000 0000	*479.52*
57610006	Pepsi Products	12/10/2024	335.20		
				10 E 002 2560 4100 00 000000 0000	*335.20*
57610007	CHS Pepsi Order	12/10/2024	774.84		
				10 E 002 1500 4900 00 000000 0000	*774.84*
69379009	Pepsi Products	12/17/2024	368.72		
				10 E 002 2560 4100 00 000000 0000	*368.72*

Bills Payable-Central 301

Vendor Name					Check Amount
PEPSI COLA GEN BOT INC,					2,870.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
69379010	Pepsi Products	12/17/2024	239.52		
				10 E 002 2560 4100 00 000000 0000	*239.52*
69379011	CHS Athletics Pepsi Products	12/17/2024	370.78		
				10 E 002 1500 4900 00 000000 0000	*370.78*
PETTY CASH,					106.99
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Nov 2024	PKMS Petty Cash Reimbursement	11/22/2024	106.99		
				10 E 011 2410 4900 00 000000 0000	*106.99*
PFLUG, DAINA					33.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	01/09/2025	33.50		
				10 E 001 2510 3320 00 000000 0000	*33.50*
PIONEER MANUFACTURING CO/ATHLETICS,					38.25
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV-230286	Grounds Supplies	11/19/2024	38.25		
				20 E 001 2540 4120 00 000000 0000	*38.25*
PITNEY BOWES INC,					500.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Postage 12-24	Dec postage added to meter	12/31/2024	500.00		
				10 E 001 2520 3410 00 000000 0000	*500.00*
PLANK ROAD PUBLISHING, INC,					24.65
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25-817320	Student Recorder Neck Straps	12/12/2024	24.65		
				10 E 008 1110 4100 00 000000 0000	*24.65*
POLOWY, DANIEL					116.36
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 26	Reimbursement for B&G Office Staff Holiday Lunch	12/26/2024	75.44		
				20 E 001 2540 4110 00 000000 0000	*75.44*
Jan 2	Reimburse for B&G Holiday Luncheon Supplies	01/02/2025	40.92		
				20 E 001 2540 4110 00 000000 0000	*40.92*

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Vendor Name					Check Amount
PORTO, BRETT					450.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDI 6030	01/07/2025	450.00		
				10 E 008 1110 2300 00 000000 0000	*450.00*
PORTO, PAMELA					9.68
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 10	Postage Reimbursement	12/10/2024	9.68		
				40 E 001 2550 4110 00 000000 0000	*9.68*
PRINT TRANSFORMATIONS,					1,665.30
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
21486	Building and Office Wall Art	12/27/2024	1,665.30		
				10 E 005 2410 4100 00 000000 0000	*457.30*
				10 E 005 2410 7100 00 000000 0000	*1,208.00*
PRIOLA, RACHEL					221.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	12/20/2024	221.80		
				10 E 001 2212 3320 00 000000 0000	*221.80*
RADI-LINK, INC,					475.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
110037	Transportation Maintenance Supplies	12/15/2024	475.00		
				20 E 001 2540 4110 00 000000 0000	*475.00*
REAGAN, STACY					182.93
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	12/18/2024	182.93		
				10 E 001 2212 3320 00 000000 0000	*182.93*
REVTRAK,					2,059.75
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Fees 12-24	Dec credit card fees	12/31/2024	2,059.75		
				10 E 001 2520 3100 00 000000 0000	*2,059.75*
RIEKE OFFICE INTERIORS,					19,114.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
54981	Reupholstery of Benches in Commons	01/07/2025	19,114.00		
				10 E 002 1130 7100 00 000000 0000	*19,114.00*

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Vendor Name					Check Amount
ROADWAY TOWING & SERVICE, INC,					1,128.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
19920	Safety Lane	11/06/2024	423.00		
				40 E 001 2550 6400 00 000000 0000	*423.00*
20137	Safety Lane	12/06/2024	470.00		
				40 E 001 2550 6400 00 000000 0000	*470.00*
20174	Bus Safety Lane	12/11/2024	235.00		
				40 E 001 2550 6400 00 000000 0000	*235.00*
ROLLKALL TECHNOLOGIES, LLC,					504.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
958461	CHS Playoff Game Officer on Duty	11/02/2024	504.00		
				10 E 002 1500 3190 00 000000 0000	*504.00*
ROUTE 47 TRANSPORTATION SERVICES, INC.,					5,250.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	Private Transportation	12/31/2024	5,250.00		
				40 E 001 2550 3310 00 000000 0000	*5,250.00*
RT REPAIR,					1,991.07
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
18726	Grounds Vehicle Repair	12/31/2024	1,991.07		
				20 E 002 2540 3230 00 000000 0000	*1,991.07*
SAMMARCO, STEPHANIE					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/17/2024	900.00		
				10 E 011 1120 2300 00 000000 0000	*900.00*
SCHOOL SPECIALTY LLC,					146,511.34
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
208135188014	Highlighters	12/03/2024	41.25		
				10 E 008 1110 4100 00 000000 0000	*41.25*
208135190153	Instructional Supplies	12/04/2024	340.76		
				10 E 011 1120 4100 00 000000 0000	*340.76*
208135210988	Construction Paper and Binder Clips	12/11/2024	422.90		
				10 E 008 1110 4100 00 000000 0000	*422.90*
208135239817	General Supplies	12/19/2024	525.33		
				10 E 004 1110 4100 00 000000 0000	*525.33*

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Vendor Name					Check Amount
SCHOOL SPECIALTY LLC,					146,511.34
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
208135254681	Desks CHS Addition	12/27/2024	145,181.10		
				10 E 002 1130 4100 01 000000 0000	*145,181.10*
SCHULTZ, ASHLEY					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/17/2024	900.00		
				10 E 005 1110 2300 00 000000 0000	*900.00*
SCHURING & SCHURING,					11,334.14
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024 CHS	Dairy	12/31/2024	279.20		
				10 E 002 2560 4100 00 000000 0000	*279.20*
Dec 2024 CMS	Dairy	12/31/2024	223.47		
				10 E 003 2560 4100 00 000000 0000	*223.47*
Dec 2024 CT	Dairy	12/31/2024	845.71		
				10 E 010 2560 4100 00 000000 0000	*845.71*
Dec 2024 HBT	Dairy	12/31/2024	784.07		
				10 E 004 2560 4100 00 000000 0000	*784.07*
Dec 2024 LL	Dairy	12/31/2024	490.80		
				10 E 005 2560 4100 00 000000 0000	*490.80*
Dec 2024 PKMS	Dairy	12/31/2024	503.77		
				10 E 011 2560 4100 00 000000 0000	*503.77*
Dec 2024 PV	Dairy	12/31/2024	852.77		
				10 E 008 2560 4100 00 000000 0000	*852.77*
Nov 2024 CHS	Dairy	11/30/2024	715.90		
				10 E 002 2560 4100 00 000000 0000	*715.90*
Nov 2024 CMS	Dairy	11/30/2024	558.64		
				10 E 003 2560 4100 00 000000 0000	*558.64*
Nov 2024 CT	Dairy	11/30/2024	1,603.18		
				10 E 010 2560 4100 00 000000 0000	*1,603.18*
Nov 2024 HBT	Dairy	11/30/2024	1,507.86		
				10 E 004 2560 4100 00 000000 0000	*1,507.86*
Nov 2024 LL	Dairy	11/30/2024	445.49		
				10 E 005 2560 4100 00 000000 0000	*445.49*

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Vendor Name					Check Amount
SCHURING & SCHURING,					11,334.14
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Nov 2024 PKMS	Dairy	11/30/2024	945.57		
				10 E 011 2560 4100 00 000000 0000	*945.57*
Nov 2024 PV	Dairy	11/30/2024	1,577.71		
				10 E 008 2560 4100 00 000000 0000	*1,577.71*
SEAL & SNOW, INC,					14,600.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2568	Lot Maintenance CHS	09/30/2024	9,320.00		
				20 E 001 2540 3100 00 000000 0000	*9,320.00*
2569	Lot Maintenance CHS	09/30/2024	5,280.00		
				20 E 001 2540 3100 00 000000 0000	*5,280.00*
SEAL OF ILLINOIS,					9,877.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
12985	December Tuition	12/20/2024	9,877.50		
				10 E 001 1912 6700 00 000000 0000	*9,877.50*
SERVICE CONCEPTS, INC,					21,943.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
33387	Replaced water filters for steamer at CHS	07/24/2024	431.82		
				10 E 002 2560 3230 00 000000 0000	*431.82*
33705	Repaired ice machine at CMS	10/16/2024	375.45		
				10 E 003 2560 3230 00 000000 0000	*375.45*
33885	Repaired lower convection oven at PV	11/29/2024	377.74		
				10 E 008 2560 3230 00 000000 0000	*377.74*
33907	Maintenance Supplies	12/04/2024	497.93		
				20 E 001 2540 4110 00 000000 0000	*497.93*
33908	Maintenance Supplies	12/04/2024	5,485.12		
				20 E 001 2540 7100 00 000000 0000	*5,485.12*
33909	Maintenance Supplies	12/05/2024	53.16		
				20 E 001 2540 4110 00 000000 0000	*53.16*
33910	Maintenance Supplies	12/05/2024	0.00		
				20 E 001 2540 3100 00 000000 0000	*0.00*
33911	Kitchen Repairs CHS	12/05/2024	0.00		
				10 E 002 2560 3230 00 000000 0000	*0.00*

Bills Payable-Central 301

Vendor Name					Check Amount
SERVICE CONCEPTS, INC,					21,943.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
33947	Dishwasher Repair PKMS	12/11/2024	1,758.20		
				10 E 011 2560 7100 00 000000 0000	*1,758.20*
33948	Maintenance Supplies	12/11/2024	438.66		
				20 E 001 2540 4110 00 000000 0000	*438.66*
33949	Maintenance Supplies	12/11/2024	4,895.07		
				20 E 001 2540 4110 00 000000 0000	*534.86*
				20 E 001 2540 7100 00 000000 0000	*4,360.21*
33950	Maintenance Supplies	12/11/2024	678.71		
				20 E 001 2540 4110 00 000000 0000	*678.71*
33951	Maintenance Supplies	12/11/2024	47.82		
				20 E 001 2540 4110 00 000000 0000	*47.82*
33952	Maintenance Supplies	12/12/2024	0.00		
				20 E 001 2540 3100 00 000000 0000	*0.00*
33992	Maintenance Supplies	12/19/2024	358.73		
				20 E 001 2540 4110 00 000000 0000	*358.73*
33993	Maintenance Supplies	12/19/2024	2,887.60		
				20 E 001 2540 4110 00 000000 0000	*2,887.60*
33994	Maintenance Supplies	12/19/2024	0.00		
				20 E 001 2540 3100 00 000000 0000	*0.00*
34019	Maintenance Supplies	12/27/2024	66.03		
				20 E 001 2540 4110 00 000000 0000	*66.03*
34020	Maintenance Supplies	12/27/2024	590.24		
				20 E 001 2540 4110 00 000000 0000	*590.24*
34021	Maintenance Supplies	12/27/2024	827.07		
				20 E 001 2540 4110 00 000000 0000	*827.07*
34022	Maintenance Supplies	12/27/2024	568.32		
				20 E 001 2540 7100 00 000000 0000	*568.32*
34024	Cleaned and sanitized ice machine at HBT	12/27/2024	300.83		
				10 E 004 2560 3230 00 000000 0000	*300.83*
34025	Cleaned and sanitized ice machine at CMS	12/27/2024	300.83		
				10 E 003 2560 3230 00 000000 0000	*300.83*
34032	Maintenance Supplies	12/30/2024	0.00		
				20 E 001 2540 3100 00 000000 0000	*0.00*

Bills Payable-Central 301

Vendor Name					Check Amount
SERVICE CONCEPTS, INC,					21,943.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
34041	Maintenance Supplies	01/03/2025	605.60		
				20 E 001 2540 4110 00 000000 0000	*605.60*
34042	Maintenance Supplies	01/03/2025	398.85		
				20 E 001 2540 4110 00 000000 0000	*398.85*
SERVICE SANITATION INC,					10,431.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
8999555	Service of Mobile Classrooms CHS	12/06/2024	695.40		
				20 E 001 2540 3100 00 000000 0000	*695.40*
8999556	Service of Mobile Classrooms CT	12/06/2024	2,781.60		
				20 E 001 2540 3100 00 000000 0000	*2,781.60*
8999557	Service of Mobile Classrooms HBT	12/06/2024	2,781.60		
				20 E 001 2540 3100 00 000000 0000	*2,781.60*
8999558	Service of Mobile Classrooms PV	12/06/2024	2,781.60		
				20 E 001 2540 3100 00 000000 0000	*2,781.60*
8999559	Service of Mobile Classroom LL	12/06/2024	1,390.80		
				20 E 001 2540 3100 00 000000 0000	*1,390.80*
SHADEL, VICTORIA					69.24
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
887924877	Reimbursement for TOSA's T-shirts	11/15/2024	69.24		
				10 E 001 2640 4100 00 399900 0000	*69.24*
SHERWIN-WILLIAMS CO,					98.94
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
5377-5a	Maintenance Supplies Credit Reversal	08/30/2024	98.94		
				20 E 001 2540 4110 00 000000 0000	*98.94*
SHOTT, JAROD					635.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 6	Prov Dev - IAHPERD Convention	12/06/2024	185.00		
				10 E 010 2210 6400 00 000000 0000	*185.00*
Tuition 12-24	Tuition Reimbursement EDI 6030	01/07/2025	450.00		
				10 E 010 1110 2300 00 000000 0000	*450.00*

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Vendor Name					Check Amount
SHRUB OAK INTERNATIONAL, LLC,					49,832.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
T6R4X7A4B1482	Nov Monthly Tuition, Room and Board	12/02/2024	49,832.50		
				10 E 001 1912 6700 00 000000 0000	*49,832.50*
SIMONCELLI, TIFFANY					600.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement HIS 59901, 5999	12/16/2024	600.00		
				10 E 002 1130 2300 00 000000 0000	*600.00*
SKYWARD ACCOUNTING DEPT,					350.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
235053	Virtual Users Group Conference - S. Whyte, N. Greenlee	12/17/2024	350.00		
				10 E 001 2520 6400 00 000000 0000	*350.00*
SLAGER, MARY					170.98
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Nov 2024	Nov Mileage Reimbursement	12/02/2024	170.98		
				10 E 001 2520 3320 00 000000 0000	*170.98*
SLIWA, KENDRA					70.18
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25a	2024-2025 Uniform Reimbursement	12/28/2024	70.18		
				20 E 002 2540 4110 00 000000 0000	*70.18*
SMAGACZ, JULIA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6450, EDI 6030	12/19/2024	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
SMARTESTENERGY US LLC,					39,857.08
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SME571298	Electric Service CHS	12/06/2024	15,301.32		
				20 E 002 2540 4660 00 000000 0000	*15,301.32*
SME571299	Electric Service HBT	12/06/2024	4,245.90		
				20 E 004 2540 4660 00 000000 0000	*4,245.90*
SME571300	Electric Service CMS	12/06/2024	2,889.15		
				20 E 003 2540 4660 00 000000 0000	*2,889.15*
SME576552	Electric Service CT	12/12/2024	4,004.46		
				20 E 010 2540 4660 00 000000 0000	*4,004.46*

Bills Payable-Central 301

Vendor Name					Check Amount
SMARTESTENERGY US LLC,					39,857.08
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SME584088	Electric Service PKMS	12/20/2024	7,535.59		
				20 E 011 2540 4660 00 000000 0000	*7,535.59*
SME585792	Electric Service PV	12/23/2024	4,197.42		
				20 E 008 2540 4660 00 000000 0000	*4,197.42*
SME585793	Electric Service PV	12/23/2024	37.29		
				20 E 008 2540 4660 00 000000 0000	*37.29*
SME586453	Electric Service LL	12/27/2024	1,629.78		
				20 E 005 2540 4660 00 000000 0000	*1,629.78*
SME586454	Electric Service LL	12/27/2024	16.17		
				20 E 005 2540 4660 00 000000 0000	*16.17*
SOELKE, COLLEEN					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6115, 6200	12/18/2024	900.00		
				10 E 005 1110 2300 00 000000 0000	*900.00*
SOLOV, CRYSTAL					-10.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
LUNCH REFUND FY24	Food Service Refund CHS	06/05/2024	-10.80		
				10 R 002 1611 0000 00 000000 0000	*-10.80*
SOLOV, CRYSTAL					10.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
LUNCH REFUND FY24a	Food Service Refund CHS-reissue ck	01/13/2025	10.80		
				10 R 002 1611 0000 00 000000 0000	*10.80*
SONITROL CHICAGOLAND WEST, SECURITAS TECH,					11,538.69
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
258618	Security Services CHS	12/01/2024	2,898.03		
				20 E 001 2540 3100 00 000000 0000	*2,898.03*
258619	Security Services CMS	12/01/2024	2,636.55		
				20 E 001 2540 3100 00 000000 0000	*2,636.55*
258620	Security Services PKMS	12/01/2024	2,195.64		
				20 E 001 2540 3100 00 000000 0000	*2,195.64*

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Vendor Name					Check Amount
SONITROL CHICAGOLAND WEST, SECURITAS TECH,					11,538.69
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
258893	Security Services DO	01/01/2025	661.53		
				20 E 001 2540 3100 00 000000 0000	*661.53*
258894	Security Services HBT	01/01/2025	674.13		
				20 E 001 2540 3100 00 000000 0000	*674.13*
258895	Security Services PV	01/01/2025	1,096.20		
				20 E 001 2540 3100 00 000000 0000	*1,096.20*
258896	Security Services CT	01/01/2025	1,376.61		
				20 E 001 2540 3100 00 000000 0000	*1,376.61*
SPARE WHEELS TRANSPORTATION COMPANY, INC,					12,493.54
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
27700	Private Transportation	10/31/2024	4,085.65		
				40 E 001 2550 3310 00 000000 0000	*4,085.65*
27718	Private Transportation	11/30/2024	8,407.89		
				40 E 001 2550 3310 00 000000 0000	*8,407.89*
STATE FIRE MARSHAL,					140.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9703215	Boiler Inspection Fees LL	11/20/2024	140.00		
				20 E 001 2540 3100 00 000000 0000	*140.00*
STRACH, BRENDA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6540, 6030	12/20/2024	900.00		
				10 E 003 1120 2300 00 000000 0000	*900.00*
SUBURBAN WELL DRILLING CO, INC,					10,350.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SR10538	Well Electric Repair CMS	12/12/2024	10,350.00		
				20 E 001 2540 3230 00 000000 0000	*10,350.00*
SUMMIT SCHOOL, INC,					18,928.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
36499	December Tuition	12/27/2024	18,928.80		
				10 E 001 1912 6700 00 000000 0000	*18,928.80*

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Vendor Name					Check Amount
SYSCLOUD INC,					19,440.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
IN2024120034	Google Workspace 3-year FY25-FY27	12/24/2024	19,440.00		
				10 E 001 2660 3160 00 000000 0000	*19,440.00*
TEAM REHABILITATION SERVICES LLC,					7,672.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV-004128	CHS Athletic Trainer	11/30/2024	7,672.50		
				10 E 002 1500 3190 00 000000 0000	*7,672.50*
TEELE, BRAYDEN					450.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement MATH 614	12/17/2024	450.00		
				10 E 002 1130 2300 00 000000 0000	*450.00*
TESTA PRODUCE,					509.35
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
409644	Fresh Produce Credit, Apply to Inv 5851072	01/03/2025	-9.00		
				10 E 002 2560 4100 00 000000 0000	*-9.00*
5830684	Fresh Produce	12/04/2024	193.95		
				10 E 004 2560 4100 00 000000 0000	*193.95*
5838401	Fresh Produce	12/04/2024	105.70		
				10 E 002 2560 4100 00 000000 0000	*105.70*
5843349	Fresh Produce	12/11/2024	88.45		
				10 E 002 2560 4100 00 000000 0000	*88.45*
5845716	Fresh Produce	12/18/2024	130.25		
				10 E 002 2560 4100 00 000000 0000	*130.25*
THERAPY TRAVELERS, LLC,					4,440.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV109793	Contract SPED Employee	12/13/2024	1,400.00		
				10 E 001 1205 3100 00 000000 0000	*1,400.00*
INV110145	Contract SPED Employee	12/20/2024	1,640.00		
				10 E 001 1205 3100 00 000000 0000	*1,640.00*
INV110498	Contract SPED Employee	12/27/2024	1,400.00		
				10 E 001 1205 3100 00 000000 0000	*1,400.00*

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Vendor Name					Check Amount
TRELLIS FARM & GARDEN,					31.52
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
509480	Grounds Supplies	12/26/2024	31.52		
				20 E 001 2540 4120 00 000000 0000	*31.52*
UNITY SCHOOL BUS PARTS,					187.67
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
591919-IN	Car Seats	10/01/2024	127.77		
				40 E 001 2550 4100 00 000000 0000	*127.77*
599468-IN	LED Lights	12/19/2024	59.90		
				40 E 001 2550 4100 00 000000 0000	*59.90*
UNIVERSITY OF ILLINOIS-PSEP,					90.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
7524	Pesticide Class and Test Registration Fees, M. Furman, J. Armintrout	12/23/2024	90.00		
				20 E 001 2540 6400 00 000000 0000	*90.00*
US BANK EQUIPMENT FINANCE, INC,					2,262.76
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
544492978	Copiers	12/11/2024	2,262.76		
				10 E 001 2410 3250 00 000000 0000	*2,262.76*
VALENTINI, MARK					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/17/2024	900.00		
				10 E 011 1120 2300 00 000000 0000	*900.00*
VAUGHN, MICHELLE					222.84
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	Dec Mileage Reimbursement	12/26/2024	184.65		
				10 E 001 1205 3320 00 000000 0000	*184.65*
Nov 2024	Nov Mileage Reimbursement	12/06/2024	38.19		
				10 E 001 1205 3320 00 000000 0000	*38.19*
VERIZON WIRELESS SERVICES LLC,					1,057.44
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
6101265687	B&G Cell Phone, MiFi, Emergency Phones	12/15/2024	1,057.44		
				20 E 001 2540 3400 00 000000 0000	*1,057.44*

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Vendor Name					Check Amount
VEST, JENNA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/16/2024	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
VILLAGE OF BURLINGTON,					47.56
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
119 12-24	Water Service DO	12/05/2024	47.56		
				20 E 001 2540 3700 00 000000 0000	*47.56*
VILLAGE OF BURLINGTON,					49.93
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
119 01-25	Water Service DO	01/07/2025	49.93		
				20 E 001 2540 3700 00 000000 0000	*49.93*
VILLAGOMEZ, BERENICE					250.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Oct 17	Prof Dev - ICTFL Fall Conference Registration and Mileage	10/17/2024	250.00		
				10 E 002 2210 6400 00 000000 0000	*250.00*
VOCK, ANDREW					450.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Tuition Reimbursement EDI 6030	12/09/2024	450.00		
				10 E 002 1130 2300 00 000000 0000	*450.00*
VONSCHNASE, JESSICA					392.62
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
59003	2024 ILSNA Annual Conference Reimbursement 10/23 - 10/24	10/23/2024	275.00		
				10 E 001 2560 6400 00 000000 0000	*275.00*
Dec 17	Reimbursement for Holiday Party Food	12/17/2024	117.62		
				10 E 001 2560 4100 00 000000 0000	*117.62*
WALKER, SHARON					53.06
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	December Mileage Reimbursement	12/20/2024	53.06		
				10 E 003 1120 3320 00 000000 0000	*26.53*
				10 E 005 1110 3320 00 000000 0000	*26.53*

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Vendor Name					Check Amount
WAY, JESSICA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 12-24	Fall 2024 Tuition Reimbursement EDU 6610, 6070	12/13/2024	900.00		
				10 E 005 1110 2300 00 000000 0000	*900.00*
WEST MUSIC COMPANY,					96.41
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SI2472623	Recorder Cases	12/03/2024	17.58		
				10 E 008 1110 4100 00 000000 0000	*17.58*
SI2475179	Additional Student Recorders	12/09/2024	78.83		
				10 E 008 1110 4100 00 000000 0000	*78.83*
WILLIAMS SCOTSMAN,					98.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9022761397	Rental of Storage Container CHS	12/31/2024	98.00		
				20 E 001 2540 3100 00 000000 0000	*98.00*
WILMINGTON, MINDY					29.55
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dec 2024	Dec Mileage Reimbursement	12/18/2024	29.55		
				10 E 011 1120 3320 00 000000 0000	*29.55*
ZEECRAFT TECH,					506.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
6424	PKMS Academic Bowl Buzzers	12/05/2024	506.00		
				10 E 011 1500 4100 00 000000 0000	*506.00*
ZOHO CORP,					14,449.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
5020003510	ManageEngine Annual Renewal 1.17.25 - 1.16.26	12/20/2024	14,449.00		
				10 E 001 2660 3160 00 000000 0000	*14,449.00*
ZURAVA, ELIZABETH					99.54
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Nov 15	Reimbursement for Life Skills Thanksgiving Supplies	11/15/2024	99.54		
				10 E 002 1130 4100 00 000000 0000	*99.54*

Bills Payable-Central 301

Fund	Total
10 - EDUCATIONAL FUND	628,990.80
20 - OPERATIONS AND MAINTENANCE	346,312.58
40 - TRANSPORTATION FUND	78,923.65
80 - TORT FUND	26,745.19
	1,080,972.22

Bills Payable-DO Imprest

12/01/2024 - 12/31/2024

Vendor Name			Check Amount
BARI BEEF,			85.50
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 20 2024	Transportation Holiday Supplies		
		40 E 001 2550 4900 00 000000 0000	*85.50*
ELGIN HISTORY MUSEUM,			960.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 10-11	CT 3rd Grade Field Trip Dec 10-11		
		10 E 010 1110 3900 00 000000 0000	*960.00*
JEWEL-OSCO,			131.74
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 20 2024	Transportation Holiday Supplies		
		40 E 001 2550 4900 00 000000 0000	*131.74*

Bills Payable-DO Imprest

Fund	Total
10 - EDUCATIONAL FUND	960.00
40 - TRANSPORTATION FUND	217.24
	1,177.24

Bills Payable-CHS Imprest

12/01/2024 - 12/31/2024

Vendor Name			Check Amount
ACCARDI, DAVID			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Oct 28	CMS Basketball Official 10/28/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
ANDERSEN, LOGAN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
ANDERSEN, LOGAN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 7	CHS Basketball Official 12/7/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
BACH, BRAD			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
BACH, BRAD			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
BARGER, CHAD			162.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
BARGER, CHAD			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
BERT, JEFFREY			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
BERT, JEFFREY			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
BOROTA, CHRISTOPHER			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 27	CHS Wrestling Official 11/27/24		
		10 E 002 1500 3190 00 000000 0000	*158.00*
BREEDEN, JOHN			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 27	CHS Wrestling Official 11/27/24		
		10 E 002 1500 3190 00 000000 0000	*158.00*
BURNETT, JOHN			141.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*141.00*
CARLSON, PATRICK			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
CASEBOLT, JASON			126.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 25	CHS Boys Freshman Basketball Tourney Official 11/25/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*126.00*
CHISAMORE, JAMES			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
CHISAMORE, JAMES			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
CORDOGAN, THOMAS			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
CUNNINGHAM, ERIC			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
DELMASTRO, JIM			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
DELMASTRO, JIM			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
DERESINSKI, MARK			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
EHLERT, PADRAIG			63.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*63.00*
ENGEN, LUCAS			161.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 15 2024	CHS Basketball Scrimmage Official 11/15/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
Oct 28 2024	CMS Basketball Official 10/28/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
ENGEN, LUCAS			143.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 5	CMS Basketball Official 12/5/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
Dec 7	CHS Basketball Official 12/7/24		
		10 E 002 1500 3190 00 000000 0000	*63.00*
FISHER, PHILIP			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
FISHER, PHILIP			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
FRENCH, JAMES			162.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
FULK, TREVOR			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
FULK, TREVOR			63.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 7	CHS Basketball Official 12/7/24		
		10 E 002 1500 3190 00 000000 0000	*63.00*
GARREY, SCOTT			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 7	CHS Basketball Official 12/7/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
GILBERT, CHRISTOPHER			161.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 14	PKMS Basketball Official 11/14/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
GONZALEZ, CHARLES			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
HAGER, JOEY			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 5	CMS Basketball Official 12/5/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
HAMILL, DAVID			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
HART, CHRISTOPHER			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
HAVENGA, MICHAEL			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
HAWKINS, ROBERT			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 9	CMS Basketball Official 12/9/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
HENSON, RUSSELL			115.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 26	CHS Wrestling Official 11/26/24		
		10 E 002 1500 3190 00 000000 0000	*115.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
HYSER, MARK			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20 2024	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
HYSER, MARK			162.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
ISSEL, ROBERT			162.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*162.00*
JOHNSON, ERIK			63.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*63.00*
JOHNSON, KENNETH			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
JOHNSON, KENNETH			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
JULIAN, MICHAEL			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 14	PKMS Basketball Official 11/14/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
KESSELER, KEN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
KIELBASA, JOSEPH			160.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19	PKMS Basketball Official 11/19/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
Nov 4	CMS Basketball Official 11/4/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
KIELBASA, JOSEPH			126.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 26	CHS Boys Freshman Basketball Tourney Official 11/26/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*126.00*
KREIDER, COREY			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
KREIDER, COREY			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
LAKEMAN, JAMES			126.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 26	CHS Boys Freshman Basketball Tourney Official 11/26/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*126.00*
LAMAN, MIKE			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22 2024	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
LEININGER, GRIFFIN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
LOTT, LOGAN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MASSIE, SCOTT			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MASSIE, STEVE			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MCCLAIN, MAURICE			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MCCLAIN, MAURICE			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MCCLAIN, MAURICE			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
MCMAHON, TIMOTHY			126.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 27 2024	CHS Boys Freshman Basketball Tourney Official 11/27/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*126.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
MOELLER, DAVID			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Oct 22	CMS Basketball Official 10/22/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
MOELLER, DAVID			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 7	PKMS Basketball Official 11/7/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
MOELLER, DAVID			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 3	PKMS Basketball Official 12/3/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
MOORE, KEVIN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18 2024	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MOORE, KEVIN			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 12 2024	PKMS Basketball Official 11/12/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
MORTENSEN, ART			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MYLES, JEFFREY			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
MYLES, JEFFREY			243.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
MYLES, JEFFREY			243.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*162.00*
NUXOLL, JACOB			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 15	CHS Basketball Scrimmage Official 11/15/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
NYKIEL, KEITH			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
OCHOA, CRAIG			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
OLVERA, ETHAN			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 21	CMS Basketball Official 11/21/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
OLVERA, ETHAN			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 12	PKMS Basketball Official 11/12/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
ORANGE, CHRISTOPHER			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19	PKMS Basketball Official 11/19/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
ORANGE, CHRISTOPHER			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 7	PKMS Basketball Official 11/7/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
ORRIS, WILLIAM			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
ORRIS, WILLIAM			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
ORRIS, WILLIAM			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
PAGEL, PRESTON			63.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 7	CHS Basketball Official 12/7/24		
		10 E 002 1500 3190 00 000000 0000	*63.00*
PALASH, CARL			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
PALASH, CARL			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
PATEL, AXAYKUMAR			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
PEARCE, JAMISON			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
PIERRE, RALPH			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20 2024	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
PIERRE, RALPH			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22 2024	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
PINEDA, MICHAEL			124.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 26	CHS Wrestling Official 11/26/24		
		10 E 002 1500 3190 00 000000 0000	*124.00*
RECZEK, ROBERT			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
REEDY, GERALD			126.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 27 2024	CHS Boys Freshman Basketball Tourney Official 11/27/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*126.00*
SCHINDLER, JAMES			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Oct 29	PKMS Basketball Official 10/29/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
SCHULTZ, BRAD			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18 2024	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
SCHULTZ, BRAD			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22 2024	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
SELF, JASON			63.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*63.00*
SHIFFER, JOSEPH			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 21	CMS Basketball Official 11/21/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
SIPES, TIMOTHY			160.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Oct 21	PKMS Basketball Official 10/21/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
Oct 29	PKMS Basketball Official 10/29/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
SMOK, PETER			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 20	CHS Girls Varsity Basketball Tourney Official 11/20/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
SPADAVECCHIO, VITO			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 7	CHS Basketball Official 12/7/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
STEPHENSON, MICHAEL			63.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 7	CHS Basketball Official 12/7/24		
		10 E 002 1500 3190 00 000000 0000	*63.00*
TOLJANIC, ANTHONY			78.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 6	CHS Basketball Official 12/6/24		
		10 E 002 1500 3190 00 000000 0000	*78.00*
TRIFONE, JOHN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
TRIFONE, JOHN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
TUDELA, RAMON			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Oct 22	CMS Basketball Official 10/22/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
VETTER, JOHN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 19 2024	CHS Girls Varsity Basketball Tourney Official 11/19/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
VETTER, JOHN			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
WESTFALL, JAMES			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 4	CMS Basketball Official 11/4/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*
WESTFALL, JAMES			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Oct 21	PKMS Basketball Official 10/21/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
WESTFALL, JAMES			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 3	PKMS Basketball Official 12/3/24, 2 Games		
		10 E 011 1500 3190 00 000000 0000	*80.00*
WETENDORF, SEAN			126.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 25	CHS Boys Freshman Basketball Tourney Official 11/25/24, 2 Games		
		10 E 002 1500 3900 00 000000 0000	*126.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
WISZ, JOEL			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18 2024	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
WISZ, JOEL			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 23 2024	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
YBARRA, ROBERT			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 18 2024	CHS Girls Varsity Basketball Tourney Official 11/18/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
YBARRA, ROBERT			162.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 22	CHS Girls Varsity Basketball Tourney Official 11/22/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
Nov 23	CHS Girls Varsity Basketball Tourney Official 11/23/24		
		10 E 002 1500 3900 00 000000 0000	*81.00*
ZIERK, DAVE			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 15 2024	CHS Basketball Scrimmage Official 11/15/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
ZIERK, ERIC			81.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Nov 15	CHS Basketball Scrimmage Official 11/15/24		
		10 E 002 1500 3190 00 000000 0000	*81.00*
ZIMNY, ANDREW			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec 9	CMS Basketball Official 12/9/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*80.00*

Bills Payable-CHS Imprest

Fund	Total
10 - EDUCATIONAL FUND	10,612.00
	10,612.00

Bills Payable-Northern Kane

12/17/2024 - 01/21/2025

Vendor Name			Check Amount
ACTE,			3,565.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
147550	ACTE Vision Conference T. Stroh		
		97 E 110 2210 3100 00 322000 0025	*770.00*
366657	ACTE Vision Conference J. Sieczkowski		
		97 E 110 2210 3100 00 322000 0025	*560.00*
537740	ACTE Vision Conference M. Kennedy		
		97 E 110 2210 3100 00 322000 0025	*750.00*
642387	ACTE Vision Conference J. Anderson		
		97 E 110 2210 3100 00 322000 0025	*735.00*
656215	ACTE Vision Conference M. Boehle		
		97 E 110 2210 3100 00 322000 0025	*750.00*
ALGONQUIN-LAKE IN THE HILLS CHAMBER OF,			365.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
23112	Membership Renewal Basic		
		97 E 110 2120 3100 00 322000 0025	*365.00*
CENTRAL COMMUNITY USD 301,			20,687.87
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
461062	Reimb for S. Buchs ACTE Conference Reg paid by CHS		
		97 E 110 2210 3100 00 322000 0025	*1,100.00*
Dec 2024	NK reimb payroll and benefits-December 2024		
		97 E 110 2120 1100 00 322000 0025	*2,615.00*
		97 E 110 2120 1100 00 474500 0025	*2,615.00*
		97 E 110 2120 2100 00 322000 0025	*1,049.02*
		97 E 110 2120 2100 00 474500 0025	*1,049.02*
		97 E 110 2300 1100 00 474500 0025	*1,250.00*
		97 E 110 2300 2100 00 474500 0025	*236.25*
		97 E 110 2400 1100 00 322000 0025	*8,658.58*
		97 E 110 2400 2100 00 322000 0025	*2,115.00*
COMMUNITY UNIT SCHOOL DIST 300,			61,285.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec FY25 CTE	FY25 CTE December		
		97 E 110 4140 6400 02 322000 0025	*48,982.00*

Bills Payable-Northern Kane

Vendor Name			Check Amount
COMMUNITY UNIT SCHOOL DIST 300,			61,285.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec FY25 Perkins	FY25 Perkins December		
		97 E 110 4140 6400 02 474500 0025	*12,303.00*
COMMUNITY UNIT SCHOOL DIST 303,			4,521.77
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Dec FY25 CTE	FY25 CTE December		
		97 E 110 4140 6400 04 322000 0025	*1,150.01*
Dec FY25 Perkins	FY25 Perkins December		
		97 E 110 4140 6400 04 474500 0025	*3,371.76*
GCAMP,			500.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
45276	Mentor Circle Dues		
		97 E 110 2120 3100 00 322000 0025	*500.00*
ILLINOIS ASSOC FOR CAREER AND TECHNICAL ED,			635.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
8955	IACTE Conference Registration, T. Stroh, T. Stirn		
		97 E 110 2210 3100 00 322000 0025	*635.00*
NORTHERN KANE COUNTY CHAMBER OF COMMERCE,			183.75
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
680	Membership Renewal Fee		
		97 E 110 2120 3100 00 322000 0025	*183.75*
TECHNOLOGY & MANUFACTURING ASSOCIATION,			250.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
638822	Annual Education and Workforce Membership Dues		
		97 E 110 2120 3100 00 322000 0025	*250.00*

Bills Payable-Northern Kane

Fund	Total
97 - NORTHERN KANE REG VOC SYSTEM	91,993.39
	91,993.39

Northern Kane County Regional Vocational System
Revenues and Expenditures Report
December 2024

Revenues

Source	Description	2024-25 Original Budget	% of Fund	December MTD	2024-25 FYTD	Budget Remaining	FYTD Percent
1999-00	Other Local Revenue	-	0.00%	-	9,700.00	(9,700.00)	0.00%
Total Local Revenues		**-**	**0.00%**	**-**	**9,700.00**	**(9,700.00)**	**0.00%**
3220-00	Career & Technical Education	2,034,723.00	77.26%	600,000.00	1,300,000.00	734,723.00	63.89%
Total State Revenues		**2,034,723.00**	**77.26%**	**600,000.00**	**1,300,000.00**	**734,723.00**	**63.89%**
4745-00	Perkins V Grant	598,878.00	22.74%	141,077.00	236,080.00	362,798.00	39.42%
Total Federal Revenues		**598,878.00**	**22.74%**	**141,077.00**	**236,080.00**	**362,798.00**	**39.42%**
Total Revenues		**2,633,601.00**	**100.00%**	**741,077.00**	**1,545,780.00**	**1,087,821.00**	**58.69%**

Expenditures

Object	Description	2024-25 Original Budget	% of Fund	December MTD	2024-25 FYTD	Encumbered Amount	Budget Remaining	FYTD Percent
1000	Salaries	182,000.00	6.91%	15,138.58	82,442.90	-	99,557.10	45.30%
2000	Benefits	53,125.00	2.02%	4,449.29	23,392.01	-	29,732.99	44.03%
3000	Purchased Services	45,500.00	1.73%	6,552.88	28,036.37	-	17,463.63	61.62%
4000	Supplies	2,000.00	0.08%	196.20	1,191.39	-	808.61	59.57%
6000	Other/Dues/Fees	2,350,976.00	89.27%	210,475.93	833,690.40	-	1,517,285.60	35.46%
Total Expenditures		**2,633,601.00**	**100.00%**	**236,812.88**	**968,753.07**	**-**	**1,664,847.93**	**36.78%**

Treasurer's Report-Northern Kane

December 2024-2025 | **Central Cmty USD 301, IL**

Account Description	Beginning Balance	Deposits	Withdrawals	Ending Balance
97 - NORTHERN KANE REG VOC SYSTEM				
NORTHERN KANE CHECKING	499,773.18	741,077.00	236,812.88	1,004,037.30
Totals for Fund: 97 - NORTHERN KANE REG VOC SYSTEM	**499,773.18**	**741,077.00**	**236,812.88**	**1,004,037.30**

	Beginning Balance	Debit	Credit	Ending Balance
Grand Totals:	**499,773.18**	**741,077.00**	**236,812.88**	**1,004,037.30**

General Personnel

Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School Board policy on equal employment opportunity~~ies~~ and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent or designee shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. ~~Department of~~ State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.

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2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment.*

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an application for a position involving *direct contact with children or students*, the Superintendent or designee shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

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LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
15 U.S.C. §1681 et seq., Fair Credit Reporting Act.
42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.
~~15 U.S.C. §1681 et seq., Fair Credit Reporting Act.~~
~~8 U.S.C. §1324a et seq., Immigration Reform and Control Act.~~
105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b, 5/21B-10, 5/21B-80, 5/21B-85, 5/22-6.5, 5/22-94, and 5/24~~-~~-5.
20 ILCS 2630/3.3, Criminal Identification Act.
820 ILCS 55/, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 112/, Equal Pay Act of 2003.
Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), aff'd in part and remanded 115 Ill.2d 482 (Ill. 1987).
Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).
Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), ~~5:220 (Substitute Teachers),~~ 5:280 (Duties and Qualifications)

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General Personnel

Court Duty

The District will deduct any fees that an employee receives for court duty from the employee's compensation, or make arrangements for the employee to endorse the fee check to the District.

An employee should give prior notice of pending court duty to the District in a timely manner.

Witness Duty

The District will pay full salary during the time an ~~licensed~~ employee is absent due to a subpoena to serve as a witness in a trial or have a deposition taken in any school-related matter pending in court.

Jury Duty

The District will pay full salary during the time an ~~licensed~~ employee is absent due to jury duty.

LEGAL REF.: 105 ILCS 5/10-20.7.
705 ILCS 305/4.1, Jury Act.

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General Personnel

Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall~~; (1)~~ immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873) (within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY)~~;~~. ~~and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office.~~ The report should include, if known:

1. The name and address of the child, parent/guardian names, or other persons having custody;
2. The child's age;
3. The child's condition, including any evidence of previous injuries or disabilities; and
4. Any other information that the reporter believes may be helpful to DCFS for its investigation.

When two or more mandated reporters who work within the same workplace share a reasonable cause to believe that a student may be an abused or neglected child, one of them may be designated to make a single report. 325 ILCS 5/4(b). The report must include the name(s) and contact information of the other mandated reporter(s).

Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement. *Negligent failure to report* occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at https://~~www~~.report.cybertip.org or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training
The Superintendent or designee shall provide staff development opportunities for District employees in the

detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program.*

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity;~~,~~ or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited.*

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records,* whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, ~~he or she~~ the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

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Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the School Board; Indemnification.*

LEGAL REF.: 20 U.S.C. §7926, Elementary and Secondary Education Act.
105 ILCS 5/10-21.9~~.~~, 5/1~~2~~0-23.13, ~~and~~ 5/21B-85, 5/22-85.5, and 5/22-85.10.
20 ILCS 1305/1-1 et seq., Department of Human Services Act.
325 ILCS 5/, Abused and Neglected Child Reporting Act.
720 ILCS 5/12C-50.1, Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

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General Personnel

Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and Board policies 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:
    a. Transporting a student;
    b. Taking or possessing a photo or video of a student; and
    c. Meeting with a student or contacting a student outside the employee's professional role.
4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure~~:~~*; 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
    a. Sexually harasses a student.

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b. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), or the Elementary and Secondary Education Act (20 U.S.C. §7926).
c. Engages in grooming as defined in 720 ILCS 5/11-25.
d. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct. Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
    i. A sexual or romantic invitation.
    ii. Dating or soliciting a date.
    iii. Engaging in sexualized or romantic dialog.
    iv. Making sexually suggestive comments that are directed toward or with a student.
    v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
    vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of $1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

School Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority~~;~~

In accordance with 105 ILCS 5/22-5, "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ~~the~~ ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee's immediate family;
2. An employee's partner; or

3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

~~Guidance~~ School Counselor Gift Ban

~~Guidance~~ School counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For ~~guidance~~ school counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

1. Opportunities, benefits, and services available on the same conditions as for the general public.
2. Anything for which the ~~guidance~~ school counselor pays market value.
3. A gift from a relative.
4. Anything provided by an individual on the basis of a personal friendship, unless the ~~guidance~~ school counselor believes that it was provided due to the official position or employment of the ~~guidance~~ school counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the ~~guidance~~ school counselor must consider the circumstances in which the gift was offered, including any of the following:
    a. The history of the relationship between the individual giving the gift and the ~~guidance~~ school counselor, including any previous exchange of gifts between those individuals.
    b. Whether, to the actual knowledge of the ~~guidance~~ school counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
    c. Whether, to the actual knowledge of the ~~guidance~~ school counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.
5. Bequests, inheritances, or other transfers at death.
6. Any item(s) during any calendar year having a cumulative total value of less than $100.
7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.
8. Travel, lodging, food, and beverage costs incurred by the school counselor and paid by an institution of higher education for attendance by the school counselor of an educational or military program at the institution of higher education.

A ~~guidance~~ school counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a 501(c)(3) tax exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

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Incorporated
by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.: U.S. Constitution, First Amendment.
2 C.F.R. §200.318(c)(1).
5 ILCS 420/4A-101, Ill. Government Ethics Act.
5 ILCS 430/, State Officials and Employee Ethics Act.
30 ILCS 708/, Grant Accountability and Transparency Act.
50 ILCS 135/, Local Governmental Employees Political Rights Act.
105 ILCS 5/10-22.39, 5/10-23.13, 5/22-5, 5/22-85.5, and 5/22-93.
325 ILCS 5/, Abused and Neglected Child Reporting Act.
720 ILCS 5/11-25, Criminal Code of 2012.
775 ILCS 5/5A-102, Ill. Human Rights Act.
23 Ill.Admin.Code Part 22, Code of Ethics for Ill. Educators.
Pickering v. Board of Township H.S. Dist. 205, 391 U.S. 563 (1968).
Garcetti v. Ceballos, 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Terminations and Suspensions), 7:20 (Harassment of Students Prohibited)

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General Personnel

Personnel Records

Maintenance and Access to Records

The Superintendent or designee shall manage the maintenance of personnel records in accordance with State and federal law and School Board policy. Records, as determined by the Superintendent, are retained for all employment applicants, employees, and former employees given the need for the District to document employment-related decisions, evaluate program and staff effectiveness, and comply with government recordkeeping and reporting requirements. Personnel records shall be maintained in the District's administrative office, under the Superintendent's direct supervision.

Access to personnel records is available as follows:

1. An employee will be given access to his or her personnel records according to State law and guidelines developed by the Superintendent.
2. An employee's supervisor or other management employee who has an employment or business-related reason to inspect the record is authorized to have access.
3. Anyone having the respective employee's written consent may have access.
4. Access will be granted to anyone authorized by State or federal law to have access.
5. All other requests for access to personnel information are governed by Board policy 2:250, *Access to District Public Records*.

Prospective Employer Inquiries Concerning a Current or Former Employee's Job Performance

The Superintendent or designee shall manage a process for responding to inquiries by a prospective employer concerning a current or former employee's job performance. The Superintendent shall:

1. Execute the requirements in the Abused and Neglected Child Reporting Act whenever another school district asks for a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to Ill. Dept. of Children and Family Services (DCFS); and
2. Comply with the federal law prohibiting the District from providing a recommendation of employment for an employee, contractor, or agent that the District knows, or has probable cause to believe, has engaged in sexual misconduct with a student or minor in violation of the law, but the Superintendent or designee may follow routine procedures regarding the transmission of administrative or personnel files for that employee.
3. Manage the District's responses to employer requests for sexual misconduct related employment history review (EHR) information in accordance with *Faith's Law*.

When requested for information about an employee by an entity other than a prospective employer, the District will only confirm position and employment dates unless the employee has submitted a written request to the Superintendent or designee.

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LEGAL REF.: 20 U.S.C. §7926.
105 ILCS 5/22-94.
325 ILCS 5/4, Abused and Neglected Child Reporting Act.
745 ILCS 46/10, Employment Record Disclosure Act.
820 ILCS 40/, Personnel Record Review Act.
23 Ill.Admin.Code §1.660.

CROSS REF.: 2:250 (Access to District Public Records), 5:90 (Abused and Neglected Child Reporting), 7:340 (Student Records)

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Professional Personnel

Terms and Conditions of Employment and Dismissal

The School Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

School Year

Teachers shall work according to the school calendar adopted by the Board, which shall have a minimum of 176 student attendance days (174 if using two parent teacher conference days), and a minimum of 180 teacher work days, including teacher institute days. Teachers are not required to work on legal school holidays unless the District has followed applicable State law that allows it to hold school or schedule teachers' institutes, parent-teacher conferences, or staff development on the third Monday in January (the Birthday of Dr. Martin Luther King, Jr.); February 12 (the Birthday of President Abraham Lincoln); the first Monday in March (known as Casimir Pulaski's birthday); the second Monday in October (Columbus Day); and November 11 (Veterans Day).

School Day

Teachers are required to work the school day adopted by the Board. Teachers employed for at least four hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer.

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

Salary

Teachers shall be paid according to the salaries fixed by the Board, but in no case less than the minimum salary provided by the School Code. Teachers shall be paid at least monthly on a 12-month basis.

Assignments and Transfers

The Superintendent is authorized to make teaching, study hall, extra class duty, and extracurricular assignments. In order of priority, except as otherwise provided by law, assignments shall be made based on the District's needs and best interests, employee qualifications, and employee desires.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in 105 ILCS 5/14-1.09a.

Dismissal

The District will follow State law when dismissing a teacher.

Evaluation

The District's teacher evaluation system will be conducted under ~~a~~ the plan developed pursuant to State law.

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LEGAL REF.: 29 U.S.C. §218(d), Pub. L. 117-328, Pump for Nursing Mothers Act.
42 U.S.C. §2000gg et seq., Pub. L. 117-328, Pregnant Workers Fairness Act.
105 ILCS 5/10-19, 5/10-19.05, 5/10-20.65, 5/14-1.09a, 5/22-96, 5/22.4, 5/24-16.5, 5/24-2, 5/24-8, 5/24-9, 5/24-11, 5/24-12, 5/24-21, 5/24A-1 through 24A-20.
820 ILCS 260/, Nursing Mothers in the Workplace Act.
23 Ill.Admin.Code Parts 50 (Evaluation of Educator Licensed Employees) and 51 (Dismissal of Tenured Teachers).
Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532 (1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

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Professional Personnel

Resignations

~~Tenured~~ T~~t~~eachers may resign at any time with consent of the School Board ~~or by written notice sent to the Board Secretary at least 30 days before the intended date of resignation~~. ~~However, n~~No teacher may resign during the school term in order to accept another teaching position without the consent of the Board. A teacher may resign outside of a school term if the teacher provides written notice to the secretary of the Board, at least 30 calendar days prior to the first student attendance day of the following school year. Teachers who resign with less than 30 days' notice prior to the first student attendance day of the following school term will be deemed to have resigned during the school term.

LEGAL REF.: 105 ILCS 5/24-14.
Park Forest Heights School Dist. V. State Teacher Certification Bd., 363 Ill.App.3d 433 (1st Dist. 2006).

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Professional Personnel

Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher's instructional responsibilities. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that all teachers, other ~~certificated~~ licensed educational employees (except for individuals employed as paraprofessional educators), and persons providing a student's related service(s): (1) maintain discipline in the schools as required in the School Code, and (2) follow the School Board policies and administrative procedures on student conduct, behavior, and discipline.

When a student's behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students.~~:~~; A~~a~~ student's removal must be in accordance with Board policy and administrative procedures.

~~Teachers~~ School personnel shall not use disciplinary methods which may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) ~~may not be used~~ is prohibited in all circumstances. ~~Teachers~~ School personnel may only use reasonable force as ~~needed to keep students, school personnel, and others safe, or for self-defense or defense of property~~ permitted by 105 ILCS 5/10-20.33.

LEGAL REF.: 105 ILCS 5/22-100 and 5/24-24.
23 Ill.Admin.Code §1.280.

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

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Professional Personnel

Suspension

Suspension Without Pay

The School Board may suspend without pay: (1) a professional employee pending a dismissal hearing, or (2) a teacher as a disciplinary measure for up to 30 employment days for misconduct that is detrimental to the School District. Administrative staff members may not be suspended without pay as a disciplinary measure.

Misconduct that is detrimental to the School District includes:

- Insubordination, including any failure to follow an oral or written directive from a supervisor;
- Violation of Board policy or Administrative Procedure;
- Conduct that disrupts or may disrupt the educational program or process;
- Conduct that violates any State or federal law that relates to the employee's duties; and
- Other sufficient causes.

The Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise his or her right to appeal the suspension to the Board or Board-appointed hearing examiner before it is imposed. At the request of the professional employee made within five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the ~~alleged charges and the~~ date and time of the hearing. At the pre-suspension hearing, the professional employee or his/her representative may present evidence. If the employee does not appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

Suspension With Pay

The Board, ~~or~~ Superintendent or designee may suspend a professional employee with pay: (1) during an investigation into allegations of disobedience or misconduct whenever the employee's continued presence in his or her position would not be in the School District's best interests, (2) as a disciplinary measure for misconduct that is detrimental to the School District as defined above, or (3) pending a Board hearing to suspend a teacher without pay.

The Superintendent or designee shall meet with the employee to present the allegations and give the employee an opportunity to refute the charges. The employee will be told the dates and times the suspension will begin and end.

Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended by DCFS, proceeding with:
    a. A suspension with pay; or
    b. A suspension without pay.

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Repayment of Compensation and Benefits

If~~F~~ a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, the employee must repay to the District all compensation and the value of all benefits received by him or her during the suspension. The Superintendent or designee will notify the employee of this requirement when the employee is suspended.

LEGAL REF.: 105 ILCS 5/24-12.
5 ILCS 430/5-60(b) ~~et seq~~, State Officials and Employee Ethics Act.
~~105 ILCS 5/24-12.~~
325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act.
Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532~~1~~ (1985).
Barszcz v. C~~ommuni~~ty College Dist.~~rict~~ No. 504, 400 F.Supp. 675 (N.D. Ill.~~,~~ 1975).
Massie v. East St. Louis Sch.~~ool~~ Dist.~~rict~~ No.189, 203 Ill.App.3d 965 (5th Dist. 1990).

CROSS REF.: 5:290 (~~Educational Support Personnel -~~ Employment Termination and Suspensions)

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Educational Support Personnel

Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to School Board policies as they may be changed from time to time at the Board's sole discretion.

Paraprofessionals

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the Ill.~~inois~~ State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise ~~qualifies~~ complies with ISBE rules.

Nonlicensed~~certificated and Unlicensed~~ Personnel Working with Students and Performing Non-Instructional Duties

Nonlicensed~~certificated and unlicensed~~ personnel performing non-instructional duties may be used:

1. For supervising study halls, long-distance teaching reception areas used incident to instructional programs transmitted by electronic media (e.g., computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule; or
3. For non-teaching duties not requiring instructional judgment or student evaluation.

~~Nothing in this policy prevents a noncertificated person from serving as a guest lecturer or resource person under a certificated teacher's direction and with the administration's approval.~~ Nonlicensed personnel may be used to provide specialized instruction in a field that an individual is particularly qualified by reason of specialized knowledge or skill.

Coaches and Athletic Trainers

Athletic coaches and trainers shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automated External Defibrillator user according to rules adopted by the Illinois Department of Public Health. Anyone performing athletic training services shall be licensed under the Illinois Athletic Trainers Practice Act, be an athletic trainer aide performing care activities under the on-site supervision of a licensed athletic trainer, or otherwise be qualified to perform athletic trainer activities under State law.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder has been called to active duty. New bus drivers and bus drivers who are returning from a

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lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers.*

LEGAL REF.: 34 C.F.R. §~~§~~200.58~~ and 200.59~~.
105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b~~, and 25/2~~.
625 ILCS 5/6-104 and 5/6-106.1, Ill. Vehicle Code.
23 Ill.Admin.Code §§1.280, 1.630, and 25.510~~, 25.520~~.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35 (Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community Resource Persons and Volunteers)

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Educational Support Personnel

Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

The District shall adhere to State and federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers. The Superintendent or designee manages a program to implement State and federal law defining the circumstances and procedures for the testing.

LEGAL REF.: 49 U.S.C. §31306~~2717~~, Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991, P.L. 102-143).
49 C.F.R. Parts 40 (Procedures for Transportation Workplace Drug and Alcohol Testing Programs), 382 (Controlled Substance and Alcohol Use and Testing), and 395 (Hours of Service of Drivers).
625 ILCS 5/6-106.1 and 5/6-106.1c.

CROSS REF.: 4:110 (Transportation), 5:30 (Hiring Process and Criteria), 5:280 (Duties and Qualifications)

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Educational Support Personnel

Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Full or part-time educational support personnel who work at least 600 hours per year receive 12 paid sick leave days per year. Part-time employees will receive sick leave pay equivalent to their regular workday. Unused sick leave shall accumulate to a maximum of 240 days, including the leave of the current year.

Sick leave is defined in State law as personal illness, mental or behavioral complications, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent ~~and/~~or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4~~3~~) a licensed advanced practice registered nurse, (5~~4~~) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6~~5~~) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of ~~to~~ foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent will require that the employee provide evidence that the formal adoption or foster care process is underway.

Vacation

Twelve-month employees shall be eligible for paid vacation days according to the following schedule:

Six to twelve months prior to July 1	5 days
One through five years prior to July 1	10 days
Six through twelve years prior to July 1	15 days
Thirteen or more years prior to July 1	20 days

An employee who has not completed one year of employment as of July 1 shall receive one half (0.5) day of vacation for each month worked, up to a maximum of five (5) days.

Part-time employees who work at least half-time are entitled to vacation days on the same basis as full-time employees, but the pay will be based on the employee's average number of part-time hours per week during the last vacation accrual year. The Superintendent will determine the procedure for requesting vacation.

Vacation days earned in one fiscal year must be used in accordance with established negotiated agreements and administrative procedures. Vacation days do not accumulate. Employees resigning or whose employment is terminated are entitled to the monetary equivalent of all earned vacation.

Holidays

Unless the District has a waiver or modification of the School Code pursuant to Section 2-3.25g or 24-2(b) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

New Year's Day
Martin Luther King Jr.'s Birthday
Abraham Lincoln's Birthday
Casimir Pulaski's Birthday
Memorial Day
Juneteenth National Freedom Day
Independence Day
Labor Day
Columbus Day
Veteran~~'~~s Day
2024~~2~~ Election Day
Thanksgiving Day
Christmas Day

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

Personal Leave

Full-time educational support personnel have three paid personal leave days per year. The use of a personal day is subject to the following conditions:

1. Except in cases of emergency or unavoidable situations, a personal leave request should be submitted to the Building Principal three days before the requested date.
2. No personal leave day may be used immediately before or immediately after a holiday, or during the first and/or last five days of the school year, unless the Superintendent grants prior approval.
3. Personal leave may not be used in increments of less than one-half day.
4. Personal leave is subject to any necessary replacement's availability.
5. Personal leave may not be used on an in-service training day and/or institute training days.
6. Personal leave may not be used when the employee's absence would create an undue hardship.

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with ~~105 ILCS 5/24-6.3~~ State law.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.
2. Leave for Service in the General Assembly.
3. School Visitation Leave.

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4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
5. Family ~~Child~~ Bereavement Leave.
6. Child Extended Bereavement Leave.
7~~6~~. Leave to serve as an election judge.
8. COVID-19 Paid Administrative Leave.

LEGAL REF.: 105 ILCS 5/10-20.7b, 5/10-20.83, 5/24-2, ~~and~~ 5/24-6, and 5/24-6.3.
10 ILCS 5/13-2.5, Election Code.
330 ILCS 61/, Service Member Employment and Reemployment Rights Act.
820 ILCS 147, School Visitation Rights Act.
820 ILCS 154/, ~~Child~~ Family Bereavement Leave Act.
820 ILCS 156/, Child Extended Bereavement Leave Act.
820 ILCS 180/, Victims' Economic Security and Safety Act.
School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); Elder v. Sch. Dist. No. 127 ½, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

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Instruction

Organization of Instruction

The School District has instructional levels for grades Pre-Kindergarten through twelve. The Superintendent shall annually present to the School Board a plan for organizing instructional levels and assigning them to school facilities in order to:

1. Support the District's educational program,
2. Maximize facility usage without undue overcrowding, and
3. Provide substantially comparable instructional programs across the District.

Students, for instructional purposes, may be placed in groups within a school that do not necessarily follow grade level designations. For purposes of attendance reporting and other records, however, each student is assigned a grade-level placement.

Kindergarten

The District maintains a full-day kindergarten with an instructional program that fulfills the District's curriculum goals and objectives and the requirements of the State law. The District also ~~District~~ offers a half-day kindergarten for those parents/guardians who request a half-day program.

LEGAL REF.: 105 ILCS ~~5/10-20.19a,~~ 5/10-20.37~~,~~ and 5/10-22.18.
23 Ill.Admin.Code §1.420.

CROSS REF.: 6:40 (Curriculum Development), 6:170 (Title I Programs), 7:30 (Student Assignment and Intra-District Transfer), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

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Students

Harassment of Students Prohibited

No person, including a School District employee, ~~or~~ agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure.* The Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~

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Nondiscrimination Coordinator:

Dr. Matthew Haug
Name
275 South St., P.O. Box 396, Burlington, IL 60109
Address
matthew.haug@central301.net
Email
847-464-6005
Telephone

Complaint Managers:

Shayne Birkmeier	Taylor Ruiz
Name	Name
275 South St., P.O. Box 396, Burlington, IL 60109	275 South St., P.O. Box 396, Burlington, IL 60109
Address	Address
shayne.birkmeier@central301.net	taylor.ruiz@central301.net
Email	Email
847-464-6005	847-464-6005
Telephone	Telephone

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy is in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging ~~sexual~~ sex-based harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.*

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For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited,* the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

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LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C. F. R. Part 100.

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/27-1, and 5/27-23.7.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
23 Ill.Admin.Code §1.240 and Part 200.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

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CENTRAL
UNIT SCHOOL DISTRICT 301

CCUSD #301 Personnel Report
January 21, 2025

New Hire – Certified

Name	School	Position
Arroyo, Yesenia	CHS/CMS	Art Teacher
Novak, Julie	PKMS	SpEd Teacher
Zabala, Katlyn	CT	EL/TBE Teacher

New Hire – Non-Certified

Name	School	Position
Allamaraju, Siri	HBT	PT EC Paraprofessional
Noorman, Isabel	HBT	EC Paraprofessional

Voluntary Transfer – Non-Certified

Name	School	Position
Canham, Brittany	CHS	Cook (6 hours)

Resignation – Non-Certified

Name	School	Position	Effective Date
Riggle, Ronald	Facilities	Utility Worker	December 19, 2024

Leave of Absence – Non-Certified

Name	School	Position	Effective Date
Gibson, Tabitha	HBT	Cook	1/7/2025 to 1/10/2025
Pena, Shauna	PKMS	Cook	1/27/2025 to unknown

Central Community Unit School District 301
Board of Education Minutes

Where:	Central CUSD #301 District Office	Meeting:	Regular
Date:	November 18, 2024	Time:	6:00 p.m.

Board Members Present	
Junaid Afeef	Y
Marc Falk	Y
Dornetria Hemphill	Y
Eric Nolan	Y
Morgan Pappas	Y
Jennifer Volpe	Y (Left at 9:01 p.m.)
Jeff Gorman	Y

Administrators Present	
Esther Mongan	Y
Matthew Haug	Y
Daina Pflug	Y
Shayne Birkmeier	Y
Stephen Buchs	Y
Daniel Carpenter	N
Graydon Engle	Y
Sarah Farrington	N
Rania Hamadeh	N
Jesse Hawley	Y
Ted Juske	N
Theresa Kolkebeck	Y
Kim Lewis	Y
Marilyn Mattei	Y
Megan Minehart	N
Matt Newquist	Y
Sarah Nolan	Y
Kristen Nowicki	Y
Alex Paszt	N
Edgar Pereda	N
Patrick Podgorski	Y
Dan Polowy	Y
Pam Porto	Y
Curtis Price	N
Tamara Proberts	N
Matt Rodewald	Y
Melissa Rourke	N
Vicki Shadel	Y
Erica Snyder	Y
Andrew Speiden	N
Brian Tobin	N
Jessica VonSchnase	N

Roll Call — Roll was called at 6:00 p.m.

Present: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman
Absent: None

Approve Agenda — Motion by Falk, second by Pappas, to approve the agenda as presented.

Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman
Voting no: None
Absent: None

Consent Agenda	Motion by Hemphill, second by Pappas, to approve the consent agenda as presented. Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman Voting no: None Absent: None
Approve Tentative Tax Levy	Motion by Pappas, second by Nolan, to approve the 2024 Tentative Tax Levy. Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman Voting no: None Absent: None
Approve Renewal Larson & Darby	Motion by Afeef, second by Hemphill, to table the vote to approve the renewal of the contract with Larson & Darby. Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman Voting no: None Absent: None
Approve 2025 School Maintenance Project Grant	Motion by Hemphill, second by Pappas, to approve the School Maintenance Project Grant as presented. Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman Voting no: None Absent: None
Approve Cross Country Overnight Trip	Motion by Pappas, second by Falk, to approve the Cross Country overnight trip to the state competition in Peoria, IL that occurred November 8-9, 2024. Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman Voting no: None Absent: None
Executive Session	Motion by Nolan, second by Afeef, to adjourn open session and move into executive session at 8:02 p.m. Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Volpe, Gorman Voting no: None Absent: None
Open Session	Motion by Afeef, second by Falk, to adjourn executive session and return to open session at 9:30 p.m. Voting yes: Afeef, Falk, Hemphill, Nolan, Pappas, Gorman Voting no: None Absent: Volpe

Approve October 21, 2024 Executive Session Minutes	Motion by Falk, second by Hemphill, to approve the October 21, 2024 Executive Session Minutes.	
	Voting yes:	Afeef, Falk, Hemphill, Nolan, Pappas, Gorman
	Voting no:	None
	Absent:	Volpe
Adjourn	Motion by Afeef, second by Hemphill, to adjourn at 9:35 p.m.	
	Voting yes:	Afeef, Falk, Hemphill, Nolan, Pappas, Gorman
	Voting no:	None
	Absent:	Volpe

BOE Meeting

1. Meeting Call to Order
   - 1.A <u>Roll Call</u>
   - 1.B <u>Approval of Agenda</u> - The Board approved the agenda as presented.
2. Pledge of Allegiance
3. Public Open Forum
   - 3.A <u>Recognition of Visitors</u> – President Gorman and Superintendent Mongan welcomed attendees and those watching remotely. Dr. Mongan also recognized the Board members for Board of Education Appreciation Day last Friday and all District staff for American Education Week.
   - 3.B <u>Public Comments</u> - Prior to hearing public comment, President Gorman read a statement reminding the public that Board members cannot speak to student issues, but that the safety of students, staff, and the community is their top priority. Public comment was heard regarding concerns about a student situation, the tentative tax levy, concerns about renewing the contract with Larson & Darby, a change to the format of the bills payable report, confusion about options on CHS' property, a desire for more special education and EL staff, and teacher retention rates.
4. Action Items
   - 4.A <u>Consent Agenda</u> – Business Manager Pflug reviewed the revenues and expenditures. The District received $23,652.29 in impact fees for four new home starts but no transition fees this month. The bills payable reports for both Central 301 and Northern Kane are typical for November and include a bond payment of $6,975,000. An ISBE audit of Northern Kane showed a couple account miscodings, but all dollar amounts were accurate. They have implemented new procedures to prevent this moving forward and ISBE has accepted our plan.
   - 4.B <u>Approve Tentative Tax Levy</u> – Business Manager Pflug reviewed the Tentative Tax Levy presentation with the Board, explaining that school districts need to ask for more dollars than anticipated in order to ensure they receive all funding to which they are entitled. As EAV continues to increase, the tax rate continues to decrease. The anticipated tax levy will be a 5.36% increase, which will require the District to hold a Truth in Taxation Hearing on Monday, December 16th at 5:45 p.m., immediately preceding the regular Board of Education meeting. This increase will still result in a tax rate decrease of approximately $0.43 for homeowners.
   - 4.C <u>Approve Renewal of Contract with Larson & Darby</u> – Superintendent Mongan shared that we have had a longstanding and positive relationship with our architect firm and would like to renew the master contract with the firm. The Board discussed whether it would be better to market the

contract to see what other firms may be out there to make sure this is the best partner for the District. The Board determined to table the vote on renewing this contract until we can hold an RFQ.

4.D Approve 2025 School Maintenance Project Grant – Grant Director Engle explained that he needs the Board to approve a matching contribution of $50,000 in order to apply for the School Maintenance Project Grant. In the past this grant has helped fund generator projects in District buildings. This year we are looking to use funds from this grant to enhance school security features, specifically looking at new locking mechanisms on school doors.

4.E Approve Cross Country Overnight Trip – Principal Podgorski shared that Abby Burke represented Central High School at the state Cross Country competition November 8-9, 2024. She took 27th place but beat her personal record.

5. Information Items

5.A Facilities Update – Facilities Director Polowy shared that they completed the reverse auction for electricity service as approved last month and have signed a one-year contract at a rate of $0.07090/kWh. Nania Energy Advisors planted 81 trees on our behalf due to our partnership. We are finishing up the owner training for the new addition and furniture has begun to arrive. We anticipate being able to use the addition for the second semester. The Facilities Department is also working on establishing capital projects for next summer and updating their five-year capital projects plan. Director Polowy has been working with Athletics and Activities Director Juske to update facility rental policies, procedures and rates that will go into effect for the 2025-2026 school year.

5.B Instructional Coach Presentation – Curriculum Director Birkmeier introduced some of the District's Instructional Coaches who shared a presentation about the work they do to support District staff and students. The team provides professional development to our staff through Mentor/Protege training, Teacher Institute days, ongoing professional development programs, individual coaching, and more.

5.C Transportation Update – Transportation Director Porto shared that during National Bus Safety Week in October, the Illinois Department of Transportation conducted an audit of all District buses and, aside from one lug nut issue on one bus, we passed with flying colors. Over the course of the week, the Transportation Department shared valuable information about bus safety and the work that the department does to transport our students safely each school day.

5.D Teacher Retention - Superintendent Mongan explained to the Board that teacher retention metrics reflected on the Illinois School Report Card changed in December 2023 and reflect a three year average of teachers who remain in the same building (school level retention) and in the same district (district level retention). She explained that, as a growing district that adds to our teacher count each school year, that automatically increases the denominator in the formula, resulting in a lower retention rate. While many factors contribute to teacher retention concerns, and we can always do better, the District has stayed fairly consistent since the State began tracking this information in 2014.

5.E Enrollment Report - The enrollment report is in the Board packet and includes a quarterly report that reflects counts by grade and building.

6. Freedom of Information Act

6.A Mr. Carlton - We received a request for the names, titles/positions, email addresses, date of hire and building/office location for all full-time employees. – We were able to comply with this request.

6.B Ms. Martinez - We received a request for all meeting minutes, phone notes, and emails between Aramark and Dr. Mongan between April 1, 2023 and October 1, 2024 related to proposed services for the current or proposed high school. – We were able to comply with this request; however, there were no records regarding proposed services for the current or proposed high school.

6.C Ms. Karavasis - We received a request for materials provided to the Board of Education at the September 21, 2022 Board Retreat. – We were able to comply with this request.

6.D Ms. Karavasis - We received a request for Board of Education closed meeting minutes that have been approved for release between August 2021 and June 2024. – We were able to comply with this request.

6.E Ms. Welch - We received a request for invoices from Larson & Darby from April through September 2023 and payments issued to Larson & Darby between August and September 2023. – We were able to comply with this request.

6.F Ms. Tecza - We received a request for master agreements, amendments, addendums or agreements from Larson & Darby, IMEG, and Eriksson Engineering related to the proposed new high school. – We were able to comply with this request.

7. Executive Session

7.A Adjourn to Closed Session - The Board adjourned to closed session to hear information regarding exceptions 2(c)(1), 2(c)(9), 2(c)(10) and 2(c)(21).

8. Open Session

8.A Adjourn Closed Session to Return to Open Session

8.B Action Items from Closed Session

8.B.1 Approval of October 21, 2024 Executive Session Minutes - The Board approved the Executive Session Minutes from the October 21, 2024 Board meeting.

8.C Board Discussion - The Board discussed that there has been an increase in public comments recently at Board meetings and that certain themes/topics kept coming up, and the Board would like to increase communication and information-sharing with the community. The Board discussed that such concerns could be addressed thematically, as appropriate, in a Board communication to the community at some point following Board meetings. The Board discussed that a statement read at the meeting related to an individual student matter could be referred to and linked within the communication. Board members expressed that they would like to begin a communication like this.

9. Adjourn

_____ _____

Board President Board Secretary

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

FROM: Stephen Buchs, Director of Curriculum 9-12 and College Partnerships

TO: Board of Education & Dr. Esther Mongan, Superintendent

CC: Patrick Podgorski, Amber Ballard, Donna Gibbons, Ryan Robinson, Ryan Dalen, Kelly Greene

DATE: Jan. 16, 2025

RE: Veterinarian Affiliation Agreement

As part of the National Association of Veterinary Technicians in America (NAVTA) program requirements for students to obtain their Veterinarian Assistant certificate, students are required to complete 100 hours of externships. We are currently working with many different animal clinics to seek partnerships for these opportunities for our students. This agreement ensures that students receive practical experiences that meet educational standards, and ensures an appropriate learning environment away from the students' school that matches the career focus. I am seeking approval for the following site for the SY24-25. This is a new location and first time placement for our students.

Anderson Humane Low Cost Vet Care

Standard Affiliation Agreement

Dear Anderson Humane Low Cost Vet Care

Thank you for allowing our students to complete their required externship hours at your facility.

Prior to our students beginning their externship visits at your facility, we will need this Affiliation Agreement completed. Please review this Affiliation Agreement document and place an electronic signature in the designated area. Once all required signatures are obtained, an electronic copy of this document will be shared with you for your records.

Please reach out with any questions or concerns you have regarding this document.

Thank you,

Amber Ballard, CVT
Program Coordinator
Phone: 847-464-6030
amber.ballard@central301.net

Dr. Todd Stirn
Work Based Learning Specialist II
Phone: 224-990-7093
efe.stirn@central301.net

AFFILIATION AGREEMENT
BETWEEN
Northern Kane County Region 110
AND
Anderson Humane Low Cost Vet Care
for Student Veterinary Assistant Externship Experience

THIS AGREEMENT ("**Agreement**") is entered into this 17th Day, of Dec 2024, by and between Anderson Humane Low Cost Vet Care ("**Facility**"), the Board of Education of Central Community Unit School District No. 301 ("**District**"), and Northern Kane Region 100 (collectively the "**Parties**").

WHEREAS, the District desires to utilize Anderson Humane Low Cost Vet Care facility at 309 S. Randall Rd, South Elgin, IL 60177 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

WHEREAS, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

NOW, THEREFORE, it is understood and agreed upon by the parties hereto as follows:

A. SCHOOL RESPONSIBILITIES:

1. **Provision of foundational curriculum to students**. The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District's curriculum.

2. **Liability insurance**. The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

3. **Designation of liaison to Facility; communications relating to clinical placements**. The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program

will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

4. **School notices to students**. The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

(a) Follow the administrative policies, standards, and practices of the Facility.

(b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.

(c) Provide his/her own transportation.

(d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.

(e) Conform to the standards and practices established by the District while functioning at the Facility.

(f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.

(g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.

(h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

B. FACILITY RESPONSIBILITIES:

1. **Provision of facilities for supervised experiences**. Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

2. **Facility rules applicable to students during clinical assignments**. Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

3. **Emergency treatment of students**. In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

4. **Designation of liaison to the District; communications relating to placements**. The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

5. **School Tour of Facility**. The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

6. **Provision of Relevant Facility policies**. The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

7. **Facility Transportation and Use of Mobile Units**. The Facility must obtain advance written permission from the District for transportation of students by the Facility or it staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

8. **FERPA Compliance**. The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its

possession to the District or, at the District's request, directly to the student's home school district if other than the District.

C. OTHER RESPONSIBILITIES:

1. **Compliance with client/patient privacy laws**. The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period**. The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on July 1st, 2024 with the last clinical on August 31st, 2025 .

3. **Determination of number of participating students**. The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences**. Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

5. **Removal of students**.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such an event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of July, 2024 . Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

E. ADDITIONAL TERMS:

1. **Stipulations as to liability**. Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening**: Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement**. This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement**. This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability**. If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status**. No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time during their clinical placement replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience. Upon the completion of the clinical placement, the Facility may offer students employment with the Facility.

7. **Notice to Parties**. Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:
Anderson Humane Low
Cost Vet Care
309 S Randall Road
South Elgin, IL 60177

If to the District:
275 South Street
Burlington IL, 60109
Program in Career and Technical Education
Attention: Career and Technical Education Department
Facsimile: **(847)464-6021**

8. **Governing Law**. This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts**. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries**. This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11**. Agreement binding on parties successors and assigns**. This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only**. The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

Veterinary Facility:
Anderson Humane Low Cost Vet Care

Signature: Julie Debernardi

Printed Name: Julie Debernardi

Title: Clinic Practice Manager

Date: 12/30/2024

Board of Education,
Central Community Unit School District 301

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Northern Kane Region 110
By Its Administrative District
District __CUSD 301_____

Signature: _____

Printed Name: _____

Title: _____

Date: _____

1199751.1

EXHIBIT A
STUDENT EVALUATION FORM

[TO BE ATTACHED]

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Dr. Esther Mongan, Superintendent, Board of Education

FROM: Pam Porto, Director of Transportation

DATE: January 15, 2025

RE: School Bus Bid

Bus bid specifications were sent out to five companies for the 2025-2026 and 2026-2027 yellow school bus leases and activity buses. We received a complete bid from one company, Midwest Transit. We have worked with Midwest Transit for several years. Administration is recommending acceptance of the school bus bid from Midwest Transit. A bid tabulation is included in the Board packet.

Central Community Unit School District 301
275 South Street
Burlington, IL 60109

School Bus Lease-Bid Tabulation
1/13/2025 @ 10:00 AM

Lease Year 1		**Midwest Transit 25/26**		**Midwest Bus Sales 25/26**		**Central States Bus Sales**		**Southern Bus & Mobility**	
7	32 pass	30,327.00	212,289.00	No bid		No bid		No bid	
3	21+1 or 12+3	31,304.00	93,912.00						
46	78 pass	31,981.00	1,471,126.00						
2	78 pass w/luggage	32,819.00	65,638.00						
3	14 MFSAB (3yr)	23,985.00	71,955.00						
61	Total Bus Bid		1,914,920.00		-		-		-
Lease Year 2		**Midwest Transit 26/27**		**Midwest Bus Sales 26/27**		**Central States Bus Sales**		**Southern Bus & Mobility**	
7	32 pass	30,327.00	212,289.00	No bid		No bid		No bid	
3	21+1 or 12+3	31,304.00	93,912.00						
46	78 pass	31,981.00	1,471,126.00						
2	78 pass w/luggage	32,819.00	65,638.00						
3	14 MFSAB	23,985.00	71,955.00						
61	Total Bus Bid		1,914,920.00		-		-		-
Lease Year 3		**Midwest Transit 27/28**		**Midwest Bus Sales 27/28**		**Central States Bus Sales**		**Southern Bus & Mobility**	
3	14 MFSAB	23,985.00	71,955.00	No bid		No bid		No bid	
3	Total Bus Bid		71,955.00						
Alternate Bid with A/C									
Lease Year 1		**Midwest Transit 25/26**		**Midwest Bus Sales 25/26**		**Central States Bus Sales**		**Southern Bus & Mobility**	
7	32 pass	30,327.00	212,289.00	No bid		No bid		No bid	
3	21+1 or 12+3	31,304.00	93,912.00						
46	78 pass	38,193.00	1,756,878.00						
2	78 pass w/luggage	39,031.00	78,062.00						
3	14 MFSAB (3yr)	23,985.00	71,955.00						
61	Total Bus Bid		2,213,096.00		-		-		-
Lease Year 2		**Midwest Transit 26/27**		**Midwest Bus Sales 26/27**		**Central States Bus Sales**		**Southern Bus & Mobility**	
7	32 pass	30,327.00	212,289.00	No bid		No bid		No bid	
3	21+1 or 12+3	31,304.00	93,912.00						
46	78 pass	38,193.00	1,756,878.00						
2	78 pass w/luggage	39,031.00	78,062.00						
3	14 MFSAB	23,985.00	71,955.00						
61	Total Bus Bid		2,213,096.00		-		-		-
Lease Year 3		**Midwest Transit 27/28**		**Midwest Bus Sales 27/28**		**Central States Bus Sales**		**Southern Bus & Mobility**	
3	14 MFSAB	23,985.00	71,955.00	No bid		No bid		No bid	
3	Total Bus Bid		71,955.00						
Difference with a/c		**Midwest Transit**		**Midwest Bus Sales**		**Central States Bus Sales**		**Southern Bus & Mobility**	
48	Year 1 (48 buses)	6,212.00	298,176.00						
48	Year 2 (48 buses)	6,212.00	298,176.00		-		-		-
3	Year 3 (3 buses)	-	-						
	Total Alternate Difference	-	596,352.00						
	Lowest bidder: Midwest Transit			Bid 71 passenger, not 78. No guarantee to meet delivery deadline. If able to get 78 passenger, bid price would be $33,608 per bus for total bid ($1,545,997.44 for Year 1)		Not able to meet delivery deadline		Only has small to mid-size buses	

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

FROM: Dr. Esther Mongan

TO: Board of Education

DATE: January 21, 2025

RE: Proposed changes to 2025-2026 school calendar

Last month the Board discussed the possibility of amending the 2025-2026 school calendar based on feedback from the community and staff. Possible revisions to the calendar were brought to the District Leadership Team (DLT) earlier this month for discussion. The committee and administration recommend making the following changes to the 2025-2026 school calendar:

- Change the last day of the school year to be a half day for students and full day for teachers, giving teachers time to check out of their buildings. This allows us to add another Teacher Institute Day earlier in the year for staff professional development. This does result in the last day of school for students shifting back one day, from June 1st to June 2nd.
- Add a Teacher Institute Day on Friday, September 26, 2025. This day will be used for District-directed professional development.
- Move the half day SIP day originally scheduled on Wednesday, September 24, 2025 to Thursday, September 25, 2025 to marry up against the Teacher Institute Day.
- Shift the end of semester 1 to Friday, December 19, 2025 to better align with regional programs and remove roadblocks for students trying to enroll in spring courses at ECC. This also assists with new students transitioning into our secondary schools after winter break as they won't have two weeks of classes before moving to semester 2 courses.
- Shift quarter end dates based on the change to the semester 1 end date.

There was a lot of discussion about moving the start of the school year up one week to better align with more of our partner districts and create more balanced semester day counts. However, it was determined that making that change now could be a challenge for families who may already be planning vacations for next summer. We currently remain aligned with Geneva 304, who recently approved their 2025-2026 school calendar and is starting the same week as Central. We will consider starting a week earlier beginning in 2026-2027.

DLT also discussed whether the August 29, 2025 Teacher Institute Day is at the right time to be of greatest value. Teachers expressed that having that day in the second week of school was very helpful as it gave them time to touch base with service providers and make adjustments after learning their students, and that the slower start to the year is beneficial, especially for our younger students.

Central Community Unit School District 301

Proposed 2025-2026 Adjusted Calendar

July				
M	T	W	T	F
	1	2	3	X
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

August				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September				
M	T	W	T	F
X	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October				
M	T	W	T	F
		1	2	3
6	7	8	9	10
X	14	15	16	17]
20	21	22	23	24
27	28	29	30	31

November				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14)
17	18	19	20	21
24	25	26	X	28

December				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19]
22	23	24	X	26
29	30	31		

	No School
	Teacher Institute Day
	Conferences
	Half Day (SIP)
	Evening Conferences (Full day of school)
	Half Day (Previous evening conferences)
	Emergency Days
X	Holiday

August	
Teacher Institute Days (No Students)	Aug 18-19
First Day of School (Grades 1-12)	Aug 20
First Day of School (Kindergarten)	Aug 21
First Day of School (EC)	Aug 25
Teacher Institute Day (No Students)	Aug 29

September	
Labor Day	Sep 1
Half Day (SIP)	Sep 25
Teacher Institute Day (No Students)	Sep 26

October	
Indigenous People Day	Oct 13
End of Quarter 1	Oct 17
Conferences (No Students)	Oct 23-24

November	
End of Trimester 1	Nov 14
Thanksgiving Break	Nov 24-28

December	
End of Quarter 2/Semester 1	Dec 19
Winter Break	Dec 22-Jan 2

January	
Teacher Institute Day (No Students)	Jan 5
M. L. King Jr. Birthday	Jan 19

February	
President's Day	Feb 16
Half Day (SIP)	Feb 26
Teacher Institute Day (No Students)	Feb 27

March	
End of Trimester 2	Mar 6
End of Quarter 3	Mar 13
Evening Conferences	Mar 26
Half Day	Mar 27
Spring Break	Mar 30-Apr 3

April	
Half Day (SIP)	Apr 29

May	
Memorial Day	May 25

June	
End of Quarter 4/Trimester 3/Semester 2	Jun 2
Last Day of School for Students (Half Day)	Jun 2
Last Day of School for Teachers (Full Day)	Jun 2
Emergency Days	Jun 3-9

January				
M	T	W	T	F
			X	2
5	6	7	8	9
12	13	14	15	16
X	20	21	22	23
26	27	28	29	30

February				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
X	17	18	19	20
23	24	25	26	27

March				
M	T	W	T	F
2	3	4	5	6)
9	10	11	12	13]
16	17	18	19	20
23	24	25	26	27
30	31			

April				
M	T	W	T	F
		1	2	X
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
X	26	27	28	29

June				
M	T	W	T	F
1	2])	3	4	5
8	9	10	11	12
15	16	17	18	X
22	23	24	25	26
29	30			

Q1	39	T1	57
Q2	38	T2	61
Q3	46	T3	56
Q4	51		

Total Student Days	174
Total Teacher Days	182

MEMO

FROM:	Junaid Afeef, CUSD 301 Board of Education, Member
TO:	CUSD 301 Board of Education, Administration, Staff, Community
RE:	Motion to Censure and Motion to Seek Removal of Jeff Gorman from the Board of Education
DATE:	January 7, 2025

INTRODUCTION

On January 21, 2025, the undersigned will present two motions during the open session of the CUSD 301 Board of Education meeting. The motions will seek to censure Jeff Gorman and to refer the matter to the Regional Superintendent for his removal from the Board of Education. This memo outlines the facts and law that form the basis for these two motions. This memo serves as notice to Mr. Gorman to provide sufficient details so that he may adequately prepare for the meeting. This includes the opportunity to submit a written response (including any records, documents, or other evidence) as he deems appropriate.

It is up to the members of the Board of Education to decide how they wish to proceed once the motions are made, seconded, and discussed. The Board of Education can vote for one, both, or neither of the motions. The will of the Board of Education, and not the individual views of the undersigned, will control the outcome. These motions are not presented lightly. These motions, as well as the facts that underlie their necessity, are unsavory and unpleasant.

However, they are necessary to help the Board of Education reclaim its commitment to accountability and engagement with the community it serves.

PROCEDURE

Motions for censure are authorized by Board policy and the Roberts Rules of Order. It is used to reprimand a member of the Board of Education by his or her peers for actions that are deemed improper. The Board of Education has the authority to make, discuss, and vote on a motion for censure in an open session of its meeting.

The Board of Education has no authority to remove a member from the Board. Under Illinois law and Board policy, the Board can only recommend the removal of a Board member. That recommendation must be made and passed in an open Board of Education meeting. If the motion passes, the recommendation is forwarded to the Regional Superintendent. The authority to remove a Board member resides with the Regional Superintendent.

Mr. Gorman has due process rights that must be respected. By providing written notice of the motions and their underlying basis, by providing him with the opportunity to respond in writing and during the discussion of the motions, and by giving the Board members a chance to ask and answer questions amongst ourselves and with Dr. Mongan, these due process rights are protected. It will be incumbent on President Eric Nolan, as the presiding officer of the meeting, to ensure decorum, orderly discussion, and adequate time to have a fulsome discussion before votes are taken on each motion.

FACTS

The undersigned discovered the following facts after a telephonic conversation with Eric Nolan on December 7, 2024, on another matter involving Mr. Gorman. On December 7, 2024, Dr. Nolan called the undersigned. During that brief conversation, he referenced Fred Vogt and a May 1, 2024, closed session meeting. Dr. Nolan asked the undersigned why the issue raised in the closed meeting regarding Mr. Vogt had not been given the same scrutiny the undersigned gave to a matter involving Mr. Gorman.

The undersigned recognized that Dr. Nolan was correct. To be fair, the undersigned began asking questions about Mr. Vogt's resignation. The undersigned reached out to Mr. Vogt, met with him in person, and asked him about the circumstances of his resignation. The undersigned also asked the District's attorneys if the Board or Dr. Mongan had ever sought legal advice regarding Mr. Vogt.[1] The undersigned learned that Dr. Mongan had sought and received advice on May 29, 2024, regarding a situation involving Mr. Vogt. Board Member Dornetria Hemphill and the undersigned also asked to meet with Dr. Mongan regarding the circumstances surrounding Mr. Vogt's resignation, but that meeting did not take place.[2] Because the undersigned and Ms. Hemphill were unable to meet with Dr. Mongan in a manner that was on her terms without violating the Open Meetings Act, the undersigned submitted a FOIA request for records.[3]

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[1] This was before the undersigned was granted authorization by the Board of Education to consult with the District's attorneys. It was during a conversation initiated by the attorneys with the undersigned regarding the same matter about which Dr. Nolan called on December 7, 2024.

[2] The undersigned and Ms. Hemphill contacted Dr. Mongan via email to meet with her, either in person or via ZOOM to ask question about Mr. Vogt's resignation and the circumstances surrounding it. This was requested after the undersigned spoke with Mr. Vogt. Initially, Dr. Mongan agreed to meet and advised us that Mandi Bavaro would sit in to take notes. We agreed and asked that contemporaneously taken notes (and not edited ones) be provided to us after the meeting. We did not get a response to this request, but did receive another message from Dr. Mongan stating that she could only meet with one of us, as she would have Dr. Nolan sit in on the meeting, that she required a list of questions in advance, and that the meeting had to be via ZOOM as Dr. Nolan was not available to meet in person at the date and time we agreed upon. The undersigned and Ms. Hemphill advised Dr. Mongan that we both wanted to meet with her together, and including a third Board member would be an Open Meetings Act violation, and that if she was unable to meet with us, then we would endeavor to find the information we needed through other means.

[3] The FOIA request was sent on December 17, 2024. The five business day deadline was December 24, 2024. The FOIA was not responded to until December 27, 2024, one day after the undersigned called and

On May 29, 2024, Dr. Mongan consulted with the District's attorneys about a breach of student records confidentiality she reportedly discovered while reviewing Board member Fred Vogt's emails. On the same day, Dr. Mongan emailed Mr. Vogt requesting that he meet with her and then-President Jeff Gorman at her office. Mr. Vogt was not told the purpose of the meeting. They agreed to meet in person on May 31, 2024, at 9:00 a.m. in Dr. Mongan's office.

On May 31, 2024, at approximately 9:00 a.m., Mr. Gorman and Dr. Mongan met with Mr. Vogt in Dr. Mongan's office. At the meeting, Mr. Gorman and Dr. Mongan confronted Mr. Vogt with an allegation of a breach of a student's confidential records.

Dr. Mongan told Mr. Vogt she reviewed his emails and discovered that Mr. Vogt forwarded a "weekly update" sent customarily by Dr. Mongan to the Board of Education to someone outside of the Board of Education. The email included a student's name and confidential information about that student. Mr. Gorman and Dr. Mongan confronted Mr. Vogt about the confidentiality breach of student records in the meeting. Mr. Gorman asked Mr. Vogt what he would do about this breach. Mr. Gorman then informed Mr. Vogt that he had two options. First, he could resign from the Board. If he did not do so, the Board would censure him in an open meeting, and then the Board would recommend to the Regional Superintendent that Mr. Vogt be removed.

Shortly after the meeting concluded, Mr. Vogt submitted his letter of resignation to Mr. Gorman and Dr. Mongan via email. The Board was notified only that Mr. Vogt resigned on May 31, 2024, citing personal reasons.

Mr. Gorman did not inform the Board at any time of a breach of confidential student records. This information was learned only through inquiries about Mr. Vogt's resignation circumstances after Dr. Nolan brought up Mr. Vogt on December 7, 2024. Dr. Nolan's comment turned out to be a serendipitous reference that uncovered this breach (after hours and hours of digging). The Board did not authorize Mr. Gorman to threaten a censure or a recommendation for removal from the Board to the Regional Superintendent. Finally, Mr. Gorman failed to inform the Board of the May 31, 2024, meeting with Dr. Mongan and Mr. Vogt and the substance of their discussions.

During a closed session on May 1, 2024, Dr. Mongan accused Mr. Vogt of another violation. Mr. Vogt, by his admission, informed a community member a few days before a notice of a special meeting being posted to keep an eye on BoardBook for a forthcoming special meeting. There was a heated discussion during the closed session about the severity of this alleged breach of the contents of a closed session discussion. When Mr. Vogt resigned, the Board was led to believe that it was the issue discussed on May 1, and the heated debate and the verbal

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left a message with Mr. Graydon Engle informing him that the FOIA response was now overdue. On December 27, 2024, Mr. Engle emailed the undersigned, copying two of the District's attorneys, informing the undersigned that the FOIA request was in his spam folder and he only discovered it after receiving the undersigned's voicemail message. Mr. Engle stated that he would respond by January 6, 2025. On January 6, 2025, Mr. Engle granted himself an extension not authorized by FOIA to January 13, 2025.

reprimand by some of the Board members during the meeting led to Mr. Vogt's resignation. The Board was misled.

APPLICABLE LAWS AND POLICIES

School Board Policy 2:80 (Board Member Oath and Conduct) sets forth the duties and obligations each elected school board member must uphold when serving. In relevant parts, the oath states, "I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;" and also, "I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels... ." The oath is taken verbatim from the Illinois School Code (105 ILCS 5/10-16.5).

School Board Policy 2:110 (Qualifications, Term, and Duties of Board Officers) enumerates the duties of a school board president. Thirteen duties are set forth therein. ***Nothing*** therein authorizes a school board president to make representations on behalf of the Board without having actual authorization to do so.

School Board Policy 2:10 (School District Governance) states, in part, that "Official action by the Board may only occur at a duly called and legally conducted meeting at which a quorum is physically present." This policy then reiterates what is outlined in the board member oath: "As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual."

School Board Policy 2:60 (Board Member Removal from Office) states, "If a majority of the School Board determines that a Board member willfully failed to perform his or her official duties, it may request the Regional Superintendent to remove such member from office."

School Board Policy 2:220 (School Board Meeting Procedure) states in the section subtitled "Rules of Order" that " unless state law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of Robert's Rules of Order Newly Revised as a guide when a question arises concerning procedure."

Robert's Rules of Order Newly Revised, 12th Edition (hereinafter "Robert's Rules") states punishments for "Discipline of Members and Guests" (see Chapter XX, §61.2) include censure. Merriam-Webster Dictionary defines the censure (the noun) as "an official reprimand." Robert's Rules states, "[i]t is also possible to adopt a motion of censure without formal disciplinary procedures." (see Chapter XX footnote 1).

WILFUL FAILURE TO PERFORM OFFICIAL DUTIES

Failure to inform the Board of a breach of a student's confidential records is a serious violation of Mr. Gorman's responsibilities. Mr. Gorman has been a member of the CUSD 301 Board of Education for multiple terms and has served as its president for numerous terms during the

tenure of two separate superintendents. It is incomprehensible that this withholding of information was anything but wilful.

Mr. Gorman is an ardent proponent of the law and policy that the Board's collective decisions are controlling and that individual Board members cannot act on behalf of the Board or the District individually. This has been the basis for years of policy curtailing (wrongly) Board member engagement with the public. Despite paying lip service to this policy, Mr. Gorman made representations to Mr. Vogt about Board censure and a recommendation for removal without having consulted with the Board about either.

One of the likely defenses to be offered by Mr. Gorman is that he acted on the advice of counsel. The District's attorneys ***never*** advised Mr. Gorman or Dr. Mongan ***to withhold information from the Board*** regarding the breach of confidential student records. The District's attorneys ***never*** advised Mr. Gorman or Dr. Mongan ***to withhold information about meeting with Mr. Vogt regarding the breach.***

Another defense may be that the underlying issue of the records breach was so severe that action against Mr. Vogt was necessary. A breach of confidential student records is always a serious matter. First, there is no evidence of any exigent circumstances that made reporting to and consultation with the Board unreasonable. Furthermore, it is incongruous to cite the seriousness of this breach in defense of Mr. Gorman's actions toward Mr. Vogt without acknowledging that withholding the breach from the Board was a wilful failure to perform his duties as a Board member.

Again, there is no evidence to suggest that the consequences of the breach were such that immediate action, just two days after receiving legal advice from the District's attorneys, was necessary. The District's attorneys did not advise Mr. Gorman and Dr. Mongan to withhold any information from the Board. Given the nature of the situation, consultation with the Board in a closed session during a special meeting was a viable option. If it was serious enough to warrant seeking Mr. Vogt's removal from the Board, then surely it was serious enough to bring to the Board.

Another argument against these motions may be a citation to Board Policy 2:260 (Uniform Grievance Procedure) and an assertion that the Board must follow these procedures vis-a-vis Mr. Gorman.[4] However, the Board of Education is not bound by Board Policy 2:260 when addressing improper acts or wilful failures to perform the official duties of Board members. A plain reading of the policy demonstrates that it is inapplicable to the circumstances before the Board of Education. Given that a Board member's conduct is at issue assigning a CUSD 301 employee to serve as a complaint manager would be ineffective.

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[4] Interestingly, this recommendation was not made by the District's attorneys when Dr. Mongan sought advice regarding Mr. Vogt. Any suggestion that Mr. Vogt's breach was clear while Mr. Gorman's failures are subject to debate betray the purpose and importance of due process. If due process vis-a-vis Mr. Gorman can only be fulfilled through the Uniform Grievance Procedure, then why wasn't this counseled for dealing with Mr. Vogt?

It would be improvident to retain a law firm (either the District's retained legal counsel or another firm) to undertake an "investigation" as contemplated by the Uniform Grievance Procedure. What can one or more attorneys accomplish that the members of the Board of Education cannot? It is a rhetorical question; nothing. The Board of Education was not informed of the breach of student records or of the meeting with Mr. Vogt on May 31, 2024, and those are the central facts supporting the motions for censure and removal recommendation.

CONCLUSION

This memo and the proposed motions for censure and removal recommendation are examples of appropriately handling a Board member's wilful failure to perform official duties. The proposed motions and this memo are open to discussion. Ultimately, the Board of Education must decide collectively what it wishes to do in this situation. Absent these motions and this memo, the discussion will not take place. That is why it is being placed on the agenda.

Clandestine meetings with threats of censure, public shaming, and withholding information from the Board are unprofessional and reek of authoritarianism. This conduct has no place in a public body, least of all a public school district. Any objection to these motions would be the height of irony. Mr. Vogt was not afforded any due process for his errors, and Mr. Gorman unilaterally deemed Mr. Vogt's failures to rise to the level of removal. Mr. Gorman, by comparison and in stark contrast, is being given the due process he surreptitiously denied Mr. Vogt.

Nothing in this memo seeks to minimize Mr. Vogt's conduct. The Board should have been apprised of the situation and allowed to cooperate in responding to it. Any attempt to suggest that Mr. Vogt's conduct merited the treatment he received while seeking to cast a pall of overreach on the proposed motions for censure and removal recommendation is hypocritical.

A public hearing on these motions is an uncomfortable but necessary undertaking. Mr. Gorman's actions demand a public hearing, deliberation, and action. His acts and omissions, not his character or years of service, are at issue. No doubt, individual Board members may find this sort of proceeding unpleasant. That's because it is.

However, we must ask hard questions and hold one another accountable, even if it is unpleasant. This is part of our duty as public servants.

Respectfully submitted,

Junaid Afeef
CUSD 301 Board of Education
Member

TO: CCUSD 301 Board of Education, Administration, Staff, Community

FROM: Jeff Gorman, CCUSD 301 Board of Education, Member

DATE: January 17, 2025

RE: **Response to Motion to Censure and Motion to Seek Removal of Jeff Gorman from the Board of Education as filed by Junaid Afeef, "Memo", dated January 7, 2025**

The Board of Education (the "**Board**") of Central Community Unit School District 301 (the "**District**") upholds the Board Policies, Oath of Office, and any subject Board Agreements, all of which work in conjunction with the Illinois Association of School Boards (the "**IASB**"). In response to the unverified, vague, defamatory, and malicious content contained within member Junaid Afeef's "Motion to Censure and Motion to Seek Removal of Jeff Gorman from the Board of Education" (hereinafter, the "**Memo**"), this is my official declaration of dissent.

1. **General Definitions**. All references to the following are generally defined as follows:

   (1) **Official Business**. Activity, discussion, or decisions that pertain to reviewing, adopting, or amending school district policies and/or procedures. This includes policy-making and governance, budget and financial oversight, hiring, evaluating, or dismissing key personnel, collective bargaining agreements, student-related matters, facilities and operations, and legal and compliance issues.
   (2) **Private Conversation**. Unrelated to the official duties, decisions, or governance of the Board. An informal discussion not part of the Board agenda.

2. **Responsibilities and ethical obligations**. To represent public interest in education, all Board members take an oath to adhere to the IASB Code of Conduct. This oath states, in pertinent part:

   (1) Represent all District constituents honestly and equally and refuse to surrender responsibilities to special interest or partisan groups;
   (2) Respect the confidentiality of privileged information;
   (3) Respectfully listen and communicate with Board members, recognizing the responsibility to represent the best interests of the entire community;
   (4) Strive for a positive working relationship with the superintendent; and
   (5) Keep focused on the District's purpose.

3. **Response to Memo**. All actions taken during my tenure on the Board, including but not limited to my service as President of the Board, have consistently upheld District and Board policies, bylaws and ethical standards in an effort to best serve the students, staff, administration, and taxpayers. At all times I have upheld my fiduciary duties as a Board member and acted within the IASB Code of Conduct. The subject matter of the Memo pertains to a Private Conversation. At no point during this Private Conversation was Official Business addressed. The Memo's publication of this confidential and private communication constitutes a breach of confidentiality, in

violation of the Board's ethical standards. Based on the Board's and my personal ethics my response to the unsubstantiated hearsay included within the Memo is limited to the following:

(1) All accusations within the Memo are without merit, and contravene the IASB's Code of Conduct;
(2) The accusations within the Memo are defamatory, with the willful intent to spread false and/or disparaging statements;
(3) The Memo was created as a deliberate attempt to disrupt Board operations and undermine public trust; and
(4) The Memo breaches the Board's ethical standards and exposes the District to potential legal liability.

4. **Censure**. This censure is unwarranted and fails to meet the criteria necessary for a formal statement or resolution. As public officials, we must accept a certain level of criticism. However, the personal vendetta evident in the Memo falls below the minimum standard required for such action, and is an unprofessional abuse of the powers granted to a member of the Board.

The Board-Superintendent relationship is built on mutual respect for their complementary roles. This partnership depends on clear communication of expectations regarding the duties and responsibilities of both the Board and the Superintendent. Governing a district is inherently complex, a challenge further heightened by this District's ongoing obstacles related to expanded growth and the unnecessary division caused by misinformation intended to advance political agendas. Throughout my tenure, I have consistently prioritized the best interests of the District and its students above my own, and I remain committed to fulfilling the responsibilities of this trusted position in alignment with the oaths and powers granted to me.

TO: CCUSD 301 Board of Education, Administration, Staff, Community

FROM: Jeff Gorman, CCUSD 301 Board of Education, Member

DATE: January 17, 2025

RE: **Motion to Censure of Junaid Afeef**

Section 1. **Submission**. It is submitted that:

1. The Board of Education (the "**Board**") for Central Community Unit School District 301 (the "**District**") is committed to upholding its policies, bylaws and ethical standards to best serve the interests of the district's students, staff, administration, and taxpayers;
2. Board members are entrusted with the responsibility to act with integrity, demonstrate professionalism, and fulfill their fiduciary duties, while adhering to the principles of good governance;
3. Board Policies, the Board Oath of Office, and any subject Board Agreements, were developed in conjunction with the Illinois Association of School Boards (the "**IASB**") to ensure a unified and effective Board, which is a necessary in fostering a high level of student academic achievement;
4. Board member Junaid Afeef has engaged in conduct that violates established policies, bylaws, and code of ethics, in an attempt to undermine public trust, which is unprofessional and detrimental to the District, and is in violation of his fiduciary duties as a Board member, the Board Policies, principles of ethics, and the IASB Code of Conduct, and;
5. As part of his Board membership, member Junaid Afeef swore to follow the Board Policies, the IASB Code of Conduct, and established principles of ethics;
6. The severity of member Junaid Afeef's misconduct has caused harm to the District and may have a detrimental impact on student academic achievement;
7. During his time in his current position member Junaid Afeef has been issued remedial directives, following which appropriate mandatory board training was provided, to which member Junaid Afeef was delayed and/or failed to attend; and
8. Member Junaid Afeef continues to breach the Board Policies, the IASB Code of Conduct, and principles of ethics as defined below.

Section 2. **Duties of Board Members**. Pursuant to applicable Board Policies, the Board Oath of Office, associated Board Agreements, the IASB Code of Conduct, and principles of ethics, Board members shall:

1. Take no private action that might compromise the Board or administration, and respect the confidentiality of privileged information;
2. Avoid any conflict of interest or the appearance of impropriety which could result in personal gain or publicity;

3. Strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the District;
4. Strive to keep the Board focused on primary work of direct and goals, and district performance; and
5. Encourage and respect the free expression of opinion by fellow Board members and participate in Board discussions in a constructive, honest and respectful manner, honoring differences of opinion or perspective.

Section 3. **Violations by Board member Junaid Afeef**. Member Junaid Afeef has violated his fiduciary duties to act in the best interest of the school district, its students, and its taxpayers, by:

1. Engaging in actions that prioritize personal interests over the Board's established policies and IASB Code of Conduct, including the inappropriate use of an elected position to address personal grievances rather than advancing the district's goals and priorities;
2. Engaging in actions that constitute violations of board policies, bylaws, and the established IASB Code of Conduct;
3. Engaging in defamation against Board member(s) and against the Superintendent through written statements that include false or misleading claims based on speculation, innuendo, or hearsay rather than verified facts. Such actions demonstrate malice and constitute personal attacks, undermining the integrity of the Board, its members, and the District;
4. Engaging in political campaigning with the intent to influence Board decisions, which undermines the impartiality and integrity expected of a member of the Board;
5. Abusing the authority of the position of a member of the Board for personal gain and/or to exert undue influence;
6. Spreading false and/or disparaging statements on private and public forums and channels, in a direct conflict of interest, which may cause harm to the District's bargaining position in potential negotiations, and is in breach of his fiduciary duties, the Board Policies, the Board Agreements, the IASB Code of Conduct, and principles of ethics;
7. Engaging in actions with personal motivations that undermine the board's administration and jeopardizes the confidentiality and protection of personal privacy and privileged information;
8. Neglecting the duty of care in the use of district resources, including, but not limited to, the unauthorized diversion of district resources through private access to the district's law firm to advance private interests; and
9. Failing to strive for a positive working relationship with the Superintendent and respect the Superintendent's authority to advise the Board.

Section 4. **Censure**. The longevity and trust in the school district and Board is of the utmost importance. Studies have found that this relationship is directly correlated to higher student achievement. Member Junaid Afeef has repeatedly acted in a way that is detrimental to the District, specifically as it relates to the abuse of his elected position, respect for fellow members, honest

communication(s), and the fostering of a positive working relationship with the Superintendent and other members to act in the best interests of the District. Member Junaid Afeef has willfully disregarded his fiduciary duties, the Board Policies, associated Board Agreements, the IASB Code of Conduct, and principles of ethics. Based on the conduct as articulated above, I motion for the censure of member Junaid Afeef.

Section 5. **Censure to be Consistent with member Junaid Afeef's Position**. This motion is in no way intended to infringe on member Junaid Afeef's rights as an elected Board member, including but not limited to his right to attend and participate in regular, special and/or emergency meetings held by the Board of Education for this District, and to request/receive relevant information from the Board and/or the Administration relative to his governance role as an elected Board member.

Section 6. **Construction to be Consistent with Constitutional Rights**. This motion fully recognizes the right of every citizen's, including member Junaid Afeef's, right to freedom of speech and association. This motion is in no way intended to infringe on constitutionally protected speech.

Section 7. **Conclusion**. Throughout my tenure on the Board, there has always been a shared commitment to governing in the best interests of the District, guided by a spirit of collaboration and mutual respect, with a clear focus on advancing the District's goals. The decision to bring censure against another member should not be taken lightly. However, the ongoing actions of Member Junaid Afeef, and his continued disregard of his fiduciary duties, cannot be overlooked.

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

FROM: Dan Polowy, Director of Building and Grounds

TO: Dr. Esther Mongan, Superintendent, Board of Education

DATE: January 21, 2025

RE: School Maintenance Project Grant- Awarded

At the Board of Education meeting held November 18, 2024, the BOE approved the local funds match in the amount of $50,000 as required for submission of the School Maintenance Project Grant (SMPG). On January 3rd, 2025, the Illinois School Board of Education notified Central 301 that it was awarded the SMPG grant in the amount of $50,000 with a $50,000 district match.

We will be using these funds to enhance safety features within our buildings, specifically with locking mechanisms on interior classroom doors.

There is a two year time frame for use of funds. We are beginning to establish a timeline on completion of work and will update the BOE through monthly updates.

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Board of Education

FROM: Dr. Esther Mongan, Superintendent

DATE: January 17, 2025

RE: 2025-2026 School Fees

Central 301 last increased registration and technology fees in 2015. The current rates for registration and technology fees are:

- High school registration fee - $190
- Middle school registration fee - $170
- Elementary registration fee - $120
- Early childhood registration fee - $60
- Technology fee (grades K-12) - $50

We are currently reviewing technology and course fees in anticipation of a possible increase to these fees due to rising costs. We do not anticipate increasing registration fees. We will bring any recommended changes to fees to the Board for approval in February in order to have them established before registration opens in March.

School Board

Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

Discrimination and harassment on the basis of race, color, or national origin negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

Examples of Prohibited Conduct

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process

Individuals are encouraged to promptly report claims or incidences of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

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Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. To contact IDHR, go to: https://dhr.illinois.gov/about-us/contact-idhr.html or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which:

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website. The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website and including an age-appropriate summary of the policy in the student handbook(s).

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

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Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.: 42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.
105 ILCS 5/22-95 (final citation pending).
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

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General Personnel

Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis ~~Pilot~~ Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, ~~for the~~ *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules, or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, ~~for the~~ *Uniform Grievance Procedure*. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Name	Dr. Matthew Haug
Address	275 South St., Box 396
	Burlington, IL 60109
Email	matthew.haug@central301.net
Telephone No.	847-464-6005

Complaint Managers:

Name	Taylor Ruiz	Shayne Birkmeier
Address	275 South St., Box 396	275 South St., Box 396
	Burlington, IL 60109	Burlington, IL 60109
Email	taylor.ruiz@central301.net	shayne.birkmeier@central301.net
Telephone No.	847-464-6005	847-464-6005

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

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LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §218d, Fair Labor Standards Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §701 et seq., Rehabilitation Act of 1973.
38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).
42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
42 U.S.C. §2000gg et seq., Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.
~~42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.~~
42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.
Ill. Constitution, Art. I, §§17, 18, and 19.
105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1 and 5/24-7.
410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.
410 ILCS 513/25, Genetic Information Privacy Act.
740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/~~5~~, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.
820 ILCS 112/, Ill. Equal Pay Act of 2003.
820 ILCS 180/30, Victims' Economic Security and Safety Act.
820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment~~,~~ At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

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General Personnel

Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities, reproductive health decisions, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure;* 2:265, *Title IX* ~~*Sexual Harassment*~~ *Grievance Procedure;* 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited;* 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

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Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~

Nondiscrimination Coordinator:

Dr. Matthew Haug
Name
275 South St., P.O. Box 396
Address
Burlington, IL 60109

matthew.haug@central301.net
Email

847-464-6005
Telephone

Complaint Managers:

Shayne Birkmeier
Name
275 South St., P.O. Box 396
Address
Burlington, IL 60109

shayne.birkmeier@central301.net
Email
847-464-6005
Telephone

Taylor Ruiz
Name
275 South St., P.O. Box 396
Address
Burlington, IL 60109

taylor.ruiz@central301.net
Email
847-464-6005
Telephone

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex~~ual~~-based harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee

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shall consider whether action under policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.*

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited,* the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure,* and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.: 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.
775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.
56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.
Vance v. Ball State Univ., 570 U.S. 421 (2013).
Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).
Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).
Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).
Harris v. Forklift Systems, 510 U.S. 17 (1993).
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).
Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).
Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).
Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).
Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

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Academically Advanced Learning Program

2025 and Beyond

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Philosophy

- Support the needs of **ALL** students with strong academic competencies and intellectual aptitudes that ***exceed the core curriculum for their age and grade level***.
  - ***differentiation, acceleration and/or enrichment***

- Accelerated Placement Program (APP) provides a continuum of services to support students who may benefit from extended learning opportunities:
  - ***Early Entrance to Kindergarten/First Grade***
  - ***Single Subject Acceleration***
  - ***Whole Grade Acceleration***
  - ***Future Programming: Academically Advanced Learning Pathway***

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Current Accelerated Learning

- **Early entrance to K**
  - Not five years of age on or before September 1

- **Early entrance to 1st**
  - Turn 6 on or before December 1
  - Attended a non-public preschool, continued their education at that school through kindergarten and taught by a certified teacher

- **Screening process begins with referral**
  - Submitted by May 1st
  - Elementary building student would attend

- **Eligibility criteria:**
  - Academics - ≥95% Reading and Math MAP assessments
  - Intellectual - ≥130 WISC-V (composite score)
  - Behavior - BASC-3 (no risk indicators)

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Current Accelerated Learning Continued

- **Compacted Math: 6th - 8th grade**
  - Students with strong mathematical skills, both through critical problem-solving and conceptually
  - Increase Algebra readiness in 8th grade and allow students to enter high school on track to take more accelerated pathway

- **Curriculum Outcomes:**
  - ***Grade 6:*** All of 6th grade and 1/2 of 7th grade curriculum
  - ***Grade 7:*** 1/2 of 7th and pre-Algebra curriculum
  - ***Grade 8***: Math 1

- **Entrance Criteria:**
  - IAR: 4 or 5 on 4th grade assessment
  - CogAT: stanine score of 7 or higher
  - Common Assessments: ≥85% 5th grade (units 1-6)

- **Grade Acceleration: Single subject** or **all subject areas -** *"grade skipping"*
  - Ongoing consideration is in place for students whose needs go beyond core curriculum
    - Multiple data points are considered
    - Building data team will review student data

- If further data is warranted, building principal will contact parents/guardians for consent to complete intellectual and achievement evaluations.
  - WISC-V (Wechsler Intelligence Scale) - ≥130
  - WIAT-IV(Wechsler Achievement Test) - ≥130
  - *Review social-emotional progress and administer screener as needed*

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Future Programming

Academically Advanced Learning Pathway - 4th - 8th

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Academically Advanced Learning Pathway 4th - 8th

- Feedback provided from staff and the community:
  - Listening tours, SWOT analysis, staff discussions, curriculum meetings, surveys
  - Compliance with the **Accelerated Placement Act**

- Pathway design:
  - Support individual needs of students through integrated learning experiences entrenched with ***personalized, problem-based learning experiences*** that incorporate ***critical thinking*** and ***real-world application opportunities*** across ***integrated content areas*** for connectivity to students' lives.

- Implementation will occur through a phased rollout approach
  - **Year 1: Grades 4-5 (SY 26)**
  - **Year 2: Grades 4-6 (SY 27)**
  - **Year 3: Grades 4-7 (SY 28)**
  - **Year 4: Grades 4-8 (SY 29)**

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Curriculum Outcomes

- Curriculum development will occur through the curriculum process
  - Compacted programming for 6-8 will remain in middle school

- Phased approach for curriculum outcomes development:
  - Year 1: (SY 26) Grades 4 & 5 - ***Academically Advanced ELA & Math***
  - Year 2: (SY 27) Add Grade 6 - ***ELA 6 Honors & Math 6 Honors***
  - Year 3: (SY 28) Add Grade 7 - ***ELA 7 Honors & Math 7 Honors***
  - Year 4: (SY 29) Add Grade 8 - ***English I Honors & Math I Honors***

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Continued Academically Advanced Pathway

- **Year 1 (SY 26) - *4th and 5th grade*:**
  - **2 academically advanced learning classrooms** with **2 academically advanced teachers** located in one building (TBD)
  - Students attend the elementary school where the academically advanced learning program would be housed full time with parent/guardian approval
  - Students can meet in either **ELA or math only**, or in **both content areas**, and would work on coursework aligned to their academically advanced skill level
  - Students will be pulled out of their “homeroom” during ELA and/or math as well as during Elevate time to receive instruction from the academically advanced teacher and return to their homeroom for instruction in other content areas (science and social studies) and for the remainder of the school day

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Eligibility Criteria

ELA: *Eligibility Criteria* ***3rd & 4th (SY26)***	Math: *Eligibility Criteria* ***3rd & 4th (SY26)***
MAP: **93rd percentile** or higher on reading MAP Growth *** Currently, the MAP data point for entrance is set at the 93%ile; however, this may be adjusted to 95%ile aligned to many surrounding districts with growth in student performance.*	MAP: **93rd percentile** or higher on math MAP Growth *** Currently, the MAP data point for entrance is set at the 93%ile; however, this may be adjusted to 95%ile aligned to many surrounding districts with growth in student performance.*
CoGat: **Stanine 8** or higher on full battery in each of the following areas; *Quantitative, Combined Verbal / Quantitative, AND Combined Verbal / Quantitative / Nonverbal*	CoGat: **Stanine - 8** or higher on the full battery in each of the following areas; *Quantitative, Combined Verbal / Quantitative, AND Combined Verbal / Quantitative / Nonverbal*

** New students will be assessed as they enter the school district.*

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Sample Schedule

*** based on fall MAP data*

4th grade: *ELA - 30 students (2 sections - 15 students each)/ Math - 20 students)* 5th grade: *ELA - 14 students / Math - 22 students (2 sections - 11 students each)*	
Teacher #1	**Teacher #2**
4th grade: ELA - 15 students (section #1) 120 min	4th grade: ELA - 15 students (section #2) 120 min
4th grade: Math - 20 students 60 min	5th grade: ELA - 14 students 120 min
5th grade: Math - 11 students (section #1) 60 min	5th grade: Math - 11 students (section #2) 60 min
Elevate: 4th & 5th grade - 60 min	
Total instructional minutes: 300	Total instructional minutes: 300

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Questions?

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CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

FROM: Dr. Esther Mongan

TO: Board of Education

DATE: January 21, 2025

RE: Proposed boundary change

The District continues to watch enrollment trends across our elementary buildings and, as expected, enrollments at Country Trails Elementary School and Howard B. Thomas Grade School have increased by 6.4% and 4.4% respectively, since the end of last school year. Lily Lake enrollments have remained fairly steady, but enrollments at Prairie View Grade School have declined in recent years due to students aging out of elementary school and the limited open land available for new construction within PV boundaries. This building, with its current mobile units, has the capacity to absorb some additional enrollments.

The developer of West Point Gardens has begun construction of their phase 3 development to the southwest of the current neighborhood. This subdivision has 74 lots that can be sold and at this time 5 houses are currently being constructed. Under our current school boundaries, students who move into these new homes would attend Howard B. Thomas Grade School. We are recommending that we change our school boundaries so that students in West Point Gardens phase 3 will attend Prairie View Grade School. As no homes are completed and no families currently reside in this development, no current families will be impacted.

The recommendation to make this boundary change will be brought to the Board as an action item at the next regularly scheduled Board meeting.

74 lots
Prairie Knolls Middle School
Prairie View Grade School

MEMO

FROM: Junaid "J" Afeef, Member, CUSD 301 Board of Education[1]

TO: CUSD 301 Board of Education, Administration, Staff, and Community

DATE: December 22, 2024

RE: Individual Board Member Engagement with the Community and a Way Forward

INTRODUCTION

Early on in my service on the CUSD 301 Board of Education, then Superintendent Todd Stirn and then President Jeff Gorman admonished me that individual members of the Board of Education are prohibited from engaging with the community on issues related to the District. It is for the President to be the face and voice of the Board. At first, I thought it was just a misunderstanding. Of course, not all the members of the Board of Education can be out in the community purporting to ***speak for*** the Board of Education or ***on behalf of*** the school district. But surely, as elected officials, we need to engage with the community, ask and field questions, and collaborate on issues that must be addressed.

I was quickly disabused of any notion that I misunderstood their meaning. It ***was meant to be*** a strictly enforced policy that Board members do not engage with the community on substantive issues.

In my first year on the Board, I planned a community engagement event at Country Donuts in Elgin, Illinois. It was to discuss a proposed schedule change at the high school. Using Facebook, I informed the community through one of the community-led Facebook groups for CUSD 301 that I would be there and welcomed people to have a cup of coffee with me and talk. The goal was to learn what the community was feeling and thinking.

Judging from the response of former Superintendent Stirn, former President Gorman, and several other Board members, one would think I proposed something apocalyptical.[2] I was on the phone with Dr. Stirn for over one hour, and finally, I had to end the conversation by saying that we'd have to agree to disagree. I spent a short but more contentious time on the phone with President Gorman. Suffice it to say we disagreed, but the call was far less professional.

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[1] ***The views set forth in this memo represent the individual beliefs and views of Junaid "J" Afeef only. They do not represent the views of the CUSD 301 Board of Education, Administration, teachers and staff, nor even, necessarily, of Junaid's wife, children, parents, friends, associates, or anyone else.***

[2] Apparently, the Superintendent monitors private social media pertaining to the school district. "Someone tipped us off" was the framing of how they learned about the planned event. The implication of being "tipped off" was that the ***publicly announced*** event ***on social media*** was somehow meant to be a "cloak and dagger" secret event, but they uncovered it nonetheless.

I went ahead with my plan. At the last minute, Dr. Mongan (then Deputy Superintendent) asked if she could join. It was odd that the Administration was trying to keep tabs on me, but I said yes. My daughter and I were there, and about five or six parents from the community stopped in for a conversation. Dr. Mongan was there, too.

Sitting with community members outside my small circle of friends and neighbors was great. Did we solve all the problems of the moment? No. What we did accomplish, at least for that short moment in time, was to build a sense of trust, a sense of what is called "procedural justice."[3]

There has been and continues to be a significant disagreement between me and the Administration (and possibly some of the current Board members) about engaging with the community on matters related to the school district. This memo will likely also be a source of great consternation.

The Administration's position lacks legal authority. My most charitable assessment is that they completely misunderstand the applicable laws. This memo aims to support a discussion within the community, and hopefully by the Board in the January 2025 meeting's open session, on the proper role of a Board member in engaging with the school district members.

THE ILLINOIS SCHOOL CODE

The Illinois School Code makes it clear that a school board makes decisions for the district collectively, that the decisions of the majority of the board are binding, and that individual board members cannot act individually on behalf of the district. 105 ILCS 5/10-16.5. However, the Illinois School Code also provides that individual board members retain "the right to seek changes in such decisions through ethical and constructive channels." 105 ILCS 5/10-16.5. Put simply, the Illinois School Code allows for ethical and constructive ***advocacy for change***.

This statute neither defines "ethical and constructive channels" nor sets forth a list of ways a board member may do so. As such, the phrase "ethical and constructive channels" must be given its plain meaning. The Illinois Supreme Court recently addressed statutory construction of the Illinois School Code. It stated:

> In construing the School Code, we are guided by familiar principles. Our primary objective in statutory construction is to ascertain and give effect to the intent of the legislature. The most reliable indicator of legislative intent is the language of

[3] Procedural justice is a concept from the legal field which refers to the idea of fairness in the processes that resolve disputes and allocate resources. It is a concept that, when embraced, promotes positive organizational change and bolsters better relationships. See the U.S. Department of Justice for more information: https://cops.usdoj.gov/proceduraljustice#:~:text=Procedural%20justice%20refers%20to%20the,change%20and%20bolsters%20better%20relationships.

> the statute, which must be given its plain and ordinary meaning. Bd. of Educ. v. Moore, 2021 IL 125785, P20

The plain and ordinary meanings of “ethical” and “constructive” are well understood. The Merriam-Webster Dictionary defines “ethical” as “conforming to accepted standards of conduct.” It defines “constructive” as “promoting improvement or development.”

Given that the Illinois School Code does not set forth specific ways for a board member to advocate for change ethically and constructively, it is reasonable to conclude that the board member seeking change may choose which ethical and constructive channels they wish to pursue. This provision is in the Illinois School Code, so it must be there for a reason. “Each word, clause, and sentence of a statute must be given a reasonable meaning, if possible, and should not be rendered superfluous.” Bd. of Educ. v. Moore, 2021 IL 125785, P20. We violate the Illinois School Code if we muzzle individual Board members from ethical and constructive advocacy channels.

THE U.S. CONSTITUTION AND THE ILLINOIS CONSTITUTION

The prevailing position of the CUSD 301 Administration on individual Board member engagement with the community violates the Illinois School Code and the U.S. and Illinois constitutions. No reasonable person would argue that the residents of CUSD 301 do not have the right to express their views and opinions about our schools, their programs, and so forth. Each person has free speech rights.[4]

Let’s review the free speech rights guaranteed in the U.S. and Illinois constitutions:

> Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for redress of grievances. U.S. Constitution, First Amendment
>
> All persons may speak, write and publish freely, being responsible for the abuse of that liberty. In trials for libel, both civil and criminal, the truth, when published with good motives and for justifiable ends, shall be a sufficient defense. Illinois Constitution, Article I, Section 4 (Freedom of Speech)

No government, federal, state, or local, may abridge speech. Public school districts are units of local government. CUSD 301 is bound by the free speech guarantees outlined in the U.S. and Illinois constitutions.

[4] The right of free speech is not absolute, but governmental limits on it must be very narrowly tailored. There is an entire body of law analyzing when a governmental body may put limits on free speech rights.

The United States Supreme Court recently reaffirmed that one does not abdicate their free speech rights when serving in public office or working for a government unit. “While public officials can act on behalf of the State, they are also private citizens with their own constitutional rights.” Lindke v. Freed, 601 U.S. 187, 196. When elected to the Board of Education, a school board member does not give up their right to free speech. “On the contrary, ‘the First Amendment protects a public employee’s right, in certain circumstances, to speak as a citizen addressing matters of public concern.’” (citation omitted) Lindke v. Freed, 601 U.S. 187, 196-197.

CUSD 301 POLICIES

The Administration appears to base its restrictive view of Board member engagement with the public on several Board policies. Board policies can have the force of law. However, no Board policy can trump the rights protected by the U.S. and Illinois constitutions, nor can these policies trump Illinois statutes such as the Illinois School Code.

I will set forth the policies the Administration erroneously relies upon to maintain its argument that neither I nor any other Board member, except the President, can engage with the public and then explain why this interpretation is unlawful.[5]

Policy 2:140 Communication To and From the Board. This policy states that if a Board member is contacted individually, they will “refer the person to the appropriate level of authority.” Furthermore, “Board members’ questions or communications to staff or about programs will be channeled through the Superintendent’s office.” Lastly, “Board members will not take individual action that might compromise the Board or District.”

Policy 2:110 Qualifications, Term, and Duties of Board Officers. The Board President serves as the Board’s official spokesperson to the media (or designates someone else to do so).

Policy 8:10 Connection with the Community. This policy designates all public relations duties to the Board President. The Board President is “the official spokesperson for the School Board…” and in that role, the Board President may do a number of things enumerated in the policy. The enumerated actions include “[g]athering community attitudes and desires for the District,” “[h]elping the community feel a more direct responsibility for the quality of education provided by their schools,” “[e]arning the community’s goodwill, respect, and confidence,” and “[p]romoting a genuine spirit of cooperation between the school and the community.”

[5] It is my view that the policies, properly interpreted, are appropriate, but in need of updating to make certain no future Board members are hamstrung from serving the public. That is why I believe it is the interpretation of the existing policies that is unlawful.

These policies, properly interpreted and applied, make good sense. For matters decided by the Board of Education, it is reasonable that one designated individual speaks to the public, including the media, on behalf of the Board. When members of the public contact Board members about issues at the various schools, programs, or events, it is reasonable that these inquiries be forwarded so that the responsible parties within the administration can address them directly and without the pressures of intercession by a Board member.

Let's look particularly closely at policy 8:10. The Administration misread it. This policy does not give the Board President exclusive rights to the various actions intended to connect with the community. Instead, it sets forth what the President ***can*** do. Nowhere in the policy does it state that the President alone has the ***exclusive right*** to engage with the community. It sets a high bar for the President by noting the many things a Board President may need to do.

A NEW WAY FORWARD

Thinking back to my Country Donuts meetup, I had every right to conduct it under the U.S. and Illinois constitutions and the Illinois School Code. Furthermore, I did not violate any CUSD 301 policies outlined in this memo. Nonetheless, even as recently as the December 16, 2024, Board meeting, that effort continues to be vilified by some as somehow "unprofessional" or "unlawful."

This type of bullying and browbeating can have a chilling effect. It serves no one's interests when elected officials are misled into thinking that they can only deliberate in closed sessions, have muted discussions in open sessions, and where unanimity of votes is demanded (rather than earned).

There is a lot at stake. Public education is in the crosshairs of many special interest groups. Our school district is rapidly expanding, evolving, and becoming more diverse (in many ways). Even within the community that supports public education, there are competing interests that we must all contend with.

Here are some suggestions for a new way forward:

1. *"New Business" section in each Board Meeting*: This would allow Board members to raise issues that they feel need attention or to respond to concerns raised by the community (such as concerns raised in the public comments). Matters raised here may not be voted upon, as they were not disclosed in the agenda, but they can be topics for future meetings.
2. *Community Town Halls:* We need a forum (held regularly) where the community can come and talk ***with (not at)*** the Board members about their concerns. The Administration does not need to attend all such events; in some cases, open discussion may be more fruitful if the Administration is absent.

3. *Community Coffees in Public Spaces:* This would create a social space where families and other stakeholders can come and speak publicly about the school community in a friendly space. Once again, the Administration may not need to be present for all such convenings.
4. *An Independent, Professionally Administered Survey:* a professional third party needs to come into CUSD 301 and conduct a proper study of the concerns, fears, needs, and views of the administrators, teachers, staff, Board, students, parents, and community members with guaranteed anonymity and professionally administered surveys, focus groups, and an analysis of any prior surveys, SWOT analysis, or other information that has been collected.
5. *Ad Hoc, Mixed Committees:* Teams of interested community members, volunteers from the Board of Education, and appropriate staff can collaborate on grants and other issues when stakeholders are interested in collaborating. Long before I was elected to the School Board, I brought a grant opportunity to the district, was connected with a principal of one of the elementary schools, and shared my advice on how the district might be able to submit a successful application.

None of these ideas, or frankly, any other solutions, will solve ***all*** of the community's concerns. Sometimes, strong community interests oppose one another. I'll share an example to illustrate.

Recently, I asked for feedback on the school schedule for the coming year. I received input both on social media and via email. I shared all of it with the Administration, and in turn, that input was incorporated into the re-opened discussion during a recent Board meeting presentation. For example, some community members wanted the fall semester to start after the Labor Day weekend, and others wanted the semester to end before the winter break to ensure that high school students finished their exams before the break. Others wanted fewer days off during the school year. These are only a few suggestions received, but they help illustrate an important point. Ultimately, everyone will not get the best schedule for their particular needs.

This scenario demonstrates the value of ***procedural justice***. When the process gives the community opportunities to share their views in multiple formats, when those inputs are then discussed during a deliberative process that the public can see, and when thoughtful explanation is provided as to why some recommendations may not be feasible (while adopting those that do make sense), people see decisions are not made on a whim. It's not that they are ever made whimsically; instead, a more methodical and open process builds the necessary trust to know there is a process and the community has been heard.

CONCLUSION

In the past, several arguments have been made against board member engagement. One argument against more Board member engagement was that not every Board member has the time to be as involved in the community at such an enhanced level. Another was the fear of Open Meetings Act violations. These are reasonable concerns that need to be addressed. They require precision-crafted solutions. Banning all engagement is akin to wielding a cudgel when a scalpel might be more effective.

Serving on the Board of Education is not easy. It requires a lot of time, even with the limited engagement we've seen to date. Some of the suggestions would necessitate even more time, and that is not something everyone has the bandwidth to undertake. But for those who serve, it is necessary, and that engagement need not be a competitive undertaking. If some Board members have the willingness and/or the bandwidth to engage with the community actively, the feedback and insights gleaned from those interactions can be shared with the rest of the Board of Education and the Administration during Board meetings (such as the proposed *New Business* section, for example).

The underlying purposes of the Open Meetings Act (and also the Freedom of Information Act) are vitally important to good governance. U.S. Supreme Court Justice Louis Brandeis wrote, "[s]unlight is the best disinfectant."[6] He meant that public affairs conducted in the open can root out corruption. Town hall meetings and public social events with members of the Board of Education can be done in compliance with the Open Meetings Act. When one or two Board members (out of a Board of seven) engage with the community, there is no implication of the Open Meetings Act. Still, it would be best for even those engagements, when Board members meet in their elected official capacity, to be conducted in public spaces, too.

While reasonable minds can disagree, the law is clear on whether elected members of the Board of Education can engage with the community. We can. Best practices dictate there be more, not less, community engagement.[7] I hope to have this discussion in our community and between the members of the Board of Education at the January 2025 Board meeting.

These are my personal views and analyses of the laws and policies. I hope to convince my CUSD 301 Board of Education colleagues of my point of view on this issue. Writing

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[6] Justice Brandeis wrote this in a 1913 Harper's Weekly article titled "What Publicity Can Do." To learn more about Justice Brandeis' views on rooting out corruption in public affairs, see "Brandeis And The History of Transparency" Sunlight Foundation. May 26, 2009. https://sunlightfoundation.com/2009/05/26/brandeis-and-the-history-of-transparency/

[7] "Connecting with the Community: The Purpose and Process of Community Engagement as Part of Effective School Board Governance" Executive Summary. Illinois Association of School Boards. 2018. chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.iasb.com/IASB/media/Documents/communityengagementexecsummary.pdf

this memo and sharing it with the public certainly conforms to accepted standards of conduct in a free society and is, therefore, ethical. It seeks to improve our school district and is, thus, constructive.

I hope every member of the CUSD 301 community, including our administrators, teachers, staff, Board members, students, parents, and residents, have a safe, joyous, and peaceful holiday season: Merry Christmas, Happy Holidays, and a very Happy New Year to all.

Respectfully,

Junaid Afeef
December 22, 2024

XXXXXXXXXXX END XXXXXXXXXX

Central Community Unit School District 301
Student Enrollment Report
2024-2025 School Year

School	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Country Trails	741	741	746	744	751				
Howard B. Thomas	673	680	680	686	694				
Lily Lake	267	267	267	269	269				
Prairie View	623	620	624	623	631				
Prairie Knolls MS	770	771	771	773	775				
Central MS	419	418	418	420	419				
Central HS	1578	1576	1572	1573	1574				
Total District Enrollment	**5,071**	**5,073**	**5,078**	**5,088**	**5,113**				
Percent Increase Over Last Year (Same Month)	2.84%	2.5%	2.3%	2.3%	2.6%				
Percent Increase Over End of 2023-2024	0.71%	0.75%	0.85%	1.05%	1.55%				
Non-Resident Housed in D301	45	45	46	46	46				
Total Including Non-Resident	**5,116**	**5,118**	**5,124**	**5,134**	**5,159**				

Students in Out of District programs are included in the enrollment for their home school.

CENTRAL
UNIT SCHOOL DISTRICT 301

Friday, December 20, 2024

Via Electronic Mail

Micheline Welch

RE: RESPONSE TO FOIA REQUEST

Ms. Welch:

Thank you for writing to Central Community Unit School District No. 301 ("the District") with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 et seq., received on Friday, December 13, 2024. Your request is restated below:

-Any e-mails or other communications between Superintendent Todd Stirn and Sheila Gorman related to the topic of e-learning or remote learning programs in Central 301 from the year 2019 and/or 2020.

Your request has been granted in part and denied in part as follows. Please see the attached documents with redactions as noted below.

The District is denying your request for the redacted phone numbers and email addresses. FOIA Section 7(1)(b) exempts disclosure of identifying private information, including personal email addresses. See 5 ILCS 140/2(c-5); 5 ILCS 140/7(1)(b).

You have a right to have the partial denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle
FOIA Officer
Director of Grants

CENTRAL
UNIT SCHOOL DISTRICT 301

December 30, 2024

Via Electronic Mail

Ron Ally

RE: RESPONSE TO FOIA REQUEST

Dear Mr. Ally:

Thank you for writing to Central Community Unit School District No. 301 with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 *et seq.*, received on December 13, 2024. The District previously notified you of the need for an extension of time, and we now provide the District's timely response to your request.

Your request is restated below:

> *Any and all documents, electronic or other, related to all individuals/others submissions expressing an interest in serving of the Community Advisory Team (CAT).*
>
> *Any and all documents identifying the selection criteria used to determine which individuals would be invited to serve on the Community Advisory Team (CAT).*
>
> *Any and all documents that demonstrate how the individuals who expressed interest in serving on the Community Advisory Team (CAT) were either included or excluded in the list of individuals to be invited (i.e. rankings, etc.)*

Your request in granted in part and denied in part. See enclosed documentation. Pursuant to FOIA Section 7(1)(c), the District redacted personal information whose disclosure would constitute a clearly unwarranted invasion of personal privacy, such as the personal information, names, and identifying information of private citizens, including names of applicants who were not selected for this unelected volunteer position. 5 ILCS 140/7(1)(c); *see Chicago Alliance for Neighborhood Safety v. City of Chicago*, 348 Ill. App. 3d 188, 209, 211 (1st Dist. 2004) ("[T]he core purpose of the FOIA is to expose what the government is doing, not what its private citizens are up to."); Public Access Op. 22-011, at 10 (requiring disclosure of applications to vacant elective office, but noting that "privacy rights of applicants for appointments to *elected* offices are diminished"); *see also* 5 ILCS 140/7(1)(b). Additionally, the District removed certain private student/family information pursuant to FOIA Section 7(1)(c), as well as the *Illinois School Student Records Act* and the federal *Family Educational Rights and Privacy Act.* 5 ILCS 140/7(1)(c); 105 ILCS 10/1 *et seq.*; 20 U.S.C. 1232g. Finally, some of the foregoing information is further exempt pursuant to Section 7(1)(f) of FOIA, which covers preliminary drafts, notes, recommendations, memoranda, and other records or information in which opinions are

expressed, or policies or actions are formulated. 5 ILCS 140/7(1)(f). This exemption protects predecisional, deliberative communications that inform an agency's decision-making process, including deliberations and surveys. *Harwood v. McDonough*, 344 Ill.App.3d 242, 248 (1st Dist. 2003).

You have a right to have the District's FOIA response reviewed by the Public Access Counselor (PAC) at the Office of the Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
Email: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

FOIA Officer
Graydon Engle

CENTRAL
UNIT SCHOOL DISTRICT 301

Thursday, January 2, 2024

Via Electronic Mail

Dawn K. Tecza

RE: RESPONSE TO FOIA REQUEST

Ms. Tecza:

Thank you for writing to Central Community Unit School District No. 301 ("the District") with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 et seq., received on Thursday, December 19, 2024. Your request is restated below:

> *-A copy of the full report of the most recent (paid for in December 2024 payables report) water sample tests performed by Pace Analytical Services for Central Middle School.*

Your request has been granted. Please see the attached documents.

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle
FOIA Officer
Director of Grants

CENTRAL
UNIT SCHOOL DISTRICT 301

January 6, 2025

<u>Via Electronic Mail</u>

Matt Stockwell
The Data Branch

RE: RESPONSE TO FOIA REQUEST

Dear Mr. Stcokwell:

Thank you for writing to Central Community Unit School District No. 301 with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 *et seq.*, received on December 2nd 2024.

Your request is restated below:

Spreadsheet containing all purchase orders from January 1, 2020, to the present day. For transaction, please include when available:

- *Purchase order number or equivalent*
- *Purchase date*
- *Vendor ID or equivalent*
- *Vendor name*
- *Line item details*
- *Line item quantity*
- *Line item unit price*
- *Line item total price*

Format & Delivery:
A spreadsheet Excel export sent to this email thread is easiest for us. However, if fulfilling this request in full is not possible, please send the format and data you have available.

Your request is granted. See enclosed documentation.

You have a right to have the District's FOIA response reviewed by the Public Access Counselor (PAC) at the Office of the Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
Email: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

FOIA Officer
Graydon Engle

CENTRAL
UNIT SCHOOL DISTRICT 301

Friday, January 10, 2025

Via Electronic Mail

Julie Warren

RE: RESPONSE TO FOIA REQUEST

Ms. Warren:

Thank you for writing to Central Community Unit School District No. 301 ("the District") with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 et seq., received on Friday, January 3, 2025. Your request is restated below:

> *-All communications, regardless of format (email, text message, phone note, etc.) between Esther Mongan and any board member(s). related to the incident regarding "individually identified student." In addition, I request all communications between board members from November 1, 2024 up to and including December 18, 2024 regarding the same subject.*

Your request is denied. The requested records constitute individually identifiable student information, which is prohibited from disclosure to the public under the *Illinois School Student Records Act*, 105 ILCS 10/1 *et seq.*; the federal *Family Education Rights and Privacy Act*, 20 U.S.C. § 1232g; and their implementing rules and regulations. Thus, the records are exempt pursuant to FOIA Sections 7(1)(a), 7(1)(c) and 7.5(r). 5 ILCS 140/7(1)(a), 7(1)(c), 7.5(r). In addition, some of the requested records are exempt pursuant to FOIA Sections 7(1)(f) (preliminary drafts/predecisional communications) and/or 7(1)(m) (attorney-client privileged communications). *See* 5 ILCS 140/7(1)(f), 7(1)(m); *Harwood v. McDonough*, 344 Ill. App. 3d 242, 247 (1st Dist. 2003).

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this

letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle
FOIA Officer
Director of Grants

CENTRAL
UNIT SCHOOL DISTRICT 301

Friday,January 10, 2025

Via Electronic Mail

Micheline Welch

RE: RESPONSE TO FOIA REQUEST

Ms. Welch:

Thank you for writing to Central Community Unit School District No. 301 ("the District") with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 et seq., received on Friday, January 3, 2025. Your request is restated below:

-All communications, regardless of format (email, text message, phone note, etc.) from November 29, 2024 through January 2, 2024 between Esther Mongan and any board member(s) related to ISBE's Property Tax Relief Grant program.

-All communications, regardless of format (email, text message, phone note, etc.) from November 29, 2024 through January 2, 2024 between Esther Mongan and any district staff member related to ISBE's Property Tax Relief Grant program directing them to apply for the grant or provide other information on such application.

Your request has been granted. Please see the attached documents.

You have a right to have this response of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle

FOIA Officer
Director of Grants

CENTRAL
UNIT SCHOOL DISTRICT 301

January 13, 2025

<u>Via Electronic Mail</u>

Junaid Afeef

RE: RESPONSE TO FOIA REQUEST

Dear Mr. Afeef:

Thank you for writing to Central Community Unit School District No. 301 with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 *et seq.*, received on December 27, 2024. The District previously notified you of the need for an extension of time, and we now provide the District's timely response to your request.

Your request is restated below:

> *1. All communications, regardless of format (email, text message, etc.) from April 1, 2024, through June 5, 2024, by and between Jeff Gorman and Esther Mongan,*
> *2. All communications, regardless of format (email, text message, etc.) from April 1, 2024, through June 5, 2024, by and between Jeff Gorman and Fred Vogt,*
> *3. All communications, regardless of format (email, text message, etc.) from April 1, 2024, through June 5, 2024, by and between Esther Mongan and Fred Vogt,*
> *4. All communications, regardless of format (email, text message, etc.) from April 1, 2024, through June 5, 2024, by and between Jeff Gorman, Esther Mongan, and Fred Vogt,*
> *5. All FOIA requests received and responded to by CUSD 301 between April 1, 2024, and May 24, 2024, which resulted in the retrieval and review of emails sent and received by Fred Vogt through his Board of Education email account;*
> *6. All email records of Fred Vogt (official Board of Education email account) (any date range) reviewed by Esther Mongan between April 1, 2024, and May 31, 2024, as part of a FOIA response;*
> *7. All notes, correspondence, memos, and voice and/or video recordings from a meeting between Fred Vogt, Esther Mongan, and Jeff Gorman between May 17, 2024, and May 31, 2024,*
> *8. All communications, regardless of format (email, text message, etc.) from April 1, 2024, through June 5, 2024, by and between Graydon Engle and any CUSD 301 staff requesting access to emails from Fred Vogt's Board of Education account, and*
> *9. All communications, regardless of format (email, text message, etc.) from April 1, 2024, and June 5, 2024, by and between Esther Mongan and any CUSD 301 staff requesting access to emails from Fred Vogt's Board of Education account.*

Your request is granted in part and denied in part. See enclosed documentation. No responsive records exist for requests #5, #6, #7 or #8. Pursuant to FOIA Sections 7(1)(b) and 7(1)(c), the District redacted private information, including a home address and a personal email address. 5 ILCS 140/2(c-5); 5 ILCS 140/7(1)(b), 7(1)(c). Additionally, the District removed certain private student/family information pursuant to FOIA Section 7(1)(c), as well as the *Illinois School Student Records Act* and the federal *Family Educational Rights and Privacy Act.* 5 ILCS 140/7(1)(c); 105 ILCS 10/1 *et seq.*; 20 U.S.C. 1232g. Further, pursuant to FOIA Section 7(1)(m), we redacted communications between the District and attorneys representing the District that are covered by the attorney-client privilege or attorney work product. 5 ILCS 140/7(1)(m); *see also* 5 ILCS 140/7(1)(f).

However, in the interests of transparency and cooperation with a sitting Board member, on a one-time non-precedential basis, we have elected not to make redactions solely based on FOIA's exemption for preliminary drafts, notes, recommendations, memoranda, and other records or information in which opinions are expressed, or policies or actions are formulated. 5 ILCS 140/7(1)(f). This exemption protects predecisional, deliberative communications that inform an agency's decision-making process. *Harwood v. McDonough*, 344 Ill.App.3d 242, 248 (1st Dist. 2003).

If you wish to receive the enclosed redacted attorney-client privileged information, please note that you have access to attorney-client privileged information that is relevant to your duties as a Board member, and this right of access is superior to that of the general public. If you would like to submit a request for such information, kindly notify the Superintendent in writing (or, if you prefer for confidentiality reasons, you may submit your request in writing to the District's legal counsel for this FOIA request, Steve Richart) and state the Board duty that requires you to receive this information. Note that the privilege belongs to the Board as a whole and cannot lawfully be waived by individual Board members or FOIA Officers.

You have a right to have the District's FOIA response reviewed by the Public Access Counselor (PAC) at the Office of the Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
Email: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle
FOIA Officer