

Regular Meeting

Thursday, June 14, 2012 7:00 PM

Central 301 District Office, 275 South St, P.O. Box 396, Burlington, IL 60109

1. **MEETING CALL TO ORDER - President Diaz**

A. Roll Call

B. Approval of Agenda

2. **Pledge of Allegiance**

3. **PUBLIC OPEN FORUM**

A. Recognition of Visitors

B. Correspondence/Recognition

C. Public Comments

4. **ACTION REPORTS**

A. Consent Agenda

1) Minutes:

a. Regular Meeting May 21, 2012

2) Payment of Bills

B. Approve Resolution Authorizing Payment of Custodial/Maintenance Salaries and Utilities in Operations and Maintenance Fund.

C. Approve Resolution Designating Interest in the Education, Operations & Maintenance, Transportation and Working Cash Funds

D. Approve Financial Depositories

E. Approve Student Activity Treasurers for FY12

F. Appointment of Audit Committee

G. Adoption of Prevailing Wage Rates

H. Appointment of Persons to Prepare Tentative Budget

I. Approval of Contracts with Public Vendors that Exceed \$1000 Net Revenue

J. Approve Service Agreement between BOE of Central CUSD 301 and NIA

K. Approve License Agreement between BOE of Central CUSD 301 and NIA

L. Approve Fuel Bid

M. Rejection of all Bids Re: Patching and Installation of New Asphalt Overlay at CHS, Sealed Bid SB-CHS-05030112 Scheduled Opening May 29 & 30, 2012

N. Approval of Bid Re: Patching and Installation of New Asphalt Overlay at CHS, Sealed Bid SB-CHS-0530112 Scheduled Bid Opening June 13, 2012

O. Approve Roofing Bid

P. Approve Textbook Adoption (Web Design, Math, Business & Marketing)

Q. Approve Board of Education Meeting Schedule for 2012-2013

R. Accept Insurance Management Recommendation

S. Approve Mid-Valley Special Education Cooperative Classroom Use Agreement

T. Approve Job Description - Special Education

5. **INFORMATION REPORTS**

A. Committee Reports

B. Enrollment Update

6. **FREEDOM OF INFORMATION ACT (FOIA)**

7. **EXECUTIVE SESSION**

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District to determine its validity. [5 ILCS 120/2 (c)(1)] Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or

more classes of employees. [5 ILCS120/2(c) (2)] Student disciplinary cases. 5 ILCS 120/2(c) (9).

8. **BOARD OPEN FORUM**

9. **ADJOURNMENT**



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: RESOLUTION AUTHORIZING PAYMENT OF CUSTODIAL/MAINTENANCE SALARIES AND UTILITIES OUT OF OPERATIONS AND MAINTENANCE FUND
DATE: 6/5/2012

The Board must approve a resolution to authorize the payment of salaries for custodians and maintenance personnel and payment of our utilities from the Operations & Maintenance Fund rather than the Education Fund. This is a routine resolution approved each year by the D301 Board.

The resolution is included in the Board packet for review.



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: RESOLUTION DESIGNATING INTEREST IN THE EDUCATION,
OPERATION & MAINTENANCE, TRANSPORTATION, AND WORKING
CASH FUNDS
DATE: 6/6/2012

Annually, the Board must approve a resolution to designate interest in some of the operating funds in order to prevent interest monies earned in these funds from becoming principal. This designation of interest allows for any of these interest-earned moneys to be transferred to the respective fund of the District that is most in need of such interest income.

The resolution is included in the Board packet for review.



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: APPROVAL OF FINANCIAL DEPOSITORIES
DATE: 6/5/2012

Board Policy 4.30 requires that the Board of Education annually approves the list of depositories for school funds for the upcoming fiscal year.

The primary depositories for the 2013 fiscal year will be:

1. Old Second Bank
2. Illinois School District Liquid Asset Fund
3. Illinois Funds (state treasurer's investment pool)



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: APPROVAL OF STUDENT ACTIVITY FUNDS TREASURERS
DATE: 6/5/2012

District 301 Board Policy requires the Board to annually appoint student activity funds treasurers. For the 2012-2013 school year, those individuals recommended for appointment are:

Pam Israelson	Elementary and Middle Schools
Deanne Tamms	High School



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: APPOINTMENT OF AUDIT COMMITTEE
DATE: 6/5/2012

Annually, the Board must appoint a Finance Committee Chair and one other Board member as a member of the audit committee. Steve Doty serves as the Finance Committee chair and must be appointed again for the 2012-2013 school year. The committee member must be appointed in case our district auditors wish to confer with Board representatives during the annual audit. On some occasions this may be just a phone conversation with the chair and on other occasions there may be a desire to meet face to face with the committee.

BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: RECOMMENDATION FOR APPROVAL OF PREVAILING WAGE RATES
DATE: 6/11/2012

Attached is the annual Prevailing Wage Rate resolution that must be adopted annually by the Board. Basically the resolution states that contractors employed to perform work for the district would pay the attached prevailing wage to its employees regardless of whether the workers are union or non-union. This notice is required to be published in the newspaper and forwarded to the Secretary of State.



Central Community Unit School District 301

Dr. Todd Stirn, Superintendent

*STATE OF ILLINOIS *
*Counties of Kane and DeKalb *
*Burlington, Illinois *

Certification

I, JEFF GORMAN, DO HEREBY CERTIFY that I am Secretary for the Board of Education of Central Community Unit School District Number 301 and that the foregoing is a true and correct copy of an Ordinance duly passed by the Board of Education for Central Community Unit School District Number 301 at its regular board meeting held on the 14th day of June 2012, the Ordinance being a part of the official records of said Board of Education of Central Community Unit School District Number 301.

DATED: This 14th day of June 2012.

Jeff Gorman, Secretary
Board of Education

Notary Public

Date

PREVAILING RATE OF WAGE

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics, and other workers employed in any public works by the State, county, city, or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, modified as amended, 820 ILSC 130/1 et seq. (1993), formerly Ill. Rev. Stat. 1987, Ch. 48, par. 39s-1 et seq., and

WHEREAS, the aforesaid Act requires that Central Community Unit School District 301 of Kane and DeKalb Counties investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics, and other workers in the locality of said Kane and DeKalb Counties employed in performing construction of public works, for said Central Community Unit School District 301.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF EDUCATION OF CENTRAL COMMUNITY UNIT SCHOOL DISTRICT 301

- Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics, and other workers employed in any public works by State, county, city, or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics, and other workers engaged in construction of public works coming under the jurisdiction of Central Community Unit School District 301 is hereby ascertained to be the same as the prevailing rate of wages for construction work in Kane and DeKalb Counties area as determined by the Department of Labor of the State of Illinois as of June of the current year a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by Central Community Unit School District 301. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.
- Section 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of Central Community Unit School District 301 to the extent required by the foresaid Act.
- Section 3: The Central Community Unit School District 301 shall publicly post or keep available for inspection by any interested party in the main office of Central Community Unit School District 301 this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.
- Section 4: The Central Community Unit School District 301 shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.
- Section 5: The Central Community Unit School District 301 shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.
- Section 6: The Central Community Unit School District 301 shall cause to be published in a newspaper of general circulation within the area a notice of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

PASSED: This 14th day of June, 2012

Jeff Gorman, Secretary
Board of Education

Rose Diaz, President
Board of Education

De Kalb County Prevailing Wage for June 2012

(See explanation of column headings at bottom of wages)

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		BLD		29.460	30.460	1.5	1.5	2.0	8.040	11.89	0.000	0.800
ASBESTOS ABT-MEC		BLD		32.850	0.000	1.5	1.5	2.0	10.82	10.66	0.000	0.720
BOILERMAKER		BLD		43.450	47.360	2.0	2.0	2.0	6.970	14.66	0.000	0.350
BRICK MASON		BLD		39.780	43.760	1.5	1.5	2.0	9.300	11.17	0.000	0.730
CARPENTER		BLD		35.820	39.760	1.5	1.5	2.0	8.940	12.50	0.000	0.600
CARPENTER		HWY		32.440	34.190	1.5	1.5	2.0	9.250	11.99	0.000	0.490
CEMENT MASON		ALL		41.550	43.550	2.0	1.5	2.0	9.250	12.51	0.000	0.250
CERAMIC TILE FNShER		BLD		33.600	0.000	2.0	1.5	2.0	9.200	6.680	0.000	0.580
COMMUNICATION TECH		BLD		36.000	39.600	1.5	1.5	2.0	9.740	11.20	0.000	0.720
ELECTRIC PWR EQMT OP		ALL		35.400	48.110	1.5	1.5	2.0	5.000	10.97	0.000	0.270
ELECTRIC PWR GRNDMAN		ALL		27.380	48.110	1.5	1.5	2.0	5.000	8.490	0.000	0.210
ELECTRIC PWR LINEMAN		ALL		42.390	48.110	1.5	1.5	2.0	5.000	13.14	0.000	0.320
ELECTRIC PWR TRK DRV		ALL		28.350	48.110	1.5	1.5	2.0	5.000	8.790	0.000	0.220
ELECTRICIAN		BLD		40.000	44.000	1.5	1.5	2.0	9.740	15.83	0.000	0.800
ELEVATOR CONSTRUCTOR		BLD		44.940	50.560	2.0	2.0	2.0	11.03	11.96	2.760	0.000
FENCE ERECTOR	SE	ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
GLAZIER		BLD		34.730	35.730	1.5	1.5	2.0	9.700	8.200	0.000	1.250
HT/FROST INSULATOR		BLD		43.800	46.300	1.5	1.5	2.0	10.82	11.86	0.000	0.720
IRON WORKER	NW	ALL		35.000	36.750	2.0	2.0	2.0	8.000	19.59	0.000	0.950
IRON WORKER	SE	ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
LABORER		BLD		29.460	30.460	1.5	1.5	2.0	8.040	11.89	0.000	0.800
LABORER		HWY		30.160	30.910	1.5	1.5	2.0	8.040	11.89	0.000	0.800
LABORER, SKILLED		HWY		32.310	33.060	1.5	1.5	2.0	8.040	11.89	0.000	0.800
LATHER		BLD		35.820	39.760	1.5	1.5	2.0	8.940	12.50	0.000	0.600
MACHINIST		BLD		43.160	45.160	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE MASON		BLD		39.030	42.930	1.5	1.5	2.0	9.300	11.17	0.000	0.730
MATERIAL TESTER I		ALL		21.550	0.000	1.5	1.5	2.0	7.460	4.840	0.000	0.170
MATERIALS TESTER II		ALL		26.550	0.000	1.5	1.5	2.0	7.460	4.840	0.000	0.170
MILLWRIGHT		BLD		34.400	37.840	1.5	1.5	2.0	7.100	11.94	0.000	0.500
OPERATING ENGINEER		BLD	1	40.350	44.350	2.0	2.0	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		BLD	2	39.650	44.350	2.0	2.0	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		BLD	3	37.200	44.350	2.0	2.0	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		BLD	4	35.200	44.350	2.0	2.0	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		BLD	5	44.100	44.350	2.0	2.0	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		BLD	6	43.350	44.350	2.0	2.0	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		BLD	7	40.350	44.350	2.0	2.0	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		HWY	1	40.200	44.200	1.5	1.5	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		HWY	2	39.650	44.200	1.5	1.5	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		HWY	3	38.350	44.200	1.5	1.5	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		HWY	4	36.900	44.200	1.5	1.5	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		HWY	5	35.450	44.200	1.5	1.5	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		HWY	6	43.200	44.200	1.5	1.5	2.0	14.55	9.300	2.350	1.300
OPERATING ENGINEER		HWY	7	41.200	44.200	1.5	1.5	2.0	14.55	9.300	2.350	1.300
ORNAMNTL IRON WORKER	SE	ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
PAINTER		ALL		40.180	42.180	1.5	1.5	1.5	8.950	8.200	0.000	1.250
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIIVER		BLD		36.320	40.320	1.5	1.5	2.0	8.940	12.50	0.000	0.600
PILEDRIIVER		HWY		32.440	34.190	1.5	1.5	2.0	9.250	11.99	0.000	0.490

PIPEFITTER	BLD	41.000	43.000	1.5	1.5	2.0	10.75	14.59	0.000	1.660
PLASTERER	BLD	39.250	41.610	1.5	1.5	2.0	10.60	10.69	0.000	0.550
PLUMBER	BLD	41.000	43.000	1.5	1.5	2.0	10.75	14.59	0.000	1.660
ROOFER	BLD	37.650	40.650	1.5	1.5	2.0	8.380	6.820	0.000	0.430
SHEETMETAL WORKER	BLD	35.450	37.380	1.5	1.5	2.0	5.250	14.77	0.520	0.290
SPRINKLER FITTER	BLD	36.140	38.890	1.5	1.5	2.0	8.100	8.200	0.000	0.350
STEEL ERECTOR	SE ALL	44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
STONE MASON	BLD	39.780	43.760	1.5	1.5	2.0	9.300	11.17	0.000	0.730
TERRAZZO FINISHER	BLD	35.150	0.000	1.5	1.5	2.0	9.200	9.070	0.000	0.430
TERRAZZO MASON	BLD	39.010	42.010	1.5	1.5	2.0	9.200	10.41	0.000	0.510
TILE LAYER	BLD	35.820	39.760	1.5	1.5	2.0	8.940	12.50	0.000	0.600
TILE MASON	BLD	40.490	44.490	2.0	1.5	2.0	9.200	8.390	0.000	0.640
TRUCK DRIVER	ALL 1	32.550	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.000
TRUCK DRIVER	ALL 2	32.700	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.000
TRUCK DRIVER	ALL 3	32.900	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.000
TRUCK DRIVER	ALL 4	33.100	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.000
TUCK POINTER	BLD	39.950	40.950	1.5	1.5	2.0	8.180	10.57	0.000	0.790

Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

DEKALB COUNTY

IRONWORKERS (NORTHWEST) - That portion of the county from a point where the western county line intersects with Rt. 30, continuing eastward to Shabbona, north between Shabbona and Clare, and northeast between Clare and New Lebanon.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot, runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers

in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cassion workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEERS - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver (over 27E cu. ft.): Concrete Paver (27 cu. ft. and under); Concrete Placer; Concrete Pump (Truck Mounted); Concrete Conveyor (Truck Mounted); Concrete Tower; Cranes, All; GCI and similar types (required two operators only); Cranes, Hammerhead; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Lubrication Technician; Manipulators; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump;

Raised and Blind Hole Drill; Rock Drill (self-propelled); Rock Drill - Truck Mounted; Roto Mill Grinder; Scoops - Tractor Drawn; Slipform Paver; Scrapers Prime Movers; Straddle Buggies; Tie Back Machine; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers; Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, Over 3" (1 to 3 not to exceed total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Elevator push button with automatic doors; Hoists, Inside; Oilers; Brick Forklift.

Class 5. Assistant Craft Foreman

Class 6. Mechanics

Class 7. Gradall

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower of all types; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping Form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader with attached pusher; Tractor with Boom; Tractaire with Attachments; Traffic Barrier Conveyor Machine; Raised or Blind Hole Drills; Trenching Machine (over 12"); Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator;

Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) / 2 ton capacity or more; Non-Self Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form - Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Brick Forklift; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Trencher 12" and under; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.

Class 6. Field Mechanics and Field Welders

Class 7. Gradall and machines of like nature.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the

classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Kane County Prevailing Wage for June 2012

(See explanation of column headings at bottom of wages)

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		35.200	35.700	1.5	1.5	2.0	12.18	8.820	0.000	0.450
ASBESTOS ABT-MEC		BLD		32.850	0.000	1.5	1.5	2.0	10.82	10.66	0.000	0.720
BOILERMAKER		BLD		43.450	47.360	2.0	2.0	2.0	6.970	14.66	0.000	0.350
BRICK MASON		BLD		39.780	43.760	1.5	1.5	2.0	9.300	11.17	0.000	0.730
CARPENTER		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.26	0.000	0.530
CEMENT MASON		ALL		41.550	43.550	2.0	1.5	2.0	9.250	12.51	0.000	0.250
CERAMIC TILE FNSHER		BLD		33.600	0.000	2.0	1.5	2.0	9.200	6.680	0.000	0.580
COMMUNICATION TECH	N	BLD		35.770	37.870	1.5	1.5	2.0	12.07	9.370	0.000	0.450
COMMUNICATION TECH	S	BLD		36.390	38.490	1.5	1.5	2.0	10.02	10.19	0.000	1.090
ELECTRIC PWR EQMT OP		ALL		35.400	48.110	1.5	1.5	2.0	5.000	10.97	0.000	0.270
ELECTRIC PWR GRNDMAN		ALL		27.380	48.110	1.5	1.5	2.0	5.000	8.490	0.000	0.210
ELECTRIC PWR LINEMAN		ALL		42.390	48.110	1.5	1.5	2.0	5.000	13.14	0.000	0.320
ELECTRIC PWR TRK DRV		ALL		28.350	48.110	1.5	1.5	2.0	5.000	8.790	0.000	0.220
ELECTRICIAN	N	ALL		43.080	47.380	1.5	1.5	2.0	12.06	11.41	0.000	0.540
ELECTRICIAN	S	BLD		43.560	47.920	1.5	1.5	2.0	10.02	12.20	0.000	1.310
ELEVATOR CONSTRUCTOR		BLD		48.560	54.630	2.0	2.0	2.0	11.03	11.96	2.910	0.000
FENCE ERECTOR		ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
GLAZIER		BLD		38.500	40.000	1.5	2.0	2.0	11.49	14.64	0.000	0.840
HT/FROST INSULATOR		BLD		43.800	46.300	1.5	1.5	2.0	10.82	11.86	0.000	0.720
IRON WORKER		ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
LABORER		ALL		35.200	35.950	1.5	1.5	2.0	11.97	9.030	0.000	0.450
LATHER		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.26	0.000	0.530
MACHINIST		BLD		43.160	45.160	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS		ALL		29.100	0.000	1.5	1.5	2.0	9.300	11.17	0.000	0.660
MARBLE MASON		BLD		39.030	42.930	1.5	1.5	2.0	9.300	11.17	0.000	0.730
MATERIAL TESTER I		ALL		25.200	0.000	1.5	1.5	2.0	11.97	9.030	0.000	0.450
MATERIALS TESTER II		ALL		30.200	0.000	1.5	1.5	2.0	11.97	9.030	0.000	0.450
MILLWRIGHT		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.26	0.000	0.530
OPERATING ENGINEER		BLD	1	45.100	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD	2	43.800	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD	3	41.250	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD	4	39.500	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD	5	48.850	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD	6	46.100	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD	7	48.100	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY	1	43.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY	2	42.750	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY	3	40.700	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY	4	39.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY	5	38.100	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY	6	46.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY	7	44.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
ORNAMNTL IRON WORKER		ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
PAINTER		ALL		40.180	42.180	1.5	1.5	1.5	8.950	8.200	0.000	1.250
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIIVER		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.26	0.000	0.530
PIPEFITTER		BLD		41.000	43.000	1.5	1.5	2.0	10.75	14.59	0.000	1.660
PLASTERER		BLD		39.250	41.610	1.5	1.5	2.0	10.60	10.69	0.000	0.550

Kane County Prevailing Wage for June 2012

PLUMBER	BLD	41.000	43.000	1.5	1.5	2.0	10.75	14.59	0.000	1.660
ROOFER	BLD	37.650	40.650	1.5	1.5	2.0	8.380	6.820	0.000	0.430
SHEETMETAL WORKER	BLD	41.660	43.660	1.5	1.5	2.0	9.540	11.57	0.000	0.780
SIGN HANGER	BLD	26.070	27.570	1.5	1.5	2.0	3.800	3.550	0.000	0.000
SPRINKLER FITTER	BLD	49.200	51.200	1.5	1.5	2.0	9.750	8.200	0.000	0.450
STEEL ERECTOR	ALL	44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
STONE MASON	BLD	39.780	43.760	1.5	1.5	2.0	9.300	11.17	0.000	0.730
TERRAZZO FINISHER	BLD	35.150	0.000	1.5	1.5	2.0	9.200	9.070	0.000	0.430
TERRAZZO MASON	BLD	39.010	42.010	1.5	1.5	2.0	9.200	10.41	0.000	0.510
TILE MASON	BLD	40.490	44.490	2.0	1.5	2.0	9.200	8.390	0.000	0.640
TRAFFIC SAFETY WRKR	HWY	28.250	29.850	1.5	1.5	2.0	4.896	4.175	0.000	0.000
TRUCK DRIVER	ALL 1	32.550	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 2	32.700	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 3	32.900	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 4	33.100	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TUCK POINTER	BLD	39.950	40.950	1.5	1.5	2.0	8.180	10.57	0.000	0.790

Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

KANE COUNTY

ELECTRICIANS AND COMMUNICATIONS TECHNICIAN (NORTH) - Townships of Burlington, Campton, Dundee, Elgin, Hampshire, Plato, Rutland, St. Charles (except the West half of Sec. 26, all of Secs. 27, 33, and 34, South half of Sec. 28, West half of Sec. 35), Virgil and Valley View CCC and Elgin Mental Health Center.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security systems, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central offices, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble,

holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators; Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches; Bobcats (up to and including $\frac{3}{4}$ cu yd.) .

Class 4. Bobcats and/or other Skid Steer Loaders (other than bobcats up to and including $\frac{3}{4}$ cu yd.); Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines: ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types: Creter Crane: Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell Machine with Air Compressor; Dredges; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging

Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Off-Road Hauling Units (including articulating)/2 ton capacity or more; Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro- Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Gradall and machines of like nature.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards;

Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: APPOINTMENT OF PERSONS TO PREPARE TENTATIVE BUDGET
DATE: 6/5/2012

The school code requires the Board of Education to designate a person or persons to prepare in tentative form the annual budget for the new fiscal year. I would ask the Board to appoint me, Greg Rabenhorst, to perform this task for the 2013 fiscal year.



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: APPROVAL OF CONTRACTS WITH PUBLIC VENDORS THAT EXCEED \$1000 NET REVENUE
DATE: 6/5/2012

The Board must approve any contracts with public vendors that exceed \$1000 in net revenue. Typically these are school picture companies, candy/food companies, soft drink vendors, or magazine sales companies.

Listed below are those vendors in which it is anticipated District 301 schools will receive net revenues in excess of \$1000 for school year 2012-2013.

Company

Interstate Studios
Adrenaline Fundraising
NFP Sports
Blue Freedom
European Student Programs
Pepsi
Target

PUBLIC VENDOR CONTRACTS FOR 2012-13 SCHOOL YEAR ANTICIPATED TO EXCEED \$1000 IN NET REVENUE

<u>Name of Vendor</u>	<u>Product or Service Provided</u>	<u>Purpose of Proceeds</u>
Interstate Studios	Student Pictures-CHS	Educational Supplies/Yearbook
Adrenaline Fundraising	Cards/Treats/Dough-CHS	Educational Supplies/Activities
NFP Sports	Cards/Dough-CHS	Educational Supplies/Activities
Blue Freedom	Fruit-CHS	Educational Supplies/Activities
European Student Programs	Calendars-CHS	Educational Supplies/Activities
Pepsi	Pepsi Products-CHS	Educational Supplies/Activities
Interstate Studios	Student Pictures-CT	Educational Supplies
Interstate Studios	Student Pictures-HBT	Educational Supplies
Target	Percentage of sales-HBT	Educational Supplies
Interstate Studios	Student Pictures-PKMS	Educational/Character Ed Supplies



BOARD OF EDUCATION MEMORANDUM

TO: DR. TODD STIRN, SUPERINTENDENT
DISTRICT 301 BOARD OF EDUCATION

FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT

SUBJECT: NIA LEASE & SERVICE AGREEMENTS

DATE: 6/11/2012

In working with our attorney firm and the director of the Northwestern Illinois Association (NIA), the agreements to host the NIA Hearing Impaired programs have been updated to reflect the changes in locations of the hosted programs, including the square footage used to compute fees. Other minor changes were made to reflect current practices being used to determine staffing and other related fees.

Two agreements require Board approval. The License Agreement relates to the use of District 301 premises, and the Service Agreement relates to the services provided by District 301.



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: RECOMMENDATION FOR ACCEPTANCE OF **FUEL BID**
DATE: 6/5/2012

Bid specifications were sent to seven companies for the 2012-2013 fuel bidding process. Two companies submitted formal bids. *Feece Oil Co.* was the lowest responsible bidder and *Feece* has supplied fuel in previous years. The last time they were awarded the bid was for the 2010-2011 school year and we have always been pleased with their product and service. Please see accompanying bid comparison summary.



CENTRAL COMMUNITY UNIT SCHOOL DISTRICT 301
Draft Board of Education Meeting Dates for 2012-2013

All meetings begin at **6:00** p.m. Regular meeting dates are the third Monday of each month unless otherwise stated.

Dates:

July 16, 2012 @ CHS LMC

August 20, 2012 @ CHS LMC

September 24, 2012 @ CHS LMC

October 22, 2012 @ CHS LMC

November 19, 2012 @ CHS LMC

December 17, 2012 @ CHS LMC

January 22, 2013 @ CHS (Tuesday)

February 19, 2013 @ CHS LMC (Tuesday)

March 18, 2013 @ CHS LMC

April 15, 2013 @ CHS LMC

May 20, 2013 @ CHS LMC

June 17, 2013 @ CHS LMC



BOARD OF EDUCATION MEMORANDUM

TO: DISTRICT 301 BOARD OF EDUCATION
FROM: DR. GREG RABENHORST, ASSISTANT SUPERINTENDENT
SUBJECT: APPROVAL OF ADMINISTRATIVE RECOMMENDATION ON INSURANCE
MANAGEMENT
APPROVAL OF RESOLUTION FOR MEMBERSHIP IN THE PRAIRIE STATE
INSURANCE COOPERATIVE
DATE: 6/5/2012

As stated in the May 2012 BOE meeting, the administration sought proposals and quotes from the district's current agent as well as a competing group for supply of Property/Casualty Risk Management Program and the district's Worker's Compensation Risk Management Program. Currently the district's management programs are supplied through the Illinois School District Agency (ISDA) and the Worker's Compensation Self-Insurance Trust (WCSIT). The competing proposal was provided by the Prairie State Insurance Cooperative (PSIC) which is managed by Arthur J. Gallagher Risk Management Services, Inc.

Based on the proposals, administration is recommending that risk management services be provided through PSIC which is managed through Gallagher for the following primary reasons:

- The quote through PSIC was approximately \$95,000 less than through ISDA/WCSIT in total.
- While deductibles are higher through PSIC, the coverages tend to be equal to or higher those through ISDA/WCSIT.
- District administration and staff has been dissatisfied with the agency handling worker's compensation claims for at least the past two school years.
- District administration and staff has been highly satisfied in working with Gallagher's health insurance management services and expects services to be as excellent in the areas of risk management.

In order accept the proposal from PSIC, the Board must formally approve the resolution to become a member of the Prairie State Insurance Cooperative. The resolution is included in the board documents for your review.

Job Title: Special Education Teacher-Instructional

Department: Special Education

Reports To: School Principal; Director of Student Support Services

Prepared By: Assistant Superintendent

Prepared Date: 6/2012

Approved By: Superintendent; Board of Education

Approved Date: June 14, 2012

Summary: Teaches academic subjects to students requiring special education services using intervention programs and alternative curricular programs by performing the following duties:

Essential Duties and Responsibilities:

Teaches core academic subjects to students with Individual Education Plans

Establishes a positive instructional/learning environment which reinforces appropriate pupil behavior according to abilities and is conducive to learning

Develops plans, adapts/modifies, sequences, and implements a variety of instructional activities to meet the students' individual goals/objectives on a daily basis

Provides academic and functional instruction to students based on district curricula, ISBE standards, and individual IEP goals

Monitors and charts behavioral/social-emotional, academic, and functional progress of students

Establishes/implements classroom management system for students

Establishes a varied instructional environment which accommodates the differing manners by which children learn

Maintains records and reports regarding pupil progress in a timely manner

Instructs students in developing age-appropriate social skills and behaviors in relation to peers and adults

Employs appropriate instructional and/or assistive technology to engage students

Conducts assessment/evaluation of student abilities and needs

Collaborates in the development of IEP instructional measureable goals/objectives and assists in identifying need for other related services

Serves as a case manager for students assigned to the instructional classroom. Completes all necessary paperwork in advance of meetings, completes filing requirements, monitors implementation, and collaborates with team members.

Maintains cooperative, positive working relationships and communication with parents, general education staff, related service staff, and administration

Maintains appropriate supervision, expectations, and communications with paraprofessional staff assigned to the classroom

Works with general education staff to foster inclusion of special education students

All other duties as assigned.

Supervisory Responsibilities:

Provides general oversight to paraprofessionals assigned to the program; This position holds no evaluative responsibilities

Certificates, Licenses Requirements:

As required by ISBE