



**Corvallis**  
SCHOOL DISTRICT

# NOTICE

**NOTICE IS HEREBY GIVEN** of a meeting of the Corvallis School District Board of Directors.

<b>Date &amp; Time</b>	<b>Meeting Type</b>	<b>Location</b>	<b>Agenda</b>
Thursday, March 8, 2018 6:15 PM	Special	District Office Board Room, 1555 SW 35th Street, Corvallis, OR 97333	See attached.

**If you would like to watch live-streaming of the School Board meeting, please navigate to the District's YouTube channel: <https://www.youtube.com/channel/UC9Jtpte5dmilZi9kySBJbVQ?>  
A recording of the meeting will also be posted to that channel.**

**POSTED:** Corvallis School District Administration Building  
Hans Boyle, Education Editor, Gazette Times (Via Email)

**For more information, please contact Kim Nelson at 541-757-5841 or  
at [kimberly.nelson@corvallis.k12.or.us](mailto:kimberly.nelson@corvallis.k12.or.us)**

Thursday, March 8, 2018



# Corvallis

SCHOOL DISTRICT

6:15 PM

**AGENDA**  
Special Meeting of the  
**BOARD OF DIRECTORS**  
Corvallis School District 509J

Meeting Details: Thursday, March 8, 2018, 6:15 PM in the District Office Board Room,  
1555 SW 35th Street, Corvallis, OR 97333.

*If you would like to watch live-streaming of the School Board meeting, please navigate to the District's YouTube channel: <https://www.youtube.com/channel/UC9Jtpte5dmilZI9kySBJbVQ?> A recording of the meeting will also be posted to that channel.*

- I. CALL TO ORDER AND ROLL CALL
- II. PLEDGE OF ALLEGIANCE
- III. LICENSED PERSONNEL ACTIONS, INCLUDING ANNUAL CONTRACT RENEWALS



# Corvallis

## SCHOOL DISTRICT

Prepared for: Corvallis School Board  
Prepared by: Jennifer Duvall, Human Resources Director  
Meeting Date: March 8, 2018

### Licensed Personnel Action, Including Annual Contract Renewals

### ACTION REQUESTED

1. Issue:

a. Annual Contract Renewals:

Attached are the personnel recommendations for the 2018-19 school year, grouped by contract status.

Recommendations: Approve attached recommendations

Involvement: District Staff

b. Recommendation to Hire

**Andrea Griffin-Quintana**, Alternative Education, 0.5 FTE, Cheldelin Middle School, effective January 31, 2018 (Temporary)

**Kenneth Kurlak**, Special Education, additional 0.83 FTE to 1.0 FTE, Linus Pauling Middle School, effective January 29, 2018 (Temporary)

**Beth Martin**, TOSA/Teacher on Special Assignment, additional 0.2 FTE to 0.95 FTE, Jefferson Elementary School, effective January 22, 2018 (Temporary)

**Becky Mitchell**, Special Education, 1.0 FTE, Franklin School, effective April 1, 2018 until June 30, 2018 (Re-hire/Temporary)

**Jonathan Strowbridge**, Assistant Principal, 1.0 FTE, Crescent Valley High School, effective March 1, 2018 until June 30, 2018 (Temporary Contract) and School Year 2018-19 (Probationary Contract). Resigned TOSA/Dean of Students, 1.0 FTE, Crescent Valley High School, for Assistant Principal position.

**Kathryn Zimbrick**, Career Education Specialist, additional 0.33 FTE to 0.83 FTE, Crescent Valley High School, effective February 6, 2018 (Temporary)

c. Leave/Termination/Resignation/Layoff/Retirement

**Joel Applebaum**, Special Education, 1.0 FTE, Linus Pauling Middle School, effective February 2, 2018 (Resignation)



# Corvallis

## SCHOOL DISTRICT

**Zoe Ball**, Art/Elementary Specialist, 0.4 FTE, Jefferson Elementary School, effective June 30, 2018 (Resignation)

**Holly Boyd-Berman**, Language Arts, (On leave since July 1, 2017), 0.7 FTE, Linus Pauling Middle School, effective June 30, 2018 (Resignation)

**Mary Beth Hill**, Special Education, 1.0 FTE, Jefferson Elementary School, effective June 30, 2018 (Resignation)

**Shikira Lockette**, Social Worker, 0.5 FTE, Franklin School, effective June 30, 2018 (Resignation)

**Megan Maxwell**, Music/Elementary Specialist, (On leave since July 1, 2017), 0.7 FTE, Wilson Elementary School, effective June 30, 2018 (Resignation)

**Becky Mitchell**, Special Education, 1.0 FTE, Franklin School, effective March 31, 2018 (Retirement)

**David Schas**, Science, 1.0 FTE, Cheldelin Middle School, (On leave since July 1, 2017), effective June 30, 2018 (Resignation)

**Katherine Shear**, RTI Specialist/Instructional Coach (On leave since December 23, 2017), 1.0 FTE, Lincoln Elementary School, effective June 30, 2018 (Resignation)

### MOTION REQUESTED:

"I move to approve the Licensed Personnel action as submitted."



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**LICENSED PERSONNEL**  
**Recommendations for the 2018-2019 School Year**

The following are licensed staff members listed by status with recommendations indicated for the 2018-2019 school year.

**CONTRACT EXTENSION FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020**

Name	Building	Current Status
Abrams, David P	Adams Elementary	Contract Teacher
Adams, Maria E	Wilson Elementary	Contract Teacher
Alexander, Kathy O	Garfield Elementary	Contract Teacher
Anderson, Marian P	Franklin School	Contract Teacher
Appanaitis, Cindy M	Corvallis High	Contract Teacher
Apple McConahy, Angela M	Wilson Elementary	Contract Teacher
Argo, Claudia V	Linus Pauling Middle	Contract Teacher
Armentano, Josh	Crescent Valley High	Contract Teacher
Arnst, Samantha M	Lincoln Elementary	Contract Teacher
Arroyo, Raquel M	Garfield Elementary	Contract Teacher
Ash, Connie M	Adams Elementary	Contract Teacher
Baker, Michael A	Hoover Elementary	Contract Teacher
Banuelos, Irma L	Lincoln Elementary	Contract Teacher
Baumgartner, Sandra M	Mt. View Elementary	Contract Teacher
Bay, Eva Annika	Crescent Valley High	Contract Teacher
Beck-Ard, Laura C	Corvallis High	Contract Teacher
Behrens, Gerhard B	Adams Elementary	Contract Teacher
Bell, Sandra S	Cheldelin Middle	Contract Teacher
Benning, Tamara A	Cheldelin Middle	Contract Teacher
Benson, Mary S	Wilson Elementary	Contract Teacher
Beran, David D	Crescent Valley High	Contract Teacher
Berg, Katherine C	Mt. View Elementary	Contract Teacher
Berrey, Thomas P	Cheldelin Middle	Contract Teacher
Beyer, Rachel M	Mt. View Elementary	Contract Teacher
Black, Danielle R	Mt. View Elementary	Contract Teacher
Blount, Sarah A	Crescent Valley High	Contract Teacher
Boedtker, Beatrice A	Linus Pauling Middle	Contract Teacher
Bolden, Christy V	Garfield Elementary	Contract Teacher
Boock, Kristin E	Wilson Elementary	Contract Teacher
Bradley, Paul W	Wilson Elementary	Contract Teacher
Bregar, Daniel M	Crescent Valley High	Contract Teacher
Brewer, Jeanette K	Mt. View Elementary	Contract Teacher

CONTRACT EXTENSION FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020 continued

Bryan, Joanne S	Hoover Elementary & Muddy Creek	Contract Teacher
Buchanan, Paul V	Crescent Valley High	Contract Teacher
Cadotte, Melissa L	Cheldelin Middle	Contract Teacher
Carpenter, Jennifer M	Lincoln Elementary	Contract Teacher
Carpenter, Laura J	Linus Pauling Middle	Contract Teacher
Caster, Gregory C	Linus Pauling Middle	Contract Teacher
Caster, Trudi J	Corvallis & Crescent Valley High	Contract Teacher
Chapman, Robyn L	Linus Pauling Middle	Contract Teacher
Chilvers, Jody E	Linus Pauling Middle	Contract Teacher
Ciechanowski, Ian M	Cheldelin Middle	Contract Teacher
Clark-Huyck, Britten R	District Office	Contract Teacher
Clarno, Jill E	Hoover Elementary	Contract Teacher
Colon, Gayle R	Garfield Elementary	Contract Teacher
Cook, Matthew M	Franklin School	Contract Teacher
Cornell, Margaret J	Crescent Valley High	Contract Teacher
Cox, Robert J	Crescent Valley High	Contract Teacher
Criscione, Anicia	Hoover Elementary	Contract Teacher
Criscione, Matthew A	Hoover Elementary	Contract Teacher
Crisostomo, Roseanne E	Lincoln Elementary	Contract Teacher
Crosby, Alleya S	Garfield Elementary	Contract Teacher
Davila-Williams, Nancy M	Garfield Elementary	Contract Teacher
Davis, Jennifer H	Cheldelin Middle	Contract Teacher
Davis, Laura L	Adams Elementary	Contract Teacher
Day Isaias, Kara M	Wilson Elementary	Contract Teacher
Dazey, William Eric	Corvallis High	Contract Teacher
Delp, Laura A	Linus Pauling Middle	Contract Teacher
Demarest, Ellen N	Harding Center & Wilson Elementary	Contract Teacher
Demeo, Barbara C	Mt. View Elementary	Contract Teacher
Diaz, Susan M	On Leave	Contract Teacher
Dillon, Timothy L	Hoover Elementary	Contract Teacher
Duerfeldt, Ross G	Corvallis High	Contract Teacher
Duvall, Robert J	Corvallis High	Contract Teacher
Eastwood, Victoria S	Crescent Valley High	Contract Teacher
Egan, Lisa G	Corvallis High	Contract Teacher
Ellis, Charlyn L	Corvallis High	Contract Teacher
Endo, Linda H	Linus Pauling Middle & Mt. View Ele	Contract Teacher
Erickson, Kristin K	Jefferson Elementary	Contract Teacher
Espinosa, Adriana V	Lincoln Elementary	Contract Teacher
Faulkner, Alicia	Garfield Elementary	Contract Teacher
Fell, Alexandra L	Jefferson Elementary	Contract Teacher
Filloy Sharp, Amanda	Corvallis High	Contract Teacher
Fischer, Tracey E	Adams Elementary	Contract Teacher
Fogarty, Katherine M	Crescent Valley High	Contract Teacher
Fong, Sandra E	Linus Pauling Middle	Contract Teacher
Foster, Dennis C	Linus Pauling Middle	Contract Teacher
Foulkes, Beatriz A	Garfield Elementary	Contract Teacher
Fowler, Sheila J	Crescent Valley High	Contract Teacher

CONTRACT EXTENSION FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020 continued

Free, Stacey K	Franklin School	Contract Teacher
Freedman, Kevin M	Crescent Valley High	Contract Teacher
Froot, Ellen	Crescent Valley High	Contract Teacher
Gable, David C	Cheldelin Middle	Contract Teacher
Garcia Canovas, Isabel	Lincoln Elementary	Contract Teacher
Garcia, Angela M	Cheldelin Middle & Franklin School	Contract Teacher
Garrison, Gregory J	On Leave	Contract Teacher
Giddens, Jayce H	Corvallis High	Contract Teacher
Gollmann, Valerie J	Cheldelin Middle & Crescent Valley High	Contract Teacher
Goranson, Nelson F	Corvallis High	Contract Teacher
Gourley, Joyce A	Hoover Elementary	Contract Teacher
Green, Alison Popoff	Jefferson Elementary	Contract Teacher
Gregory, Christopher M	District Office	Contract Teacher
Griffin, Leslie K	Corvallis High	Contract Teacher
Guerrero-Gilliam, Armida C	Lincoln Elementary	Contract Teacher
Hackethorn, Kristen M	Corvallis High	Contract Teacher
Hagel Jr, Maughn C	Corvallis High	Contract Teacher
Haid, Shana J	Linus Pauling Middle	Contract Teacher
Hall, Claudia J	Linus Pauling Middle	Contract Teacher
Halsey, Julie L	Crescent Valley High	Contract Teacher
Hammond, Diana M	Garfield Elementary	Contract Teacher
Hannigan, Angela J	Jefferson Elementary	Contract Teacher
Hansen, Cody J	Adams Elementary	Contract Teacher
Harris, Nathan A	Adams Elementary	Contract Teacher
Harry, Deborah R	Cheldelin Middle	Contract Teacher
Hasenstein, Liisa B	Linus Pauling Middle	Contract Teacher
Haun, Jason D	Linus Pauling Middle	Contract Teacher
Hawkins, Christine M	District Office	Contract Teacher
Hawkinson, Paige D	Franklin School	Contract Teacher
Hee, Malia A	Crescent Valley High	Contract Teacher
Hibbert, Kelsey L	Linus Pauling Middle	Contract Teacher
Hicks, Shayna G	Mt. View Elementary	Contract Teacher
Hoffman, Nichole R	Wilson Elementary	Contract Teacher
Holden, Lori A	Mt. View Elementary	Contract Teacher
Howe, Ronald J	Crescent Valley High	Contract Teacher
Huffaker, Roxie A	Cheldelin Middle	Contract Teacher
Huidor Dever, Elvira	Garfield Elementary	Contract Teacher
Ingersoll, Amelia V	Lincoln Elementary	Contract Teacher
Janes, Kristine M	Crescent Valley High	Contract Teacher
Johnson, Mary T	Crescent Valley High	Contract Teacher
Johnson, Travis P	Franklin School & Corvallis High	Contract Teacher
Kammerzelt, Daniel J	Corvallis High	Contract Teacher
Kanter, Ryan M	Crescent Valley High	Contract Teacher
Karlin, Jennifer L	Hoover Elementary	Contract Teacher
Keady, Joshua R	Corvallis High	Contract Teacher
Kiekel, Jane	Corvallis High	Contract Teacher
Kikuta, Elton K	Jefferson Elementary	Contract Teacher

CONTRACT EXTENSION FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020 continued

Kindred, Penny P	Corvallis High	Contract Teacher
King, Matthew M	Corvallis High	Contract Teacher
Kirby, Matthew J	Corvallis High	Contract Teacher
Kirsch, Fred Adam	Crescent Valley High	Contract Teacher
Knoke, Amy D	Corvallis High	Contract Teacher
Kollath, Jennifer M	Corvallis High	Contract Teacher
Kreta, Jennifer M	Lincoln Elementary	Contract Teacher
Krueger, Karin D	Corvallis High	Contract Teacher
Kummerow, Susana	Garfield Elementary	Contract Teacher
Kurlak, Vicki E	Linus Pauling Middle	Contract Teacher
Kussalanant, Gloria	Corvallis High	Contract Teacher
Lahman, Chris W	Crescent Valley High	Contract Teacher
Laney De Battro, Savannah L	Garfield Elementary	Contract Teacher
Larrowe, Richard L	Corvallis High	Contract Teacher
Lashley, Laura K	Adams Elementary	Contract Teacher
Leclair, Teresa A	Jefferson Elementary	Contract Teacher
Leonard, Katherine M	Corvallis & Crescent Valley High	Contract Teacher
Lindsey, Hilary E	Wilson Elementary	Contract Teacher
Loggins, Shannon K	Mt. View Elementary	Contract Teacher
Looney, Dale E	Hoover Elementary	Contract Teacher
Loso, Dana	Crescent Valley High	Contract Teacher
Luftig, Alexandria S	Corvallis High	Contract Teacher
Lundeen, Joel V	Corvallis High	Contract Teacher
Macbeth, Deborah S	Adams Elementary	Contract Teacher
Martin Jr, Thomas R	Corvallis High	Contract Teacher
Martin, Elizabeth L	Jefferson Elementary	Contract Teacher
Martin, Stephanie A	Jefferson Elementary & Corvallis High	Contract Teacher
McConnell, Jennifer M	Garfield Elementary	Contract Teacher
McCormick, Stephanie L	Adams Elementary & Franklin School	Contract Teacher
McCracken, Marta E	Wilson Elementary	Contract Teacher
McDonough, Matthew R	Corvallis High	Contract Teacher
McFarland Price, Suzanne E	District Office	Contract Teacher
McGowan, Christopher J	Corvallis High	Contract Teacher
McQueen, Megan G	Jefferson Elementary	Contract Teacher
McShane, Margaret S	Adams Elementary	Contract Teacher
Meneghin, Margaret K	Garfield Elementary	Contract Teacher
Michalski, Derek R	Linus Pauling Middle	Contract Teacher
Miller, Elizabeth Young	Jefferson Elementary	Contract Teacher
Miller, Joshua R	Corvallis High	Contract Teacher
Milner, David E	Corvallis High	Contract Teacher
Mock, Aaron D	Crescent Valley High	Contract Teacher
Mohler, Sara E	Wilson Elementary	Contract Teacher
Monroe, Dana M	Lincoln Elementary & Cheldelin Middle	Contract Teacher
Mooney, Christopher P	Corvallis High	Contract Teacher
Morrison, Pamela R	Garfield Elementary	Contract Teacher
Moses, Jaclyn J	Lincoln Elementary	Contract Teacher
Moses, Keith J	Crescent Valley High	Contract Teacher



CONTRACT EXTENSION FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020 continued

Moss, Janelle L	Wilson Elementary	Contract Teacher
Mulligan, Sheila A	Cheldelin Middle	Contract Teacher
Nelson, Stephanie B	Garfield Elementary	Contract Teacher
Newton, Sherry M	Garfield Elementary	Contract Teacher
Olvera, Holly D	Linus Pauling Middle	Contract Teacher
Osterman-Sussman, Irene D	Adams Elementary	Contract Teacher
Parrott, Theresa M	Cheldelin Middle	Contract Teacher
Pascuzzi, Talia D	Lincoln Elementary	Contract Teacher
Patching, Andrew D	Linus Pauling Middle	Contract Teacher
Peak, Jefferson D	Harding Center	Contract Teacher
Pedersen, Emily	Jefferson Elementary	Contract Teacher
Perdue, Kim E	Hoover Elementary	Contract Teacher
Perrigan, Heather R	Corvallis High	Contract Teacher
Peterson, Karen L	Corvallis High	Contract Teacher
Phillips, Tyler J	Jefferson Elementary	Contract Teacher
Pokrzywa, Patricia A	District Office	Contract Teacher
Polo, Marilyn	Lincoln Elementary	Contract Teacher
Ponder, Amy L	Hoover Elementary	Contract Teacher
Powers, Shelley L	Corvallis High	Contract Teacher
Prothero, Lindsay M	Adams & Lincoln Elementary	Contract Teacher
Rakos, Stephanie L	Corvallis High	Contract Teacher
Raleigh, Claudia J	Adams Elementary	Contract Teacher
Raleigh, Stephanie F	Hoover Elementary	Contract Teacher
Rathja, Laura E	Adams Elementary	Contract Teacher
Reerslev, Nancy L	Garfield Elementary	Contract Teacher
Reeves, Susan J	Adams Elementary	Contract Teacher
Renaud, Anne H	Linus Pauling Middle	Contract Teacher
Reynolds, Daniel B	Mt. View Elementary	Contract Teacher
Riesenberg, Douglas J	Crescent Valley High	Contract Teacher
Roberts, Cami D	Crescent Valley High	Contract Teacher
Robinson, Emma J	Wilson Elementary	Contract Teacher
Rodriguez, Jennifer S	Adams Elementary	Contract Teacher
Rose, Coulter R	Linus Pauling Middle	Contract Teacher
Roush, Mary Lynn	Mt. View Elementary	Contract Teacher
Russell, Leigh-Ann B	Corvallis High	Contract Teacher
Ruzek, Maurine A	Jefferson Elementary	Contract Teacher
Sahnaw, Shahnaz C	Lincoln Elementary	Contract Teacher
Sanders, Rachael M	Adams Elementary & Franklin School	Contract Teacher
Schloss, Christine L	Jefferson Elementary	Contract Teacher
Schmeder, Christa R	Corvallis High	Contract Teacher
Serna, Julie M	Crescent Valley High	Contract Teacher
Sheppick, Tiffany A	District Office & Muddy Creek	Contract Teacher
Sherwin, Michael	Crescent Valley High	Contract Teacher
Shimabuku, Jeffrey K	Crescent Valley High	Contract Teacher
Silbernagel, Kristin L	Jefferson Elementary	Contract Teacher
Skaugstad, Amy L	Wilson Elementary	Contract Teacher
Skillings, Kevin D	Corvallis High	Contract Teacher

CONTRACT EXTENSION FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020 continued

Skillings, Mary R	Corvallis High	Contract Teacher
Skinner, Charles T	Linus Pauling Middle	Contract Teacher
Smith, Kathleen M	Cheldelin Middle	Contract Teacher
Stair, Michael J	Crescent Valley High	Contract Teacher
Stark, Rebecca R	Garfield Elementary	Contract Teacher
Starwalt, Ryan T	On Leave	Contract Teacher
Still, Jennifer	District Office	Contract Teacher
Stone, Jane E	Wilson Elementary	Contract Teacher
Stone, Katelyn A	Mt. View & Wilson Elementary	Contract Teacher
Stone, Kristina J	Crescent Valley High	Contract Teacher
Stroup, Tara R	Mt. View Elementary	Contract Teacher
Swenson, Stephanie L	Linus Pauling Middle	Contract Teacher
Taylor, Cherie L	Harding Center	Contract Teacher
Taylor, Lucinda L	Adams Elementary	Contract Teacher
Theurer, Sarah L	Corvallis High	Contract Teacher
Thompson, Sarah R	Lincoln Elementary	Contract Teacher
Thorpe, Christopher J	Corvallis High	Contract Teacher
Tucker, Donald A	Cheldelin Middle	Contract Teacher
Tucksen, Amanda F	Jefferson Elementary	Contract Teacher
Turple, April S	Crescent Valley High	Contract Teacher
Villani, Danielle A	Wilson Elementary	Contract Teacher
Viramontes, Aimee E	Wilson Elementary	Contract Teacher
Wight, Lars E	Crescent Valley High	Contract Teacher
Williams, Joseph E	Adams Elementary	Contract Teacher
Wilson, Deanna L	Franklin School	Contract Teacher
Winograd, Melinda S	Franklin School	Contract Teacher
Wofford, Cynthia J	Jefferson Elementary	Contract Teacher
Woodruff, Karrie S	Garfield Elementary	Contract Teacher
Wright, Amy R	Corvallis High	Contract Teacher
Wright, Cathy L	District Office	Contract Teacher
Yeh, Dow T	Franklin School & Jefferson Elementary	Contract Teacher
Zachariah, Anna	Corvallis High	Contract Teacher
Zeller, Debra K	Crescent Valley High	Contract Teacher
Zimbrick, Kathryn L	Crescent Valley High	Contract Teacher
Zimmers, Heather L	Crescent Valley High	Contract Teacher



**LICENSED PERSONNEL**  
**Recommendations for the 2018-2019 School Year**

The following are certified staff members listed by status with recommendations indicated for the 2018-2019 school year.

PROBATIONARY STATUS – 3<sup>RD</sup> YEAR FOR THE PERIOD OF JULY 1, 2018-JUNE 30, 2019

Name	Building	Current Status
Anderson, Nicole G	Mt. View Elementary	Probationary Teacher, 2nd Year
Arning, Bonnie L	Corvallis High	Probationary Teacher, 2nd Year
Babbel, Carly H	Hoover Elementary	Probationary Teacher, 2nd Year
Bannister, Leonne B	Adams/Jefferson Elementary	Probationary Teacher, 2nd Year
Becerra, Jose R	Linus Pauling Middle	Probationary Teacher, 2nd Year
Blum, Rebecca J	Adams Elementary	Probationary Teacher, 2nd Year
Boss, Jenna	Linus Pauling Middle	Probationary Teacher, 2nd Year
Burke, Mara J	Franklin School	Probationary Teacher, 2nd Year
Callis, Jared S	Cheldelin Middle	Probationary Teacher, 2nd Year
Cox, Christine E	Hoover Elementary	Probationary Teacher, 2nd Year
Deffenbacher, Holly N	Linus Pauling Middle	Probationary Teacher, 2nd Year
Dickerson, Sherry M	Crescent Valley High	Probationary Teacher, 2nd Year
Dumble, Isley S	Cheldelin Middle	Probationary Teacher, 2nd Year
Epperley, Erica A	Franklin School & Hoover Ele	Probationary Teacher, 2nd Year
Foley-Thornburgh, Audrey	Garfield Elementary	Probationary Teacher, 2nd Year
Gabriel, Shannon J	Garfield Elementary	Probationary Teacher, 2nd Year
Gish, Helen E	Linus Pauling Middle	Probationary Teacher, 2nd Year
Gough, Christine E	Wilson Elementary	Probationary Teacher, 2nd Year
Grimm, Shane V	Linus Pauling Middle	Probationary Teacher, 2nd Year
Hackett, Andrea T	Franklin School & Cheldelin Middle	Probationary Teacher, 2nd Year
Hanson, Mark A	Linus Pauling Middle	Probationary Teacher, 2nd Year
Howitt, Karen E	Wilson Elementary	Probationary Teacher, 2nd Year
Hunter, Erin	Lincoln Elementary	Probationary Teacher, 2nd Year
Hunter, Mandy L	Hoover Elementary	Probationary Teacher, 2nd Year
Inman, Joel W	Garfield Elementary	Probationary Teacher, 2nd Year
Lafontaine, Elizabeth	Hoover Elementary	Probationary Teacher, 2nd Year
Megale, Elise N	Lincoln Elementary	Probationary Teacher, 2nd Year
Michalski, April C	Wilson Elementary	Probationary Teacher, 2nd Year
Moncrief, Molly E	Wilson Elementary	Probationary Teacher, 2nd Year
Mudd, Kira C	Linus Pauling Middle	Probationary Teacher, 2nd Year
Nicol, Gregory A	Crescent Valley High	Probationary Teacher, 2nd Year
Postelwait, Megan K	Crescent Valley High & Adams Ele	Probationary Teacher, 2nd Year
Reed, Lorin L IV	Corvallis High	Probationary Teacher, 2nd Year

PROBATIONARY STATUS – 3<sup>RD</sup> YEAR FOR THE PERIOD OF JULY 1, 2018-JUNE 30, 2019 continued

Rossman, Elena J	Lincoln/Garfield Elementary	Probationary Teacher, 2nd Year
Schultz, Katherine	Mt. View Elementary	Probationary Teacher, 2nd Year
Spencer, Deidra M	Corvallis High	Probationary Teacher, 2nd Year
Thornburgh, Christopher P	Cheldelin Middle	Probationary Teacher, 2nd Year
Torres-Montano, Vanesa	Lincoln Elementary	Probationary Teacher, 2nd Year
Van Fleet, Rachael S	Franklin School	Probationary Teacher, 2nd Year
Vandermeer, Leslynn K	Hoover Elementary & Franklin School	Probationary Teacher, 2nd Year
Wieland, Elizabeth E	Cheldelin Middle	Probationary Teacher, 2nd Year



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**LICENSED PERSONNEL**  
**Recommendations for the 2018-19 School Year**

The following are licensed staff members listed by status with recommendations indicated for the 2018-19 school year.

PROBATIONARY STATUS – 2<sup>ND</sup> YEAR FOR THE PERIOD OF JULY 1, 2018-JUNE 30, 2019

Name	Building	Current Status
Abbes, Sharyn R	Garfield Elementary	Probationary Teacher, 1st Year
Bethel, Jasmin L	Cheldelin Middle	Probationary Teacher, 1st Year
Carter, Drew A	Crescent Valley High	Probationary Teacher, 1st Year
Carter, Tiffany B	Hoover Elementary	Probationary Teacher, 1st Year
Carver, Julie A	Franklin School	Probationary Teacher, 1st Year
Coppock, Jennifer	District Office	Probationary Teacher, 1st Year
Corkery, Catherine M	Linus Pauling Middle	Probationary Teacher, 1st Year
Drahn, Kristin	Mt. View Elementary	Probationary Teacher, 1st Year
Dykes, Samuel	Adams Elementary	Probationary Teacher, 1st Year
Eby, Bridgett	Franklin School	Probationary Teacher, 1st Year
Geisbert, Diann	Garfield/Jefferson Elementary	Probationary Teacher, 1st Year
Gower, Eric M	Cheldelin Middle	Probationary Teacher, 1st Year
Grantz, Erika G	Corvallis High	Probationary Teacher, 1st Year
Hardy, Kimbre R	Corvallis High	Probationary Teacher, 1st Year
Joos, Betsy A	Adams Elementary	Probationary Teacher, 1st Year
Joseph-Hays, Germaine	Corvallis High	Probationary Teacher, 1st Year
Kirsch, Wendy L	Crescent Valley High	Probationary Teacher, 1st Year
Larson, Rachel J	Garfield Elementary	Probationary Teacher, 1st Year
McGuire, Riley E	Adams Elementary	Probationary Teacher, 1st Year
McMorrow, Ian W	Corvallis High	Probationary Teacher, 1st Year
Messenger, Tyler L	Jefferson Elementary	Probationary Teacher, 1st Year
Mosley, Tony	Harding Center	Probationary Teacher, 1st Year
Mourey, Zoe T*	Cheldelin Middle	Probationary Teacher, 2nd Year
Olsen-Becerra, Kara L	Lincoln Elementary	Probationary Teacher, 1st Year
Owen, Cassie R	Linus Pauling Middle	Probationary Teacher, 1st Year
Papineau, Jesse C	Mt. View Elementary	Probationary Teacher, 1st Year
Poole, Lia T	Corvallis High	Probationary Teacher, 1st Year
Shumski, Matthew J	Franklin School	Probationary Teacher, 1st Year
Stalter, Matthew T	Linus Pauling Middle	Probationary Teacher, 1st Year

\*Ms. Mourey was on unpaid leave for the 2017-18 school year. She will remain as Probationary 2 teachers for the 2018-19 school year.

PROBATIONARY STATUS – 2<sup>ND</sup> YEAR FOR THE PERIOD OF JULY 1, 2018-JUNE 30, 2019 continued

Steward, Catherine A	Hoover Elementary	Probationary Teacher, 1st Year
Tomlin, Leah C	Corvallis High	Probationary Teacher, 1st Year



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**LICENSED PERSONNEL**  
**Recommendations for the 2018-2019 School Year**

The following are licensed staff members listed by status with recommendations indicated for the 2018-2019 school year.

INITIAL CONTRACT FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020

Name	Building	Current Status
Abbott, Keli Jo M	Jefferson Elementary	Probationary Teacher, 3rd Year
Arauz, Mariela L	Lincoln Elementary	Probationary Teacher, 3rd Year
Beran, Catherine	Harding Center	Probationary Teacher, 3rd Year
Birulin, Konstantine	Lincoln Elementary	Probationary Teacher, 3rd Year
Bryant, Zachariah S	Franklin School	Probationary Teacher, 3rd Year
Echeverria, Wilfredo	Linus Pauling Middle	Probationary Teacher, 3rd Year
Flores, Brenda M	Corvallis High	Probationary Teacher, 3rd Year
Foltz, Anne Marie D	Harding Center	Probationary Teacher, 3rd Year
Garcia, Elizabeth A	Corvallis High	Probationary Teacher, 3rd Year
Hemmele, Jessica	Lincoln Elementary	Probationary Teacher, 3rd Year
Hutchinson, Heather S	District Office	Probationary Teacher, 3rd Year
Johnson, Brandon J	Linus Pauling Middle	Probationary Teacher, 3rd Year
Lambert, Katelyn E	Hoover Elementary	Probationary Teacher, 3rd Year
McCune, Sara M	Crescent Valley High	Probationary Teacher, 3rd Year
Meeker, Joya M	Mt. View Elementary	Probationary Teacher, 3rd Year
Meyers, Kimberly D	Garfield Elementary	Probationary Teacher, 3rd Year
Nason, Kristin M	Linus Pauling Middle	Probationary Teacher, 3rd Year
Nelson, John	Jefferson Elementary	Probationary Teacher, 3rd Year
Oleson, Kathleen E	Garfield Elementary	Probationary Teacher, 3rd Year
Roberts, Carie V	Hoover/Wilson Elementary	Probationary Teacher, 3rd Year
Schneider, Rebekah D	Linus Pauling Middle	Probationary Teacher, 3rd Year
Shorey, Michael Troy	Linus Pauling Middle	Probationary Teacher, 3rd Year
Stalter, Rachel D	Harding Center	Probationary Teacher, 3rd Year
Stefan, Melissa J	Crescent Valley High	Probationary Teacher, 3rd Year



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**LICENSED PERSONNEL**  
**Recommendations for the 2018-19 School Year**

The following are licensed staff members listed by status with recommendations indicated for the 2018-19 school year.

**CANNOT RECOMMEND FOR REHIRE DUE TO TEMPORARY STATUS**

Name	Building	Current Status
Adams, Jeremy	Cheldelin Middle	Temporary Teacher
Andresen, Carol Ann S	Franklin School	Temporary Teacher (Retired)
Arevalo, Isela	Lincoln Elementary	Temporary Teacher
Bryan, Jerry N	Garfield Elementary	Temporary Teacher (Retired)
Buell, Rebecca R	Corvallis High	Temporary Teacher
Burwell, Katelyn B	Cheldelin Middle	Temporary Teacher
Cushman, William E	Corvallis High	Temporary Teacher
Dorr, Jacob M	Crescent Valley High	Temporary Teacher
Eastland, Mckylei A	Hoover Elementary	Temporary Teacher
Eggerton, Jimmie D	Crescent Valley High	Temporary Teacher
Ellingson, Craig T	Crescent Valley High	Temporary Teacher (Retired)
Evans, Wendy E	Jefferson Elementary	Temporary Teacher
Fagan, Michael D	Crescent Valley High	Temporary Teacher (Retired)
Faulk, Angela G	Harding Center	Temporary Teacher
Foster, Gail	Mt. View Elementary	Temporary Teacher (Retired)
Haag, Lisa C	Mt. View Elementary	Temporary Teacher
Hastings, Adam	Mt. View Elementary	Temporary Teacher
Hernandez Cruz, Avigain	Linus Pauling Middle	Temporary Teacher
Hilberg, Gordon T	Linus Pauling Middle	Temporary Teacher
Holcomb, Lisa M	Cheldelin Middle	Temporary Teacher (Retired)
Holt, Robert	Corvallis High	Temporary Teacher (Retired)
Huang, Margaret Anne	Franklin School	Temporary Teacher
Juarez-Hernandez, Mayra	Lincoln Elementary	Temporary Teacher
Klein, Jennifer L	Mt. View Elementary	Temporary Teacher
Kurlak, Kenneth G	Linus Pauling Middle	Temporary Teacher
Latham-Ocampo, Alison	Lincoln Elementary	Temporary Teacher
Lindenfeld, Annette C	Linus Pauling Middle	Temporary Teacher
Masson, Kevin D	Corvallis High	Temporary Teacher
McBride, Amanda Bustos	Linus Pauling Middle	Temporary Teacher
McKinnon, Chelsea M	Wilson Elementary	Temporary Teacher
Meza, Estela	Garfield Elementary	Temporary Teacher
Mitchell, Becky	Franklin School	Temporary Teacher (Retired)
Morales Mendez, Nancy M	Lincoln Elementary	Temporary Teacher



CANNOT RECOMMEND FOR REHIRE DUE TO TEMPORARY STATUS continued

Morrow, Chad M	Corvallis High	Temporary Teacher
Mowery, Alex R	Cheldelin Middle	Temporary Teacher
Muir, Harriet B	Adams Elementary	Temporary Teacher
Nordyke, Melvin Doug	Hoover Elementary	Temporary Teacher (Retired)
Oefelein, Cathleen	Wilson Elementary	Temporary Teacher
Rapp, Brenda	District Office	Temporary Teacher
Sandoval, Ruben D	Garfield Elementary	Temporary Teacher
Simmons, Maria	Jefferson Elementary	Temporary Teacher
Toman, Pamela A	Cheldelin Middle	Temporary Teacher
Tonna, Lesley R	Mt. View Elementary	Temporary Teacher
Ulstad, Anne M	Cheldelin Middle	Temporary Teacher (Retired)
Velez, Tracy E	Crescent Valley High	Temporary Teacher
Williams, Julie A	Corvallis High	Temporary Teacher (Retired)
Wilson, Katie	Hoover Elementary	Temporary Teacher
Wydronek, Teresa M	Cheldelin Middle	Temporary Teacher



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**ADMINISTRATORS**  
**Personnel Recommendations for the 2018-19 School Year**

The following are administrators listed by status with recommendations indicated for the 2018-19 school year.

1. Executive team administrators currently in the first year of a three-year contract for the period of July 1, 2017 to June 30, 2020, will continue in second year of contract for 2018-2019 school year.

Bogatin, Kevin	District Office
----------------	-----------------

2. Executive team administrators currently in the second year of a three-year contract to be extended and offered a new three-year contract for the period of July 1, 2018 to June 30, 2021, replacing a current 2016-2019 contract.

Duvall, Jennifer	District Office
Meyers Buch, Olivia	District Office

3. Administrators currently in the first year of a three-year contract for the period of July 1, 2017 to June 30, 2020 will continue second year of contract for the 2018-19 school year.

Bland, Darren	Cheldelin Middle
Lesan, Amy	District Office
McKee, Aaron	Crescent Valley

4. Administrators currently in the second year of a three-year contract to be extended and offered a new three-year contract for the period of July 1, 2018 to June 30, 2021, replacing a current 2016-2019 contract.

Beasley, Eric	Wilson Elementary
Bethards, Byron	Adams Elementary
Boring, Matt	Corvallis High
Gregory, Rynda	District Office
Hale, Aaron	Lincoln Elementary
Harder, Melissa	Jefferson Elementary
Koetje, Marcianne	District Office
Krause, Lisa	Mt. View Elementary
Santy, Leigh	Garfield Elementary
Ward-Satey, Alicia	Linus Pauling
Works, Colleen	Corvallis High
Wright, Eric	College Hill High

**Administrators Personnel Recommendations continued**

5. Administrators currently in the third probationary year to be renewed and offered an initial three-year contract for the period of July 1, 2018 to June 30, 2021.

Gosser, Anna Marie	Hoover Elementary
McFarland, Nikki	Crescent Valley
Navarra, Paul	Corvallis High

6. Administrators currently in second probationary year to be renewed and offered a one-year contract for the period July 1, 2018 to June 30, 2019.

Griffin, Lynne	District Office
Mabry, Kyle	Cheldelin Middle

7. Administrators currently in first probationary year to be renewed and offered a one-year contract for the period July 1, 2018 to June 30, 2019.

Harlow, Craig	Franklin School
Hyde, Greg	Linus Pauling Middle

8. Administrators currently on a temporary contract and cannot recommend for rehire due to temporary status.

Alexander, Sabrina	District Office
Monson, Patricia	Hoover Elementary



**Corvallis**  
SCHOOL DISTRICT

IV. NON-LICENSED PERSONNEL INFORMATION



# Corvallis

## SCHOOL DISTRICT

Prepared for: Corvallis School Board  
Prepared by: Jennifer Duvall, Human Resources Director  
Meeting Date: March 8, 2018

### **Non-licensed Personnel Information**

### **NO ACTION REQUIRED**

#### Recommendation to Hire

Kyle Calder: Educational Assistant 2, 5 hours, Mt. View Elementary, effective February 14, 2018 (Limited Term)

Theresa Malese: Educational Assistant Life Skills, 7 hours, Jefferson Elementary, effective February 5, 2018 (Limited Term)

Elizabeth Richards: Educational Assistant 2, 6.25 hours, Franklin Elementary, effective March 1, 2018 (Limited Term)

Cora Sleeman: Food Service Assistant, 4.75 hours, Philomath Middle School, effective February 27, 2018 (Regular/Probationary)

#### Termination/Resignation/Layoff/Retirement

Kimberly Aust: Administrative Assistant 2, 8 hours, Wilson Elementary, effective February 23, 2018 (Resignation)

Fernanda Mugnolo: Administrative Assistant 3, 8 hours, District Office, effective March 2, 2018 (Resignation)

Karen Canan: Food Service Assistant, 7 hours, Central Kitchen, effective February 28, 2018 (Resignation)

Carol Larson: Food Service Assistant, 6.75 hours, Central and Philomath Kitchen, effective March 1, 2018 (Resignation)

Robert Singleton: Director/Technology Services, 8.0 hours, District Office, effective February 28, 2018 (Resignation)

Elizabeth Street: Educational Assistant 2, 5.5 hours, Lincoln Elementary, effective February 16, 2018 (Resignation)

Elizabeth Richards: Educational Assistant 2, 6.25 hours, Franklin Elementary, effective February 28, 2018 (Retirement. Will finish out the 17-18 school year)



# Corvallis

SCHOOL DISTRICT

Vernon Jennings: Maintenance 1/Custodian, 8 hours, Linus Pauling Middle School, effective February 23, 2018 (Resignation)

Emma Palmer: Food Service Assistant, 1.5 hours, Harding Center, effective March 1, 2018 (Resignation)

Hilary Hernandez: Administrative Assistant 1, 8 hours, Lincoln Elementary, effective March 9, 2018 (Resignation)

Teresa Walters: Educational Assistant 2/Administrative assistant 1, 6 hours, Adams Elementary, effective March 31, 2018 (Resignation)



# Corvallis

SCHOOL DISTRICT

## V. BUDGET COMMITTEE TRAINING



**Corvallis**  
SCHOOL DISTRICT

# BUDGET COMMITTEE

## Training



# LOCAL BUDGET LAW

## Overview and Process

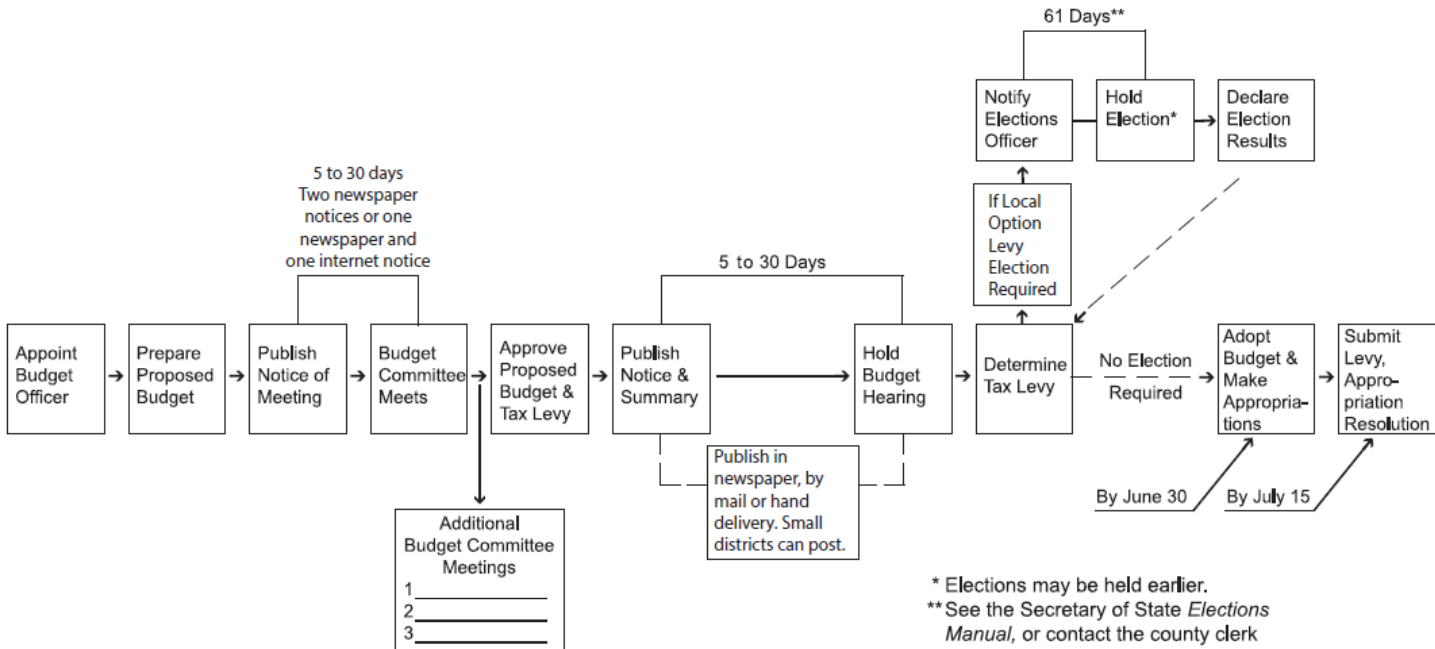
# Local Budgeting in Oregon



502.024.0000 Rev 02/10

# The Law

# The Process

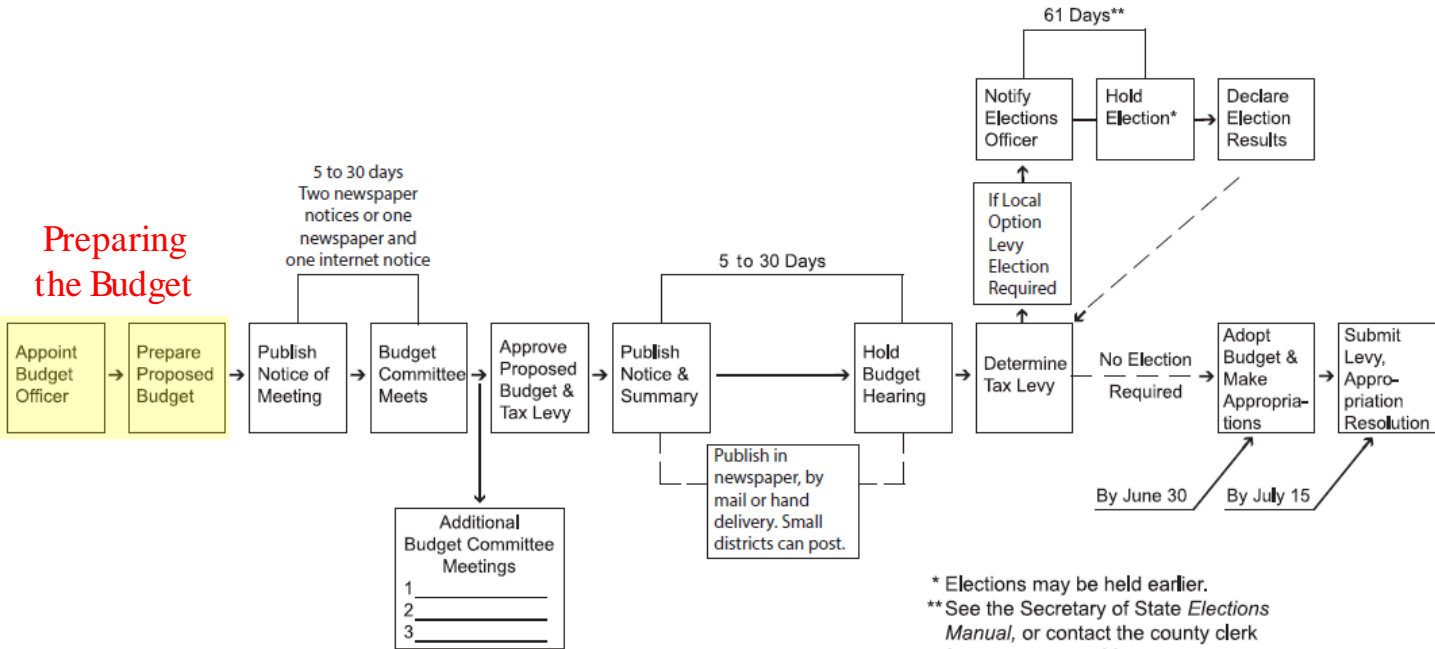


\* Elections may be held earlier.

\*\* See the Secretary of State *Elections Manual*, or contact the county clerk for actual dates of filing.

# The Process

## Preparing the Budget

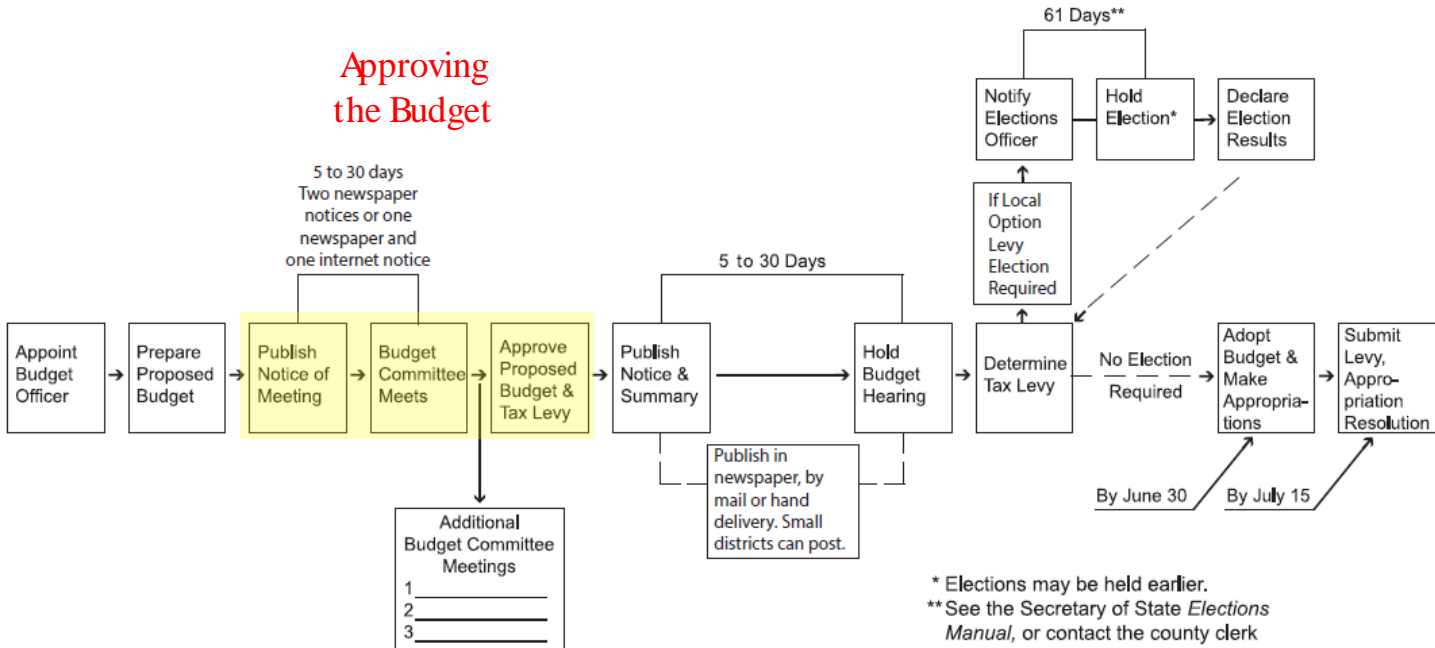


\* Elections may be held earlier.

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# The Process

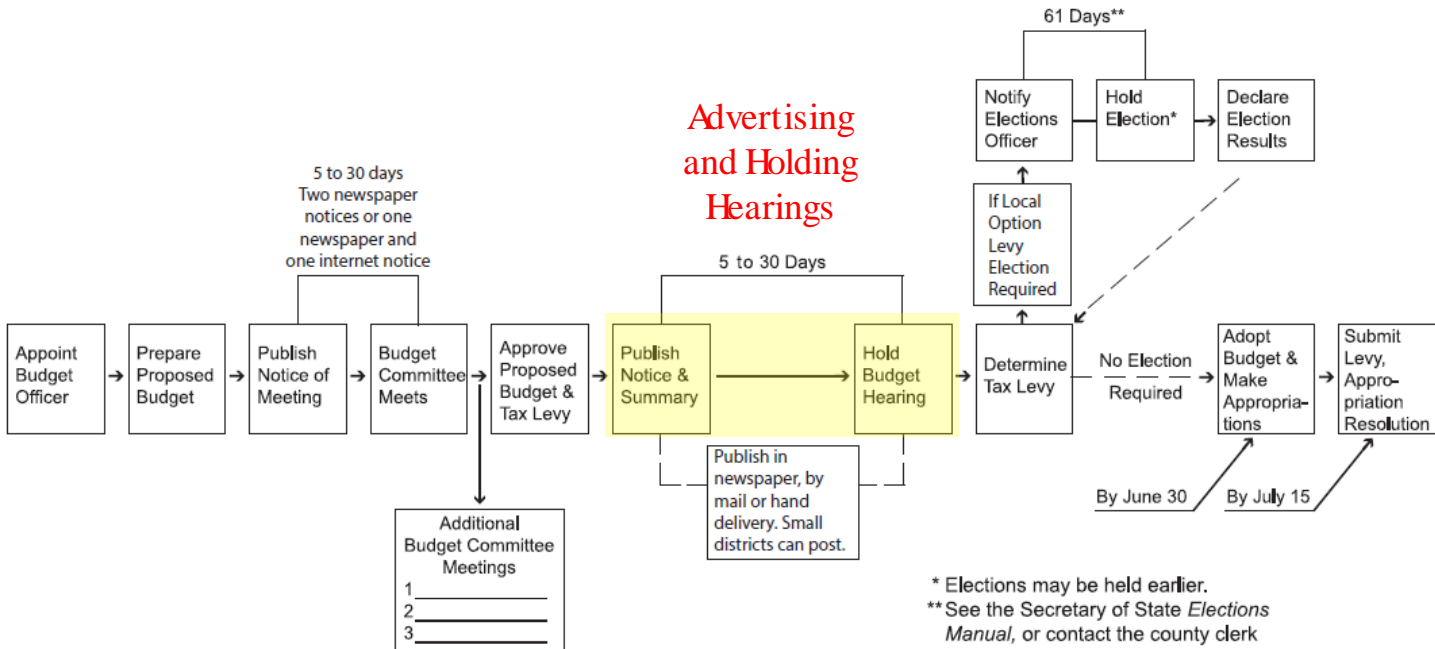
## Approving the Budget



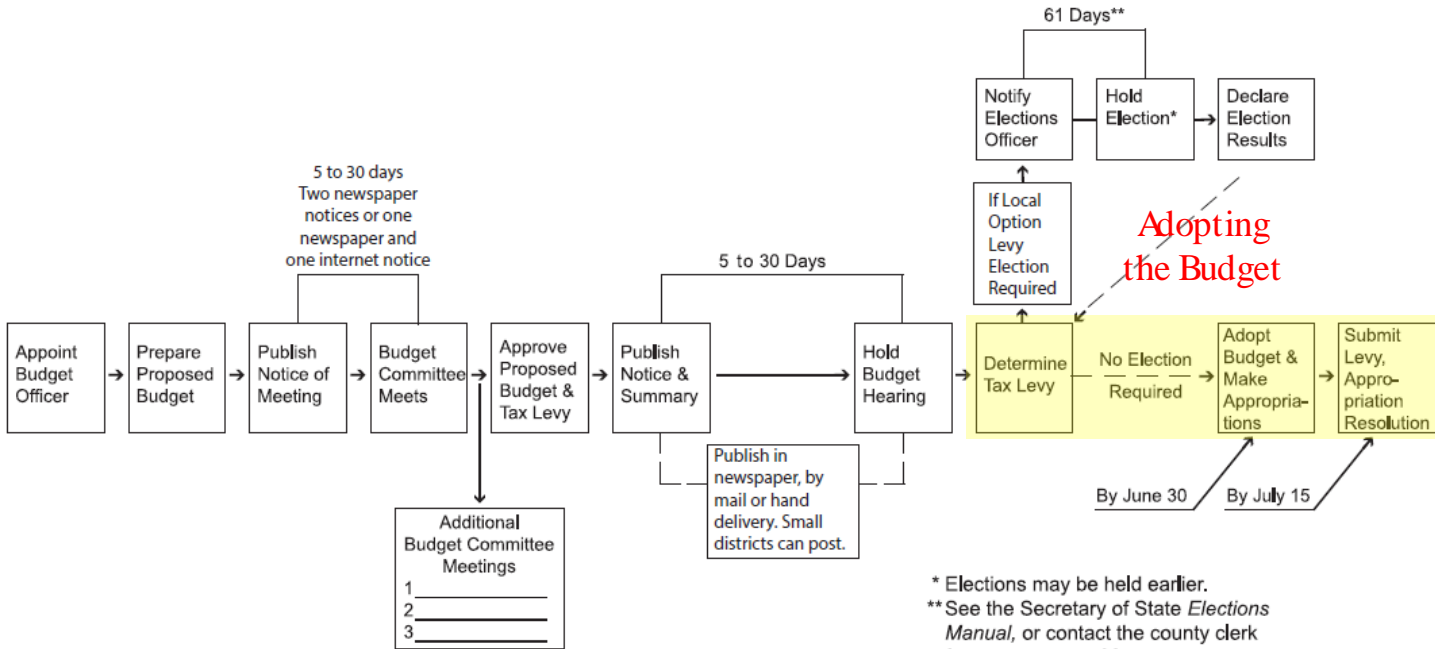
\* Elections may be held earlier.

\*\* See the Secretary of State *Elections Manual*, or contact the county clerk for actual dates of filing.

# The Process



# The Process



\* Elections may be held earlier.

\*\* See the Secretary of State *Elections Manual*, or contact the county clerk for actual dates of filing.

# BUDGET COMMITTEE

## Roles and Responsibilities



Do

Hear the Budget Message



Don't

Do

Hear the Budget Message

Hear and Consider Public Comment



Don't

# Do

Hear the Budget Message

Hear and Consider Public Comment

Discuss and Revise the Budget as Needed

# Don't

# Do

Hear the Budget Message

Hear and Consider Public Comment

Discuss and Revise the Budget as Needed

Approve the Budget

# Don't

# Do

A 3D black figure stands on the left side of the image, holding a large, vibrant green checkmark. The figure is positioned behind the 'Do' section of the text.

Hear the Budget Message

Hear and Consider Public Comment

Discuss and Revise the Budget as Needed

Approve the Budget

Approve Tax Rate and Levy Amount

# Don't

A 3D black figure stands on the right side of the image, holding a large, vibrant red 'X'. The figure is positioned behind the 'Don't' section of the text.

# Do

Hear the Budget Message

Hear and Consider Public Comment

Discuss and Revise the Budget as Needed

Approve the Budget

Approve Tax Rate and Levy Amount

# Don't

Set salaries, benefits or contract terms



# Do

Hear the Budget Message

Hear and Consider Public Comment

Discuss and Revise the Budget as Needed

Approve the Budget

Approve Tax Rate and Levy Amount



# Don't

Set salaries, benefits or contract terms

Set staffing levels or organization structure decisions

# Do



Hear the Budget Message

Hear and Consider Public Comment

Discuss and Revise the Budget as Needed

Approve the Budget

Approve Tax Rate and Levy Amount

# Don't



Set salaries, benefits or contract terms

Set staffing levels or organization structure decisions


Decide if a program or service should be provided



# Do

- 
- Hear the Budget Message
  - Hear and Consider Public Comment
  - Discuss and Revise the Budget as Needed
  - Approve the Budget
  - Approve Tax Rate and Levy Amount

# Don't

- 
- Set salaries, benefits or contract terms
  - Set staffing levels or organization structure decisions
  - Decide if a program or service should be provided
  - Make or alter district goals or policies

# BUDGET FORMAT

## Overview

# WHAT IS...

a budget?

a fund?

a program?

an object?



# WHAT IS...

a budget?

a fund?

a program?

an object?



# WHAT IS...

a budget?

a fund?

a program?

an object?



# WHAT IS...

a budget?

a fund?

a function?

an object?

---

## PROGRAM BUDGETING AND ACCOUNTING MANUAL

---

for  
School Districts and  
Education Service Districts  
in Oregon

---

2016

---

Salam Noor • Deputy Superintendent of Public Instruction  
Oregon Department of Education • Salem, Oregon 97310-0203

---

# WHAT IS...

a budget?

a fund?

a function?

an object?

---

## PROGRAM BUDGETING AND ACCOUNTING MANUAL

---

for  
School Districts and  
Education Service Districts  
in Oregon

---

2016

1000	Instruction
2000	Support Services
3000	Enterprise and Community Services
4000	Facilities Acquisition and Construction
5000	Other Uses (Interagency/Fund Transactions and Debt Service)
6000	Contingency
7000	Unappropriated Ending Fund Balance

# WHAT IS...

a budget?

a fund?

a function?

an object?

---

## PROGRAM BUDGETING AND ACCOUNTING MANUAL

---

for  
School Districts and  
Education Service Districts  
in Oregon

---

2016

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Salam Noor • Deputy Superintendent of Public Instruction  
Oregon Department of Education • Salem, Oregon 97310-0203

---



# WHAT IS...

a budget?

a fund?

a function?

an object?

---

## PROGRAM BUDGETING AND ACCOUNTING MANUAL

---

for  
School Districts and  
Education Service Districts  
in Oregon

---

2016

100	Salaries
200	Associated Payroll Costs
300	Purchased Services
400	Supplies and Materials
500	Capital Outlay
600	Other Objects
700	Transfers
800	Other Uses of Funds

---

# Budget Format

FUND



FUNCTION



OBJECT

# Budget Format

FUND



FUNCTION



OBJECT

# Budget Format

FUND



FUNCTION



OBJECT

# Budget Format

100



1291



111

# Budget Format

100



1291



111

# Budget Format

100



1291



111

# Budget Format

General Fund



English Language Learner



Licensed Salaries



# Budget Format

General Fund



English Language Learner



Licensed Salaries

# Budget Format

General Fund



English Language Learner



Licensed Salaries

# Reporting Details - General Fund (100)

by reporting function and object; amounts in dollars and full time equivalents (FTE)

	2014-15	2015-16	2016-17	2017-18	
	Actual	Actual	Adopted (as revised)	Proposed and Approved	2017-18 Adopted
340 - Travel	38	273	300	-	-
350 - Communication	2,895	2,026	3,680	3,680	3,680
360 - Charter School Payments	582,765	650,285	712,400	770,302	770,302
380 - Non-instructional Professional and Technical Services	11,600	11,800	31,407	14,053	14,053
410 - Consumable Supplies and Materials	7,209	4,128	14,095	13,500	13,500
420 - Textbooks	322	85	1,000	1,000	1,000
470 - Computer Software	2,925	2,800	3,000	3,000	3,000
670 - Taxes and Licenses	99	-	-	-	-
<b>1280 - Alternative Education Total</b>	<b>1,768,647</b>	<b>2,007,644</b>	<b>1,704,386</b>	<b>1,952,555</b>	<b>1,952,555</b>
<b>1291 - English Language Learner Programs</b>					
111 - Licensed Salaries	422,717	554,849	687,558	770,327	770,327
112 - Classified Salaries	166,552	212,587	143,357	131,147	131,147
121 - Substitutes-Licensed	3,773	3,454	7,980	7,980	7,980
122 - Substitutes-Classified	1,515	1,062	2,500	2,500	2,500
130 - Additional Salary	7,553	9,844	6,270	7,970	7,970
210 - Public Employees Retirement System	146,136	150,015	169,435	200,670	200,670
220 - Social Security Administration	45,195	58,278	64,846	70,376	70,376
230 - Other Required Payroll Costs	(3,952)	4,416	4,959	4,714	4,714
240 - Contractual Employee Benefits	196,784	250,685	226,643	238,076	238,076
340 - Travel	785	-	346	346	346
350 - Communication	466	54	850	850	850
410 - Consumable Supplies and Materials	10,988	7,635	34,100	25,074	25,074
420 - Textbooks	-	4,612	-	50,000	50,000
470 - Computer Software	13,887	1,978	-	-	-
<b>1291 - English Language Learner Programs Total</b>	<b>1,012,399</b>	<b>1,259,469</b>	<b>1,348,844</b>	<b>1,510,030</b>	<b>1,510,030</b>
<b>1000 - Instruction Total</b>	<b>35,083,304</b>	<b>36,815,601</b>	<b>39,483,386</b>	<b>42,175,843</b>	<b>42,175,843</b>
<b>2000 - Support Services</b>					
<b>2110 - Attendance and Social Work Services</b>					
112 - Classified Salaries	388,809	420,042	478,348	491,215	491,215
122 - Substitutes-Classified	963	3,260	-	-	-
130 - Additional Salary	2,005	5,116	2,000	2,500	2,500
210 - Public Employees Retirement System	97,565	85,665	94,899	103,629	103,629
220 - Social Security Administration	29,287	32,024	36,747	37,770	37,770
230 - Other Required Payroll Costs	2,300	2,548	2,161	2,221	2,221

## Reporting Details - General Fund (100)

by reporting function and object; amounts in dollars and full time equivalents (FTE)

	2014-15	2015-16	2016-17	2017-18	
	Actual	Actual	Adopted (as revised)	Proposed and Approved	2017-18 Adopted
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420 - Textbooks	322	85	1,000	1,000	1,000
470 - Computer Software	2,925	2,800	3,000	3,000	3,000
670 - Taxes and Licenses	99	-	-	-	-
<b>1280 - Alternative Education Total</b>	<b>1,768,647</b>	<b>2,007,644</b>	<b>1,704,386</b>	<b>1,952,555</b>	<b>1,952,555</b>

### 1291 - English Language Learner Programs

111 - Licensed Salaries	422,717	554,849	687,558	770,327	770,327
112 - Classified Salaries	166,552	212,587	143,357	131,147	131,147
121 - Substitutes-Licensed	3,773	3,454	7,980	7,980	7,980
122 - Substitutes-Classified	1,515	1,062	2,500	2,500	2,500
130 - Additional Salary	7,553	9,844	6,270	7,970	7,970
210 - Public Employees Retirement System	146,136	150,015	169,435	200,670	200,670
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### 2000 - Support Services

#### 2110 - Attendance and Social Work Services

112 - Classified Salaries	388,809	420,042	478,348	491,215	491,215
122 - Substitutes-Classified	963	3,260	-	-	-
130 - Additional Salary	2,005	5,116	2,000	2,500	2,500
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470 - Computer Software	13,887	1,978	-	-	-
<b>1291 - English Language Learner Programs Total</b>	<b>1,012,399</b>	<b>1,259,469</b>	<b>1,348,844</b>	<b>1,510,030</b>	<b>1,510,030</b>
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112 - Classified Salaries	388,809	420,042	478,348	491,215	491,215
122 - Substitutes-Classified	963	3,260	-	-	-
130 - Additional Salary	2,005	5,116	2,000	2,500	2,500
210 - Public Employees Retirement System	97,565	85,665	94,899	103,629	103,629
220 - Social Security Administration	29,287	32,024	36,747	37,770	37,770
230 - Other Required Payroll Costs	2,300	2,548	2,161	2,221	2,221

# Reporting Details - General Fund (100)

by reporting function and object; amounts in dollars and full time equivalents (FTE)

	2014-15 Actual	2015-16 Actual	2016-17 Adopted (as revised)	2017-18 Proposed and Approved	2017-18 Adopted
340 - Travel	38	273	300	-	-
350 - Communication	2,895	2,026	3,680	3,680	3,680
360 - Charter School Payments	582,765	650,285	712,400	770,302	770,302
380 - Non-instructional Professional and Technical Services	11,600	11,800	31,407	14,053	14,053
410 - Consumable Supplies and Materials	7,209	4,128	14,095	13,500	13,500
420 - Textbooks	322	85	1,000	1,000	1,000
470 - Computer Software	2,925	2,800	3,000	3,000	3,000
670 - Taxes and Licenses	99	-	-	-	-
<b>1280 - Alternative Education Total</b>	<b>1,768,647</b>	<b>2,007,644</b>	<b>1,704,386</b>	<b>1,952,555</b>	<b>1,952,555</b>
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111 - Licensed Salaries	422,717	554,849	687,558	770,327	770,327
112 - Classified Salaries	166,552	212,587	143,357	131,147	131,147
121 - Substitutes-Licensed	3,773	3,454	7,980	7,980	7,980
122 - Substitutes-Classified	1,515	1,062	2,500	2,500	2,500
130 - Additional Salary	7,553	9,844	6,270	7,970	7,970
210 - Public Employees Retirement System	146,136	150,015	169,435	200,670	200,670
220 - Social Security Administration	45,195	58,278	64,846	70,376	70,376
230 - Other Required Payroll Costs	(3,952)	4,416	4,959	4,714	4,714
240 - Contractual Employee Benefits	196,784	250,685	226,643	238,076	238,076
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# BUDGET OUTLOOK



**BUILD A VISION BEFORE  
BUILDING A BUDGET**

**EVERY** Student Graduates

EVERY Student Shows Growth

CLOSE the Opportunity Gap

EVERY Student Graduates

**EVERY** Student Shows Growth

CLOSE the Opportunity Gap

EVERY Student Graduates

EVERY Student Shows Growth

CLOSE the Opportunity Gap









# STUDENTS

all students

students navigating poverty

emerging bilingual students

students with disabilities

underserved races/ethnicities

**85%** graduation rate

all students

students navigating poverty

emerging bilingual students

students with disabilities

underserved races/ethnicities

**+18%** over five years

all students

students navigating poverty

emerging bilingual students

students with disabilities

underserved races/ethnicities

**72%** graduation rate

all students

students navigating poverty

emerging bilingual students

students with disabilities

underserved races/ethnicities

**+26%** over five years

all students

students navigating poverty

emerging bilingual students

students with disabilities

underserved races/ethnicities

**50%** graduation rate

all students

students navigating poverty

**emerging bilingual students**

students with disabilities

underserved races/ethnicities

**+18%** over five years

all students

students navigating poverty

**emerging bilingual students**

students with disabilities

underserved races/ethnicities

**68%** graduation rate

all students

students navigating poverty

emerging bilingual students

**students with disabilities**

underserved races/ethnicities



**+36%** over five years

all students

students navigating poverty

emerging bilingual students

**students with disabilities**

underserved races/ethnicities

77% graduation rate

all students

students navigating poverty

emerging bilingual students

students with disabilities

underserved races/ethnicities

**+23%** over five years

all students

students navigating poverty

emerging bilingual students

students with disabilities

**underserved races/ethnicities**

EVERY Student a Graduate

EVERY Student Shows Growth

CLOSE the Opportunity Gap



# SMARTER SCHOOL SPENDING



1

What are we doing?

1

Aligning resources with  
student achievement  
goals



2

Why are we doing this?

2

To improve student  
outcomes

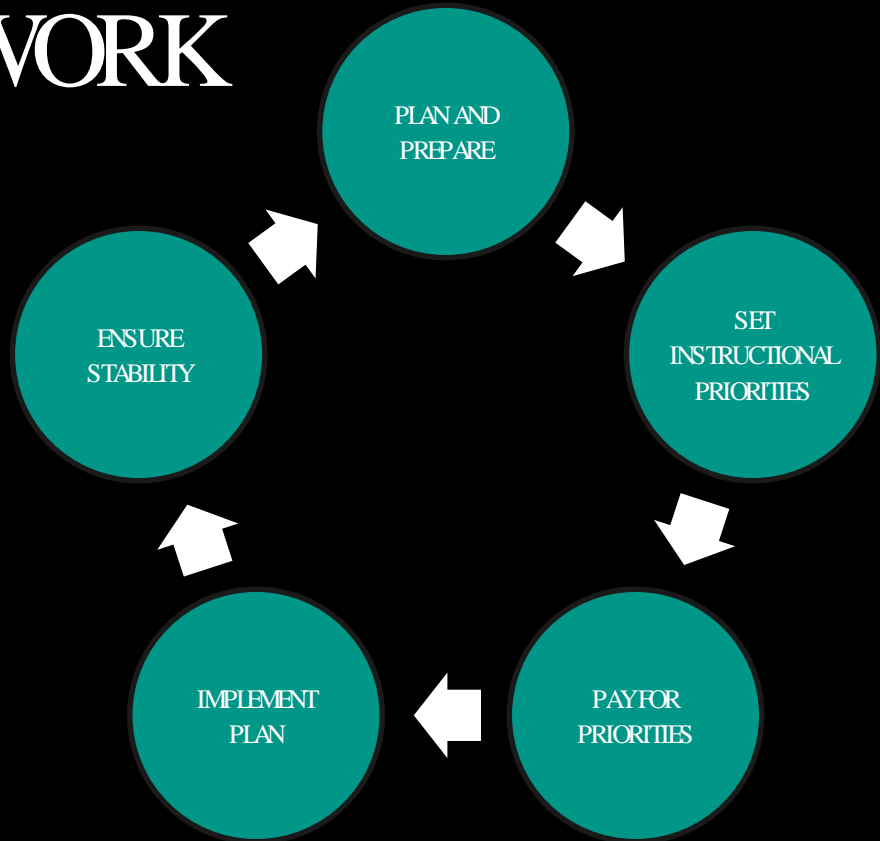
3

How are we doing this?

# 3

Implementing smarter  
school spending  
framework

# SMARTER SCHOOL SPENDING FRAMEWORK

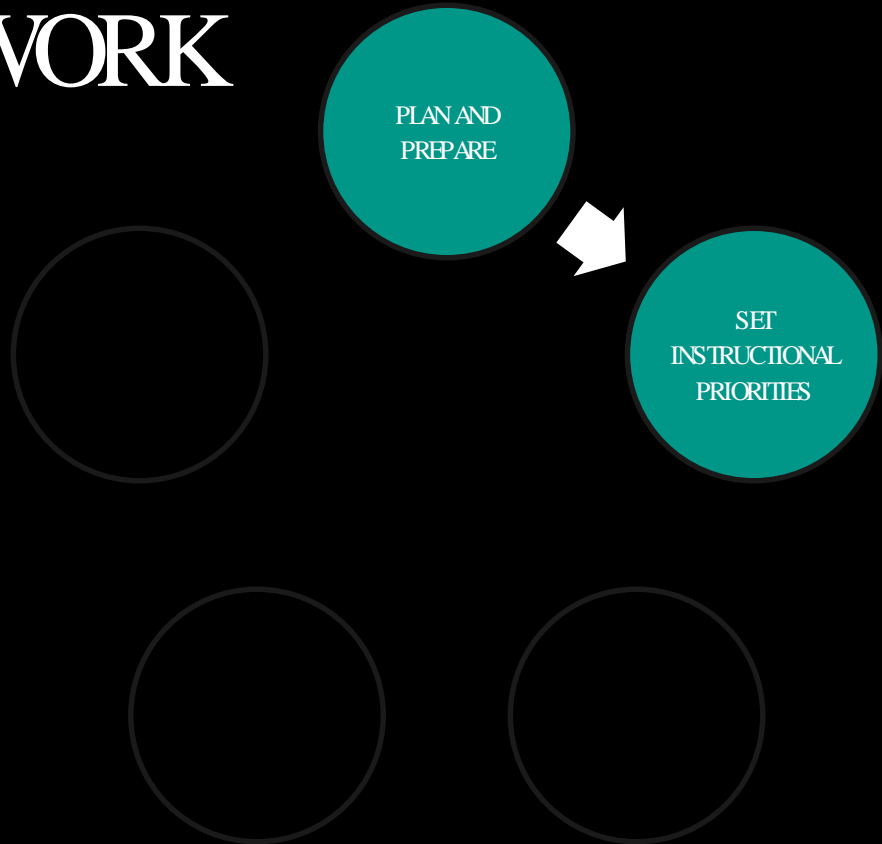


# SMARTER SCHOOL SPENDING FRAMEWORK

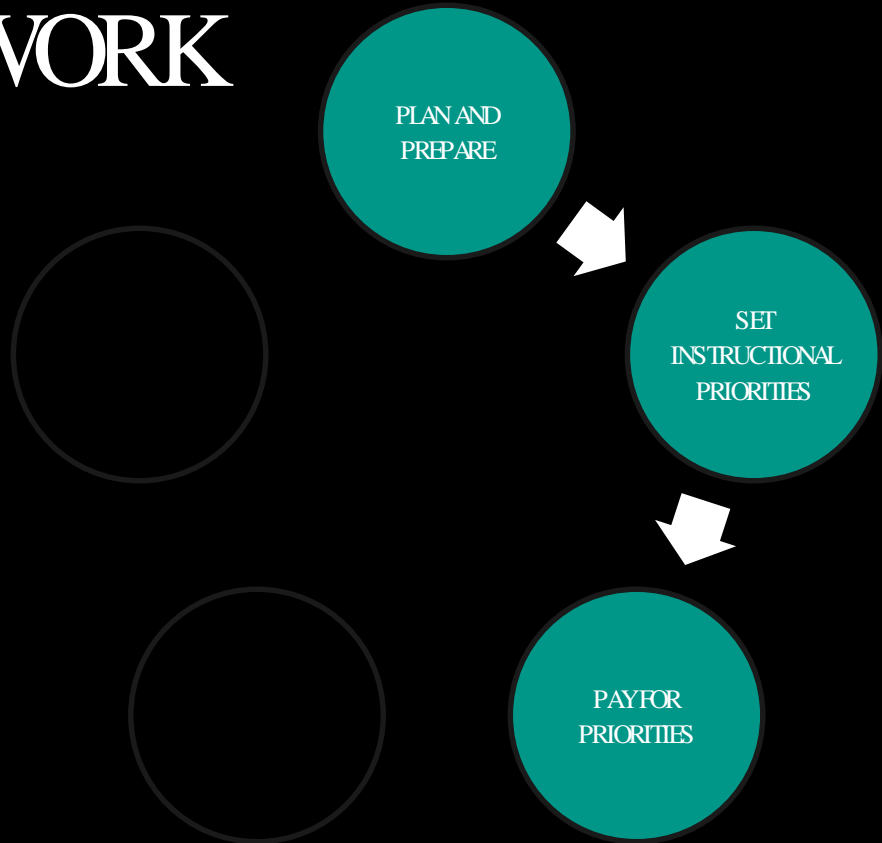


PLAN AND  
PREPARE

# SMARTER SCHOOL SPENDING FRAMEWORK

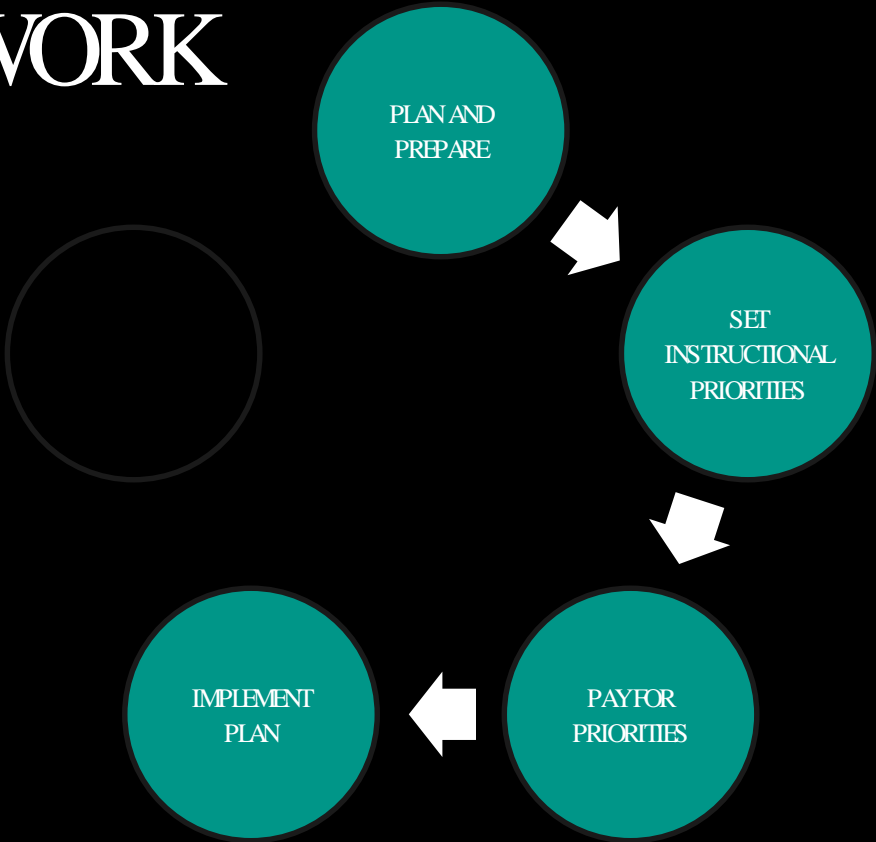


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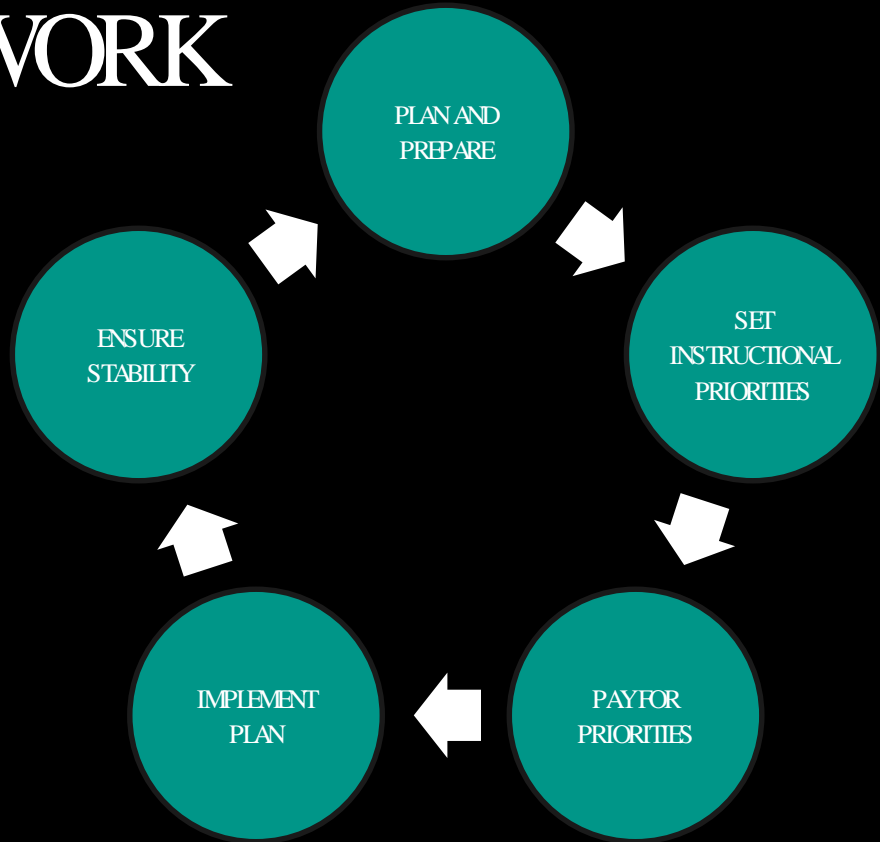




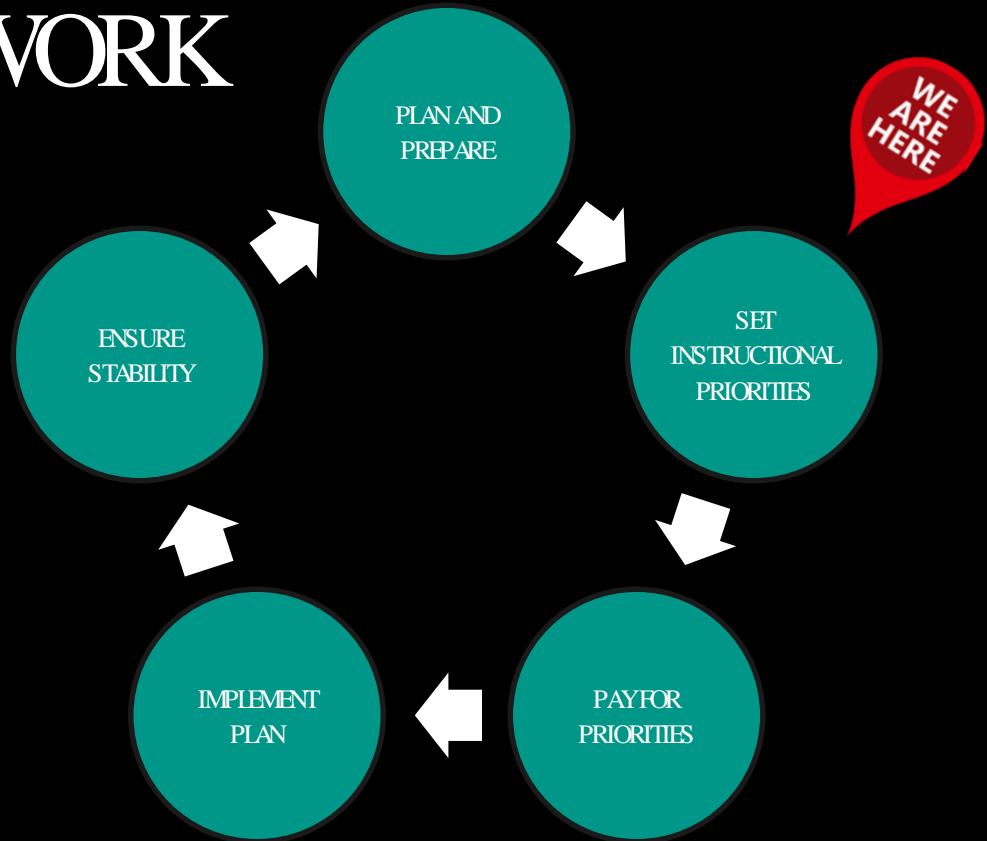
# SMARTER SCHOOL SPENDING FRAMEWORK



# SMARTER SCHOOL SPENDING FRAMEWORK



# SMARTER SCHOOL SPENDING FRAMEWORK



# considerations

potential impact on student learning

long-term affordability

feasibility of implementation

level of stakeholder support

# considerations

potential impact on student learning

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long-term affordability

feasibility of implementation

level of stakeholder support



# BUDGET ASSUMPTIONS

# RESOURCES

students

state school fund

property taxes

local option taxes

# RESOURCES

students

state school fund

property taxes

local option taxes

# RESOURCES

students

state school fund

property taxes

local option taxes

# RESOURCES

students

state school fund

property taxes

local option taxes

# REQUIREMENTS

salaries and benefits

contracted services

reserves

# REQUIREMENTS

salaries and benefits

contracted services

reserves

# REQUIREMENTS

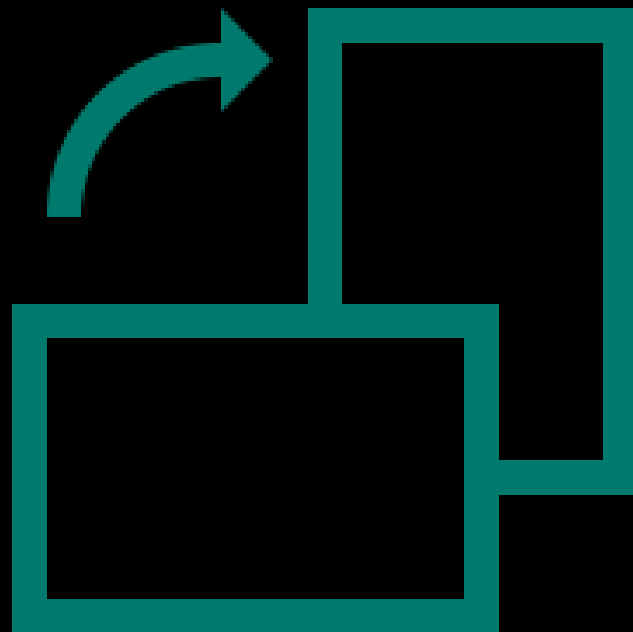
salaries and benefits

contracted services

reserves



# BUDGET DOCUMENT





QUESTIONS?

# NEXT MEETING

Thursday, May 3, 2018, 6:30 pm

Elect Officers

Receive Budget Message

Public Comment

Discussion, Questions, and Requests for More Information



# Corvallis

SCHOOL DISTRICT

VI. PUBLIC COMMENT ABOUT RESOLUTION NO. 18-0302 IN SUPPORT  
OF STUDENT ACTION TO DEMAND SAFETY FROM GUN VIOLENCE

*NOTE: To indicate your desire to comment, please arrive by 6:10 p.m.,  
complete a request card, then turn it in to the Board Secretary before the meeting  
begins. See attached guidelines for providing input to the School Board.*



# Corvallis

## SCHOOL DISTRICT

### Providing Input to the School Board

(Revised 03-03-18)

The Corvallis School Board values the opinions and input of students, staff, parents, and the community. Comments may be provided during certain meetings and/or via written correspondence, as outlined below.

#### I. Public Comment at School Board Meetings

This option is available when *Public Comment* is an item on the agenda. To offer comments:

- A. Complete a “Comment Request” card, which can be found on a table near the entrance to the meeting room, and give it to the Board Secretary at the head table **before** the meeting begins.
- B. Keep your comments within the specified time allotted, usually three minutes, to allow time for others to comment.
- C. Direct your comments to the School Board. The Board Chair will refer questions or requests for action to staff for response at a later date.
- D. If you read from a prepared statement, you may choose to leave your written comments with the Board Secretary to post online with the informational packet of the meeting and/or to file with the official minutes of the meeting.
- E. Handouts are not required but should you wish to provide them, please bring 13 copies and give them to the Board Secretary to distribute.
- F. When you testify, your name, address and comments are matters of public record; however, students and staff do not need to provide their addresses.

#### II. Written Correspondence

Letters, emails and other written materials submitted to the School Board are considered public record. They may be submitted via U.S. mail to: Corvallis School Board, 1555 SW 35<sup>th</sup> Street, Corvallis, OR 97333. Emails may be sent to: [schoolboard@corvallis.k12.or.us](mailto:schoolboard@corvallis.k12.or.us), and will reach all Board members as a group. Others who also will receive emails sent to this address: Superintendent, Assistant Superintendent, Human Resources Director, Finance and Operations Director, and Executive Assistant to the Superintendent and Board of Directors (also known as the Board Secretary).

#### III. Telephone Communication

Vincent Adams	541-738-4324	541-240-4055	Sarah Finger McDonald	541-908-3756
Sami Al-AbdRabbuh	541-283-6611		Terese Jones	541-230-1673
Judy Ball	541-758-1671	240-997-1222	Ed Junkins	801-706-1892
Jay Conroy	541-912-4380			



# Corvallis

SCHOOL DISTRICT

VII. RESOLUTION NO. 18-0302 IN SUPPORT OF STUDENT ACTION TO DEMAND SAFETY FROM GUN VIOLENCE





# Corvallis

SCHOOL DISTRICT

## **Superintendent's Comments Regarding Proposed Resolution No. 18-0302 March 8, 2018**

We are all aware of the nation-wide walk out that will take place March 14, and which is planned by students as a response to the Florida tragedy and in support of safe schools.

March 14 is a non-school day for elementary students, but staff at our middle and high schools are prepared to ensure that students who choose to participate in the walkout, as well as those who do not, are supervised to maintain their safety.

I believe the intention behind Resolution #18-0302 is to shine a light on the rights our students are afforded under Board Policy JFI, *Student Demonstrations and Petitions*. Under that policy, students are permitted to hold demonstrations on school property under the following conditions:

- The demonstration must be scheduled with the building administrator in advance;
- a crowd control plan must be presented;
- The demonstration must not disrupt classroom activities;
- And the demonstration must not present a threat to student or staff safety, or be a hazard to school property.

Creating a positive school climate for all of our students is vital to teaching and learning, and I believe it's important that any board action facilitates this. During the discussion of your proposed resolution, I think it's important for you to consider the potential impact on students who do not wish to participate in a walkout.

As you know, we have students whose emotional health is fragile. Students could be concerned about the implications of not taking part in the walkout, and a myriad of other possibilities.

One of my roles as superintendent is to implement policy. That said, I also serve as the board's advisor regarding our students. I recommend that you examine the possibility that this resolution could have a negative impact on some of our students, which I know you don't intend.



# Corvallis

## SCHOOL DISTRICT

Prepared for: Corvallis School Board  
Prepared by: Judy Ball, Board Member  
Meeting Date: March 8, 2018

### **Resolution No. 18-0302 In Support of Student Action to Demand Safety from Gun Violence**

### **ACTION REQUESTED**

#### **Background**

The Board received preliminary information about this resolution at the March 1, 2018 meeting.

Gun violence in schools from elementary to post-secondary has become all too common in the United States. Neither Oregon nor 509J is immune.

This resolution is designed to express support for students of 509J who have chosen to express their right to lead for civic change.

There has been no indication that 509J administration would attempt to discourage the planned student action on gun violence, but school districts in other parts of the country have done so. For that reason also, it is worthwhile for the Board to make a formal statement of our support for students' planned actions.

This resolution is consistent with the Board goal that supports hands-on learning – in this instance, civic engagement – as one of the most powerful educational experiences that we can provide our students. Therefore, we deem any voluntary participation in the March 14, 2018, walkout to be part of the district's educational mission.

#### **Involvement**

Participation in this student-led action is voluntary and not in support of any particular legislation.

#### **Cost Impact**

No impact.

#### **ACTION REQUESTED**

Adopt the resolution.

#### **MOTION REQUESTED**

"I move to adopt Resolution No. 18-0302 In Support of Student Action to Demand Safety from Gun Violence."



# Corvallis

SCHOOL DISTRICT

## **Resolution #18-0302 In Support of Student Action to Demand Safety from Gun Violence**

### **RECITALS**<sup>1</sup>

- A. The Board of Directors of the Corvallis School District is committed to the success and safety of every student who attends our district's schools. Our goal is for every student to grow and ultimately to graduate, and it is the responsibility of our school district to give each student the opportunity and support to meet this goal.
- B. The Board believes that physical safety and emotional well-being are paramount to foster student success. Therefore, our schools must be safe places for all students, their families, and district staff.
- C. Despite all best efforts, the district's ability to ensure safe places has become increasingly fragile.
  1. On May 20, 1998, 4 died and 25 were injured in a shooting at Thurston High School, Springfield, OR.
  2. On April 20, 1999, 15 died and 24 were injured in a shooting at Columbine High School, Littleton, CO.
  3. On April 16, 2007, 32 died and 17 were injured in a shooting at Virginia Tech University, Blacksburg, VA.
  4. On February 14, 2008, 5 died and 17 were injured in a shooting at Northern Illinois University, DeKalb, IL.
  5. On February 27, 2012, 3 died and 3 were injured in a shooting at Chardon High School, Chardon, OH.
  6. On December 14, 2012, 27 died and 2 were injured in a shooting at Sandy Hook Elementary School in Newtown, CT.
  7. On June 10, 2014, 2 died and 1 was injured in a shooting at Reynolds High School, Troutdale, OR.
  8. On October 24, 2014, 4 died and 3 were injured in a shooting at Marysville Pilchuck High School, Marysville, WA.
  9. On October 1, 2015, 9 died and 9 were injured in a shooting at Umpqua Community College in Roseburg, OR.
  10. On December 7, 2017, 2 died in a shooting at Aztec High School, Aztec, NM.

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<sup>1</sup> Selected entries, [https://en.wikipedia.org/wiki/List\\_of\\_school\\_massacres\\_by\\_death\\_toll](https://en.wikipedia.org/wiki/List_of_school_massacres_by_death_toll), [https://en.wikipedia.org/wiki/Reynolds\\_High\\_School\\_\(Troutdale,\\_Oregon\)](https://en.wikipedia.org/wiki/Reynolds_High_School_(Troutdale,_Oregon)). Accessed 2/27/2018.

11. On January 23, 2018, 2 died and 24 were injured in a shooting at Marshall County High School, Benton, KY.
12. On February 14, 2018, 17 died and 14 were injured in a shooting at Marjory Stoneman Douglas High School, Parkland, FL.
13. This is not a complete listing of the massacres that have occurred in our Nation's schools.

**THEREFORE, BE IT RESOLVED** that the Board of Directors of the Corvallis 509J School District hereby:

- Recognizes the right of students to take the lead in civic action and encourages them to address social issues that affect them.
- Endorses the student-led participation in the [#NationalSchoolWalkout](#) for 17 minutes at 10am across every time zone on March 14, 2018.
- Endorses March for Our Lives – Corvallis on March 24, 2018, and encourages participation by the 509J community.

**Adopted March 8, 2018 by the Corvallis School District Board of Directors.**

---

Vincent Adams, Board Chair  
Corvallis School District



**Corvallis**  
SCHOOL DISTRICT

## VIII. ADJOURNMENT

\*All times are approximate.

*Note: The Chair of the Board may alter the order of business as they deem proper and necessary.*



# Corvallis

## SCHOOL DISTRICT

Agendas – Agendas and supporting materials are available online at <https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000829> a few days before each School Board meeting. For more information, please contact Kim Nelson at [kimberly.nelson@corvallis.k12.or.us](mailto:kimberly.nelson@corvallis.k12.or.us).

Communication With The School Board – Communication with the Board can be made by telephone, letter, e-mail and public testimony. Letters may be addressed to individual Board members or the Board as a whole and sent to 1555 SW 35<sup>th</sup> Street, Corvallis, OR 97333. E-mail may be sent to [schoolboard@corvallis.k12.or.us](mailto:schoolboard@corvallis.k12.or.us) and will be sent to all board members simultaneously as well as to key District Office staff. For more information, please contact Kim Nelson at [kimberly.nelson@corvallis.k12.or.us](mailto:kimberly.nelson@corvallis.k12.or.us).

Consolidated Action Agenda – The purpose of the consolidated action agenda is to expedite action on routine agenda items. All agenda items that are not held for discussion at the request of a Board member or staff member will be approved/accepted as written as part of the consolidated motion. Items designated or held for discussion will be acted upon individually.

Public Comment –  
Guidelines are at: <https://www.csd509j.net/about-us/school-board/provide-input-and-be-informed/>

Executive Session – Permissible purposes of Executive Sessions include: ORS 192.660(2)(a) – Employment of Public Officers, Employees and Agents; ORS 192.660(2)(b) – Discipline of Public Officers and Employees; ORS 192.660(2)(d) – Labor Negotiator Consultations; ORS 192.660(2)(e) – Real Property Transactions; ORS 192.660(2)(f) – Exempt Public Records; ORS 192.660(2)(h) – Legal Counsel; ORS 192.660(2)(i) – Performance Evaluations of Public Officers and Employees; ORS 192.660(2)(j) – Public Investments.

<b>SCHOOL BOARD MEMBERS</b>			
Judah Largent	541-231-8415	Terese Jones, Co-Vice Chair	541-230-1673
Sami Al-Abdrabbuh	541-283-6611	Shauna Tominey, Co-Vice Chair	541-829-8411
Chris Hawkins	541-602-2045	Luhui Whitebear, Chair	541-714.3305

<b>EXECUTIVE STAFF MEMBERS</b>	
Ryan Noss, Superintendent	541-757-5841
Melissa Harder, Assistant Superintendent	541-766-4857
Lauren Wolfe, Finance Director	541-757-5874
Jennifer Duvall, Human Resources Director	541-757-5840
Kim Patten, Operations Director	541-757-3849
Kim Nelson, Executive Assistant to the Superintendent; Board Secretary	541-757-5841