

Regular Meeting  
Tuesday, February 10, 2026 4:00 PM Mountain

Board Room  
PO Box 207  
San Carlos, AZ 85550

Dr. Leon Ben: Present  
Aaron Miles: Present  
Dimitri Nzeukou: Present  
David Reede: Absent  
Katrina Talkalai: Present  
Present: 4, Absent: 1.

## **I. OPENING**

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

I.D. Governing Board Comments\*\*

## **II. PUBLIC COMMENTS:**

## **III. OPENING (Continued)**

III.A. Review, revision and ratification of Agenda

## **IV. REPORTS**

IV.A. Superintendent's Report

IV.A.1. Superintendent's report on the following:

- Student Athletic Highlights
- San Carlos High School
- San Carlos Middle School
- Enrollment Update (past 5 years, February snapshot)
- Board Operations Leadership Training (BOLTS) — February 3
- School Letter Grade Appeal - Rice Elementary
- Arizona State University (ASU) Apprenticeship Program — Tribal Student Opportunities
- Dual Enrollment Programs
- Professional Development and Site Activities
- Upcoming Events
- Strategic Goals Update
- Fiscal Responsibility

IV.B. Chief Financial Officer's Report

IV.B.1. Chief Financial Officer's report on the following:

- Meal Service
- Daily Expense Average — FY26
- Facilities/Information Technology/Transportation
- IT Department
- Transportation Department

**V. CONSENT AGENDA**

V.A. Recommendation to approve the disposal of a Mobile Home at the Soda Canyon Complex.

V.B. Recommendation to accept a donation from Capstone Copper to San Carlos High School in the amount of \$30,040.00.

V.C. Requesting the approval of the revised San Carlos Unified School District Governing Board Meeting Minutes of November 4, 2025.

V.D. Approval of the San Carlos Unified School District January 13th, 2026 Governing Board Meeting Minutes.

V.E. Approval of the San Carlos Unified School District's Governing Special Board Meeting Minutes of January 29, 2026.

V.F. Approval for out-of-state travel for the following staff to attend the Final Cultivating Relationship (CR) program at no cost to the district on April 24–26, 2026 at Northern Quest Resort and Casino in Airway Heights, Washington: Madrid, J., Tohtsoni, A., Sam, S.

V.G. First Reading on the Arizona School Board Association's Policy Services Advisory Volume 38, Number 1, January 2026:

- PA 960, Policy DIE - Audits/Financial Monitoring
- Regulation DIE-R, Audits/Financial Monitoring

V.H. Acceptance of a \$1,500 Exploration Generation (ExGEN) Grant from the American Institute of Aeronautics and Astronautics (AIAA) and Estes, to fund the Rice Intermediate School STEM Club's aerospace project and science fair expenses for the 2025-2026 school year.

V.I. Acceptance and approval of the Freeport McMoran STEM Grant in the amount of \$1,600 was awarded to Maydafa Clark to support the San Carlos Middle School STEM Enrichment Project 2025.

V.J. Approval of possible overnight stay for San Carlos High School Sports Team, Cheer Team and Athletic Director (AD) for the following sports events:

- High school boys/girls' basketball teams & high school cheer teams & Athletic Director at play-in games date: February 2026, site: TBD

- High school boys/girls' basketball teams, High School Cheer Teams & Athletic Director at State Tournament dates: February/March 2026, site: TBD
- High School Wrestling Team and Athletic Director at State Tournament dates: Nov. 2026
- High School Softball and Baseball teams and Athletic Director at state tournaments dates: April/May 2026, sites: TBD
- High School Track teams and Athletic Director at the AIA State Track Championships, dates: TBD, site: TBD
- Possible overnight stay for high school boys' basketball, high school girl's basketball, high school volleyball, high school football teams and the Athletic Director for summer tournament/games in May 2026, June 2026, July 2026 – sites and dates: TBD

V.K. Approval of the San Carlos Unified School District's Organizational Chart for 2025-2026 SY

## VI. NEW BUSINESS

VI.A. \* Personnel Items: Discussion and possible approval on the following personnel Items:

VI.A.1. Requesting approval of the following employees to work for the spring sports seasons for San Carlos Middle School: Patten, S., Patten, J., Case, A., Williams, J., Jackson, L., Allen, J.

VI.A.2. Request to approve Extra Duty Compensation in the amount of \$750.00 for 5th Grade Team Lead at Rice Intermediate School: Herbert, S.

VI.A.3. Requesting approval of staff resignation, retirement, and termination notice(s) received by the San Carlos Unified School District Human Resource Department: Meade, D., Howe, T., Thompson, A., Escalera, R., McAdams, S., Patten, W.

VI.A.4. Requesting approval to hire the following as athletic coaches for the 2025-2026 Spring Season: Fleming, J., Ailak, K., Lovatos, M.

VI.A.5. Requesting board approval for an hourly rate increase for the following staff member who has earned her Bachelor's degree in Psychology: Preston, K.

VI.A.6. Discussion and approval of the San Carlos Unified School District's Governing Board Self - Evaluation.

VI.B. Curriculum and Instruction - Action and or discussion as indicated.

VI.B.1. Approval of the following San Carlos Unified School District Qualified Evaluators for 2025-2026 SY: Pietila, S., Thompson, D., May, I., Bullock, K., Magana, Z., Madrid, J., Fine, P., Talkalai, M., Camacho, M., Rajput, N.

VI.B.2. Recommendation of approval for Early Graduation of three (3) San Carlos High School Alternative Students. Irving, G., Preston, A., Steele, C.

VI.B.3. Second Reading and approval of San Carlos Unified School District Policy Proposal: Instruction Hours Model

VI.B.4. Approval of 2026-2027 Academic Calendar.

#### VI.C. Business and Operations - Action:

VI.C.1. Approval FY26 January monthly budget reports for general ledger and student funds.

VI.C.2. Approval to pay a prior year FY25 invoice to Lakeshore Learning Materials, LLC in the amount of \$2,453.33.

VI.C.3. Approve the annual renewal of the Intergovernmental Agreement with Vail Unified School District to provide the Beyond Textbook program for the 2025-2026 school year.

**VI.D. EXECUTIVE SESSION:** *The Governing Board may vote to go into Executive Session pursuant to A.R.S. 38-431.03 (A)(1) to discuss personnel issues, regarding an applicant or employee of the District, pursuant to A.R.S. 38-431.03 (A)(2) to discuss records exempt by law from public inspection, pursuant to A.R.S. 38-431.03 (A)(3) for consultation with the District Attorneys or pursuant to A.R.S. 38-431.03 (A)(4) to discuss pending or contemplated litigation with the District Attorney(s).*

VI.D.1. Executive Session pursuant to A.R.S. 38-431.03 (A)(1) personnel discussion concerning Superintendent's Evaluation.

#### VII. BOARD ACTION ITEM

VII.A. Discussion and approval of the San Carlos Unified School District Superintendent's Evaluation.

#### VIII. CORRESPONDENCE

VIII.A. San Carlos Middle School Principal's Board Report

VIII.B. Exceptional Student Services Director's Board Report

VIII.C. San Carlos High School Principal's Board Report

VIII.D. Rice Elementary School Principal's Board Report

VIII.E. Rice Primary Elementary School Principal's Board Report

#### IX. ANNOUNCEMENTS AND DATES OF NEXT MEETING:

IX.A.

- February 16, 2026, President's Day — NO School
- February 25, 2026, SCUSD Staff Institute Day — NO School
- February 27, 2026, Arizona School Board Association's Board Operation and Leadership Training (BOLTS), Tucson, AZ
- March 16–20, 2026, San Carlos USD Spring Break

#### X. ADJOURNMENT