

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. APPROVAL OF THE MINUTES
 - III.A. December 1, 2016 - Regular
 - III.B. December 6, 2016 – Special
- IV. APPROVAL OF THE AGENDA
- V. ELECTION OF A NEW BOARD OF EDUCATION MEMBER – It is anticipated the Board may enter into Executive Session.
- VI. PUBLIC PARTICIPATION - The Board welcomes public participation. Pursuant to our Board Policy, public participation is limited to no more than three (3) minutes per speaker and a total of no more than fifteen (15) minutes. People who wish to speak longer are encouraged to attend any and all related subcommittee meetings where most of the board’s groundwork is done. We value your input, but due to these time limitations, we ask you to be concise and please do not repeat a previous comment. We know you will observe the rules of common courtesy. Thanks. [9320(a) of Board Bylaws]
- VII. BOARD AND ADMINISTRATIVE COMMUNICATIONS
 - VII.A. Chairman’s Report
 - VII.B. Superintendent’s Report
 - VII.C. Student Representatives’ Report
 - VII.D. Committee Reports
 - VII.D.1. Business Operations/Resource Management
 - VII.D.2. Special Education Ad Hoc Subcommittee (Samantha Mannion)
 - VII.E. Liaison Reports
 - VII.E.1. Parks and Recreation Committee
- VIII. INFORMATION ITEMS
 - VIII.A. Middle School Presentation – Unified Theater
 - VIII.B. Health Insurance Advisory Committee Update
 - VIII.C. New Board of Finance Policy on General Fund
 - VIII.D. Discussion Concerning Investigation of Employee Conduct (Proposed for Executive Session)
- IX. ACTION ITEMS
 - IX.A. Personnel Report
 - IX.B. Capital Improvement Plan
- X. BOARD MEMBER COMMENTS
- XI. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING A PERSONNEL ISSUE
- XII. ADJOURNMENT

**NEW FAIRFIELD BOARD OF EDUCATION
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a regular meeting on Thursday, December 1, 2016,
at 7:00 p.m. in the New Fairfield Community Room, 33 Route 37, New Fairfield, CT.

MINUTES – December 1, 2016

PRESENT: Steve Burfeind (Chairman), Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

ABSENT: Douglas DeRito and Sean Loughran

ALSO PRESENT: Superintendent of Schools Dr. Alicia Roy, Chief Academic Officer Dr. Jason McKinnon, High School Principal Dr. Richard Sanzo, Middle School Principal Christine Baldelli, Meeting House Hill School Assistant Principal James Mandracchia, Business Manager Craig McClain and Pupil Personnel Director Andrea Einhorn.

I. CALL TO ORDER: Chairman Steve Burfeind called the meeting to order at 7:00 p.m.

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF THE MINUTES

- A. November 15, 2016 - Special Meeting
- B. November 17, 2016 - Regular Meeting

MOTION: Susan Starr made a motion to approve the minutes of the November 15, 2016, special meeting as presented. Ed Sbordone seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

MOTION: Susan Starr made a motion to approve the minutes of the November 17, 2016, regular meeting as presented. Amy Tozzo seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

IV. APPROVAL OF THE AGENDA

MOTION: Steve Burfeind made a motion to amend the agenda for tonight's meeting with the addition of Action Item F "Leave of Absence Request" and Agenda Item X "Executive Session for the Purpose of Discussing a Personnel Issue". Ed Sbordone seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

MOTION: Steve Burfeind made a motion to approve the agenda of tonight's meeting as amended. Amy Tozzo seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

V. PUBLIC PARTICIPATION

Linda Norris thanked everyone in the district for help they have given her son, Christopher.

Craig David Rosen, Kim LaTourette and Laura Consiglio spoke of previous petitions and videos made regarding the Superintendent and asked the Board to take action.

VI. BOARD AND ADMINISTRATIVE COMMUNICATIONS

A. Chairman's Report - Chairman Steve Burfeind spoke of:

- There will be a special BOE meeting on Tuesday, December 6th at 7:00pm at Consolidated School Multi-Purpose Room to get public opinion on the reconstruction of the Consolidated School parking lot.
- There is a vacancy on the Board of Education due to the resignation of Sean Loughran. Anyone interested should send a letter of intent by noon on Friday, December 9th and must attend the December 15th regular BOE meeting to give a brief description of their background and answer questions from Board members.
- Chairman Burfeind and Dr. Roy attended the CABA/CAPSS Convention on November 18th. Tony Wagner was the featured speaker.

B. Superintendent's Report - Dr. Alicia Roy spoke of the following:

- Reminded everyone to drive carefully especially during the winter months.
- Spoke of a book written by Tony Wagner.
- Congratulated High School Fall Athletes and noted that every team qualified for post-season play.
- Attended the Wind Ensemble concert on November 30th.
- A district wide Newsletter went out this week. It is available on the district website.
- Proposed plans for the reconstruction of the Consolidated School parking lot are available online for the public to view before Tuesday's meeting.

C. Student Representative Reports

Junior Representative Jared Przyborowski reported on the following:

- This week was Suicide Prevention Week at the High School.
- There was a "Pay it Forward" competition held yesterday at the High School. There will be a water bottle flipping contest tomorrow.

Senior Representative Nicole Cennamo reported on the following:

- Model UN will be attending a conference at Hopkins School in New Haven this Saturday, December 3rd.
- The Student Senate planning committee met and setup a timeline for implementation and it is hopeful that the Student Senate will be up and running by February.

D. Committee Reports

1. Curriculum - Amy Tozzo noted that the Curriculum Subcommittee reviewed the Science Curriculum for K-8th grade. The results of the teacher survey regarding the Science Curriculum expressed concerns as to whether this program would be able to help students with special needs. Dr. McKinnon spoke of the six-year curriculum development plan.

E. Liaison Reports

1. Safety - Susan Starr noted that the Safety Committee met yesterday. The crossing guard at the Middle School and High School is working out well. There is a vacancy for another attendant. The “closed campus” policy is working well regarding the use of the track during school hours. There was a discussion on “Tools for Schools” and air quality. Injuries and concussions for athletes are down.

VII. INFORMATION ITEMS

A. Communities of Practice: Teacher Learning to Improve Student Achievement

Dr. Jason McKinnon spoke of teacher collaboration and how it affects student achievement. He spoke of Professional Learning Communities (PLCs) and referenced an article by Charlotte Danielson. Dr. McKinnon showed a brief video of a lesson that shows strategies along this line.

B. NESDEC Enrollment Projections

C. District Enrollment Projections

Dr. Roy spoke of the challenge of predicting future enrollment and what factors affect these predictions. There was a discussion of the birth rate and historical enrollment for the last 10 years and how predictions affect curriculum planning and budget requests. Ed Sbordone suggested that that board look back at the last 5 years of enrollment.

VIII. ACTION ITEMS

A. Personnel Report

MOTION: Steve Burfeind made a motion to accept the Personnel Report dated November 22, 2016, as presented. Samantha Mannion seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

B. Board of Education 2017 Calendar

MOTION: Steve Burfeind made a motion to recommend to the full Board the approval of the 2017 Board of Education Regular and Board of Education Subcommittee meeting dates as presented. Amy Tozzo seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

Samantha Mannion noted that the Special Education Ad Hoc subcommittee will meet every other month in 2017.

C. Board of Education Policies

1. Policy 5131.911 - Hazing-Bullying
2. Policy 5145.5 - Student Sexual Harassment

MOTION: Susan Starr made a motion to recommend to the full Board the approval of the Board of Education policies as presented. Jay Voss seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

D. Acceptance of Grant

1. Cowles Charitable Trust Grant

MOTION: Ed Sbordone made a motion to recommend to the full Board the acceptance of the Cowles Charitable Trust Grant. Kevin Hearty seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

Dr. Roy noted that this grant helps fund a mentor stipend position at the secondary schools.

E. Planning Commission Plan of Development

MOTION: Steve Burfeind made a motion to recommend to the full Board of Education the approval of the Planning Commission Plan of Development: November 2016 Assessment. Ed Sbordone seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

Steve Burfeind spoke of items in the Plan of Conservation and Development that affect the Board of Education.

F. Leave of Absence Request - Executive Session

IX. BOARD MEMBER COMMENTS

Chairman Steve Burfeind congratulated Board member Doug DeRito and his family on the graduation of his son from Army Officer training in Georgia.

Samantha Mannion reminded everyone that there will be a Special Education Ad Hoc meeting on December 14th at 7:00 p.m. in the Central Office.

Kevin Hearty spoke in response to the Public Participation and noted that a lot of progress has been made in the last year, especially in the areas of curriculum and teacher professional development.

X. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING A PERSONNEL ISSUE.

MOTION: Steve Burfeind made a motion to go into Executive Session at 8:25 p.m. to discuss a Personnel Issue and to invite Dr. Roy into the Executive Session. Amy Tozzo seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

The Board came out of Executive Session at 8:31 p.m.

MOTION: Steve Burfeind made a motion to recommend to the full Board of Education the approval of Clare Raneri's request for 1.5 unpaid days leave of absence as specified in the written request. Samantha Mannion seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

XI. ADJOURNMENT - Steve Burfeind made a motion to adjourn the meeting at 8:36 p.m. Amy Tozzo seconded the motion. **IN FAVOR:** Steve Burfeind, Kevin Hearty, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

Respectfully submitted,
Suzanne Kloos

**NEW FAIRFIELD BOARD OF EDUCATION
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a special meeting on Tuesday, December 6, 2016, at 7:00 p.m. in the in the Consolidated School Multi-Purpose Room, 12 Gillotti Road, New Fairfield, CT.

MINUTES – December 6, 2016

PRESENT: Steve Burfeind (Chairman), Douglas DeRito, Samantha Mannion, Ed Sbordone, Susan Starr (left 8:30 p.m.), Amy Tozzo and Jay Voss

ABSENT: Kevin Hearty

ALSO PRESENT: Superintendent of Schools Dr. Alicia Roy, Business Manager Craig McClain, Director of Buildings and Grounds Phil Ross, Consolidated School Principal Robert Spino and Consolidated School Assistant Principal Karen Gruetzner

I. CALL TO ORDER: Chairman Steve Burfeind called the meeting to order at 7:04 p.m.

II. PLEDGE OF ALLEGIANCE

III. DISCUSSION OF CONSOLIDATED SCHOOL PARKING LOT RECONSTRUCTION

Superintendent of Schools Dr. Alicia Roy spoke of studies that have been done regarding the possible reconstruction of the parking lot of Consolidated School. Dr. Roy spoke of the challenges regarding this reconstruction and the requirements in order to remain ADA compliant using current codes, if we undertake a reconstruction project. The proposed reconstruction would have one strip of parking in the middle and one on each side. This would result in nine fewer spots than are currently there, if the proposed spots are added on the Gillotti Road side of the building. These plans were compiled based on studying traffic patterns at the school. There is currently \$104,000 already in the Capital Improvement budget for this project. It is estimated that reconstruction of the parking lot including the reclaiming of 1 ½ inches of the repaving would cost another approximately \$109,000 for a total of \$213,000.

Director of Buildings and Grounds Phil Ross noted that he worked with the Zoning Commission and the local Fire Department regarding these plans.

Board members Amy Tozzo and Samantha Mannion noted that they observed drop off at Consolidated School and expressed concerns of potential safety issues. Consolidated School Principal Robert Spino spoke of blind spots in the parking lot and safety concerns especially due to the size of the students.

There was a discussion among Board members, staff members and parents regarding possible options and dangerous scenarios. Many people felt that the most dangerous component of the parking lot is having two side-by-side lanes.

It was decided by the Board that some level of reconstruction project of the parking lot should go forward. Chairman Steve Burfeind noted that the Board and Administrators will continue to get more information and will pursue more options in the near future.

IV. ADJOURNMENT - Steve Burfeind made a motion to adjourn the meeting at 8:55 p.m. Amy Tozzo seconded the motion. **IN FAVOR:** Steve Burfeind, Samantha Mannion, Ed Sbordone, Susan Starr, Amy Tozzo and Jay Voss

Respectfully submitted,
Suzanne Kloos

Unified Theater



AND, ACTION

by:Max, Carolyn, Ingrid, and Bobby



What is Unified Theater?

Unified Theater is a group that was founded in New Haven. It was founded by Micaela and Kelsey two sisters, who loved acting. One had disabilities but that didn't stop them from loving the theatre. When they went to audition for the play, Micaela made it but Kelsey didn't. This is how Unified Theater began. Unified Theater has now spread through most of the north east.

Ingrid



Put the spotlight on talent

Putting Spotlight on talent is when disabled kids and non disabled kids have their own talents, and put the spotlight on their talents. Like in this photo, this is a photo of our crew playing Headbands. This activity requires us to act out a word without speaking and the person with the headband has to guess the word.

Bobby

No ideas are bad ideas



As a main rule we had to add: no ideas are bad. If you shoot someone's idea down then it makes the person feel badly. Also, if someone says that they want to sing in the play, we can fit into the play or if you like to juggle then we can put that in the play. We focus on abilities.

Bobby



Our progress

So far our progress has been moving swiftly, with a few ups and a few downs. This is about our 12th meeting and we already have a conflict, plot, actors for different rolls, and a variety of characters.

At first people we were shy but now everyone is participating and contributing to add ideas to the plot. Our group is progressing more and more and is becoming more of a team. We haven't taken any steps backwards and we don't plan to!

Max



Our training

The student leaders are Max, Ingrid, Bobby, and Carolyn.

We all went to the Long Wharf Theater in New Haven with Mrs. Jacques and Ms. John, our supervisors for this program. When we were up there we learned the meaning behind Unified Theater, how it was started, how to include everybody, games to practice and how to guide everyone through the process. And now we are guiding every one and we are all so happy to do it.

Ingrid





How this works

We don't just pick a script and rehearse it, we write it, act in it (if you want to), you can do back stage stuff like changing out the scenery or covering the light and sound. You can take on more than one job/role too, if you can handle it. We will also be forming committees for fundraising, set design, script, costume, and for light and sound.



Carolyn



A little production teaser.....

The theme of our production is friendship. Our plot takes place in medieval times, a volcano erupts and there are only a few survivors and they have to re-civilize to another area. After, superstition arises so the survivors split up. Five years later the suspicious tribe sends two spies, that are best friends, to gather information.

We are working on the script. We will start costume design soon and get the actors prepped for the show. If you want to find out what happens come see our show in March around the 20th (we are not sure on the date yet).

Max



Any Questions?

Thank you for your time



Health Insurance Advisory Committee

Update



Members

Dan Bowen

Linda Cove

Rich Garofola

Aaron Herold

Kara Mehler

Scott Rohwedder

Arlene Rollman

Alicia Roy

Ed Sbordone

Brian Shea

Jena Wooding



Monthly Meetings

September agenda:

Committee goals and norms
Create survey

October agenda:

Survey results

November agenda:

Incentives and wellness opportunities
Q & A to add to district website

December agenda:

Projected costs of incentives
Side-by-side

Upcoming Meetings

Complete side-by-side

Update district website to provide responses to survey questions

Hold meetings to respond to employee questions

Other topics as requested by committee

Town of New Fairfield

Date of Version: November 16, 2016

By: Philip A. Cammarano, Treasurer

Title: **General Fund Policy**

Section: **General Fund**

Updated for GASB 54 Fund Balance Reporting

POLICY STATEMENT

A positive fund balance serves three important functions:

1. Serves as a contingency fund that enables the Town to respond to unanticipated emergencies or opportunities.
2. Eliminates the need for short term borrowing to handle cash flow between the start of the fiscal year and receipt of revenue from taxes;
3. Can be periodically used to lower taxes to smooth out major fluctuations in the property tax rates;

Credit rating agencies determine the adequacy of the unreserved fund balance using a complex series of financial evaluations. The size of the fund balance is an important, but not the only consideration in the Town's rating. Other important factors are the reliability of government's revenue sources, economic conditions, community wealth factors, cash position, debt ratios, management performance, and fiscal decisions made by the legislative body.

A town's ability to accurately plan and develop sufficient fund balance is a common characteristic of highly rated municipalities.

This policy is intended to provide for a fund balance which satisfies the cash flow and contingency needs of the community, supports our positive bond rating with the rating agencies, and at the same time avoid over taxing the citizens through an excessively large fund balance.

GOVERNMENTAL FUND TYPE DEFINITIONS

1. General Fund – all funds not reported in another fund
2. Special Revenue Funds – proceeds of specific revenue sources that are restricted or committed
3. Capital Projects Funds – financial resources restricted or committed for capital outlays
4. Debt Service Funds – financial resources restricted or committed for principal and interest
5. Permanent Funds – resources restricted that only earnings, and not principal may be used

FUND BALANCE IS THE DIFFERENCE BETWEEN CURRENT ASSETS AND CURRENT LIABILITIES AND IS CHARACTERIZED AS BEING RESTRICTED AND UNRESTRICTED

1. RESTRICTED CATEGORIES
 - a. Restricted – constrained to specific purposes by their providers (grantors, bondholders)
 - b. Committed – constrained to specific purposes by the town (BOF authority)
 - c. Assigned – constrained to intended specific purposes – doesn't meet criteria to be classified as restricted or committed (BOF authority)
 - d. Nonspendable – amounts not in spendable form such as inventories, prepaid items, and contractually maintained intact amounts such as endowments

2. UNRESTRICTED CATEGORY

- a. Unassigned - Total fund balance minus Restricted minus Committed minus Assigned minus Nonspendable

GUIDANCE

The Board of Finance shall propose annual budgets that provide for first accumulating and thereafter maintaining, as set forth in the plan of action, an unassigned fund balance of not less two months (16.67%) of total operating expenditures.

The following circumstances may justify a significantly higher minimum target levels:

1. Significant volatility in operating revenues or operating expenditures;
2. Potential drain on resources from other funds facing financial difficulties;
3. Exposure to natural disasters (e.g. hurricanes);
4. Reliance on a single corporate taxpayer or upon a group of corporate taxpayers in the same industry;
5. Rapidly growing budgets; or
6. Disparities in timing between revenue collections and expenditures.
7. Increased regulation and unfunded mandates.

Annually, the Board of Finance shall monitor and modify the minimum fund balance requirements based on the aforementioned criteria.

Note: The Unrestricted fund balance is now at 12% and does not meet the minimum 2 months (16.67%) required by this proposed policy. The policy language requires the Board of Finance to develop a plan of action to bring the fund up to the minimum required minimum level.

PLAN OF ACTION

100% of the annual budget revenue surplus and up to 50% of the annual budget expenditure surplus shall be transferred to the unassigned fund balance until the minimum level of two months expenditures (16.67%) is met. Thereafter, transfers from the annual budget surplus shall be made in amounts sufficient to maintain at least the minimum level.

In the event the unassigned fund balance becomes greater than two months (16.67%), the excess may be used in one or a combination of the following ways:

1. Let such excess remain in the unassigned fund balance
2. Transfer such excess to the Cap&Non Fund for future capital projects
3. Transfer such excess to the Debt Service Fund for future debt payments.

This policy is subject to review on an annual basis, on or before the anniversary date of its final approval. The Board of Finance is responsible to lead the review process.

CAPITAL IMPROVEMENT PLAN 2015-2034

New Fairfield Public Schools

New Fairfield, Connecticut

Updated December 2016 (changes highlighted)

The Capital Improvement Plan is intended to provide a long-range plan of the facility needs for the New Fairfield Public School District. The improvement plan is derived from the Survey of Conditions that is completed annually by the Buildings and Grounds Department.

2014-2015	HS Locker Room Renovation (2020-2021)		\$55,000
	\$35,000 from these funds used in 2016-17 to replace Consolidated boiler		20,000
2015-2016	Renovate HS Consumer Science and Art Rooms		\$331,631
2016-2017	Consolidated Pick-up, Drop-off, Parking Lot		
	Circulation Improvements (2017)		\$75,000
	Middle School Pool Renovations		\$110,000
	HS Flooring with Abatement (with cons. science and art)		\$35,000
	* Replace Consolidated School Windows (2017)-	Further Dev'lpmt	\$140,000
	Replace Consolidated School Faucets and Sinks (2016)		\$25,000
	HS Auditorium		155,000
	Replace Consolidated Boiler (\$35,000 from HS Locker Room dollars)		\$540,000
Unappropriated 2015-2016			
	Life Skills		\$61,000
	Renovate HS Classrooms		\$170,000
	HS Fire Tank (water storage)	up to	34,000
			<u>\$265,000</u>
2017-2018	Renovate HS Classrooms	up to	\$123,000
	HS cafeteria flooring		\$50,000
	Consolidated Water Storage		\$45,000
	MS Air Conditioning Unit Replacement		\$70,000
	Tennis Courts		\$230,000
	Additional Funds Consolidated Parking		\$109,000
	*Postponed Consolidated windows		<u>-\$140,000</u>
			\$487,000
2018-2019	*Consolidated School Roofs	Further Dev'lpmt	\$490,000
	Replace Paving: High School Lower Lot		<u>250,000</u>
			\$740,000

2019-2020	HS: Replace HVAC units for Auditorium and MS Café.	Estimated Cost	\$175,000
	Replace HS Kitchen Boiler	Estimated Cost	\$50,000
	Replace Consolidated Boiler (moved up to 2016-17)		-\$50,000
	*Funds for Consolidated Windows (pending further development)	minimum of	<u>\$240,000</u> \$465,000
2020-2021	Renovate High School Locker Rooms		\$368,000
	Replacing locker room funds used for Consolidated Boiler		<u>\$35,000</u>
		Estimated Cost	\$403,000
2021-2022	High/Middle School Pool Roof	Estimated Cost	\$190,000
2022-2023	Middle School Roof	Estimated Cost	\$555,900
2023-2024	Replace Consolidated School Boiler	Estimated Cost	\$49,200
	Replace MS Cafeteria Underground Fuel Oil Tank	Estimated Cost	<u>\$50,000</u> \$99,200
2024-2025	Middle School Remaining Roofs	Estimated Cost	\$548,900
2025-2026			
2026-2027	High School Remaining Roofs	Estimated Cost	\$1,378,000
2027-2028	Replace Middle School Underground Oil Tank	Estimated Cost	\$100,000
	Replace Middle School Boiler #1	Estimated Cost	<u>\$60,000</u> \$160,000
2028-2029	Replace Consolidated School Shingle Roof(s)	Estimated Cost	\$150,000
2029-2030	Consolidated School Paving	Estimated Cost	\$250,000
	Replace MHHS Boilers (2)	Estimated Cost	<u>100,000</u> \$350,000
2030-2031	HS Building Panels	Estimated Cost	\$145,000
	Replace CNS Boiler #2	Estimated Cost	\$60,000
	Replace CNS Underground Fuel Oil Tank	Estimated Cost	<u>\$100,000</u> \$305,000
2031-2032	Replace Consolidated School Flat Roof(s)	Estimated Cost	\$330,000
2032-2033	MHHS Paving	Estimated Cost	\$397,500
2033-2034	Replace Track	Estimated Cost	\$365,500

2034-2035	Replace HS Pool Boiler	Estimated Cost	\$55,000
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2035-2036	Replace MS Boiler #2	Estimated Cost	\$56,000
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*Consolidated window and roof projects are estimated to cost approximately \$1,000,000 and will require further development.

This plan is meant to include projects as placeholders, but not necessarily provide the most accurate dollars. Projects will be changed based on the survey of the buildings and grounds.