

Regular Board Meeting
Wednesday, January 20, 2010 7:00 PM Eastern

Regular Board Meeting
15-B North Granby Road
Granby, CT 06035

Jenny Emery: Present
Lynn Guelzow: Present
Cal Heminway: Present
John O'Connor: Absent
Edward Ohannessian: Absent
Deborah Torgersen: Present
Matthew Wutka: Absent
Present: 4, Absent: 3.

- I. Public Comment
- II. Administrative Reports
 - II.A. Superintendent's Announcements
 - II.B. Student Representative Reports
 - II.C. Capitol Region Education Council (CREC)
- III. Consent Agenda
 - III.A. Minutes
- IV. Old Business
 - IV.A. Pay-for-Play Discussion
 - IV.B. FY11 Budget Discussion
 - IV.C. Preliminary 2010-2011 Calendar
- V. New Business
 - V.A. Athletics Recommendations FY11
 - V.B. Choice Academic Performance Data
 - V.C. Teacher Education and Mentoring (TEAM) Program
- VI. Miscellaneous
 - VI.A. Board Standing Committee Reports
 - VI.A.1. Curriculum/Policy/Technology/Communication
 - VI.A.2. Finance/Personnel/Facilities
 - VI.B. Open Agenda Items
 - VI.C. Other Board-Related Reports
 - VI.C.1. CPPAC
 - VI.C.2. CREC/CABE
 - VI.C.3. Granby Education Foundation
 - VI.C.4. Energy-Saving Initiatives
 - VI.D. Calendar of Events
 - VI.E. Board Member Announcements
- VII. Executive Session/Non-Meeting

**Regular Board Meeting – Draft Minutes
January 6, 2010, 7:00 p.m.
Central Services**

Attendance Taken at 6:59 p.m.:

Present Board Members:

Cal Heminway
John O'Connor
Edward Ohannessian
Deborah Torgersen
Ronald Walther

Absent Board Members:

Marie Nicholls
Matthew Wutka

Mr. Cal Heminway called the meeting to order at 7:00 p.m.

I. Public Comment

There were no public comments this evening.

II. Administrative Reports

II.A. Superintendent's Announcements

- Mr. Addley stated that he was told just this evening that he can assume his full duties and that he is very happy to be back.
- Mr. Addley expressed his appreciation to the Board as well as the administrative team and directors for their support during his absence and also to Mr. Mark Winzler whom he wished well in his new assignment in Berlin.
- Mr. Addley welcomed Ms. Kathi Kortis, 1st Grade Teacher at Kearns and some of her students who were doing a presentation to the Board this evening.
- Mr. Addley stated that there was a bomb threat made at the high school yesterday. Administration, the local police department and the Hartford Bomb squad worked collaboratively in taking all the necessary precautionary measures to ensure the safety of staff and students. He thanked the Granby and Hartford police departments for their assistance yesterday. The high school was open today. Approximately 7% of the high school student body stayed home today as an extra precaution. Mr. Addley also thanked all of the parents for their cooperation and understanding as we worked through this situation yesterday. A full police investigation is taking place.
- Wells Road will have a band concert on Wednesday, January 13th at 7:00 p.m.
- There will be no school on Monday, January 18th in observance of Martin Luther King Day and there will be an early release for all schools on January 19th for professional development.
- The high school will have half days January 19-22 for mid-term exams.

II.B. Student Representative Reports

- Mid-term exams are coming up in a couple of weeks.
- Seniors are starting to think about graduation – cap and gown measurements, class rings, and the theme for grad night party are some things in process
- The holly ball is now this Saturday from 7-10
- Good news from the student support center. There has been a reduction in Ds and Fs and students are getting help to bring up their grades
- Winter sports are getting started
- There will be a winter pep rally during school so there will be more student participation to get team spirit going
- There will be a Martin Luther King tribute during advisory next week
- Next week is also junior planning night where parents learn how to get the college search going
- Spanish 3 classes will be taking a trip to the Wadsworth Atheneum and will be getting a tour in Spanish to enrich themselves in the language
- The Environmental club will be doing a fundraiser called Terracylce which are products made from recycled materials
- In February job shadow day is coming up. It is a great program.
- Tomorrow is 10th grade simulation for CAPT during PLC time

II.C. Business Manager's Report

Report for December \$89K favorable - current balance for sped \$135K favorable. This is not including anything charged to the ARRA grant which will be finalized next month. \$40K has been used for ARRA funds for special ed and the interim special ed director. Mr. Ohannessian said that the December statement of accounts was reviewed at the finance subcommittee meeting this evening.

II.D. Schools in the Spotlight

Ms. Dessert introduced Mrs. Kortis and her students who shared what the students are learning with regard to 21st century skills. Shannon, Megan and Patrick shared about an endeavor they shared with Kearns School. The students performed a skit about the Pennies for Peace program - they collected over \$800 and filled their penny jar six times which was used to buy pencils for students in Pakistan.

III. Consent Agenda

III.A. Minutes

III.B. Retirements

III.C. Textbook Approval

Mr. Heminway asked the Board if anyone was interested in serving on the Principal Search Committee. Mr. Walther volunteered to serve on the committee

The consent agenda was approved with a motion by John O'Connor and seconded by Ed Ohannessian at 7:17 p.m.

IV. Old Business

IV.A. Second Reading of Psychotropic Drug Policy

After a second reading of this policy, it was passed unanimously this evening at 7:18 p.m.

IV.B. District Mission Statement and Achievement Goal

Sue Domanico presented an update on the draft of the mission statement and achievement goal. Ms. Domanico gave the progress to-date on the mission statement in chronological order. The mission statement was presented to the PTO and a brief survey was set up on the PTO website. Ms. Domanico was not sure if this was done at the secondary level at PAC meetings. She stated that administration is trying to get a feel to accurately depict where we are. She said that they are anticipating by late May or early June to bring to the Board for examination and approval. Ms. Torgersen asked how much input was received from the survey on the PTO website. Ms. Domanico stated that the last time she asked there were 10-12 respondents. Mr. O'Connor asked if the general impression was favorable. Ms. Domanico stated that some people had trouble with some of the wording like "powerful thinker" and "Collaborator". Mr. Addley stated that the community forums will be happening soon where the community will be able to have some input. Ms. Domanico then spoke about the student achievement goal. This goal was presented to the Board at the summer Board retreat and requires some additional work to make it into something so that data can be measured and recorded. Mr. Heminway stated that there is a presumption by the Board that there is a direct linkage to School Improvement Plans and the achievement goal. Ms. Domanico stated that the achievement goal is set up to align with the district, school and team goals and individual goals. Ms. Domanico stated that PLC teams have been working diligently on common assessments to generate data to measure progress.

V. New Business

V.A. Race to the Top

Ms. Sue Domanico, Director of Elementary Education, shared information with the Board on Race to the Top (RTTT) which is a federally-aided program which will be used to promote comprehensive school reform on the state level. Ms. Domanico said that a grant of this size is fairly complex and should be entered into with great care. The goals of the program are to improve student achievement; high school graduation and college enrollment and to narrow achievement gaps. Awards are expected to be announced in April with dissemination of money to the local level in June. Granby's award using the RTTT formula would be \$24,259 over a four-year period. There are 3 distinct categories of districts: Participating, Involved and Collaborating. Granby would fall into the participating or involved category. A participating district would implement all or most of the reform plan. Districts would need to sign a Memorandum of Understanding (MOU). Mr. Heminway stated that as of about 4:00 this afternoon, the Commissioner stated that this agreement is not binding. He also stated that he wondered if we really know or realize what we are signing up for. Mr. Heminway mentioned that the MOU is directed toward the superintendent of schools and that the Board should sign off on this. Mr. Heminway stated that he is not sure a superintendent can obligate any district. Ms. Domanico mentioned that the award amounts are targeted amounts and depending on the level of participation, the final award could be more than that. Mr. Heminway stated that his opinion - in our rolls of policymakers to sign up for a possible of \$24,000 over a four-year period with an increase in responsibility - who is going to end up paying for it. He would like to see more of a commitment that would provide the resources - specificity of what is going to happen and how. Mr. Heminway's recommendation was to take a pass on it the first time. The Board agreed. Mr. Heminway stated that given our fiduciary duties, he feels that we should respectfully decline. Mr. Addley stated that what he hears is that we won't be signing on and that we should draft a letter accordingly. Mr. Heminway stated that we should maybe look at it again at a later date.

V.B. Plus One Budget

Mr. Addley thanked Mr. Harry Traver, Business Manager, and administrators for meeting with him at his home during his recovery. Many line items are zero and several were zero-budgeted or level-funded. If additional cuts need to be made they will not be coming from the operating side - they will probably come from programs and personnel. We are currently at 1% with a \$263K deficit. Mr. Addley stated that we are trying to be responsive to the community and Board of Finance guidelines. Negotiated salaries for administrators, other unions and non-affiliated staff are reflected in this budget as well as salaries for teachers. He stated that a district technology person will be level funded and that contract services will be used for the remainder of this year instead of hiring someone. Mr. Addley stated that nursing services will see some increases; there will be no new additional teaching assistants K-12; computers will be redeployed to be creative in that capacity. Mr. Addley also stated that small capital has been reduced by \$5,000 because there has been a decrease in revenue from rentals. Mr. Addley said that we have to make up \$263K. Mr. O'Connor inquired if the cost of fuel oil is \$2.50. Mr. Traver stated that yes it was. Mr. O'Connor then asked how comfortable we were with that. Mr. Traver stated that we will set the price in February with the budget then hurry to get contracts. Mr. O'Connor then inquired if K-6 enrollment trends were going down. Mr. Addley said that state trends are projecting lower enrollments at those grade levels and that he has changed enrollment numbers as best as he could based on the actual enrollments that took place this year. There are variables with regard to the early childhood school in Bloomfield - this is an unknown. Mr. Ohannessian stated that at the Finance Subcommittee this evening Mr. Wutka joined us via conference call and that a lot of time was spent looking at the budget. He stated that the guideline was 0% and that we are going in with a 1% and as Mr. Addley stated it will most likely be personnel and programs. Mr. Heminway stated that he is most concerned with ed specs to give to CPPAC. Mr. O'Connor asked how close are we to having ed specs done. Mr. Addley stated that it is his responsibility to work with the finance subcommittee.

V.C. Budget Transfer Requests

Mr. Ohannessian stated that the budget transfer requests were discussed at the Finance subcommittee meeting this evening and that we as a Board agreed to this back in June and that it is just a matter of moving the accounts around. A motion was made to approve budget transfers as presented by Ed Ohannessian and seconded by Deb Torgersen at 8:37 p.m.

VI. Miscellaneous

VI.A. Board Standing Committee Reports

VI.A.1. Curriculum/Policy/Technology/Communication

This committee has not met.

VI.A.2. Finance/Personnel/Facilities

This committee met this evening. Mr. Ohannessian stated that the statement of accounts and plus one budget were discussed. Also discussed were the budget transfers and a review of Bus 2. At the last Board Meeting a parent came in to discuss the length of the bus ride. Mr. Traver came up with a solution that seems to work on paper and has discussed this with the parent. We will see if that solution will work. Also discussed were the IT audit - there are some minor items such as password IDs and disaster recovery plans. The discussion on the sidewalk plan at the high school - elongating the sidewalk to the high school - has been tabled to the next meeting as Santi Camarotti, Director of Facilities was not able to attend the meeting due to illness.

VI.B. Other Board-Related Reports

VI.B.1. CPPAC

This committee has not met.

VI.B.2. CREC/CABE

Mr. Heminway stated that CREC - has not met.

Mr. Heminway stated that for CABE, the Sheff coalition did have a meeting in December. They are requesting that the State look at inter-district student movement in a comprehensive fashion. Mr. Heminway said that they will meet next week to come up with a legislative agenda approach.

VI.B.3. Granby Education Foundation

Mr. Heminway stated that there will be a meeting on Monday, January 11th.

VI.B.4. Energy-Saving Initiatives

Mr. Harry Traver, Business Manager, reported that he has met with Energy Education. They are currently in 8 school districts in the state. He said that there is not a lot of traction in the public schools in the state as of yet. Mr. Traver stated that the program requires you to hire a half-time energy manager and pay \$50,000 as well as buy a \$25,000 software package with a \$5,000 maintenance fee. Mr. Traver feels that we have enough things going on right now that we may want to wait about a year and he thinks that we are on a curve to bring the usage down. Mr. Traver stated that his recommendation would be to re-evaluate this in 12 months. Mr. Heminway asked about the value of engaging the municipal side. Mr. Traver stated that the Board of Education has the major square footage but a cooperative effort may work.

VI.C. Board Member Announcements

Mr. Heminway stated that he would like to set up a mini-retreat for the end of this month. It was decided to work through Linda off-line for mutually-agreeable dates. Mr. Heminway stated that he was thinking of a late afternoon or evening meeting.

VI.D. Calendar of Events

VII. Executive Session/Non-Meeting

A motion was made to adjourn the meeting by John O'Connor and seconded by Ed Ohannessian at 8:50 p.m.

Respectfully submitted,

Linda Powell
Recording Secretary

Granby Public Schools

Granby, CT

To: Board of Education
From: Administration
Date: January 14, 2010
Re: Pay-for-Participation

Background

The Board wished to continue its discussion about the raising of Pay-for Participation (P-f-P) funds in advance of the adoption of the BOE FY11 budget. Throughout the fall, a variety of P-f-P options were considered by the middle school administration, high school administration and the superintendent. These included the raising of fees just for athletes at the high school, the implementation of fees for intramurals and/or extracurricular activities (HS/MS,) charging for co-curricular activities, the adoption of fees for athletic teams at the middle school, an activity fee assessed to all students, and an assessment of fees for specific clubs/activities that might require transportation.

Granby's Current Policy and Practice

The P-f-P practice was amended by the Board this past fall by raising fees on athletes by 50%. This change still needs to be reflected in written policy. By policy, all classifications of sports are/should be charged the P-f-P fee. The Superintendent would recommend that the Board conclude its discussion on P-f-P before updating the policy.

Middle School

No fees charged for sports, intramurals or extracurricular activities.

High School

\$75 per student per sport per year (up from \$50 in FY09)
\$150 individual maximum per year (up from \$100 in FY09)
\$300 family maximum per year (up from \$200 in FY09)

Standards and Recommendations

A variety of professional standards and publications (*Breaking Ranks, Turning Points 2000, Strategies for Leading Middle Level Reform, NEAS&C Standards, CIAC, & the National Association of Secondary Principals*) make recommendations promoting student activities and practices that personalize the school environment by providing inclusive opportunities for all students that support and extend academic learning.

The Connecticut Association of Schools, Administrators of Health and Physical Education, the Connecticut Association of Athletic Directors (CAAD), and the National Association of Secondary School Principals all support the practice of funding sports and activities through local Boards of Education operating budgets. They oppose the use of pay-for-participation fees for athletics and extracurricular activities.

The recommendation from the 2003 P-f-P Study Group and the subsequent Board policy that was developed did not include fees for extra-curricular activities. The policy does state that, "The Board may charge a participation fee for co-curricular activities."

Data

In 2009, CAAD conducted a state-wide pay-to-play survey. One hundred sixty-nine (169) schools responded of which only 33 (20%) had a service fee. The following survey results reflect how those thirty three schools operate their “pay to participate” programs.

User Fee

Under \$50	5 schools (15%)
\$50 - \$100	16 schools (49%)
\$100 - \$150	7 schools (21%)
Over \$150	5 schools (15%)

Additional high school and middle school data from NCCC and other local school districts was collected and analyzed (enclosed). The data shows a variety of practices. Eight of thirteen NCCC high schools do have “pay-to-participate” and six out of thirteen middle schools have “pay-to-participate” fees. The high school fees range from \$25 to \$150 (except in football, crew, hockey, lacrosse, and golf where they are considerably higher). Only four of the thirteen schools charge an individual maximum per person and these run from \$150 to \$300. Six out of thirteen have a family maximum and they range from \$200 to \$600. On the middle school level, six of the thirteen schools have “pay-to-participate” with costs that range from \$20 to \$120. One of the thirteen has an individual maximum of \$200 and the remaining schools do not have an individual maximum. Two of the thirteen schools have a family maximum, one at \$250 and the other at \$400. None of the thirteen high schools or middle schools charges for extra-curricular activities (except for one transportation fee).

Administrative Recommendation

It is the administrative recommendation that the current fee structure for P-f-P should remain at the current level and that no additional fees should be incurred for high school or middle school sports, clubs, intramurals, or extracurricular activities. Rationale for this recommendation includes the following:

- 1) A fundamental belief that athletics, intramurals, co-curricular, and extracurricular activities are integral components of a free public school education. We do not wish to expand the practice or burden of paying for these activities;
- 2) Limiting undue additional costs on selected members of the community (particularly in this economic climate);
- 3) A concern that additional fees would compromise the goal of having all middle school and high school students involved in at least one school offering (sport, club intramural, extracurricular activity). Increases and expansion of fees increase the likelihood of excluding students based on their ability to pay (contrary to Board Policy 3211); and,
- 4) The acquisition of such funds to replace other revenue sources (contrary to Board policy 3211).

Should the Board decide to raise additional funds through P-f-P the administration would be pleased to provide additional recommendations in light of any guiding principles, expectations or directions developed by the Board.

NCCC QUESTIONNAIRE 2009-2010

HIGH SCHOOL

TOWN	PAY FOR PLAY	COST	INDIV. MAX	FAMILY MAX	X-CURR	INTRAMURALS	NOTES
Avon	Yes	\$150 \$250 for crew	\$300	\$600	No		
Bolton	Yes	\$50	n/a	\$250	No		
Canton	Yes	\$100 \$225 for football	\$175	\$300			
Coventry	Yes	\$25 for transportation \$150 for football \$1,100-\$2,000 hockey	n/a n/a n/a	n/a n/a n/a	Exceptions	n/a	The \$25 transportation fee applies to any group or athletic team that travels 5 or more times
East Granby	No	n/a	n/a	n/a	No	n/a	Recently eliminated fees
East Windsor	No	n/a	n/a	n/a	No	n/a	
Enfield	Yes	\$100 for all athletes \$100 additional for golf \$500 additional for hockey \$100 for cheerleading for 1 or 2 seasons	\$200*	\$400*	No		* additional fees for hockey & golf are required and are not exempt First year with fees
Ellington	Yes	\$60 for all BOE funded \$500 for football \$1,800 for hockey \$100 - \$200 for lax, cheerleading, dance, tennis	n/a	\$300	No	n/a	
Somers	Yes	\$50	n/a	\$200	No	n/a	
Stafford	Yes	\$30	\$150	n/a	No	n/a	Pay-for-play is called transportation
Suffield	No	n/a	n/a	n/a	No	n/a	
Windsor Locks	No	n/a	n/a	n/a	No		

MIDDLE SCHOOL

TOWN	PAY FOR PLAY	COST	INDIV. MAX	FAMILY MAX	X-CURR	INTRAMURALS	NOTES
Avon	Yes	\$120	n/a	n/a	No		Offer Xcountry, field hockey and track
Bolton	Yes	\$50	n/a	\$250	No		
Canton	No	n/a	n/a	n/a	n/a		
Coventry	Yes	\$25 for transportation \$150 for football \$1,100-\$2,000 hockey	n/a n/a n/a	n/a n/a n/a	Exceptions	n/a	The \$25 transportation fee applies to any group or athletic team that travels 5 or more times
East Granby	No	n/a	n/a	n/a	No	n/a	
East Windsor	No	n/a	n/a	n/a	No	n/a	
Enfield	Yes	\$100 for all athletes \$100 additional for golf \$500 additional for hockey \$100 for cheerleading for 1 or 2 seasons	\$200	\$400	No		* additional fees for hockey & golf are required and are not exempt First year with fees
Ellington	Yes	\$30	n/a	n/a	No	Yes	Intramural run thru after school \$30.00 for 1st activity; \$15.00 for 2nd activity
Somers	No	n/a	n/a	n/a	No	n/a	
Stafford	Yes	\$20	n/a	n/a	No	n/a	Pay-for-play is called transportation
Suffield	No	n/a	n/a	n/a	No	n/a	
Windsor Locks	No	n/a	n/a	n/a	No		

PRELIMINARY CALENDAR WITH AUGUST 30TH START DATE

**GRANBY PUBLIC SCHOOLS
PRELIMINARY 2010-2011 SCHOOL CALENDAR**

AUG/SEPT (22 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
23	24PD	25PD	26PD	27
30☉	31	1	2	3
6H	7	8	9H	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

JANUARY (20 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
3	4	5	6	7
10	11	12	13	14
17H	18	19	20	21
24	25	26	27	28
31				

MAY (20 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30H	31PD			

OCTOBER (20 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
				1
4	5	6	7	8
11H	12	13	14	15
18	19	20	21	22
25	26	27	28	29

FEBRUARY (18 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21H	22H	23	24	25
28				

JUNE (6 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
		1	2	3
6	7	8☉	9+	10+
13+	14+	15+	16	17
20	21	22	23	24
27	28	29	30	

NOVEMBER (18 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
1	2PD	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24H	25H	26H
29	30			

MARCH (23 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

LEGEND:

- ☉ First/Last Day of School
- H Holiday - No School
- PD Prof. Dev. - No School
- V Vacation - No School
- + Emergency Days

DECEMBER (17 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23*	24V
27V	28V	29V	30V	31V

APRIL (16 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
				1
4	5	6	7	8
11	12	13	14	15
18V	19V	20V	21V	22H
25	26	27	28	29

VACATIONS:

DECEMBER 24, 2010-DECEMBER 31, 2010

APRIL 18-22, 2011

KINDERGARTEN PARENTS PLEASE NOTE – If school is released early due to weather, afternoon kindergarten will automatically be cancelled and morning kindergarten will be shortened to 10:20 a.m.

High School graduation will take place no later than the 185th day of school. The date will be confirmed at the first BOE meeting following April 1.

SCHOOL HOURS

Middle School/High School
Kelly Lane & Wells Road
Kearns Primary School
Kindergarten a.m.
Kindergarten p.m.

REGULAR HOURS

7:35 - 2:20
8:20 - 3:05
8:35 - 3:20
8:35 - 11:30
12:25 - 3:20

EARLY RELEASE

7:35 - 12:00
8:20 - 12:45
8:35 - 1:00
8:35 - 10:20
11:00 - 1:00

DELAYED OPENING

9:10 - 2:20
9:50 - 3:05
10:05 - 3:05
10:05 - 11:50
12:25 - 3:20

PRELIMINARY CALENDAR WITH SEPTEMBER 1ST START DATE

**GRANBY PUBLIC SCHOOLS
PRELIMINARY 2010-2011 SCHOOL CALENDAR**

AUG/SEPT (20 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
23	24PD	25PD	26PD	27
30	31	1☼	2	3
6H	7	8	9H	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

JANUARY (20 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
3	4	5	6	7
10	11	12	13	14
17H	18	19	20	21
24	25	26	27	28
31				

MAY (20 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30H	31PD			

OCTOBER (20 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
				1
4	5	6	7	8
11H	12	13	14	15
18	19	20	21	22
25	26	27	28	29

FEBRUARY (18 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21H	22H	23	24	25
28				

JUNE (8 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
		1	2	3
6	7	8	9	10☼
13+	14+	15+	16+	17+
20	21	22	23	24
27	28	29	30	

NOVEMBER (18 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
1	2PD	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24H	25H	26H
29	30			

MARCH (23 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

LEGEND:

- ☼ First/Last Day of School
- H Holiday - No School
- PD Prof. Dev. - No School
- V Vacation - No School
- + Emergency Days

DECEMBER (17 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23*	24V
27V	28V	29V	30V	31V

APRIL (16 days)

<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>
				1
4	5	6	7	8
11	12	13	14	15
18V	19V	20V	21V	22H
25	26	27	28	29

VACATIONS: DECEMBER 24, 2010-DECEMBER 31, 2010 APRIL 18-22, 2011

KINDERGARTEN PARENTS PLEASE NOTE – If school is released early due to weather, afternoon kindergarten will automatically be cancelled and morning kindergarten will be shortened to 10:20 a.m.

High School graduation will take place no later than the 185th day of school. The date will be confirmed at the first BOE meeting following April 1.

SCHOOL HOURS

Middle School/High School
Kelly Lane & Wells Road
Kearns Primary School
Kindergarten a.m.
Kindergarten p.m.

REGULAR HOURS

7:35 - 2:20
8:20 - 3:05
8:35 - 3:20
8:35 - 11:30
12:25 - 3:20

EARLY RELEASE

7:35 - 12:00
8:20 - 12:45
8:35 - 1:00
8:35 - 10:20
11:00 - 1:00

DELAYED OPENING

9:10 - 2:20
9:50 - 3:05
10:05 - 3:05
10:05 - 11:50
12:25 - 3:20

Board of Education
Wednesday, January 2010



Annual Administrative Recommendation for the
Addition & Deletion of HS Sports

Fall Sports

Girls

Varsity Field Hockey

JV Field Hockey

Fr Field Hockey

Varsity Soccer

JV Soccer

Fr Soccer

Cross Country

Volleyball Club

Boys

Varsity Soccer

JV Soccer

Fr Soccer

Cross Country

JV Football*



Winter Sports

Girls

Varsity Basketball

JV Basketball

Cheerleading (Co-ed)

Indoor Track (Co-ed)

Swimming (Varsity Coed)

Boys

Varsity Basketball

JV Basketball

Freshmen Basketball

Cheerleading (Co-ed)

Wrestling

Ice Hockey (Co-op)

Indoor Track (Co-ed)

Swimming (Varsity Coed)



Spring Sports

Girls

Varsity Softball

JV Softball

Track

Tennis

Golf

Varsity Lacrosse

JV Lacrosse



Boys

Varsity Baseball

JV Baseball

Track

Tennis

Golf

Varsity Lacrosse

JV Lacrosse

Most Recent Participation Numbers

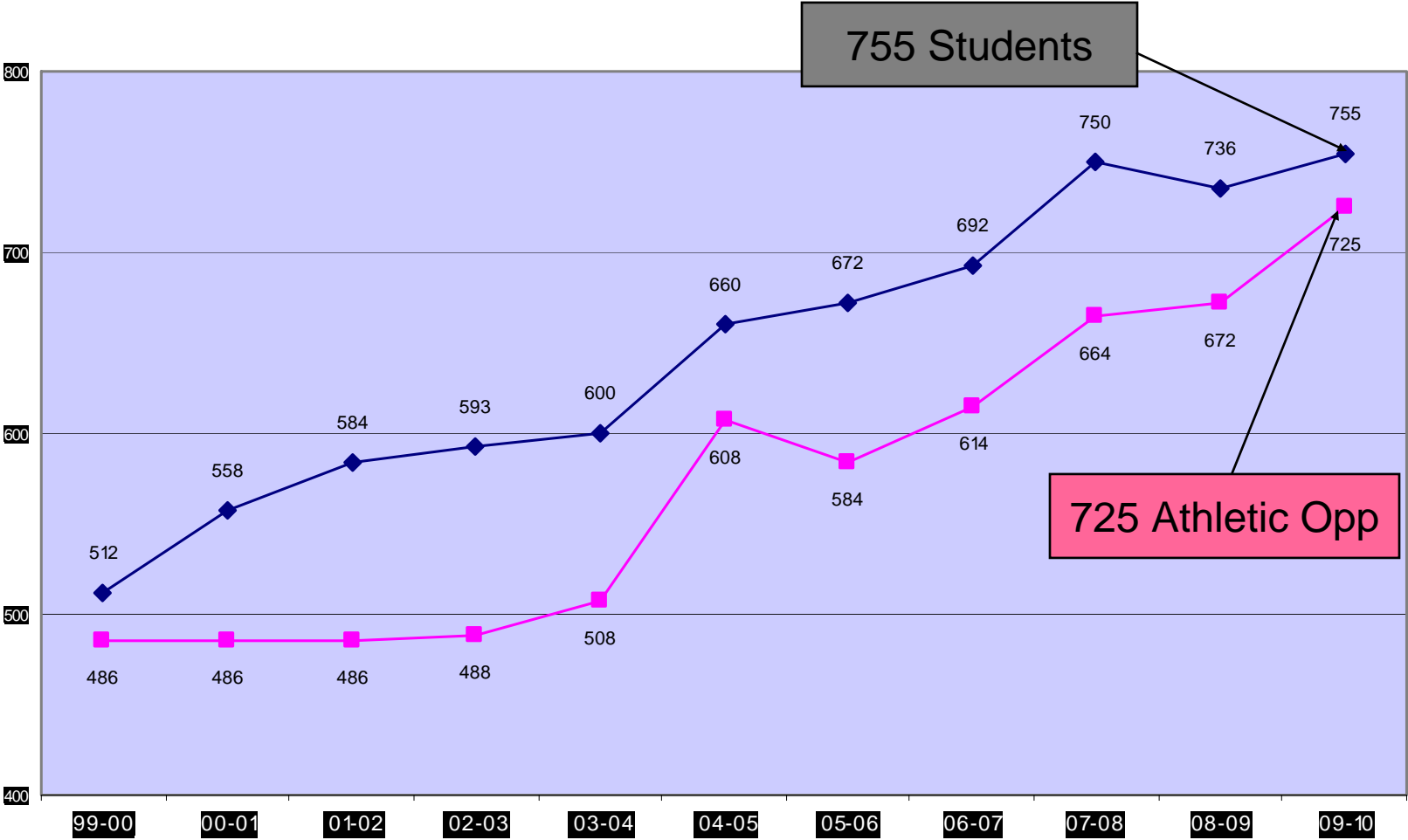
Spring 2009 & Fall/Winter 2009-2010

Fall - Girls	Total
Cross Country	20
Field Hockey	53
Soccer	49
Volleyball (club)	18
Winter – Girls	Total
Basketball	22
Cheerleading (Co-ed)	13
Swimming (Coed)	13
Indoor Track (Coed)	9
Spring – Girls	Total
Track	35
Softball	27
Tennis	23
Lacrosse	38



Fall - Boys	Total
Soccer	69
Cross Country	46
Football (JV)	44
Winter – Boys	Total
Basketball	35
Wrestling	16
Cheerleading (Co-ed)	1
Indoor Track (Coed)	15
Swimming (Coed)	1
Ice Hockey	9
Spring – Boys	Total
Baseball	29
Golf	23
Lacrosse	42
Tennis	22
Volleyball	0
Track	54

Opportunities/Enrollment



Year

Sports Survey for 10-11

Fall - Girls	10-12	9	Total
Cross Country	17	4	21
Field Hockey	41	24	65
Soccer	37	17	54
Volleyball (Club)	32	28	60
Winter - Girls	10-12	9	Total
Basketball	29	25	54
Cheerleading (Co-ed)	21	9	30
Swimming (Coed)	11	17	28
Indoor Track (Coed)	20	13	33
Spring - Girls	10-12	9	Total
Track	30	12	42
Softball	27	11	38
Golf	4	1	5
Tennis	45	24	69
Lacrosse	40	21	61

Fall - Boys	10-12	9	Total
Cross Country	37	7	44
Football	36	24	60
Soccer	53	30	83
Winter - Boys	10-12	9	Total
Basketball	38	35	73
Wrestling	15	7	22
Ice Hockey	9	12	21
Swimming (Coed)	1	3	4
Cheer. (Co-ed)	1		1
Indoor Tr. (Coed)	22	4	26
Spring - Boys	10-12	9	Total
Track	36	4	40
Baseball	35	24	59
Volleyball	0	0	0
Golf	23	9	32
Tennis	18	12	30
Lacrosse	32	19	52

Sports/Teams

2008-2009			2009-2010	
	Sports	Teams	Sports	Teams
Boys	14	20	14	20
Girls	12/1	19/1	12/1	19/1

Athletic Budget

2006-2007 (actual)	\$289,455	PFP (\$24,000)
2007-2008 (actual)	\$328,358	PFP (\$27,000)
2008-2009 (actual)	\$355,801	PFP (\$33,815)
2009-2010 (budgeted)	\$345,029	PFP (\$48,500)
2010-2011 (budgeted)	\$352,192	PFP (\$48,500)

Recommendations

Girls' Volleyball as a full varsity sport	\$8125
Girls' Volleyball junior varsity	\$4800
Boys' Lacrosse Ass't Coach	\$3400
Football Team as full varsity sport	\$ 0

Note: Ass't. Football Coach

The final implementation of any or new athletic program is always ultimately determined by the operating budget.

Granby Public Schools

Granby, CT

To: Board of Education
 From: Alan Addley, Superintendent of Schools
 Date: January 14, 2010
 Re: Choice Programmatic and Academic Performance

This report provides programmatic and achievement data for the students that attend Granby Public Schools through the Open Choice program. Demographical data is taken from the 2007-2008 Strategic School Profile and achievement data is actual district generated student performance data from the 2008-2009 school year. The data will assist the district in beginning to identifying strengths and needs in providing academic equity for the Hartford student participating in the Open Choice Program promote high levels of student learning for all students

Table 1: Granby Public Schools 2324 Students, 72 Choice students (3.1%)		
Race/Ethnicity	Number	Percent
American Indian	8	0.3
Asian American	26	1.1
Black	100	4.3
Hispanic	46	2.0
White	2144	92.3
Total Minority	180	7.7
Open Choice	72	3.3
Minority Staff	2	0.5

The programmatic data that is analyzed includes the Open Choice's participation and representation in special education, athletic activities, disciplinary incidents (at least one referral), Honors and Advanced Placement courses and talented and gifted programs (Table 2).

Table 2: Open Choice Data						
Performance Area	Percentage of School Population		Percentage of Choice Students		Difference	
Special Education	8.4		5		-3.4	
Sports	fall	winter	spring	fall	winter	spring
	38.6	14.5	40.5	5.2	21	15.7
Discipline Referrals	47.6		57.8		+10.2	
AP Enrollment	21.7		0		-22.8	
Honors Courses	58.2		5.2		-53	
Gifted & Talented	4.9		0		-4.9	

Charts 1 to 3 show the average Granby student scores on CMT and CAPT verses the actual scores for Open Choice students. Given the small sample size of Choice students in each grade level, the actual students' scores are reflected by the bar chart.

Chart 1: 2008-2009 Math CMT/CAPT: Granby students' Average vs. Choice Students
1st colored bar in each series shows non-choice average, followed by Choice Students' Scores

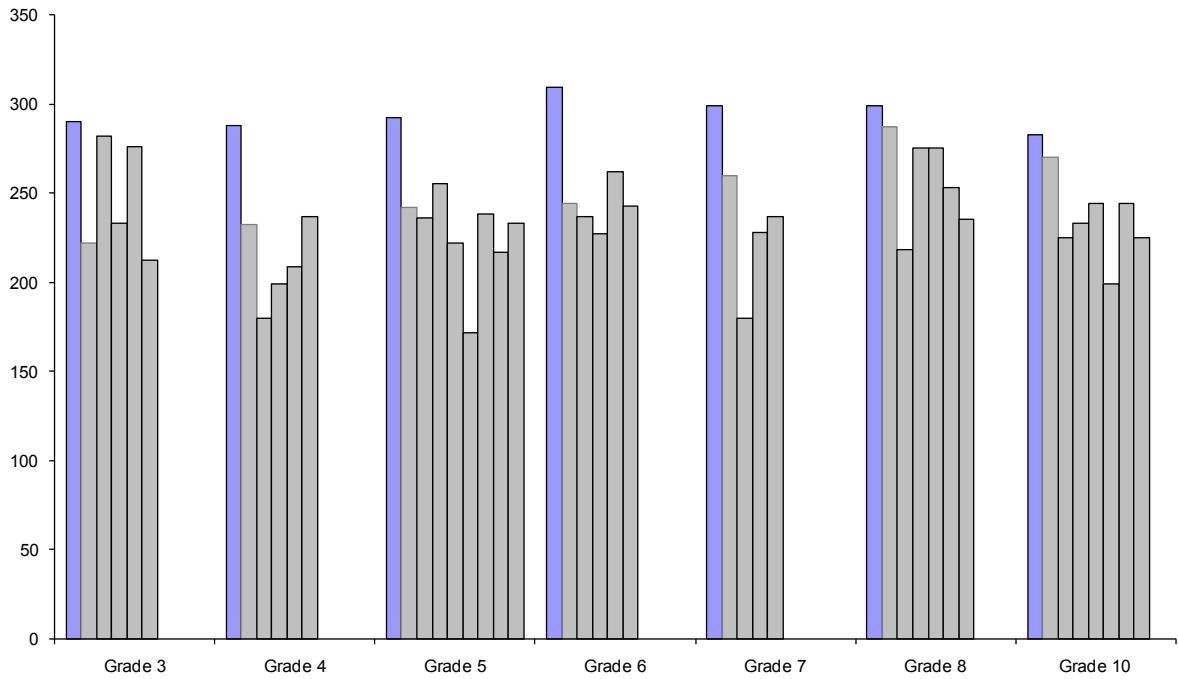


Chart 2: 2008-2009 Reading CMT/CAPT: Granby students average vs. Choice students
1st colored bar in each series shows non-choice average, followed by Choice Students'
Scores

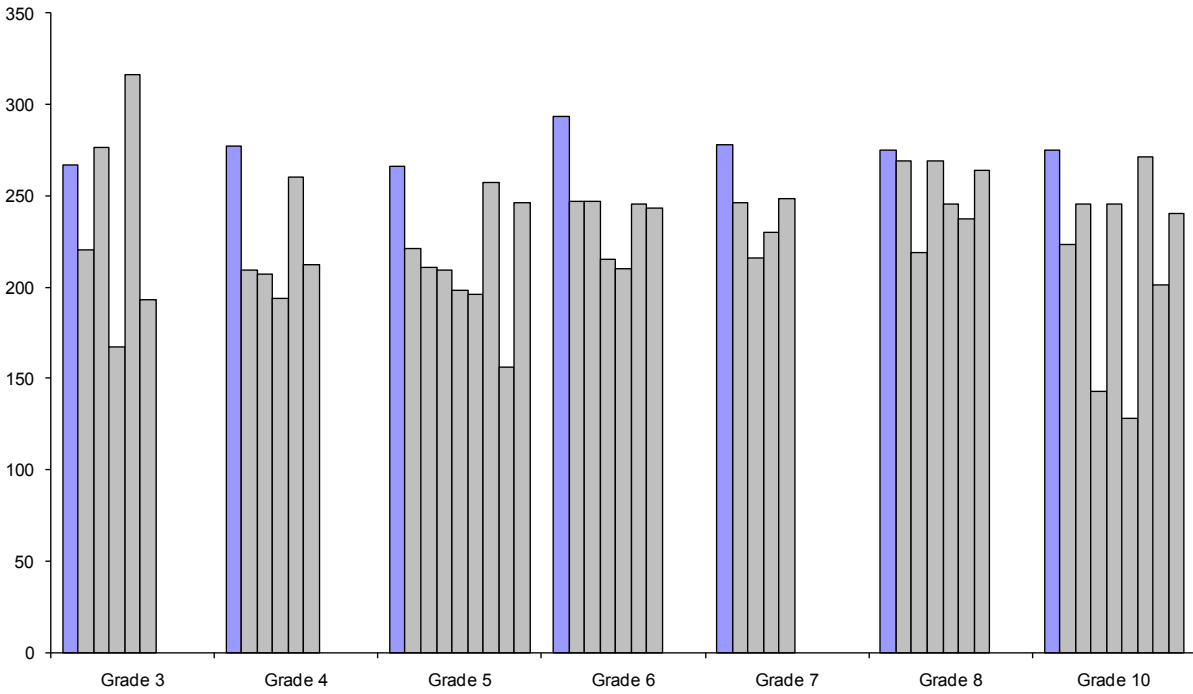
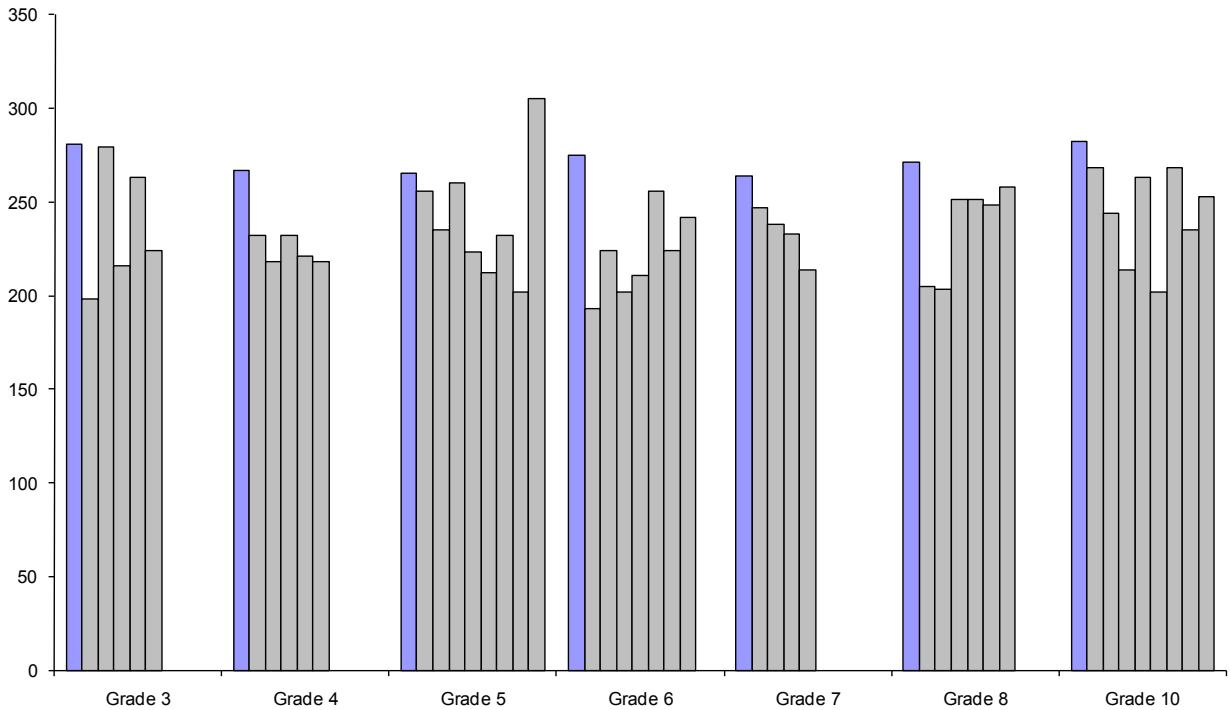


Chart 3: 2008-2009 Writing CMT/CAPT: Granby students' average vs. Choice Students
1st colored bar in each series shows non-choice average, followed by Choice Students'
Scores



Charts 4-9 reflect the percentage of Granby and Choice students that attained goal in the CMT for math, science (grade 5&8 only), reading and writing.

Chart 4: CMT Grade 3 Subjects @ Goal 08-09

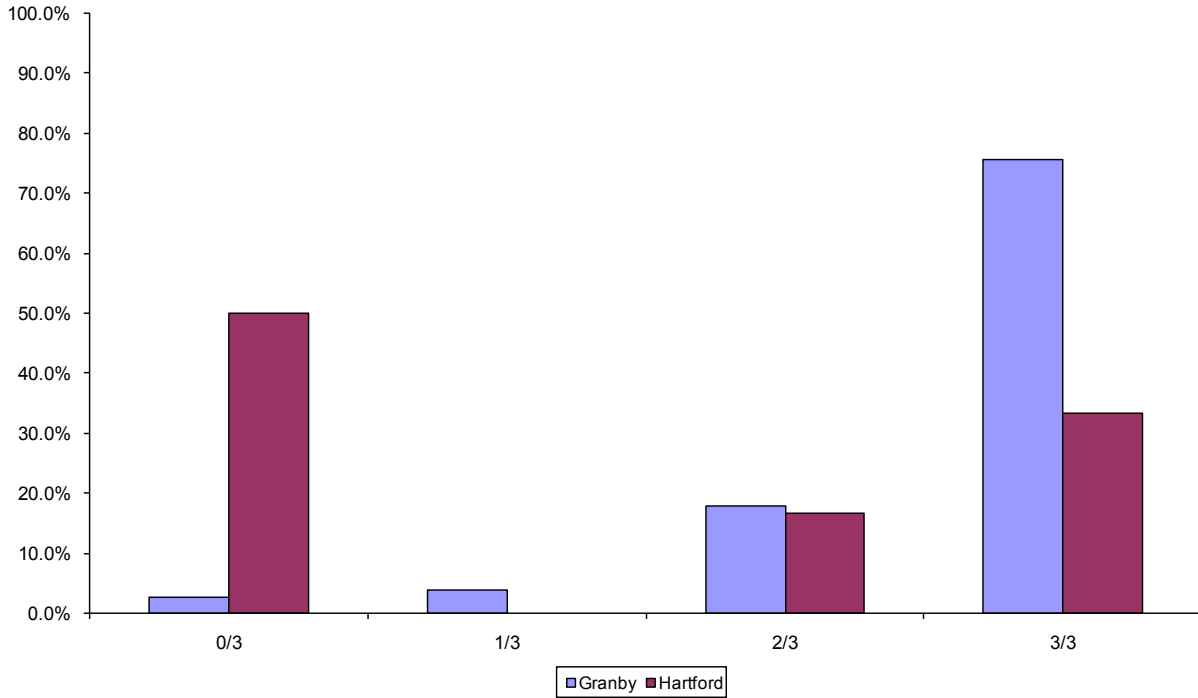


Chart 5: CMT Grade 4 Subjects @ Goal 08-09

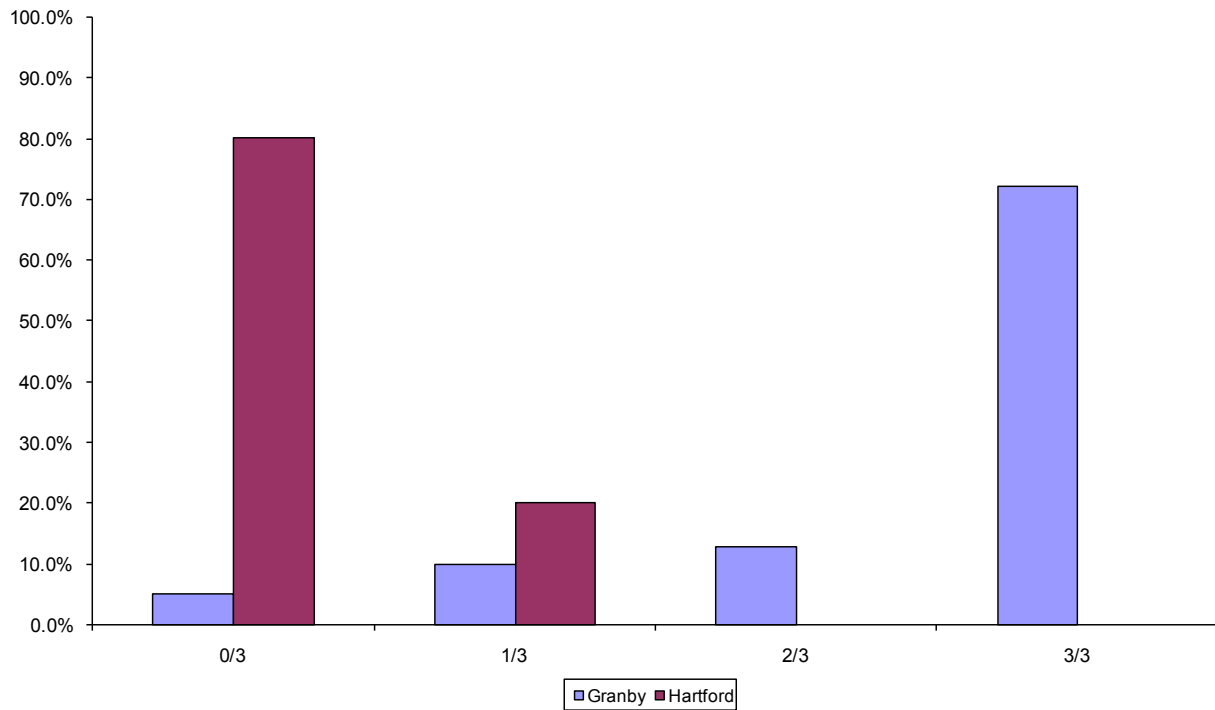


Chart 6: CMT Grade 5 Subjects @ Goal 08-09

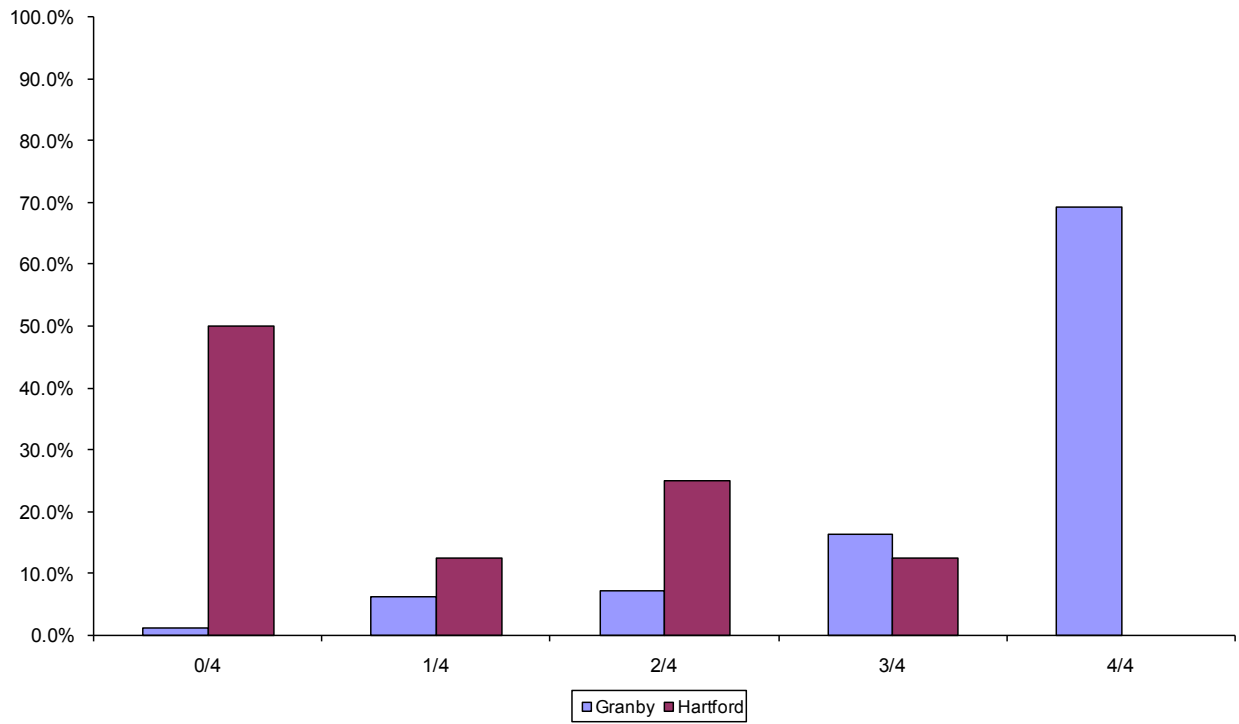


Chart 7: CMT Grade 6 Subjects @ Goal 08-09

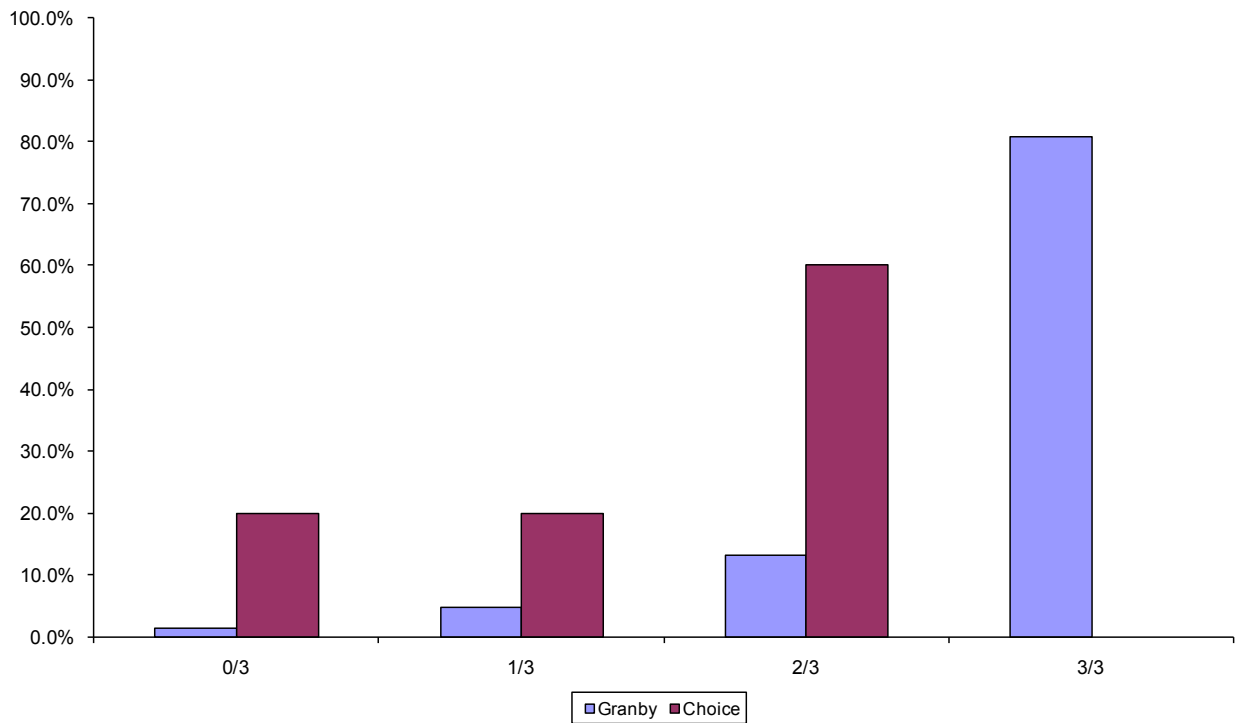


Chart 8: CMT Grade 7 Subjects @ Goal 08-09

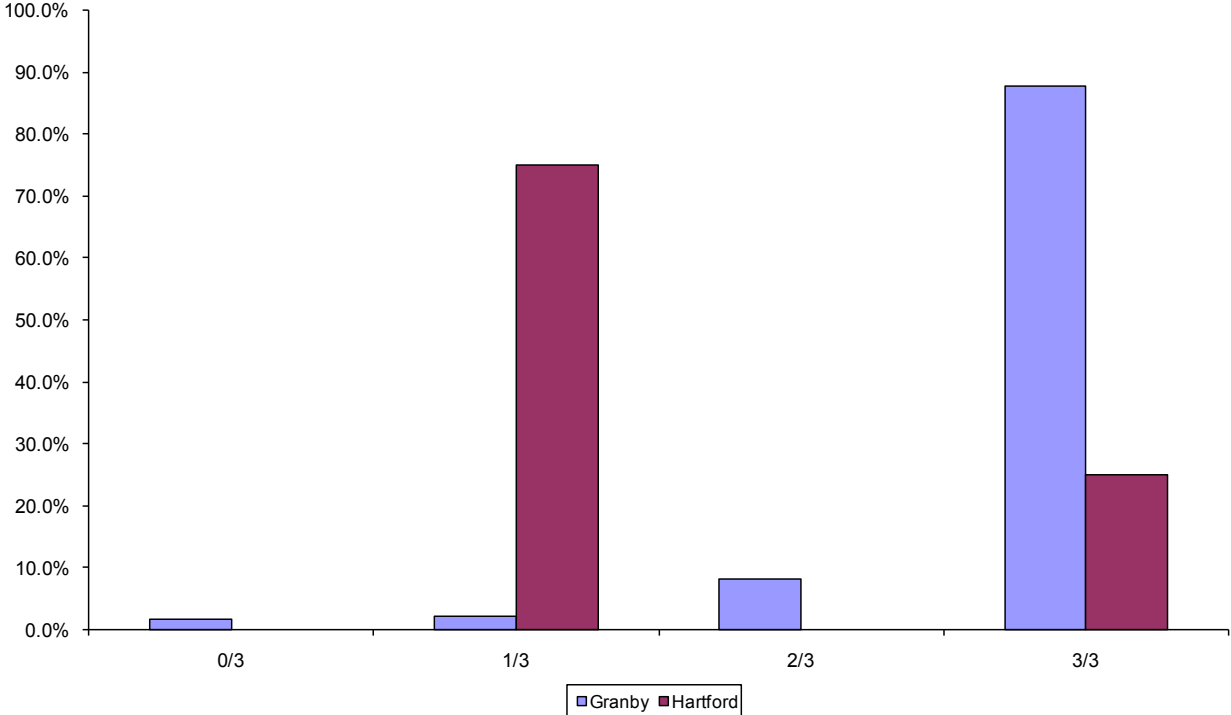


Chart 9: CMT Grade 8 Subjects @ Goal 08-09

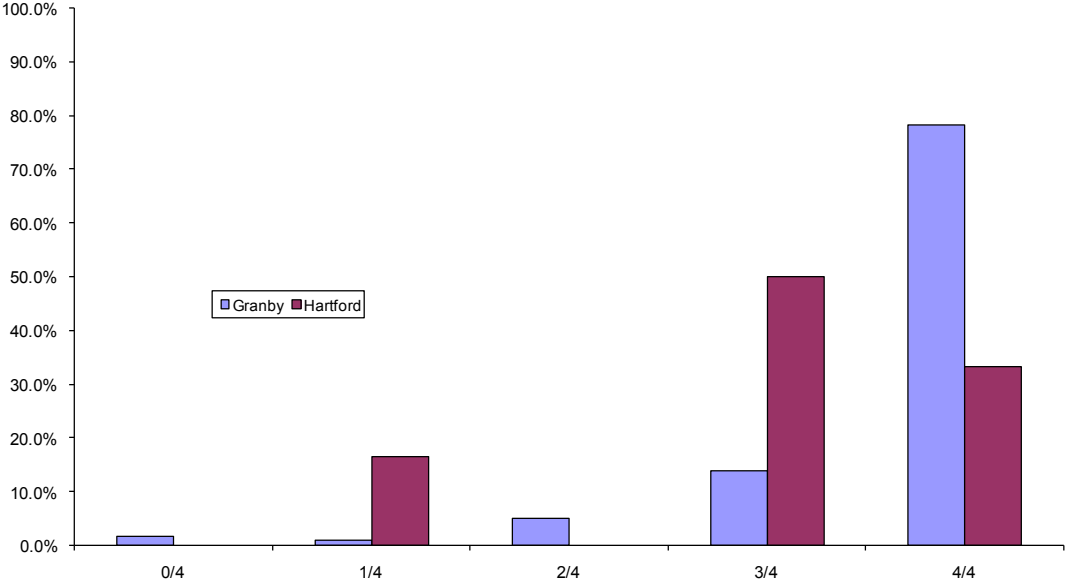


Table 3 reflects the cohort growth of Granby students and Choice students when comparing the CMT math and reading scale scores of the students from 2007-2008 to 2008-2009.

Table 3: Vertical Scale Cohort Growth 2007-2008 to 2008-2009				
	Math Growth		Reading Growth	
	Granby	Choice	Granby	Choice
Grade 4	8.7	7.4	5.6	4.6
Grade 5	5.7	4.3	5.9	5.6
Grade 6	6.6	8.0	6.7	7.0
Grade 7	2.3	No students	2.9	No students
Grade 8	1.8	3.5	-0.7	-0.4

Chart 10 reflects the academic performance of Granby and Choice students in high school over the course of the 2008-2009 school year. The chart shows the final grades of Granby and Choice students.

Chart 10: High School Final Grades 08-09

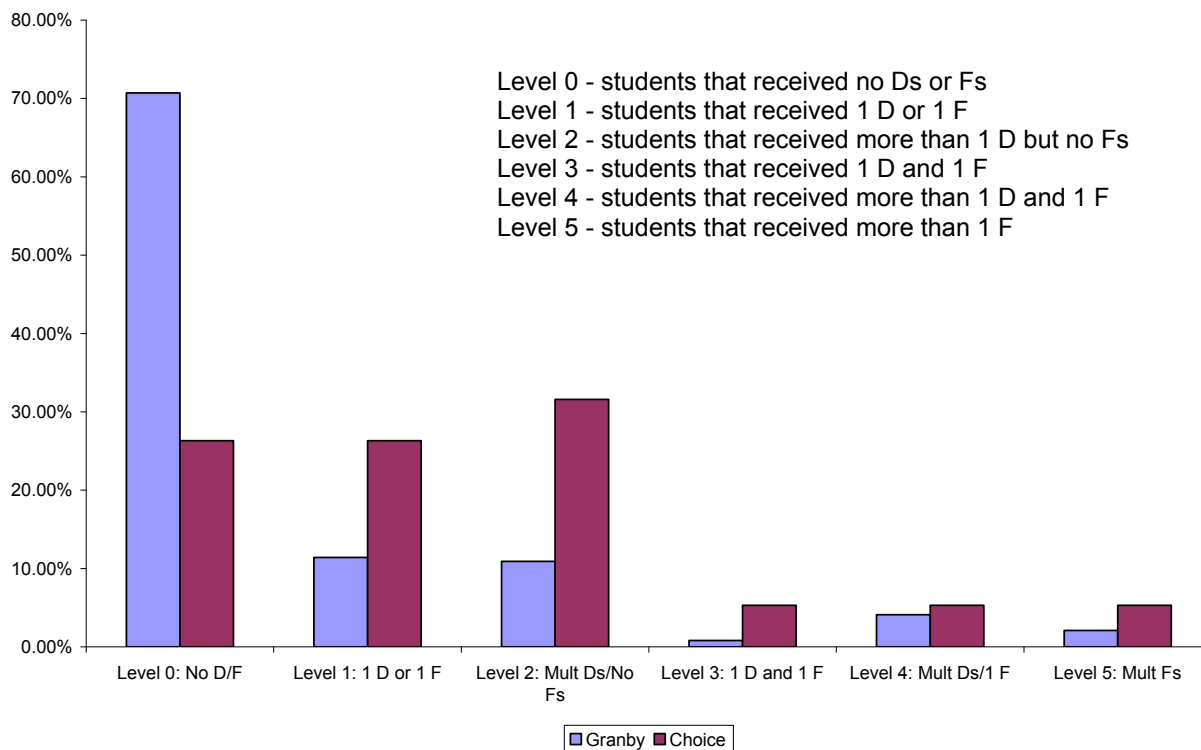
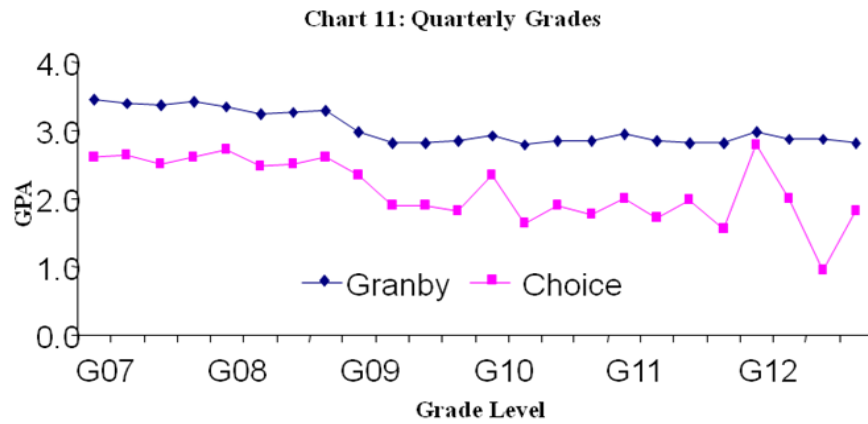


Chart 11 complements this data by looking at the quarterly grade point averages (4.0 scale) for students in grades 7-12.



Summary

The numbers of Choice students that attend the Granby Public Schools in each grade level do not constitute groups for state or NCLB reporting purposes. There are encouraging academic signs, particularly in the cohort growth of students and the performance of students as they move through grades 6-8. Long term collection and analysis of the Choice data will allow the district to implement beliefs and practices that support equity of outcomes for all students in the district.

DRAFT

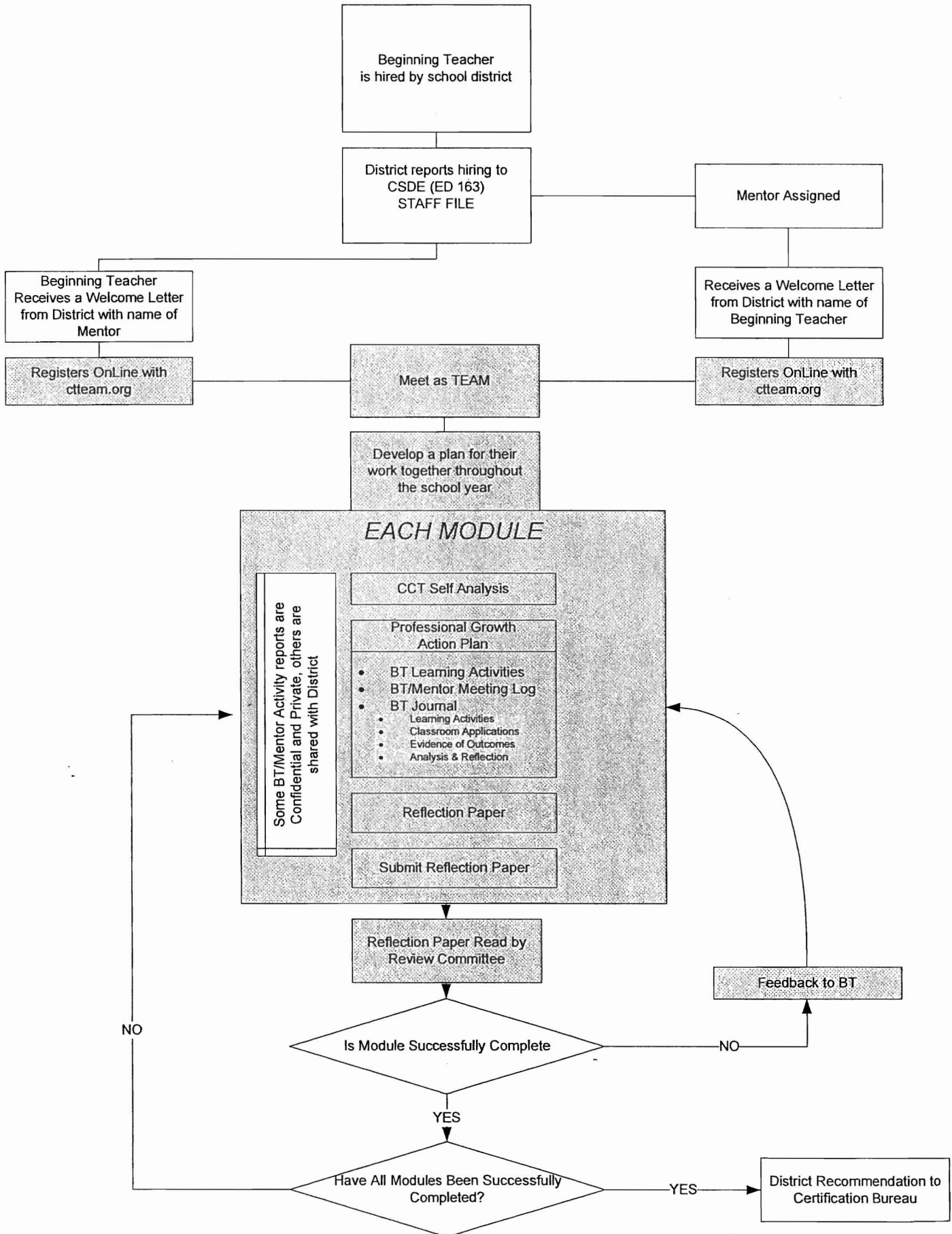
TEAM District Coordinating Committee Selection Process

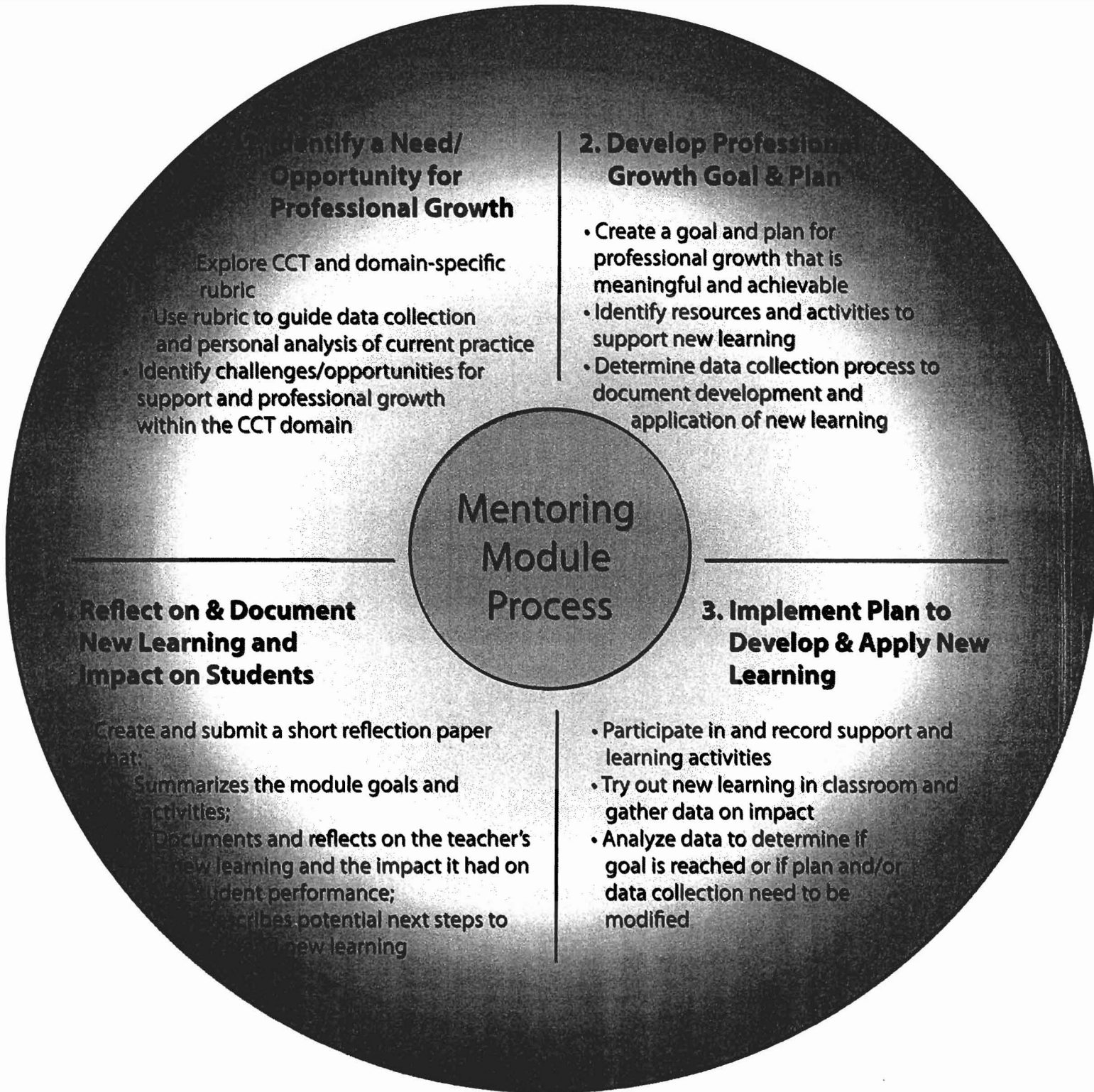
Process for Selection

- All parties involved will be provided with the responsibilities of the TCC as stipulated by the Legislature and communicated to districts via the CT State Department of Education.
- The total number of members of the committee is recommended to be 7-9 certified personnel composed of the following: a GEA and GASA representative; the TEAM District Coordinator; and, a trained mentor, 2-4 administrators, and 5 teachers.
- The TEAM District Coordinator shall be a tenured administrator serving in such capacity in the Granby Schools and will be appointed by the Superintendent of Schools.
- Any teacher or administrator trained as a mentor is eligible for consideration as the mentor representative to the TCC.
 - A communication will be sent to all mentors indicating the possibility for volunteer service on the TCC by the TEAM District Coordinator.
 - Each mentor must submit interest in writing to the Superintendent.
 - Each mentor who indicates interest will then have an interview with the Superintendent and TEAM District Facilitator.
 - Superintendent will appoint the mentor to TCC .
- GASA and the GEA may make one appointment each to the TEAM. These appointments may be included in the total number of teachers and administrators on the TEAM. These appointments must be tenured staff.
- Any tenured administrator in the Granby Public Schools is eligible for consideration as the representative to the TCC. The total number of administrators (2-4) on the committee may include the TEAM District Coordinator, the GASA appointed administrator and the trained mentor.
 - Each interested administrator must submit interest in writing to the Superintendent.
 - The Superintendent will share the administrative candidate pool with the GASA who may in turn make recommendations to the Superintendent.
 - The Superintendent will interview each candidate and make the final appointment of administrative representatives.
- Any tenured teacher in the Granby Public Schools is eligible for consideration as a teacher representative to the TCC. The total number of teachers (5) on the committee may include the GEA appointed teacher and the trained mentor.
 - Each teacher must submit interest in writing to the Superintendent.
 - The Superintendent will share the teacher candidate pool with the GEA who may in turn make recommendations to the Superintendent.
 - The Superintendent will interview each candidate and make the final appointment of teacher representatives.

District Roles and Responsibilities for the TEAM Program 2009 - 2010

<u>District Role</u>	<u>Responsibilities</u>	<u>Tentative Timeline</u>
<u>Superintendent/District Facilitator</u>	<ul style="list-style-type: none"> • Communication to administrators and teachers about proposed TEAM Program • Appoint TEAM District Facilitator • Selection of Review Option for Reflection Papers • Attend a District Facilitator meeting • Establish a Team Coordinating Committee (TCC) • Develop/Submit District Support Plan for teachers in TEAM to CSDE • Recruit mentors and ensure that prospective mentors and previously trained mentors attend appropriate trainings 	<ul style="list-style-type: none"> • Ongoing • By November 2, 2009 • By November 2, 2009 • November 2009 • By January 29, 2010 • By March 31, 2010 • Now and ongoing through Spring 2010
<u>Principals/School Administrators</u>	<ul style="list-style-type: none"> • Participate in the mentor recruitment process. • Encourage continued mentorship for the 2009-10 year 	<ul style="list-style-type: none"> • ongoing
<u>Mentors</u>	<ul style="list-style-type: none"> • Establish collaborative relationship with beginning teachers • Focus conversations/support on logistics, organization of beginning teacher's classroom, getting to know students, becoming familiar with curriculum, resources and materials, etc. • Attend appropriate trainings: <ol style="list-style-type: none"> 1. update mentor training for previously BEST-trained mentors or 2. new mentor training 	<ul style="list-style-type: none"> • ongoing • ongoing • late Fall 2009 • Spring 2010





Finance/Personnel/Facilities Subcommittee Meeting Minutes
January 6, 2010
5:30 p.m.

Attendance:

Matt Wutka	Present via telephone
Marie Nicholls	Absent
Ed Ohannessian	Present
Alan Addley	Present
Harry Traver	Present

Meeting commenced at: 5:30 p.m. Meeting adjourned at: 6:55 p.m.

1. December Statement of Accounts – Reviewed accounts – currently positive position of \$89K up \$37K from last month.
2. Plus One Budget – Discussed plus one proposal. Currently 1% increase. Alan will present to the Board this evening.
3. High School Sidewalk Plan Review – To be discussed at a later date.
4. Budget Transfer Requests – Reviewed transfers that are based on June 2009 discussion with BOE members.
5. Bus 2 Review; Elementary PM Run – Working on solution, discussed with parent and will review outcome/progress.
6. Other – The IT audit was discussed. Open items will be followed up.

cc: BOE Members

January 18	Martin Luther King Day – No School		Offices Closed
January 19	Early Release – All Schools Prof. Dev.		
January 19-22	Early Release – HS Exams		
January 19	Three Board Meeting	7:30 p.m.	Senior Center
January 20	Curriculum/Policy/Technology/ Communication Subcommittee Mtg. BOE Meeting	5:30 p.m. 7:00 p.m.	Central Services Central Services
January 20	Middle School Choral Concert	7:00 p.m.	MS Gym
January 30	Hypnotist Show	7:00 p.m.	HS Auditorium
February 3	Finance/Personnel/Facilities Subcommittee Meeting BOE Meeting	5:30 p.m. 7:00 p.m.	Central Services Central Services
February 4	8 th Grade Parents' Night	7:00 p.m.	HS Auditorium
February 5	Coffeehouse at the High School	7:00 p.m.	HS Commons
February 11	Kelly Lane Band/Chorus Concert	7:00 p.m.	Cafetorium
February 15	Presidents' Day – No School		Offices Closed
February 16-19	February Vacation – No School		Offices Open
February 17	Curriculum/Policy/Technology/ Communication Subcommittee Mtg. BOE Meeting	5:30 p.m. 7:00 p.m.	Central Services Central Services