

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Monday, November 10, 2025

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, November 10, 2025 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Ben Frerichs: Present, Tanya Gray: Present, Amy McGovern: Present, Chris Misselt: Present, Tonya Welch: Present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Tanya Gray called the meeting to order at 5:00 p.m.

Superintendent Kevin Case recognized School Psychologist, Whitney Brost for receiving the SDASP's Early Career School Psychologist Award.

Some parents and a student addressed the BOE on concerns regarding the timeline for the 2027 DHS Music Trip.

Approved Regular Board Meeting Minutes of October 27, 2025.

Approved Personnel Action for November 10, 2025. (Attachment)

Approved the Accounts Payable Report and October Payroll Report. (Attachments)

Approved the appointment of all board members as Legislative Action Network (LAN) members for the 2026 state legislative session.

There were no conflicts disclosed as defined in SDCL 3-23.

Superintendent Items:

Operational Support Services Items:

Revised Board Policy BD - School Board Meetings
Revised Board Policy BDC - Executive Sessions
Revised Board Policy BDDE - Parliamentary Procedure
Revised Board Policy CBA - Superintendent Job Description
Revised Board Policy IIBFA - Use of Artificial Intelligence Technology
Revised Board Policy JFC - Student Conduct
Revised Board Policy JFA - Student Due Process Rights
Revised Board Policy JFCD - Student Bullying
Revised Board Policy JFCH - Alcohol and Other Drug Use by Students

Reports:

Superintendent Kevin Case reviewed the capital outlay budgeting process and indicated that some minor improvements will be implemented in the upcoming year, including budgeting for contingency and potentially considering capital outlay projects in the fall, subject to funding.

Superintendent Kevin Case shared information on the superintendent evaluation process that happens yearly, starting in December.

Superintendent Kevin Case shared a brief overview of the recent staff experience survey. Initial information has been shared with all staff. Building principals and coordinators will be rolling out building/department survey results in January.

Committee Reports from Board Members and Comments from Associate Board Members

Ben Frerichs gave an update from the Wellness Committee. The BeWell app by terryberry is available for all staff to sign up and start tracking their fitness and join group challenges.

Tanya Gray stated the ASBSD Delegate Assembly meets November 21 in Pierre to review and vote on educational issues for the 2026 legislative session. She and Amy McGovern met with Studer Education and Mr. Case to discuss succession planning and how the board wants to be involved in the process.

Tanya Gray, President

Trista Olney, Business Manager

_____ Initials

_____ Date

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