

MINUTES  
DOUGLAS SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING

Monday, May 12, 2025

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, May 12, 2025 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Ben Frerichs: Present, Tanya Gray: Present, Amy McGovern: Present, Chris Misselt: Present, Tonya Welch: Present. Jo Anne Mulholland: Alternate Associate Member, Present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Tanya Gray called the meeting to order at 5:00 p.m.

Superintendent Kevin Case recognized the ten staff members retiring this year. They represent 270 total years of service.

There was nothing for public forum.

Approved Regular Board Meeting Minutes of April 28, 2025.

Approved Personnel Action for May 12, 2025. (Attachment)

Approved Accounts Payable Report and April 2025 Payroll Report. (Attachments)

Acknowledged presentation of staff and volunteer recognition awards for the 2024-25 school year.

Approved election ballots for representation on the South Dakota High School Activities Association (SDHSAA) Board as recommended.

- Small Group Representative - Billy Clanton of Harding County
- East River At Large Rep - Tim Leibel of Hitchcock/Tulare
- Division I Representative - Jordan Bauer of Rapid City Central
- Division III Representative - Jeff Sheehan of Hamlin

Approved Amendments No. 1-5 to the South Dakota High School Activities Association (SDHSAA) By-Laws as recommended.

Approved South Dakota High School Activities Association (SDHSAA) Annual Membership Resolution for the 2025-26 school year.

There were no conflicts disclosed as defined in SDCL 3-23.

Approved declaring library books from Douglas High School, Badger Clark and Vandenberg libraries as surplus (surplus for sale or discard).

### **Elementary and Secondary Curriculum and Instruction Items:**

Executive Director of Elementary Academics Ann Pettit reported on the first year of the PreKindergarten program. The program was a relative success with a few minor adjustments identified for future improvement. Due to current facility constraints, the program is unable to be expanded, despite continued high interest from families. This spring, the screening process was revised to include all applicants. Approximately 125 children participated in the screening, and we will now move forward with selecting 36 students (18 per classroom) for enrollment in the upcoming school year. Looking ahead, we plan to incorporate the PELI (Preschool Early Literacy Indicators) assessment into our regular assessment schedule, similar to how we use Acadience for K-5. This will allow us to monitor early literacy development and bring relevant student data to the board starting in fall 2025.

### **Superintendent Items:**

BE IT RESOLVED THAT the Douglas School Board hereby recognizes and commends the following staff members on the occasion of their retirement. Their many years of dedication and service to the Douglas School District have benefited countless staff and students. The Board wishes them success and happiness in the future.

Kristine Boeding	32 Years
Mary Braun-Coates	38 Years
Tamara Merrill	10 Years
Tammy Pacheco-Bahr	8 Years
Kevin Plooster	33 Years
Pegge Poppe-Basham	26 Years
Denise Schleusner	28 Years
Luann Schock	35 Years
Lisa Scofield	33 Years
Deborah Smith	27 Years

### **Operational Support Services Items:**

Informational Reading of Revised or New Board Policies as follows:

Revised Board Policy GCPD-(N) - Suspension without Pay and Dismissal of Professional Staff Members

Revised Board Policy GBN - Staff Flex Time

New Board Policy IKFB - Graduation Ceremony Decoration  
New Board Policy GBED - Fragrance Free Workplace

**Reports:**

Superintendent Kevin Case and BOE President Tanya Gray attended the Pennington County Planning Commission meeting today with regard to a proposed rock quarry east of town on the south side of 225th Street. June 23 is the date of the next commission meeting. The District may want to consider making an official recommendation in response.

The Douglas Senior Graduation will be Sunday at the Box in Box Elder.

Committee Reports from Board Members and Comments from Associate Board Members

Board members thanked retiring staff members for their many years of service to our Douglas students.

Amy McGovern will attend the Box Elder Chamber of Commerce next week. Also there is a virtual Facilities Master Planning Committee meeting this week.

President Tanya Gray called the Board out of executive session at 5:42 p.m.

Approved Certified Negotiations.  
Approved Classified salary schedule and handbook language changes.  
Approved Administrative salaries.

President Tanya Gray called the Board out of executive session at 6:40 p.m.

No action taken.

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Tanya Gray, President

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Trista Olney, Business Manager

\_\_\_\_\_ Initials

\_\_\_\_\_ Date

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