

MINUTES  
DOUGLAS SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING

Monday, October 23, 2023

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, October 23, 2023 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Ben Frerichs: Present, Tanya Gray: Present, Amy McGovern: Present, Chris Misselt: Present, Tonya Welch: Present. Ben Frerichs, present via zoom; Patrice Holmes, Associate Board Member, present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Gray called the meeting to order at 5:00 p.m.

Superintendent Kevin Case recognized Sydney Franck who was recently awarded the Early Career School Psychologist Award.

There was nothing for public forum.

Approved Regular Board Meeting Minutes of October 10, 2023.

Approved Personnel Action for October 23, 2023. (Attachment)

Approved September Financial Reports. (Attachment)

Approved Accounts Payable Report. (Attachment)

There were no conflicts disclosed as defined in SDCL 3-23.

Approved the Middle School Washington DC trip request for the summer of 2025.

Approved High School Welding Trip Request to Watertown, SD on December 5-6, 2023.

**Elementary and Secondary Curriculum and Instruction Items:**

Executive Director of Elementary Academics, Ann Pettit reported on Preschool Programming as an information item. Initial discussions will revolve around assessing the demand for

preschool programming in the Douglas Community. Our first step will be to distribute an interest survey to all stakeholders, aimed at pinpointing essential community needs, requirements and components.

### **Fiscal Resources Items:**

Business Manager Trista Olney presented the South Dakota Teacher compensation Accountability Data. In 2016, the SD Legislature passed a half-cent sales tax increase with the purpose of increasing teacher compensation in South Dakota. Since that date, schools have been required to report compensation data (SDCL 13-13-73.6) in an effort to show that the additional dollars are being used for teacher compensation. Each year is compared to FY2017 for comparison purposes.

Douglas has always made it a priority to compensate our staff with the most competitive salary & benefits package as possible while still being fiscally responsible. The attached report came from the State of South Dakota - we sorted it to show the Districts with the highest average teacher compensation (includes benefits) and the Districts with the highest average teacher salary (does not include benefits). Douglas teachers are the third highest paid in the state.

### **Operational Support Services Items:**

- Revised Board Policy JFC - Student Conduct
- Revised Board Policy JFCA - Student Dress Code
- Revised Board Policy JFCB - Gangs
- Revised Board Policy JFCC - Student Conduct on School Buses
- Reviewed Board Policy Regulation JFCC-R Student Conduct on School Buses
- Reviewed Board Policy JFCD - Bullying
- Reviewed Board Policy Regulation JFCD-R - Bullying Regulation
- Reviewed Board Policy Exhibit JFCD-E(1) - Student Bullying/Harassment Reporting Form
- Reviewed Board Policy Exhibit JFCD-E(2) - Bullying Complaint Appeal to the Superintendent
- Reviewed Board Policy Exhibit JFCD-E(3) - Bullying Complaint Appeal to the School Board
- Reviewed Board Policy JFCE - Terroristic Threats
- Revised Board Policy JFCG - Smoking, Vaping and Tobacco Use by Students

Hear Informational Reading of the following Board Policies:

- Revise Board Policy EEA - Bus Transportation Policy
- Revise Board Policy Regulation EEA-R - Bus Transportation Policy
- Revise Board Policy EEAB - School Bus Scheduling and Routing
- Revise Board Policy JFCH - Alcohol and Other Drug Use by Students
- Revise Board Policy Regulation JFCH-R - Student Abuse of Alcohol and Other Drugs

## Regulation

- Review Board Policy JFCJ - Dangerous Weapons in the School
- Revise Board Policy JFCK - Cell Phones and Portable Digital Media Devices
- Revise Board Policy JFCL - Student Registered Sex Offenders
- Review Board Policy JFEE - Participation in Work Study Programs
- Revise Board Policy Regulation JFEE-R - Participation in Work Study Programs

## Regulation

- Revise Board Policy JFG - Student Searches
- Review Board Policy JFH - Student Complaints and Grievances
- Review Board Policy JFHA - Student Nondiscrimination Grievance Procedure
- Review Board Policy Exhibit JFHA-E(1) - Grievance Filing Form
- Revise Board Policy JG - Student Discipline
- Review Board Policy JGA - Prohibition of Corporal Punishment

## Reports:

Committee Reports from Board Members and Comments from Associate Board Members

Tonya Amaral announced the High School Music Department will have Family Fun Night featuring an Alice in Wonderland theme next Monday, October 30. The next Booster Club meeting is scheduled for November 28 at 6:00 p.m. in the high school library.

Amy McGovern attended the Box Elder Chamber of Commerce Meeting.

Tanya Gray attended the ASBSD meeting via zoom last week. They discussed school board standing positions on matters for the upcoming legislative session. Amy McGovern is the Douglas Board rep to the Delegate Assembly in November.

President Gray called the Board out of executive session at 5:44 p.m.

Board members participated in a work session giving them the opportunity to discuss the Board of Education self-evaluation results they completed last month.

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Tanya Gray, President

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Trista Olney, Business Manager

\_\_\_\_\_ Initials

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