

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Monday, May 22, 2023

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, May 22, 2023 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Tanya Gray: Present, Amy McGovern: Present, Cathy Melendez: Present, Chris Misselt: Present, Tonya Welch: Present. Patrice Holmes, Associate Member: Present; Fran Apland, Associate Member: Present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Tanya Gray call the meeting to order at 5:00 p.m.

President Gray recognized and honored the twenty staff members who are retiring by the end of the 2022-23 school year. She thanked each one for their service to the District. They represent a total of 460 years of service.

Superintendent Kevin Case recognized Executive Director of Elementary Academics, Ann Pettit. Ann has been named the 2023 Outstanding Curriculum Leader in South Dakota and will be formally recognized during the Principals Conference in Deadwood.

There was nothing for public forum.

Approved Regular Meeting Minutes of May 8, 2023 and Special Meeting Minutes of May 16, 2023.

Approved revised Personnel Action for May 22, 2023. (Attachment)

Approved April 2023 Financial Reports. (Attachment)

Approved Accounts Payable Report for May 31, 2023. (Attachment)

There were no conflicts disclosed as defined in SDCL 3-23.

Approved the reelection of one hundred seventy-three (173) certified contracts for the 2023-24 school year.

Approved the reelection of twelve (12) administrator contracts for the 2023-24 school year.

Approved Overnight and Out-of-State Summer Activity Trip Requests for:

- June 3-4 Girls' Basketball Camp at BHSU;
- June 9-11 Football at Chadron State Camp;
- July 12-14 Volleyball at SDSU Team Camp;
- July 23-25 Volleyball at Sioux Falls

Approved the resolution for South Dakota High School Activities Association (SDHSAA) 2023-24 Membership.

Approved Long Term Leave of Absence for Amber Lyons for the 2023-24 School Year per Terms of the Negotiated Agreement.

Elementary and Secondary Curriculum and Instruction Items:

Executive Director of Elementary Academics Ann Pettit reviewed the Calendar Committee process, professional development requirements, and stakeholder input. She reported that the committee is continuing to work on the 2024-25 academic calendar. As a solution to the additional required professional development and the need for teachers to have time to set up their classrooms, it's being suggested that consideration be given to moving the two professional development days scheduled for the week of Thanksgiving to August 10-11 for the 2023-24 school year calendar. This will be presented to Ed Council tomorrow for their recommendation, and then come back to the Board for a final decision.

Superintendent Items:

BE IT RESOLVED THAT the Douglas School Board hereby recognizes and commends the following staff members on the occasion of their retirement. Their many years of dedication and service to the Douglas School District have benefited countless staff and students. The Board wishes them success and happiness in the future.

Myrna Becker	23 years
Roger Grevoy	10 years
Thomas Hancock	22 years
Petra Harre	21 years
Donald Harris	24 years
Naomi Hatfield	29 years
Jennifer Jordan	9 years
Mark Kenefick	8 years
Peter Lawler	36 years
Tina Lee	33 years
Jane Maine	33 years
Dee Martin	23 years
NanCee Maynard	29 years
Connie Mogensen	37 years
Bart Popowski	8 years

Mischelle Pulver 19 years
Gail Sherwood 31 years
Melinda Williams 37 years
Duane Wince 23 years
Carol Woldstad 5 years

Operational Support Services Items:

Reviewed Board Policy JA - Student Policies Goals
Reviewed Board Policy JB - Equal Education Opportunities
Revised Board Policy JEA - Compulsory Attendance Age
Reviewed Board Policy JEAA - Students Alternative Instruction
Reviewed Board Policy JEB - Entrance Age
Reviewed Board Policy JEC - School Admissions
Revised Board Policy JECA - Admission of Resident Students
Revised Board Policy JECAC - Transfer from an Accredited School

Revised Board Policy GCLA - Attendance at Professional Meetings and Conferences
Revised Board Policy GCN - Professional Teaching Staff Evaluation
Reviewed Board Policy GCPC - Retirement of Professional Staff Members
Reviewed Board Policy GCPCA - Voluntary Separation Plan (Administrators/Directors)
Reviewed Board Policy Regulation GCPCA-R - Voluntary Separation Plan for
Administrators/Directors Separation Program
Reviewed Board Policy GCPD - Suspension without Pay and Dismissal of Professional
Staff Members
Reviewed Board Policy GCPDA - Professional Staff Member Administrative Leave with
Pay
Reviewed Board Policy GCQAB - Tutoring for Pay
Reviewed Board Policy GCQB - Professional Research and Publishing
Reviewed Board Policy GDA - Support Staff Positions
Revised Board Policy GDB - Non-Certified Staff Contracts and Compensation
Reviewed Board Policy GDBB - Support Staff Supplementary Pay Plans
Reviewed Board Policy GDBC - Support Staff Fringe Benefits
Revised Board Policy GDBD - Support Staff Leaves and Absences
Revised Board Policy GDC - Support Staff Recruiting, Posting of Vacancies, & Hiring
Reviewed Board Policy GDJ - Support Staff Time Schedules
Revised Board Policy GDN - Evaluation of Support Staff
Revised Board Policy Regulation GDN-R - Implementation Procedures for the DSD
Support Staff Evaluation Process
Reviewed Board Policy GDO - Support Staff Promotions

Reviewed Board Policy GDPA - Reduction in Support Staff Work Force
Revised Board Policy GDPB - Resignation of Support Staff Members
Reviewed Board Policy GDPC - Retirement of Support Staff Members
Reviewed Board Policy GDPD - Suspension and Dismissal of Support Staff Members

Informational reading of School Board Policy Section J - Students:

Board Policy JECAA - Grade Placement and Credits of Student Enrolling from Unaccredited Schools & Alternative Instruction
Board Policy JECBA - Admission of Exchange and Foreign Students
Board Policy Regulation JECBA-R - Admission of Exchange Students Regulation
Board Policy JECE - Student Withdrawal from School
Board Policy JF - Student Rights and Responsibilities
Board Policy JFA - Student Due Process Rights
Board Policy Regulation JFA-R - Student Due Process
Board Policy JFAA - Search and Seizure - Student

Reports:

Superintendent Kevin Case informed board members that he would be attending a meeting on base with Senator Rounds and Dr. Ravis Chaudary, Assistant Secretary of the Air Force for Energy, Installations, and Environment on Wednesday.

Committee Reports from Board Members and Comments from Associate Board Members:

Patrice Holmes commented on how important it is for military families to have relationships with the school. Their mission is growing, and it's encouraging to have the support of Douglas Schools.

Tanya Amaral attended the Curriculum Coordinating Committee and was involved in the math curriculum adoption, as well as school supply list review. The Booster Club will meet again in July, but no date has been set yet.

Cathy Melendez said the Box Elder Area Chamber of Commerce canceled its May meeting.

Chris Misselt attended the CRC (Covid Recovery Committee) last week and will attend the Ed Council meeting tomorrow.

Fran Apland thanked the District for the opportunity to be part of so many events and activities throughout the year. She is able to share the good work and share military families' concerns.

Tanya Gray hasn't had any committee meetings. She commented on the graduation--"it's the best time of the year, to see the graduates come across the stage and know why we do what we do."

President Gray brought the Board out of executive session at 6:57 p.m.

Tanya Gray, President

Trista Olney, Business Manager

_____ Initials

_____ Date

Published once at the total approximate cost of _____.