

MINUTES  
DOUGLAS SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING

Thursday, April 6, 2023

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Thursday, April 6, 2023 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Tanya Gray: Present, Amy McGovern: Present, Cathy Melendez: Present, Chris Misselt: Absent, Tonya Welch: Present. Patrice Holmes, Associate Member, Present; Fran Apland, Associate Member, Present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Tanya Gray called the meeting to order at 5:00 p.m.

Superintendent Kevin Case recognized the snow removal crew and bus drivers for their hard work on Wednesday so school could be open today. He appreciates the dedicated, hardworking staff that make Douglas a great place to call home.

There was nothing for public forum.

Approved Regular Board Meeting Minutes for March 27, 2023.

Approved Personnel Action for April 6, 2023. (Attachment)

Approved Accounts Payable Report and March Payroll Report. (Attachment)

There were no conflicts disclosed as defined in SDCL 3-23.

Approved ten (10) additional high school students for early graduation at the end of the school year (graduating in less than eight semesters), pending successful completion of all required classes and credits.

**Elementary and Secondary Curriculum and Instruction Items:**

**Superintendent Items:**

Seventy-two staff members attended the classified listening sessions last month. We also had a few staff members share written responses. All of those responses have been included in the summary. We will continue to look at the results of the sessions and begin working on actionable steps to address items we believe can be addressed. For now, a couple of items that seemed to surface:

1. The need for well planned professional development for all classified staff members. Specifically, there was support from all sessions to provide training as it relates to student discipline/management. This was shared by members of almost every job classification.
2. The importance of both district wide and building/program specific communication to help support optimal performance.
3. There were a few specific items that we can easily address (Transportation meal stipend money for trips over 10 hours, phone extension not working, speaker in library not working . . .)
4. The staff overall were appreciative of the opportunity to have an opportunity to voice their thoughts at the listening sessions.

**Fiscal Resources Items:**

**Operational Support Services Items:**

School Board Policies, Section G - Personnel are due for revision, renewal, addition or deletion. Attached are the majority of the policies in Section G. This is an information item and will be on the meeting agenda for April 24 for First Reading.

President Tanya Gray called the board out of executive session at 6:30 p.m.

No action taken.

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Tanya Gray, President

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Trista Olney, Business Manager

\_\_\_\_\_ Initials

\_\_\_\_\_ Date

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