

MINUTES  
DOUGLAS SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING

Monday, March 28, 2022

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, March 28, 2022 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Ben Frerichs: Present, Tanya Gray: Present, Amy McGovern: Present, Cathy Melendez: Present, Chris Misselt: Absent.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Melendez called the meeting to order at 5:00 p.m.

Superintendent Kevin Case introduced Amanda Trople, New Underwood School District Business Manager and Vice-President of South Dakota Association of School Business Officials. Ms. Trople presented the 2022 Outstanding School Business Official award to Business Manager Trista Olney. Ms. Olney received glowing nominations from her peers, coworkers and administration. She will be honored at the SDASBO Spring Banquet in Pierre.

There was nothing for Public Forum.

Approved Regular Board Meeting Minutes of March 14, 2022.

Approved Personnel Action for March 28, 2022. (Attachment)

Approved February 2022 Financial Reports. (Attachment)

Approved Accounts Payable Report. (Attachment)

Approved the non-reelection of twenty-seven (27) certified staff for the 2022-23 school year for the purpose of removing one-year only assignments or extra duty assignments.

Approved the Conflict Disclosure and Waiver Authorization as presented pursuant to SDCL 3-23.

**Superintendent Items:**

## **Fiscal Resource Items:**

### **Reports:**

In response to the recent question "How can we work together to build a stronger, more supportive climate and culture among our administration, faculty, and staff?", Superintendent Kevin Case briefly reviewed staff input given through ThoughtExchange and his staff zoom meeting on March 11. The top 3 thoughts out of the 229 thoughts shared and rated were about staff recognition. He discussed the importance of WE being everybody, not a specific group or just some of us, and explaining the "why" when communicating. Staff want input into decision-making and professional development. He added that some staff/student recognition programs are already being implemented and Adaptive Schools Training which fosters a collaborative decision-making environment will be offered this summer to staff.

Superintendent Kevin Case gave an update on the status of the demographic study being conducted by RSP & Associates. He is impressed with their professionalism. They are gathering data from many local sources to compile an accurate picture of the district and surrounding community. There is a lot happening in Box Elder. They will have a final report to present to the Board by the end of April.

He and Business Manager Trista Olney talked with Senator Thune, Senator Rounds, Representative Johnson and their staffers, as well as, two representatives from the Air Force on their recent trip to Washington DC to attend the NAFIS Spring Conference. They remain hopeful and optimistic for future funding needs.

Committee Reports from Board Members and Comments from Associate Board Members;

Col Vaira commented on the importance of the EAFB culture and heritage as they commemorate the 80th anniversary with many scheduled activities. The air show will be May 14 & 15. April is the Month of the Military Child. Purple Up Day is scheduled for April 8 with a Bagel Drive Thru at the schools.

Amy McGovern reported nothing new for Booster Club. The next meeting is April 18.

Tanya Gray attended the Black Hills Special Services Cooperative Board of Directors meeting last week. The Associated School Board of South Dakota Board of Director elections are coming up. She currently serves on the board and is seeking reelection. There are two others running against her in the Western Region.

Cathy Melendez attended the Box Elder City Equalization Meetings last week.

President Melendez called the Board out of executive session at 5:50 p.m.

No action taken.

President Melendez called the Board out of executive session at 7:53 p.m.

No action taken.

\_\_\_\_\_  
Tanya Gray, President

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Trista Olney, Business Manager

\_\_\_\_\_ Initials

\_\_\_\_\_ Date

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