

Regular Board Meeting & Public Hearing
Wednesday, December 10, 2025 10:00 AM
Mountain

Cybersecurity Classroom
1789 W. Coolidge Ave
Coolidge, AZ 85128

1. CALL TO ORDER

Board Member, Marty Baca, called the Regular Board Meeting at 10:00 am.

2. ROLL CALL

Linda Good: Present

Marty Baca: Present

Mary Duarte: Participated by phone

Steve Johnson: Absent

3. PLEDGE OF ALLEGIANCE

Led by Marty Baca

4. ADOPTION OF AGENDA

4.A. Adopt December 10, 2025 Agenda

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

5. APPROVE MINUTES

5.A. Approve November 5, 2025 Regular Session Minutes

This motion was made by Mary Duarte and seconded by Linda Good, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

6. CALL TO THE PUBLIC

None

7. SUPERINTENDENT'S REPORT

7.A. School Programming Report - Strategic Plan

Mr. Glover summarized activity contained in the current strategic plan that ends on June 30, 2026. Updates on goals related to industry certifications, dual enrollment, work-based learning, career pathways, and industry involvement were shared. Input from stakeholders will be solicited in early Spring, 2026 to use in identifying priorities for a new three-year strategic plan that begins on July 1, 2026.

8. BUSINESS MANAGER'S REPORT

9. RECESS TO PUBLIC SESSION

RECESS TO PUBLIC HEARING AT 10:23 am

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

9.A. Public Hearing for the FY26 Budget Revision #1

FY2026 Budget Revision #1 - Enrollment Basis

The Fiscal Year 2026 Budget Revision #1 is based on a weighted student count of 1,836.5836, which represents an increase from the adopted budget weighted student count of 1,578.6427—a total increase of 257.9409 weighted students.

This weighted student count represents the adjusted enrollment used for determining state funding. It reflects variations in student needs and serves as the foundation for calculating state allocations and projecting district revenue.

10. RECONVENE TO REGULAR SESSION

RECONVENE TO REGULAR SESSION AT 10:am.

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

11. ADMINISTRATIVE SERVICES

11.A. Reaffirm FY26 Certified Salary Schedule

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

12. BUSINESS SERVICES

12.A. Approve FY26 CAVIT Budget Revision #1

This motion was made by Linda Good and seconded by Marty Baca, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

13. RECESS TO EXECUTIVE SESSION

RECESS TO EXECUTIVE SESSION 10:20 am

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

13.A. Pursuant to A.R.S. 38-431.03(A)(1), the Governing Board may vote to hold an Executive Session for the following purpose(s): (1) Conduct an evaluation of the Superintendent.

14. RECONVENE TO REGULAR SESSION

RECONVENE TO EXECUTIVE SESSION 10:47 am

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

15. PERSONNEL

15.A. Approve FY27 Substitute Teacher Salary Schedule

This motion was made by Mary Duarte and seconded by Linda Good, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

15.B. Approve FY26 Employment of Bryan Ruiz as Substitute Teacher

This motion was made by Mary Duarte and seconded by Linda Good, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

15.C. Approve Performance Based Pay #1 for Superintendent Mike Glover

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

16. CONSENT AGENDA

This motion was made by Linda Good and seconded by Mary Duarte, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0

16.A. Business Services

16.A.1. Accept budget summary through December 4, 2025

16.A.2. Ratify Payroll Vouchers

16.A.3. Ratify Expense Vouchers

16.A.4. Accept Student Activities Fund Report through November 25, 2025

16.A.5. Approve Sole Source Vendors

17. FUTURE AGENDA ITEMS

18. ADJOURN REGULAR SESSION

The Regular Session Board Meeting Adjourned at 11:00 am

This motion was made by Mary Duarte and seconded by Linda Good, passed. Linda Good: Yea. Mary Duarte: Yea, Marty Baca: Yea, Yea: 3 Nay: 0