

# AGENDA

**SCHOOL DISTRICT OF NEW GLARUS  
REGULAR SCHOOL BOARD MEETING  
MONDAY, MARCH 16, 2020  
HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183  
7:15 PM**

## **I. CALL TO ORDER**

- A. AGENDA PUBLISHED
- B. ROLL CALL
- C. APPROVAL OF AGENDA AND REVISIONS

## **II. INTRODUCTIONS-PRESENTATIONS**

## **III. PUBLIC COMMENT PERIOD**

## **IV. APPROVAL OF CONSENT AGENDA**

### **A. ITEM(S) TO BE REMOVED FROM CONSENT AGENDA**

- 1. BOARD MINUTES 3
- 2. APPROVAL OF BILLS 6
- 3. TREASURER'S REPORT
- 4. STAFFING REPORT 11
- 5. DONATIONS

### **B. DISCUSS ITEM(S) REMOVED FROM CONSENT AGENDA**

## **V. COMMITTEE UPDATES**

- A. POLICY, COMMUNICATION & ADVOCACY
- B. HANDBOOK AND PERSONNEL
- C. BUDGET
- D. CURRICULUM, SPORTS & CO-CURRICULAR
- E. FACILITIES, TRANSPORTATION AND TECHNOLOGY

## **VI. DISCUSSION AND POSSIBLE ACTION ITEMS**

- A. DEBRIEF FROM SCHOOL TOURS AT MOUNT HOREB, DEFOREST AND MCFARLAND

B. CORONA-VIRUS PLANNING	
C. 2020-2021 SALARY SCHEDULES	12
D. ENGLISH LANGUAGE LEARNER (ELL) PLAN	16
E. RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS, THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT TO AND THE DEFEASANCE OF CERTAIN OF THE GENERAL OBLIGATION REFUNDING BONDS, DATED MAY 18, 2016.	29
F. SAFETY PATROL TRIP - WISCONSIN DELLS	66
G. RESIGNATIONS	67
H. NEW HIRES	70

**VII. FUTURE AGENDA ITEMS**

**VIII. FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**

**IX. CLOSED SESSION:** THE BOARD OF EDUCATION WILL ENTERTAIN A MOTION TO CONVENE IN CLOSED SESSION PURSUANT TO WIS. STAT. § 19.85 (1) (C) (D) (E) AND/OR (F) TO 1. DELIBERATE OR NEGOTIATE THE PURCHASE OF PUBLIC PROPERTIES, THE INVESTMENT OF PUBLIC FUNDS, OR TO CONDUCT OTHER SPECIFIED PUBLIC BUSINESS, WHENEVER COMPETITIVE OR BARGAINING REASONS REQUIRE A CLOSED SESSION FOR THE PURPOSE OF CONSIDERING PROPOSALS FROM ARCHITECTS/CONSTRUCTION MANAGER FIRMS. 2. CONSIDER EMPLOYMENT,PROMOTION, COMPENSATION OR PERFORMANCE EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY. THEREAFTER, THE BOARD WILL ENTERTAIN A MOTION TO RECONVENE INTO OPEN SESSION. AFTER RECONVENING INTO OPEN SESSION, THE BOARD MAY TAKE FURTHER ACTION THAT IS NECESSARY AND APPROPRIATE. THE BOARD WILL THEN ENTERTAIN A MOTION TO ADJOURN.

**X. ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.

THIS AGENDA IS PRELIMINARY AND MAY BE MODIFIED OR SUPPLEMENTED TO PROVIDE THE FINAL AGENDA AND NOTICE FOR THIS MEETING. THE FINAL AGENDA WILL BE POSTED AND DISTRIBUTED AS REQUIRED BY CHAPTER 19 OF THE WISCONSIN STATUTES.

# **SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING**

Monday, February 24, 2020

## **CALL TO ORDER**

The meeting was called to order at 7:17 p.m. by Board President, Kari Morrison. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, State Bank of Cross Plains-New Glarus, Bank of New Glarus, Marine Credit Union, New Glarus Post Office, and the District Website.

## **ROLL CALL**

Present: Kari Morrison, Paul Eichelkraut, Travis Zimmerman, Larry Stuessy, Debra Fairbanks, Jessica Geib, and Bill Oemichen.

## **APPROVAL OF AGENDA AND REVISIONS**

Motion by Bill Oemichen to approve the agenda as presented. Second by Jessica Geib. Motion carried 6-0.

## **INTRODUCTIONS-PRESENTATIONS: FCCLA/CTSO/CTE PRESENTATION**

Julie Martin provided the Board with an overview of the CTSO (Career and Technical Student Organizations), CTE (Career and Technical Education) and FCCLA (Family, Career and Community Leaders of America) at New Glarus Middle/High School.

FCCLA State Officer, Abigail Marty spoke to the board about her experiences in FCCLA and her state officer position. Jr. FCCLA members Alaina Smith, Emma Mondloch, and Camryn Arnett spoke to the Board about their Repurpose and Redesign project. The team collected plastic bags and made dish scrubbies out of them. They presented their project recently at the FCCLA Regional competition and will present their project at the state completion in April.

## **PUBLIC COMMENT PERIOD**

Brooke Skidmore invited the Board to a showing of the documentary titled, "No Small Matter." The documentary will be shown at the Belleville High School Auditorium at 6:00 p.m. on March 18, 2020.

## **APPROVAL CONSENT AGENDA**

### **ITEM(S) TO BE REMOVED FROM CONSENT AGENDA**

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER'S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Paul Eichelkraut to approve the Consent Agenda. Second by Debra Fairbanks. Motion carried 7-0.

## **COMMITTEE UPDATES**

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET; Did not meet.

CURRICULUM, SPORTS & CO-CURRICULAR; Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY; Met. Reviewed architect proposals, construction manager proposals, and discussed short and long-term facility planning.

## **DISCUSSION AND POSSIBLE ACTION ITEMS**

### **A. WASB CONVENTION AND DELEGATE ASSEMBLY**

Debra Fairbanks provided the Board with a recap of the WASB Convention and the Delegate Assembly that she attended in January.

### **B. HOCKEY CO-OP AGREEMENT**

The Board reviewed the Hockey Co-op Agreement for the 2020-21 and 2021-2022 seasons.

Motion by Bill Oemichen to approve the Hockey Co-op Agreement for the 2020-2021 and 2021-2022 seasons as presented. Second by Jessica Geib. Motion carried 7-0.

### **C. CONSTRUCTION MANAGER PROPOSALS**

Dr. Thayer discussed the construction manager proposals with the Board. The Facilities, Transportation & Technology Committee recommended interviews with J.H. Findorff & Son, Inc., and Kraemer Brothers, LLC on March 16<sup>th</sup>, 2020.

Motion by Facilities, Transportation & Technology Committee Chair, Paul Eichelkraut to conduct interviews with J.H. Findorff & Son, Inc., and Kraemer Brothers, LLC on March 16<sup>th</sup>, 2020. Motion carried 7-0.

### **D. ARCHITECT PROPOSALS**

Dr. Thayer discussed the architect proposals with the Board. The Facilities, Transportation & Technology Committee recommended hiring Bray Architects pending satisfactory negotiations.

Motion by Facilities, Transportation & Technology Committee Chair, Paul Eichelkraut to hire Bray Architects pending satisfactory negotiations. Motion carried 7-0.

### **E. VISITS TO OTHER SCHHOL DISTRICTS TO VIEW RECENT CONSTRUCTION PROJECTS**

Board members discussed dates and locations for site visits to view recent construction projects.

**F. RESIGNATIONS**

1. The Board reviewed a resignation from Bob Wahl – Assistant High School Football Coach.

Motion by Paul Eichelkraut to approve the resignation received from Bob Wahl – Assistant High School Football Coach as presented. Second by Jessica Geib. Motion carried 7-0.

2. The Board reviewed a resignation from Irene Ruegsegger – Food Service Employee.

Motion by Paul Eichelkraut to approve the resignation received from Irene Ruegsegger – Food Service Employee as presented. Second by Debra Fairbanks. Motion carried 7-0.

**G. NEW HIRES**

1. The Administration recommended hiring Hanna Kearns as MS Assistant Track Coach.

Motion by Paul Eichelkraut to approve the hiring of Hanna Kearns as MS Assistant Track Coach as presented. Second by Bill Oemichen. Motion carried 7-0.

**FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**

- March 16, 2020 – Discussion & Regular Board Meeting – 7:15 p.m.
- April 13, 2020 – Discussion & Regular Board Meeting – 7:15 p.m.

**ADJOURN**

Motion by Paul Eichelkraut. Second by Jessica Geib to adjourn the meeting at 7:57 p.m. Motion carried 7-0.

Respectfully submitted by Larry Stuessy/Kris Anderson

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
59525	HODGSON, CRAIG	02/21/2020	02/08/2020	GBB ATHL OFFL	65.00
				Totals for 59525	65.00
59526	ACKERMAN, TIM	02/24/2020	02/27/20	BBB ATHL OFFL	65.00
				Totals for 59526	65.00
59527	BIESTERVELD, JACOB	02/24/2020	02/24/20	BBB ATHL OFFL	45.00
				Totals for 59527	45.00
59529	BYRD, JAMES	02/24/2020	02/24/20	GBB ATHL OFFL	85.88
				Totals for 59529	85.88
59530	BYRD, TERRI	02/24/2020	02/24/20	GBB ATHL OFFL	85.88
				Totals for 59530	85.88
59531	CALDWELL, SUSAN	02/24/2020	02/24/20	GBB ATHL OFFL	85.88
				Totals for 59531	85.88
59532	HAGERTY, MARK	02/24/2020	02/24/20	BBB ATHL OFFL	45.00
				Totals for 59532	45.00
59533	HARTL, JEFF	02/24/2020	02/24/20	BBB ATHL OFFL	65.00
				Totals for 59533	65.00
59534	HODGSON, CRAIG	02/24/2020	02/24/20	BBB ATHL OFFL	45.00
				Totals for 59534	45.00
59535	HODGSON, CRAIG	02/24/2020	02/27/20	BBB ATHL OFFL	45.00
				Totals for 59535	45.00
59536	HOWARD, DANIEL	02/24/2020	02/27/20	BBB ATHL OFFL	65.00
				Totals for 59536	65.00
59538	MYERS, JAMES	02/24/2020	02/27/20	BBB ATHL OFFL	65.00
				Totals for 59538	65.00
59539	PYNNONEN, MATT	02/24/2020	02/24/20	BBB ATHL OFFL	45.00
				Totals for 59539	45.00
59540	schlueter, MARK	02/24/2020	02/24/20	BBB ATHL OFFL	65.00
				Totals for 59540	65.00
59541	VOLKER, FRED	02/24/2020	02/27/20	BBB ATHL OFFL	45.00
				Totals for 59541	45.00
59542	WELTER, KEN	02/24/2020	02/24/20	BBB ATHL OFFL	65.00
				Totals for 59542	65.00
59543	ANDERSON, KRISTIN	03/03/2020	02272020	A MILEAGE REIMB	58.08
		03/03/2020	02272020	MILEAGE REIMB	94.42
				Totals for 59543	152.50
59544	AT&T	03/03/2020	5567743507	JAN SERV	701.40
				Totals for 59544	701.40
59545	CCC TECHNOLOGIES, INC	03/03/2020	1951	PHONE SERVER UPGRADE	3,122.05

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
Totals for 59545					3,122.05
59546	CENTER FOR EDUCATION & EMPLOYMENT L	03/03/2020	A259233604	RENEWAL	179.00
Totals for 59546					179.00
59547	CESA 2	03/03/2020	6132	DHH SERV	7,000.00
		03/03/2020	6175	WIDA TEST ADM	1,750.00
		03/03/2020	6085	AUDIOLOGY SERV	6,545.00
Totals for 59547					15,295.00
59548	CICHY PLUMBING LLC	03/03/2020	2103	MAINT SUPPLIES	19.67
Totals for 59548					19.67
59549	KOMPAS CARE LLC	03/03/2020	76514	MARCH SERV	241.75
Totals for 59549					241.75
59550	MARTIN, JULIE	03/03/2020	02/25/20	FACS SUPPLIES	829.31
Totals for 59550					829.31
59551	MADISON AREA TECHNICAL COLLEGE	03/03/2020	CORP-50135	TUITION	877.20
Totals for 59551					877.20
59552	NEW GLARUS PTO	03/03/2020	BOX TOPS	PTO REIMB	619.20
Totals for 59552					619.20
59553	NORTH AMERICAN MECHANICAL INC	03/03/2020	910013580	BOILER RPR	370.38
		03/03/2020	910013512	SERVICES MS/HS	700.00
		03/03/2020	910013591	VAV RPR	401.02
Totals for 59553					1,471.40
59554	PROFESSIONAL PEST CONTROL, INC	03/03/2020	451505	MO SERV	52.00
		03/03/2020	451504	MO SERV	89.00
Totals for 59554					141.00
59555	PSAT	03/03/2020	382035243A	PSAT TESTS	595.00
Totals for 59555					595.00
59556	RHYME BUSINESS PRODUCTS - LEASE	03/03/2020	26542168	COPIER LEASE	1,516.49
Totals for 59556					1,516.49
59557	RSCHOOLTODAY	03/03/2020	51077	ACTIVITIES REG RENEWAL	355.00
Totals for 59557					355.00
59558	SHELTON, TIMOTHY	03/03/2020	03/03/2020	BBB ATHL OFFL	70.00
Totals for 59558					70.00
59559	SKALET, SUSAN	03/03/2020	FEB 2020	MO SERV	6,180.00
Totals for 59559					6,180.00
59560	TDS TELECOM	03/03/2020	FEB 2020	MO SERV	1,495.79
Totals for 59560					1,495.79
59561	UNITED LABORATORIES	03/03/2020	280296	CUSTODIAL SUPPLIES	357.66
Totals for 59561					357.66
59562	WEAVER AUTO PARTS	03/03/2020	76752	BUS SUPPLIES	49.96

<u>CHECK</u>		<u>CHECK</u>	<u>INVOICE</u>	<u>INVOICE</u>	<u>INVOICE/CHECK</u>
<u>NUMBER</u>	<u>VENDOR</u>	<u>DATE</u>	<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
59562	WEAVER AUTO PARTS	03/03/2020	76361	BUS SUPPLIES	29.70
				Totals for 59562	79.66
59563	WE ENERGIES	03/03/2020	FEB 2020 H	MO SERV	3,495.42
		03/03/2020	FEB 2020 G	MO SERV	3,097.29
				Totals for 59563	6,592.71
59564	WILTGEN, GENE	03/03/2020	03/03/2020	BBB ATHL OFFL	222.50
				Totals for 59564	222.50
59565	WITT, SCOTT	03/03/2020	03/03/2020	BBB ATHL OFFL	70.00
				Totals for 59565	70.00
59578	ADVANCED DISPOSAL	03/12/2020	A100008147	MARCH SERV	498.00
				Totals for 59578	498.00
59579	BREADON, TARA	03/12/2020	03/04/2020	FS REFUND	37.50
				Totals for 59579	37.50
59580	BRENDAS BLUMENLADEN	03/12/2020	6011	CARNATIONS	47.70
		03/12/2020	5979	PLANT	60.00
				Totals for 59580	107.70
59581	CHARTER COMMUNICATIONS	03/12/2020	6197030320	MARCH SERV	870.00
				Totals for 59581	870.00
59582	CO OP OIL ASSC	03/12/2020	FEB 2020	FUEL	1,759.55
				Totals for 59582	1,759.55
59583	FIRST ADVANTAGE BACKGROUND SERVICES	03/12/2020	5540102002	BACK GROUND	40.98
				Totals for 59583	40.98
59584	FRITZ, RONALD	03/12/2020	FEB 2020	TRANSP	209.30
				Totals for 59584	209.30
59585	GORDON FLESCH CO INC	03/12/2020	12886714	MO SERV	52.00
		03/12/2020	12857787	INK	9.00
				Totals for 59585	61.00
59586	INTEGRATED SYSTEMS CORPORATION	03/12/2020	0705737	APR SERV	425.00
				Totals for 59586	425.00
59587	KALSCHUER, RAGE	03/12/2020	FEB 2020	STIPEND	18.80
				Totals for 59587	18.80
59588	KAMMER, JOE	03/12/2020	FEB 2020	STIPEND	51.20
				Totals for 59588	51.20
59589	KNELLWOLF, STEPHANIE	03/12/2020	MARCH 2020	CONF TRAVEL REIMB	502.30
				Totals for 59589	502.30
59590	LEHNHERR, ANDREW	03/12/2020	MARCH 2020	MILEAGE	71.30
				Totals for 59590	71.30
59591	MARTY, TAMMY	03/12/2020	03/09/2020	MILEAGE	92.81
				Totals for 59591	92.81

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
59592	MONROE CLINIC	03/12/2020	2002258 JA	JAN PT SERV	3,440.64
		03/12/2020	2001459 FE	EE EXAM	375.00
				Totals for 59592	3,815.64
59593	NEW GLARUS CHAMBER OF COMMERCE	03/12/2020	287	VISITOR GUIDE	600.00
				Totals for 59593	600.00
59594	NEW GLARUS DAIRY	03/12/2020	02/14/20	MILK	594.00
				Totals for 59594	594.00
59595	NORTH AMERICAN MECHANICAL INC	03/12/2020	910013857	HVAC RPR	309.10
				Totals for 59595	309.10
59596	RICHARDSON SCHOOL, THE	03/12/2020	499912-MAD	FEB TUITION	6,251.00
				Totals for 59596	6,251.00
59597	SMITH, ANNELISA	03/12/2020	BAND	PIANO ACCOMPANIST	40.00
		03/12/2020	CHOIR	PIANO ACCOMPANIST	100.00
				Totals for 59597	140.00
59598	TARRELL, KARMA	03/12/2020	FEB 2020	TRANSP	328.90
				Totals for 59598	328.90
59599	W I A A	03/12/2020	BOYS REG	BOYS REG	840.56
		03/12/2020	GIRLS REG	GIRLS REG	380.40
				Totals for 59599	1,220.96
59600	WISCONSIN COPY & BUSINESS EQUIPMENT	03/12/2020	AR33862	MACHINE RPR	163.30
				Totals for 59600	163.30
				Totals for checks	60,335.27

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	619.20	28,139.84	28,759.04
27	SPECIAL EDUCATION FUND	0.00	0.00	30,944.73	30,944.73
50	FOOD SERVICE FUND	0.00	37.50	594.00	631.50
***	Fund Summary Totals ***	0.00	656.70	59,678.57	60,335.27

\*\*\*\*\* End of report \*\*\*\*\*

**STAFFING REPORT  
MARCH 16, 2020**

<b>CHANGES</b>	<b>Employee Leaving Position</b>	<b>New Employee in Position</b>	<b>hours per day / % of empl</b>	<b>Term of Employment</b>	<b>Position</b>
	Additional need per policy	Anthony Edge	varies	2020 Winter Season	MS Boys Basketball Coach

<b>OPEN POSITIONS</b>	<b>Position</b>	<b>Term of Employment</b>	<b>hours per day / % of empl</b>	<b>Reason for opening</b>
Teacher	Agriculture HS / MS	2020-21 school year	100%	Dan Ziegler resignation
Teacher	Middle School Math	2020-21 school year	100%	Berg 1 year contract (Walker / Howard)
Teacher	Elementary Teacher	2020-21 school year	100%	Statz resignation
Other	Sign Language Interpreter	2020-21 school year	7.5 hrs/day	Interpreter position filled in 19-20 as temporary contract
Coach	HS Boys Baseball	2020 Spring Season	varies	Additional need per policy
Coach	MS Track Coach	2020 Spring Season	varies	Tammy Newberry resignation
Coach	MS Track Coach	2020 Spring Season	varies	Mark Woelfel coaching resignation
Coach	HS Football	2020 Fall Season	varies	Bob Wahl coaching resignation

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## New Glarus Teacher Salary Grid 2020-21 PROPOSAL

	Level	Lane BA	MA
		<i>1,250</i>	<i>4,000</i>
Start new teachers	4	44,000	48,000
	5	45,250	49,250
	6	46,500	50,500
	7	47,750	51,750
	8	49,000	53,000
	9	50,250	54,250
	10	51,500	55,500
	11	52,750	56,750
	12	54,000	58,000
	13	55,250	59,250
	14	56,500	60,500
	15	57,750	61,750
	16	59,000	63,000
	17	60,250	64,250
	18	61,500	65,500
	19	62,750	66,750
	20	64,000	68,000

**Permanent Add On's:**

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

**One time bonus:**

- \$ 1,000 State or National Award

**Short Term Teacher Substitute Rate**

\$ 120.00 day

## New Glarus Teacher Salary Grid 2019-20 FINAL

		Lane BA	MA
	<b>Level</b>	<b>1,250</b>	<b>4,000</b>
<b>Start new teachers</b>	<b>3</b>	41,750	45,750
	<b>4</b>	43,000	47,000
	<b>5</b>	44,250	48,250
	<b>6</b>	45,500	49,500
	<b>7</b>	46,750	50,750
	<b>8</b>	48,000	52,000
	<b>9</b>	49,250	53,250
	<b>10</b>	50,500	54,500
	<b>11</b>	51,750	55,750
	<b>12</b>	53,000	57,000
	<b>13</b>	54,250	58,250
	<b>14</b>	55,500	59,500
	<b>15</b>	56,750	60,750
	<b>16</b>	58,000	62,000
	<b>17</b>	59,250	63,250
	<b>18</b>	60,500	64,500
	<b>19</b>	61,750	65,750
	<b>20</b>		67,000

**Permanent Add On's:**

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

**One time bonus:**

- \$ 1,000 State or National Award

**Short Term Teacher Substitute Rate**

\$ 115.00 day

## HOURLY POSITIONS WAGE CHART FOR 2020-21 PROPOSAL

	Starting Pay							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 17.10	\$ 17.40	\$ 17.70	\$ 18.00	\$ 18.30	\$ 18.60	\$ 18.90	\$ 19.20
Data Info Specialist	\$ 17.10	\$ 17.40	\$ 17.70	\$ 18.00	\$ 18.30	\$ 18.60	\$ 18.90	\$ 19.20
Administrative Asst Superintendent	\$ 17.32	\$ 17.62	\$ 17.92	\$ 18.22	\$ 18.52	\$ 18.82	\$ 19.12	\$ 19.42
Teaching Asst / 4K Asst	\$ 14.29	\$ 14.59	\$ 14.89	\$ 15.19	\$ 15.49	\$ 15.79	\$ 16.09	\$ 16.39
Spec Ed Asst/Title 1 Asst	\$ 14.64	\$ 14.94	\$ 15.24	\$ 15.54	\$ 15.84	\$ 16.14	\$ 16.44	\$ 16.74
Cook	\$ 14.47	\$ 14.77	\$ 15.07	\$ 15.37	\$ 15.67	\$ 15.97	\$ 16.27	\$ 16.57
Custodial	\$ 15.63	\$ 15.93	\$ 16.23	\$ 16.53	\$ 16.83	\$ 17.13	\$ 17.43	\$ 17.73
Maintenance	\$ 18.23	\$ 18.53	\$ 18.83	\$ 19.13	\$ 19.43	\$ 19.73	\$ 20.03	\$ 20.33
Van Driver Hourly		\$ 17.75						
Bus Hourly		\$ 19.50						
Bus Route Driver (AM/PM) 1.5 hr		\$ 32.21	Route					
		\$ 21.47	Hourly					
Student Worker		\$ 8.85						
Substitute Spec Ed / Reg Ed Aides		\$ 14.50						

## HOURLY POSITIONS WAGE CHART FOR 2019-20 FINAL

	Starting Pay							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 16.75	\$ 17.05	\$ 17.35	\$ 17.65	\$ 17.95	\$ 18.25	\$ 18.55	\$ 18.85
Data Info Specialist	\$ 16.75	\$ 17.05	\$ 17.35	\$ 17.65	\$ 17.95	\$ 18.25	\$ 18.55	\$ 18.85
Administrative Asst Superintendent	\$ 16.97	\$ 17.27	\$ 17.57	\$ 17.87	\$ 18.17	\$ 18.47	\$ 18.77	\$ 19.07
Teaching Asst / 4K Asst	\$ 13.94	\$ 14.24	\$ 14.54	\$ 14.84	\$ 15.14	\$ 15.44	\$ 15.74	\$ 16.04
Spec Ed Asst/Title 1 Asst	\$ 14.29	\$ 14.59	\$ 14.89	\$ 15.19	\$ 15.49	\$ 15.79	\$ 16.09	\$ 16.39
Cook	\$ 14.12	\$ 14.42	\$ 14.72	\$ 15.02	\$ 15.32	\$ 15.62	\$ 15.92	\$ 16.22
Custodial	\$ 15.28	\$ 15.58	\$ 15.88	\$ 16.18	\$ 16.48	\$ 16.78	\$ 17.08	\$ 17.38
Maintenance	\$ 17.88	\$ 18.18	\$ 18.48	\$ 18.78	\$ 19.08	\$ 19.38	\$ 19.68	\$ 19.98
Van Driver Hourly	\$ 17.10							
Bus Hourly	\$ 18.85							
Bus Route Driver (AM/PM) 1.5 hr	\$ 31.24	Route						
	\$ 20.82	Hourly						
Student Worker	\$ 8.50							
Substitute Spec Ed / Reg Ed Aides	\$ 14.00							



# School District of New Glarus

1701 Second Street  
New Glarus, WI 53574

District (608) 527-2410

**Date:** 3/16/2020  
**To:** School Board  
**Re:** District ELL plan

---

## **Key Points:**

- The ESEA now requires states to adopt standardized statewide procedures and criteria for **entry** into and **exit** from EL status.
- Our responsibilities are to a) identify ELs; b) support the English Language Proficiency (ELP) growth, academic achievement, and school success of ELs; and c) determine when ELs have reached full English proficiency, and reclassify them as Former ELs.
- With parent permission and involvement, an annual Individual Language proficiency plan will be written for each student who is identified.

## **Our Current DPI Coded Program Type:**

Language Instruction Educational Program (LIEP) Type: No EL Program available

Language Goal: Acquiring English through the content.

- Evidence of Second Language Acquisition Strategies must be present
- RTI/MLSS system of support may be used

## **Threshold to implement a bilingual-bicultural program:**

Districts with larger concentrations of students from one language group are required to implement a bilingual-bicultural program. [Wisconsin Statute 115.95](#) outlines the threshold numbers for when districts are required to create a written plan for students who speak the same home language, in one school:

- 10 students in grades K-3
- 20 students in grades 4-8
- 20 students in grades 9-12



# NEW GLARUS SCHOOL DISTRICT

## English Language Learner Education Plan

February 2020

**Identification of Potential ELL Students**

**Step 1. Home Language Survey:** The HLS is administered to parents/guardians at a student's initial school enrollment, and should only be administered once in a district. The answers to questions regarding where and how often the student uses a language other than English will indicate whether or not to screen the student.

A copy of the notification of the Home Language survey enrollment form is forwarded to the ELL Administrator within 5 business days.

Note: Having another language spoken in the home or routinely used in other settings isn't an automatic identification of a student as an English Language Learner.

**Step 2. Screening:** When the HLS indicates that a student is exposed to languages other than English at home, districts must administer an English language proficiency screener within **30 days** of their enrollment.

- Grade 1-12 will use the online WIDA screener
- Kindergarten will use the Kindergarten W-AP or K Model

**Step 3. Screener evaluation for instructional placement:**

- ❖ Parents must be notified in writing that their student was administered an ELP screener, and they must be informed of the results of the assessment.
- ❖ Parent permission for screening or administration of the ACCESS test is not required. Federal law requires that all ELL students be assessed yearly in English Proficiency in the areas of Speaking, Listening, Reading, and Writing. All ELL students levels 1-5 are required to be tested. There is no parent or student opt-out and it is a standardized assessment.
- ❖ The overall composite score from an ELP screener is used to determine if a student is likely an EL. The final determination of EL status may include both an ELP screener result as well as observational data from the Multiple Indicator Protocol.
- ❖ Students scoring 5.0-6.0 on the WIDA Screener are English proficient. Students scoring 4.0-4.9 are borderline English proficient, and students scoring below 4.0 are not proficient.
- ❖ The initial ELP code gets entered into the Wisconsin's Individual Student Enrollment System (ISIS) and the student is identified as ELL.
- ❖ The student will be offered an English language instruction educational program.
- ❖ If the student scores 5.0-6.0 on the screener, then the student is considered English proficient and no further ELP testing is warranted. In such cases, the student should be given an ELP code 7 (fully English proficient, never ELL) in ISIS.

**Step 4. Placement in Language Instruction Educational Program:**

Once identification occurs, based upon screening results, parents are notified and offered services.

- ❖ The ELL Participation Permission Form is given to the parents by the ELL Administrator.

- ❖ The ELL Administrator will communicate the need for and a service plan will be developed with building level staff and administrators.
- ❖ New Glarus School District will develop an annual Individual ELL Service Plan (ILP) for each ELL student. Parental input into the academic plan is most beneficial. This plan includes language proficiency goals based on their ELL Screener and ACCESS scores. The goals correspond to WIDA standards Listening, Speaking, Reading, and Writing. The form also includes recommendations for the type of support/services for the following year. Hard copies are kept in the student cumulative building file provided to students classroom teachers.
- ❖ Once a student is determined to be eligible for ELL services, the parent can refuse to receive services; but students must still participate in the state’s annual ELL assessment until they reach proficiency. An ILP will continue to be developed and shared with teachers.

### **ESL Age Appropriate Placement**

English Learners will be placed in an age appropriate setting. There is a normal age range when placing students at grade level. The following table shows that range:

<b>Grade</b>	<b>Normal Age Range</b>	<b>Maximum Age</b>
K	5-6	7
1	6-7	8
2	7-8	9
3	8-9	10
4	9-10	11
5	10-11	12
6	11-12	13
7	12-13	14
8	13-14	15
9	14-15	16
10	15-16	17
11	16-17	18
12	17-18	21

A student should not be retained if such retention will result in the student attaining an age above the stated maximum. Retention of students within normal age ranges should be based on developmental progress rather than language or academic achievement.

“Retention of students in grade “solely based on language” is considered a civil rights violation by OCR (Office for Civil Rights, US ED) and runs counter to research on best practices for these students.” Tim Boals, WI DPI

## **Parent Communication and Notifications:**

**Interpreters:** The New Glarus School District will provide interpreters, as needed.

Provisions for notification to the parents/guardians of ELL students regarding school activities: District notifications can be translated, as necessary. These notifications include, but are not limited to, the following: district conference schedules, progress reports, report cards, and school websites.

### **Program of Services for ELL Students:**

Language Instruction Educational Program (LIEP) Type: No EL Program available

Language Goal: Acquiring English through the content.

- Evidence of Second Language Acquisition Strategies must be present
- RTI/MLSS system of support may be used

Program Design and Delivery: The New Glarus School District’s English as a Second Language Program will provide services to identified English Learners in grades K-12 to assist them in achieving the overall goals of the program. The WIDA Standards, in conjunction with the Common Core State Standards, will provide the foundation for English language acquisition and the academic development of identified English Learners in the district. The New Glarus School District is aware that English academic language proficiency may take between five and ten years. It is understood that this time frame can be impacted by the student’s previous educational and social experiences.

A number of different program components will combine to provide a program that meets the needs of all identified English Learners in the district. The design of the program will be flexible each year according to the numbers and proficiency levels of students enrolled at each building in the district. These components include, but are not limited to:

<b>Program Component</b>	<b>Description</b>
English as a Second Language Instruction	The language support will be provided by the classroom teacher and others as needed. Additionally, staff will provide instruction using English as the main language of delivery. Specialized ESL methodology will be utilized by the classroom teacher to assist students with English skills. At the secondary level, students may be enrolled in courses to support both their language development and academic development.
Regular Classroom Accommodations	When English Learners are participating in the regular classroom setting, the teacher will be encouraged to utilize various recommended accommodations and modifications necessary to meet the needs of the

	individual English Learner.
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<b>Grade Level</b>	<b>English Language Development</b>	<b>Content Learning/Standards Based Curriculum</b>	<b>Potential resource for Classroom and/or supplemental Support.</b>
K-5	<p>Classroom based language development enhanced by music, art, physical education, library, and guidance</p> <p>As determined by district criteria, Rtl interventions in literacy (reading, writing) and mathematics.</p>	<ul style="list-style-type: none"> <li>• Content-based teacher-directed</li> <li>• Teacher directed monitoring, clarifying, pre/post teaching as needed with limited additional support</li> <li>• Scientifically-based literacy framework and math program selected to enhance and support ELL learner.</li> <li>• Individualized monitoring of academic progress for proficiency levels 1 – 5</li> <li>• In-class assistance may be provided by volunteers or peer tutors for proficiency levels 1 – 5, as needed</li> </ul>	<ul style="list-style-type: none"> <li>• Language for Learning</li> <li>• Literacy Curriculum supplemental materials</li> <li>• Rosetta Stone</li> <li>• Visuals paired with Verbal</li> <li>• Technology to translate spoken and written work</li> </ul>
6-8	<p>Core classes, Music, Physical Education, Art, F/CE, Foreign Language, Technology Education, Computer/Keyboarding, and Health</p> <p>As determined by district criteria , Rtl interventions in literacy (reading, writing) and mathematics.</p>	<ul style="list-style-type: none"> <li>• Content-based teacher-directed</li> <li>• Teacher directed monitoring, clarifying, pre/post teaching as needed with limited tutorial support</li> <li>• Individualized monitoring of academic progress for proficiency levels 1 – 5</li> <li>• In-class assistance may be provided by volunteers or peer tutors for proficiency levels 1 – 5, as needed</li> </ul>	<ul style="list-style-type: none"> <li>• Literacy Curriculum supplemental materials</li> <li>• Rosetta Stone</li> <li>• Visuals paired with verbal</li> <li>• Technology to translate spoken and written work</li> </ul>
9-12	<p>Classroom based language development enhanced by electives (Keyboarding, Business Education, Technology Education, Music, Art, PE, Consumer Science)</p>	<ul style="list-style-type: none"> <li>• Content-based teacher-directed</li> <li>• Teacher directed monitoring, clarifying, pre/post teaching as needed with limited tutorial support</li> <li>• Individualized monitoring of academic progress for</li> </ul>	<ul style="list-style-type: none"> <li>• Rosetta Stone</li> <li>• Visuals paired with verbal</li> <li>• Technology to translate spoken and written work</li> </ul>

	<p>English language development per supplemental support for Levels 1-3.</p> <p>As needed, Rtl interventions in literacy (reading, writing) and mathematics.</p>	<p>proficiency levels 1 – 5</p> <ul style="list-style-type: none"> <li>• In-class assistance may be provided by volunteers or peer tutors for proficiency levels 1 – 5, as needed</li> </ul>	
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**Grading Procedures:**

With regard to grading procedures for ELL students, the Wisconsin Department of Public Instruction (DPI) states “High standards are of the utmost importance, but reasonable and flexible grading policies must exist. When classes can be provided in the student’s native language, modifications in grading may not be needed. Within most schools in Wisconsin, however such self-contained bilingual programs are not a reality. A reasonable grading policy includes:

- Pass/Fail for students at a beginning proficiency level (levels one and two)
- Grading students against their own progress toward meeting grade level standards at intermediate levels (levels three and four).

New Glarus School District will use general education grading norms at the advanced level (Level Five), while still providing adequate support to ensure success.

**Transition from ELL Service and Monitoring Performance:**

Students are exited (from the ELL program) and monitored when they meet state and federal criteria.

In order to ensure success for all exited ELL program students and meet legal requirements, the ELL Administrator will monitor a student’s progress in the academic areas each semester for two years after being exited from the program. If a student is experiencing academic difficulties, the ELL and general education teacher(s) will provide appropriate intervention(s). If the student is continuing to demonstrate academic difficulty based on language proficiency, then a re-entry meeting will be set up with the student’s parents. The parents will have to sign for permission in order to receive ELL services.

**Exit Criteria:**

K-12: Exit at composite/overall score of 5.0-6.0

OR

Student demonstrates proficient scoring on MIP to exit.



# School District of New Glarus

1701 Second Street  
New Glarus, WI 53574

District (608) 527-2410

## English Language Learner Individual Student Plan

Student Name:

Parents/Guardian:

DOB:

Grade:

Classroom Teacher(s):

Team Writing Plan:

---

English Proficiency Scores:

---

District Testing Results:

---

ELL program type: Language Instruction Education Program- Acquire language through the content.

Academic Strengths:

Concerns:

---

Recommended instructional strategies, accommodations, modifications and supports:

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Learning Goal(s):

Date:

[New Enrollment](#)

## New Glarus School District

Date: \_\_\_/\_\_\_/\_\_\_\_\_

Dear Parent or Legal Guardian of \_\_\_\_\_:

Your child is eligible for English language services. Your child has qualified based on the results of our English language test.

Your child's English language proficiency was assessed with a WIDA English Language Proficiency screener and their overall screener score was: \_\_\_\_\_.

This score means that \_\_\_\_\_ (explain the ELP level).

Our school provides language support services to students whose primary language at home is not English and who may benefit from English language programming and academic support.

These language services for your child are based on their English language proficiency and current school experiences. These services may include the use of:

- Testing supports
- Classroom-based language development enhancement strategies provided in the general education classroom.
- As determined by district criteria, RtI interventions in literacy (reading, writing) and mathematics.

These programs are designed to help students learn English and academic content and promote academic success in school.

Your child has the right to all programs and activities available to all students which may include gifted and talented programs, special education services, or other enrichment activities. You may request changes to your child's English learner services at any time by contacting the school in writing with your request. You may decide not to have your child participate in direct English learner services. If so, any English language support will be provided through the general instructional program.

Your child will take the ACCESS for ELLs® test once per year until they are fully English proficient. This test gives teachers information about your child's English language skills and is used to help teach your child English.



## Continuing Enrollment

### New Glarus School District

Date: \_\_\_/\_\_\_/\_\_\_\_\_

Dear Parent or Legal Guardian of \_\_\_\_\_:

This letter is to notify you that your child continues to be eligible for English language support services.

Your child will take the ACCESS test every year to measure their English language proficiency level and English language support needs. Your child's Composite Score on the (SY 20XX) ACCESS for ELLs® test was \_\_\_\_\_.

Our school provides language support services to students whose primary language in the home is not English and who may benefit from extra English language and academic support.

These language services for your child are based on their English language proficiency and current school experiences. These services may include the use of:

- Testing supports
- Classroom based language development enhancement strategies provided in the general education classroom.
- As determined by district criteria, RtI interventions in literacy (reading, writing) and mathematics.

These programs are designed to help students learn English and academic content and promote academic success in school.

Your child has a right to these services by law. You may request changes to your child's English learner services at any time by contacting the school in writing with your request. You may decide not to have your child participate in direct English language services. If so, any English language support will be provided through the general instructional program.

Participation in EL services does not exclude your child from participating in other programs and educational opportunities your child may be eligible for, including engaging with peers, extracurricular activities, gifted programming, and/or special education services.

If you have any questions, please contact the EL teacher.

Sincerely,

Jennifer Krantz  
Curriculum and Special Education Director

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**Permission for English language services**

Check the box for your choice:

- I **understand** the English language services that are being offered and I **agree** to the services described in this letter.
- I **understand** the English language services that are being offered and I **do not agree** to the services described in this letter.
- I **would like more information** about these English language services before I make a decision for my child.

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Parent Name

---

Signature

---

Date



411 East Wisconsin Avenue  
Suite 2400  
Milwaukee, Wisconsin 53202-4426  
414.277.5000  
Fax 414.271.3552  
www.quarles.com

Attorneys at Law in  
Chicago  
Indianapolis  
Madison  
Milwaukee  
Minneapolis  
Naples  
Phoenix  
Scottsdale  
Tampa  
Tucson  
Washington, D.C.

March 13, 2020

VIA EMAIL

Dr. Jennifer Thayer  
District Administrator  
School District of New Glarus  
1701 Second Street  
New Glarus, WI 53574

Re: Resolution Authorizing the Establishment of an Escrow Account with Respect to Certain of the General Obligation Refunding Bonds, dated May 18, 2016 (the "Defeasance Transaction")

Dear Jennifer:

Attached via email please find a copy of the finalized **Resolution** in connection with the above-referenced Defeasance Transaction for consideration by the School Board at its meeting on March 16, 2020.

We have finalized this Resolution with information provided to us by Robert W. Baird & Co. Incorporated. Please review it carefully.

After the School Board meeting, please return one executed copy of the Resolution, along with one executed copy of the **Excerpts of Minutes of Meeting** and the **Open Meeting Law Certificate** (copies attached). All of these originally signed documents will be included in the closing transcript. A copy of the Resolution should be incorporated into the minutes of the meeting.

If you have any questions regarding these documents or any other matter, please do not hesitate to call me at (414) 277-5641 or Sue Weber at (414) 277-5782.

Very truly yours,

QUARLES & BRADY LLP

Allison M. Buchanan

AMB:SMW:bes  
#690417.00025

Enclosures

cc: Ms. Tammy Marty (w/enc. via email)  
Ms. Kris Anderson (w/enc. via email)  
Ms. Lisa Voisin (w/enc. via email)  
Mr. Jordan Masnica (w/enc. via email)  
Mr. Tim Wiencek (w/enc. via email)



411 East Wisconsin Avenue  
Suite 2400  
Milwaukee, Wisconsin 53202-4426  
414.277.5000  
Fax 414.271.3552  
www.quarles.com

Attorneys at Law in  
Chicago  
Indianapolis  
Madison  
Milwaukee  
Minneapolis  
Naples  
Phoenix  
Scottsdale  
Tampa  
Tucson  
Washington, D.C.

March 13, 2020

**VIA EMAIL AND UPS**

Dr. Jennifer Thayer  
District Administrator  
School District of New Glarus  
1701 Second Street  
New Glarus, WI 53574

Re: Defeasance of Certain of the General Obligation Refunding Bonds, dated May 18, 2016 (the "2016 Bonds")

Dear Jennifer:

Enclosed please find the closing documents with respect to the above-referenced defeasance transaction (the "Defeasance"). We request that you return executed copies of each to us by **Monday, March 23, 2020**, in anticipation of the settlement of the Defeasance scheduled for March 30, 2020.

The closing documents contained in this package to be executed and returned are as follows:

1. **Closing Certificate (1 copy)**: This Certificate provides information regarding the organization of the District during times relevant to the Defeasance and provides certain representations of the District regarding the Defeasance. The District President and District Clerk should sign this Certificate and seal.
2. **Escrow Agreement (2 copies)**: This Agreement sets forth the duties and responsibilities of the Escrow Agent with respect to the defeasance of certain of the 2016 Bonds. We have completed this document from information we received from subscription information regarding the investment securities to be held in the escrow and from number runs from Robert W. Baird & Co. Incorporated. The District President and District Clerk should sign this Escrow Agreement and seal.

Dr. Jennifer Thayer  
March 13, 2020  
Page 2

3. **Resolution, Excerpts of Minutes and Certificate of Compliance with Open Meeting Law**: Enclosed are execution copies of the Resolution, Excerpts of Minutes and Open Meeting Law Certificate in connection with the Defeasance which will be considered at the School Board meeting on March 16, 2020.

All of these documents will become part of the official transcript of proceedings in connection with the Defeasance. If you have any questions regarding these documents or any other matter, please do not hesitate to call me at (414) 277-5641 or Sue Weber at (414) 277-5782.

Very truly yours,

QUARLES & BRADY LLP



Allison M. Buchanan

AMB:SMW:bes  
#690417.00025

Enclosures

cc: Ms. Tammy Marty (w/enc. via email)  
Ms. Kris Anderson (w/enc. via email)  
Ms. Lisa Voisin (w/enc. via email)  
Mr. Jordan Masnica (w/enc. via email)  
Mr. Tim Wiencek (w/enc. via email)

## CLOSING CERTIFICATE

The undersigned hereby certify that we are the duly qualified and acting District President and District Clerk of the School District of New Glarus, Green and Dane Counties, Wisconsin (the "District"), and further certify the following:

1. Organization; Source of Funds for Defeasance.

1.1 Now and at all times mentioned in this Certificate, the District was duly organized, validly existing and operating under and by virtue of the laws of the State of Wisconsin.

1.2 The District is governed by a School Board composed of seven members.

1.3 The duly qualified and acting officers and administrators of the District pertinent to this transaction are as follows:

Officers and Administrators

Kari Morrison, District President  
Larry Stuessy, District Clerk  
Travis Zimmerman, District Treasurer  
Dr. Jennifer Thayer, District Administrator  
Tammy Marty, Business Manager

Said officers and administrators were each duly qualified and acting at all times material to the defeasance of certain of the General Obligation Refunding Bonds, dated May 18, 2016 (the "2016 Bonds") (the "Defeasance Transaction").

1.4 There are no resolutions in effect which require any officers of the District, other than the District President and District Clerk, to execute the documents relating to the Defeasance Transaction. The seal as shown hereon is a printed facsimile or an actual impression of the official or corporate seal of the District.

1.5 The funds of \$1,145,336.40 being contributed by the District to fund the Defeasance Transaction are funds on deposit in the Debt Service Fund Account for the 2016 Bonds and the general fund of the District (the "Funds"). The Funds are not derived from any tax-exempt borrowing by the District.

2. Record Book; Certification of Transcript; Legal Opinion.

2.1 The District Clerk has provided and kept a separate record book (the "Transcript") in which the District Clerk has recorded a full and correct statement of every step or proceeding had or taken by the District in the course of the Defeasance Transaction referred to in this Certificate. The Transcript attached hereto and made a part hereof is the true and complete transcript of proceedings.

2.2 Pursuant to Section 893.77, Wisconsin Statutes, the District Clerk has submitted a certified copy of the proceedings preliminary to this Defeasance Transaction (i.e., the Transcript

of which this Certificate is a part) to Quarles & Brady LLP for its examination and certification. By execution of its Legal Opinion it has certified that the proceedings are regular and valid. The District Clerk has also caused the Legal Opinion to be recorded at length in the Transcript.

3. Authorization; Open Meeting Law Compliance.

3.1 The resolution listed below and included in the Transcript was duly adopted by the School Board of the District at an open, lawful public meeting of the School Board called, noticed, held and conducted in the manner established by the School Board and required by pertinent Wisconsin Statutes.

3.2 The resolution listed below and included in the Transcript was on the agenda for said meeting and public notice thereof was given not less than twenty-four (24) hours prior to the commencement of said meeting by (i) posting notice of the meeting; (ii) providing notice to those news media which have filed a written request for notice of meetings, and (iii) providing notice to the official newspaper of the District or, if none exists, a news medium likely to give notice in the area.

3.3 At an open, lawful public meeting of the School Board held on March 16, 2020, at which a quorum of the members of the School Board was present in person, a resolution entitled: "Resolution Authorizing the Transfer of Funds, the Establishment of an Escrow Account with Respect to and the Defeasance of Certain of the General Obligation Refunding Bonds, dated May 18, 2016" (the "Resolution") was duly adopted by the School Board.

3.4 The Resolution has been duly recorded in the minutes of the proceedings of said meeting, has not been amended or revoked, and in all other respects is in full force and effect on the date of this Certificate. A true copy of the Resolution is attached hereto as a part of the Transcript.

4. No Litigation.

4.1 No litigation is now pending or threatened with respect to the corporate existence, organization, or boundaries of the District, the right or title of any officer of the District to his or her respective office, or the Defeasance Transaction. No proceedings are now pending with respect to a change in the form of government of the District or the detachment of territories therefrom.

5. Verification; Escrow Agreement.

5.1 We have reviewed the Verification Report dated March 30, 2020 prepared by Causey Demgen & Moore P.C., Denver, Colorado (the "Report") and a true copy of the same is attached hereto as a part of the Transcript.

5.2 The Escrow Agreement attached hereto as a part of the Transcript is the original or a true copy thereof as executed by authorized officers of Associated Trust Company, National Association, Green Bay, Wisconsin, the District President and District Clerk.

5.3 The Escrow Agreement was duly authorized by the Resolution.

IN WITNESS WHEREOF, we have executed this Certificate in our official capacities effective March 30, 2020.

---

Kari Morrison  
District President

(SEAL)

---

Larry Stuessy  
District Clerk

SCHOOL DISTRICT OF NEW GLARUS, WISCONSIN

TO

ASSOCIATED TRUST COMPANY, NATIONAL ASSOCIATION  
GREEN BAY, WISCONSIN

AS ESCROW AGENT

---

ESCROW AGREEMENT

DATED AS OF MARCH 30, 2020

---

SECURING A PORTION OF THE  
GENERAL OBLIGATION REFUNDING BONDS,  
DATED MAY 18, 2016  
OF THE SCHOOL DISTRICT OF NEW GLARUS,  
GREEN AND DANE COUNTIES, WISCONSIN

THIS ESCROW AGREEMENT is made and entered into March 30, 2020 by and between the School District of New Glarus, Wisconsin (the "District") and Associated Trust Company, National Association, Green Bay, Wisconsin, a national banking association with trust powers (the "Escrow Agent").

### RECITALS

The District has duly issued its General Obligation Refunding Bonds, dated May 18, 2016 (the "2016 Bonds" or the "Prior Issue"), for the purpose of paying the cost of refunding certain outstanding obligations of the District.

There are presently available certain debt service funds and other funds on hand of the District (the "Funds") in an amount that is equal to the amount which, when invested as provided herein, will be required to pay the principal of and interest on a portion of the 2016 Bonds.

It has been determined by the District that it is necessary, desirable and in the best interest of the District to deposit said Funds in an escrow account to pay the principal of and related interest on a portion of the outstanding 2016 Bonds, being all of the 2034 maturity and all of the \$300,000 remaining outstanding portion of the 2035 maturity (the "Defeased Obligations"), on their April 1, 2024 early redemption date (the totality of said transaction is referred to herein as the "Defeasance"). The Defeased Obligations are more fully described on Exhibit A-1 hereto.

To accomplish the Defeasance, the Escrow Agent has been appointed custodian of the District's Funds for the Defeased Obligations until the Defeased Obligations are paid in full.

The execution of this Agreement has been duly authorized by a resolution of the School Board entitled: "Resolution Authorizing the Transfer of Funds, the Establishment of an Escrow Account with Respect to and the Defeasance of Certain of the General Obligation Refunding Bonds, dated May 18, 2016" (the "Resolution") adopted by the School Board of the District on March 16, 2020.

In consideration of the mutual covenants contained herein, the parties hereto covenant and agree as follows for the equal and proportionate benefit and security of the holders of the Defeased Obligations:

1. Escrow Deposit. Concurrently with the execution of this Agreement, the District has irrevocably deposited with the Escrow Agent, receipt of which is hereby acknowledged by the Escrow Agent, \$1,145,336.40 from the Funds.

The foregoing, along with earnings and interest thereon, shall be held and disposed of by the Escrow Agent only in accordance with this Agreement. The District represents and warrants that the foregoing, if held, invested and disposed of by the Escrow Agent in accordance with this Agreement, will be sufficient, without the need for any further investment or reinvestment, to make all payments required under this Agreement. The Escrow Agent has not determined and is under no obligation to determine whether the amounts deposited hereunder are or will be sufficient to make all of the payments directed to be made hereunder.

2. Acceptance of Escrow. The Escrow Agent acknowledges receipt of the escrow deposit hereunder and accepts the responsibilities imposed on it by this Agreement.

3. Application of Escrow Deposit. There is hereby created by the District and ordered established with the Escrow Agent an account hereby designated, "School District of New Glarus Escrow Account" (the "Escrow Account").

The Escrow Agent shall deposit the amount described above in the Escrow Account to be used as follows:

a) \$1,131,936.00 to be used to purchase the United States Treasury Certificates of Indebtedness, Notes and/or Bonds - State and Local Government Series ("SLGs"), described on the attached Exhibit B-1, pay for the SLGs from monies in the Escrow Account and hold the SLGs in the Escrow Account;

b) \$0.40 to be used to establish a beginning cash balance in the Escrow Account; and

c) \$13,400 to be used to pay the Issuance Expenses set forth on the attached Exhibit C-1, which the Escrow Agent is hereby authorized to pay.

Except as set forth in Section 8 hereof, the Escrow Account (other than the cash held pursuant to subsection (b) above) shall remain invested in the SLGs, and the Escrow Agent shall not sell or otherwise dispose of the SLGs.

In addition to the foregoing, the Escrow Agent is hereby directed to reinvest excess investment proceeds accruing in the year 2020 in SLGs as follows:

<u>Amount</u>	<u>Interest Rate</u>	<u>Reinvestment Date</u>	<u>Maturity Date</u>
\$2,937	0.00%	10/01/2020	04/01/2021

The Escrow Agent is hereby directed to submit the subscription for these SLGs on behalf of the District, at least seven (7) days in advance of the date of reinvestment (or such other period of time in advance of the date of reinvestment as is then required by law or regulation) and such subscription shall be in accordance with then applicable law and regulations. The District will cooperate with the Escrow Agent as necessary to allow any subscriptions to be made as described herein.

If SLGs with an interest rate of 0.00% are not available at the time such Escrow Account monies are to be reinvested, the Escrow Agent is hereby directed to reinvest such Escrow Account monies on behalf of the District in direct obligations of the United States of America ("U.S. Government Obligations"), or hold such monies uninvested, as directed by the District, upon the Escrow Agent's receipt, at the expense of the District, of (i) an opinion of the bond counsel for the Defeased Obligations or other nationally recognized firm of attorneys experienced in the area of municipal finance to the effect that such transaction would not cause any of the Defeased Obligations to be an "arbitrage bond" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code"), and the income tax regulations

thereunder (the "Regulations") and (ii) a certification from an independent certified public accountant that, after such transaction, the principal of and interest on the U.S. Government Obligations in the Escrow Account will, together with other monies in the Escrow Account available for such purposes, be sufficient at all times to pay, when due, the principal of and interest on the Defeased Obligations.

The Escrow Account cash flow (taking into account any reinvestments) prepared by the Accountant defined below is set forth on Exhibit D-1.

Except for the foregoing or as set forth in Section 8 hereof, no reinvestment of amounts on deposit in the Escrow Account shall be permitted.

The Escrow Agent shall apply the monies in the Escrow Account to the payment of the Defeased Obligations in the amounts set forth on the attached Exhibit A-1 by depositing such amounts with the fiscal agent for the Defeased Obligations on or before the dates such amounts are due.

Causey Demgen & Moore P.C., a firm of independent accountants (the "Accountant"), has delivered to the District, the Escrow Agent, Robert W. Baird & Co. Incorporated, any bond insurer for the 2016 Bonds, if any, and Quarles & Brady LLP, for their purposes, a report stating that the firm has reviewed the arithmetical accuracy of certain computations based on assumptions relating to the sufficiency of forecasted net cash flow from the United States government securities (paragraph (a) above) and any initial cash deposit (paragraph (b) above) to pay the principal of and interest (if any) on the Defeased Obligations when due as described on Exhibit A-1. Based upon the summarized data presented in its report and the assumption that the principal and interest payments on the United States government securities are deposited in the Escrow Account when due, in its opinion, the proceeds from the United States government securities, plus any initial cash deposit will be sufficient for the timely payment of principal and interest, when due, on the Defeased Obligations.

If at any time it shall appear to the Escrow Agent that the money in the Escrow Account will not be sufficient to make any required payments due to the holders of the Defeased Obligations, the Escrow Agent shall immediately notify the District. Upon receipt of such notice, the District shall forthwith transmit to the Escrow Agent for deposit in the Escrow Account from legally available funds such additional monies as may be required to make any such payment.

4. Redemption of the Defeased Obligations. Pursuant to the Resolution, the District has heretofore called the Defeased Obligations for redemption and authorized and directed the Escrow Agent to give notice of said intended redemption of the Defeased Obligations by providing notice (in substantially the form attached hereto as Exhibit E-1) in the manner and at the times set forth on Exhibit E-1, and the Escrow Agent hereby agrees to give such notice.

5. Notice of Defeasance of the Defeased Obligations. The Escrow Agent is hereby directed and agrees within ten business days after the closing for the Defeasance to provide a Notice of Partial Defeasance and Redemption, in substantially the form attached hereto as Exhibit F-1, to the registered owners of the Defeased Obligations, to any fiscal agent for the Defeased Obligations, and to any others as described in Exhibit F-1. In addition, if the Defeased Obligations are subject to

the continuing disclosure requirements of SEC Rule 15c2-12, the Notice of Partial Defeasance and Redemption should be filed electronically with the MSRB through the Electronic Municipal Market Access (EMMA) System website at [www.emma.msrb.org](http://www.emma.msrb.org).

6. The Escrow Agent.

a) Annual Report. The Escrow Agent shall, in the month of February of each year while this Agreement is in effect, and as soon as practicable after termination of this Agreement, forward by first class mail to the District a report of the receipts, income, investments, reinvestments, redemptions and payments of and from the Escrow Account during the preceding calendar year, including in such report a statement, as of the end of the preceding calendar year, regarding the manner in which it has carried out the requirements of this Agreement. The District shall have the right, at any time during business hours, to examine all of the Escrow Agent's records regarding the status and details of the Escrow Account.

b) Separate Funds; Accountability. Except as otherwise permitted under Section 3 hereof, the Escrow Agent shall keep all monies, securities and other properties deposited hereunder, all investments and all interest thereon and profits therefrom, at all times in a special fund and separate trust account, wholly segregated from all other funds and securities on deposit with it; shall never commingle such deposits, investments and proceeds with other funds or securities of the Escrow Agent; and shall never at any time use, pledge, loan or borrow the same in any way. The fund established hereunder shall be held separately and distinctly and not commingled with any other such fund. Nothing herein contained shall be construed as requiring the Escrow Agent to keep the identical monies, or any part thereof, received from or for the Escrow Account, on hand, but monies of an equal amount shall always be maintained on hand as funds held by the Escrow Agent, belonging to the District, and a special account thereof, evidencing such fact, shall at all times be maintained on the books of the Escrow Agent. All uninvested money held at any time in the Escrow Account shall be continuously secured by the deposit in a Federal Reserve Bank or direct obligations of the United States of America in a principal amount always not less than the total amount of uninvested money in the Escrow Account. It is understood and agreed that the responsibility of the Escrow Agent under this Agreement is limited to the safekeeping and segregation of the monies and securities deposited with it for the Escrow Account, and the collection of and accounting for the principal and interest payable with respect thereto.

In the event the Escrow Agent due to any action or inaction required hereunder is unable or fails to account for any property held hereunder, such property shall be and remain the property of the District. Property held by the Escrow Agent hereunder shall not be deemed to be a banking deposit of the District to the extent that the Escrow Agent shall have no right or title with respect thereto (including any right of set-off) and the District shall have no right of withdrawal thereof.

c) Liability. The Escrow Agent shall be under no obligation to inquire into or be in any way responsible for the performance or nonperformance by the District or any paying agent of any of its obligations, or to protect any of the District's rights under any bond proceeding or any of the District's other contracts with or franchises or privileges from any state, county, municipality or other governmental agency or with any person. The Escrow Agent shall not be liable for any act done or step taken or omitted by it, as escrow agent, or for any mistake of fact

or law, or for anything which it may do or refrain from doing in good faith and in the exercise of reasonable care and believed by it to be within the discretion or power conferred upon it by this Agreement, except for its negligence or its willful misconduct. The Escrow Agent shall not be responsible in any manner whatsoever for the recitals or statements contained herein, including without limitation those as to the sufficiency of the trust deposit to accomplish the purposes hereof or of the 2016 Bonds or in any proceedings taken in connection therewith, but they are made solely by the District.

d) Resignations; Successor Escrow Agent. The Escrow Agent may at any time resign by giving not less than 60 days written notice to the District. Upon giving such notice of resignation, the resigning Escrow Agent may petition any court of competent jurisdiction for the appointment of a successor escrow agent. Such court may thereupon, after such notice, if any, as it may deem proper and prescribes, appoint a successor escrow agent of comparable qualifications to those of the resigning Escrow Agent. The resignation of the Escrow Agent shall take effect only upon the appointment of a successor escrow agent and such successor escrow agent's acceptance of such appointment.

Any successor escrow agent shall be a state or national bank, have full banking and trust powers, and have a combined capital and surplus of at least \$5,000,000.

Any successor escrow agent shall execute, acknowledge and deliver to the District and to its predecessor escrow agent an instrument accepting such appointment hereunder, and thereupon the resignation of the predecessor escrow agent shall become effective and such successor escrow agent, without any further act, deed or conveyance, shall become vested with all the rights, powers, duties and obligations of its predecessor hereunder, with like effect as if originally named as escrow agent herein; but nevertheless, on written request of the District or on the request of the successor escrow agent, the escrow agent ceasing to act shall execute and deliver an instrument transferring to such successor escrow agent, upon the terms herein expressed, all the rights, power, and duties of the escrow agent so ceasing to act. Upon the request of any such successor escrow agent, the District shall execute any and all instruments in writing for more fully and certainly vesting in and confirming to such successor escrow agent all such rights, powers and duties. Any predecessor escrow agent shall pay over to its successor escrow agent a proportional part of the Escrow Agent's fee hereunder.

e) Fees. The Escrow Agent acknowledges receipt from the District of the sum of TWO THOUSAND ONE HUNDRED FIFTY DOLLARS (\$2,150) as and for full compensation for all services to be performed by it as the Escrow Agent under this Agreement. Any out-of-pocket expenses including legal fees and publication costs will be paid by the District as incurred. The Escrow Agent expressly waives any lien upon or claim against the monies and investments in the Escrow Account.

7. Arbitrage. The District has covenanted and agreed and the Escrow Agent hereby covenants and agrees, to the extent any action is within its control and to its knowledge, to and for the benefit of the holders of the Prior Issue, that no investment of the monies on deposit in the Escrow Account will be made in a manner that would cause the 2016 Bonds to be "arbitrage bonds" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") or any Regulations promulgated or proposed thereunder (the "Regulations"). The Escrow Agent covenants and agrees to only invest as directed.

In order to ensure continuing compliance with Section 148 of the Code and the Regulations, the Escrow Agent agrees that it will not invest the cash balance nor reinvest any cash received in payment of the principal of and interest on the federal securities held in the Escrow Account nor redeem such federal securities except as specifically provided in Section 1 hereof. Said prohibition on reinvestment shall continue unless and until the District requests that such reinvestment be made and shall be restricted to noncallable direct obligations of the United States Treasury. Prior to any such request for reinvestment of the proceeds from the federal securities held in the Escrow Account, the District shall provide to the Escrow Agent: (i) an opinion by an independent certified public accounting firm that after such reinvestment the principal amount of the substituted securities, together with the earnings thereon and other available monies, will be sufficient to pay, as the same become due, any required interest payments on the Defeased Obligations and all principal of, redemption premium where required, and interest on the Defeased Obligations which have not then previously been paid, and (ii) an unqualified opinion of nationally recognized bond counsel to the effect that (a) such reinvestment will not cause the Defeased Obligations to be "arbitrage bonds" within the meaning of Section 148 of the Code and the Regulations in effect thereunder on the date of such reinvestment, and (b) such reinvestment complies with the Constitution and laws of the State of Wisconsin and the provisions of all relevant documents relating to the issuance of the Prior Issue.

8. Substitute Investments. At the written request of the District and upon compliance with the conditions hereinafter stated, the Escrow Agent shall have the power to request the redemption of the SLGs and to substitute direct obligations of, or obligations which are unconditionally guaranteed by, the United States of America, which are not subject to redemption prior to maturity and which are available for purchase with the proceeds derived from the disposition of the SLGs on the date of such transaction. The Escrow Agent shall purchase such substitute obligations with the proceeds derived from the sale, transfer, disposition or redemption of the SLGs. The transactions may be effected only by simultaneous sale and purchase transactions, and only if (i) the amounts and dates on which the anticipated transfers from the Escrow Account to the fiscal agent or depository for the payment of the principal of and interest on the Defeased Obligations will not be diminished or postponed thereby, (ii) the Escrow Agent shall receive, at the expense of the District, an opinion of a nationally recognized firm of attorneys experienced in the area of municipal finance to the effect that such disposition and substitution would not cause any 2016 Bonds to be "arbitrage bonds" within the meaning of Section 148 of the Code and the Regulations thereunder; and (iii) the Escrow Agent shall receive, at the expense of the District, a certification from an independent certified public accountant that, after such transaction, the principal of and interest on the U.S. government obligations in the Escrow Account will, together with other monies in the Escrow Account available for such purpose, be sufficient at all times to pay, when due, the principal of, redemption premium, where required, and interest on the Defeased Obligations.

The District hereby covenants that no part of the monies or funds at any time in the Escrow Account shall be used directly or indirectly to acquire any securities or obligations, the acquisition of which would cause any 2016 Bonds to be "arbitrage bonds" within the meaning of Section 148 of the Code and the Regulations thereunder.

9. Miscellaneous.

a) Third Party Beneficiaries. This Agreement has been entered into by the District and the Escrow Agent for the benefit of the holders of the Defeased Obligations, and is not revocable by the District or the Escrow Agent, and the investments and other funds deposited in the Escrow Account and all income therefrom have been irrevocably appropriated for the payment and any redemption of the Defeased Obligations and interest thereon when due, in accordance with this Agreement. This Agreement shall be binding upon and shall inure to the benefit of the District and the Escrow Agent and their respective successors and assigns. In addition, this Agreement shall constitute a third party beneficiary contract for the benefit of the owners of the Defeased Obligations. Said third party beneficiaries shall be entitled to enforce performance and observance by the District and the Escrow Agent of the respective agreements and covenants herein contained as fully and completely as if said third party beneficiaries were parties hereto.

b) Severability. If any section, paragraph, clause or provision of this Agreement shall be invalid or ineffective for any reason, the remainder of this Agreement shall remain in full force and effect, it being expressly hereby agreed that the remainder of this Agreement would have been entered into by the parties hereto notwithstanding any such invalidity.

c) Termination. This Agreement shall terminate upon the payment of all of the principal of and interest on the Defeased Obligations. The parties realize that some of the amounts hereunder may remain upon termination. Any amounts remaining upon termination shall be returned to the District. Termination of this Agreement shall not, of itself, have any effect on the District's obligation to pay the Defeased Obligations.

d) Indemnification. The District agrees to hold the Escrow Agent harmless and, to indemnify the Escrow Agent against any loss, liability, expenses (including attorney's fees and expenses), claims, or demand arising out of or in connection with the performance of its obligations in accordance with the provisions of this Agreement, except for gross negligence or willful misconduct of the Escrow Agent. The foregoing indemnities in this paragraph shall survive the resignation or removal of the Escrow Agent or the termination of the Agreement.

e) Governing Law. This Escrow Agreement shall be construed, interpreted and governed by and under the laws of the State of Wisconsin.

f) Execution in Counterparts. This Agreement may be simultaneously executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed by their duly authorized officers on the date first above written.

SCHOOL DISTRICT OF NEW GLARUS,  
GREEN AND DANE COUNTIES, WISCONSIN

By: \_\_\_\_\_  
District President

(SEAL)

By: \_\_\_\_\_  
District Clerk

ASSOCIATED TRUST COMPANY, NATIONAL  
ASSOCIATION, GREEN BAY, WISCONSIN,  
as Escrow Agent

By: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(SEAL)

And: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Defeased Obligations)

EXHIBIT A-1

School District of New Glarus, Wisconsin  
General Obligation Refunding Bonds  
Dated May 18, 2016

[to be inserted from final verification report]

(See Attached)

Bond Registrar  
or Fiscal Agent:

Associated Trust Company, National Association  
Green Bay, Wisconsin

Depository:

The Depository Trust Company  
New York, New York

EXHIBIT B-1

U.S. TREASURY SECURITIES

(State and Local Government Series)

For Delivery March 30, 2020

(See Attached Subscription Forms)



**U.S. Treasury Securities  
SLGS Time Deposit  
Subscription View**

OMB: No: 1535-0092  
Date/Time: 03/12/2020 05:13 PM EDT

Page: 1 of 2

**Issue Information**

**Treasury Case** 202000868  
**Number**  
**Status** Complete  
**Issue Date** 03/30/2020  
**Issue Amount** \$1,131,936.00  
**Rate Table Date** 03/12/2020

**Owner**

**Taxpayer** 39-6003657  
**Identification Number**  
**Underlying Bond** Defeasance  
**Issue**  
**Owner Name** School District of new Glarus  
**Address Line 1** 1701 Second Street  
**Line 2**  
**Line 3**  
**City** New Glarus  
**State** WI  
**Zip Code** 53574  
**Contact Name** District Administrator  
**Telephone**  
**Fax**  
**E-mail**

**Trustee**

**ABA Routing Number** 075900575  
**Bank Reference**  
**Number**  
**Bank Name** Associated Trust Company, N.A.  
**Address Line 1** 200 N. Adams Street  
**Line 2** P.O. Box 19006  
**Line 3**  
**City** Green Bay  
**State** WI  
**Zip Code** 54307  
**Contact Name** Eric Wied  
**Telephone** 920-433-3275  
**Fax** 920-433-3191  
**E-mail**

**Funds for Purchase**

**ABA Routing Number** 075900575  
**Bank Name** Associated Trust Company, N.A.  
**Contact Name** Eric Wied  
**Telephone** 920-433-3275  
**Fax** 920-433-3191  
**E-mail**



**U.S. Treasury Securities  
SLGS Time Deposit  
Subscription View**

OMB: No: 1535-0092  
Date/Time: 03/12/2020 05:13 PM EDT

Page: 2 of 2

**ACH Institutions & Instructions**

**ABA Routing Number** 075900575

**Bank Name** Associated Trust Company, N.A.

**Address Line 1** 200 N. Adams Street

**Line 2** P.O. Box 19006

**Line 3**

**City** Green Bay

**State** WI

**Zip Code** 54307-9006

**Contact Name** Eric Wied

**Telephone** 920-433-3275

**Fax** 920-433-3191

**E-mail**

**ABA Routing Number** 075900575

**Account Name** Associated Trust Co

**Account Number** 0014291449

**Account Type** Checking

**Subscriber**

**ABA/TIN** 075900575

**Organization Name** Associated Trust Company, N.A.

**Address Line 1** 200 N. Adams Street

**Line 2**

**Line 3**

**City** Green Bay

**State** WI

**Zip Code** 51301

**Contact Name** Eric Wied

**Telephone** 920-433-3275

**Fax** 920-433-3191

**E-mail** eric.wied@associatedbank.com

**Viewers**

ABA/TIN	Organization Name
No Viewers Assigned	

**Securities**

Security Number	Security Type	Principal Amount	Interest Rate	Maturity Date	First Interest Payment Date	Security Description
1	Note	\$9,833.00	0.310000000	04/01/2021	10/01/2020	
2	Note	\$12,785.00	0.350000000	10/01/2021	10/01/2020	
3	Note	\$12,808.00	0.400000000	04/01/2022	10/01/2020	
4	Note	\$12,833.00	0.440000000	10/01/2022	10/01/2020	
5	Note	\$12,861.00	0.480000000	04/01/2023	10/01/2020	
6	Note	\$12,892.00	0.500000000	10/01/2023	10/01/2020	
7	Note	\$1,057,924.00	0.520000000	04/01/2024	10/01/2020	

EXHIBIT C-1

AUTHORIZED ISSUANCE EXPENSES

General Consulting Services, Robert W. Baird & Co. Incorporated	\$5,000
Escrow Agent, Associated Trust Company, National Association	2,150
Escrow Verification, Causey Demgen & Moore P.C.	2,000
Legal Services, Quarles & Brady LLP	<u>4,250</u>
Total:	\$13,400

EXHIBIT D-1

ESCROW ACCOUNT CASH FLOW

(SEE ATTACHED)

EXHIBIT E-1

NOTICE OF FULL CALL\*

SCHOOL DISTRICT OF NEW GLARUS  
GREEN AND DANE COUNTIES, WISCONSIN  
GENERAL OBLIGATION REFUNDING BONDS,  
DATED MAY 18, 2016

NOTICE IS HEREBY GIVEN that the Bonds of the above-referenced issue which mature on the dates and in the amounts; bear interest at the rates; and have CUSIP Nos. as set forth below have been called for prior payment on April 1, 2024 at a redemption price equal to 100% of the principal amount thereof plus accrued interest to the date of prepayment:

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP No.</u>
04/01/2034	\$745,000	3.00%	644503EH3
04/01/2035	300,000	3.00	644503EP5

Upon presentation and surrender of said Bonds to Associated Trust Company, National Association, Green Bay, Wisconsin, the registrar and fiscal agent for said Bonds, the registered owners thereof will be paid the principal amount of the Bonds plus accrued interest to the date of prepayment.

Said Bonds will cease to bear interest on April 1, 2024.

By Order of the  
School Board  
School District of New Glarus  
District Clerk

Dated \_\_\_\_\_

\* To be provided to Associated Trust Company, National Association, Green Bay, Wisconsin at least thirty-five (35) days prior to April 1, 2024. The registrar and fiscal agent shall be directed to give notice of such prepayment by registered or certified mail, overnight express delivery, facsimile transmission, electronic transmission or in any other manner required by The Depository Trust Company, to The Depository Trust Company, Attn: Supervisor, Call Notification Department, 570 Washington Blvd., Jersey City, NJ 07310, not less than thirty (30) days nor more than sixty (60) days prior to April 1, 2024 and to the MSRB electronically through the Electronic Municipal Market Access (EMMA) System website at [www.emma.msrb.org](http://www.emma.msrb.org).

EXHIBIT F-1\*

NOTICE OF PARTIAL DEFEASANCE AND REDEMPTION  
OF THE GENERAL OBLIGATION REFUNDING BONDS, DATED MAY 18, 2016  
OF THE SCHOOL DISTRICT OF NEW GLARUS, WISCONSIN (THE "2016 BONDS")

Notice is given that the 2016 Bonds described below (the "Defeased Obligations"), of the School District of New Glarus, Wisconsin (the "District") have been defeased by the District pursuant to an Escrow Agreement dated March 30, 2020 between the District and Associated Trust Company, National Association, Green Bay, Wisconsin (the "Escrow Agent").

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP No.</u>
04/01/2034	\$745,000	3.00%	644503EH3**
04/01/2035	300,000	3.00	644503EP5**

The District has instructed the Escrow Agent to call the Defeased Obligations for redemption on April 1, 2024. The District has irrevocably deposited United States government securities and cash in escrow with the Escrow Agent in an amount which, together with investment income on it, is sufficient to pay the interest on the Defeased Obligations beginning with the April 1, 2021 interest payment up to and including April 1, 2024 and to redeem the Defeased Obligations on April 1, 2024 at a price of par plus accrued interest to April 1, 2024. Interest on the Defeased Obligations will cease to accrue on April 1, 2024.

Dated: March 30, 2020.

Associated Trust Company, National Association  
as Escrow Agent

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\* Within ten business days after the date of this Escrow Agreement, notice shall be provided to the registered owners of the Defeased Obligations, to any fiscal agent for the Defeased Obligations and to the MSRB electronically through the Electronic Municipal Market Access (EMMA) System website at [www.emma.msrb.org](http://www.emma.msrb.org).

\*\* Indicates defeasance of full CUSIP.

RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS,  
THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT  
TO AND THE DEFEASANCE OF CERTAIN OF THE  
GENERAL OBLIGATION REFUNDING BONDS, DATED MAY 18, 2016

WHEREAS, the School District of New Glarus, Green and Dane Counties, Wisconsin (the "District") has outstanding its General Obligation Refunding Bonds, dated May 18, 2016 (the "2016 Bonds") which were issued for the purpose of paying the cost of refunding certain outstanding obligations of the District;

WHEREAS, the District has certain debt service funds and other funds on hand (the "Funds") sufficient to defease a portion of the debt service on the 2016 Bonds;

WHEREAS, the School Board of the District deems it desirable and in the best interest of the District to transfer and apply such Funds to the defeasance and early redemption of a portion of the 2016 Bonds; and

WHEREAS, since the 2016 Bonds are not currently callable, it is necessary for the available Funds to be irrevocably deposited into an escrow account, invested in direct obligations of the United States of America, treated as a portion of the debt service fund for the 2016 Bonds and applied to pay the principal of and interest on all of the 2034 maturity and all of the \$300,000 remaining outstanding portion of the 2035 maturity of the 2016 Bonds (the "Defeased Obligations") on the April 1, 2024 early redemption date.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District, that:

1. Establishment of Escrow Account. The School Board hereby authorizes and directs the officers of the District to enter into an Escrow Agreement with Associated Trust Company, National Association, Green Bay, Wisconsin, as Escrow Agent (the "Escrow Agent"), for the purpose of effecting the provisions of the Resolution.
2. Transfer and Deposit to Escrow Account. The School Board hereby authorizes and approves the transfer and deposit of the Funds into the Escrow Account to be established with the Escrow Agent in an amount sufficient, together with earnings thereon, to provide for the payment of the Defeased Obligations concurrently with the execution of the Escrow Agreement, and the subsequent use, investment and disbursement thereof by the Escrow Agent in the manner provided by the Escrow Agreement.
3. Professional Services. The School Board hereby ratifies and approves the retention of Robert W. Baird & Co. Incorporated ("Baird") to provide general consulting services in connection with this transaction; Quarles & Brady LLP ("Bond Counsel") to provide limited, special counsel legal services in connection with this transaction; and Causey Demgen & Moore P.C. to provide mathematical verification and related services in connection with this transaction.

4. Redemption of the Defeased Obligations, Notice of Defeasance and Redemption. The Defeased Obligations are hereby called for redemption on April 1, 2024. The School Board hereby directs the Escrow Agent pursuant to the Escrow Agreement to provide a notice of the defeasance of said Defeased Obligations and a notice with respect to the redemption of the Defeased Obligations at the times and in the manner set forth in the final Escrow Agreement.

5. Authorization of Officers and Agents. The School Board hereby authorizes the appropriate officers and agents of the District to work with Baird and the Escrow Agent to review and approve the finalized Escrow Agreement including the escrow deposit and other details, to provide the notices of defeasance and redemption and to execute and deliver all documents required by Bond Counsel with respect to this transaction.

Adopted and recorded March 16, 2020.

---

Kari Morrison  
District President

ATTEST:

---

Larry Stuessy  
District Clerk

(SEAL)



3. **Notification of Media.** On the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ at approximately \_\_\_\_\_ o'clock \_\_\_\_m., I communicated or caused to be communicated, the time, date, place and subject matter (including specific reference to the borrowing) of said School Board meeting to those news media who have filed a written request for such notice, and to the official newspaper of the School District, or, if none exists, to a news medium likely to give notice in the area.

4. **Open Meeting Law Compliance.** Said meeting was a \_\_\_\_\_ meeting of the School Board which was called, noticed, (regular or special) held and conducted in open session in compliance with Subchapter V of Chapter 19 of the Wisconsin Statutes and any other applicable local rules and State statutes.

\*\*\*\*\*  
**SPECIAL NOTICE TO SCHOOL BOARD MEMBERS**  
**REGARDING SPECIAL SCHOOL BOARD MEETINGS**  
\*\*\*\*\*

5. **Special Meeting.** If said meeting was a special meeting, see Section 120.11(2) of the Wisconsin Statutes and complete this section:

On the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ at approximately \_\_\_\_\_ o'clock \_\_\_\_m., notice of the time and place of said special School Board meeting was:



given in a manner likely to give the school board member notice of the meeting.

OR \* OR \* OR

Prior notification was not provided to each School Board member in the manner prescribed in Section 120.11(2) of the Wisconsin Statutes but (check the appropriate box):

all School Board members were present and consented to the holding of the meeting; or

all School Board members were not present but absent members have since consented in writing to the meeting having been held in their absence.

\_\_\_\_\_  
Name:  
Title:

Attest:

\_\_\_\_\_  
Name:  
Title:

(SEAL)

(Note: Questions regarding this form or open meeting law compliance generally should be directed to local counsel or Quarles & Brady LLP.)

Excerpts of Minutes of a Meeting  
of the  
School Board of the  
School District of New Glarus

A meeting of the School Board of School District of New Glarus, Green and Dane Counties, Wisconsin, was duly called, noticed, held and conducted in the manner required by the School Board and the pertinent Wisconsin Statutes on March 16, 2020. The District President called the meeting to order at \_\_\_\_\_ .m.

The following members were present:

The following members were absent:

(Here occurred business not pertinent to the defeasance.)

The following resolution was then moved by \_\_\_\_\_ and seconded by

\_\_\_\_\_:

RESOLUTION NO. \_\_\_\_\_

RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS, THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT TO AND THE DEFEASANCE OF CERTAIN OF THE GENERAL OBLIGATION REFUNDING BONDS, DATED MAY 18, 2016

(A true copy of the resolution as adopted is attached hereto and incorporated herein by reference.)

Upon the vote being taken, the following voted

Aye:

Nay:

Abstaining:

and the resolution was declared adopted.

(Here occurred business not pertinent to the defeasance.)

Upon motion made and seconded, the School Board adjourned.

\*\*\*\*\*

Certification of Minutes Excerpt

I am the duly qualified and acting District Clerk of the School District of New Glarus, Dane and Green Counties, Wisconsin.

I hereby certify that the foregoing is a true and correct excerpt of the official minutes of the School Board meeting of March 16, 2020 with respect to School Board action to authorize the defeasance of certain of the General Obligation Refunding Bonds, dated May 18, 2016.

I further certify that the attached is a true and correct copy of the resolution adopted by the School Board at such meeting.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on March 16, 2020.

\_\_\_\_\_  
District Clerk

(SEAL)

RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS,  
THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT  
TO AND THE DEFEASANCE OF CERTAIN OF THE  
GENERAL OBLIGATION REFUNDING BONDS, DATED MAY 18, 2016

WHEREAS, the School District of New Glarus, Green and Dane Counties, Wisconsin (the "District") has outstanding its General Obligation Refunding Bonds, dated May 18, 2016 (the "2016 Bonds") which were issued for the purpose of paying the cost of refunding certain outstanding obligations of the District;

WHEREAS, the District has certain debt service funds and other funds on hand (the "Funds") sufficient to defease a portion of the debt service on the 2016 Bonds;

WHEREAS, the School Board of the District deems it desirable and in the best interest of the District to transfer and apply such Funds to the defeasance and early redemption of a portion of the 2016 Bonds; and

WHEREAS, since the 2016 Bonds are not currently callable, it is necessary for the available Funds to be irrevocably deposited into an escrow account, invested in direct obligations of the United States of America, treated as a portion of the debt service fund for the 2016 Bonds and applied to pay the principal of and interest on all of the 2034 maturity and all of the \$300,000 remaining outstanding portion of the 2035 maturity of the 2016 Bonds (the "Defeased Obligations") on the April 1, 2024 early redemption date.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District, that:

1. Establishment of Escrow Account. The School Board hereby authorizes and directs the officers of the District to enter into an Escrow Agreement with Associated Trust Company, National Association, Green Bay, Wisconsin, as Escrow Agent (the "Escrow Agent"), for the purpose of effecting the provisions of the Resolution.
2. Transfer and Deposit to Escrow Account. The School Board hereby authorizes and approves the transfer and deposit of the Funds into the Escrow Account to be established with the Escrow Agent in an amount sufficient, together with earnings thereon, to provide for the payment of the Defeased Obligations concurrently with the execution of the Escrow Agreement, and the subsequent use, investment and disbursement thereof by the Escrow Agent in the manner provided by the Escrow Agreement.
3. Professional Services. The School Board hereby ratifies and approves the retention of Robert W. Baird & Co. Incorporated ("Baird") to provide general consulting services in connection with this transaction; Quarles & Brady LLP ("Bond Counsel") to provide limited, special counsel legal services in connection with this transaction; and Causey Demgen & Moore P.C. to provide mathematical verification and related services in connection with this transaction.

4. Redemption of the Defeased Obligations, Notice of Defeasance and Redemption. The Defeased Obligations are hereby called for redemption on April 1, 2024. The School Board hereby directs the Escrow Agent pursuant to the Escrow Agreement to provide a notice of the defeasance of said Defeased Obligations and a notice with respect to the redemption of the Defeased Obligations at the times and in the manner set forth in the final Escrow Agreement.

5. Authorization of Officers and Agents. The School Board hereby authorizes the appropriate officers and agents of the District to work with Baird and the Escrow Agent to review and approve the finalized Escrow Agreement including the escrow deposit and other details, to provide the notices of defeasance and redemption and to execute and deliver all documents required by Bond Counsel with respect to this transaction.

Adopted and recorded March 16, 2020.

---

Kari Morrison  
District President

ATTEST:

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Larry Stuessy  
District Clerk

(SEAL)



3. **Notification of Media.** On the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ at approximately \_\_\_\_\_ o'clock \_\_\_\_m., I communicated or caused to be communicated, the time, date, place and subject matter (including specific reference to the borrowing) of said School Board meeting to those news media who have filed a written request for such notice, and to the official newspaper of the School District, or, if none exists, to a news medium likely to give notice in the area.

4. **Open Meeting Law Compliance.** Said meeting was a \_\_\_\_\_ meeting of the School Board which was called, noticed, (regular or special) held and conducted in open session in compliance with Subchapter V of Chapter 19 of the Wisconsin Statutes and any other applicable local rules and State statutes.

\*\*\*\*\*  
**SPECIAL NOTICE TO SCHOOL BOARD MEMBERS  
REGARDING SPECIAL SCHOOL BOARD MEETINGS**  
\*\*\*\*\*

5. **Special Meeting.** If said meeting was a special meeting, see Section 120.11(2) of the Wisconsin Statutes and complete this section:

On the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ at approximately \_\_\_\_\_ o'clock \_\_\_\_m., notice of the time and place of said special School Board meeting was:



given in a manner likely to give the school board member notice of the meeting.

OR \* OR \* OR

Prior notification was not provided to each School Board member in the manner prescribed in Section 120.11(2) of the Wisconsin Statutes but (check the appropriate box):

all School Board members were present and consented to the holding of the meeting; or

all School Board members were not present but absent members have since consented in writing to the meeting having been held in their absence.

\_\_\_\_\_  
Name:

Title:

Attest:

\_\_\_\_\_  
Name:

Title:

(SEAL)

(Note: Questions regarding this form or open meeting law compliance generally should be directed to local counsel or Quarles & Brady LLP.)

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(A true copy of the resolution as adopted is attached hereto and incorporated herein by reference.)

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Aye:

Nay:

Abstaining:

and the resolution was declared adopted.

(Here occurred business not pertinent to the defeasance.)

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\* \* \* \* \*

Certification of Minutes Excerpt

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I further certify that the attached is a true and correct copy of the resolution adopted by the School Board at such meeting.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on March 16, 2020.

\_\_\_\_\_  
District Clerk

(SEAL)

# Safety Patrol Congress Proposal 2020

Dates: Thursday, May 14<sup>th</sup> and Friday, May 15<sup>th</sup>

Location: Wisconsin Dells

Number of students: 84 fifth and sixth graders

Adults: 39

Cost per person: \$45.00

Special Note: This trip has traditionally taken place on Friday and Saturday. Three years ago, the Wisconsin Dells Visitor and Convention Bureau decided not to offer Friday night and Saturday as an option any longer due to a conflict with another large event that happens that weekend.

Itinerary for Thursday, May 14<sup>th</sup>:

- Depart from the elementary school building at 8:15 am
- Spend the day at Mt. Olympus\*
- Lunch and dinner
- Attend the Safety Patrol Awards program and Tommy Bartlett Water Show
- Return to motel

Itinerary for Friday, May 15<sup>th</sup>:

- Breakfast
- Timber Falls Mini-golf\*
- Timbavati Wildlife Park\*
- Lunch
- Wizard Quest\*
- Upper Dells Boat Tour\*
- Dinner at a fast food restaurant on the way home (paid for by students)
- Return to the elementary school building approximately 7:30 pm

**All events and meals are included in the registration cost unless otherwise noted.**

\* Not necessarily in this order and subject to change

2/25/2020

Dear Dr. Eichelkraut

Please accept this as notification of my retirement effective June 30th 2020. Thank You for your support and the opportunities that I have had while working in the School District of New Glarus.

Please forward to me all the necessary documentation and information related to the retirement process and the benefits that I am eligible to receive.

Sincerely,



Dan Ziegler

**Fwd:**

1 message

**Brittany Spencer Grant** <brittany.spencer@ngsd.k12.wi.us>  
To: nita duerst <nita.duerst@ngsd.k12.wi.us>

Tue, Feb 25, 2020 at 8:06 AM

----- Forwarded message -----

From: **Mark Woelfel** <mark.woelfel@ngsd.k12.wi.us>  
Date: Tue, Feb 25, 2020 at 7:57 AM  
Subject:  
To: Brittany Spencer Grant <brittany.spencer@ngsd.k12.wi.us>

Brittany-

I am writing to notify you that I will be resigning from the position of Middle School Track and Field Coach. I want to thank you for putting the trust in guiding the middle school program in my hands. I came to this district with the goal of being more than an educator, I wanted to make a difference outside of that classroom as well. With that being said the opportunity to serve this district and its students has opened at the High School level with our Co-Operative partnership and Sugar River Track and Field. I feel that I can make a larger impact on our students and this district as a whole by being a mentor/coach and voice for our kids within the Co-Op.

My goal is to be a bridge for our Middle School and High School programs so that growth exists. Like any High School coach I will assist with the middle school program in any way I can.

--

**Mark R. Woelfel**  
Social Studies Teacher  
New Glarus Middle School

--



**Brittany Spencer Grant, CAA**  
Athletic Director & Physical Education/Health Teacher  
New Glarus Middle & High School

---

P (608)527-2410 ext 3112  
E brittany.spencer@ngsd.k12.wi.us



Mary K Statz  
570 S Lincoln Street  
Monticello, WI 53570

March 2, 2020

New Glarus School District  
Attn: Dr. Jennifer Thayer  
1420 2<sup>nd</sup> Street  
New Glarus, WI 53574

Dear School District of New Glarus, and Dr. Jennifer Thayer,

It is with a heavy heart that I retire from New Glarus School District. Please accept this as formal notice of my retiring from the position of 4<sup>th</sup> grade teacher at New Glarus School District effective immediately.

After careful consideration, I have made the decision to retire after working for 30 years in the district. Working for New Glarus School District has been a wonderful experience that has afforded me many valuable opportunities to learn, grow, and I am grateful to have been part of this organization.

I would like for the Board of New Glarus to consider releasing the retirement money to me even though I'm not at retirement age. I am requesting this due to me being an employee for the last 30 years in this district.

I wish you and New Glarus School District continued growth and success in the future.

Sincerely,

Mary K Statz

**New Hire Board Approval  
March 16, 2020**

**Name:** Anthony Edge  
**Position:** Middle School Assistant Boys Basketball Coach  
**Percentage of employment:** varies  
**Term of employment:** 2020 Winter Season  
**Pay rate:** \$750