

Handbook & Personnel Committee
Meeting
Monday, January 14, 2019 6:45 PM Central

High School Library/Media Center, Room 183
1701 2nd Street
New Glarus, Wisconsin 53574

- I. **CALL MEETING TO ORDER - LARRY STUESSY**
- II. **ADDITIONAL 1.0 FTE HIGH SCHOOL ENGLISH POSITION**

New Glarus High School Proposal to Add a High School English Teacher

What problem do we have that needs to be solved?

With increasing enrollments at the high school level, there is a need for additional staff in both the English and social studies departments. Currently, we have 2.5 social studies teachers and 2.5 English teachers for 280+students and all other departments have 3 teachers per department.

Why is it a problem/area of need?

There is a growing demand for sections as well as additional elective courses for high school students. This will also help us to cover the full year English requirement for 9th and 10th grade students. The addition will also help to create a manageable workload for the teachers in the English department. In addition, it will allow one teacher to fully concentrate on social studies instead of being pulled between two departments.

What change do you propose?

The addition of a 1.0 FTE for an English teacher.

What evidence do you have that this change will solve the problem?

No current data. However, future projections of scheduling would show that we would be able to easily cover four sections in the English and social studies department. This would help us in scheduling for next year's juniors, sophomores, and freshmen.

Who have you collaborated with to propose this change?

Admin team

Are there any potential negative consequences?

Addition of an FTE impacts the budget. In addition, we will be able to find space, but it may cause some moving around of teachers.

Who will it impact?

The impact on the budget may impact other departments or buildings. The move would impact maintenance staff as well as other staff that may have to move.

III. 1.0 FTE HIGH SCHOOL BUSINESS EDUCATION POSITION

**New Glarus High School
Proposal to Add a Business Education Teacher**

What problem do we have that needs to be solved?

There are increasing enrollments in our school and there are increasing demands on our CTE department with our Academic and Career Planning initiative, which is state mandated. We are in need of another Career and Technical Education teacher for College and Career Readiness, ESP, and possibly College Success. In addition, we have very few options for students that are interested in business.

Why is it a problem/area of need?

In addition the ACP requirements, we do not have much for students who have a career interest in business. These students are basically left to explore business at the college level.

What change do you propose?

The addition of a 1.0 FTE for a Business Education teacher. This teacher would teach $\frac{1}{2}$ of the day at New Glarus Middle School.

What evidence do you have that this change will solve the problem?

Future scheduling shows that we would be able to easily cover the ACP requirements as well as provide additional opportunities for middle and high school students with electives.

Who have you collaborated with to propose this change?

Admin team

Are there any potential negative consequences?

This will also put a possible strain on our space at the high school. In addition, it may be difficult to find and/or keep a Business Education teacher. These are minimal and workable negatives.

Who will it impact?

The impact on the budget may impact other departments or buildings. In addition, finding space may be challenging to other departments. These are minimal and workable negatives.

IV. 2019-2020 STAFFING

V. ADJOURN