

## NOTICE

**SCHOOL DISTRICT OF NEW GLARUS  
BOARD OF EDUCATION  
HANDBOOK & PERSONNEL COMMITTEE MEETING  
MONDAY, JANUARY 23, 2017  
HS CONFERENCE ROOM  
6:45 PM**

## AGENDA

- I. CALL MEETING TO ORDER - KARI MORRISON
- II. 2017-2018 EMPLOYEE HANDBOOK
- III. ADJOURN

2

### POSTED :

NG HIGH SCHOOL  
NG MIDDLE SCHOOL  
NG ELEMENTARY SCHOOL  
NG POST OFFICE  
BANK OF NEW GLARUS  
UB&T BANK OF NEW GLARUS  
ANCHOR BANK OF NEW GLARUS

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

## ***Administrative Recommendations for Employee Handbook Changes for 2017-18***

1. Emergency Days
  - Allow support staff to use sick days on emergency closure days, in addition to current options
- 2) Support Staff Salary Schedule
  - Eliminate the following positions that currently don't have any staff in them: Custodial Assistant, Food Service Assistant, Supervision Assistant
- 3) Retention of Hard to Fill Teacher Positions
  - Add language similar to our hiring language that says "Employees may be placed on the salary grid, beyond their years of experience and education, at the discretion of the District Administrator, in cases where the position is difficult to fill."
    - Hard to Fill Positions (As identified by the US Department of Education for WI - August 2016)
      - Career and Technology Education
        - (a) Business Education
        - (b) Family and Consumer Education (FACE)
        - (c) Technology Education
      - Special Education
      - Standard Disciplines
        - (a) ESL/Bilingual Education
        - (b) Foreign Languages
        - (c) Library Media
        - (d) Mathematics
        - (e) Music
        - (f) Reading Specialist
        - (g) Sciences
- 4) Salaries/Benefits for 2017-18
  - Benefits - waiting on insurance numbers; keep same if budget allows
  - Salary - propose 3% overall increase if budget allows
    - Teacher's schedule
      - Catches everyone up to where they are supposed to be on new salary schedule
      - Increases all cells by \$550
    - Support Staff schedule
      - Increases all cells by 20 cents per hour