

Board Workshop/Regular Meeting

Tuesday, August 13, 2013 5:30 PM

District Services Complex | Board Room, 906 S.W. 5th Avenue, Mineral Wells,
TX 76067

1. Call to Order/Establish Quorum

2. Board Workshop/Dinner - No Action Will Be Taken

2.A. Mineral Wells Facility Projects, School Safety,
and Security

2.B. Salary Hiring Schedules and Pay Structures:

2.B.1) Classroom Teachers, Full-time Librarians,
Full-time Counselors and Full-time School Nurses
(RN) Hiring Salary Schedule

2.B.2) Campus Instructional Support Staff and
Auxiliary Personnel Hiring Salary Schedule

2.B.3) Food Service Hiring Salary Schedule

2.B.4) Administrative/Professional Pay Structure

2.B.5) District Level Clerical Salary Structure

2.B.6) Maintenance Salary Structure

2.B.7) Transportation Salary Structure

2.B.8) Superintendent

2.C. State Assessment Results

2.D. Sexual Harassment and Social Media Training

2.E. Adjournment

3. Closed Session - Texas Government Code 551.074

3.A. Employment/Appointment/Reassignment/Evaluation/Compensation/Duties
of Personnel

3.B. Renewal/Nonrenewal/Assignment/Reassignment/Probationary
Status/Return to Probationary Status/Continuing Status of
District Personnel

3.C. Superintendent Mid-year Formative Evaluation

4. Open Session - 7:00 p.m.

5. Prayer

6. Pledges - U.S./Texas Flags

**7. Spotlight - Laura Horner, MWHS Agriculture
Teacher, and Cayler Banks, FFA Area President and
Voting Delegate to the National FFA Convention**

8. **Public Forum - Delegations/Communications**

9. **Comments & Compliments**

9.A. Partners in Education **Presenter:** Karyn Bullock, Public Relations Coordinator

9.A.1) Mineral Wells Merchants Association - Penni Beauregard and Mary Motley

9.A.2) Back to School Fair Sponsored by Community Partners - Liz O'Quin

10. **President's Report**

11. **Superintendent's Reports**

11.A. Accountability Testing Results **Presenter:** Carey Carter, Director of Curriculum/Instruction/Assessment

11.B. MWISD Summer Professional Development Institute **Presenter:** Carey Carter, Director of Curriculum/Instruction/Assessment

11.C. Student Handbook and Employee Handbook for 2013-2014 **Presenter:** Jay Walsworth, Assistant Superintendent of Student Services/Human Resources

11.D. New Teacher Academy **Presenter:** Jay Walsworth, Assistant Superintendent of Student Services/Human Resources

11.E. 2013-14 Budget Workshop Dates **Presenter:** Paul Hearn, Chief Financial Officer

11.E.1) 1st Budget Workshop - July 15, 2013 at 5:00 p.m.

11.E.2) Announce tentative tax rate and set board meeting to adopt final budget, new budget, and tax rate - August 13, 2013 at 7:00 p.m.

11.E.3) 2nd Budget Workshop - August 22, 2013 at 6:00 p.m.

11.E.4) Public Meeting on Budget, Proposed Tax Rate, and Final Amendment to 2012-2013 Budget - August 27, 2013 at 6:00 p.m.

11.F. Facilities Summer Maintenance Update **Presenter:** James Bradford, Maintenance Director

12. **Consent Agenda Items**

12.A. Tax Collections and Water/Electricity/Gas Reports

12.B. 2013-2014 Appraisal Calendar/PDAS Appraisers

12.C. Resolutions of Adjunct Faculty Appointment/Palo Pinto County 4-H Organization

12.D.	Minutes of the July 8, 2013, July 9, 2013, and July 15, 2013, meetings of the Board	
13.	Consider Adoption of an Order Calling a Bond Election	Presenter: Dr. Gail G. Haterius, Superintendent
14.	Proposed Salary Hiring Schedules and Pay Structures	Presenter: Jay Walsworth, Assistant Superintendent of Student Services/Human Resources
14.A.	Classroom Teachers, Full-time Librarians, Full-time Counselors and Full-time School Nurses (RN) Hiring Salary Schedule	
14.B.	Campus Instructional Support Staff and Auxiliary Personnel Hiring Salary Schedule	
14.C.	Food Service Hiring Salary Schedule	
14.D.	District Level Clerical Salary Structure	
14.E.	Administrative/Professional Pay Structure	
14.F.	Maintenance Salary Structure	
14.G.	Transportation Salary Structure	
15.	Assignment of Fund Balance	Presenter: Paul Hearn, Chief Financial Officer
16.	Proposed Maintenance/Operations and Debt Service Tax Rate for 2013-2014	Presenter: Paul Hearn, Chief Financial Officer
17.	Fuel and Vendor List Proposals for the 2013-2014 Fiscal Year	Presenter: Paul Hearn, Chief Financial Officer
18.	Consider Contracting with LEASOR CRASS, P.C. "Proactive Legal Services & Retainer Program" and Eichelbaum Wardell Hansen Powell & Mehl, P.C. "Telephone Consultation Agreement"	Presenter: Dr. Gail G. Haterius, Superintendent
19.	Schlechty Center, Standard-Bearer School District Network Commitment to Participation	Presenter: Dr. Gail G. Haterius, Superintendent
20.	Proposed Student Code of Conduct for 2013-2014	Presenter: Jay Walsworth, Assistant Superintendent of Student Services/Human Resources
21.	Information	
21.A.	Calendars for August and September	
22.	Vote on Closed Session Items	
22.A.	Professional Hires - Exhibit A	

23. **Adjournment**

Board Secretary