



Calallen ISD

Special Meeting

Monday, June 24, 2019 7:15 AM

Agenda of Special Meeting

The Board of Trustees Calallen ISD

A Special Meeting of the Board of Trustees of Calallen ISD will be held June 24, 2019, beginning at 7:15 AM in the Central Administration Office, 4205 Wildcat Dr., Corpus Christi, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- | | |
|--|----|
| 1. Opening of Special Meeting by Chairman | 3 |
| 2. New Business | |
| A. Consider approval of purchase of Food Service line equipment for Calallen Middle School
Presenter: Mr. McDavid | 4 |
| B. Consider approval of Guaranteed Maximum Price (GMP) for East Elementary Walking Track
Presenter: Mr. McDavid | 9 |
| C. Consider approval of Budget Amendment #1 for 2018-2019
Presenter: Mrs. Ramos | 12 |
| D. Consider approval of purchase for Medical Equipment and Supplies for CHS Certified Nursing Assistant program
Presenter: Mrs. Ramos | 14 |
| E. Presentation of Legislative Update Part 1 - Finance
Presenter: Mrs. Ramos | 18 |
| F. Closed Session
Presenter: Dr. Almendarez | 36 |
| G. Personnel - Consider Resignations and Appointments
Presenter: Dr. Almendarez | 37 |
| 3. Adjourn | |



Calling the Meeting to Order

I call this meeting of the Calallen Independent School District Board of Trustees to order and let the record show that a quorum of Board Members is present and that this meeting was duly called and posted in accordance with the Texas Open Meetings Act, Texas Government Code 551.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date : June 24, 2019

Subject: Consider approval of purchase of Food Service Line Equipment for Calallen

Middle School

New Business

Action

BACKGROUND INFORMATION

In an effort to upgrade our existing Food Service areas at the Middle School, the Director of Food Services applied for and was awarded a grant from the US Department of Agriculture. This grant partially funds for the replacement of old serving line equipment at the Middle School cafeteria.

Due to the time constraints, staff will need to coordinate these activities through the use of a purchasing cooperative. Several of the vendors commonly utilized that specialize in these activities are EDGAR compliant.

ITEM ADDRESSED

In an effort to meet the time lines of the USDA Grant, staff conducted site visits with various qualified vendors in an effort to secure COOP pricing for the serving line equipment. As a result of the solicitation, the District received three proposals for review.

RECOMMENDED ACTION

The Administration recommends the Board award the sale/contract of food service line equipment to Mission Restaurant Supply in the amount of \$73,995.00

BUDGETARY INFORMATION

The USDA Grant will fund \$75,000 of the monies for this project and the balance will be expended from General Operating Funds.

COST PRICE ANALYSIS
FOOD SERVICE LINE EQUIPMENT

June 20, 2019

VENDOR	COOP CONTRACT	INSTALLATION COST	EQUIPMENT COST	TOTAL COST
Jean's Restaurant Supply	BUY BOARD # 519-16 CHOICE PARTNERS #15/034TJ	\$12,900.00	\$68,584.94	\$81,484.94
Kitchen Resources L.P.	BUY BOARD # 519-16	\$12,351.00	\$84,410.32	\$96,761.32
Mission Restaurant Supply	Buy Board #519-16	\$6,800.00	\$67,195.00	\$73,995.00

As a result of the District's recent solicitation for food service line equipment, the District received three proposals. Jean's Restaurant, Kitchen Resources, and Mission submitted proposals based on the specifications requested and onsite visits. Pricing for the equipment is indicated above.

In accordance with the specifications, all equipment proposed appears to be within the estimated price range for similar products and features within this market.

Blair McDavid
 Director of Operations
 Calallen ISD

EVALUATION MATRIX
Food Service Equipment
June 20, 2019

EVALUATORS	Monetary Proposal Amount 70 pts. Poss.	Responsiveness to RFP 10 pts. Poss.	Experience 10 pts. Poss.	Overall Impression 10 pts. Poss.	HUB 5 pts Poss.	TOTAL SCORE
Kelsey Ramos Jean's Restaurant	68	10	10	10	0	98
Kelsey Ramos Kitchen Resources	60	10	10	10	10	90
Kelsey Ramos Mission	70	10	10	10	0	100
Blair McDavid Jean's Restaurant	68	10	10	10	0	98
Blair McDavid Kitchen Resources	60	10	10	10	0	90
Blair McDavid Mission	70	10	10	10	0	100
Leticia Garcia Jean's Restaurant	65	10	10	10	0	95
Leticia Garcia Kitchen Resources	60	10	10	10	0	90
Leticia Garcia Mission	70	10	10	10	0	100

As a result of the District's recent procurement for Food Service Line Equipment, the District received three proposals. All of the vendors have extensive years of experience delivering the requested services. As illustrated in the table above, three evaluators reviewed, graded, and scored the proposals submitted.

All vendors were deemed responsive to the solicitation, and presented proposals which were in line with market rates. All three evaluators gave them good scores based on their experience, overall impression, and reasonable costs, but there were several deciding factors which influenced the final decision.

Due to additional costs of utility buildouts for the project, the offer presented by Mission Restaurant Supply presented the best offer for the District. Therefore it is the recommendation of the evaluation team to award Mission Restaurant Supply the sale of the Food Service Equipment pending Board approval.



Kelsey Ramos
Director of Finance
Calallen ISD



Blair McDavid
Director of Operations
Calallen ISD

Leticia Garcia
Director of Food Service
Calallen ISD

COST PRICE ANALYSIS
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Blair McDavid
 Director of Operations
 Calallen ISD

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: June 24, 2019

Subject: Consider approval of Guaranteed Maximum Price for East Elementary

Walking Track

New Business

Action

BACKGROUND INFORMATION

As part of the 2018 Bond Election and in an effort to secure pricing for the East Elementary Walking Track, the District's Construction Manager at Risk (CMAR) solicited numerous contractors for proposals regarding various civil, drainage, and construction elements.

Polasek Construction has finalized these construction costs for this project, and presented GMP numbers to the District for review and Board approval.

ITEM ADDRESSED

Consider approval of Guaranteed Maximum Pricing (GMP) for the Walking Track at East Elementary in the amount of \$97,242.00. GMP pricing represents construction costs only. Other ancillary engineering fees are in addition to the construction cost of the project.

All monies for this project will be expended from 2018 Bond Funds

RECOMMENDED ACTION

The Administration recommends the Board approve the Guaranteed Maximum Price (GMP) for the Walking Track at East Elementary in the amount of \$97,242.00.



POLASEK CONSTRUCTION, INC.

GENERAL CONTRACTORS • COMMERCIAL • RESIDENTIAL • INSTITUTIONAL

June 14, 2019

Calallen ISD
4205 Wildcat
Corpus Christi, Texas 78410

Attn: Blair McDavid

RE: East Elementary School
Walking Track

I would like to take this opportunity to submit a proposal for the work at this facility. This proposal is prepared in accordance with the scope of work detailed below and construction drawings, Sheets 1-3, prepared by Urban Engineering.

Polasek Construction Inc. will provide Workman's Compensation and General Liability Insurance throughout the duration of this project.

The following scope of work is a general outline of the construction specifications.

I. Concrete Track:

A) General Conditions:

1. Supervision
2. Equipment as required
3. Clean-up and disposal of debris
4. City permit fees

B) Earthwork / SWPP:

1. Removal of vegetation as required
2. Excavate subgrade plus one foot overbuild
3. Import and compaction of 12" of select fill at track area
4. Regrade site to proposed elevations
5. Provide silt fence and inlet protection – Re: Alternates
6. Reseeding of disturbed areas (excludes watering) – Re: Alternates

C) Concrete:

1. Walking track 5' wide - per layout
2. 3000 PSI concrete - 5" thick

PO Box 64 - El Campo, TX 77437
Telephone 979.543.9708 - Fax 979.543.2081
greg@polasekconstruction.com



POLASEK CONSTRUCTION, INC.

GENERAL CONTRACTORS • COMMERCIAL • RESIDENTIAL • INSTITUTIONAL

3. Steel reinforcing - #3 rebar on 15" o.c.
4. Redwood expansion joints as required
5. G-seal cap at expansion joints
6. Sidewalk drains (2) per detail

Proposed Price \$ 82,570.00

The following list of alternates has been compiled for your review. They would be an addition to the base proposal.

Alternates: 1. Provide erosion control elements and facilitation of maintenance.

Add \$5,755.00

2. Provide reseeding of disturbed areas. Watering is excluded.

Add \$8,917.00

Note:

1. Proposal is valid for 45 days
2. Excludes sales tax
3. Dry weather bid / excludes special equipment for wet conditions

Should there be any questions concerning this proposal please contact us for further correspondence.

Thank you for the opportunity to be of service.

Sincerely,

Greg Polasek
Polasek Construction, Inc.

PO Box 64 - El Campo, TX 77437
Telephone 979.543.9708 - Fax 979.543.2081
greg@polasekconstruction.com

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date : June 24, 2019

Subject: Consider approval of Budget Amendment #1 for 2018-2019

New Business

Action

BACKGROUND INFORMATION

The district formally adopted budgets in August of 2018 for General Operations, Food Service and Debt Service funds for the 2018-2019 fiscal year. State law requires that these expenditure budgets be adopted by Function and the district is not allowed to expend more in a function than is budgeted..

Budget Amendment #1 affects only Food Service Fund. The Board is asked to approve changes to account for the USDA Food Service Equipment Grant awarded in the amount of \$75,000, to guarantee that the budget amount available will be sufficient to cover any remaining costs that might be included in the total, by Function, by year end at 8/31/2019.

ITEM ADDRESSED

Consider approval of Budget Amendment #1 for 2018-2019

RECOMMENDED ACTION

The Administration recommends the Board approve the Budget Amendment #1 as presented on the attached schedule.

**Calallen ISD
Budget Amendment #1
for 2018-2019**

**Food Service Fund
Fund 240**

	2018-2019 Budget as Adopted	<i>Amend #1 Proposed</i>	2018-2019 Budget if Amended
Revenue			
Current & Delinquent Taxes			
Pen & Int on Taxes			
Interest Earn on Invest	6,000		6,000
Athletic receipts			
Ch 313			
Other	1,115,000		1,115,000
Total Local	1,121,000	0	1,121,000
State PerCapita/Foundation/EDA			
Other state	12,000		12,000
TRS on Behalf rev=exp	35,000		35,000
Total State	47,000	0	47,000
Total Federal	1,225,000	75,000	1,300,000
Total Operating Rev	2,393,000	75,000	2,468,000
Expenses			
35 Food service	2,548,544	75,000	2,623,544
51 Plant Mtn	3,500		3,500
Operating Exp Before Transfer	2,552,044	75,000	2,627,044
Net Roll/(Loss) Before Transfer	(159,044)	0	(159,044)
Transfer	0	0	0
Net Roll/(Loss)	(159,044)	0	(159,044)
Audited Beginning Fund Balance	293,297		293,297
Estimated Ending Fund Balance	134,253		134,253

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date : June 24, 2019

Subject: Consider approval of purchase for Medical Equipment and Supplies for CHS
Certified Nursing Assistant program

New Business

Action

BACKGROUND INFORMATION

In an effort to strengthen our CNA and medical sciences programs, the District has applied for the Jobs & Education for Texans Grant Program (JET). Through Workforce Solutions of the Coastal Bend, the District was awarded \$126,722.00 dollars for medical equipment and assorted items to assist the District with instructional materials required by the local college teaching the Program.

A portion of the medical equipment and supplies needed were approved for purchase at the June 12, 2019 board meeting in response to a formal procurement. Several items were no-bid by all vendors in the formal procurement process; therefore, additional items still needed to be purchased to fulfill the full list of required instructional materials that were awarded in the grant. The District utilized purchasing cooperatives and to solicit the most competitive pricing for the portion of remaining instructional materials attached.

See attached NASCO quote.

ITEM ADDRESSED

Consider approval of purchase for Medical Equipment and Supplies for CHS Certified Nursing Assistant program

RECOMMENDED ACTION

The Administration recommends the Board award the sale/contract of medical equipment & supplies to NASCO in the amount of \$26,114.52 , bringing the total awarded for the JET Grant program to \$93,726.95. The breakdown of funding is: \$61,462.06 from grant funds and \$32,264.90 from general operating funds.

BUDGETARY INFORMATION

All monies for these activities will be expended from the Jobs & Education for Texans (JET) Grant, and General Operating Funds.

Nasco Fort Atkinson

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75 years of service
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901 Janesville Avenue Fort Atkinson, WI 53538-0901

Phone 800-558-9595 Fax 800-372-1236 Website www.eNasco.com E-mail info@eNasco.com

Pricing Request Number 1912722

June 19, 2019

CONTACT: RAMOS

Bill To 406-995-00 CALALLEN INDEPENDENT SCH DIST BUSINESS OFFICE PO BOX 260560 CORPUS CHRISTI TX 78426-0560	Ship To CALALLEN INDEPENDENT SCH DIST RAMOS, KELSEY 4201 CALALLEN DR CORPUS CHRISTI TX 78410-4997
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Shipping Instructions: FEDEX GRND
 Special Note: NO B/O PI WRT 361/2425600
 Cust P/O Number: PRICING
 Contract: 33501
 Special Remark: TIPS#170803

Item Number	Qty	U/M	Description	Unit Price	Extended
			NASCO DOES NOT CARRY SOMSO BRAND		
SB41424	U	2 EA	B50 MUSCULAR MDL 6 LIFE SZ	8236.00*	16472.00
			PER YOUR QUOTE YOU PAY THE SHIPPING CHARGES FOR THIS ITEM. SHIPPING FOR THIS ITEM WILL BE \$204.62 LBS: 84.00		
SB28528	R	2 EA	ANALYZER BODY FAT DELUXE	53.96*	107.92
			LBS: 1.38	*(59.95 @ -10%)	
SB41431	U	5 EA	F13 EYE IN ORBIT 7 PARTS	320.00*	1600.00
			LBS: 15.00		
SB41143	U	10 EA	DELUXE BRAIN 8 PART	275.00*	2750.00
			LBS: 30.00		
0000000	U	1	BRAIN STEM-NO BID	.00*	.00
0000000	U	1	DURA MATTER-NO BID	.00*	.00
SB19256	M	5 EA	MODEL HUMAN EYE 6-PART	130.00*	650.00
			LBS: 3.45		
SB51060	M	5 EA	MODEL NEURON 17X13X5	133.03*	665.15
			LBS: 12.50	*(156.50 @ -15%)	
100-2250	U	2 PK	SB34966 FACE SHIELD PK100	34.02*	68.04
			LBS: 2.50		
0000000	U	1	LIFTING MANIKIN-NO BID	.00*	.00

Item Number	Qty	U/M	Description	Unit Price	Extended
WA33727	H	5 EA	FAT BRICK 5# LBS: 30.00	77.36*	386.80
SB31407	M	9 EA	MODEL PLUS-ANIMAL CELL LBS: 22.50	67.96* *(79.95 @ -15%)	611.64
LF01250	K	3 EA	IV ARM ADVANCED MEDIUM LBS: 66.00	571.50*	1714.50
SB41436	U	2 EA	MODEL CIRCULATORY SYS G30 LBS: 22.00	337.00*	674.00
SB49793	M	3 EA	KIT DNA MODEL LBS: 3.75	69.95*	209.85

**TOTAL WEIGHT: 293.08

**NET TOTAL 25909.90
 SHIPPING (QUOTED) 204.62
 TAX AMOUNT .00
 TOTAL AMOUNT \$26114.52

* This pricing request expires 08/01/2019

 PLEASE REFER TO PRICING REQUEST #1912722 OR INCLUDE A COPY OF THIS PRICING
 WHEN PLACING YOUR ORDER TO ENSURE YOU RECEIVE THESE PRICES.

REFERENCE YOUR DISCOUNT QUOTE #33501 & 38469
 \$99 MINIMUM ORDER (AFTER DISCOUNT IS APPLIED) PER DELIVERY ADDRESS
 ...FREE SHIPPING UNLESS OTHERWISE NOTED.

NASCO
 901 JANESVILLE AVE
 FORT ATKINSON, WI 53538
 PH : 800.558.9595
 FAX : 800.372.1236
 EMAIL: ORDERS@ENASCO.COM

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date : June 24, 2019

Subject: Presentation of Legislative Update Part 1 - Finance

New Business

Action

BACKGROUND INFORMATION

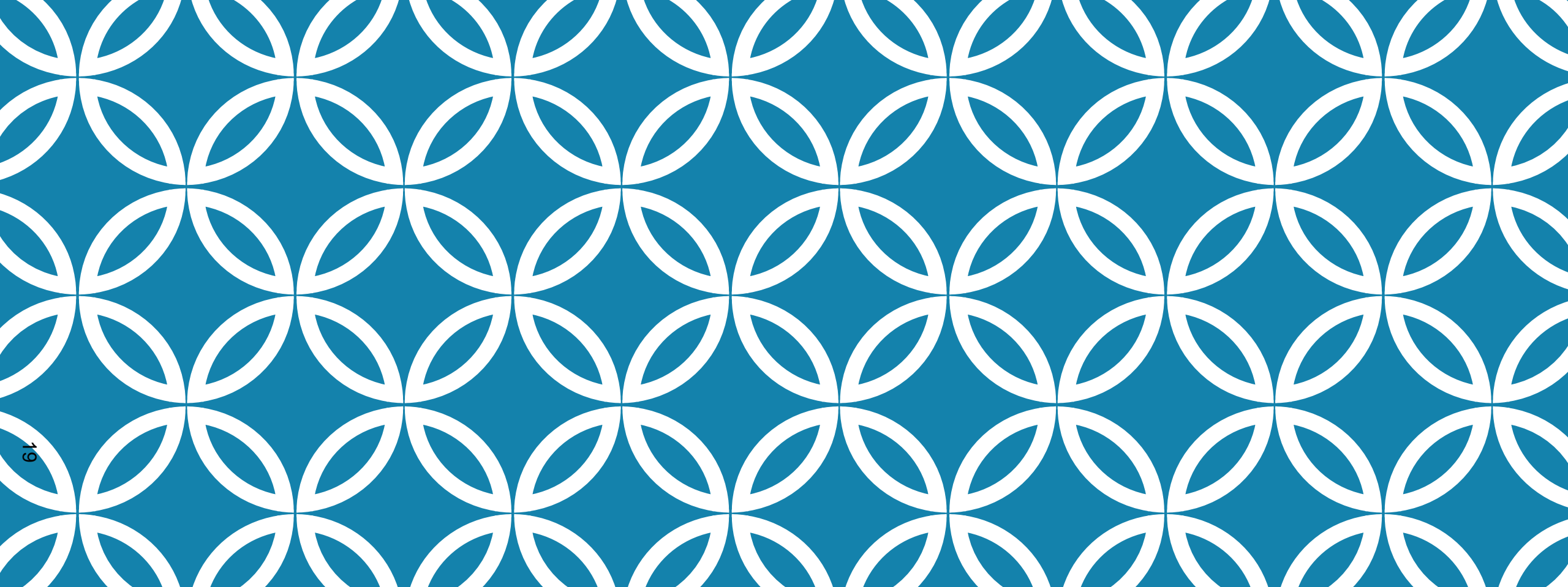
Presentation of the 86th Legeslative Session school district finance related bills.

ITEM ADDRESSED

Presentation of Legislative Update Part 1 - Finance

RECOMMENDED ACTION

Presentation Only. No action necessary.



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LEGISLATIVE UPDATE

PART 1: FINANCE



June 24, 2019

STATE AID – BASIC ALLOTMENT

	House Bill 3	
Basic Allotment	\$6,160	Increased from \$5,140
Cost of Education Index	Repealed	CISD was 1.11, increased our Basic Allotment to \$5,705
Small and Mid-Sized Adjustment	<ul style="list-style-type: none">Moves adjustment to stand-alone allotment.Includes allotment into special education allotment calculation.No separate formula based on ISDs square mileage.	CISD remains at 0.000025

COMPENSATORY EDUCATION

	House Bill 3
Compensatory Education	<ul style="list-style-type: none">Replaces comp. ed. allotment with one based on the census block group in which the student resides, with weights ranging from 0.225 to 0.275.Requires Commissioner to establish advisory committee to help determine appropriate weights.HB 3 specifies that the following demographic variables will be used to determine which weight is assigned to the specific block group:<ul style="list-style-type: none">Median household income,Average educational attainment of the population,Percentage of single-parent households,Rate of homeownership, andOther criteria as determined by the Commissioner.

COMPENSATORY EDUCATION

TEA Estimates for Calallen ISD:

June 06, 2019. Preliminary estimates, This data will change after submission from districts and the methodology may change after rule adoption. This methodology looks at the geography of the campus but actual final methodology will look at the geography of the individual student home address. Note: These are estimates used by the TEA during the legislative session, and are based on mapping district campuses to census blocks. Additionally, the methodology used to establish the degree of disadvantage in a census block may change when the commissioner adopts rules for the calculation.

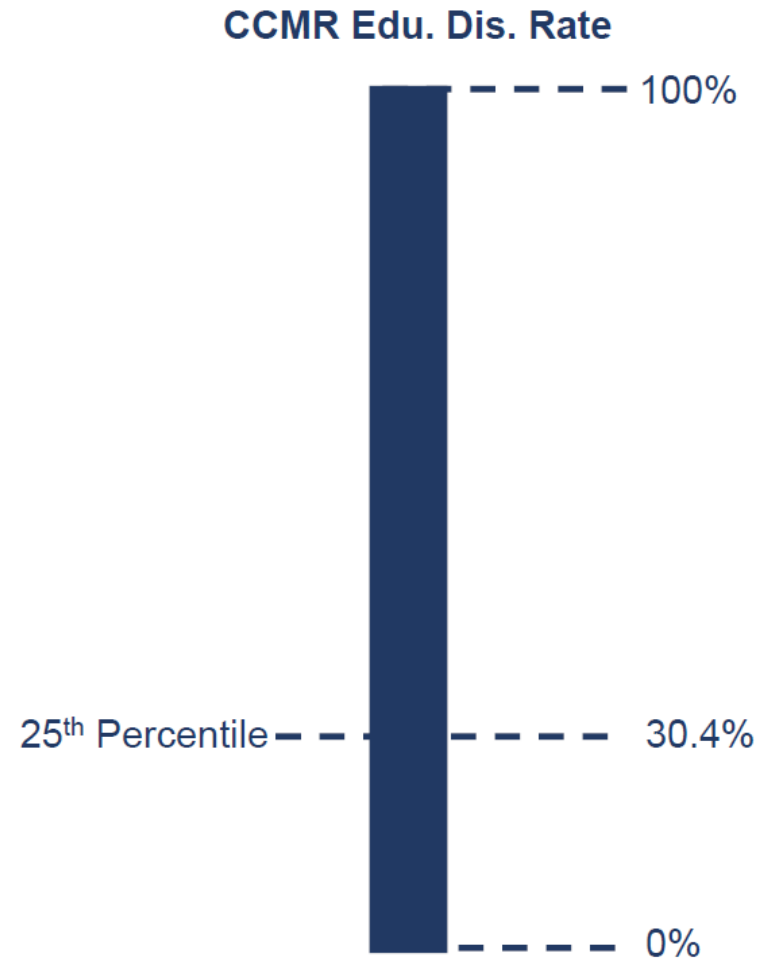
district_id	District	Basic Allotment	Census block group one (least severely disadvantaged) Weight=0.225	Census block group two Weight=0.2375	Census block group three Weight=0.25	Census block group four Weight=.2625	Census Block group five (most severely disadvantaged) Weight=0.275	Estimated SCE Allotment
178903	CALLEN ISD	\$6,160	293	1325	413	0	0	\$2,980,593

PRE-K FUNDING

	House Bill 3
Pre-K	<ul style="list-style-type: none">• Full-day pre-K services must be provided to eligible 4 year-olds, districts may provide services to those under 4.• No direct funding for additional Pre-K ADA.• Creates new early education allotment with weight of 0.1 for each K-3 student that is educationally disadvantaged or LEP and enrolled in bilingual program. Students in both categories count twice.• Funds must be spent on improving reading and math performance in Pre-K through 3rd grade.• Before a district builds or leases a facility for Pre-K, it must solicit proposals for partnerships with community-based childcare providers.• Districts may receive two 3-year waivers from the Commissioner.

COLLEGE, CAREER, AND MILITARY READINESS

- Rank order all districts based on the percent of grads demonstrating CCMR. Create three separate rankings for the three student subgroups listed in the bill.
- Identify the district at the 25th percentile in each ranking, and use that rate as the threshold for generating an allotment.
- Districts get a per-student allotment for each of their students that exceed that threshold:
**\$5,000 for educationally disadvantaged,
\$3,000 for non-educationally disadvantaged, and
\$2,000 for special education students.**



OTHER ALLOTMENTS

Allotment	HB3 Impact
Special Education	Increases mainstream weight from 1.10 to 1.15
Dyslexia	New weight of 0.1
Career and Technical Education	Expands funding to grade 7
Bilingual Education	Additional dual language weights: ELLs 0.15 & non-ELLs 0.05
Transportation	Changed to uniform rate per mile per student – currently set at \$1.00 per GAA
Gifted and Talented Education	Repealed (was 0.12 weight)
High School Allotment	Repealed (was \$275 per ADA)
New Instructional Facilities Allotment (NIFA)	Increased appropriation from \$50M to \$100M

TRS CONTRIBUTION CHANGES

Fiscal Year	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
State	7.5%	7.5%	7.5%	7.75%	8.0%	8.25%	8.25%
Employees	7.7%	7.7%	7.7%	8.0%	8.0%	8.25%	8.25%
Districts	1.5%	1.5%	1.6%	1.7%	1.8%	1.9%	2.0%

On current salaries for the District, the increase from 1.5% and 2.0% will cost approx. **\$125,000 annually**

On an average teacher salary, the increase from 7.7% to 8.25% will cost approx. **\$300 annually**

MOVE FROM PRIOR YEAR TO CURRENT YEAR PROPERTY VALUES

Old Law 2018-19

2018-19 M&O Revenue	
Property Values for Local Collection	\$1,600,888,615
Local Collections	\$17,600,000
2017 Property Values for State Calculations	\$1,493,093,344
State Aid - FSP	\$16,000,000
Total M&O Revenue	\$33,600,000

New Law Effect on 2018-19

2018-19 M&O Revenue	
Property Values for Local Collection	\$1,600,888,615
Local Collections	\$17,600,000
2018 Property Values for State Calculations	\$1,550,342,493
State Aid - FSP	\$15,200,000
Total M&O Revenue	\$32,800,000

Impact of Current Year Values: (\$800,000)

PROPERTY TAX RELIEF

	House Bill 3
State Compression Percentage	<ul style="list-style-type: none">• 93% or a lower percentage set by appropriation applied to the first dollar of the 2018-19 tax rate• State compression percentage is reduced after 2019-20 based on the Comptroller's projections of state-wide property value growth. <p>This would appear to result in a compressed rate of about \$0.9165 in 2020-21 (CPA forecasts 4.01 percent annual growth).</p>
Copper Penny Compression	<p>Copper pennies are compressed when their guaranteed yield increases (i.e. when the basic allotment goes up).</p> <p>Compressed by ratio of old yield to new yield.</p>

PROPERTY TAX RELIEF

	House Bill 3
District-Level Compression	<p>Beginning in 2020-21, the bill requires additional compression of the tier 1 M&O rate if a district's property values exceeds a 2.5 percent annual growth rate.</p> <p>There is no inflation adjustment as in previous versions of the bill.</p> <p>The "circuit-breaker" is reduced to 10 percent.</p>

TAX RATE COMPRESSION - STATEWIDE

2018-2019 Tax Rate	New Compressed Tax Rate	Difference
1.17	1.0684	8.68%
1.15	1.0554	8.23%
1.12	1.0359	7.51%
1.10	1.0230	7.00%
1.08	1.01	6.48%
1.06	0.99	6.60%
1.04 & Below	0.97	3.00%

TAX RATE COMPRESSION – CALALLEN ISD

2018-2019 Adopted Tax Rate

M&O Tax Rate	1.17
Tier 1 Rate	1.00
Golden Pennies	0.08
Copper Pennies	0.09

Collections @ \$1.5B = \$17,500,000

2019-2020 Estimated Tax Rate

M&O Tax Rate	1.0684
Tier 1 Rate	0.93
Golden Pennies	0.08
Copper Pennies	0.0584

Collections @ \$1.5B = \$16,000,000

Further compression in 2020-2021, calculation unclear at this time

TEACHER COMPENSATION

“All of our veteran teachers are going to see a total compensation package of about \$4,000.”

-Lt. Gov. Dan Patrick



TEACHER COMPENSATION

	House Bill 3
Teacher Compensation	<p>When the basic allotment increases, districts must dedicate <u>30% of per student revenue gain</u> compared to the prior year to pay raises for non-administrative staff.</p> <ul style="list-style-type: none">• <u>75% of that amount</u> must be used for compensation increases to teachers, librarians, counselors, and nurses, prioritizing differentiated compensation for classroom teachers with more than 5 years of experience;• <u>The remaining 25%</u> may be used as determined by the district for compensation increases for full-time employees.

MINIMUM SALARY SCHEDULE

HB3

Years of Experience	2018-2019 Old State Base	2019-2020 New State Base	2018-2019 Salary Scale	Differences in 2018-19 Salary Scale & New State Base
0	27,540	33,660	47,520	13,860
1	28,130	34,390	47,570	13,180
2	28,720	35,100	47,620	12,520
3	29,310	35,830	47,640	11,810
4	30,560	37,350	47,670	10,320
5	31,810	38,880	47,770	8,890
6	33,060	40,410	47,870	7,460
7	34,220	41,830	47,970	6,140
8	35,320	43,170	48,070	4,900
9	36,360	44,440	48,370	3,930
10	37,340	45,630	48,670	3,040
11	38,260	46,770	48,970	2,200
12	39,150	47,850	49,270	1,420
13	39,970	48,850	49,570	720
14	40,750	49,810	49,870	60
15	41,490	50,710	50,170	(540)

HB3

Years of Experience	2018-2019 Old State Base	2019-2020 New State Base	2018-2019 Salary Scale	Differences in 2018-19 Salary Scale & New State Base
16	42,190	51,570	50,470	(1,100)
17	42,850	52,370	50,770	(1,600)
18	43,480	53,140	51,370	(1,770)
19	44,070	53,860	51,970	(1,890)
20	44,620	54,540	52,770	(1,770)
21			53,570	(970)
22			54,370	(170)
23			55,170	630
24			56,270	1,730
25			57,370	2,830
26			58,370	3,830
27			58,970	4,430
28			59,570	5,030
29			60,170	5,630
30			60,770	6,230

WHAT TO EXPECT MOVING FORWARD

July 15th Meeting: 2019-2020 Salary Increases

Broad discretion and HB3 implementation delegated to TEA Commissioner, monumental task that will take months/years, therefore:

Larger swings from Budget to Actual Revenues

- Normal was $\pm 1.5\%$
- Now could be $\pm 5\%$

Increased volume of budget amendments

2021-22 projections unclear with future tax compression

Closed Session Statement

The Superintendent requests that the Board of Trustees convene in closed meeting as authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. This executive session is in accordance with Section §551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: June 24, 2019

Subject: Resignation and Appointments

New Business

Action

BACKGROUND INFORMATION

Calallen I.S.D. administration prepares a list of resignations and appointments since the previous Board meeting.

ITEM ADDRESSED

As per Personnel List presented to the Board.

RECOMMENDED ACTION

Informational purposes only, unless employee resigning or being hired requires Board approval as dictated by policy.



PERSONNEL LIST

June 24, 2019

Resignations (Action required)

Name	Assignment	Campus	Reason
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Resignations (No Action Required)

Name	Assignment	Campus	Reason
Shelly Whitman	Special Ed Teacher	East Elementary	Accepted a Diagnostician Job in Another District
Amanda Vasquez	Math Teacher	Calallen High School	Resignation

Appointment (Action required)

Name	Previous Employment	Assignment	Campus	Replacing
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Appointments (No action required)

(The following personnel are being recommended for employment with Calallen ISD. Each employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.)

Name	Previous Employment	Assignment	Campus	Replacing
Jeanette Krizak	Flour Bluff Ms. Krizak is a graduate of the University of Texas and has 26 years of experience.	Journalism/Yearbook Teacher	Calallen High School	Ashley Jimenez
John Fitzgerald	Hot Springs School District Mr. Fitzgerald is a graduate of Black Hills State University South Dakota and has his masters from Texas A&M University Corpus Christi. He has 34 years of experience. He is a former Elementary Principal.	Construction Trades Teacher	Calallen Middle School	Selene Flores
Venezza Reyes	Student	Ag Teacher Plant Sci/Floral Design	Calallen High School	Frances Nelson

Ms. Reyes is a graduate of Tarleton State University and is new to teaching.

Jessica Martinez

Student

Asst. Band Director

Calallen Middle School

Glenn Herbst

Ms. Martinez is a graduate of the University of Texas. She is new to teaching.

Theresa Schneider

Del Mar

Health Science Teacher

Calallen High School

Diana Long

Ms. Schneider is a graduate of American Sentinel University. She is new to teaching K-12.

Delma Bernal

Stafford County Public Schools

Special Education Teacher/ Coach

Calallen High School

Maria Carr-Gonzalez

Ms. Bernal is a graduate of the University of West Florida and has a masters from Regent University. She has 19 years of experience.

Reassignments (No Action Required-effective 18-19 contract)

(The following personnel are being recommended for employment with Calallen ISD. Each employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.)

Name	Previous Employment	Assignment	Campus	Replacing
Reynaldo Cardona	DAEP	Special Education Teacher	Calallen Middle School	Replacing Paraprofessional Position with Teaching Position

Rey Cardona was previously at the High School DAEP and will move to the Middle school as a BSIP/ Support Facilitate Teacher