



Calallen ISD

Special Meeting

Tuesday, June 20, 2017 5:30 PM

Agenda of Special Meeting

The Board of Trustees Calallen ISD

A Special Meeting of the Board of Trustees of Calallen ISD will be held June 20, 2017, beginning at 5:30 PM in the Central Administration Office, 4205 Wildcat Dr., Corpus Christi, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Calling the Meeting to Order 3
2. Prayer
3. Communications from Administration
- A. Presentation of Highest Ranking Graduate Certificate 4
 Presenter: Dr. Almendarez
4. Unfinished Business
- A. Discuss & consider possible approval of Calallen ISD Salary Adjustments for 5
 2017- 2018
 Presenter: Mrs. George
5. New Business
- A. Discuss and consider approval of turf replacement at CHS Stadium 7
 Presenter: Mr. McDavid
6. Closed Session 12
 Presenter: Dr. Almendarez
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 Presenter: Dr. Hill
8. Adjourn



Calling the Meeting to Order

I call this meeting of the Calallen Independent School District Board of Trustees to order and let the record show that a quorum of Board Members is present and that this meeting was duly called and posted in accordance with the Texas Open Meetings Act, Texas Government Code 551.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date : June 20, 2017

Subject: Presentation – Highest Ranking Graduate Award

New Business

Action

BACKGROUND INFORMATION

When final GPA's were calculated for seniors at CHS, we realized the need to issue an additional Highest Ranking Graduate award. Mackenzie Arnold will be honored by the Board as a Highest Ranking Graduate for the Class of 2017.

ITEM ADDRESSED

Presentation – Highest Ranking Graduate Award

RECOMMENDED ACTION

Presentation only.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: June 20, 2017

Subject: Discuss & consider possible approval of CISD Salary Adjustments for 2017- 2018

Old Business

Action

BACKGROUND INFORMATION

The Board heard a budget presentation at the regular June 12, 2017 Board meeting. The item pertaining to pay adjustments was tabled. We are now asking the Board to consider voting on pay adjustments at this meeting. The final budget for 2017-2018, which will incorporate any pay adjustments approved tonight, will be discussed and decided in August.

Additional information and salary schedule will be presented at the meeting by Mrs. George.

ITEM ADDRESSED

Discuss and consider possible approval of CISD Salary Adjustments for 2017-2018

RECOMMENDED ACTION

Recommendation to be made at the meeting.

Calallen ISD -- PROPOSED Pay Adjustments for 2017-18

Average of 3.2% = \$1.00/hour with cap at \$1,725/year (for some \$0.85/hr.)

Teacher Pay Scale for 2017-18

Base Salary for Teachers, Counselors, Librarians, RNs,

Increase of \$1,400 per 187 day contract

Years of Experience	State Base	Teacer Scale	Proposed for	
		2016-17 Salary for 187 days	2017-18 Salary for 187 days	
0	27,540	45,330	46,730	
1	28,130	45,330	46,780	
2	28,720	45,330	46,800	
3	29,310	45,530	46,830	
4	30,560	45,630	46,930	
5	31,810	45,730	47,030	Δ \$1,400
6	33,060	45,830	47,130	
7	34,220	46,130	47,230	
8	35,320	46,430	47,530	
9	36,360	46,730	47,830	
10	37,340	47,030	48,130	
11	38,260	47,330	48,430	
12	39,150	47,630	48,730	
13	39,970	47,930	49,030	
14	40,750	48,230	49,330	
15	41,490	48,530	49,630	
16	42,190	49,130	49,930	
17	42,850	49,730	50,530	
18	43,480	50,530	51,130	
19	44,070	51,330	51,930	
20	44,620	52,130	52,730	
21	44,620	52,930	53,530	
22	44,620	54,030	54,330	
23	44,620	55,130	55,430	
24	44,620	56,130	56,530	
25	44,620	56,730	57,530	
26	44,620	57,330	58,130	
27	44,620	57,930	58,730	
28	44,620	58,530	59,330	
29	44,620	59,030	59,930	
30	44,620	59,330	60,430	

** For teachers with more than 30 years, the final amount for each teacher will be based on actual from 2016-17 salary increased by \$1,400

Other: Full time -- \$1.00/hour Increase -- with cap at \$1,725 increase per year
 For some employees this will equate to \$0.85/hour

Substitutes for teachers: \$5/day increase to: \$80/\$95/\$100 per day

Health Insurance Benefit paid by the district: Increase from \$300/month to \$350/month

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: June 20, 2017

Subject: Discuss and consider approval of synthetic turf replacement at CHS Stadium

New Business

Action

BACKGROUND INFORMATION

The original synthetic turf was installed during the 2008 school year. After 9 years the turf is at the end of its service life and is beyond further repair. Due to the age, general condition and considerations to player safety, the existing field is in need of replacement.

In accordance with State and District policy, staff has completed a formal procurement for the installation of synthetic turf. As a result of this solicitation, three vendors submitted proposals for evaluation.

All eligible proposals are in the process of being graded and scored for responsiveness. The rankings, along with the proposal deemed to be the best value to the District, will be shared at the meeting.

ITEM ADDRESSED

Discuss and consider approval of synthetic turf replacement at CHS Stadium

RECOMMENDED ACTION

Recommendation to be made at the meeting.

**CALLEN ISD
COST PRICE ANALYSIS
SYNTHETIC TURF REPLACEMENT PROJECT
June 19, 2017**

VENDOR	TOTAL PROJECT COST
Hellas Construction Inc.	\$386,275.00
Field Turf	\$316,855.00
Texas Sports Builders	\$437,225.00

As a result of the formal procurement released by the District on June 1, 2017 for synthetic turf replacement, three vendors responded to the solicitation. All three vendors were deemed responsive and qualified to perform the requested services.

*As illustrated in the cost/price graph provided, of the three vendors which submitted proposals, the offer submitted by Field Turf was deemed to be the least cost to the District. **It must be noted** that each of the contractors provided proposals on different field turf systems.*

Each will need to be compared through the analysis of technical specifications for the quality of the product being proposed. Due to the amount of foot traffic on the field throughout the year, a heavier more robust product may be preferred. Regardless, after consulting a number of sources, the proposals submitted in response to the district's solicitation have all been deemed within market price.



Blair McDavid
Director of Operations
Calallen ISD

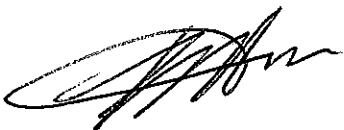
CALLEN ISD
FOOTBALL TURF REPLACEMENT PROJECT
SPECIFICATION COMPARISON TABLE

June 19, 2017

SPECIFICATIONS	HELLAS	FIELD TURF	TEXAS SPORTS BUILDERS
Pile Weight	46 oz./Sq. Yd.	46 oz./ Sq. Yd.	48 oz./ Sq. Yd.
Pile Height	2.5 inches	2.25 inches	2.0 inches
Primary Backing	7.9 oz./ Sq. Yd.	7 oz. Sq. Yd.	8 oz. Sq. Yd.
Secondary Coating Weight	26 oz./ Sq. Yd.	16 oz./ Sq. Yd.	20 oz./Sq. Yd.
Yard Denier	12,400	10,800	11,000
Grab Tear Length	>300lbs.	>200 lbs.	>200 lbs.
Grab Tear Width	>350 lbs.	>200 lbs.	>200lbs.
Carpet Permeability	>40 inches/hour	>40 inches/hour	>30 inches/hour
Impact Attenuation	<190 warranty life	<200 Warranty Life	n/a
Infill	4.5-6.0 lbs. per sqft.	6 lbs. per sqft.	n/a
Tuft bind	10lbs. +/-	8 lbs. +/-	8lbs. +/-

As indicated in the technical specifications compared above, the product submitted for review by Hellas proved to be of superior quality. Of the eleven specifications compared, Hellas either met or exceeded in seven categories.

Comparing physical samples of the product proved to be another factor. Material durability was a large component of this analysis. The sample submitted by Hellas had a tighter weave pattern and stiffer or denser backing material. The overall impression after manipulation was that the product submittal of Hellas would be a more durable product.



Blair McDavid
 Director of Operations
 Calallen ISD

EVALUATION MATRIX
Synthetic Turf Replacement Project
June 19, 2017

EVALUATORS	Monetary Proposal Amount 70 pts. Poss.	Responsiveness to RFP 10 pts. Poss.	Experience 10 pts. Poss.	Overall Impression 10 pts. Poss.	HUB 5 pts Poss.	TOTAL SCORE
Randy Curtis Hellas	68	10	10	10	0	98
Randy Curtis Field Turf	70	10	10	5	0	95
Randy Curtis Texas Sports	65	10	10	8	0	93
Blair McDavid Hellas	65	10	10	10	0	95
Blair McDavid Field Turf	70	10	10	4	0	94
Blair McDavid Texas Sports	50	10	8	8	0	76
Kelly Murphy Hellas	68	10	10	10	0	98
Kelly Murphy Field Turf	70	10	10	7	0	97
Kelly Murphy Texas Sports	60	10	9	5	0	84

As a result of the District's recent procurement for Synthetic Replacement Turf, three proposals were received. All of the vendors were deemed responsive to the District's request for proposals. Each were graded and scored for the criteria indicated within the table provided.

Several factors were considered as part of the evaluation process. The most significant difference between the submittals was the technical specifications of the final product. As documented within the Specification Comparison Table, the proposal submitted by Hellas either met or exceeded other vendors in seven of the eleven categories.

Once a materials analysis was conducted by staff, it was apparent the durability of the Hellas product was superior to that of the Field Turf submittal. Since price was a factor but not the sole determinant in the procurement, the overall impression of the product and its durability had to be considered.

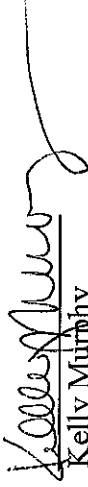
With that being said, it is the consensus of the evaluation team to recommend Hellas Construction for contract award of the turf replacement project pending Board approval.



Randy Curtis
Director of Maintenance
Calallen ISD



Blair McDavid
Director of Operations
Calallen ISD



Kelly Murphy
Maintenance Supervisor
Calallen ISD

Closed Session Statement

The Superintendent requests that the Board of Trustees convene in closed meeting as authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. This executive session is in accordance with Section §551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: June 20, 2017

Subject: Resignation and Appointments

New Business

Action

BACKGROUND INFORMATION

Calallen I.S.D. administration prepares a list of resignations and appointments since the previous Board meeting.

ITEM ADDRESSED

As per Personnel List presented to the Board.

RECOMMENDED ACTION

Informational purposes only, unless employee resigning or being hired requires Board approval as dictated by policy.



PERSONNEL LIST

June 20, 2017

Resignations (Action required)

Name	Assignment	Campus	Reason
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Resignations (No Action Required)

Name	Assignment	Campus	Reason
Julie Clark	Speech/Journalism	CMS	Be a stay at home mom
Sarah Foster	3rd grade	WR	Took job in Corpus

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Appointments (Action required)

(The following personnel are being recommended for employment with Calallen ISD. Each employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.)

Name	Previous Employment	Assignment	Campus
Kim Rodriguez	Alice ISD	Principal	East

Mrs. Rodriguez has 16 years experience and is a graduate of TAMUCC.

Appointments (No action required-effective 17-18 contract)

(The following personnel are being recommended for employment with Calallen ISD. Each employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.)

Name	Previous Employment	Assignment	Campus
Elizabeth Cunningham	Mathis	English	CHS
	Ms. Cunningham has one year experience and is a graduate of the University of Houston.		
Charles Garcia	San Diego ISD	Alg II/Geom	CHS
	Mr. Garcia is a graduate of TAMUCC and has 19 years experience.		
Sutton-Gaitan, Shelby	None	Speech/Journalism	CHS
	Ms. Sutton-Gaitan is a new teacher. She is a graduate of Texas State University.		