



Calallen ISD

Special Meeting

Monday, July 6, 2015 5:30 PM

Agenda of Special Meeting

The Board of Trustees Calallen ISD

A Special Meeting of the Board of Trustees of Calallen ISD will be held July 6, 2015, beginning at 5:30 PM in the Central Administration Office, 4205 Wildcat Dr., Corpus Christi, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Opening of Special Meeting by Chairman 3
2. New Business
 - A. Consider applicants for unexpired term of CISD Board of Trustee Place 7 4
Presenter: Dr. Almendarez
 - B. Closed Session 29
Presenter: Dr. Almendarez
 - C. Consider appointment for unexpired term to CISD Board of Trustee Place 7 30
Presenter: Dr. Almendarez
 - D. Install appointed CISD Board Trustee Member for unexpired term Place 7 31
Presenter: Dr. Almendarez
 - E. Consider approval of new account signatories for Calallen ISD bank accounts 36
Presenter: Dr. Almendarez
 - F. Consider Personnel - Resignations and Appointments 39
Presenter: Dr. Almendarez
3. Adjourn



Calling the Meeting to Order

I call this meeting of the Calallen Independent School District Board of Trustees to order and let the record show that a quorum of Board Members is present and that this meeting was duly called and posted in accordance with the Texas Open Meetings Act, Texas Government Code 551.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: July 6, 2015

Subject: Consider applicants for unexpired term of CISD Board of Trustees Place 7

New Business

Action

BACKGROUND INFORMATION

Place 7 is vacant and the Board of Trustees received letters of interests/resumes from interested individuals within the specified timeframe for applications. The Board will consider the applicants through an interview process to fill the vacancy for the unexpired term.

ITEM ADDRESSED

Consider applicants for unexpired term of CISD Board of Trustees Place 7

RECOMMENDED ACTION

Board will interview candidates.

Calallen ISD Board of Trustees

Interview Questions

Applicant:

1. Why do you want to serve on the Board?
2. What will you bring to the Board?
3. What background knowledge and experience do you have that will allow you to be an asset to the Calallen School Board?
4. Thinking outside the box, do you think our school district needs to forego some of the technology and computer driven classes and re-implement some of the trade course in badly needed areas? If the answer is no, please explain why you don't think so.
5. If appointed to the position, would you see re-election to the Board in November 2016?

Calallen ISD Board of Trustees

Interview Schedule

5:30 – Butch Roecker

5:50 – Leon Bazar

6:15 – Ivan Alvarez

6:35 – Royce Cameron

6:55 – Dr. Ada Besinaiz

7:15 – Jesse Molina

**Richard W. "Butch" Roecker
5424 Stone Ridge Drive
Robstown, Texas 78380**

Calallen Independent School District
Board of Directors
4205 Wildcat Drive
Corpus Christi, Texas 78410

June 25, 2015

Dear Board,

My name is Richard W. "Butch" Roecker and I am requesting your consideration to fill the open position of the Calallen Independent School District Board. My wife, Cindy, and I have lived in the Calallen District since 1992 and we proudly have three grown daughters: Jennifer, Heather, and Chelsea that all attended and graduated from Calallen ISD. Cindy and I also have one son-in-law (Heather's husband), Cody Luckenbach, that's a Calallen grad. We are a very devoted and proud family that has been tremendously blessed.

Having the honor and pleasure to serve on the Calallen Independent School District Board for nearly nine years, I and my entire family understands and embraces the need for children to obtain an excellent education. That's the reason Cindy and I moved to Calallen, so our daughters would and did receive the very best education. We are proud to say they all have college degrees from Texas State University and all are gainfully employed.

Cindy and I have grandchildren residing in the Calallen District and we obviously want the best for them too. We are keenly interested in our grandchildren's education and expect the very best from them and CISD.

I am available if you may have questions and may be reached by phone, 361-438-0026, or by email, butch.roecker@gmail.com, at any time. Thank you for your consideration.

Best regards,

Richard "Butch" Roecker

Attachment

Richard “Butch” Roecker, BS/CCA

5424 Stone Ridge Drive Robstown, Texas 78380

(361) 438-0026 / butch.roecker@gmail.com

OBJECTIVE:

My objective is to obtain the school board trustee position with Calallen Independent School District, the premier school district of Texas. I am very honest, dependable, self-driven, and a great multi-task individual.

EDUCATION:

Texas A & I University – Kingsville

Graduated: August 1977

Bachelor Science – Agricultural Economics

Agronomy Society of America

Certified Crop Advisor - Texas

Licensed: April 1999

WORK EXPERIENCE:

Technical Sales Specialist

January 2015 - Current

Bayer CropScience

Coastal Bend, Texas

- Manage Bayer CropScience portfolio of agricultural products – FiberMax and Stoneville Cottonseed varieties with genetic technology and Crop Protection Products to include herbicides, insecticides, fungicides, plant growth regulators, and seed treatments

Owner/President

January 2010 - Current

JenHeaChe, Inc. dba Butch’s Steakhouse

Kingsville, Texas

- Own and operate the premier mesquite fire steakhouse in South Texas

Location Manager

June 2000 - November 2009

Agriliance, LLC.

Taft, Texas

- Managed two retail operations to sale and distribute agricultural products - seed, crop nutrients, crop protection chemicals for farmers and ranchers in the Coastal Bend with sales of \$19M
- Managed wholesale operation for the Texas Gulf Coast to distribute agricultural products - seed, crop nutrients, crop protection chemicals for agricultural retailers with sales of \$39M
- Managed corporate commercial hunting/fishing entertainment operation on King Ranch Laureles Division

Location Manager

April 1995 - June 2000

Terra International

Taft, Texas

- Managed retail operation to distribute agricultural products - seed, crop nutrients, crop protection chemicals for farmers and ranchers in the Coastal Bend with sales of \$7.5M

Business - Accounting Manager

June 1977 - November 1994

King Ranch, Inc.

Kingsville, Texas

- Managed new farm operation business. Researched, designed, implemented farm cost accounting system with financials, inventory systems, marketing system
- Budget Coordinator for all of King Ranch Agriculture
- Managed ranch operation business. Researched, designed, implemented ranch cost accounting system with financials, inventory systems, marketing system
- Team member to introduction and implementation of commercial hunting on King Ranch. Managed Kineno Wildlife Club for ranch employee hunting/fishing

Ranching & Oilfield Experience

June 1968 - June 1977

Tony Kunitz Ranches - H & K Construction

Sinton, Texas

- Employed by Mr. Kunitz during my junior high, high school, and college education years. Enjoyed opportunities of many business entities. Definitely encouraged my desire to obtain a college education
- To include Ranch Hand, Oilfield Laborer, Pipe Line Welder's Helper, Time Keeper, and Parts Runner

HONORS:

- Alpha Tau Alpha National Honor Society for Agricultural Students – Texas A & I University

ORGANZATIONAL VOLUNTEERISM:

- Nueces County, Texas Junior Livestock Show and Sale Board of Directors, Served as Board Vice-President and Board President – Four Years
- Calallen, Texas ISD School Board Trustee – Nine Years. Served as Board President last Five Years
- Houston Livestock Show and Rodeo Committee Member representing the Nueces County Go-Texan. Promoting a scholarship program for a Nueces County high school senior each year – Twelve Years. Served as Ambassador for Three Years
- International Bar B Que Cookers Association Member promoting and chairing BBQ Cook Offs for the benefit of scholarship programs for high school seniors. – Six Years
- Texas Agricultural Industries Association Member – 14 Years

REFERENCES:

Jim Blome

President & Chief Executive Officer, Bayer CropScience LP
 Head Crop Protection, North American Region
 919-549-2390

Matt Plitt

Executive Vice President and Chief Operating Officer, Valent, U.S.A.
 925-765-9511

George Thornton

Chief Executive Officer, National Wild Turkey Federation
 803-637-7605

Arturo Almendarez, Ed. D.

Superintendent, Calallen Independent School District
 361-537-5476

June 25, 2015

Dr. Arturo Almendarez, Superintendent
Calallen ISD
Corpus Christi, Texas

Re: Board of Trustees Vacancy

Dr. Almendarez,

I have been made aware of a vacancy to be filled by appointment on the Calallen ISD Board of Trustees and I am requesting that my name and credentials be submitted for consideration.


I previously served on the Calallen ISD Board from 2001 to 2003 and thoroughly enjoyed being able to contribute to the growth and change of our district. I am a firm believer in accountability and financial stability and support the three R's - Recognition, Reward, and Retention – for our faculty and staff.

Being employed in Higher Education has furthered increased my recognition of the importance of our public school systems in building the foundation for success of our young people. It is critical that the leadership support for our Calallen ISD be committed to creating and maintaining the "seeds for success" vision for all.

I look forward to hearing from you as to the next steps in the process. I have also attached my resume for your use in this selection and appointment process.

Thank You for all you have done for the success of our Calallen ISD.

Respectfully,



Leonides G. Bazar
4313 Clear Fork Court
Corpus Christi, Texas 78410
lgbazar@stx.rr.com
(361) 215-5039

LEONIDES G. BAZAR

4313 Clear Fork Ct.
Corpus Christi, Texas 78410

(H) 361-387-9475 (C) 361-215-5039
lbazar@stx.rr.com

SUMMARY

An Experienced Professional with Human Resources and Organizational Administration results oriented roles and recognized strengths in applied HR Generalist knowledge areas (Recruitment, Compensation, Benefits, EEO/AAP, Employment and Labor Law, etc.), Positive Employee Relations, Self-Directed Work Group Design, and positive and effective Communications and Presentation skills. Possess recognized experience and strengths in Community and Media Relations, Work Force Reduction, Organizational Design, and ADA (Americans with Disabilities Act) Compliance. A creative problem solver with the ability to resolve conflict and improve morale in a respectful and resourceful manner.

PROFESSIONAL EXPERIENCE

Executive Director of Human Resources and Payroll ...Texas A&M Univ.-Kingsville 7/11- Present

- Managed activities and staff (10) providing complete HR and Payroll duties for 1100 employees
- Reorganized consolidated functions with reduced staff to provide successful responsive services
- Led successful responsive actions to internal system audit of HR services

Manager of Human Resources ... ORION Drilling (Corpus Christi, Texas) 4/2011 – 6/2011

- Developed and implemented Job Fairs resulting in 44 hires in two weeks
- Revised Employee Handbook
- Developed New Employee Orientation Process and Hurricane Response Plan

Director of Human Relations ... City of Corpus Christi (Texas) 1/2005 -4/2011

- Directed the investigation, mediation, and resolution of 300+ employment discrimination charges, 2000 ADA compliance, and 50+ fair housing discrimination complaints annually and reduced resolution time by 38%.
- Led the effort in the development of a 12 year ADA Master Plan. First in State.
- Received EEOC National Service Award.

Sr. HR Partner, HR Manager ...Celanese Corp. (Bishop, Dallas, Corpus Christi) 1987 - 2004

- Recruited 20+ experienced employees in one year resulting in a savings of \$300,000 in agency fees
- Facilitated the redesign of a shift work group resulting in staff and overtime costs reduction of 15%
- Managed outplacement efforts resulting in 75% alternative employment placement of 200 employees
- Served on corporate HR redesign team with results in (a) reduction of 16 HR positions and (b) savings of \$35 million over a 5 year period

Regional Personnel Manager ... J.M. Huber Corp. (Borger, Texas) 1985 -1987

- Standardized and implemented multi-site (5) compensation and personnel policy program
- Managed the acquisition and transition of 2 new operating sites relative to compensation, HR policies and procedures, performance management, and corporate culture

NA Field Crews Personnel Manager ...Petty Ray Geophysical (Houston) 1984 -1985

- Established a payroll tracking process that resulted in the discovery of a \$25,000 embezzlement
- Served on a Multi-Company Task Force that developed an industry recruiting "draft" that saved approximately \$50,000 in recruiting expenses

Human Resources Manager ... AIRCO Carbon (Seadrift, Texas) 1982 -1984

- Managed all the administrative efforts of a start –up of a \$110 million petroleum needle coke facility including facilities administration and the staffing and training of 200 employees in an 18 month period

Personnel Administration Supervisor ... Celanese Corp. (Dallas) 1980 - 1982

- Administered the relocation of 75 mid and senior level executives from former New York headquarters to Dallas
- Managed the successful outplacement of 91% of employees affected by workforce reduction

Personnel Administrator ... Union Carbide Corp. (Brownsville & Seadrift) 1976 -1979

- Successfully defended a major EEO charge and \$10 million lawsuit against the Company
- Implemented a site-wide newspaper serving over 800 employees

OTHER PROFESSIONAL EXPERIENCE

- **Early Childhood Teacher, Elementary Classroom Teacher, and Migrant /Bi-Lingual Consultant;**
1972-1976 ... Victoria I.S.D. (Victoria, Texas) and Texas Education Agency Region III Education Service Center (Victoria, Texas)
- **U.S. Army Reserve Recruiting and Personnel NCO ...** 1971 to 1984

EDUCATION

- **Masters of Education Administration,** University of Houston – Victoria Center; Victoria, Texas
- **B.S. Education,** Texas A&I University; Kingsville, Texas

PROFESSIONAL DEVELOPMENT

- * Certificate in Employee Relations Law
- * Targeted Selection Interviewing
- * EEO/AAP Compliance Management
- * Middle Management Leadership Program
- * Rummel–Brache Process Management
- * Graduate – Texas Accessibility Academy
- * Six Sigma Green Belt
- * Preventive Labor Relations Management
- * DDI Facilitator / Trainer
- * EEOC ADA Implementation Program

ASSOCIATIONS / AFFILIATIONS

- * Calallen I.S.D. Board of Trustees
- * LULAC National Education Service Center Advisory Board
- * KEDT – TV PBS Advisory Board
- * Texas A&I Javelina Alumni Assoc. Board
- * Society of Hispanic Engineers Advisory Council
- * City of Corpus Christi Civil Service Board / Commission
- * City of Corpus Christi Human Relations Commission
- * Sembradores de Amistad International President
- * National Hispanic Corporate Council
- * Jr. Achievement of the Coastal Bend Board
- * Boys & Girls Club of Corpus Christi Board

OTHER RELEVANT DATA

- * Strong computer skills in Word, Excel, and PowerPoint
- * Basic knowledge of SAP (HR Module)
- * Bilingual – English and Spanish

Ivan D. Alvarez Sr.
14729 Powell Dr.
Corpus Christi, TX 78410
June 29, 2015

Annie Swetish-Rivera
Executive Assistant to the Superintendent
Calallen ISD Administration
4205 Wildcat Dr.
Corpus Christi, 78410

Dear Sirs:

I would like to be considered for the open Calallen School Board position Place 7 being vacated by Brent Burkhart. Attached please find a copy of my resume which shows the majority of my activities while living in the Calallen area for the last 11 years.


We chose the Calallen area because of the school system and since my wife had graduated from the school in 1995. We have 3 kids in the school system Ivan Jr "Sito" in 11th grade, Ivanna Marie "Nanna" in 7th grade, and Trey Lucia "Lucy" in the 4th grade. We are very involved in their educational activities and extracurricular activities.

I was blessed to have great parents, great teachers, and great counselors growing up that helped me get to College so that I could get my Mechanical Engineering Degree. I am very grateful to many of the folks in the past and I envision the same growth for my kids by following our Christian beliefs and strong work ethics.

I consider myself hard working, ethical, compassionate, and strong willed individual that tries to do right thing in my personal and professional life. I have tried to make good decisions for my family and I hope to do the same as a School Board member.

Thank You for your consideration. If you have any questions or concerns please don't hesitate to call me on my cell phone 361-877-1245 or email ivandalv@aol.com.

Sincerely,



Ivan D. Alvarez Sr.
14729 Powell Dr. Corpus Christi, Texas 78410
Email: ivandalv@aol.com
(C) 361-877-1245

Work Experience:

June 2004- Present: **Valero Bill Greehey Refinery, Corpus Christi, Texas**

2012 - Present: Staff Reliability Engineer – Rotating Equipment

2004-2012 : Senior Reliability Engineer – Rotating Equipment

Duties

- Work with Rotating Equipment Mechanics and Operations trouble shooting failures on pumps, compressors, turbines, fans, blowers, and mechanical Seals.
- Coordinator for implementation and upkeep of plant wide Operations Intelatrac Rounds (Electronic Handheld devices)
- Spec out and purchase of pumps, compressors, fans, turbines, and electric motors on new projects and retrofit projects.
- Training of new operators –Basic Operator Training (BOT) –Pumps, compressors, drivers, and Intelatrac
- Valstar – Emergency Response Team

Oct. 1996- June 2004: **Sulzer Pumps, Houston, Texas**

Roles: 2002-2004, Sales Engineer – Latin America and Caribbean

Oct 1996-2002, Applications Engineer- Latin America and Caribbean

Jan 1991- Oct 1996: **EG&G Sealol , Cranston, Rhode Island**

Roles: Aug 1995- Oct 1996 : Koch Refining, Corpus Christi, TX – In-plant Engineer

July 1994- Aug 1995: Dow Chemical, Laporte, TX – In-Plant Engineer

Jan 1993-July 1994 : Applications Engineer for Latin American and US Markets.

June 1992- Jan 1993 : Repair of Mechanical Seals

Jan 1991- June 1992 : Inside Sales of Mechanical Seals for Latin American Market

Education:

1986-1990 **University of Rhode Island, Kingston Rhode Island**
Bachelor of Science in Mechanical Engineering

1982-1986 **Central Falls Jr. Sr. High School**
Central Falls, Rhode Island

Community/Volunteer:

2004-Present: Valero Volunteer Council – Activities past and present: Relay for life, Food Bank of Coastal Bend, Silver Room Donor, Thanksgiving Food Drive, Children’s Charity Network, Habitat for Humanity

2004-Present: Active Donor to United Way of Coastal Bend

2014-Present: Nueces County Junior Livestock Show (NJLS)- Home Making Division Member

2013-Present: Knights of Columbus, St Thomas Catholic Church

2008-2009 : Oil Belt Little League, Assistant Coach, Parent Volunteer

2010-2012 : Great Western Soccer League (GWSL)- Registrar

2005-2014 : Great Western Soccer League (GWSL), Coach, Referee, Field Maintenance, General Volunteer.

Religion: Roman Catholic, Member of St. Thomas Catholic Church on 624, Journey 92, ACTS 2014, CCD helper

Hobbies: Sports, Fishing, Family Time

Languages: English/Spanish

J. Royce Cameron

4657 Tuscan Way, Corpus Christi, TX. 78410 (361) 877-6779 royce@cameronequip.com

June 30, 2015

Calallen ISD Board of Trustees Place 7
Calallen ISD Board of Trustees
4205 Wildcat Dr.
Corpus Christi, TX 78410

Dear Calallen ISD Board of Trustees,

Please accept the enclosed resume as an expression of my interest in the Board vacancy position for Place 7 of the Calallen ISD Board of Trustees.

At the present time, I am the owner of 3 locally owned business, Cameron Equipment, Cameron Commercial & Industrial Properties, and Cameron Family Enterprises as well as co-owner in 3 others. These positions has allowed me the time to participate in activities to better our community and to provide positive activities for the youth in South Texas.

I am currently a Buccaneer Commissioner and serve on the Festival Committee for our local Buc Days Celebration.

Some of my other previous community activities and been involved in youth sports. Which include coaching youth sports and holding positions such as board member with Northwest Pony League and Nueces County Youth Football League , in which we grew the League over 50%.

It is my desire to combine my experience of business and community service to make a positive contribution to the school district and on our kids today. I hope to hear back from you at your earliest convenience.

If you require any further information at this time, please feel free to contact me.

Thank you for your time and attention in this matter. I look forward to hearing from you in the near future.

Sincerely,



J. Royce Cameron

J. Royce Cameron

4657 Tuscan Way, Corpus Christi, TX. 8410 (361) 877-6779 royce@cameronequip.com

PROFESSIONAL OBJECTIVE

To assist the current Calallen ISD Board, with my acquired experience, to continue to maintain the highest of standards throughout the school district, while providing a safe and positive learning environment for all of the students.

HIGHLIGHTS OF QUALIFICATIONS

Offering experiences in Business Management, Sales, Marketing, and Community Service. Assets include the following:

- A self-motivated, result-oriented, people oriented achiever with excellent organizational skills, team building and management skills.
- Well-developed communications and personal skills. Quick to establish and maintain rapport with individuals of diverse backgrounds and experience.
- Dedicated to all phases of professionalism. A motivator through positive enthusiasm with supervisors, peers, and general public.
- Reliably produce quality performance whether working independently or in a team environment.

HIGHLIGHTS OF EXPERIENCE

President, May 2004-Present

Cameron Equipment 1987 Inc.

Corpus Christi, TX

Manage day to day operations for an oilfield service company in South Texas. This includes the management of 4 different departments (Sales, Operations, Delivery and Service) running as one business. Duties include people management and motivation, training, inventory control, creating budgets and budget control, increasing bottom line while controlling expenses, all aspects of advertising, public relations, and many other duties necessary in maintaining a productive bottom line.

President, May 2004-Present

Cameron Commercial & Industrial Properties

Corpus Christi, TX

Manage day to day operations for commercial property rental company in South Texas. Duties included property management and maintenance, tenant relations, creating budgets and forecasts, increasing bottom line while controlling expenses, advertising, and many other duties necessary in controlling bottom line.

President, May 2004-Present

Cameron Family Enterprises

Corpus Christi, TX

Manage day to day operations for residential property rental company in South Texas. Duties included property management and maintenance, tenant relations, creating budgets and forecasts, increasing

bottom line while controlling expenses, advertising, and many other duties necessary in controlling bottom line.

Vice President, July 1996-April 2004

Cameron Equipment 1987 Inc.

Corpus Christi, TX

Manage day to day operations for an oilfield service company in South Texas. This includes the management of 4 different departments (Sales, Operations, Delivery and Service) running as one business. Duties include people management and motivation, training, inventory control, creating budgets and budget control, increasing bottom line while controlling expenses, all aspects of advertising, public relations, and many other duties necessary in maintaining a productive bottom line.

RELATED EXPERIENCE AND COMMUNITY SERVICE

Buccaneer Commissioner, January 2009- Present

Buccaneer Commission

Corpus Christi, TX

The Buccaneer Commission raises money for college scholarships for local area students. This is done through the Buc Days Celebration consisting of a Rodeo, BBQ, and Festival. As a member of the Festival Committee, we are in charge of the Carnival, entertainment, site layout, security, and keeping everything with the budget assigned.

Youth Sports Coach, October 2006- June 2014

Corpus Christi, TX

Head coach and assistant coach for numerous youth sports associations such as Pony League, Oil Belt, Great Western Soccer League, and Nueces County Youth Football League in which, I designed practices and games to focus on self-esteem, motivation, skills, techniques, knowledge of the sport, and team work.

Board Member

North West Pony League, January 2007-Present
TX

Corpus Christi,

Involved as board member and Division Manager. Duties included marketing and registering the youth, coach training, schedules, maintenance to the fields, purchasing equipment, budgets, and working with other board members to create a more positive league for the kids. Worked as an active member for 6 years and an in-active at-large board member again for the next 2 years.

Board Member

Nueces County Youth Football League, January 2011-2014

Corpus Christi, TX

Involved as board member and and Coach. Duties included marketing and registering the youth, coach training, schedules, maintenance to the fields, purchasing equipment, budgets, and working with other board members to create a more positive league for the kids. Worked as an active member for 4 years.

United States Air Force Reserve

Information Systems Radio Operator 1988-1996,
Highest Rank Achieved-Staff Sergeant

Deployed Globally

Part of a 4 man Liason Team deployed with Army, Navy and Marine units to coordinate troop movement, wounded/casualty medevac and SITREPS.

Education

Tuloso Midway High School 1982-1986

TX

General Studies

Corpus Christi,



Office of Instructional Support

Ada Besinaiz, Ed.D.
Executive Director

CORPUS CHRISTI INDEPENDENT SCHOOL DISTRICT

Lozano Instructional Service Center at Chula Vista
1761 Hudson Street • Corpus Christi, Texas 78416
Office: 361/878-2680 Fax: 361/695-4023
Website: www.ccisd.us

June 30, 2015

Calallen ISD
4205 Wildcat Drive
Corpus Christi, Texas 78410

To Whom It May Concern:

Please accept this letter of interest for the vacant position on the Calallen ISD Board of Trustee, Place 7.

Calallen ISD is on a trajectory of designing and implementing the future "blueprint" for our district through Transforming the Vision- 2020. My resume reflects my extensive professional experience in public education and service to students, staff and the community of Calallen. As a former 1978 proud graduate of Calallen High School and raising three children in this district, I know firsthand the impact a quality education and excellence of our athletic program has on individual students, families and community.

Public Education is the foundation of this country. It is my belief that we have a duty and obligation to provide an education that will prepare ALL students for an ever changing world. It would be an honor to serve on the board in this capacity. I will work tirelessly and collaboratively to ensure our focus is on educational excellence!

Sincerely,

Ada Besinaiz, Ed.D.
Executive Director

Dr. Ada M. Besinaiz: Resume

4701 Calallen Drive

361-878-2680 Work

Corpus Christi, Texas 78410

ambesinaiz@gmail.com

361-726-0126 Personal Cell

OBJECTIVES:

- To join a district leadership team committed to organizational excellence impacting student achievement.

SUMMARY OF QUALIFICATIONS

18 years of successful leadership experience as an educational leader in culturally and linguistically diverse settings □ Strong interpersonal skills that promote collaboration and engagement □ Highly effective project management and organizational skills □ Versed in designing, leading and monitoring organizational reform initiatives □ Highly effective in communicating to large stakeholder groups □ Grant writing, implementation, and evaluation experience □ Well versed in methods and approaches to 21st century teaching, learning and application of instructional technology □ Skilled in conducting research and needs assessments □ Competency in human capital management systems and approaches □ Extensive national networking capital in the educational sector □ Spanish bilingual and bi-literate

EDUCATION

Doctor of Education, Texas A & M, Kingsville, Texas, 2009

Master of Science, Texas A & M –Corpus Christi, Corpus Christi, Texas, 1991

Bachelor of Science, Texas A & M –Corpus Christi, Corpus Christi, Texas, 1983

TEACHING CERTIFICATION

Provisional Elementary Self-Contained (Grades 1-8)

Provisional Generic Special Education (Grades PK-12)

Professional Counselor (Grades PK-12)

Professional Educational Diagnostician (Grades PK-12)

Standard Principal Certification (Grades PK-12)

Superintendent Certification

PROFESSIONAL EXPERIENCE

EXECUTIVE DIRECTOR OF INSTRUCTIONAL SUPPORT

2013-current

Dr. Ada M. Besinaiz: Resume

Corpus Christi Independent School District

Accomplishments:

- Developed and aligned Rank in Class district procedure.
- Provided guidance and design for elementary inclusion program.
- Provided professional development on HB 5 and 7 Habits of Highly Effective People.
- Facilitated the transition of PBIS teachers to work and align with Community in Schools and Parent Facilitators.
- Designed LEAD Counselors teams by VLC's.
- Provided guidance in aligning district Special Education testing procedures.
- Provided assistance in district Epipen and Allergy Protocol and training.
- Facilitated processes with Office of Transportation to restructure special education transportation.
- Designed LEAD Principal network to develop consistent procedures across district.

ASSISTANT SUPERINTENDENT

2012 – 2013

Special Programs/Administrative Services
Calallen Independent School District
Corpus Christi, Texas

Accomplishments:

- Provide leadership in the development, implementation and evaluation of District programs and services that address academic acceleration, school completion and college readiness.
- Ensure guidance and supervision of At-Risk Programs (State Comp Ed)
 - * Alternative Education Program (DAEP)
 - * Summer School
 - * Positive Learning Understanding Success (PLUS)
 - * READ 180; GCS
- Provide district-wide professional development for district administrators.
- Established measurable and achievable goals for principals focused on student academic growth; evaluated principals fairly and accurately based on their ability to attain their goals; effectively developed principals through formative and summative feedback and guidance on strategies to achieve goals.

Dr. Ada M. Besinaiz: Resume

- Provide leadership in the research, implementation and monitoring of the District Special Education Program to ensure effective inclusive practices and maintain student academic progress.
- Maintain budget allocations for Special Programs.
- Provide district-wide professional development and supervision of district guidance counselors.
- District trainer- 7 Habits of Highly Effective People

DIRECTOR OF SPECIAL PROGRAMS

2007-2012

Calallen Independent School District
Corpus Christi, Texas

Accomplishments

- Collaborated, developed and executed a district plan designed to implement inclusive special education practices for all campuses in the district.
- Evaluated district special education program and design a Pre-K thru 12 seamless programs of supports.
- Acquired, selected and assigned staff specializing in the specific needs of the district and campus to achieve school goals and objectives.
- Supervised assessment staff and special ed. teachers of assigned schools and worked closely and collaboratively with them and their leadership team to increase and accelerate the overall effectiveness and efficiency of the instructional service delivery system to significantly increase student achievement.
- Effectively reduced the special education referrals by redesigning and assisting in the Response to Intervention District teams.
- Implemented monthly parent training opportunities.
- Enhanced district participation in Special Olympics.
- Significantly reduced due process filings by providing staff training, improving special education programs and increasing parent participation at ARDS.

PRINCIPAL

2006 – 2007

Wynn Seale Academy of Fine Arts
Corpus Christi, Texas

Accomplishments

- Designed and implemented staff development to increase academic achievement.

Dr. Ada M. Besinaiz: Resume

- Collaborated with teachers, parents, and business members to enhance relationships within the learning community.
- Collaboratively designed and implemented an AT-RISK program for retained students called STAR. Provided an accelerated program for identified students to earn credit and skip a grade. We had a 93 % success rate with participating students.

ASSISTANT PRINCIPAL

2004-2006

Mary Carroll High School
Corpus Christi, Texas

Accomplishments

- Facilitated district and campus training that involved the training of trainers for Working on the Work by Phil Schlechty.
- Developed and implemented an electronic on-line credit check for graduation requirements.
- Prepared and completed teacher and campus training for all state mandated evaluations.
- Participated in the development of the ninth grade academy.
- Collaborated with the principals with the responsibilities of evaluating teachers, monitoring instruction and extracurricular activities.
- Campus testing coordinator
- Supervised Language Arts and Special Education department.

DISTRICT LEAD COUNSELOR

1994-2004

COORINATOR OF COUNSLEING SERVICES

Calallen High School
Corpus Christi, Texas

Responsible for the supervision of district and campus counselors and ensuring a comprehensive guidance counseling program was effectively implemented K-12.

Accomplishments

- Responsible for the supervision of district and campus counselors and ensuring a comprehensive guidance counseling program was effectively implemented K-12.
- Designed and implemented staff development for counselors and district teachers to increase academic achievement. ("Motivating the Unmotivated")
- Increase opportunities for advanced placement, dual credit and honor graduates.
- Recognized as an **EXEMPLARY** high school.
- Developed a crisis counseling plan.

Dr. Ada M. Besinaiz: Resume

- Increased number of scholarship recipients.

EDUCATIONAL DIAGNOSTICIAN

1990-1994

SPECIAL ED COUNSELOR

Calallen Independent School District
Corpus Christi, Texas

Accomplishments

- Evaluated and interpreted academic and intellectual testing of identified students.
- Facilitated ARD meetings and developed educational plans
- Provided individual and group counseling for secondary special ed. students based on their individualized plans.
- Provided campus training on learning disabilities, accommodations and modifications.
- Facilitated parent in-home training

TEACHER

1983-1990

Magee Elementary
Calallen Independent School District

Accomplishments

- Provided instruction-fifth grade
- Served as grade level chair and site-based decision making committee
- Recognized for students' progress as measured by TAKS.
- Provided instruction in a resource setting to special ed students.
- Collaborated with principal to provide parent workshops and training.

HIGHER EDUCATION WORK HISTORY

2011 – present

Adjunct Professor, Texas A & M Commerce –Commerce, Texas

- Education Administration & Curriculum and Instruction
- Effective Management of School Resources
- Leading Learning Communities Internship

PROFESSIONAL AFFILIATIONS:

- ASCD (Association for Supervision and Curriculum Development)
- TAAE (Texas Association of Alternative Education)
- TCA (Texas Counseling Association)

Dr. Ada M. Besinaiz: Resume

- TASA (Texas Association of School Administrators)
- TCASE (Texas Council of Administrators of Special Education)
- ALAS (Association of Latino Administrators & Superintendents)
- Kappa Delta Pi, International Honor Society in Education
- District Site Based Decision Making Committee Member
- District Performance Council Committee Member

PUBLICATIONS AND PRESENTATIONS

Southwest Educational Research Association (SERA) Annual Conference. Research Paper Presentation, New Orleans, 2008.

Mission Statements of Predominately Hispanic and Predominately White Texas High School: A Mixed Analysis.

(Guerra, F., Besinaiz, A. M., Solis, D., & Slate, J. R., 2007).

Dissertation Topic:, EXPERIENCES AND PERCEPTIONS OF SPECIAL EDUCATION DIRECTORS REGARDING DUE PROCESS HEARINGS IN THE STATE OF TEXAS.

Presented at the Meadows Principal Improvement Program topic “Critical Points of Special Education” at Texas A&M University-Commerce Mesquite Metroplex Center.

“Embracing Family Structures:...Small Changes-BIG RESULTS” presented at the National Conference for Innovative Strategies in June, 2012 and ESC 2 March 27,2013.

Letter of Interest for Vacancy on Calallen ISD School Board

Please accept my letter of interest for consideration to fill vacancy on Calallen School Board. I believe education is very important, have a desire to serve my community, and have invested interest in my community.

I am the first of many grandchildren of my maternal grandmother to obtain a college degree. My education has improved my quality of life and open the door to opportunities. One thing I have learned and believe is that this generation's level of education will be met or exceeded by the next generation in a family.

Also, I have a desire to being a good steward and serving my community. I have been a member of Our Lady of the Rosary Catholic Church for over 28 years. I have served as Eucharistic Minister and on Parish Council. I have a 14 year old God daughter that I have known since she was 6 weeks old and continue to be in her life. She has been playing soccer for approximately 9 years. I have been fortunate to make it possible for her to play all these years and to be involved with her soccer team.

Furthermore, I feel a vested interest in the Northwest Corpus Christi area since living in the area from more than 30 years. I ran for City Council District 1 in 2009 coming in second place out of four candidates and ran for Calallen ISD School Board in 2010. I served on Crime Control Prevention District as Councilman Kieschnick's representative.

I hope my experiences and qualifications meet the board member's criteria. I look forward to meeting with each board member to elaborate and/or answer any questions.

Jesus S Molina
4314 Leonard Dr
Corpus Christi, Tx 78410
(361) 726-0101
jm98swt@hotmail.com

Objective: To work as a Licensed Chemical Dependency Counselor utilizing my counseling skills to work with people and help them make a difference in their lives.

Work History

Dec 7, 2006 – Present **South Texas Substance Abuse Recovery Services, Inc** – Corpus Christi, Tx. Meior Project Outpatient Counselor Carry caseload, conduct screenings, admissions, assessments, and treatment plans. Provide Individual and Group counseling sessions, maintain client charts and documentation.

Dec 12, 2005 –
Nov 30, 2006

City of Corpus Christi – Corpus Christi, Tx
Group Leader
Communicate and provide leadership skills to appropriately address any need express by children 5 to 12 years of age; use good judgment to effectively supervise a group of at least 20 children; must be able to administer first-aid/CPR, and clerical skills to complete required reports. Implement weekly lesson plans and schedules of site, provide instruction when necessary. Deliver daily deposits to bank as required.

Sep 29, 2004 –
Aug 29, 2005

Shoreline, Inc. – Taft, Tx
Counselor Intern
Provide substance abuse and behavioral modification services to adolescents referred by parents, insurance, probation, and TDPRS. Carry caseload; provide individual sessions, family conjoint sessions, weekly summaries, treatment plan, and legal contact. Complete ACIDI risk and needs assessments and Biopsychosocial, Progress notes, didactic groups, supervise visitations, crisis intervention.

Education

Aug 1995 –
Aug 1998

Southwest Texas State University – San Marcos, Tx
Bachelors Degree Applied Arts and Science

License

Texas Dept of State Health Service
Licensed Chemical Dependence Counselor # 10739

Summary of Qualifications

Served on Crime Control & Prevention District, Intergovernmental Commission on Drug Abuse & Alcohol, Involvement at Our Lady of the Rosary Catholic Church, and Padre Soccer League.

Closed Session Statement

The Superintendent requests that the Board of Trustees convene in closed meeting as authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. This executive session is in accordance with Section §551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Closed Session Statement

The Superintendent requests that the Board of Trustees convene in closed meeting as authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. This executive session is in accordance with Section §551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: July 6, 2015

Subject: Consider appointment for unexpired term to CISD Board of Trustee Place 7

New Business

Action

BACKGROUND INFORMATION

Following interview process, the Board will consider appointing a candidate to fill the position for CISD Board of Trustee Place 7 unexpired term.

ITEM ADDRESSED

Consider appointment for unexpired term to CISD Board of Trustee Place 7

RECOMMENDED ACTION

Board will consider appointment at the meeting following interviews of prospective candidates.

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date : July 6, 2015

Subject: Install appointed Calallen ISD Board of Trustee Member for unexpired term

Place 7

New Business

Action

BACKGROUND INFORMATION

Following interviews, a candidate will be appointed to fill the unexpired CISD Board of Trustee Place 7 term until the November 2016 election.

ITEM ADDRESSED

Install appointed Calallen ISD Board Trustee Member for unexpired term Place 7

RECOMMENDED ACTION

The Board will recommend a candidate to be appointed to Calallen ISD Board of Trustees Place 7 and the newly appointed member will be issued the Oath of Office and officially installed.

**Form 2201 - Statement of Officer
(General Information)**

The attached form is designed to meet minimal constitutional filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

Execution and Delivery Instructions

The Statement is considered filed once it has been received by this office.

Mail: P.O. Box 12887, Austin, Texas 78711-2887.

Overnight mail or hand deliveries: James Earl Rudder Officer Building, 1019 Brazos, Austin, Texas 78701.

Fax: (512) 463-5569.

Email: Scanned copies of the executed Statement may be sent to *register@sos.state.tx.us*.

NOTE: The Statement of Officer form, commonly referred to as the “Anti-Bribery Statement,” must be executed and filed with the Office of the Secretary of State before taking the Oath of Office (Form 2204).

Commentary

Article XVI, section 1 of the Texas Constitution requires all elected or appointed state and local officers to take the official oath of office found in section 1(a) and to subscribe to the anti-bribery statement found in section 1(b) before entering upon the duties of their offices. Local officers must retain the signed anti-bribery statement with the official records of the office. This form is designed for filing the anti-bribery statement by elected and appointed state-level officers.

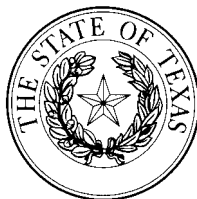
Elected and appointed state-level officers required to file the anti-bribery statement with the Office of the Secretary of State include members of the Legislature, the Secretary of State, and all other officers whose jurisdiction is coextensive with the boundaries of the state or who immediately belong to one of the three branches of state government. Op. Tex. Att’y Gen. No. JC-0575 (2002).

Questions about whether a particular officer is a state-level officer may be resolved by consulting relevant statutes, constitutional provisions, judicial decisions, and attorney general opinions.

Questions about this form should be directed to the Government Filings Section at (512) 463-6334 or register@sos.state.tx.us.

Revised 01/2015

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

Statement

I, _____, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: _____

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: _____

Signature of Officer

**Form 2204 - Oath of Office
(General Information)**

The attached form is designed to meet minimal constitutional filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

Execution and Delivery Instructions

The Oath is considered filed once it has been received by this office.

Mail: P.O. Box 12887, Austin, Texas 78711-2887.

Overnight mail or hand deliveries: James Earl Rudder Officer Building, 1019 Brazos, Austin, Texas 78701.

Fax: (512) 463-5569. If faxed, the original Oath should also be mailed to the appropriate address above.

Email: Scanned copies of the executed Oath may be sent to register@sos.state.tx.us. If emailed, the original Oath should also be mailed to the appropriate address above.

NOTE: Do not have the Oath of Office administered to you before executing and filing the Statement of Officer (Form 2201 – commonly referred to as the “Anti-Bribery Statement”) with the Office of the Secretary of State.

Commentary

All state or county officers, other than the governor, lieutenant governor, and members of the legislature, who qualify for office, are commissioned by the governor. Tex. Gov’t Code, Section 601.005. The Secretary of State performs ministerial duties to administer the commissions issued by the governor, including confirming that officers are qualified prior to being commissioned. Submission of this oath of office to the Office of the Secretary of State confirms an officer’s qualification so that the commission may be issued.

Pursuant to art. XVI, Section 1 of the Texas Constitution, the Oath of Office *may not* be taken until a Statement of Officer (see Form 2201) has been subscribed to and, as required, filed with the Office of the Secretary of State. Additionally, gubernatorial appointees who are appointed during a legislative session *may not* execute their Oath until after confirmation by the Senate. Tex. Const. art. IV, Section 12. A Statement of Officer form required to be filed with the Office of the Secretary of State is filed upon receipt by the Secretary of State. The Oath of Office may be administered by anyone authorized under the provisions of Chapter 602 of the Texas Government Code. Commonly used officials include notaries public and judges.

Officers Required to File Oath of Office with the Secretary of State:

- Gubernatorial appointees, appellate and district court judges, and district attorneys
- Directors of districts operating pursuant to chapter 36 or 49 of the Texas Water Code file a duplicate original of their Oath of Office within 10 days of its execution. Tex. Water Code Ann. Sections 36.055(d); 49.055(d)

Officers Not Required to File Oath of Office with the Secretary of State:

- Members of the Legislature elected to a *regular* term of office will have their Oath of Office administered in chambers on the opening day of the session and recorded in the appropriate Journal. Members elected to an *unexpired* term of office should file their Oath of Office with either the Chief Clerk of the House or the Secretary of the Senate, as appropriate.
- All other persons should file their Oaths locally. Please check with the county clerk, city secretary or board/commission secretary for the proper filing location.

Questions about this form should be directed to the Government Filings Section at (512) 463-6334 or register@sos.state.tx.us.

Revised 10/2011

This space reserved for office use

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334



OATH OF OFFICE

Filing Fee: None

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, _____, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Calallen ISD Board of Trustee of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

.....
State of Texas)
County of Nueces)

Sworn to and subscribed before me
this 6th day of July, 2015.

(seal)

Signature of Notary Public or Other Officer
Administering Oath
Marie A. Swetish-Rivera
Printed or Typed Name

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: July 6, 2015

Subject: Consider approval of new account signatories for Calallen ISD bank accounts

New Business

Action

BACKGROUND INFORMATION

Mr. Brent Burkhart has been the official bank signatory on the District's checking accounts since October 2012. His resignation from the Board precipitates the need to designate a new signatory for Calallen ISD's main accounts.

ITEM ADDRESSED

As Mr. Brent Burkhart resigns from the Board, it is necessary for the Board to appoint a new bank signatory. There is no requirement that the primary or alternate signatory hold a specific position on the Board.

Consider approval of new primary and alternate account signatory for Calallen ISD main accounts

RECOMMENDED ACTION

The Administration recommends the Board approve (_____) as the District's new primary bank signatory and (_____) as the alternate bank signatory for Calallen ISD main accounts.



Your Windows® Print Driver Solution to Electronic Signatures

IMPORTANT!!! Skyward will only accept hard copy color forms that have been filled out completely. Please complete steps 1-7 carefully. Incomplete forms and forms returned via fax or email will not be accepted.

- Place desired signatures inside the yellow boxes.** A practice box is provided. Sign naturally and use a fine, black porous or roller pen. You may type a title in the signature box (this is optional). All signatures and titles must stay within the yellow box. **(Samples are shown in gray boxes).**

Single Signature Sample



Multiple Signature Sample



- Place a in the box next to the desired signature. Please submit a separate form for each signature block.

- Please indicate how you would like to use the eSign™ signatures within the Skyward Management System™. Check all that apply.

<input checked="" type="checkbox"/> Finance Application	<input checked="" type="checkbox"/> Student Application
<input type="checkbox"/> Purchase Orders	<input type="checkbox"/> Transcripts
<input checked="" type="checkbox"/> Payroll Checks	
<input checked="" type="checkbox"/> Accounts Payable Checks	

- Please select a Payment Option (\$200 per block):

Check Enclosed # _____

PO# 8881500095

- Complete the required district information:

Calallen ISD
School District

Edith George
Authorized Signature

Edith George
Print Name and Title

6/25/2015
Date

- Contact Information: ("Authorized Signature" personnel will receive eSign instructions if no contact is provided.)

We are hosted by ISCorp.

We are hosted locally.

Please send eSign file instructions to the following contact: Ramona Scott 361-242-5600
rscott@calallen.org

- Submit your Request:

Return this form to the Skyward Sales Administration Department, ATTN: Sales Processing. **Form must be returned in color. Mail form to address below to ensure highest quality signature for your district. Fax or email copies will not be accepted.**



Calallen Independent School District

4205 Wildcat Drive • Corpus Christi, Texas 78410 • (361) 242-5600

FAX (361) 242-5619 Business Office • FAX (361) 242-5608 Curriculum

FAX (361) 242-7552 Personnel • (361) 242-5972 Special Programs • FAX (361) 242-5620 Superintendent

Arturo Almendarez, Ed.D.
Superintendent of Schools

June 25, 2015

FROST BANK

4101 IH 69 Access Road, #L-1

Five Points Shopping Center

Corpus Christi, TX 78410

RE: Account 920009229, Calallen ISD, General Operating
Account 920009288, Calallen ISD, Payroll Clearing
Account 920009210, Calallen ISD, Capital Projects

Dear Frost Bank,

Effective immediately, please prepare updated signature forms for the referenced accounts to include the following changes to the authorized signers.

Delete: Brent Burkhart, Board Member, Secretary

Add: _____

Dr. Arturo Almendarez
Superintendent of Schools
Calallen Independent School District

Date

BOARD OF EDUCATION
CALALLEN INDEPENDENT SCHOOL DISTRICT
CORPUS CHRISTI, TEXAS

Date: July 6, 2015

Subject: Resignation and Appointments

New Business

Action

BACKGROUND INFORMATION

Calallen I.S.D. administration prepares a list of resignations and appointments since the previous Board meeting.

ITEM ADDRESSED

As per Personnel List presented to the Board.

RECOMMENDED ACTION

Informational purposes only, unless employee resigning or being hired requires Board approval as dictated by policy.



PERSONNEL LIST

July 6, 2015

Resignations (Action required-administrator position)

Name	Assignment	Campus	Reason
Barrington, Melissa	Assistant Principal	Wood River	Resignation
Van Maren, Pete	Assistant Principal	Magee	Resignation

Resignations (No action required-effective end of 14-15 contract)

Name	Assignment	Campus	Reason
Hargens, Gary	S.S./Athletics	CHS	Resignation
Moehrig, Cheryl	Third grade teacher	East	Resignation
Moreno, Rae-Ann	Counselor	CMS	Resignation
Simpson, Karine	ELA	CHS	Resignation

Appointments (No action required-effective 15-16 contract)

(The following personnel are being recommended for employment with Calallen ISD. Each employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.)

Name	Previous Employment	Assignment	Campus	Replacing
Allport, Emily	Lake Dallas ISD	Science Teacher	CHS	Lee, Jeri
Ms. Allport has a B.S. from TAMU-College Station and has four years of teaching experience.				
Burkhart, Lara	Sinton ISD	Science Teacher	CHS	Warriner, Melissa
Ms. Burkhart has a M.S. from TAMU-CC, a B.S. University of Tennessee and has ten years of teaching experience.				
Chenault, Vanessa	Children's Museum of Houston	Teacher	East	Additional position
Ms. Chenault has a M.S. from TAMU-CC, a B.S. from Minnesota State and has six years of teaching experience.				
Clark, Julie	Del Mar College	Journalism Teacher	CMS	Simpson, Janet

Ms. Clark has a B.A. from Texas Tech University and has zero years of teaching experience.

Name	Previous Employment	Assignment	Campus	Replacing
Dorantes, Rodrigo	Private Industry	Spanish Teacher	CHS	Mota, Leann
Mr. Dorantes has a M.B.A. and a B.S. from UT-Brownsville and has two years of teaching experience.				
McClellan, Amy	West Oso ISD	ELA Teacher	CHS	Simpson, Karine
Ms. McClellan has a M.S. and B.S. from Abilene Christian University and has sixteen years of teaching experience.				
Pipkin-Love, Sarah	CCISD	Special Ed. Teacher/Girl's Ath.	CHS	Brownrigg, Sandra
Ms. Pipkin-Love has a B.S. from West Texas State University and has six years of teaching/coaching experience.				
Ramos, Samuel	Benavides ISD	Social Studies/Athletics	CHS	Hargens, Gary
Mr. Ramos has a B.S. from TAMU-CC and has three years of teaching/coaching experience.				
Treer, Heather	Beeville ISD	Teacher	East	Bammert, Cindy
Ms. Treer has a M.A. from Cleveland State University, a B.A. from Kent State University and has five years of teaching experience.				