

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, December 17, 2025
Regular Meeting
Middle School Media Center

Attendance Taken at 6:11 PM.

Philip Biermaier: Present
Matt Bruns: Present
Jessica Dressely: Present
Elaine Mikel-Mulder: Present
Melissa Millner: Present
Carrie Tate: Present
Mark Zuzek: Present

Present: 7.

I. Call Meeting to Order

a. Attendance

II. Pledge of Allegiance

III. Motion to Approve the Agenda/Table File

IV. Recognition of Visitors

V. Raider Spotlight

- **State Athletic Champions**
 - Chloe Aarness, Girls Swim & Dive
 - Nolan St. Sauver, Adapted Soccer
- **SPARK Grant Recipients**
- **Fall 2025 Employees of the Semester**

VI. Public Comment Session

VII. Truth in Taxation

VIII. Reports and Discussions

- a. Student School Board Representative Updates
- b. Superintendent Report
- c. Building Construction Fund Project Update
- d. Legal: Data Request Update
- e. Paid Family Medical Leave (PFML) Update
- f. Delegate Assembly Update
- g. School Board Representatives/Committees

- i. ISD 917 School Board Representative Update
- ii. AMSD Update
- iii. Community Collaboration Committee Update
- iv. Facilities, Finance and Joint Powers Committee Update
- v. NAPAC Committee Update
- vi. Student School Board Committee Update

- No meetings held since last update.

vii. Policy Committee Update

h. Policies

i. First Readings

- 520 Student Surveys
- 807 Health and Safety
- 901 Community Education Advisory Council

ii. Second Readings

- 511 Student Fundraising
- 527 Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches
- 712 Video Recording

i. 2025-2026 Revised Budget

IX. Action Items

a. Consent Agenda

i. Personnel Report

ii. Approval of the Minutes from the:

- 11/19/2025 Regular Board Meeting
- 11/19/2025 Regular Board Meeting {summary} for publishing
- 12/3/2025 Special Board Meeting

iii. Bills Payable

iv. Change Order #1

Schreiber Mullaney Construction

\$1,315.08

Additional demolition for new casework and corner guards

v. Policies for Approval after Third Reading

- 612 Development of Parent and Family Engagement Policies for Title I Programs
- 710 Extracurricular Transportation
- 715 Crowdfunding/Employee Fundraising for School Purposes

vi. 2025-2027 Teacher Contract

vii. Approval of MOUs Allowing Top Off of PFML

b. Items for Individual Action

i. Payable Levy

ii. Revised Budget

iii. Donations Resolution - November 2025

X. Future Meetings

XI. Adjournment