



SCHOOL BOARD
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Member
DR. EDUARDO HERNANDEZ
Superintendent

School Board Workshop
Tuesday, December 12, 2023
5:00 PM
District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227

AGENDA

Mission – Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing World.

Vision – For every child, success in life. Edgewood Proud!

Edgewood ISD Goals:

System of Great Schools North Star Goal:

The number of STAAR accountable campuses rated “A” or “B” will increase from 4 campuses to 16 campuses by June 2028 (Baseline measure in June 2022).

- **Goal 1:** The percentage of students in 3rd grade who score at “meets” or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).
- **Goal 2:** The percentage of students in 3rd grade who score at “meets” or above STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).
- **Goal 3:** The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).
- **Goal 4:** Improving two-way communication and parent engagement as indicated by improving its net promoter score from negative net promoter score to a positive net promoter score by 2028 (Baseline net promoter score measure May 2022).
- **Goal 5:** Improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies.
- **Goal 6:** Develop an “Effective Organization Framework” to communicate organizational accountability internally and externally and on an annual basis (Baseline 2023-2024), will meet or exceed expectations (3 or above on a five point-scale) on the following individual domains and collectively across the three: (1) Operational Excellence (2) Employee and Organizational Improvement (3) Financial Stewardship

#1 Outcome: Graduate ALL Scholars College, Career or Military Ready per their expected date of graduation!

Board/Superintendent Priorities –

- Priority 1: Focus on Student Success
- Priority 2: Focus on Students, Families and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employees and Organizational Improvement

- Priority 5: Focus on Financial Stewardship

1. Call Meeting to Order

A. Roll Call

B. Pledge of Allegiance to US and Texas Flag

C. Moment of Silence

2. Communication from Citizens:

3. Superintendent's Report:

A. Update of Current District Events, Information, Operations and Programs

4. Study Session:

A. The School Board will hear a presentation from the Leadership Team

B. The School Board will hear a presentation on the Lone Star Governance Monthly Monitoring Report for December 2023

C. The School Board will hear the December 2023 Business Operations Board Presentation

5. Work Session:

A. Discussion of the proposed 2024-2025 Edgewood ISD Academic Calendar

B. Discussion to extend Request for Proposal (RFP) 23-008 Elevator Maintenance Services to Automatic Elevator

C. Discussion to extend Request for Proposal (RFP) 23-009 Flooring to Twin Flooring and Finishes & Allegiance Floors

D. Discussion to extend Request for Qualifications (RFQ) 23-001 Hazardous Abatement services to multi-vendors: American Abatement LLC, Baer Engineering & Environment Consulting, Inc, and 1Priority Environmental Services, LLC

E. Discussion to approve the October 2023 donations in the amount of \$4,610.65

F. Discussion to approve the November 2023 donations in the amount of \$450.00

G. Discussion for the purchase of a box truck and lift from Classic Fleet Commercial, not to exceed \$83,500.00

H. Discussion regarding specific personnel matter(s). Section 21.105 deals with Probationary Contract and Section 21.210 Term Contract abandonment

I. Discussion of one-time \$1,000 incentive pay for Head Start and Early Head Start Program for eligible full-time employees for the 2023-2024 school year

J. Discussion for the District to enter into an agreement with Teacher Retirement System (TRS) Active Care for medical health insurance effective September 1, 2024

K. Discussion of a \$500 one-time Employee Retention Stipend to all full-time employees of Edgewood ISD, with the exception of the Senior Leadership Team

L. Discussion of the monthly Auxiliary and Paraprofessional Employment Board Report

M. Discussion of the monthly Professional Employment Board Report

N. Discussion of the first reading of policies as recommended by the Texas Association of School Board (TASB) Policy Service for Policy Update 122 that includes changes to policies: CQB(LOCAL): Technology Resources – Cybersecurity, CSA(LOCAL): Facility Standards – Safety and Security, DC(LOCAL): Employment Practices, EHB(LOCAL): Curriculum Design – Special Programs, EHBC(LOCAL): Special Programs – Compensatory Services and Intensive Programs, EHBCA(LOCAL): Compensatory Services and Intensive Programs – Accelerated Instruction, FEA(LOCAL): Attendance – Compulsory Attendance, FFAC(LOCAL): Wellness and Health Services – Medical Treatment, FFB(LOCAL): Student Welfare – Crisis Intervention, FL(LOCAL): Student Records

O. Discussion of the Board Meeting Minutes:

1. Regular Board Meeting, November 14, 2023

6. Adjournment:

Martha Castilla
School Board President
Edgewood Independent School District

Joseph Guerra
School Board Secretary
Edgewood Independent School District

Date