

Regular Meeting
Monday, September 14, 2026 5:30 PM Central

Board Room of the Administration Building
202 Red River Rd. N.
Redwater, TX 75573

Liberty Bailey: Present
Skip Bryan: Present
Jerry McCarty II: Present
Sarah Robinson: Present
Brad Rosiek: Present
Bryan Strand: Present

Present: 6.

I. Call Meeting to Order and Establish Quorum

President Sarah Robinson called the meeting to order at 5:30 pm and announced the presence of a quorum.

II. Open Forum

No individuals registered to speak during Open Forum.

III. Executive Session (Administration Building)

The board entered executive session at 5:30 pm and reconvened in open session at 6:31 pm.

III.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.B. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

III.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits: *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

III.E. Texas Gov't Code Sections 551.129 and 551.071: *Seek advice from legal counsel regarding contracts related to and legal requirements for the District's 2026 Bond Program.*

IV. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Skip Bryan voiced the prayer and led the Pledge. Members each recite a portion of the Motto, Vision, Mission, and Beliefs.

V. Informational Items

V.A. Cash Flow, Revenues and Check Register

The board reviewed the financial documents and discussed the performance of our HVAC units.

V.B. Enrollment

The board was provided total student enrollment.

V.C. Bond Projects Update

Bryan Parma and Matt Jackson of Jackson Construction attended the meeting to introduce themselves to the board. Dr. Burns discussed visiting recent and local turf projects with Jackson Construction.

V.D. Campus Updates

Mr. George and Dr. Burns discussed the possibility of holding graduation on Thursday, May 13, 2027. Dr. Burns also reported Lifewise Academy will be starting at Redwater High School. They held an informational meeting on September 14, 2026, and will begin on September 28, 2026.

V.E. District Improvement Plan Review

Ms. Fouche provided the board with the 2026 District Improvement Plan and a summary of the changes made. This will be an action item for the October regular meeting.

VI. Consent Agenda

VI.A. Minutes

I make the motion to approve the Minutes from the 8.24.26 Regular Session as presented. This motion, made by Brad Rosiek and seconded by Jerry McCarty II, Passed.

Liberty Bailey: Yea, Skip Bryan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

VI.A.1. Minutes Regular Meeting and Public Hearing 8.24.26

VII. Action Items for Discussion/Consideration

VII.A. Delegation of Hiring Authority to Superintendent

I move we delegate hiring authority to the Superintendent for hiring of all positions, with the following exceptions: Principals, Athletic Director, and Director of Bands. This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.

Liberty Bailey: Yea, Skip Bryan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

VII.B. Compensation Plan Revisions Concerning Employee Leave, Retention Incentive, and Dual Credit

I move we approve the revisions to the Compensation Plan concerning Dual Credit Hybrid Facilitator Stipend as presented. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Liberty Bailey: Yea, Skip Bryan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad

Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0

VII.C. Band Trip Out of State Travel-Washington DC May '27

I move we approve the Out of State band travel as presented. This motion, made by Liberty Bailey and seconded by Bryan Strand, Passed.

Liberty Bailey: Yea, Skip Bryan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad

Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

VII.D. Purchase of Two Thirty Foot Band Trailers Using the Revenue From the Sale of Sousaphones and the Corresponding Budget Amendments.

I move we purchase two new band trailers using revenue from instrument sales and the corresponding budget amendments and as soon as the other trailers are received, declare the two current trailers surplus in order to sell. This is not to exceed \$42,000. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Liberty Bailey: Yea, Skip Bryan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad

Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

VIII. Superintendent's Report

VIII.A. Movie Magic Monday

Dr. Burns sends words of wisdom and motivational quotes from movies, theatre, and TV, as well as movie posters featuring Redwater ISD staff members, to all staff as motivation and appreciation for the job they do. The board was provided these Movie Magic Mondays from August and September.

VIII.B. Dragon Kingdom Branding

VIII.B.1. Kingdom of Excellence Campaign

Students and staff were highlighted/celebrated on social media in August as a part of our Kingdom of Excellence campaign and Dragon Kingdom branding.

VIII.B.2. Advertising

Texarkana Gameday will partner with Dragon TV to feature our live sports broadcasts on their online platforms beginning September 18, 2026. Texarkana Gazette published an article featuring our football program. In addition, the West Bowie Post published two stories from our district. Greg Frachiseur's quick reflexes and lifesaving measure on our afternoon bus route made the front page. Our art department was also featured for winning the TAEA District of Distinction for the seventh year in a row.

VIII.C. Community Meetings

Dr. Burns reported Pastoral Alliance is not currently having meetings. She will continue to attend Commissioner's Court meetings whenever possible.

VIII.C.1. Golden Dragons

Dr. Burns discussed upcoming events and program membership changes to go into effect during this school year.

VIII.D. TIPS Reimbursement

The board will receive TIPS reimbursement information at an upcoming meeting.

VIII.E. Safety and Security

Our Emergency Operation Plan was updated to include a new Reunification Annex. In addition, Dr. Burns and Ms. Keeney will attend a Public Information Officer training at Region 8 Education Service Center from September 15-17, 2026.

VIII.E.1. Texas State School Safety Security Audit

The board was provided the 2023-2026 Texas State School Safety Security Audit Survey.

VIII.F. Technology Update

To coincide with Cybersecurity Awareness Month, enrollment for the mandatory annual Texas Department of Information Resources Cybersecurity Training will launch on October 1, 2026.

VIII.G. Operations

VIII.G.1. Facilities/Transportation

Board members reviewed the August 2026 Facilities Update.

IX. Informational

IX.A. Special Meeting - Monday, September 28, 2026 at 5:00 pm

IX.B. October Board Meeting - Monday, October 19, 2026

IX.C. November Board Meeting Date - Monday, November 16, 2026

IX.D. Board Training Hours 2026-27

The board reviewed their current board training hours and future opportunities for board training.

IX.E. Board Meeting/Annual Agenda Calendars 2026-2027

The board was provided with a board meeting and annual board agenda calendar.

IX.F. Board Standard Operating Procedures (SOP)

The board was provided the board Standard Operating Procedures.

X. Adjourn

I make the motion we adjourn the meeting. This motion, made by Jerry McCarty II and seconded by Skip Bryan, Passed.

Liberty Bailey: Yea, Skip Bryan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

The meeting was adjourned at 7:20 pm.