

Regular Meeting
Monday, March 16, 2026 5:30 PM Central

Board Room of the Administration Building
202 Red River Rd. N.
Redwater, TX 75573

Skip Bryan: Present
Clint Duncan: Present
Jerry McCarty II: Present
Ricky Morrow: Absent
Sarah Robinson: Present
Brad Rosiek: Absent
Bryan Strand: Present
Present: 5, Absent: 2.

I. Call Meeting to Order and Establish Quorum

President Clint Duncan called the meeting to order at 5:30 pm and announced the presence of a quorum.

II. Open Forum

The Board heard public comments from Mike Brower, Chief Appraiser of the Bowie County Appraisal District, who addressed the Board regarding agenda item VII.L., School District Property Value Study Audit and Appeals Services Agreement with Linebarger Goggan Blair & Sampson, LLP.

III. Executive Session (Administration Building)

The board entered into executive session at 5:36 pm and reconvened in open session at 6:28 pm. The board reentered executive session at 8:08 pm and reconvened in open session at 8:41 pm.

III.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.B. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

III.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits. *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

III.E. Texas Gov't Code 551.071. Consultation with Attorney: *To deliberate possible, pending, or contemplated litigation or settlement offer.*

IV. Recognitions

The following students were recognized for their achievements:

Avery Barron, Kaidence Bass, Karly Jo Brown, Ella Calhoon, Abigale Daigle, Emily Drawd, Grace Eichelberger, Anna Franklin, Brooke Gerragauch, Leighanna Gilbert, Karsyn Kemp, Lilly Kennedy, Ava Kordsmeier, Aubree Murchison, Delaney Riley, Carlee Robinson, Kylee Rowland, Khloe Shavers, Ella Stewart — In recognition of their achievements during an exceptional cheer competition season. The Redwater High School Cheer Team earned seventh place at the UIL State Spirit Championships, securing the program's fifth consecutive Top 10 finish.

V. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Bryan Strand voiced the prayer and led the Pledge. Team of 8 each recite a portion of the Motto, Vision, Mission, and Beliefs.

VI. Informational Items

VI.A. Cash Flow, Revenues and Check Register

The board reviewed the financial documents with no questions.

VI.B. Enrollment

The board was provided total student enrollment.

VI.C. Campus Updates

No campus updates were reported to the board.

VI.D. Professional Development

Region 8 Professional Development for February 2026 was presented.

VI.E. Consent Agenda

I make the motion to approve the Consent Agenda including the Minutes from the 2.23.26 Regular Session as presented. This motion, made by Jerry McCarty II and seconded by Skip Bryan, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VI.E.1. Minutes

VI.E.1.a. Minutes Regular Meeting 2.23.26

VII. Action Items for Discussion/Consideration

VII.A. Contract Extensions for Assistant Principals, Counselors, Diagnosticians, SLP, & RN

I make the motion we approve the contract extensions for Assistant Principals, Counselors, Diagnosticians, SLP, and RN as presented. This motion, made by Sarah Robinson and seconded by Bryan Strand, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.B. School Calendar 26-27

I move we approve the calendar for the 26-27 school year as presented and delegate authority to the Superintendent to make changes throughout the year as necessary for compliance. This motion, made by Bryan Strand and seconded by Skip Bryan, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.C. TEA Professional Development Waiver for Student Minutes for 26-27

I move we approve the professional development waiver for the maximum number allowed for student minutes for 26-27. This motion, made by Sarah Robinson and seconded by Jerry McCarty II, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.D. Designate District Non-Business Days as pertaining to Public Information Act

I make the motion to designate the following non-business days, as amended by House Bill 3033 and Texas Government Code 552.0031(f) as presented: Calendar Year 2026: (8 days) December 21, 22, 23, 24, 28, 29, 30, 31; March 29. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.E. OER Transition Plan for Bluebonnet Learning Instructional Materials 26-27

I move the board approve the adoption of Bluebonnet Open Education Resources (OER) for Reading (K-5) and Math (K-6) as the district's core instructional resources as presented. This motion, made by Bryan Strand and seconded by Skip Bryan, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.F. Certification of Provision of Instructional Materials 2026–27

I move we approve the certification of the Provision of Instructional Materials for 26-27. This motion, made by Skip Bryan and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.G. College, Career & Military Readiness (CCMR) Board Adopted Goals

I move we adopt the Board Adopted Goals for College, Career, & Military Readiness, as presented. This motion, made by Jerry McCarty II and seconded by Bryan Strand, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.H. Additional High School Course Offerings and Additional CTE FTE

I move we approve the proposed new course offerings and corresponding CTE FTE as presented for the 2026-27 school year. This motion, made by Sarah Robinson and seconded by

Bryan Strand, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea

Yea: 5, Nay: 0, Absent: 2

VII.I. Policy DEE (LOCAL)

I move the board adopt Policy DEE(LOCAL) as presented. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea

Yea: 5, Nay: 0, Absent: 2

VII.J. Policy DBA (LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS, DCA (LOCAL): EMPLOYMENT PRACTICES - PROBATIONARY CONTRACTS, DGBA (LOCAL): PERSONNEL - MANAGEMENT RELATIONS EMPLOYEE COMPLAINT/GRIEVANCES, DK (LOCAL): ASSIGNMENT AND SCHEDULES, EB (LOCAL): SCHOOL YEAR, FDA (LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS, FNG (LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES, GF (LOCAL): PUBLIC COMPLAINTS.

I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to our District of Innovation Plan: DBA (LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS, DCA (LOCAL): EMPLOYMENT PRACTICES - PROBATIONARY CONTRACTS, DGBA (LOCAL): PERSONNEL - MANAGEMENT RELATIONS EMPLOYEE COMPLAINT/GRIEVANCES, DK (LOCAL): ASSIGNMENT AND SCHEDULES, EB (LOCAL): SCHOOL YEAR, FDA (LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS, FNG (LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES, GF (LOCAL): PUBLIC COMPLAINTS. This motion, made by Bryan Strand and seconded by Skip Bryan, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea

Yea: 5, Nay: 0, Absent: 2

VII.K. Bowie County Early Voting Ballot Board Appointment

I move we appoint Johnny Riley as Presiding Judge and Joe House as Alternate Judge of the Bowie County Early Voting Ballot Board. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea

Yea: 5, Nay: 0, Absent: 2

VII.L. School District Property Value Study Audit and Appeals Services Agreement with Linebarger Goggan Blair & Sampson, LLP

I move we postpone VII.L. School District Property Value Study Audit and Appeals Services Agreement with Linebarger Goggan Blair & Sampson, LLP, until a future meeting. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.M. Human Resources/Payroll Temporary FTE

I make the motion we approve a temporary human resources FTE, as presented. This motion, made by Bryan Strand and seconded by Skip Bryan, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII. Superintendent's Report

VIII.A. Thoughtful Thursday

Dr. Burns sends words of wisdom, sometimes in quotes or videos, to Redwater ISD staff as motivation and appreciation for the job they do. The board was provided these Thoughtful Thursdays for the previous month.

VIII.B. Dragon Kingdom Branding

VIII.B.1. Learn, Lead, Serve Campaign

Students and staff have been highlighted/celebrated on social media as a part of our Learn, Lead, Serve campaign and Dragon Kingdom branding. The board was provided examples of these social media posts.

VIII.B.2. Advertising

The board was provided analytics from our Pre-K & Kindergarten Round-Up Enrollment campaign.

VIII.B.3. Golden Dragons

Eleven Golden Dragons participated in our Redwater Intermediate House Games event on February 13, 2026. In addition, seven Golden Dragons participated in a painting class hosted by our Redwater High School art ambassadors on March 5, 2026.

VIII.C. Community Bond Meetings

The board was provided information regarding the community bond meeting held on Thursday, March 12, in the Redwater High School Cafeteria.

VIII.D. Safety and Security

The Redwater ISD Police Department purchased ballistic shields in accordance with House Bill 33, along with guardian body armor.

VIII.D.1. Interquest Detection Canines Contract

The board was provided the 2026-2027 Interquest Detection Canines Contract.

VIII.E. Technology Update

Our new website provider is developing mock-ups for our new website.

VIII.F. Operations

VIII.F.1. Facilities/Transportation

Board members reviewed the February 2026 Facilities Update. The board discussed possible facilities projects to take place during the summer.

VIII.F.1.a. Playgrounds

Dr. Burns discussed the playground projects at the Elementary and Intermediate schools.

VIII.F.2. Cafeteria

VIII.F.2.a. Redwater Negative Balances

Dr. Burns reported on initiatives the district is taking to reduce negative balances, and the board discussed additional strategies for the 2026-27 school year to further address this issue.

IX. Informational

IX.A. April Board Meeting Date - Monday, April 20, 2026

IX.B. May Board Meeting Date - Monday, May 18, 2026

IX.C. Spring NTSBA - April 9, 2026

The board discussed NTSBA Spring Dinner attendance.

IX.D. Team of 8 Training - Tuesday, May 26, 2026

The board discussed scheduling Team of 8 Training in May 2026.

IX.E. TASB Summer Leadership Institute (SLI) - June 17-20, 2026 - Ft. Worth

Skip Bryan, Jerry McCarty, and Sarah Robinson confirmed their attendance for the 2026 TASB Summer Leadership Institute.

IX.F. Board Training Hours 2025-26

The board reviewed their current board training hours and future opportunities for board training.

IX.G. Board Meeting/Annual Agenda Calendars 2025-2026

The board was provided with a board meeting and annual board agenda calendar.

X. Adjourn

I make the motion we adjourn the meeting. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Brad Rosiek: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Bryan Strand: Yea

Yea: 5, Nay: 0, Absent: 2

The meeting was adjourned at 8:41 pm.